

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 1996-12

No. 165 **AN ORDINANCE** Establishing a Compensation Plan for the Water Supply Board and Repealing Chapter 1994-42 approved November 23, 1994 as Amended.

*Approved* April 29, 1996

*Be it ordained by the City of Providence:*

Section 1. The following Compensation Plan is hereby adopted as the official Compensation Plan for the Water Supply Board:

Position	Pay Grade or Rate
Account Collector	11
Accounts Payable Officer	18
Administrative Aide	12
Administrative Assistant, WSB	M2
Aide to Chief Engineer	M1
Assistant Lab Supervisor/Bacteriology - Water	M2
Assistant Lab Supervisor/Chemistry - Water	M2
Associate Engineer III	28
Associate Engineer IV	31
Billing Officer, WSB	26
Board Counsel	\$27,530.36 /yr.
Budget and Planning Analyst	M2
Chairman - Water Supply Board	\$3,000.00 /yr.
Chemist	M1
Chief Engineer/General Manager	M10
Chief Meter Reader	\$12.96 /hr.
Collection Officer, WSB	26
Confidential Asst. to Chief Engineer	M2
Controller	M6
Customer Service Representative	16
Deputy Board Counsel	M6.5
Director - Engineering	M7
Director - Administrative Services	M7
Director - Communications	M7
Director - Distribution	M7
Director - Finance	M7
Director - Planning & Compliance	M7
Director - Water Quality	M7
Director - Water Resources	M7
Distribution Clerical Assistant - Water	14
Electronic Technician	\$15.17 /hr.
Engineer	M4
Engineering Aide III	19
Engineering Project Coordinator	M1
Equipment Mechanic	\$12.51 /hr.
Equipment Operator	\$11.85 /hr.
Forest Supervisor	M4
Heavy Equipment Operator	\$12.13 /hr.

No.

CHAPTER  
AN ORDINANCE

IN CITY COUNCIL  
JUN 1 1995  
FIRST READING  
REFERRED TO COMMITTEE ON  
FINANCE

CLERK

THE COMMITTEE ON  
FINANCE  
Approves Passage of  
The Within Ordinance

*Charles Buttrick*  
Mayor 1992

THE COMMITTEE ON  
FINANCE  
Approves Passage of  
The Within Ordinance

*Charles Buttrick*  
April 1996  
CLERK

*as amended*

*Councilwoman Vergardi and Councilwoman Altuggo (By Request)*

Inspector	19	Page —
Junior Chemist I	14	
Junior Chemist II	16	
Laborer	\$11.71 /hr.	
Land Management Specialist	M4	
Manager - Budget	M5	
Manager - Capital Program	M6	
Manager - Construction Services	M5	
Manager - Customer Service	M6	
Manager - Facilities and Equipment	M4	
Manager - Information Systems	M6	
Manager - Intergovernmental Relations	M4	
Manager - Personnel and Risk	M4	
Manager - Plant Operations	M6	
Manager - Regulatory	M6	
Manager - Technical Services	M6	
Manager - Water Laboratory	M6	
Manager - Water Resources	M5	
Manager - Watershed Maintenance	M4	
Material Handler	\$12.13 /hr.	
Member - Water Supply Board	\$2,400.00 /yr.	
Meter Mechanic	\$12.55 /hr.	
Meter Reader I	\$12.13 /hr.	
Meter Reader II	\$12.54 /hr.	
Meter Reader Technician	\$12.73 /hr.	
Payroll Officer, WSB	22	
Payroll Personnel Assistants	14	
Principal Engineer	M5	
Purchasing Clerk, WSB	13	
Raingage Keeper	\$20.00 /wk.	
Regulatory Analyst	M2	
Regulatory Service Supervisor	M1	
Sanitarians	14	
Schedule/Dispatcher	\$13.99 /hr.	
Secretary, WSB	13	
Senior Administrative Assistant	M3	
Senior Clerk, WSB	18	
Senior Draftsman	19	
Senior Equipment Mechanic	\$12.96 /hr.	
Senior Financial Clerk	19	
Senior Secretary, WSB	20	
Senior Switchboard Operator	4	
Senior Technician	24	
Staff Accountant	\$554.61 /wk.	
Stationary Equipment Operator I	\$12.15 /hr.	
Supervisor - Accounting	M4	
Supervisor - Billing & Metering, WSB	M3	
Supervisor - Claims & Risk	M2	
Supervisor - Collections, WSB	M2	
Supervisor - Facilities & Equipment	M1	
Supervisor - Security & Enforcement	M2	
Supervisor - Support Services	M2	
Supervisor - Water Maintenance Crew	M3	
Supervisor - Water Plant Operations	M3	
Supervisor - Watershed Maintenance	M3	
Switchboard Operator I	4	
System Technical Specialist	19	
Systems Analyst, WSB	M4	
Technical Specialist	\$481.32 /wk.	
Utility Maintenance Worker	\$11.71 /hr.	
Utility Worker	\$12.11 /hr.	
Water Plant Operator 1	\$12.15 /hr.	
Water Plant Electronic Repairman II	\$12.50 /hr.	
Water Plant Mechanic I	\$11.87 /hr.	
Water Plant Mechanic II	\$12.83 /hr.	
Water Supply Board Clerk	11	

