



**Executive Office, City of Providence, Rhode Island**

VINCENT A. CIANCI, JR.

MAYOR

January 24, 1994

The Honorable Members  
The City Council of the  
City of Providence  
City Hall  
Providence, RI 02903

Dear Honorable Members:

Pursuant to Sections 302 (b) and 701 of the Providence Home Rule Charter of 1980, I am this day appointing Ms. Bianca K. Gray of 299 Doyle Avenue, Providence, Rhode Island 02906, a member of the Providence School Board for a term to expire on the first Monday in January, 1997 and respectfully submit the same for your approval.

Ms. Gray will be replacing Mr. Donald Lopes whose term has expired.

Sincerely,

*Vincent A. Cianci*  
VINCENT A. CIANCI, JR.  
Mayor of Providence

VAC:cmh

IN CITY COUNCIL  
FEB 3  
APPROVED:  
*Michael L. Clement*  
CLERK

FILED  
JAN 24 3 23 PM '94  
DEPT. OF REVENUE  
PROVIDENCE, R.I.

IN CITY COUNCIL

21  
Received and Referred  
to the Committee on Finance

Michael R. Clement CLERK

THE COMMITTEE ON  
FINANCE

Recommends

Approval  
Claire Brooke Stewart  
Jan. 3, 1994  
Clerk

400

Resume of  
**BIANCA K. GRAY**  
299 Doyle Avenue  
Providence, RI 02906  
(401) 751-8642

**EXPERIENCE:**

863-0284

**COALITION OF ESSENTIAL SCHOOLS, BROWN UNIVERSITY,  
PROVIDENCE, RI**  
Associate Director of Development, February 1991-Present

Lead person in coordination, planning and execution of all Coalition-driven development activities with an annual budget of \$8.5 million. Activities include writing of proposals, planning and development of fundraising plan of action, development of brochures and other promotional materials, identification of prospects, visits to national foundations and corporations, monitoring of gifts and grants, supervision of staff and coordination of CES activities with the Denver based Education Commission of the States, Center for Collaborative Education in New York City and Brown University's Development Department. Report directly to Executive Director and Chairman Ted Sizer.

**FESTIVAL BALLET, N. PROVIDENCE, RI**  
Executive Director, January 1983-June 1990

Responsible for the marketing, promotion and development of a series of dance programs. I was also responsible for the general business administration and supervision of staff. Negotiated theater and artist contract and managed the fundraising program by seeking corporate sponsorship and foundation support. I was the principal liaison with the press which entailed writing press releases and promotional copy for print, radio and television advertising, as well as the company's program book. Prior to becoming Executive Director in March of 1989, I served in a variety of part-time consulting positions, such as Director of Development and Director of Public Relations and Marketing.

**MUSEUM OF ART, RHODE ISLAND SCHOOL OF DESIGN,  
PROVIDENCE, RI**  
Editor of Publications, October 1987-March 1989

Responsible for editing major museum publications, such as catalogues, brochures, invitations, gallery guides and calendar of events. Also responsible

Wod...  
220

for the coordination of the publication's schedule and mechanicals with designers and printers, and for the administration of the Museum's international library exchange program.

RHODE ISLAND PHILHARMONIC ORCHESTRA, PROVIDENCE, RI  
Director of Development, August 1984-June 1986

Managed all phases of the company's development which included the Annual Fund Campaign (\$329,000 in 1985-1986) and a major Capital Fund Drive (\$1.2 million). Specific responsibilities included recruiting leadership, writing and producing newsletters, writing campaign materials, progress reports and managing a phonathon.

PROVIDENCE PERFORMING ARTS CENTER, PROVIDENCE, RI  
Director of Public Relations and Development, January 1982-  
October 1983

Responsible for all phases of the development department for a 3,200-seat arts center in downtown Providence. Specific responsibilities included promotion and marketing a series of Broadway musicals and international attractions, plus writing, design and layout of a quarterly newsletter "Applause" and the marketing and design of a program advertising book. In addition, I was the chief liaison with the press and the general public, which entailed writing press releases and promotional brochures as well as preparing radio and television advertising.

