

CITY OF PROVIDENCE RHODE ISLAND



CITY COUNCIL

JOURNAL OF PROCEEDINGS

No. 10 City Council Regular Council Meeting, Thursday, April 15, 2021, 5:30 o'clock P.M.

PRESIDING

**COUNCIL PRESIDENT
JOHN J. IGLIOZZI**

CALL TO ORDER

PRESENT: COUNCIL PRESIDENT IGLIOZZI, COUNCILWOMAN ANTHONY, COUNCILMAN ESPINAL, COUNCILMAN GONCALVES, COUNCILWOMAN HARRIS, COUNCILOR KERWIN, COUNCILWOMAN LAFORTUNE, COUNCILOR MILLER, COUNCILWOMAN RYAN, COUNCILOR SALVATORE AND COUNCILMAN TAYLOR – 11.

ABSENT: COUNCILWOMAN CASTILLO, COUNCILMEN CORREIA AND NARDUCCI – 3.

ALSO PRESENT: SHAWN SELLECK, CITY CLERK, TINA L. MASTROIANNI, FIRST DEPUTY CITY CLERK, SHERI A. PETRONIO, FIRST DEPUTY CITY CLERK, ANGELA J. HARRIS, SECOND DEPUTY CITY CLERK AND JEFFREY DANA, CITY SOLICITOR

**IN CITY COUNCIL
MAY 6 2021**

APPROVED:

Shawn Selleck **CLERK**

INVOCATION

The Invocation is given by **COUNCILMAN JAMES E. TAYLOR**.

"Dear Lord, I pray that You guide us always, satisfy the needs that need to be met during this meeting. Strengthen us as we make tough decisions. I pray that we will be like a well-watered garden, like a spring whose water never fails. I pray that we will be fruitful. Father, please give us that so that this meeting can be productive. Let us be effective and decisive. Amen."

PLEDGE OF ALLEGIANCE

COUNCILMAN PEDRO J. ESPINAL Leads the Members of the City Council and the Assemblage in the Pledge of Allegiance to the flag of the United States of America.

APPROVAL OF MINUTES

Journal of Proceedings No. 7 of the Regular Meeting of the City Council held April 1, 2021, are approved as printed, on Motion of **COUNCILWOMAN RYAN**, Seconded by **COUNCILWOMAN HARRIS**.

RESULT:	APPROVED (WITH VOTE) [UNANIMOUS]
MOVER:	Councilwoman Ryan
SECONDER:	Councilwoman Harris
AYES:	Council President Iglioizzi, Councilwoman Anthony, Councilmen Espinal, Goncalves, Councilwoman Harris, Councilor Kerwin, Councilwoman LaFortune, Councilor Miller, Councilwoman Ryan, Councilor Salvatore and Councilman Taylor – 11.
ABSENT:	Councilwoman Castillo, Councilmen Correia and Narducci – 3.

APPOINTMENTS BY HIS HONOR THE MAYOR

Communication from His Honor the Mayor, dated April 1, 2021, Informing the Honorable Members of the City Council that pursuant to Section 302(b) of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, he is this day appointing **Traci Picard** of 139 Wood Street, Providence, Rhode Island 02909, to the **Bike and Pedestrian Advisory Commission** as an alternate member, for a term to expire on June 11, 2024. (Ms. Picard replaces Mr. LaBelle who has resigned.)

Communication from His Honor the Mayor, dated April 7, 2021, Informing the Honorable Members of the City Council that pursuant to Section 302(b) of the Providence Home Rule Charter of 1980, as amended, Chapter 45-50, Sections 1 through 31 passed in 1987, and Section 16-85 of the Code of Ordinances of the City of Providence, he is this day appointing **Colleen Fonseca** of 11 Summit Street, East Providence, Rhode Island 02914, to the **Equal Pay Task Force**, for a term to expire on September 1, 2023. (Ms. Fonseca replaces Mr. Ruiz who has resigned.)

COUNCILWOMAN RYAN Moves to Waive the Reading of items 4 and 5 and Receive, Seconded by COUNCILWOMAN HARRIS.

RESULT:	RECEIVED
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Communication from His Honor the Mayor, dated April 6, 2021, Informing the Honorable Members of the City Council that pursuant to Sections 302(b) and 203 of the Providence Home Rule Charter of 1980, as amended, he is this day re-appointing **Jordan Seaberry** of 100 Canton Street, Providence, Rhode Island 02908, to the **Board of Canvassers** for a term to expire on the first Monday in March 2027, and respectfully submits the same for your approval.

COUNCILWOMAN RYAN Moves Refers the Communication to the Committee on Finance, Seconded by COUNCILWOMAN HARRIS.

RESULT:	REFERRED
TO:	Committee on Finance

ORDINANCE(S) SECOND READING

The Following Ordinance was in City Council April 8, 2021, Read and Passed the First Time and is Returned for Passage the Second Time:

COUNCIL PRESIDENT MATOS, (By Request):

An Ordinance in Amendment of Chapter 2019-84, No. 337, Approved July 9, 2019 of the Ordinances of the City of Providence, making an Appropriation of Seven Hundred Seventy Million, One Hundred Sixty-Nine Thousand, Four Hundred Ninety-Four Dollars and no cents (\$770,169,494.00) for the Fiscal Year ending June 30, 2020, As Amended.

WHEREAS, The receipts for the fiscal year ending June 30, 2021, have been estimated to amount to FIVE HUNDRED TEN MILLION, NINE HUNDRED SIXTEEN THOUSAND, SEVEN HUNDRED SIXTY DOLLARS AND NO CENTS (\$510,917,760.00), made up as follows:

SUMMARY REVENUE ACCOUNTS

REVENUES

41000: TAX REVENUES	(344,417,025)
42000: FED & STATE REVENUES & REIMBURSEMENTS	(99,178,807)
43000: DEPARTMENTAL REVENUE	(22,931,736)
44000: FINES & FORFEITURES	(3,336,576)
45100: INTEREST INCOME	(4,700,000)
45200: RENTAL INCOME	(126,000)
48000: OTHER REVENUES	(28,967,616)
49000: TRANSFERS FROM FUNDS	(7,260,000)
Total	<u>(510,917,760)</u>

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:

Section 1. To defray the expenses of the City of Providence for the fiscal year ending June 30, 2021, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

Section 2. The City has appropriated \$130,046,611 to the Providence School Department for the fiscal year 2021.

Section 3. Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

Section 4. The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

Section 5. Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 73,494,647 is hereby appropriated to the Pension Accumulation Fund based on a 20-year amortization of the pension liability.

Section 6. No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

Section 7. The City shall make an appropriation for Rainy Day Fund of no less than \$100,000.

Section 8. All legal counsel hired by any department, board, agency or quasi city agency shall fall under the direction of the City Solicitor unless hired under Providence Home Rule Charter Section 401(d).

Section 9. Not less than Thirty-five percent (35%) of revenue generated from School Zone Speed Cameras, less contractual costs associated with School Zone Speed Cameras and up to \$75,000 of direct personnel cost associated with School Zone Speed Camera, shall be placed in a revolving fund for the purpose of citywide traffic calming and school safety initiatives. A report shall be submitted to the City Council quarterly to identify status. The funds shall be appropriated by resolution of the Providence City Council.

Section 10. No collective bargaining unit employee shall receive additional compensation in excess of the Collective Bargaining Agreement without agreement from the respective union.

Section 11. This ordinance shall take effect upon passage.

SUMMARY OF CITY BUDGET EXPENSES for FISCAL YEAR 2021

MAYORAL OFFICES (FY-2021 Budget)

Acct-Unit 101-101: Mayor's Office

Employee Benefits	1,105,756
Salaries	2,098,096
Services	158,250
Supplies	6,804

Acct-Unit 101-101 (Mayor's Office) TOTAL: **3,368,906**

Acct-Unit 101-104: City Sergeant

Employee Benefits	44,240
Salaries	54,845

Acct-Unit 101-104 (City Sergeant) TOTAL: **99,085**

MAYORAL OFFICES TOTAL: **3,467,991**

LAW DEPARTMENT / CITY SOLICITOR (FY-2021 Budget)

Acct-Unit 101-105: Law Department

Employee Benefits	1,359,875
Salaries	2,195,895
Services	2,437,908
Supplies	52,864

Acct-Unit 101-105 (Law Department) TOTAL: **6,046,542**

LAW DEPARTMENT / CITY SOLICITOR TOTAL: **6,046,542**

FINANCE DEPARTMENTS (FY-2021 Budget)

Acct-Unit 101-201: Finance

Employee Benefits	342,167
Salaries	648,651
Services	83,360
Supplies	3,600

Acct-Unit 101-201 (Finance) TOTAL: **1,077,778**

Acct-Unit 101-202: City Controller

Employee Benefits	564,885
Salaries	835,578
Services	12,190
Supplies	2,100

Acct-Unit 101-202 (City Controller) TOTAL: **1,414,753**

Acct-Unit 101-203: Retirement Office

Employee Benefits	218,918
Salaries	292,546
Services	18,740
Supplies	390

Acct-Unit 101-203 (Retirement Office) TOTAL:	530,594
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Acct-Unit 101-205: City Collector

Employee Benefits	561,471
Salaries	696,949
Services	928,194
Supplies	7,266

Acct-Unit 101-205 (City Collector) TOTAL:	2,193,880
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Acct-Unit 101-207: City Tax Assessor

Employee Benefits	690,999
Salaries	948,741
Services	61,080
Supplies	4,500

Acct-Unit 101-207 (City Tax Assessor) TOTAL:	1,705,320
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Acct-Unit 101-208: Board of Tax Assessment& Review

Employee Benefits	1,453
Salaries	16,000

Acct-Unit 101-208 (Board of Tax Assessment & Review) TOTAL:	17,453
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Acct-Unit 101-901: Recorder of Deeds

Employee Benefits	225,370
Salaries	197,357
Services	83,132
Supplies	739

Acct-Unit 101-901 (Recorder of Deeds) TOTAL:	506,598
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FINANCE DEPARTMENTS TOTAL:	7,446,376
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INFORMATION TECHNOLOGY (FY-2021 Budget)

Acct-Unit 101-204: Data Processing

Employee Benefits	896,284
Salaries	1,340,217
Services	1,329,748
Supplies	237,275

Acct-Unit 101-204 (Data Processing) TOTAL:	3,803,524
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INFORMATION TECHNOLOGY TOTAL:	3,803,524
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PERSONNEL / HUMAN RESOURCES (FY-2021 Budget)

Acct-Unit 101-212: Personnel

Employee Benefits	847,348
Salaries	1,192,577
Services	270,868

Acct-Unit 101-212 (Personnel) TOTAL:	2,310,793
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PERSONNEL / HUMAN RESOURCES TOTAL:	2,310,793
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PUBLIC SAFETY (FY-2021 Budget)

Acct-Unit 101-301: Commissioner of Public Safety

Employee Benefits	431,118
Salaries	737,009
Services	779,519
Supplies	39,647

Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL:	1,987,293
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Acct-Unit 101-302: Police

Employee Benefits	37,242,568
Salaries	46,523,053
Services	5,973,971
Supplies	1,903,911

Acct-Unit 101-302 (Police) TOTAL:	91,643,503
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Acct-Unit 101-303: Fire

Employee Benefits	38,226,732
Salaries	40,986,715
Services	418,288
Supplies	1,687,564

Acct-Unit 101-303 (Fire) TOTAL:	81,319,299
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Acct-Unit 101-304: Communications

Employee Benefits	3,304,816
Salaries	4,665,508
Services	1,101,660
Supplies	141,750

Acct-Unit 101-304 (Communications) TOTAL:	9,213,734
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Acct-Unit 101-907: Emergency Mgmt. / Homeland Sec.

Employee Benefits	193,214
Salaries	414,835
Services	117,189
Supplies	24,865

Acct-Unit 101-907 (Emergency Mgmt. / Homeland Sec.) TOTAL:	750,103
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PUBLIC SAFETY TOTAL:	184,913,932
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PLANNING & URBAN DEVELOPMENT (FY-2021 Budget)

Acct-Unit 101-908: Planning & Urban Development

Employee Benefits	1,252,325
Salaries	1,579,842
Services	664,943
Supplies	10,300

Acct-Unit 101-908 (Planning & Urban Development) TOTAL:	3,507,410
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PLANNING & URBAN DEVELOPMENT TOTAL:	3,507,410
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OFFICE OF ECONOMIC OPPORTUNITY (FY-2021 Budget)

Acct-Unit 101-909: Office of Economic Opportunity

Employee Benefits	185,627
Salaries	395,190
Services	1,220,000

Acct-Unit 101-909 (Office of Economic Opportunity) TOTAL:	1,800,817
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OFFICE OF ECONOMIC OPPORTUNITY TOTAL:	1,800,817
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DEPARTMENT OF PUBLIC WORKS (FY-2021 Budget)

Acct-Unit 101-305: Traffic Engineering

Employee Benefits	441,409
Salaries	598,140
Services	265,000
Supplies	5,000

Acct-Unit 101-305 (Traffic Engineering) TOTAL:	1,309,549
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Acct-Unit 101-501: Public Works Administration

Employee Benefits	433,217
Salaries	577,336
Services	53,500
Supplies	2,800

Acct-Unit 101-501 (Public Works Administration) TOTAL:	1,066,853
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Acct-Unit 101-502: Engineering & Sanitation

Employee Benefits	378,459
Salaries	597,256
Services	75,000
Supplies	500

Acct-Unit 101-502 (Engineering & Sanitation) TOTAL:	1,051,215
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Acct-Unit 101-506: Environmental Control

Employee Benefits	397,752
Salaries	577,247
Services	10,771,323
Supplies	16,000

Acct-Unit 101-506 (Environmental Control) TOTAL:	11,762,322
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Acct-Unit 101-508: Highway

Capital	100,000
Employee Benefits	1,868,711
Salaries	2,231,174
Services	210,000
Supplies	217,500

Acct-Unit 101-508 (Highway) TOTAL:	4,627,385
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Acct-Unit 101-510: Snow Removal

Salaries	500,000
Services	705,000
Supplies	973,500

Acct-Unit 101-510 (Snow Removal) TOTAL:	2,178,500
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Acct-Unit 101-511: Sewer Construction

Capital	50,000
Employee Benefits	388,905
Salaries	518,375
Supplies	92,000

Acct-Unit 101-511 (Sewer Construction) TOTAL:	1,049,280
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Acct-Unit 101-515: Garage R&M Equipment

Employee Benefits	324,122
Salaries	410,627
Services	156,000
Supplies	40,000

Acct-Unit 101-515 (Garage R&M Equipment) TOTAL:	930,749
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Acct-Unit 101-516: Parking Administration

Employee Benefits	146,942
Salaries	177,712
Services	425,000

Acct-Unit 101-516 (Parking Administration) TOTAL: 749,654

DEPARTMENT OF PUBLIC WORKS TOTAL: 24,725,507

RECREATION (FY-2021 Budget)

Acct-Unit 101-601: Recreation

Employee Benefits	849,594
Salaries	1,335,884
Services	153,000
Supplies	80,050

Acct-Unit 101-601 (Recreation) TOTAL: 2,418,528

Acct-Unit 101-602: Recreation Seasonal

Employee Benefits	79,872
Salaries	484,000
Services	50,000

Acct-Unit 101-602 (Recreation Seasonal) TOTAL: 613,872

RECREATION TOTAL: 3,032,400

PARKS (FY-2021 Budget)

Acct-Unit 101-702: Neighborhood Park Services

Employee Benefits	2,146,312
Salaries	2,609,539
Services	496,800
Supplies	301,300

Acct-Unit 101-702 (Neighborhood Park Services) TOTAL: 5,553,951

Acct-Unit 101-703: Forestry Services

Employee Benefits	640,591
Salaries	762,827
Services	129,106
Supplies	7,000

Acct-Unit 101-703 (Forestry Services) TOTAL: 1,539,524

Acct-Unit 101-706: Zoological Services

Employee Benefits	1,213,923
Salaries	1,609,807
Services	120,000

Acct-Unit 101-706 (Zoological Services) TOTAL: 2,943,730

Acct-Unit 101-707: Botanical / Greenhouse

Employee Benefits	251,428
Salaries	322,558

Acct-Unit 101-707 (Botanical / Greenhouse) TOTAL:	573,986
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Acct-Unit 101-708: Roger Williams Park Services

Employee Benefits	609,089
Salaries	790,143
Services	17,000
Supplies	3,610

Acct-Unit 101-708 (Roger Williams Park Services) TOTAL:	1,419,842
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Acct-Unit 101-709: Superintendent of Parks

Employee Benefits	417,428
Salaries	618,371
Services	116,000
Supplies	2,688

Acct-Unit 101-709 (Superintendent of Parks) TOTAL:	1,154,487
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Acct-Unit 101-710: North Burial Ground

Employee Benefits	328,364
Salaries	388,397

Acct-Unit 101-710 (North Burial Ground) TOTAL:	716,761
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PARKS TOTAL:	13,902,281
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DEPARTMENT OF INSPECTIONS & STANDARDS (FY-2021 Budget)

Acct-Unit 101-401: Building Administration

Employee Benefits	476,616
Salaries	577,989
Services	744,619

Acct-Unit 101-401 (Building Administration) TOTAL:	1,799,224
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Acct-Unit 101-402: Structures & Zoning

Employee Benefits	795,646
Salaries	887,801

Acct-Unit 101-402 (Structures & Zoning) TOTAL:	1,683,447
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Acct-Unit 101-403: Plumbing Drainage & Gas Piping