Water System Mechanic  
Water Treatment Operator  
Watershed Grounds General Foreman  
Watershed Inspector  
Watershed Mechanic I  
Watershed Mechanic II

Page \_\_\_\_\_  
\$12.83 /hr.  
\$12.15 /hr.  
\$14.00 /hr.  
\$12.11 /hr.  
\$11.87 /hr.  
\$12.83 /hr.

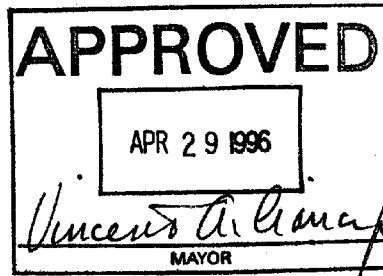
NOTE: Upon successfully passing test for Water Treatment Operator Certification, employee may receive an additional 5% for each level of certification.

Section 2. The above paygrades and rates do not include additional compensation for employees who may be requested to work a non-standard work week.

Section 3. This Ordinance shall take effect retroactive to July 1, 1995.

IN CITY COUNCIL  
APR 4 1996  
FIRST READING  
READ AND PASSED  
*Michael R. Clement*  
CLERK

IN CITY COUNCIL  
APR 18 1996  
FINAL READING  
READ AND PASSED  
*Richard V. Fargnoli*  
ACTING PRESIDENT  
*Michael R. Clement*  
CLERK