TRINITY SQUARE REPERTORY COMPANY, PROVIDENCE, RI  
Subscription Manager, November 1980-December 1981

Oversaw all phases of the subscription department for an internationally acclaimed repertory theater. During my tenure, subscriptions increased from roughly 13,000 to more than 16,000, the largest jump in the theater's history. Specific responsibilities included bookkeeping and preparation of weekly financial reports, as well as marketing and preparation of promotional materials.

THE UNIVERSITY OF CONNECTICUT, STORRS, CT  
Instructor, Department of English, 1976-1977

ROGER WILLIAMS COLLEGE, PROVIDENCE AND BRISTOL, RI  
Adjunct Faculty and Counsellor, 1973-1975  
Educational Consultant, Head Start program, 1974-1975

Faculty member at both the Bristol campus and at the school's continuing education facilities in Providence. Taught English Literature and

Composition, and Educational Psychology. Also served as academic advisor and counsellor in the Teacher Corps program.

Evaluated Head Start centers throughout Southeastern New England which included written recommendations for the improvement of the program. Also planned professional development activities for teachers and administrators such as workshops and seminars on educational issues.

#### **OTHER PUBLIC RELATIONS AND DEVELOPMENT CONSULTING POSITIONS:**

**PROVIDENCE WATERFRONT FESTIVAL, PROVIDENCE, RI**  
Manager, Summers of 1987 and 1988

Coordinated the varied activities of the Providence Waterfront Festival, a three-day event which attracts more than 50,000 people to the city's waterfront, featuring tall ships, concerts, food, arts and crafts, water events and tours, marine and art exhibitions. I was also responsible for the supervision of staff and volunteers, and for public relations and fundraising.

**MUSEUM CONCERTS, INC., PROVIDENCE**  
Coordinator of fundraising and publicity for a series of concerts held at the RISD Museum, 1981-1990

**CABOT STREET PLAYHOUSE, PROVIDENCE, RI**  
Publicist, Summers of 1983, 1984, 1988, 1989 and 1990

**THE PUPPET WORKSHOP, PROVIDENCE, RI**  
Fundraising Coordinator, 1982-1983

**NEWPORT OPERA FESTIVAL, NEWPORT, RI**  
Publicist, Summer of 1979

#### **EDUCATION:**

Ph.D., Comparative Literature—French, Italian and English Literature, The University of Connecticut, Storrs, CT, ABD (completed except dissertation), Fall 1976-Spring 1978

M.A., University of Rhode Island, Kingston, RI  
English and American Literature, Fall 1971-Spring 1973

B.A., University of Rhode Island, Kingston, RI  
English and Italian Literature, Spring 1968-Spring 1970

**LANGUAGE SKILLS:**

English, Italian, French, Slovene, fluently. Spanish, German, Russian, fair. Lived in Europe for 20 years.

**COMMUNITY ACTIVITIES:**

Member of the Development Committee, Community Preparatory School, an alternative middle school in Providence

Board member, Burningdeck Press, Providence

Member of the Development Committee, The Music School, Providence

Volunteer at the King Elementary School in Providence

Member of the Advisory Committee for Families First Providence

**INTERESTS:**

Writing, translation, art, photography, classical music, dance, theater and education

**REFERENCES** will be furnished upon request.

November 29, 1993

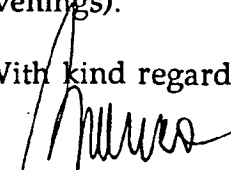
School Board Nominating Commission  
15 Westminster Street, Suite 823  
Providence, R.I. 02903

Dear Members of the Commission,

I am very interested in becoming a member of the School Board. My daughter Amanda attends a Providence public school. I have enclosed my resume for your consideration.