Employee Benefits	197,042
Salaries	243,563

Acct-Unit 101-403 (Plumbing Drainage & Gas Piping) TOTAL:	440,605
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Acct-Unit 101-404: Electrical Installation	
Employee Benefits	109,880
Salaries	162,270
Acct-Unit 101-404 (Electrical Installation) TOTAL:	272,150
 Acct-Unit 101-406: Zoning Board of Review	
Employee Benefits	1,416
Salaries	18,450
Acct-Unit 101-406 (Zoning Board of Review) TOTAL:	19,866
 Acct-Unit 101-407: Building Board	
Employee Benefits	1,020
Salaries	13,000
Acct-Unit 101-407 (Building Board) TOTAL:	14,020
 DEPARTMENT OF INSPECTIONS & STANDARDS TOTAL:	4,229,312
<hr/> PUBLIC PROPERTY & PURCHASING (FY-2021 Budget) <hr/>	
Acct-Unit 101-1801: Public Property	
Employee Benefits	1,368,135
Salaries	1,799,810
Services	3,035,850
Supplies	1,558,050
Acct-Unit 101-1801 (Public Property) TOTAL:	7,761,845
 PUBLIC PROPERTY & PURCHASING TOTAL:	7,761,845
<hr/> CITY COURTS (FY-2021 Budget) <hr/>	
Acct-Unit 101-106: Municipal Court	
Employee Benefits	545,643
Salaries	835,853
Services	10,500
Supplies	16,200
Acct-Unit 101-106 (Municipal Court) TOTAL:	1,408,196
 Acct-Unit 101-107: Probate Court	
Employee Benefits	216,001
Salaries	265,301
Services	56,302
Supplies	420
Acct-Unit 101-107 (Probate Court) TOTAL:	538,024

Acct-Unit 101-110: Housing Court

Employee Benefits	197,790
Salaries	267,086
Services	3,840

Acct-Unit 101-110 (Housing Court) TOTAL:	468,716
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CITY COURTS TOTAL:	2,414,936
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HUMAN SERVICES (FY-2021 Budget)

Acct-Unit 101-1309: Housing Authority

Employee Benefits	612
Salaries	7,836

Acct-Unit 101-1309 (Housing Authority) TOTAL:	8,448
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Acct-Unit 101-1311: PERA

Employee Benefits	138,873
Salaries	350,501
Services	82,496
Supplies	3,500

Acct-Unit 101-1311 (PERA) TOTAL:	575,370
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Acct-Unit 101-1319: League of Cities & Towns

Services	50,690
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Acct-Unit 101-1319 (League of Cities & Towns) TOTAL:	50,690
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Acct-Unit 101-906: Human Relations

Employee Benefits	28,692
Salaries	52,668
Services	29,120
Supplies	1,400

Acct-Unit 101-906 (Human Relations) TOTAL:	111,880
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Acct-Unit 101-916: Arts, Culture, Film, & Tourism

Employee Benefits	204,967
Salaries	327,739
Services	1,011,550
Supplies	700

Acct-Unit 101-916 (Arts, Culture, Film, & Tourism) TOTAL:	1,544,956
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Acct-Unit 101-917: Human Services

Employee Benefits	188,401
Salaries	338,084
Services	959,433
Supplies	27,550

Acct-Unit 101-917 (Human Services) TOTAL:	1,513,468
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HUMAN SERVICES TOTAL:	3,804,812
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MISCELLANEOUS DEPARTMENTS (FY-2021 Budget)

Acct-Unit 101-903: Vital Statistics

Employee Benefits	143,177
Salaries	154,551
Services	7,060
Supplies	1,190

Acct-Unit 101-903 (Vital Statistics) TOTAL:	305,978
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Acct-Unit 101-904: Board of Canvassers

Employee Benefits	264,411
Salaries	635,900
Services	129,500
Supplies	23,750

Acct-Unit 101-904 (Board of Canvassers) TOTAL:	1,053,561
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Acct-Unit 101-905: Bureau of Licenses

Employee Benefits	308,815
Salaries	455,329
Services	132,750
Supplies	1,400

Acct-Unit 101-905 (Bureau of Licenses) TOTAL:	898,294
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MISCELLANEOUS DEPARTMENTS TOTAL:	2,257,833
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CITY COUNCIL (FY-2021 Budget)

Acct-Unit 101-102: City Council Members

Employee Benefits	176,426
Salaries	285,645
Services	312,000

Acct-Unit 101-102 (City Council Members) TOTAL:	774,071
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Acct-Unit 101-103: City Clerk

Employee Benefits	499,930
Salaries	836,634
Services	164,340
Supplies	5,460

Acct-Unit 101-103 (City Clerk) TOTAL:	1,506,364
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Acct-Unit 101-209: Treasury

Employee Benefits	262,677
Salaries	409,129
Services	62,496
Supplies	2,100

Acct-Unit 101-209 (Treasury) TOTAL:	736,402
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Acct-Unit 101-910: City Council Administration

Employee Benefits	426,767
Salaries	881,071
Services	54,900
Supplies	20,840

Acct-Unit 101-910 (City Council Administration) TOTAL:	1,383,578
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Acct-Unit 101-911: Office of the Internal Auditor

Employee Benefits	133,903
Salaries	278,880
Services	393,365
Supplies	1,120

Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL:	807,268
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Acct-Unit 101-913: Archives

Employee Benefits	135,231
Salaries	250,352
Services	135,240
Supplies	3,360

Acct-Unit 101-913 (Archives) TOTAL:	524,183
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CITY COUNCIL TOTAL:	5,731,866
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GENERAL (NON-DEPARTMENTAL) (FY-2021 Budget)

Acct-Unit 101-000: Non Departmental-General Fund

Employee Benefits	130,146,611
Services	3,068,000

Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL:	133,214,611
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Acct-Unit 101-01803: Heat Power & Light	
Services	4,642,960
Acct-Unit 101-01803 (Heat Power & Light) TOTAL:	4,642,960
Acct-Unit 101-1400: Grants Commissions & Misc.	
Services	6,304,750
Acct-Unit 101-1400 (Grants Commissions & Misc.) TOTAL:	6,304,750
Acct-Unit 101-1500: Ceremonies	
Services	9,030
Acct-Unit 101-1500 (Ceremonies) TOTAL:	9,030
Acct-Unit 101-223: Debt Service	
Services	55,344,275
Acct-Unit 101-223 (Debt Service) TOTAL:	55,344,275
Acct-Unit 101-227: Workers Compensation	
Employee Benefits	1,786,564
Services	330,000
Acct-Unit 101-227 (Workers Compensation) TOTAL:	2,116,564
Acct-Unit 101-800: Benefits	
Employee Benefits	28,127,393
Acct-Unit 101-800 (Benefits) TOTAL:	28,127,393
GENERAL (NON-DEPARTMENTAL) TOTAL:	229,759,583
FISCAL YEAR 2021 BUDGET TOTAL:	510,917,760

The Following Ordinance was in City Council April 8, 2021, Read and Passed the First Time, As Amended and is Returned for Passage the Second Time:

An Ordinance Establishing A Compensation Plan for the City of Providence and Repealing Ordinance Chapter 2019-110, No. 338, Approved November 26, 2029, As Amended.

JOB TITLE	COMPENSATION
ACCOUNT ANALYST - PUBLIC SAFETY	A-14
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS	997.50
ACCOUNTS PAYABLE SUPERVISOR	1,169.55-1,395.28
ADMINISTRATIVE ASSISTANT - WFS	WFS GR 4
ADMINISTRATIVE AIDE - ASSESSOR	GRADE 21
ADMINISTRATIVE AIDE - CITY COUNCIL	GRADE 27
ADMINISTRATIVE ASSISTANT - ASSESSOR	A-10
ADMINISTRATIVE ASSISTANT - CITY CLERK	GRADE 18
ADMINISTRATIVE ASSISTANT - CITY SOLICITOR	A-8
ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES	GRADE 26
ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT	GRADE 28
ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT	902.09
ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR	GRADE 30
ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS	GRADE 21
ADMINISTRATIVE ASSISTANT - PARKS	GRADE 21
ADMINISTRATIVE ASSISTANT - PLANNING	GRADE 18
ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY	1,347.38
ADMINISTRATIVE ASSISTANT - PUBLIC WORKS	GRADE 32
ADMINISTRATIVE ASSISTANT - TREASURER	GRADE 28
ADMINISTRATIVE ASSISTANT - WORKFORCE SOLUTIONS	WFS GRADE 5
ADMINISTRATIVE ASSISTANT / PURCHASING CLERK	GRADE 20
ADMINISTRATIVE ASSISTANT TO COMMISSIONER	A-13
ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT	1,034.14
ADMINISTRATIVE ASSISTANT TO FIRE CHIEF	GRADE 24
ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT	GRADE 25
ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE	A-9
ADMINISTRATIVE CREW CHIEF	1,549.64
ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS	GRADE 25
ADMINISTRATOR OF ELECTIONS	A-18
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION & MECHANICAL INSPECTOR	GRADE 30
AIR SUPPLY TECHNICIAN	78,519-84,239
ALTERNATE BUILDING OFFICIAL	A-20
ANIMAL CONTROL OFFICER	30.48
ANIMAL CONTROL TECHNICIAN	23.92
ANIMAL HANDLER MOUNTED POLICE	21.02
APPLICATION PROGRAMMER / ANALYST	IT-5
APPLICATION PROJECT MANAGER	A21 - A24
APPLICATION PROJECT MANAGER - PUBLIC SAFETY	A-21
APPLICATIONS ADMINISTRATOR	IT-8

APPRAISER - CERTIFIED	69,838.08
APPRAISER - COMMERCIAL	77,103.61
APPRAISER - RESIDENTIAL	GRADE 32
APPRAISER I	GRADE 29
ARCHIVAL CLERK / RECORDS MANAGEMENT	GRADE 22
ASSISTANT ACCOUNTING OFFICER - WFS	WFS GR 6
ASSISTANT ATHLETIC COORDINATOR	GRADE 12
ASSISTANT BUDGET ANALYST	A-13
ASSISTANT CAMP COORDINATOR	12.83
ASSISTANT CHIEF ENGINEER	A-19
ASSISTANT CITY ASSESSOR	A-17
ASSISTANT CITY COLLECTOR	A19 - A21
ASSISTANT CITY SOLICITOR I	A15 - A16
ASSISTANT CITY SOLICITOR II	A16 - A17
ASSISTANT CITY SOLICITOR III	A17 - A18
ASSISTANT CITY SOLICITOR IV	A18 - A19
ASSISTANT CLAIMS EXAMINER	925.08
ASSISTANT COORDINATOR - SUPPORT SERVICES	A-1
ASSISTANT DEPUTY TO CITY ARCHIVIST	A9 - A11
ASSISTANT DEPUTY TO CITY CLERK	A-9
ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT	1,598.76
ASSISTANT DIRECTOR OF FISCAL OPERATIONS	1,589.95
ASSISTANT DIRECTOR OF POLICY & RESEARCH	A10 - A11
ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION	78,739.07
ASSISTANT ELECTRICIAN	28.52
ASSISTANT FIRE CHIEF	116,221-121,941
ASSISTANT FIRE CHIEF - OPERATIONS	116,221-121,941
ASSISTANT GYMNASIUM COORDINATOR	10.71
ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION	GRADE 15
ASSISTANT PAYROLL SUPERVISOR	GRADE 29
ASSISTANT PROGRAM COORDINATOR - RECREATION	10.71
ASSISTANT RECREATION CENTER DIRECTOR	A6-A8
ASSISTANT SHOP SUPERVISOR	30.22
ASSISTANT SUPERVISOR - STRUCTURES & ZONING	GRADE 28
ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION	12.48
ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY	1,070.78
ASSISTANT TO CHIEF INFORMATION OFFICER	A-15
ASSISTANT TO HUMAN RESOURCES DIRECTOR	A-18
ASSISTANT TO INTERNAL AUDITOR	A-11
ASSISTANT TO PENSION ADMINISTRATOR	GRADE 35
ASSISTANT TO THE DEPUTY CLERK OF COUNCIL	GRADE 27
ASSOCIATE BUDGET ANALYST	A-21
ASSOCIATE CITY SOLICITOR I	A-20
ASSOCIATE CITY SOLICITOR II	A-22
ASSOCIATE CITY SOLICITOR III	A-23
ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL	A-18
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOCIATE DIRECTOR OF FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-22
ASSOCIATE ENGINEER I	GRADE 20
ASSOCIATE ENGINEER II	GRADE 24
ASSOCIATE ENGINEER III	GRADE 28
ASSOCIATE ENGINEER IV	GRADE 31
ASSOCIATE JUSTICE - HOUSING COURT (SALARY REVIEW COMMISSION)	26,951.88-47,400.39
ASSOCIATE VETERINARIAN TECHNICIAN	22.04

ATHLETIC COORDINATOR	GRADE 18
AUDITOR / BUDGET ANALYST	A-24
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE	1,621.73
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BENEFITS MANAGER	A20-A23
BOTANICAL CENTER MANAGER	A-19
BOTANICAL SPECIALIST	22.59
BUDGET ANALYST	A-23
BUILDING ENERGY ADVISOR	57,222.00
BUILDING INSPECTOR I	GRADE 20
BUILDING INSPECTOR I - APPRENTICE	GRADE 18
BUILDING INSPECTOR II	GRADE 24
BUILDING INSPECTOR III	GRADE 28
BUILDING OFFICIAL	A-24
BUS DRIVER - HUMAN SERVICES	A-4
BUS DRIVER - RECREATION	13.09
BUSINESS & DEVELOPMENT DIRECTOR	129,540.00
BUSINESS RESEARCH ANALYST	A-12
BUSINESS SYSTEMS ANALYST	IT-5
CAMP COORDINATOR	15.30
CAREER & EMPLOYMENT COUNSELOR	WFS GR 7
CARPENTER	30.87
CARTOGRAPHER	GRADE 29
CEMENT FINISHER	22.06
CEMETERY OFFICE COORDINATOR	GRADE 22
CHAIRPERSON - BOARD OF TAX ASSESSMENT REVIEW	4,120 PER YR
CHAIRPERSON - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON & SECRETARY - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	27,662.00
CHIEF CLERK - BOARD OF LICENSES	GRADE 25
CHIEF CLERK - PLANNING & DEVELOPMENT	GRADE 25
CHIEF CLERK - PUBLIC SAFETY	GRADE 24
CHIEF CLERK - TREASURY	GRADE 22
CHIEF CLERK - VITAL STATISTICS	GRADE 25
CHIEF ENGINEER - PUBLIC WORKS	A-25
CHIEF FINANCIAL OFFICER	165000-175000
CHIEF FINANCIAL OFFICER (PPSD)	(87,500.00)
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER (SALARY REVIEW COMMISSION)	A29-A31
CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE - HOUSING COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF JUDGE - MUNICIPAL COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF OF ELECTRICAL INSPECTIONS	1,453.92
CHIEF OF PLUMBING & MECHANICAL	1,488.38
CHIEF OF STAFF - CITY COUNCIL	A21 - A25
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF RADIO ENGINEER	1,841.76
CHIEF TELLER	GRADE 29
CITY & SCHOOL CONTROLLER	A-29
CITY ARCHIVIST	A16 - A18
CITY ASSESSOR	A-28
CITY CEMETERY DIRECTOR	A-14

CITY CENTER MANAGER	A-19
CITY CLERK (SALARY REVIEW COMMISSION)	A-25
CITY COLLECTOR	A24 - A28
CITY COUNCIL MAJORITY / MINORITY	14,953-23,004.55
CITY COUNCIL MEMBER	12,653-20,704.52
CITY COUNCIL PRESIDENT	14,953-23,004.55
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SALARY REVIEW COMMISSION)	A-15
CITY SERGEANT (SALARY REVIEW COMMISSION)	A-11
CITY SOLICITOR (SALARY REVIEW COMMISSION)	A-31
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER & SENIOR ADVISOR	A30 - A31
CITY TREASURER (SALARY REVIEW COMMISSION)	A-12 (60,621.83)
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28
CLERK - BILINGUAL	GRADE 10
CLERK - FLOATING	GRADE 12
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK I	GRADE 1
CLERK I - BILINGUAL	GRADE 2
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV - BILINGUAL	GRADE 10
CLERK LIAISON	A-20
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE	48,167.84
CLERK PROVIDENCE MUNICIPAL COURT	A-15
CLERK TYPIST II	GRADE 3
COMMISSIONER - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	20,310.00
COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW COMMISSION)	A28
COMMUNICATIONS / CONSTITUENT SERVICES	A9 - A12
COMMUNICATIONS ASSOCIATE	A10-A12
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-7
COMPLIANCE & MONITORING OFFICER	GRADE 24
COMPLIANCE OFFICER	28.82
COMPUTER TECHNICIAN	28.50-30.33
CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT DIRECTOR	A-8
CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES	A-16
CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR	A-13
CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL	A9 - A11
CONFIDENTIAL SECRETARY - PERA	A-5
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-16
CONSERVATION PROGRAM COORDINATOR - LIMITED TO GRANT FUNDING	49,593.42
CONSTITUENT SERVICES ASSOCIATE	A9 - A12
CONSTITUENT SERVICES COORDINATOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR	23.21
CONTROL SUPERVISOR	GRADE 21
COORDINATOR OF EMPLOYEE BENEFITS	1,342.34
COORDINATOR OF FORESTRY OPERATIONS	1,625.20
COORDINATOR OF PUBLIC PROPERTY	1,366.95
COORDINATOR OF PUBLIC SAFETY	GRADE 24

COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	58,741.36
COURT CLERK	GRADE 15
COURT CLERK - HOUSING COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT - BILINGUAL	GRADE 16
COURT CLERK - PROBATE	GRADE 21
COURT CLERK II - MUNICIPAL COURT	GRADE 24
CREW CHIEF POLICE DISPATCH	1,329-1,518
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR MUSEUM	A-11
CURATORIAL ASSISTANT	P-T, 20 HRS
	14,386.75
CURBSIDE ADMINISTRATOR	A-22
CUSTODIANS - SEASONAL	10.71
CUSTOMER SERVICE ASSOCIATE - BILINGUAL	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE REPRESENTATIVE - PARKS	11.44
DATA & EVALUATION COORDINATOR - LIMITED TO GRANT WRITING	25.00
DATA INTEGRATION PROGRAMMER	A16 - A21
DATA SPECIALIST - BILINGUAL	898.65
DATABASE ADMINISTRATOR	IT-8
DEPARTMENT CLERK - BILINGUAL	GRADE 10
DEPARTMENT CLERK - INSPECTIONS & STANDARDS	GRADE 9
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPUTY ARCHIVIST	A11 - A13
DEPUTY ASSISTANT FIRE CHIEF	105,794-111,514
DEPUTY CHIEF ENGINEER	A-23
DEPUTY CHIEF OF ELECTRICAL INSPECTIONS	GRADE 32
DEPUTY CHIEF OF STAFF - OPERATIONS	A18 - A19
DEPUTY CHIEF PLUMBING & MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A21 - A24
DEPUTY CITY CLERK FIRST	A21 - A24
DEPUTY CITY CLERK SECOND	1,272.37
DEPUTY CITY COLLECTOR	A21 - A24
DEPUTY CITY CONTROLLER	A21 - A24
DEPUTY CITY SOLICITOR I	A28 - A29
DEPUTY CITY SOLICITOR II	A29 - A30
DEPUTY CITY TREASURER	A-21
DEPUTY CLERK - MUNICIPAL COURT	GRADE 26
DEPUTY CLERK - PROBATE COURT	GRADE 31
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR OF APPLICATIONS	A26 - A28
DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM	A17 - A19
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT	33,032.45
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-19
DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER	A29 - A30
DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-15
DEPUTY DIRECTOR OF HUMAN RESOURCES	A22
DEPUTY DIRECTOR OF HUMAN RESOURCES - BENEFITS	A-26
DEPUTY DIRECTOR OF HUMAN RESOURCES - EQUITY	A22
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-25
DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS	A-26

DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY	A-14
DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY	A26 - A28
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT	A-25
DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY	A-20
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A16 - A21
DEPUTY LICENSE ADMINISTRATOR	A-15
DEPUTY POLICE CHIEF	121,791-133,022
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DESKTOP ADMINISTRATOR	IT-1
DETENTION OFFICER	1,056.63
DIESEL TRUCK MECHANIC	24.14
DIRECTOR OF ADMINISTRATION - WFS	WFS GR 9
DIRECTOR OF ARTS, CULTURE, & TOURISM (SALARY REVIEW COMMISSION)	A-24
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS - CITY COUNCIL	A16 - A19
DIRECTOR OF COMMUNICATIONS - PLANNING & DEVELOPMENT	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CONSTITUENT SERVICES	A-16 - A-18
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC DEVELOPMENT	170,117.06
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SRC; UP TO 158,772 UPON CONFIRMATION)	A-30
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-24
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-20
DIRECTOR OF HUMAN RESOURCES (SALARY REVIEW COMMISSION)	A27
DIRECTOR OF INSPECTIONS & STANDARDS (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20
DIRECTOR OF OPERATIONS - WFS	WFS GR 9
DIRECTOR OF PLANNING & DEVELOPMENT (SALARY REVIEW COMMISSION)	A27
DIRECTOR OF POLICY & RESEARCH	A-16 - A-18
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REVIEW COMMISSION)	A-29
DIRECTOR OF PURCHASING	114,070.91
DIRECTOR OF REAL ESTATE	A-18
DIRECTOR OF RECREATION	A20 - A24
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES	A-14
DIRECTOR OF SUPPORT RECREATION SERVICES	A-18
DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT	105,794-111,514
DISPATCHER	933.14
ECONOMIC DEVELOPMENT COORDINATOR	1,167.99
EDUCATION ASSISTANT	A-5
EDUCATION SUPERVISOR	54,427.35
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 28
ELECTRICIAN	35.88
EMPLOYABILITY CHIEF	WFS GR 8
ENERGY MANAGER	GRADE 35

ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING SUPERVISOR	A-15 - A-18
ENTERPRISE SYSTEMS TRAINING SPECIALIST	A15 - A20
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL SPECIALIST	1,063.41
EQUAL EMPLOYMENT OPPORTUNITY OFFICER	A-20
EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC	33.21
EQUIPMENT MAINTENANCE SUPERVISOR	34.70
EQUIPMENT OPERATOR	21.36
ETHICS EDUCATION COORDINATOR	A-15
EVALUATION MANAGER/EPIDEMIOLOGIST	A-12
(EVALUATION MANAGER/EPIDEMIOLOGIST)	(A-12)
EVENT PLANNER	GRADE 25
EVENTS COORDINATOR	A-10
EVERY HOME COORDINATOR	A-16
EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION	A8 - A13
EXECUTIVE DIRECTOR - PERA	A-23
EXECUTIVE DIRECTOR - WORKFORCE SOLUTIONS	99,960.00
EXECUTIVE SECRETARY - BOARD OF CANVASSERS (SALARY REV BD.)	33,814-40271
FACILITIES COORDINATOR CASINO	A-9
FACILITIES COORDINATOR SEASONAL	10.71
FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT	A-19
FIRE ALARM TECHNICIAN	1,257.72
FIRE BATTALION CHIEF	97,253-102,973
FIRE CAPTAIN	78,519-84,239
FIRE CAPTAIN DIRECTOR OF TRAINING	87,941-93,661
FIRE CAPTAIN DISPATCHER	78,519-84,239
FIRE CAPTAIN EMS	78,519-84,239
FIRE CHIEF (SALARY REVIEW COMMISSION)	165,000.00
FIRE DEPARTMENT DISPATCHER	35.53
FIRE EQUIPMENT PERSON	23.91
FIRE LIEUTENANT	71,973-77,693
FIRE LIEUTENANT DISPATCHER	71,973-77,693
FIRE PREVENTION CAPTAIN	87,941-93,661
FIRE RESCUE CAPTAIN	78,519-84,239
FIRE RESCUE LIEUTENANT	71,973-77,693
FIRE RESCUE TECHNICIAN	68,620-74,340
FIRE TRAINING INSTRUCTOR	71,973-77,693
FIREFIGHTER	43,680-71,072
FIREFIGHTER CAR 56	71,233-76,953
FIREFIGHTER CAR 79	73,194-78,914
FIREFIGHTER PLAN REVIEW	67,312-73,032
FISCAL ADVISOR - PARKS	A-15 - A-18
FISCAL ADVISOR - PUBLIC PROPERTY	A-17
FISCAL ADVISOR - PUBLIC WORKS	A-17
FISCAL COORDINATOR - HUMAN SERVICES - LIMITED TO GRANT FUNDING	A-13
FISCAL MANAGER - WFS	WFS GR 9
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (85 MONTHS)	GRADE 31
FISCAL SUPERVISOR	A-18
FLEET MANAGER	A-21
FOREPERSON	26.56

FOREPERSON CABLE CREW	36.60
FOREPERSON LINE CREW	36.60
FOREPERSON TRAFFIC SIGNAL MAINTENANCE	26.31
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	26.07
FORESTRY OPERATIONS TECHNICIAN	28.78
GARDEN CURATOR	A-10
GENERAL FOREPERSON	27.54
GIS ANALYST	GRADE 28
GIS COORDINATOR	GRADE 32
GIS MANAGER	GRADE 34
GIS PROGRAM MANAGER	A-24
GROWER	902.64
GYMNASIUM COORDINATOR	10.71
HEAVY EQUIPMENT OPERATOR	25.51
HORTICULTURALIST	59,849.88
HOUSING COURT ADMINISTRATOR	A-12
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RESOURCES MANAGER	A-17
HUMAN RESOURCES MANAGER - PUBLIC SAFETY	A-13
HURRICANE BARRIER TECHNICIAN	963.25
INFORMATION TECHNOLOGY SPECIALIST	GRADE 28
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTAKE AND ASSESSEMTN CLERK - WFS	WFS GR 4
INTERNAL AUDITOR	A29 - A30
INTERNAL AUDITOR - WFS	WFS GRADE 8
INVENTORY CONTROL SUPERVISOR	34.22
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - HUMAN RELATIONS COMMISSION	A-9
INVESTIGATOR - PERA	A-12
JOB DEVELOPER - WFS	WFS GR 6
JUDGE - HOUSING COURT	26,945-47,870
JUDGE - PROVIDENCE MUNICIPAL COURT (SALARY REVIEW COMMISSION)	26,945-47,870
JUDGE OF PROBATE (SALARY REVIEW COMMISSION)	40,876-60,392
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	22.03
KENNEL DIRECTOR	A-18
LABORER	19.52
LABORER - RODENT CONTROL	21.74
LABORER / CUSTODIAN	19.53
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17
LANDSCAPE DESIGNER - LIMITED TO GRANT FUNDING	A-16
LANDSCAPE GARDENER	19.84
LAW CLERK / COURIER	GRADE 1
LEAD ABATEMENT COORDINATOR	1,474.94
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK	GRADE 13
LEAD PRODUCTION SERVICES OPERATOR	IT-1
LEAD ZOOKEEPER	24.26

LEAD ZOOKEEPER - HERPETOLOGY	23.78
LEGAL SECRETARY - LAW DEPARTMENT	GRADE 32
LICENSE ADMINISTRATOR	A-20
LICENSE BOARD CLERK	781.53
LICENSE INSPECTOR	GRADE 22
LIFEGUARD	13.09
LIGHT EQUIPMENT OPERATOR	20.44
MAILROOM CLERK	867.36
MAINTENANCE PERSON II	19.71
MAINTENANCE PERSON III	20.93
MAINTENANCE PERSON III POOLS & RECREATION	27.70
MAINTENANCE PERSON IV	22.89
MAINTENANCE PLANNER	1,038.15
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES & OPERATIONS - PARKS	A-19
MANAGER OF FACILITIES & OPERATIONS - PUBLIC PROPERTY	A-24
MANAGER OF GRANT WRITING	A-12
MANAGING ENGINEER	A-22
MAYOR (SALARY REVIEW COMMISSION)	142,951.45
MBE / WBE OUTREACH DIRECTOR	A-14
MECHANIC	20.22
MECHANICAL EQUIPMENT INSPECTOR I	GRADE 20
MECHANICAL EQUIPMENT INSPECTOR II	GRADE 22
MECHANICAL EQUIPMENT INSPECTOR III	GRADE 30
MEDICAL HEALTH PLAN ADMINISTRATOR	1,202.55
MEMBER - BOARD OF CANVASSERS (SALARY REVIEW COMMISSION)	20,000-20,316
MEMBER - BOARD OF TAX ASSESSMENT REVIEW	3,000.00
MEMBER - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MEMBER - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MIS DIRECTOR	A-20
MONITORING CHIEF - WFS	WFS GR 8
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-20
MUSEUM ASSISTANT	A-4
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-10
NETWORK ADMINISTRATOR	IT-8
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER	A-15
OFFICE MANAGER - CITY CLERK	A-10
OFFICE MANAGER - PLANNING & DEVELOPMENT	GRADE 28
OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION	A-7
OUTREACH COORDINATOR - HUMAN SERVICES	22.44
PARALEGAL I	GRADE 21
PARALEGAL II	GRADE 33
PARKING ENFORCEMENT OFFICER	20.09
PARKING METER MAINTENANCE PERSON I	19.59
PARKING METER MAINTENANCE PERSON II	22.29
PARKS ELECTRICIAN	1,655.39
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER	1,060.31
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16

PAYROLL PERSONNEL ASSISTANT - PARKS	GRADE 25
PAYROLL SUPERVISOR	GRADE 35
PENSION ADMINISTRATOR	A-22
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN - LEAD	GRADE 23
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE - CARPENTER SHOP	78,519-84,239
PERSON IN CHARGE - SUPPLY ROOM	78,519-84,239
PERSONNEL TECHNICIAN II	GRADE 31
PLAN REVIEW INSPECTOR - FIRE	1,277.50
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNING TECHNICIAN	GRADE 24
PLANS ESTIMATOR	GRADE 35
PLANS EXAMINER	GRADE 32
PLAY CORPS INTERN	10.71
PLUMBING & MECHANICAL INSPECTOR	GRADE 32
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	81,928-95,659.95
POLICE CHIEF (SALARY BOARD OF REVIEW)	113,643-175,000
POLICE DEPARTMENT DISPATCHER	35.53
POLICE INSPECTOR	73,315.07-87,327.44
POLICE LIEUTENANT	76,106.38-89,139.15
POLICE MAJOR	113,268-120,189
POLICE MAJOR - COMMUNITY	113,268-120,189
POLICE OFFICER	55,882.15-71,960.80
POLICE OFFICER - TRAINEE	20.00
POLICE SERGEANT	69,711-81,977.15
POLICY ANALYST	A-10
POLICY ANALYST & RESEARCH COORDINATOR	A-10 - A-11
POOL ATTENDANT	10.71
PREPAREDNESS COORDINATOR	A-8 - A-10
PRESS SECRETARY	A-15 - A-17
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PROCESS IMPROVEMENT STRATEGY MANAGER	A-12
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM COORDINATOR - HUMAN SERVICES	A-8
PROGRAM COORDINATOR - RECREATION	12.24
PROGRAM COORDINATOR - RECREATION (FULL-TIME)	A-3
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	55,639.00
PROGRAM MANAGER - HUMAN SERVICES	A-12
PROGRAM SPECIALIST - CONSTITUENT SERVICES	A11 - A13
PROGRAM VOLUNTEER COORDINATOR	805.94
PROGRAMMING SUPERVISOR I	A-12
PROGRAMMING SUPERVISOR II	A-13
PROGRAMS MANAGER - WFS	WFS GR 9
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - CITY CLERK	A-11
PROSECUTION COORDINATOR	A-14
PUBLIC INFORMATION OFFICER - POLICE	A-12
PUBLIC WORKS CLERK	GRADE 19

PURCHASING - HELP DESK SUPPORT	A-9
PURCHASING - STRATEGY MANAGER	A-12
PURCHASING AGENT II	GRADE 24
PURCHASING AGENT III	GRADE 30
RADIO ENGINEER	1,421.63
RADIO REPAIR TECHNICIAN	1,270.77
READER OF DEEDS / TRANSFERS	GRADE 24
REAL ESTAE AIDE II	GRADE 18
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A9 -A10
RECORDER OF DEEDS (SALARY REVIEW COMMISSION)	A-12
RECORDING SECRETARY - BOARDS OF REVIEW	GRADE 15
RECOVERY COORDINATOR	A-6 - A-8
RECREATION AIDE	10.71
RECREATION CENTER DIRECTOR	A-10 - A-13
RECREATION LEADER SEASONAL	10.71
REFEREE	10.71
REFERENCE AND MULTIMEDIA ADMINISTRATOR	A-7
REHABILITATION PROGRAM MANAGER	GRADE 32
RENEWAL INSPECTOR I	GRADE 15
RENEWAL INSPECTOR II	GRADE 18
RENEWAL INSPECTOR III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A12 - 14
RETIREMENT ASSOCIATE I	GRADE 23
RETIREMENT ASSOCIATE II	GRADE 30
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SECRETARY - BOARD OF TAX ASSESSMENT	A-4
SECRETARY - CITY COUNCIL	GRADE 18
SECRETARY - MOUNTED COMMAND	GRADE 15
SECRETARY - RECREATION DEPARTMENT	GRADE 25
SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION	A-7
SECRETARY TO BOARDS OF REVIEW	A-18
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECURITY OFFICER - PARK RANGER	977.86
SENIOR ADVISOR/TREASURER/CITY TREASURER	A30 - A31
SENIOR ANIMAL CONTROL OFFICER	31.24
SENIOR ASSISTANT CITY SOLICITOR I	A23 - A25
SENIOR ASSISTANT CITY SOLICITOR II	A24 - A26
SENIOR ASSISTANT CITY SOLICITOR III	A25 - A27
SENIOR ASSISTANT CITY SOLICITOR IV	A27 - A28
SENIOR AUDITOR	A18 - A19
SENIOR AUDITOR / ANALYST	A-13
SENIOR BENEFITS ANALYST	A-18
SENIOR BUDGET ANALYST	A24 - A26
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER - WORKERS COMP	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK II - VITAL STATISTICS	GRADE 17
SENIOR CLERK VITAL STATISTICS	GRADE 12
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - BILINGUAL	GRADE 29
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11