## Section 4. Grades consistent with salary adjustments in Bargaining Unit.

STEP GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
1	352.41	355.54	358.67	364.93	369.62	18,325.46 -	19,220.23
2	360.23	364.93	368.04	374.30	378.99	18,732.18 -	19,707.72
3	369.62	372.75	375.87	382.11	386.82	19,220.23 -	20,114.44
4	378.99	382.11	385.25	389.94	396.21	19,707.72 -	20,603.06
5	386.82	389.94	394.20	399.33	404.01	20,114.44 -	21,008.64
6	396.21	399.33	402.46	408.73	413.40	20,603.06 -	21,496.70
7	404.01	408.73	411.83	416.55	421.23	21,008.64 -	21,903.98
8	413.40	416.54	419.67	425.91	430.62	21,496.70 -	22,392.04
9	421.23	427.49	433.73	439.99	447.81	21,903.98 -	23,286.24
10	430.62	435.31	441.56	449.39	457.20	22,392.04 -	23,774.30
11	438.44	444.76	450.94	458.75	466.58	22,798.75 -	24,262.35
12	447.81	454.06	460.33	466.58	474.54	23,286.24 -	24,675.89
13	457.20	461.88	468.15	474.54	484.53	23,774.30 -	25,195.81
14	466.58	474.54	484.58	493.58	502.98	24,262.35 -	26,154.85
15	474.54	484.58	492.15	502.98	511.42	24,675.89 -	26,593.99
16	484.58	492.94	502.98	511.42	522.13	25,198.08 -	27,150.88
17	493.58	502.98	511.42	522.13	531.10	25,666.23 -	27,617.32
18	502.98	511.42	522.13	531.10	541.80	26,154.85 -	28,173.64
19	511.42	522.13	531.10	541.80	552.60	26,593.99 -	28,735.07
20	522.13	531.10	541.80	552.60	561.97	27,150.88 -	29,222.56
21	530.87	543.64	556.19	567.67	584.77	27,605.37 -	30,408.01
22	541.80	554.35	565.80	580.36	597.98	28,173.64 -	31,095.15
23	552.60	563.79	578.24	590.00	609.00	28,735.07 -	31,667.97
24	562.78	573.86	593.59	604.56	619.89	29,264.65 -	32,234.52
25	570.54	591.40	615.60	628.63	646.17	29,667.96 -	33,600.85
26	588.59	602.29	617.73	641.87	657.19	30,606.53 -	34,173.67
27	597.98	613.31	637.44	652.86	670.41	31,095.15 -	34,861.38
28	609.00	630.93	644.05	659.40	683.53	31,667.97 -	35,543.41
29	619.89	646.17	670.41	694.46	718.66	32,234.52 -	37,370.50
30	646.17	672.50	694.47	718.67	742.74	33,600.85 -	38,622.50
31	657.19	683.53	705.47	729.59	758.14	34,173.67 -	39,423.41
32	683.53	705.47	729.59	753.74	780.10	35,543.41 -	40,565.05
33	705.47	729.59	756.61	780.10	804.14	36,684.49 -	41,815.34
34	729.59	758.14	780.10	804.14	828.36	37,938.76 -	43,074.74
35	753.37	780.10	826.02	828.36	852.38	39,175.40 -	44,323.89

## Section 5. Grades listed below represent a schedule for advancement in rank for Management personnel based on performance evaluations.

STEP GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
M1	29,880	31,374	32,943	34,590	36,319	29,880 -	36,319
M2	32,808	34,449	36,171	37,980	39,879	32,808 -	39,879
M3	34,448	36,171	37,979	39,878	41,872	34,448 -	41,872
M4	36,170	37,979	39,878	41,872	43,965	36,170 -	43,965
M5	37,322	39,189	41,148	43,205	45,366	37,322 -	45,366
M6	41,149	43,206	45,366	47,635	50,016	41,149 -	50,016
M6.5	44,146	46,354	48,671	51,105	53,660	44,146 -	53,660
M7	54,166	56,874	59,718	62,703	65,839	54,166 -	65,839
M10	85,086	89,341	93,808	98,498	103,423	85,086 -	103,423

REC'D  
MAR 29 1 04 PM '96  
DEPT. OF CORRECTIONS  
PROVIDENCE, R.I.

ARMANDO PARILLO  
*Chairman*

JOEL D. LANDRY, II, ESQ.  
*Vice Chairman*

JAMES LOMBARDI  
*Secretary*  
FERNANDO S. CUNHA, ESQ.  
*Legal Advisor*

BOYCE SPINELLI  
*Ex-Officio*



VINCENT A. CIANCI, JR.  
*Mayor*


RICHARD O. RAFANOVIC, P.E.  
*General Mgr./Chief Engr*

JOSEPHINE DIRUZZO  
*City Councilwoman*  
EVELYN V. FARGNOLI  
*City Councilwoman*

MARY A. NOCERA  
*Member*

JOYCE TESSERIS  
*Member*

## MEMORANDUM

**DATE:** March 28, 1996  
**TO:** Claire Stewart, City Clerks's Office  
**FROM:** Mary L. Deignan-White, Supervisor of Accounting   
**RE:** Corrected Page 4 of FY 1995-1996 Compensation Ordinance

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Per our conversation today, I am enclosing a revised page 4 of FY 1995-1996 Compensation Ordinance for Providence Water. In section 5., grade M4 was deleted in error. This error will not change the number of positions or any salary amounts.

Please replace the original which was submitted to the City Clerk,s office on March 21, 1996 with the copy I am enclosing today.

Thank you for your anticipated cooperation in this matter. If you have any questions contact me at ext. 155.

### Enclosure

cc: R. Rafanovic  
P. Titzmann  
J. Lombardi  
J. Bondarevskis  
File