I would enjoy an opportunity to speak with you about issues confronting schools in Providence. I look forward to hearing from you. If you need further information, please do not hesitate to call me at 863-7979 (days) or 751-8642 (evenings).

With kind regards,

  
Bianca K. Gray

PROBE

401-454-1059

SENT BY: KORMAN SUITES

12-03-93 7:41

KORMAN SUITES

2155691422

**KormanSuites Hotel**

AND CONFERENCE CENTER

**TELECOPIER TRANSMITTAL**

Please deliver the following page(s) to:

NAME:

YVONNE URIBE

FROM:

BIANCA GRAY

DATE:

Dec. 3, 1993

Total number of pages including cover letter:

5

**COMMENTS:**

Dear Ms. Uribe, Many thanks for faxing me the attached information. I have been very busy visiting schools in Philadelphia. If you need further info, I am going to be in Providence by Monday. Best, Paula

We are operating on a Xerox 7021 telecopier.

FAX #: 215/569-1422

Please call 215/569-1422



PROVIDENCE SCHOOL BOARD NOMINATING COMMISSION  
INFORMATION FORM-PROSPECTIVE SCHOOL BOARD MEMBER  
Filing Deadline: December 3, 1993

NAME: BIANCA K. GRAY

HOME ADDRESS: 299 DOYLE AVENUE, PROVIDENCE, 02906

HOME TELEPHONE NUMBER: 751-8642

WORK ADDRESS AND TELEPHONE: Coalition of Essential Schools, Brown University, One Davol Square, Providence, Rhode Island 02903

WHERE WOULD YOU PREFER TO BE CONTACTED: work(days); home (evenings)

DATE OF BIRTH: November 11, 1947

MALE\_\_\_\_ FEMALE\_\_X\_\_

RACE OR ETHNIC GROUP

\_\_\_\_American Indian\_\_\_\_Asian/P.I.\_\_\_\_Black\_\_\_\_Hispanic\_\_X\_\_White

ARE YOU A U.S. CITIZEN: Yes\_X\_\_\_\_No\_\_\_\_

HOW LONG HAVE YOU BEEN A PROVIDENCE RESIDENT? Some fifteen years. (It could be a year more or less)

DO YOU HAVE CHILDREN IN THE PROVIDENCE PUBLIC SCHOOLS?  
Yes, my daughter attends second grade at the Martin Luther King School.

DID YOU ATTEND PROVIDENCE PUBLIC SCHOOLS? No.

PLEASE DESCRIBE WHY YOU ARE INTERESTED IN SERVING AS A SCHOOL BOARD MEMBER; WHAT ARE THE PRIMARY STRENGTHS YOU WOULD BRING TO THIS POSITION?

There are many reasons why I wish to serve as a School Board member and all have to do with my deep commitment to quality education for all children.

More specifically, as a member of the School Board I would like to provoke a more meaningful conversation with all stakeholders interested in carrying out reforms necessary for the improvement of the system. I would like to see the larger parent and business community, not just special interest groups, join us in the chorus of voices deeply engaged in creating a more learner centered system. I would also like to help create an environment of greater trust and respect for the practitioners working in schools who struggle daily with the reality of students' lives. In addition I would like to challenge the Board itself to come and take on a leadership role in the reforms necessary for the system by working to be better informed of what is and in envisioning something greater that could be.

I think that I am fortunate to be able to access knowledge and information about schools, teaching and learning in part through my involvement with the Coalition of Essential Schools. By being part of an organization committed to school redesign in order to improve education for all our children, I also have opportunities to see for myself examples of schools in the midst of change. I have visited charter schools in Philadelphia, Coalition schools in Chicago and Louisville, Kentucky , as well as schools working on the cutting edge of reform in the city of New York. These opportunities are an important knowledge base for those making decisions about schools attended by our children. I am also multilingual, therefore more deeply understanding of cultures other than our own and as an immigrant to the new world I understand more keenly the pressures and difficulties of adjusting to a new way of life. And I do know and care about our community and I see the diversity represented by the Providence schools as a challenge as well as a rich source of great possibilities.