SENIOR DEPARTMENT CLERK INSPECTION & STANDARDS	GRADE 13
SENIOR FISCAL OFFICER	1,129.93
SENIOR INVESTIGATIVE CLERK	57,589.57
SENIOR JOB DEVELOPER - WFS	WFS GR 7
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LICENSE BOARD CLERK	859.73
SENIOR LIFEGUARD	16.38
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	25.28
SENIOR MECHANIC - FIRE	28.20
SENIOR PARKING ENFORCEMENT OFFICER	23.86
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE OFFICER	GRADE 28
SENIOR SECRETARY - RECREATION	GRADE 14
SENIOR SECURITY OFFICER - PARK RANGER	1,046.93
SENIOR SERVICES PROGRAM ASSISTANT	A-8
SENIOR SUPERVISOR CITY COUNCIL OFFICE	GRADE 34
SENIOR SUPERVISOR REHABILITATION SERVICES	1,447.57
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SEWER CONSTRUCTION WORKER	19.77
SEWER EQUIPMENT OPERATOR	21.53
SHOP SUPERVISOR - FIRE	41.63
SHOP SUPERVISOR - PARKS	36.68
SHOP SUPERVISOR - PUBLIC WORKS	36.68
SMALL BUSINESS DEVELOPMENT DIRECTOR	A13 - A17
SMALL MACHINE MECHANIC / INVENTORY CONTROL	23.16
SOCIAL WORKER	25.50
SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL	1,037.16
SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS	A-13
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROJECT MANAGER - WFS	WFS GR 7A
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERVISOR MOUNTED COMMAND	26.63
STATIONARY EQUIPMENT OPERATOR	20.12
STATISTICAL ANALYST - ASSESSOR	A-20
SUMMER READING PROGRAM MANAGER	25.50
SUMMER READING YOUTH ASSOCIATE	10.71
SUPERINTENDENT OF ENVIRONMENTAL CONTROL	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF PARKS (SALARY REVIEW COMMISSION)	A-27
SUPERINTENDENT OF SEWER CONSTRUCTION	A-17
SUPERVISOR LABORER / CUSTODIAN	956.54
SUPERVISOR OF ACTIVITIES - RECREATION	15.61
SUPERVISOR OF CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR OF CODE ENFORCEMENT	A-15
SUPERVISOR OF ENGINEERING / PLANNING	GRADE 35
SUPERVISOR OF ENVIRONMENTAL CONTROL	52,176.62
SUPERVISOR OF GENERAL MAINTENANCE	34.28
SUPERVISOR OF GROUNDS MAINTENANCE	34.28
SUPERVISOR OF INSPECTIONS	39.17
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32

SUPERVISOR OF REAL ESTATE	GRADE 29
SUPERVISOR OF REGISTRATION / CANVASSERS	GRADE 18
SUPERVISOR OF TANGIBLE TAX	GRADE 29
SUSTAINABILITY DIRECTOR	A19 - A22
SUSTAINABILITY POLICY ASSOCIATE - LIMITED TO GRANT FUNDING	A-11
SUSTAINABILITY STRATEGY MANAGER - LIMITED TO GRANT FUNDING	A-12
SYSTEMS ADMINISTRATOR	IT-8
TAX SALE SPECIALIST / FISCAL OFFICER	GRADE 24
TELEPHONE TECHNICIAN	1,278.04
TELLER	GRADE 16
TERMINAL AGENCY COORDINATOR	1329-1518
TRAFFIC ENGINEERING ELECTRICIAN	32.59
TRAFFIC MARKER & SIGNAL PERSON	20.28
TRAFFIC SIGNAL MAINTENANCE FOREPERSON	36.86
TRAFFIC SIGNAL MAINTENANCE PERSON	22.43
TRAFFIC SIGNAL MAINTENANCE PERSON HELPER	20.83
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,342.23
TRANSPORTATION COORDINATOR	815.04
TREE INSPECTOR	25.88
TREE RESOURCE MANAGER	29.33
TREE TRIMMER	25.58
TSA COMPLIANCE AUDITOR	A-17
VAN DRIVER - RECREATION	10.71
VETERINARY TECHNICIAN	23.78-24.25
VIN STATION CLERK	959.57
VIN STATION INSPECTOR	843.56
VITAL STATISTICS CLERK - BILINGUAL	GRADE 11
WATCHPERSON - SEASONAL	10.71
WEBMASTER	IT-5
WELCOME DESK SUPERVISOR	10.71
WELDER	33.12
WORKFORCE EMPLOYMENT COORDINATOR - WFS	WFS GR 8A
YOUTH CENTER MANAGER - WFS	WFS GR 8A
YOUTH EMPLOYMENT COORDINATOR - WFS	48,958.00
YOUTH PROGRAMS MANAGER	WFS GRADE 9
ZONING ASSISTANT	GRADE 22
ZOO KEEPER	22.49
ZOO REGISTRAR	22.49
DIRECTOR OF PVD RECOVERY PROGRAMS	A26 - A30
DIRECTOR OF PVD RECOVERY COMPLIANCE	A26 - A30
RECOVERY SPECIALIST	A18 - A21
RECOVERY COMMUNICATIONS MANAGER	A18 - A21

CITY OF PROVIDENCE
UNION COMPENSATION ORDINANCE GRID
FISCAL YEAR 2021 FOR THE PERIOD JULY 1, 2020 THROUGH JUNE 30, 2021

GRADE	1 st	2 nd	3 rd	4 th	5 th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
1	\$586.57	\$591.82	\$597.10	\$607.49	\$615.36	\$30,501.86	\$31,998.69
2	\$599.67	\$607.49	\$612.76	\$623.23	\$631.04	\$31,182.82	\$32,813.97
3	\$615.48	\$620.62	\$625.80	\$636.59	\$644.18	\$32,005.11	\$33,497.26
4	\$631.04	\$636.29	\$641.53	\$649.36	\$659.73	\$32,813.97	\$34,306.12
5	\$644.18	\$649.36	\$656.45	\$665.08	\$672.90	\$33,497.26	\$34,990.59
6	\$659.73	\$665.08	\$670.31	\$680.80	\$688.62	\$34,306.12	\$35,808.21
7	\$672.90	\$680.80	\$686.00	\$693.88	\$701.69	\$34,990.59	\$36,488.00
8	\$688.62	\$693.88	\$699.06	\$709.53	\$717.43	\$35,808.21	\$37,306.20
9	\$701.69	\$712.20	\$722.62	\$733.05	\$746.16	\$36,488.00	\$38,800.11
10	\$717.43	\$725.27	\$735.73	\$748.82	\$761.88	\$37,306.20	\$39,617.73
11	\$730.49	\$741.09	\$751.42	\$764.50	\$777.56	\$37,985.41	\$40,433.01
12	\$746.16	\$756.65	\$767.12	\$777.56	\$790.88	\$38,800.11	\$41,125.65
13	\$761.89	\$769.70	\$780.20	\$790.88	\$807.69	\$39,618.31	\$41,999.92
14	\$777.56	\$787.51	\$807.69	\$822.76	\$838.47	\$40,433.01	\$43,600.70
15	\$790.88	\$807.69	\$820.36	\$838.47	\$852.59	\$41,125.65	\$44,334.80
16	\$807.69	\$811.34	\$838.47	\$852.59	\$870.48	\$41,999.92	\$45,265.14
17	\$822.76	\$838.47	\$851.82	\$870.48	\$885.51	\$42,783.66	\$46,046.55
18	\$838.47	\$852.59	\$870.48	\$885.51	\$903.42	\$43,600.70	\$46,978.05
19	\$852.59	\$870.48	\$894.52	\$903.42	\$921.49	\$44,334.80	\$47,917.73
20	\$870.48	\$885.51	\$903.42	\$921.49	\$937.16	\$45,265.14	\$48,732.43
21	\$885.51	\$906.49	\$927.50	\$946.73	\$975.29	\$46,046.55	\$50,715.15
22	\$903.42	\$924.43	\$943.61	\$975.29	\$1,004.56	\$46,978.05	\$52,237.09
23	\$921.49	\$940.21	\$964.39	\$984.04	\$1,015.84	\$47,917.73	\$52,823.44
24	\$940.21	\$957.04	\$990.08	\$1,008.41	\$1,034.05	\$48,890.69	\$53,770.71
25	\$951.52	\$986.39	\$1,026.86	\$1,048.70	\$1,078.04	\$49,478.79	\$56,058.29
26	\$981.69	\$1,004.64	\$1,030.46	\$1,070.83	\$1,096.45	\$51,048.04	\$57,015.49
27	\$997.39	\$1,023.06	\$1,070.83	\$1,089.22	\$1,118.59	\$51,864.49	\$58,166.58
28	\$1,015.84	\$1,052.54	\$1,074.47	\$1,100.15	\$1,140.50	\$52,823.44	\$59,305.99
29	\$1,034.05	\$1,078.04	\$1,118.59	\$1,158.82	\$1,199.33	\$53,770.71	\$62,365.05
30	\$1,078.04	\$1,122.08	\$1,158.67	\$1,199.33	\$1,239.57	\$56,058.29	\$64,457.57
31	\$1,096.45	\$1,140.50	\$1,177.23	\$1,217.59	\$1,265.34	\$57,015.49	\$65,797.89
32	\$1,140.50	\$1,177.23	\$1,217.59	\$1,258.02	\$1,302.06	\$59,305.99	\$67,707.03
33	\$1,177.30	\$1,217.58	\$1,262.84	\$1,302.06	\$1,342.32	\$61,219.80	\$69,800.71
34	\$1,212.98	\$1,265.34	\$1,302.06	\$1,342.32	\$1,382.82	\$63,075.21	\$71,906.67
35	\$1,257.38	\$1,302.06	\$1,342.32	\$1,378.90	\$1,423.07	\$65,383.82	\$73,999.77

CITY OF PROVIDENCE
NON-UNION COMPENSATION ORDINANCE GRID
FISCAL YEAR 2021 FOR THE PERIOD JULY 1, 2020 THROUGH JUNE 30, 2021

GRADE	1st	2nd	3rd	4th	5th	<u>ANNUAL SALARY RANGE</u>	
	STEP	STEP	STEP	STEP	STEP	<u>LOW</u>	<u>HIGH</u>
A1	\$31,016	\$31,639	\$32,272	\$32,916	\$33,905	\$31,016	\$33,905
A2	\$32,614	\$33,266	\$33,935	\$34,621	\$35,655	\$32,614	\$35,655
A3	\$34,284	\$34,969	\$35,669	\$36,383	\$37,478	\$34,284	\$37,478
A4	\$36,048	\$36,761	\$37,491	\$38,238	\$39,377	\$36,048	\$39,377
A5	\$37,919	\$38,679	\$39,452	\$40,241	\$41,446	\$37,919	\$41,446
A6	\$39,835	\$40,625	\$41,430	\$42,268	\$43,529	\$39,835	\$43,529
A7	\$41,872	\$42,709	\$43,560	\$44,424	\$45,764	\$41,872	\$45,764
A8	\$44,029	\$44,911	\$45,809	\$46,721	\$48,119	\$44,029	\$48,119
A9	\$46,295	\$47,223	\$48,164	\$49,123	\$50,597	\$46,295	\$50,597
A10	\$48,682	\$49,656	\$50,644	\$51,674	\$53,214	\$48,682	\$53,214
A11	\$51,408	\$52,195	\$53,243	\$54,308	\$55,935	\$51,408	\$55,935
A12	\$53,804	\$54,885	\$55,133	\$57,104	\$58,824	\$53,804	\$58,824
A13	\$56,483	\$57,606	\$58,764	\$59,933	\$61,729	\$56,483	\$61,729
A14	\$59,325	\$60,511	\$61,729	\$62,958	\$64,845	\$59,325	\$64,845
A15	\$62,259	\$63,618	\$64,784	\$66,073	\$69,074	\$62,259	\$69,074
A16	\$65,392	\$66,697	\$68,038	\$69,404	\$71,489	\$65,392	\$71,489
A17	\$68,675	\$70,045	\$71,443	\$72,871	\$75,116	\$68,675	\$75,116
A18	\$72,095	\$73,541	\$74,579	\$76,825	\$78,815	\$72,095	\$78,815
A19	\$75,685	\$77,204	\$78,755	\$80,336	\$82,755	\$75,685	\$82,755
A20	\$79,469	\$81,067	\$82,693	\$84,350	\$86,872	\$79,469	\$86,872
A21	\$83,454	\$85,123	\$86,828	\$88,562	\$91,223	\$83,454	\$91,223
A22	\$87,650	\$89,397	\$91,191	\$93,015	\$95,814	\$87,650	\$95,814
A23	\$92,012	\$93,854	\$95,722	\$97,637	\$100,177	\$92,012	\$100,177
A24	\$96,618	\$98,549	\$100,527	\$102,534	\$105,605	\$96,618	\$105,605
A25	\$101,440	\$103,461	\$105,531	\$107,643	\$110,865	\$101,440	\$110,865
A26	\$106,518	\$108,644	\$110,818	\$113,040	\$116,431	\$106,518	\$116,431
A27	\$111,837	\$114,075	\$116,353	\$118,681	\$122,237	\$111,837	\$122,237
A28	\$117,448	\$119,806	\$122,207	\$124,655	\$128,395	\$117,448	\$128,395
A29	\$123,317	\$125,783	\$128,290	\$130,858	\$134,780	\$123,317	\$134,780
A30	\$129,489	\$132,074	\$134,720	\$137,411	\$141,531	\$129,489	\$141,531
A31	\$135,310	\$140,592	\$145,876	\$151,961	\$156,444	\$135,310	\$156,444

CITY OF PROVIDENCE
INFORMATION TECHNOLOGY COMPENSATION ORDINANCE GRID
FISCAL YEAR 2021 FOR THE PERIOD OF JULY 1, 2020 THROUGH JUNE 30, 2021

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
IT1	\$1,147.50	\$1,198.50	\$1,249.50	\$1,300.50	\$1,351.50	\$59,670.00	\$70,278.00
IT2	\$1,249.50	\$1,300.50	\$1,351.50	\$1,402.50	\$1,453.50	\$64,974.00	\$75,582.00
IT3	\$1,326.00	\$1,377.00	\$1,428.00	\$1,479.00	\$1,530.00	\$68,952.00	\$79,560.00
IT4	\$1,402.50	\$1,453.50	\$1,504.50	\$1,555.50	\$1,606.50	\$72,930.00	\$83,538.00
IT5	\$1,479.00	\$1,530.00	\$1,581.00	\$1,632.00	\$1,683.00	\$76,908.00	\$87,516.00
IT6	\$1,555.50	\$1,606.50	\$1,657.50	\$1,708.50	\$1,759.50	\$80,886.00	\$91,494.00
IT7	\$1,632.00	\$1,683.00	\$1,734.00	\$1,785.00	\$1,836.00	\$84,864.00	\$95,472.00
IT8	\$1,708.50	\$1,759.50	\$1,810.50	\$1,861.50	\$1,912.50	\$88,842.00	\$99,450.00

WORKFORCE SOLUTIONS COMPENSATION ORDINANCE GRID
FISCAL YEAR 2021 FOR THE PERIOD OF JULY 1, 2020 - JUNE 30, 2021

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						Low	HIGH
Grade 3	\$ 675.80	\$ 711.35	\$ 748.80	\$ 788.21	\$ 827.04	\$ 35,141.38	\$ 43,006.00
Grade 4	\$ 728.11	\$ 753.47	\$ 806.76	\$ 849.22	\$ 891.05	\$ 37,861.59	\$ 46,334.43
Grade 4A	\$ 744.32	\$ 780.63	\$ 826.01	\$ 862.32	\$ 907.71	\$ 38,704.56	\$ 47,200.69
Grade 5	\$ 755.90	\$ 795.85	\$ 837.74	\$ 890.56	\$ 926.84	\$ 39,306.86	\$ 48,195.60
Grade 6	\$ 882.75	\$ 929.22	\$ 978.04	\$ 1,029.60	\$ 1,080.78	\$ 45,902.86	\$ 56,200.68
Grade 7	\$ 988.78	\$ 1,040.82	\$ 1,095.59	\$ 1,153.27	\$ 1,209.49	\$ 51,416.47	\$ 62,893.38
Grade 7A	\$ 1,058.17	\$ 1,109.79	\$ 1,187.22	\$ 1,225.93	\$ 1,290.45	\$ 55,024.85	\$ 67,103.47
Grade 8A	\$ 1,123.44	\$ 1,164.24	\$ 1,222.44	\$ 1,283.55	\$ 1,347.74	\$ 58,418.90	\$ 70,082.63
Grade 8	\$ 1,152.59	\$ 1,210.21	\$ 1,295.42	\$ 1,334.27	\$ 1,398.13	\$ 59,934.77	\$ 72,702.70
Grade 9	\$ 1,439.49	\$ 1,480.39	\$ 1,521.29	\$ 1,562.40	\$ 1,603.52	\$ 74,853.35	\$ 83,382.86
Grade 9A	\$ 1,459.58	\$ 1,544.92	\$ 1,633.71	\$ 1,722.50	\$ 1,775.78	\$ 75,898.38	\$ 92,340.34
Unclassified	\$ 1,815.72	\$ 1,892.89	\$ 2,011.01	\$ 2,117.77	\$ 2,186.60	\$ 94,417.35	\$ 113,702.96

The Following Ordinances were in City Council April 8, 2021, Read and Passed the First Time and are Severally Returned for Passage the Second Time:

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 2019-111, No. 497, Approved November 26, 2019, As Amended.

SECTION 1 CITY SERGEANT

<u>1</u>	CITY SERGEANT
1	

SECTION 2 DEPARTMENT OF LAW

1	ADMINISTRATIVE ASSISTANT - CITY SOLICITOR
3	ASSISTANT CITY SOLICITOR I
4	ASSISTANT CITY SOLICITOR II
3	ASSISTANT CITY SOLICITOR III
3	ASSISTANT CITY SOLICITOR IV
1	ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION
4	ASSOCIATE CITY SOLICITOR I
3	ASSOCIATE CITY SOLICITOR II
3	ASSOCIATE CITY SOLICITOR III
1	CITY SOLICITOR
2	CONFIDENTIAL SECRETARY TO CITY SOLICITOR
3	DEPUTY CITY SOLICITOR I
3	DEPUTY CITY SOLICITOR II
1	ETHICS EDUCATION COORDINATOR
1	EVERY HOME COORDINATOR
1	LAW CLERK / COURIER
2	LEGAL SECRETARY - LAW DEPARTMENT
1	MUNICIPAL INTEGRITY OFFICER
2	PARALEGAL I
1	PARALEGAL II
1	PROSECUTION COORDINATOR
3	SENIOR ASSISTANT CITY SOLICITOR I
3	SENIOR ASSISTANT CITY SOLICITOR II
2	SENIOR ASSISTANT CITY SOLICITOR III
2	SENIOR ASSISTANT CITY SOLICITOR IV
<u>1</u>	SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS
55	

SECTION 3

DEPARTMENT OF FINANCE-ADMINISTRATION

1	ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR
1	ASSISTANT BUDGET ANALYST
1	ASSOCIATE BUDGET ANALYST
2	BUDGET ANALYST
1	CHIEF FINANCIAL OFFICER
1	CLERK - FLOATING
1	CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR
1	DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER
1	DIRECTOR OF FINANCE
1	FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT
1	MANAGER OF GRANT WRITING
3	SENIOR BUDGET ANALYST
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SECTION 4

CITY CONTROLLER

5	ACCOUNTS PAYABLE CLERK
1	ACCOUNTS PAYABLE SUPERVISOR
1	ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY
1	ASSISTANT TO PAYROLL SUPERVISOR
1	CITY & SCHOOL CONTROLLER
1	CLERK - FLOATING
1	DEPUTY CITY CONTROLLER
4	FISCAL OFFICER I (FIRST 36 MONTHS)
4	FISCAL OFFICER II (37 - 84 MONTHS)
4	FISCAL OFFICER III (85 MONTHS)
1	FISCAL SUPERVISOR
1	PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER
1	PAYROLL CLERK II
1	PAYROLL CLERK III
1	PAYROLL SUPERVISOR
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28	

SECTION 5

CITY COLLECTOR

1	ASSISTANT CITY COLLECTOR
1	CHIEF TELLER
1	CITY COLLECTOR
4	CLERK II
4	CLERK III
1	CLERK IV
1	CONTROL SUPERVISOR
1	DEPUTY CITY COLLECTOR
2	TAX SALE SPECIALIST/FISCAL OFFICER
5	TELLER
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21	

SECTION 6

CITY ASSESSOR

1	ADMINISTRATIVE ASSISTANT - ASSESSOR
1	ADMINISTRATIVE AIDE - ASSESSOR
2	APPRAISER I
1	APPRAISER - CERTIFIED
2	APPRAISER - COMMERCIAL
2	APPRAISER - RESIDENTIAL
1	ASSISTANT CITY ASSESSOR
1	CARTOGRAPHER
1	CITY ASSESSOR
1	CLERK II
1	CLERK III
1	DEPUTY CITY ASSESSOR
1	MOTOR VEHICLE APPRAISER
2	READER OF DEEDS / TRANSFERS
1	SECRETARY - BOARD OF TAX ASSESSMENT
2	SENIOR CLERK ASSESSOR
1	SENIOR READER OF DEEDS
1	STATISTICAL ANALYST - ASSESSOR
1	SUPERVISOR OF REAL ESTATE
1	SUPERVISOR OF TANGIBLE TAX
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25	

SECTION 7

RETIREMENT OFFICE

1	ASSISTANT TO PENSION ADMINISTRATOR
1	CLERK IV
1	PENSION ADMINISTRATOR
2	RETIREMENT ASSOCIATE I
3	RETIREMENT ASSOCIATE II
8	

SECTION 8

RECORDER OF DEEDS

1	CLERK II
3	LAND RECORDS CLERK
1	LAND RECORDS CLERK SUPERVISOR
1	RECORDER OF DEEDS
5	SENIOR LAND RECORDS CLERK
11	

SECTION 9

BOARD OF TAX ASSESSMENT REVIEW

1	CHAIRPERSON - BOARD OF TAX ASSESSMENT
4	MEMBER - BOARD OF TAX ASSESSMENT REVIEW
5	

SECTION 10

INFORMATION TECHNOLOGY

1	APPLICATIONS ADMINISTRATOR
2	APPLICATION PROGRAMMER / ANALYST
4	APPLICATION PROJECT MANAGER
1	ASSISTANT TO CHIEF INFORMATION OFFICER
1	BUSINESS SYSTEMS ANALYST
1	CHIEF INFORMATION OFFICER
1	CHIEF INNOVATION OFFICER
1	DATA INTERGRATION PROGRAMMER
1	DATABASE ADMINISTRATOR
1	DEPUTY DIRECTOR OF APPLICATIONS
1	DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY
2	DESKTOP ADMINISTRATOR
1	ENTERPRISE SYSTEMS TRAINING SPECIALIST
1	INNOVATION PROJECT ASSOCIATE
1	GIS PROGRAM MANAGER
1	LEAD PRODUCTION SERVICES OPERATOR
1	NETWORK ADMINISTRATOR
1	NETWORK ENGINEER
1	PERFORMANCE ANALYST
1	PROCESS IMPROVEMENT STRATEGY MANAGER

1	SYSTEMS ADMINISTRATOR
1	WEBMASTER
27	

SECTION 11 HUMAN RESOURCES (PERSONNEL)

1	ASSISTANT CLAIMS EXAMINER
1	ASSISTANT TO HUMAN RESOURCES DIRECTOR
1	BENEFITS MANAGER
1	BENEFITS SPECIALIST
1	BENEFITS TECHNICIAN I
1	CLERK IV
1	CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES
1	COORDINATOR OF EMPLOYEE BENEFITS
1	DEPUTY DIRECTOR OF HUMAN RESOURCES
1	DEPUTY DIRECTOR OF HUMAN RESOURCES - BENEFITS
1	DEPUTY DIRECTOR OF HUMAN RESOURCES - EQUITY
1	DIRECTOR OF HUMAN RESOURCES
1	EQUAL EMPLOYMENT OPPORTUNITY OFFICER
1	HUMAN RESOURCES GENERALIST
1	HUMAN RESOURCES MANAGER
1	MEDICAL HEALTH PLAN ADMINISTRATOR
1	OCCUPATIONAL HEALTH OFFICER
1	PERSONNEL TECHNICIAN I
1	PERSONNEL TECHNICIAN II
1	RISK MANAGEMENT SPECIALIST
1	SENIOR BENEFITS ANALYST
2	SENIOR CLAIMS EXAMINER - WORKERS COMP
1	TRAINING COORDINATOR
24	

SECTION 12 COMMISSIONER OF PUBLIC SAFETY

2	ADMINISTRATIVE ASSISTANT TO COMMISSIONER
2	CHIEF CLERK - PUBLIC SAFETY
1	COMMISSIONER OF PUBLIC SAFETY
1	COORDINATOR OF PUBLIC SAFETY / FISCAL OFFICER
1	DEPUTY COMMISSIONER OF PUBLIC SAFETY
1	DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY
1	INVESTIGATIVE CLERK
1	MIS DIRECTOR
1	PAYROLL ANALYST - PUBLIC SAFETY
2	SENIOR FISCAL OFFICER
13	

SECTION 13

FIRE DEPARTMENT

Civilian
Personnel:

1	ACCOUNT ANALYST - PUBLIC SAFETY
2	ADMINISTRATIVE ASSISTANT TO FIRE CHIEF
1	ASSISTANT SHOP SUPERVISOR
1	CLERK III
2	CLERK IV
1	FIRE EQUIPMENT PERSON
1	HUMAN RESOURCES MANAGER - PUBLIC SAFETY
6	PLAN REVIEW INSPECTOR - FIRE
10	SENIOR MECHANIC - FIRE
1	SHOP SUPERVISOR - FIRE
<u>26</u>	

Uniform
Personnel:

1	AIR SUPPLY TECHNICIAN
1	ASSISTANT FIRE CHIEF - OPERATIONS
1	ASSISTANT FIRE CHIEF
5	DEPUTY ASSISTANT FIRE CHIEF
1	DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT
16	FIRE BATTALION CHIEF
24	FIRE CAPTAIN
1	FIRE CAPTAIN DISPATCHER
2	FIRE CAPTAIN DIRECTOR OF TRAINING
1	FIRE CAPTAIN EMS
1	FIRE CHIEF
70	FIRE LIEUTENANT
5	FIRE LIEUTENANT DISPATCHER
1	FIRE PREVENTION CAPTAIN
7	FIRE RESCUE CAPTAIN
21	FIRE RESCUE LIEUTENANT
30	FIRE RESCUE TECHNICIAN
1	FIRE SAFETY OFFICER
1	FIRE TRAINING INSTRUCTOR
313	FIREFIGHTER
5	FIREFIGHTER CAR 56
3	FIREFIGHTER CAR 79
6	FIREFIGHTER PLAN REVIEW
1	PERSON IN CHARGE - CARPENTER SHOP
1	PERSON IN CHARGE - SUPPLY ROOM
<u>519</u>	

Total Fire

545

SECTION 14

POLICE DEPARTMENT

Civilian
Personnel:

1	ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE
6	ANIMAL CONTROL OFFICER
3	ANIMAL CONTROL TECHNICIAN
5	ANIMAL HANDLER MOUNTED POLICE
1	APPLICATION PROJECT MANAGER - PUBLIC SAFETY
1	AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE
2	CLERK II
1	COMMUNITY ENGAGEMENT SPECIALIST
5	COORDINATOR OF PUBLIC SAFETY
1	CRIME & INFORMATION SYSTEMS SPECIALIST
18	CUSTOMER SERVICE CLERK - PUBLIC SAFETY
16	DETENTION OFFICER
6	INVESTIGATIVE CLERK
1	KENNEL DIRECTOR
3	LABORER
37	PARKING ENFORCEMENT OFFICER
1	PUBLIC INFORMATION OFFICER - POLICE
1	SECRETARY - MOUNTED COMMAND
4	SECURITY OFFICER - PARK RANGER
1	SENIOR ANIMAL CONTROL OFFICER
1	SENIOR INVESTIGATIVE CLERK
2	SENIOR PARKING ENFORCEMENT OFFICER
1	SENIOR SECURITY OFFICER - PARK RANGER
1	STABLE SUPERVISOR MOUNTED COMMAND
1	SUPERVISOR OF PARKING ENFORCEMENT
2	VIN STATION CLERK
2	VIN STATION INSPECTOR
124	

Uniform
Personnel:

1	DEPUTY POLICE CHIEF
8	POLICE CAPTAIN
1	POLICE CHIEF
1	POLICE INSPECTOR
20	POLICE LIEUTENANT
4	POLICE MAJOR
1	POLICE MAJOR - COMMUNITY
395	POLICE PERSON
18	POLICE PERSON - TRAINEE
64	POLICE SERGEANT
513	

Total Police 637

SECTION 15

DEPARTMENT OF COMMUNICATIONS

1	ADMINISTRATIVE CREW CHIEF
1	CHIEF RADIO ENGINEER
2	CITY SWITCHBOARD OPERATOR
1	CLERK II
1	COMPUTER TECHNICIAN
24	CONTROL CENTER OPERATOR
7	CREW CHIEF POLICE DISPATCH
1	DEPUTY DIRECTOR OF COMMUNICATIONS
1	DIRECTOR OF COMMUNICATIONS
5	FIRE ALARM TECHNICIAN
12	FIRE DEPARTMENT DISPATCHER
1	FOREPERSON CABLE CREW
1	FOREPERSON LINE CREW
1	LABORER
12	POLICE DEPARTMENT DISPATCHER
1	RADIO ENGINEER
2	RADIO REPAIR TECHNICIAN
1	SENIOR SWITCHBOARD OPERATOR
2	TELEPHONE TECHNICIAN
1	TERMINAL AGENCY COORDINATOR
78	

SECTION 16

EMERGENCY MANAGEMENT/HOMELAND SECURITY

1	ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT
1	DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT
1	DIRECTOR OF EMERGENCY MANAGEMENT
1	PREPAREDNESS COORDINATOR
1	RECOVERY COORDINATOR
5	

SECTION 17

PLANNING & DEVELOPMENT

1	ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT
3	ADMINISTRATIVE ASSISTANT - PLANNING
1	ADMINISTRATIVE ASSISTANT / PURCHASING CLERK
1	ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT
1	ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT
1	ASSISTANT DIRECTOR OF FISCAL OPERATIONS
1	ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION
1	ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT

1	ASSOCIATE DIRECTOR OF FISCAL OPERATIONS
1	ASSOCIATE DIRECTOR SPECIAL PROJECTS
1	BUSINESS & DEVELOPMENT DIRECTOR
1	BUSINESS DEVELOPMENT ANALYST
1	CHIEF CLERK - PLANNING & DEVELOPMENT
4	CLERK II
2	CLERK III
6	COMPLIANCE & MONITORING OFFICER
1	CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT
	DIRECTOR
1	CUSTOMER SERVICE ASSOCIATE
1	DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT
1	DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS
1	DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT
1	DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT
	AGENCY
1	DIRECTOR OF COMMUNICATIONS - PLANNING &
	DEVELOPMENT
1	DIRECTOR OF COMMUNITY DEVELOPMENT
1	DIRECTOR OF CURRENT PLANNING
1	DIRECTOR OF ECONOMIC DEVELOPMENT
1	DIRECTOR OF FISCAL OPERATIONS
1	DIRECTOR OF PLANNING & DEVELOPMENT
1	DIRECTOR OF REAL ESTATE
1	ECONOMIC DEVELOPMENT COORDINATOR
2	FISCAL OFFICER I (FIRST 36 MONTHS)
3	FISCAL OFFICER II (37 - 84 MONTHS)
3	FISCAL OFFICER III (85 MONTHS)
1	GIS ANALYST
2	GIS COORDINATOR
1	GIS MANAGER
1	HOUSING OFFICER
1	HOUSING PROGRAM COORDINATOR
1	HOUSING PROGRAM SPECIALIST
1	LEAD ABATEMENT COORDINATOR
1	LEAD AND HEALTHY HOUSING INSPECTOR I
1	LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)
1	NEIGHBORHOOD LIAISON
1	OFFICE MANAGER - PLANNING & DEVELOPMENT
2	PLANNER
1	PLANNING TECHNICIAN
9	PRINCIPAL PLANNER
1	REAL ESTATE AIDE II
1	REAL ESTATE COORDINATOR
1	REHABILITATION PROGRAM MANAGER
4	SENIOR COMPLIANCE OFFICER

1	SENIOR COMPLIANCE OFFICER - BILINGUAL
1	SENIOR LOAN ORIGINATION OFFICER
1	SENIOR REAL ESTATE OFFICER
1	SENIOR SUPERVISOR REHABILITATION SERVICES
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84	

SECTION 18 PUBLIC WORKS - ADMINISTRATION

1	ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS
1	ADMINISTRATIVE ASSISTANT - PUBLIC WORKS
1	CLERK IV
1	DEPUTY DIRECTOR OF PUBLIC WORKS
1	DIRECTOR OF PUBLIC WORKS
1	ENVIRONMENTAL COURT LIAISON
1	FISCAL ADVISOR - PUBLIC WORKS
3	PUBLIC WORKS CLERK
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SECTION 19 PUBLIC WORKS - ENGINEERING

1	ARCHIVAL CLERK / RECORDS MANAGEMENT
1	ASSISTANT CHIEF ENGINEER
1	ASSOCIATE ENGINEER I
1	ASSOCIATE ENGINEER II
2	ASSOCIATE ENGINEER III
2	ASSOCIATE ENGINEER IV
1	AUTOCAD DRAFT PERSON
1	CHIEF ENGINEER - PUBLIC WORKS
2	CIVIL ENGINEER
2	CIVIL ENGINEER IN TRAINING
1	DEPUTY CHIEF ENGINEER
1	ENGINEERING AIDE III
2	ENGINEERING AIDE IV
1	ENGINEERING SUPERVISOR
1	HURRICANE BARRIER TECHNICIAN
1	SENIOR CIVIL ENGINEER
1	SUPERVISOR OF ENGINEERING / PLANNING
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22	

SECTION 20

PUBLIC WORKS - ENVIRONMENTAL CONTROL

1	ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL
1	CITY RECYCLING COORDINATOR
1	ENVIRONMENTAL CLERK
7	ENVIRONMENTAL SPECIALIST
4	LABORER - RODENT CONTROL
1	MAINTENANCE PLANNER
1	RODENT CONTROL SUPERVISOR
1	SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL
1	SUPERINTENDENT OF ENVIRONMENTAL CONTROL
1	SUPERVISOR OF ENVIRONMENTAL CONTROL
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19	

SECTION 21

PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE

1	CARPENTER
5	CEMENT FINISHER
1	DEPUTY SUPERINTENDENT HIGHWAY
1	DISPATCHER
22	EQUIPMENT OPERATOR
6	FOREPERSON
6	HEAVY EQUIPMENT OPERATOR
1	JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER
23	LABORER
1	MAINTENANCE PERSON II
1	SUPERINTENDENT OF HIGHWAY
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65	