**WHAT DO YOU BELIEVE ARE THE MOST CRITICAL ISSUES CURRENTLY FACING THE PROVIDENCE PUBLIC SCHOOLS?**

Providence public school system faces a great challenges to improve the quality of education for all children, as well as an extraordinary opportunity to reshape a system no longer responsive to the needs of kids. The opportunity and a critical issue is the ability of the system to implement recommendations offered by the PROBE report. The implementation of PROBE ideas offers a chance for renewal, a chance to build smaller schools within larger schools, a chance for a child to be engaged in her own learning in a supportive learner-centered environment. To succeed in this mission it will require support, cooperation and hard work from all stakeholders in our community. It will be important that teachers are empowered to make decisions as they embark on this difficult journey of change, changing old practices and beginning to shape new habits of mind. The Board of Directors could play a leadership role in helping coordinate, support, encourage and support the hard work of practitioners in our schools.

**PLEASE DESCRIBE YOUR EXPERIENCES, SKILLS AND EXPERTISE WITH YOUTH, EDUCATIONAL, CIVIC PROGRAMS, OR AS A PARENT.**

1. I worked as a consultant for Headstart Programs, designing professional development opportunities for teachers, visiting schools and teaching college-level courses in Educational Psychology to teachers in the program.
2. I worked as an Adjunct Faculty and Counselor for the Teacher Corps Program, a college preparatory program.
3. I am a staff member with the Coalition of Essential Schools, a Brown-based national school reform organization. I think and talk about education writ large and teaching and learning just about every day. I keep in touch with kindred programs nationally as well as locally.
4. I am a veteran of the not-for -profit sector, intimately familiar with the vagaries of public financing and private giving.
5. I have served as a volunteer in a Providence schools and I am a parent of a child in the system.
6. I have served as a member of the advisory board for Providence Families First, an effort to rethink the delivery of social services to families in the city and state by creating local centers in neighborhood schools. I was part of the governance team.
7. For more relevant education, please see my resume.

**EDUCATIONAL BACKGROUND:**

Please see my resume.

**IN THE SPACE BELLOW , PLEASE DESCRIBE YOUR EDUCATIONAL  
AND EMPLOYMENT EXPERIENCE.**

**EMPLOYMENT BACKGROUND:**

Please see my resume.

**WOULD YOU OBJECT TO DISCLOSURE OF ANY OF THE INFORMATION  
ON THIS APPLICATION ? NO.**

**I HEREBY CERTIFY THAT THE INFORMATION I HAVE  
PRESENTED HERE IS COMPLETE, ACCURATE, AND TRUE TO THE  
BEST OF MY KNOWLEDGE, AND I HEREBY AUTHORIZE THE SEARCH  
PANEL TO VERIFY THIS INFORMATION AS MAY BE REQUIRED.**

**SIGNATURE:**

**DATE: December 2, 1993**

# State of Rhode Island and Providence Plantations

THE CITY OF



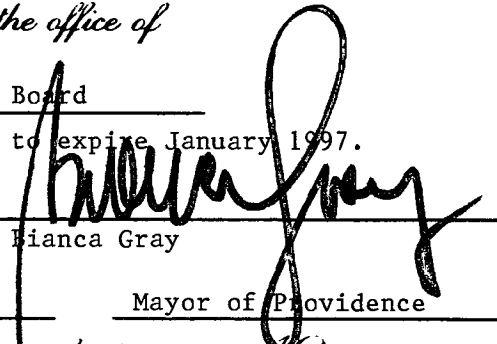
PROVIDENCE

I, Bianca Gray, do solemnly swear that  
I will support the Constitution of the United States and of the State  
of Rhode Island and the Providence Home Rule Charter and that  
I will faithfully discharge the duties of the office of

Providence School Board

to the best of my ability.