SECTION 22

PUBLIC WORKS - TRAFFIC ENGINEERING

1	CLERK I - BILINGUAL
1	CLERK II
1	FOREPERSON TRAFFIC SIGNAL MAINTENANCE
1	MANAGING ENGINEER
1	TRAFFIC ENGINEERING ELECTRICIAN
1	TRAFFIC MARKER & SIGNAL PERSON
1	TRAFFIC SIGNAL MAINTENANCE FOREPERSON
5	TRAFFIC SIGNAL MAINTENANCE PERSON
1	TRAFFIC SIGNAL MAINTENANCE PERSON HELPER
2	TRAFFIC SYSTEMS ANALYST
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SECTION 23 PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

1	CEMENT FINISHER
1	EQUIPMENT OPERATOR
1	FOREPERSON
1	HEAVY EQUIPMENT OPERATOR
4	LABORER
4	SEWER CONSTRUCTION WORKER
3	SEWER EQUIPMENT OPERATOR
1	SUPERINTENDENT OF SEWER CONSTRUCTION
16	

SECTION 24 PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT

1	ASSISTANT SHOP SUPERVISOR
1	DIESEL TRUCK MECHANIC
1	EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC
1	EQUIPMENT MAINTENANCE SUPERVISOR
1	MECHANIC
4	SENIOR MECHANIC
1	SHOP SUPERVISOR - PUBLIC WORKS
2	WELDER
12	

SECTION 25 OFFICE OF PARKING ADMINISTRATOR

1	CURBSIDE ADMINISTRATOR
2	PARKING METER MAINTENANCE PERSON I
1	PARKING METER MAINTENANCE PERSON II
4	

SECTION 26 PARKS-NEIGHBORHOOD PARKS SERVICES

1	ADMINISTRATIVE ASSISTANT - PARKS
1	ASSISTANT ELECTRICIAN
1	ASSISTANT SHOP SUPERVISOR
1	CLERK III
1	DIRECTOR OF NEIGHBORHOOD PARK SERVICES
20	EQUIPMENT OPERATOR
5	FOREPERSON
1	GENERAL FOREPERSON
2	HEAVY EQUIPMENT OPERATOR
1	INVENTORY CONTROL SUPERVISOR
10	LABORER
2	LIGHT EQUIPMENT OPERATOR
2	MAINTENANCE PERSON III
7	MAINTENANCE PERSON IV

1	MANAGER OF FACILITIES & OPERATIONS - PARKS
1	MECHANIC
1	PARKS ELECTRICIAN
3	SENIOR MECHANIC
1	SHOP SUPERVISOR - PARKS
1	SMALL MACHINE MECHANIC / INVENTORY CONTROL
1	SUPERVISOR OF GENERAL MAINTENANCE
1	SUPERVISOR OF GROUNDS MAINTENANCE
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SECTION 27 PARKS - FORESTRY

1	CITY FORESTER
1	COORDINATOR OF FORESTRY OPERATIONS
2	EQUIPMENT OPERATOR
1	FORESTRY CLERK
2	FORESTRY CREW LEADER
1	FORESTRY OPERATIONS TECHNICIAN
1	GENERAL FOREPERSON
1	HEAVY EQUIPMENT OPERATOR
1	LABORER
1	TREE INSPECTOR
1	TREE RESOURCE MANAGER
9	TREE TRIMMER
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SECTION 28 PARKS - ZOOLOGICAL

1	ASSOCIATE VETERINARIAN TECHNICIAN
5	LEAD ZOOKEEPER
1	LEAD ZOOKEEPER - HERPETOLOGY
1	VETERINARY TECHNICIAN
1	ZOO REGISTRAR
24	ZOOKEEPER
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33	

SECTION 29 PARKS - BOTANICAL

1	BOTANICAL CENTER MANAGER
1	BOTANICAL SPECIALIST
2	CUSTOMER SERVICE REPRESENTATIVE - PARKS
1	EDUCATION ASSISTANT
1	EDUCATION SUPERVISOR
1	EQUIPMENT OPERATOR
1	FOREPERSON
1	GARDEN CURATOR

1	GENERAL FOREPERSON
1	GROWER
1	HEAVY EQUIPMENT OPERATOR
1	HORTICULTURALIST
4	LABORER
4	LANDSCAPE GARDENER
1	SUPERVISOR OF INSPECTIONS

22

SECTION 30

PARKS - ROGER WILLIAMS PARK SERVICES

2	CLERK IV
1	CURATOR MUSEUM
2	CURATORIAL ASSISTANT
1	DIRECTOR OF ROGER WILLIAMS PARK SERVICES
6	EQUIPMENT OPERATOR
1	EVENT PLANNER
1	FACILITIES COORDINATOR CASINO
2	FOREPERSON
2	HEAVY EQUIPMENT OPERATOR
4	LABORER
2	LIGHT EQUIPMENT OPERATOR
1	MANAGER OF EVENTS FACILITIES
1	MUSEUM ASSISTANT
1	MUSEUM DIRECTOR
1	MUSEUM EDUCATOR
1	MUSEUM SPECIALIST
1	PLANETARIUM PROGRAMMER
1	PRODUCTION SPECIALIST
1	PROGRAM VOLUNTEER COORDINATOR
1	ROGER WILLIAMS PARK MANAGER

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SECTION 31

PARKS - OFFICE OF THE SUPERINTENDENT

1	ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT
1	CITY CENTER MANAGER
1	CLERK III
1	CONSERVATION PROGRAM COORDINATOR
1	CONSTRUCTION PROJECT MANAGER
1	DEPUTY DIRECTOR OF PARKS
1	DIRECTOR OF PROGRAMMING - PARKS
1	FISCAL ADVISOR - PARKS
1	LANDSCAPE ARCHITECT
1	LANDSCAPE DESIGNER
1	PAYROLL PERSONNEL ASSISTANT - PARKS
1	PROGRAMMING SUPERVISOR I

1	PROGRAMMING SUPERVISOR II
1	SUPERINTENDENT OF PARKS
1	SUPERVISOR OF PARK IMPROVEMENTS
1	SUPERVISOR OF PROJECT PLANNING - PARKS
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16	

SECTION 32 PARKS - NORTH BURIAL GROUND

1	CEMETERY OFFICE COORDINATOR
1	CITY CEMETERY DIRECTOR
1	CLERK I
1	CLERK II
1	CLERK NORTH BURIAL GROUND
5	EQUIPMENT OPERATOR
1	FOREPERSON
1	HEAVY EQUIPMENT OPERATOR
4	LABORER
2	LIGHT EQUIPMENT OPERATOR
1	MAINTENANCE PERSON II
2	SENIOR MECHANIC
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SECTION 33 RECREATION DEPARTMENT

1	ASSISTANT ATHLETIC COORDINATOR
1	ASSISTANT COORDINATOR - SUPPORT SERVICES
12	ASSISTANT RECREATION CENTER DIRECTOR
1	ATHLETIC COORDINATOR
2	BUS DRIVER - RECREATION
1	CLERK III
1	TRANSPORTATION COORDINATOR
1	DEPUTY DIRECTOR OF RECREATION
1	DIRECTOR OF RECREATION
1	DIRECTOR OF SUPPORT RECREATION SERVICES
1	LABORER / CUSTODIAN
1	PROGRAM COORDINATOR
11	RECREATION CENTER DIRECTOR
1	SECRETARY - RECREATION DEPARTMENT
1	SENIOR SECRETARY - RECREATION
1	SPECIAL EVENTS COORDINATOR - RECREATION
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SECTION 34

RECREATION SEASONAL

11	ASSISTANT CAMP COORDINATOR
11	ASSISTANT GYMNASIUM COORDINATOR
11	ASSISTANT PROGRAM COORDINATOR - RECREATION
11	ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION
2	BUS DRIVER - RECREATION
11	CAMP COORDINATOR
4	CUSTODIANS - SEASONAL
11	FACILITIES COORDINATOR SEASONAL
11	GYMNASIUM COORDINATOR
30	LIFEGUARD
5	PLAY CORPS INTERN
34	POOL ATTENDANT
11	PROGRAM COORDINATOR - RECREATION
36	RECREATION AIDE
36	RECREATION LEADER SEASONAL
30	REFEREE
12	SENIOR LIFEGUARD
1	SOCIAL WORKER
5	SUMMER READING PROGRAM MANAGER
10	SUMMER READING YOUTH ASSOCIATE
24	SUPERVISOR OF ACTIVITIES - RECREATION
1	VAN DRIVER - RECREATION
36	WATCHPERSON - SEASONAL
11	WELCOME DESK SUPERVISOR
365	

SECTION 35

INSPECTION & STANDARDS - ADMINISTRATION

2	ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS
1	ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS
1	DEPARTMENT SWITCHBOARD OPERATOR
1	DEPARTMENT CLERK - BILINGUAL
4	DEPARTMENT CLERK - INSPECTIONS & STANDARDS
1	DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS
1	DIRECTOR OF INSPECTION & STANDARDS
1	INSPECTIONS COORDINATOR
1	LEAD COURT CLERK
1	RECORDING SECRETARY - BOARDS OF REVIEW
1	SECRETARY TO BOARDS OF REVIEW
2	SENIOR DEPARTMENT CLERK - BILINGUAL
5	SENIOR DEPARTMENT CLERK - INSPECTIONS & STANDARDS

1	SENIOR DEPARTMENT CLERK - SWITCHBOARD
1	ZONING ASSISTANT
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24	

SECTION 36 INSPECTION & STANDARDS - STRUCTURES & ZONING

1	ALTERNATE BUILDING OFFICIAL
1	ASSISTANT SUPERVISOR - STRUCTURES & ZONING
6	BUILDING INSPECTOR I
2	BUILDING INSPECTOR I - APPRENTICE
6	BUILDING INSPECTOR II
5	BUILDING INSPECTOR III
1	BUILDING OFFICIAL
1	CHIEF HOUSING & COMPLIANCE
1	CHIEF OF STRUCTURES & ZONING
1	LEAD COURT CLERK
1	PERMIT TECHNICIAN - LEAD
3	PERMIT TECHNICIAN I
2	PERMIT TECHNICIAN II
1	PLANS ESTIMATOR
2	PLANS EXAMINER
1	RENEWAL INSPECTOR I
1	RENEWAL INSPECTOR II
2	RENEWAL INSPECTOR III
2	SENIOR PERMIT TECHNICIAN
2	SENIOR PLANS EXAMINER
1	SUPERVISOR OF CODE ENFORCEMENT
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43	

SECTION 37 INSPECTION & STANDARDS - PLUMBING & MECHANICAL

1	AIR POLLUTION & MECHANICAL INSPECTOR
1	CHIEF OF PLUMBING & MECHANICAL
1	DEPUTY CHIEF PLUMBING & MECHANICAL
1	MECHANICAL EQUIPMENT INSPECTOR I
2	MECHANICAL EQUIPMENT INSPECTOR II
1	MECHANICAL EQUIPMENT INSPECTOR III
1	PLUMBING & MECHANICAL INSPECTOR
1	PLUMBING INSPECTOR II
1	PLUMBING INSPECTOR III
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10	

SECTION 38 INSPECTION & STANDARDS - ELECTRICAL INSTALLATION

1	CHIEF OF ELECTRICAL INSPECTIONS
1	DEPUTY CHIEF OF ELECTRICAL INSPECTIONS
1	ELECTRICAL INSPECTOR I
3	ELECTRICAL INSPECTOR II
1	ELECTRICAL INSPECTOR III
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SECTION 39 DIVISION COMBINED WITH PLUMBING DIVISION

SECTION 40	ZONING BOARD OF REVIEW
2	AUXILIARY MEMBER ZONING BOARD
1	CHAIRPERSON - ZONING BOARD OF REVIEW
6	MEMBER OF ZONING BOARD OF REVIEW
<hr/> 9	

SECTION 41 BUILDING & HOUSING BOARD OF REVIEW

1	CHAIRPERSON - BUILDING BOARD OF REVIEW
4	MEMBER - BUILDING BOARD OF REVIEW
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SECTION 42 DIVISION COMBINED WITH STRUCTURES & ZONING
SECTION 43 - MOVED TO LAW DEPARTMENT

SECTION 44 PUBLIC PROPERTY

1	ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY
1	ASSISTANT ELECTRICIAN
1	ASSOCIATE DIRECTOR OF PURCHASING
1	BUILDING ENERGY ADVISOR
1	CLERK III
1	CLERK IV
1	COORDINATOR OF PUBLIC PROPERTY
1	DEPUTY DIRECTOR OF PUBLIC PROPERTY
1	DIRECTOR OF PUBLIC PROPERTY
1	DIRECTOR OF PURCHASING
1	ELECTRICIAN
2	ENERGY MANAGER
1	FISCAL ADVISOR - PUBLIC PROPERTY
1	FLEET MANAGER
3	FOREPERSON
1	INSPECTOR OF PUBLIC PROPERTY
15	LABORER / CUSTODIAN
2	MAILROOM CLERK
1	MAINTENANCE PERSON III POOLS & RECREATION

	1	MANAGER OF FACILITIES & OPERATIONS - PUBLIC WORKS
	1	PRINTER
	1	PURCHASING - HELP DESK SUPPORT
	1	PURCHASING - STRATEGY MANAGER
	4	PURCHASING AGENT II
	1	PURCHASING AGENT III
	1	STATIONARY EQUIPMENT OPERATOR
	1	SUPERVISOR LABORER / CUSTODIAN
	1	SUSTAINABILITY DIRECTOR
	1	SUSTAINABILITY POLICY ASSOCIATE
	1	SUSTAINABILITY STRATEGY MANAGER
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	51	
SECTION 45		HOUSING COURT
	2	ASSOCIATE JUSTICE - HOUSING COURT
	1	CHIEF JUDGE - HOUSING COURT
	1	COURT CLERK
	2	COURT CLERK - HOUSING COURT
	1	HOUSING COURT ADMINISTRATOR
	1	JUDGE - HOUSING COURT
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SECTION 46		OFFICE OF ARTS, CULTURE & TOURISM
	1	CULTURAL AFFAIRS COORDINATOR
	1	DEPUTY DIRECTOR OF ARTS, CULTURE, & TOURISM
	1	DIRECTOR OF ARTS, CULTURE, & TOURISM
	1	PRODUCTION COORDINATOR - ARTS & CULTURE
	1	PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE
	1	PROJECT MANAGER - ARTS & CULTURE
	1	SPONSORSHIP & MARKETING COORDINATOR
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SECTION 47		HUMAN RELATIONS COMMISSION
	1	EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION
	1	INVESTIGATOR - HUMAN RELATIONS COMMISSION
	1	OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION
	1	SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION
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SECTION 48

DEPARTMENT OF HUMAN SERVICES

1	DATA & EVALUATION COORDINATOR
1	DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE
1	DIRECTOR OF HEALTHY COMMUNITIES OFFICE
1	DIRECTOR OF SENIOR SERVICES
1	EVALUATION MANAGER/EPIDEMIOLOGIST
1	FISCAL COORDINATOR - HUMAN SERVICES
2	OUTREACH COORDINATOR - HUMAN SERVICES
1	PROGRAM COORDINATOR - HUMAN SERVICES
2	PROGRAM MANAGER - HUMAN SERVICES
1	SENIOR SERVICES PROGRAM ASSISTANT
2	BUS DRIVER - HUMAN SERVICES
13	

SECTION 49

PROVIDENCE EXTERNAL REVIEW AUTHORITY

1	COMMUNITY LIAISON
1	CONFIDENTIAL SECRETARY - PERA
1	EXECUTIVE DIRECTOR - PERA
2	INVESTIGATOR - PERA
5	

SECTION 50

BOARD OF CANVASSERS

1	ADMINISTRATOR OF ELECTIONS
4	CLERK BOARD OF CANVASSERS (LIMITED)
2	CLERK IV
1	CLERK IV - BILINGUAL
1	EXECUTIVE SECRETARY - BOARD OF CANVASSERS
2	MEMBER - BOARD OF CANVASSERS
1	SUPERVISOR OF REGISTRATION / CANVASSERS
1	TELLER
13	

SECTION 51

BOARD OF LICENSES

1	CHAIRPERSON & SECRETARY - BOARD OF LICENSES
1	CHIEF CLERK - BOARD OF LICENSES
1	CLERK - FLOATING
4	COMMISSIONER - BOARD OF LICENSES
1	DATA SPECIALIST - BILINGUAL
1	DEPUTY LICENSE ADMINISTRATOR
1	LICENSE ADMINISTRATOR
1	LICENSE BOARD CLERK
2	LICENSE INSPECTOR
2	SENIOR LICENSE BOARD CLERK
15	

SECTION 52

VITAL STATISTICS

1	CHIEF CLERK - VITAL STATISTICS
1	CITY REGISTRAR OF VITAL STATISTICS
2	SENIOR CLERK II - VITAL STATISTICS
1	SENIOR CLERK VITAL STATISTICS
1	VITAL STATISTICS CLERK - BILINGUAL
6	

SECTION 53

CITY COUNCIL

1	COUNCIL MAJORITY / MINORITY
13	COUNCIL MEMBER
1	COUNCIL PRESIDENT
15	

SECTION 54

CITY COUNCIL - ADMINISTRATION

1	ADMINISTRATIVE AIDE - CITY COUNCIL
1	ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES
1	ADVANCE CITY COUNCIL
1	ASSISTANT DIRECTOR OF POLICY & RESEARCH
1	CHIEF OF STAFF - CITY COUNCIL
1	COMMUNICATIONS / CONSTITUENT SERVICES
1	COMMUNICATIONS ASSOCIATE
1	CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL
1	CONSTITUENT SERVICES ASSOCIATE
1	CONSTITUENT SERVICES COORDINATOR
3	DEPUTY CHIEF OF STAFF - OPERATIONS
1	DIRECTOR OF COMMUNICATIONS - CITY COUNCIL
1	DIRECTOR OF CONSTITUENT SERVICES
1	DIRECTOR OF POLICY & RESEARCH
1	EVENTS COORDINATOR