For a term to expire January 1997.

  
Bianca Gray

I, Vincent A. Cianci, Jr.


Mayor of Providence

do hereby certify that on the 14th day of February, A.D. 19 94,  
I did administer unto Bianca Gray

duly appointed to the office of

Providence School Board

the above subscribed oath.

  
VINCENT A. CIANCI, JR.  
Mayor of Providence



**Executive Office, City of Providence, Rhode Island**

VINCENT A. CIANCI, JR.

MAYOR

VAC:cmh

January 24, 1994

The Honorable Members  
The City Council of the  
City of Providence  
Providence, RI 02903

Dear Honorable Members:

Pursuant to Sections 302 (b) and 701 of the Providence Home Rule Charter of 1980, I am this day appointing Mr. Juan Lopez, Jr. of 37 Clym Street, Providence, Rhode Island 02908, a member of the Providence School Board for a term to expire on the first Monday in January, 1996 and respectfully submit the same for your approval.

Mr. Lopez will be filling the unexpired term of Mr. Roberto Gonzalez who has resigned to accept the appointment of Associate Justice of the Housing Court.

Sincerely,

*Vincent A. Cianci*

VINCENT A. CIANCI, JR.  
Mayor of Providence

VAC:cmh

IN CITY COUNCIL  
FEB 3  
APPROVED:  
*Michael L. Clement*  
CLERK

FEB 1 1994

JAN 24 3 23 PM '94

DEPT. OF  
PROVIDENCE, R.I.

**IN CITY COUNCIL**

Received and Referred  
to the Committee on Finance

Michael R. Clement CLERK

THE COMMITTEE ON  
FINANCE

Recd. and approval  
Clair E. Burke Stewart  
Jan. 31, 1994

**JUAN LOPEZ, JR.**  
**37 CLYM STREET**  
**PROVIDENCE, RI 02908**  
**TEL. (H) 274-4146 (W) 274-2652**

## **EMPLOYMENT**

### **\*1980 - to - PRESENT**

#### **Rhode Island Legal Services**

77 Dorrance Street, Providence, RI

Paralegal in the Public Benefits Unit at the present time. Have also worked in the Housing Unit, the Inner-City Advocacy Project and the Family Law Unit.

### **\*1978 - to - 1979**

#### **The Rhode Island Hispanic Collation**

821 Broad Street, Providence, RI

Youth Coordinator

## **EDUCATION**

### **\*ATTENDING UNIVERSITY OF RHODE ISLAND**

Taking courses in the Masters Program for Public Administration

### **\*BA Rhode Island College - Graduated 1990**

Major: Political Science & Public Administration

## **ORGANIZATIONS / MEMBER**

**\*HISPANIC SOCIAL SERVICES - 1981/1988**

**\*CASA PUERTO RICO - 1983/1986**

**\*CLUB TAINO SPORTS FEDERATION - 1984/TO PRESENT**

**\*PROGRESO LATINO - 1981/1984**

**\*HISPANIC PRO-EDUCATION - 1984/1988**



# State of Rhode Island and Providence Plantations

THE CITY OF



PROVIDENCE

I, Juan Lopez, Jr., do solemnly swear that  
I will support the Constitution of the United States and of the State  
of Rhode Island and the Providence Home Rule Charter and that  
I will faithfully discharge the duties of the office of

Providence School Board

to the best of my ability. For a term to expire January 1996.

Juan Lopez Jr.  
Juan Lopez, Jr.

I, Vincent A. Cianci, Jr. Mayor of Providence

do hereby certify that on the 14th day of February, A.D. 19 94,  
I did administer unto Juan Lopez, Jr.

duly appointed to the office of

Providence School Board

the above subscribed oath.

Vincent A. Cianci Jr.  
VINCENT A. CIANCI, JR.  
Mayor of Providence