1	INFORMATION TECHNOLOGY SPECIALIST
1	POLICY ANALYST
2	POLICY ANALYST & RESEARCH COORDINATOR
1	PRESS SECRETARY
1	PROGRAM SPECIALIST - CONSTITUENT SERVICES
1	RECEPTIONIST - CITY COUNCIL
1	RESEARCH ANALYST - CITY COUNCIL
1	SECRETARY - CITY COUNCIL
1	SENIOR SUPERVISOR CITY COUNCIL OFFICE
1	SUPERVISOR OF CITY COUNCIL OFFICE
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SECTION 55	OFFICE OF THE INTERNAL AUDITOR
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1	ASSISTANT TO INTERNAL AUDITOR
1	AUDITOR / BUDGET ANALYST
1	INTERNAL AUDITOR
1	SENIOR AUDITOR
1	TSA COMPLIANCE AUDITOR
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SECTION 56	CITY CLERK
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1	ADMINISTRATIVE ASSISTANT - CITY CLERK
4	ASSISTANT TO DEPUTY TO CITY CLERK
1	CITY CLERK
1	CLERK - BILINGUAL
2	CLERK I
1	CLERK IV
1	CLERK LIAISON
2	DEPUTY CITY CLERK FIRST
1	DEPUTY CITY CLERK SECOND
1	OFFICE MANAGER - CITY CLERK
1	PROJECT MANAGER - CITY CLERK
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SECTION 57

MUNICIPAL COURT

1	CHIEF JUDGE - MUNICIPAL COURT
2	CLERK IV
1	CLERK PROVIDENCE MUNICIPAL COURT
2	CLERK TYPIST II
1	COURT CLERK
4	COURT CLERK - MUNICIPAL COURT
1	COURT CLERK - MUNICIPAL COURT - BILINGUAL
2	COURT CLERK II - MUNICIPAL COURT
1	DEPUTY CLERK - MUNICIPAL COURT
1	DEPUTY COURT ADMINISTRATOR
2	JUDGE - PROVIDENCE MUNICIPAL COURT
1	MUNICIPAL COURT ADMINISTRATOR
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SECTION 58

PROBATE COURT

1	CLERK OF PROBATE
2	COURT CLERK
1	DEPUTY CLERK - PROBATE COURT
1	JUDGE OF PROBATE
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SECTION 59

CITY TREASURER

1	ADMINISTRATIVE ASSISTANT - TREASURER
2	CHIEF CLERK - TREASURY
1	CITY TREASURER
1	CITY TREASURER & DIRECTOR OF LEGISLATIVE POLICY
1	CLERK II
2	CLERK IV
1	DEPUTY CITY TREASURER
1	DIRECTOR OF LEGISLATIVE POLICY
1	SENIOR AUDITOR / ANALYST
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SECTION 60

ARCHIVES

1	ASSISTANT DEPUTY TO CITY ARCHIVIST
1	CITY ARCHIVIST
1	DEPUTY ARCHIVIST
1	REFERENCE AND MULTIMEDIA ADMINISTRATOR
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SECTION 61

OFFICE OF ECONOMIC OPPORTUNITY

1	COMPLIANCE OFFICER
1	DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY
1	DIRECTOR OF FIRST SOURCE
1	MBE / WBE OUTREACH DIRECTOR
1	SENIOR COMPLIANCE OFFICER
1	SENIOR COMPLIANCE OFFICER - FIRST SOURCE
1	SMALL BUSINESS DEVELOPMENT DIRECTOR
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SECTION 62

WORKFORCE DEVELOPMENT

1	ADMIN ASSISTANT
1	ASSISTANT ACCOUNTING OFFICER
5	CAREER & EMPLOYMENT COUNSELOR
1	DIRECTOR OF ADMINISTRATION
1	DIRECTOR OF OPERATION
1	EMPLOYABILITY CHIEF
1	EXECUTIVE DIRECTOR - WFS
1	FISCAL MANAGER
1	INTAKE AND ASSESSMENT CLERK
1	INTERNAL AUDITOR
1	JOB DEVELOPER
1	MONITORING CHIEF
4	PROGRAMS MANAGER
1	SENIOR JOB DEVELOPER
1	SPECIAL PROJECT MANAGER
2	WORKFORCE EMPLOYMENT COORDINATOR
1	YOUTH CENTER MGR - WFS
1	YOUTH EMPLOYMENT COORDINATOR - WFS
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SECTION 63

All positions under this section shall be approved contingent upon American Recovery Plan or COVID-19 relief funding:

- 1 DIRECTOR OF PVD RECOVERY PROGRAMS
- 1 DIRECTOR OF PVD RECOVERY COMPLIANCE
- 3 RECOVERY SPECIALIST
- 1 RECOVERY COMMUNICATIONS MANAGER

6

SECTION 64

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

SECTION 65

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

SECTION 66

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

SECTION 67

Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

SECTION 68

No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

SECTION 69

This ordinance shall take effect upon passage.

COUNCILMAN CORREIA AND COUNCILWOMAN RYAN

An Ordinance of the City of Providence Approving Improvements to the Providence Water Supply Board's Distribution System and Appurtenances thereto, including, but not limited to the cleaning, relining, repair and replacement of water mains, transmission lines, service lines and valves, and attendant expenses and approving the financing thereof by the issuance of Water Revenue Bonds and Notes therefor in the amount not to exceed \$21,000,000.00.

SECTION 1. The sum of Twenty-One Million Dollars (\$21,000,000) is appropriated for improvements to the Providence Water Supply Board ("Providence Water") distribution system and appurtenances thereto, including but not limited to cleaning, relining, repair and replacement of water mains, transmission lines, service lines and valves (the "Project"), including funding a debt service reserve fund and costs of issuance. The period of usefulness of the improvements financed as part of the Project is expected to be not less than forty (40) years.

SECTION 2. In accordance with Chapter 46-12.8 of the Rhode Island General Laws, the City Treasurer and the Mayor are hereby authorized to borrow an amount not exceeding Twenty One Million Dollars (\$21,000,000) from the Rhode Island Infrastructure Bank, and to evidence such loan, such officers are hereby authorized to issue and refund on behalf of the City, in an amount not exceeding Twenty One Million Dollars (\$21,000,000) water revenue bonds (the "Bonds") of the City, at one time, or from time to time in order to meet the foregoing appropriation.

SECTION 3. The said officers from time to time may issue and refund not exceeding \$21,000,000 interest bearing or discounted water revenue notes (the "Notes") in anticipation of the issue of said Bonds.

SECTION 4. The Bonds and Notes shall be payable solely from revenues of the Providence water supply system. The City may issue bonds, notes, or other obligations on a parity with these Bonds. The manner of sale, amount, denominations, maturities, conversion or registration privileges, interest rates, medium of payment, and other terms, conditions and details of the Bonds or Notes may be fixed by the officers authorized to sign the Bonds or Notes. The net debt of the City is not affected by the issuance of the Bonds or Notes and the Bonds and Notes authorized hereby will be within all debt and other limitations prescribed by the Constitution and the laws of Rhode Island.

SECTION 5. Pending the issuance of the Bonds under Section 2 hereof or pending or in lieu of the issue of Notes under Section 3 hereof, the General Manager of Providence Water may expend funds from the Water Fund of the City for the purposes specified in Section 1 hereof. Any advances made under this section shall be repaid without interest from the proceeds of the Bonds or Notes issued hereunder or from the proceeds of applicable federal or state assistance or from other available funds.

SECTION 6. The City Treasurer, the Mayor and the General Manager of Providence Water are also authorized, empowered and directed, on behalf of the City, to: (i) execute, acknowledge and deliver a Supplemental Indenture (the "Supplemental Indenture") by and between the City and U. S. Bank, National Association, as trustee (the "Trustee") amending and supplementing the Trust Indenture dated June 5, 2008 by and between the City and the Trustee (as supplemented, the "Indenture") relating to the Bonds and any and all other loan agreements, documents, including disclosure documents for investors, certificates or instruments necessary to effectuate such borrowing; (ii) amend, modify or supplement the Indenture, the Bonds or Notes and any and all other loan agreements, documents, certificates or instruments at any time and from time to time, in such manner and for such purposes as such officers shall deem necessary, desirable or advisable; (iii) direct the Trustee with regard to investments of trust funds pursuant to the Trust Indenture, and (iv) do and perform all such other acts and things deemed by such officers to be necessary, desirable or advisable with respect to any matters contemplated by this Ordinance.

SECTION 7. The City Treasurer, the Mayor and the General Manager of Providence Water are hereby authorized to deliver the Bonds or Notes to the purchaser and said officers are hereby authorized and instructed to take all actions, on behalf of the City and Providence Water, necessary to ensure that interest on the Bonds or Notes will be excludable from gross income for federal income tax purposes and to refrain from all actions which would cause interest on the Bonds or Notes to become subject to federal income taxes.

SECTION 8. The Director of Finance, the Mayor and the General Manager of Providence Water are authorized to take all actions necessary to comply with federal tax and securities laws including Rule 15c2-12 of the Securities and Exchange Commission (the "SEC Rule") and to execute and deliver one or more Disclosure Certificates in connection with the Bonds or Notes in the form as shall be deemed advisable by the Director of Finance, the Mayor and the General Manager of Providence Water in order to comply with the SEC Rule. The City hereby covenants and agrees that it will comply with and carry out all of the provisions of the Disclosure Certificates, as they may be amended from time to time. Notwithstanding any other provision of this Ordinance or the Bonds or Notes, failure of the City or Providence Water to comply with a Disclosure Certificates shall not be considered an event of default; however, any Bondholder or Noteholder may take such actions as may be necessary and appropriate, including seeking mandate or specific performance by court order, to cause the City or Providence Water to comply with its obligations under this Section and under the Disclosure Certificate.

SECTION 9. This Ordinance shall take effect upon passage.

COUNCILWOMAN RYAN Moves to Waive the Reading of items 7 through 10 and Moves Passage of the Several Ordinances the Second Time, Seconded by COUNCILWOMAN HARRIS, by the following Roll Call Vote:

An Ordinance in Amendment of Chapter 2019-84, No. 337, Approved July 9, 2019 of the Ordinances of the City of Providence, making an Appropriation of Seven Hundred Seventy Million, One Hundred Sixty-Nine Thousand, Four Hundred Ninety-Four Dollars and no cents (\$770,169,494.00) for the Fiscal Year ending June 30, 2020, As Amended.

An Ordinance Establishing A Compensation Plan for the City of Providence and Repealing Ordinance Chapter 2019-110, No. 338, Approved November 26, 2019, As Amended.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 2019-111, No. 497, Approved November 26, 2019, As Amended.

RESULT: READ/PASSED SECOND TIME [7 TO 4]

MOVER: Councilwoman Ryan

SECONDER: Councilwoman Harris

AYES: Council President Iglioizzi, Councilman Espinal, Councilwoman Harris, Councilor Kerwin, Councilwoman Ryan, Councilor Salvatore and Councilman Taylor – 7.

NAYES: Councilwoman Anthony, Councilman Goncalves, Councilwoman LaFortune and Councilor Miller – 4.

ABSENT: Councilwoman Castillo, Councilmen Correia and Narducci – 3.

An Ordinance of the City of Providence Approving Improvements to the Providence Water Supply Board's Distribution System and Appurtenances thereto, including, but not limited to the cleaning, relining, repair and replacement of water mains, transmission lines, service lines and valves, and attendant expenses and approving the financing thereof by the issuance of Water Revenue Bonds and Notes therefor in the amount not to exceed \$21,000,000.00.

RESULT: READ/PASSED SECOND TIME [UNANIMOUS]

MOVER: Councilwoman Ryan

SECONDER: Councilwoman Harris

AYES: Council President Iglioizzi, Councilwoman Anthony, Councilmen Espinal, Goncalves, Councilwoman Harris, Councilor Kerwin, Councilwoman LaFortune, Councilor Miller, Councilwoman Ryan, Councilor Salvatore and Councilman Taylor – 11.

ABSENT: Councilwoman Castillo, Councilmen Correia and Narducci – 3.

The Motion for Passage the Second Time is Sustained.

An Ordinance Supplementing Ordinance Chapter 2018-45 and Approving the Issuance of not to exceed \$100,690,000 General Obligation Bonds, Notes and other evidences of indebtedness to fund the City's School Capital Improvements Plan.

WHEREAS, The City of Providence (the "City") intends to fund the school capital improvements plan for the Fiscal Years 2019-2024 (the "Projects") and to finance the Projects through the issuance of bonds pursuant to Ordinance Chapter 2018-45 adopted by the City Council effective August 8, 2018 and approved by the voters of the City at the election of November 6, 2018 (the "2018 Ordinance"); and

WHEREAS, The timing is such that the capital improvements plan originally contemplated for Fiscal Years 2019- 2024 is now being finalized and implemented and the full financing need at this time is \$100,690,000 for the projects originally included in the capital improvements plan for Fiscal Years 2019 through 2024; and

WHEREAS, The estimated cost of the Projects is \$160,000,000, however, the City expects to use up to \$59,305,654 in grants or other "financial assistance" as defined in Section 45-38.2-1(6), from the School Building Authority Capital Fund under chapter 38.2 of chapter 45 of the general laws for such Projects and accordingly, pursuant to Section 4 of the 2018 Ordinance, the amount of borrowing authorized pursuant to the 2018 Ordinance must be reduced by the amount of any grant received by the City from the School Building Authority Capital Fund; and

WHEREAS, As required by Section 4 of the 2018 Ordinance, the City has received a letter from the Rhode Island Department of Education ("RIDE") confirming that the current state School housing aid reimbursement rate under chapter 7 of title 16, as amended from time to time, or financial assistance from the School Building Authority Capital Fund, or pursuant to any other law hereafter enacted providing for funds .to municipalities for school housing purposes, is not less than seventy five percent (75%) of debt service for those expenditures which are eligible for state aid; and

WHEREAS, As required by Section 14 of the 2018 Ordinance, the City administration has submitted a spending plan for the proceeds of the Bonds to the City Council. The projects have been reviewed and approved by RIDE; and

WHEREAS, As required by Section 15 of the 2018 Ordinance, this Ordinance and its accompanying material are submitted by the City administration for review and approval; and

WHEREAS, The period of usefulness of the Projects is expected to be approximately thirty (30) years; and

WHEREAS, The net general obligation debt of the City (secured by the full faith and credit and taxing power of the City) after the issuance of the Bonds is expected to be \$149,740,510 and the Bonds will be within all debt and other limitations prescribed by the Constitution and laws of the State of Rhode Island.

NOW, THEREFORE, Be it ordained by the City of Providence:

SECTION 1. Pursuant to Rhode Island General Laws § 45-12-2, Section 807(e) of the Providence Home Rule Charter, a vote of the City electorate on November 6, 2018 and the 2018 Ordinance, the City Treasurer and the Mayor are authorized to issue general obligation bonds of the City in an amount not to exceed \$100,690,000 (the "Bonds") in order to meet the appropriation set forth in the 2018 Ordinance.

SECTION 2. The manner of sale, forms, amount, denominations, maturities, conversion or registration privileges, interest rates, and other conditions and details of the Bonds authorized herein shall be fixed by the said officers. The City may enter into a financing and/or other agreements with the Rhode Island Health and Educational Building Corporation pursuant to Title 45, Chapter 38.1 of the General Laws.

SECTION 3. To fund the capital improvements plan originally contemplated for Fiscal Years 2019- 2024 in the 2018 Ordinance as modified and supplemented herein, the City Council hereby authorizes the City Treasurer and the Mayor, acting on behalf of the City, to issue the Bonds for the purposes set forth herein and to take all actions as they deem necessary to effect the issuance of the Bonds. The Bonds shall be issued by the City under its corporate name and seal or a facsimile of such seal. The Bonds and Notes shall be signed by the manual or facsimile signature of the City Treasurer and the Mayor.

SECTION 4. The City Treasurer and the Mayor are hereby authorized to issue the Bonds and Notes and deliver them to the purchaser and said officers are hereby authorized and instructed to take all actions, on behalf of the City, necessary to ensure that interest on the Bonds and Notes will be excludable from gross income for federal income tax purposes and to refrain from all actions which would cause interest on the Bonds and Notes to become subject to federal income taxes.

SECTION 5. The Bonds may be issued either alone or consolidated with other issues of notes or bonds of the City.

SECTION 6. The City's Finance Director is authorized to execute and deliver continuing disclosure certificates in connection with the Bonds issued by the City, in such form as shall be deemed advisable by the City's Finance Director. The City hereby covenants and agrees that it will comply with and carry out all of the provisions of each continuing disclosure certificate, as it may be amended from time to time. Notwithstanding any other provision of this ordinance or the Bonds or Notes, failure of the City to comply with any continuing disclosure certificate shall not be considered an event of default; however, any bondholder or noteholder may take such actions as may be necessary and appropriate, including seeking mandate or specific performance by court order, to cause the City to comply with its obligations under this ordinance and under any continuing disclosure certificate.

SECTION 7. The Treasurer and the Mayor are also authorized, empowered and directed, on behalf of the City, to: (i) execute, acknowledge and deliver any and all other documents, certificates or instruments necessary to effectuate such borrowing, including, without limitation, a Preliminary Official Statement, a final Official Statement, all in such form and with such provisions as such officer shall deem advisable; (ii) amend, modify or supplement the bonds or notes and any and all other documents, certificates or instruments at any time and from time to time, in such manner and for such purposes as such officers shall deem necessary, desirable or advisable; (iii) do and perform all such other acts and things deemed by such officers to be necessary, desirable or advisable with respect to any matters contemplated by this ordinance in order to effectuate said borrowing and the intent hereof.

SECTION 8. The 2018 Ordinance contained the City's declaration of official intent pursuant to Treasury Regulation Section 1.150-2 to reimburse the City's General Fund for certain capital expenditures for the Projects paid on or after the date which is sixty (60) days prior to the date of the 2018 Ordinance, but prior to the issuance of the Bonds and the City hereby reaffirms that declaration.

SECTION 9. Expenditures of the proceeds from any bonds issued hereunder shall be reported by the Director of Public Property to the Providence City Council on at least a quarterly basis. Notwithstanding the requirements of this Section, failure to comply with this Section shall not affect the validity of any bonds issued hereunder

SECTION 10. This ordinance shall take effect upon its approval by the Mayor after its passage.

COUNCILWOMAN RYAN Moves to Waive the Reading of item number 11, Seconded by COUNCILWOMAN HARRIS.

COUNCILWOMAN RYAN Moves to Amend the Ordinance by adding Section 9, Expenditures of the proceeds from any bonds issued hereunder shall be reported by the Director of Public Property to the Providence City Council on at least a quarterly basis. Notwithstanding the requirements of this Section, failure to comply with this Section shall not affect the validity of any bonds issued hereunder, Seconded by COUNCILWOMAN HARRIS.

COUNCILWOMAN RYAN Moves Passage of the Ordinance the Second Time, As Amended, Seconded by COUNCILWOMAN HARRIS, by the following Roll Call Vote:

RESULT:	READ/PASSED SECOND TIME [UNANIMOUS]
MOVER:	Councilwoman Ryan
SECONDER:	Councilwoman Harris
AYES:	Council President Igliozzi, Councilwoman Anthony, Councilmen Espinal, Goncalves, Councilwoman Harris, Councilor Kerwin, Councilwoman LaFortune, Councilor Miller, Councilwoman Ryan, Councilor Salvatore and Councilman Taylor – 11.
ABSENT:	Councilwoman Castillo, Councilmen Correia and Narducci – 3.

The Motion for Passage the Second Time is Sustained.

PRESENTATION OF ORDINANCE

COUNCILMAN GONCALVES, COUNCILWOMAN ANTHONY, COUNCIL PRESIDENT IGLIOZZI, COUNCILMAN ESPINAL, COUNCILWOMAN HARRIS, COUNCILOR KERWIN, COUNCILWOMAN LAFORTUNE, COUNCILOR MILLER, COUNCILWOMAN RYAN, COUNCILOR SALVATORE AND COUNCILMAN TAYLOR

An Ordinance Amending Chapter 5 "Building and Structural Appurtenances", Article I "In General" of the Providence Code of Ordinances, to add Section 5-8, "Notice of Demolition Permit Issuance".

COUNCILWOMAN RYAN Moves to Waive the Reading of item number 12 and Refer to the Committee on Ordinances, Seconded by COUNCILWOMAN HARRIS.

RESULT:	REFERRED
TO:	Committee on Ordinances

PRESENTATION OF RESOLUTIONS

COUNCIL PRESIDENT MATOS, (By Request):

Resolution Authorizing Approval of the following Contract Extension Award by the Board of Contract and Supply, in accordance with Section 21-26(c) of the Code of Ordinances.

LISC	\$350,000.00
(Policy Office)	

COUNCILWOMAN RYAN Moves to Waive the Reading of item number 13 and Refer to the Committee on Finance, Seconded by COUNCILWOMAN HARRIS.

RESULT:	REFERRED
TO:	Committee on Finance

**COUNCIL PRESIDENT MATOS, COUNCILWOMAN ANTHONY,
COUNCILOR MILLER, COUNCILMAN NARDUCCI, COUNCIL PRESIDENT
IGLIOZZI, COUNCILMEN ESPINAL, GONCALVES, COUNCILWOMAN
HARRIS, COUNCILOR KERWIN, COUNCILWOMAN LAFORTUNE,
COUNCILWOMAN RYAN, COUNCILOR SALVATORE AND COUNCILMAN
TAYLOR**

Resolution Recognizing April as Sexual Assault Awareness Month.

WHEREAS, Sexual Assault Awareness Month is intended to draw attention to the fact that sexual violence is widespread and impacts every community member of Providence and Rhode Island; and

WHEREAS, Rape, sexual assault, and sexual harassment impact our community as reflected in estimates that show that one in eight women in Rhode Island has been sexually assaulted during her lifetime, and nationally, nearly one in five women and approximately one in 71 men will be raped at some point in their lives; and

WHEREAS, Child sexual abuse prevention must be a priority to confront the reality that in this country one in six boys and one in four girls will experience a sexual assault before the age 18; and

WHEREAS, Studies have consistently found that people with developmental disabilities face higher rates of sexual assault, with 15,000 to 19,000 raped each year in the United States; and

WHEREAS, Individuals, organizations, and public officials must work together to educate our community about sexual violence prevention, to support survivors, and to speak out against harmful attitudes and actions; and

WHEREAS, With leadership, dedication, and encouragement, there is evidence that we can successfully prevent sexual violence in Providence through increased education, awareness, and community involvement; and

WHEREAS, Many national and local organizations promote April as Sexual Assault Awareness Month as part of a campaign to prevent sexual violence; and

WHEREAS, Providence has several local advocacy groups including Day One, Sojourner House, and the Sexual Assault & Trauma Resource Center which are dedicated to reducing sexual abuse and violence, as well as provide support for victims of sexual abuse and violence; and

WHEREAS, The City of Providence strongly supports the efforts of national, state, and local partners, and of every citizen, to actively engage in public and private efforts to prevent sexual violence.

NOW, THEREFORE, BE IT RESOLVED, That the City Council of the City of Providence does hereby join advocates and communities across the country in supporting efforts to prevent sexual violence; and

BE IT FURTHER RESOLVED, That the City of Providence recognizes the month of April each year as "Sexual Assault Awareness Month."

Read and Passed, on Motion of COUNCILWOMAN RYAN, Seconded by COUNCILWOMAN HARRIS.

RESULT:	READ AND PASSED [UNANIMOUS]
MOVER:	Councilwoman Ryan
SECONDER:	Councilwoman Harris
AYES:	Council President Igliozzi, Councilwoman Anthony, Councilmen Espinal, Goncalves, Councilwoman Harris, Councilor Kerwin, Councilwoman LaFortune, Councilor Miller, Councilwoman Ryan, Councilor Salvatore and Councilman Taylor – 11.
ABSENT:	Councilwoman Castillo, Councilmen Correia and Narducci – 3.

The Motion for Passage is Sustained.

REPORT(S) FROM COMMITTEE(S)

COMMITTEE ON URBAN REDEVELOPMENT, RENEWAL AND PLANNING COUNCILWOMAN MARY KAY HARRIS, Chairwoman

Transmits the Following with Recommendation the Same be Adopted:

COUNCILWOMAN HARRIS, COUNCILMAN NARDUCCI AND COUNCILOR MILLER

An Ordinance Amending Chapter 2020-19, No. 164 The Cares Act Grant Budget Ordinance and Authorizing the Department of Planning and Development to submit the CDBG-CV, ESG-CV and HOPWA-CV Budget and applications to the U.S. Department of Housing and Urban Development.

COUNCILWOMAN RYAN Moves Passage of the Ordinance the First Time, Seconded by COUNCILWOMAN HARRIS, by the following Roll Call Vote:

RESULT:	READ/PASSED FOR THE FIRST TIME [UNANIMOUS]
MOVER:	Councilwoman Ryan
SECONDER:	Councilwoman Harris
AYES:	Council President Igliozi, Councilwoman Anthony, Councilmen Espinal, Goncalves, Councilwoman Harris, Councilor Kerwin, Councilwoman LaFortune, Councilor Miller, Councilwoman Ryan, Councilor Salvatore and Councilman Taylor – 11.
ABSENT:	Councilwoman Castillo, Councilmen Correia and Narducci – 3.

The Motion for Passage the First Time is Sustained.

COMMITTEE ON FINANCE
COUNCILMAN JOHN J. IGLIOZZI, Chairman

Transmits the Following with Recommendation the Same be Severally Received and Approved:

Communication from His Honor the Mayor, dated April 1, 2021, Informing the Honorable Members of the City Council that pursuant to Sections 302(b) and 415 of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, he is this day appointing **Tiana Ochoa** of 61 Stella Street, Providence, Rhode Island 02909, as a member of the **Salary Review Commission**, for a term to expire on January 1, 2023, and respectfully submits the same for your approval. (Ms. Ochoa replaces Ms. Andrews who has resigned.)

Communication from His Honor the Mayor, dated April 1, 2021, Informing the Honorable Members of the City Council that pursuant to Sections 302(b) and 415 of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, he is this day re-appointing **Everin Perez** of 24 Stamford Avenue, Providence, Rhode Island 02907, as a member of the **Salary Review Commission**, for a term to expire on January 1, 2023, and respectfully submits the same for your approval.

Communication from His Honor the Mayor, dated April 1, 2021, Informing the Honorable Members of the City Council that pursuant to Sections 302(b) and 415 of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, he is this day re-appointing **Robert L. Ricci, Esquire** of 100 Exchange Street, Providence, Rhode Island 02903, as a member of the **Salary Review Commission**, for a term to expire on January 1, 2023, and respectfully submits the same for your approval.

Communication from His Honor the Mayor, dated April 1, 2021, Informing the Honorable Members of the City Council that pursuant to Sections 302(b) and 415 of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, he is this day appointing **Jennifer Steinfeld** of 47 Biltmore Avenue, Providence, Rhode Island 02908, as a member of the **Salary Review Commission**, for a term to expire on January 1, 2023, and respectfully submits the same for your approval. (Ms. Steinfeld replaces Mr. Bliss who has resigned.)

Communication from His Honor the Mayor, dated April 1, 2021, Informing the Honorable Members of the City Council that pursuant to Sections 302(b) and 415 of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, he is this day appointing **Jordan Van Leesten** of 226 Rochambeau Avenue, Providence, Rhode Island 02906, as a member of the **Salary Review Commission**, for a term to expire on January 1, 2023, and respectfully submits the same for your approval. (Mr. Van Leesten replaces Mr. Glavin who has resigned.)

COUNCILWOMAN RYAN Moves to Waive the Reading of items 16 through 20 and Receives and Approves the Several Communications, Seconded by COUNCILWOMAN HARRIS.

RESULT:	RECEIVED AND APPROVED [UNANIMOUS]
MOVER:	Councilwoman Ryan
SECONDER:	Councilwoman Harris
AYES:	Council President Igliazzi, Councilwoman Anthony, Councilmen Espinal, Goncalves, Councilwoman Harris, Councilor Kerwin, Councilwoman LaFortune, Councilor Miller, Councilwoman Ryan, Councilor Salvatore and Councilman Taylor – 11.
ABSENT:	Councilwoman Castillo, Councilmen Correia and Narducci – 3.

FROM THE CLERK'S DESK

Petition from Jeffrey M. Audet, Vice President/Owner, E.W. Audet & Sons, Inc., 169 Bay Street, Providence, Rhode Island 02905, requesting to abandon Bay Street.

COUNCILWOMAN RYAN Moves to Waive the Reading of item number 21 and Refer to the Committee on Public Works, Seconded by COUNCILWOMAN HARRIS.

RESULT:	REFERRED
TO:	Committee on Public Works

Petitions for Compensation for Injures and Damages, viz:

Judithta Luangrath
Lilian Rosales
Jennaca Davies
Ahmed Abou Kelila
Amelia De La Cruz
(Jhon K. Windecker, Esquire)
Kyle Delgado
Simon Daste
Hannah Dean
Jarixa Ramirez
Justin Miranda
(Michael F. Campopiano, Esquire)
Zachary Ford
Terrell Nyantoe
(Heather M. Spellman, Esquire)
Jevon Blackburn
(Heather M. Spellman, Esquire)
Quinton Nicolas
(Heather M. Spellman, Esquire)
GEICO
a/s/o Angelita Carpenter
(Lynda L. Laing, Esquire)
George Z Hyder

COUNCILWOMAN RYAN Moves to Waive the Reading of item number 22 and Refers the Several Petitions to the Committee on Claims and Pending Suits, Seconded by COUNCILWOMAN HARRIS.

RESULT:	REFERRED
TO:	Committee on Claims and Pending Suits

**PRESENTATION OF RESOLUTIONS
"IN CONGRATULATIONS"**

COUNCIL PRESIDENT IGLIOZZI AND MEMBERS OF THE CITY COUNCIL

Resolution Extending Congratulations.

RESOLVED, that the Members of the City Council hereby extend their Sincere
Congratulations to the following:

David Duke, Providence College Basketball, in recognition of being named ALL-BIG EAST
SECOND TEAM and Associated Press Honorable Mention ALL-AMERICAN.

Nate Watson, Providence College Basketball, in recognition of being named ALL-BIG EAST
SECOND TEAM.

Leo Carola, in recognition of his outstanding commitment and dedication to the community.

Jose Luis Rodriguez, in recognition of his outstanding commitment and dedication to the
community.

Maria Mercedes Frias, in recognition of her outstanding commitment and dedication to the
community.

Adalgicia Mercedes Frias, in recognition of her outstanding commitment and dedication to the
community.

Hector German Gonzalez in recognition of his outstanding commitment and dedication to the
community.

Juan Andres Chalas, in recognition of his outstanding commitment and dedication to the
community.

Arsenio Cabrera Hiciano, in recognition of his outstanding commitment and dedication to the
community.

Adolfo Francisco Regaldo, in recognition of his outstanding commitment and dedication to the
community.

Wilson Rafael Ortega in recognition of his outstanding commitment and dedication to the community.

Rafael Reynoso, in recognition of his outstanding commitment and dedication to the community.

Leonel Urena Mercedes in recognition of his outstanding commitment and dedication to the community.

Luci Antigua, in recognition of her outstanding commitment and dedication to the community.

Erico Jimenez Cuba, in recognition of his outstanding commitment and dedication to the community.

Franklin J. Rondon R. Hojas, in recognition of his outstanding commitment and dedication to the community.

Omar De Jesus Sanchez, in recognition of his outstanding commitment and dedication to the community.

Victor Brito, in recognition of his outstanding commitment and dedication to the community.

Jose Mercedes, in recognition of his outstanding commitment and dedication to the community.

Maria del Socorro Mercedes, in recognition of her outstanding commitment and dedication to the community.

Alredo Mena, in recognition of his outstanding commitment and dedication to the community.

Rolfi Rojas, in recognition of his outstanding commitment and dedication to the community.

**Severally Read and Collectively Passed, on Motion of COUNCILWOMAN RYAN,
Seconded by COUNCILWOMAN HARRIS.**

RESULT:	READ AND PASSED [UNANIMOUS]
MOVER:	Councilwoman Ryan
SECONDER:	Councilwoman Harris
AYES:	Council President Igliozi, Councilwoman Anthony, Councilmen Espinal, Goncalves, Councilwoman Harris, Councilor Kerwin, Councilwoman LaFortune, Councilor Miller, Councilwoman Ryan, Councilor Salvatore and Councilman Taylor – 11.
ABSENT:	Councilwoman Castillo, Councilmen Correia and Narducci – 3.

The Motion for Passage is Sustained.

**PRESENTATION OF RESOLUTIONS
"IN MEMORIAM"**

COUNCIL PRESIDENT IGLIOZZI AND MEMBERS OF THE CITY COUNCIL

Resolution Extending Sympathy.

RESOLVED, That the Members of the City Council hereby extend their Sincere
Sympathy to the families of the following:

Alice (Darcy) Hearn

Tom Tan Phou

William L. Gianquitti

Christopher A. "Sonny" Quinn, Jr.

Enrico Vittorio Pinardi

Ann Marie Rodrigues

Shirley Claire Anderson

William James Perry

Cecelia M. Premy

**Severally Read and Collectively Passed, on a Unanimous Rising Vote, on Motion of
COUNCILWOMAN RYAN, Seconded by COUNCILWOMAN HARRIS.**

RESULT:	READ AND PASSED [UNANIMOUS]
MOVER:	Councilwoman Ryan
SECONDER:	Councilwoman Harris
AYES:	Council President Igliazzi, Councilwoman Anthony, Councilmen Espinal, Goncalves, Councilwoman Harris, Councilor Kerwin, Councilwoman LaFortune, Councilor Miller, Councilwoman Ryan, Councilor Salvatore and Councilman Taylor – 11.
ABSENT:	Councilwoman Castillo, Councilmen Correia and Narducci – 3.

The Motion for Passage is Sustained.

CONVENTION

There being no further business, on Motion of **COUNCILWOAN RYAN**, Seconded by **COUNCILWOMAN HARRIS**, it is voted to adjourn in memory of Nancy Wunchel, Antonio Caprio, Jr. and Antonio Simon at 5:56 o'clock P.M., to meet again
TUESDAY, APRIL 20, 2021 at 7:00 o'clock P.M.

A handwritten signature in black ink that reads "Shawn Selleck". The signature is written in a cursive, flowing style.

**SHAWN SELLECK
CITY CLERK**