



SARA SILVERIA  
DIRECTOR OF FINANCE

CITY OF PROVIDENCE  
MAYOR BRETT P. SMILEY

MEMORANDUM

To: Helen Anthony, Chairperson  
Members of the Finance Committee

From: Lawrence J. Mancini, Chief Financial Officer  
Sara Silveria, Finance Director  
Krystle D. Lindberg, Deputy Finance Director and Budget Officer

Date: September 12, 2024

Re: 5-Year Budget Projections

Pursuant to Ordinance No. 388, Chapter 2011-22, which requires the submission, by the Administration, of a 5-Year Budget Projection, we respectfully submit the revenue and expenditure projections for fiscal years 2026 through 2030.

It is important to note, that these projections are based upon current revenue trends, existing and pending labor contractual agreements and other municipal expenditures, where noted.

Using the FY 2025 budget as a foundation and based upon the revenue and expenditure assumptions discussed below, municipal revenues are projected to be less than expenditures in year FY 2026 through FY2030.

The projected year end positions of the Municipal (General Fund) Budget are as follows: FY 2026 deficit \$10,017,525, FY 2027 deficit \$18,749,759, FY 2028 deficit \$22,909,615, FY 2029 deficit \$16,139,903 and FY 2030 deficit \$17,163,788.

Below is a summary of the assumptions made to develop these out-year budget projections.

**Municipal Budget**

**Revenue Assumptions**

**Property Taxes:**

Tax base growth year over year has been projected to be 2% in non-reval years, 4% in

IN CITY COUNCIL

**APR 17 2025**

READ  
WHEREUPON IT IS ORDERED THAT  
THE SAME BE RECEIVED.

*[Signature]* CLERK

revaluation years. TSA revenue is based on TSA schedules. Back taxes are projected at \$5M, consistent with back tax revenue trend since the inception of elimination of excise taxes. FY 2026 is a year in which the City will conduct a Statistical Revaluation in accordance with State Law. This revaluation brings potential growth in the City's tax base. The projection does not include, nor consider, changes to tax rates.

**State Aid:**

There are multiple components to State Aid & Grants which is comprised of: PILOT, School Debt Construction, Telephone Tax, State Reimbursement Excise Tax, Distressed Cities Revenue, and Meals & Beverage Tax.

For purposes of this projection, these revenues are based upon a combination of State Aid projections provided by RI Department of Municipal Affairs and other projections based upon current funding trends (PILOT), expected increase in business activity (Meals and Rooms Tax) and future School Debt Construction based upon new reimbursement of future planned school project borrowing.

**Fines and Forfeitures:**

Fines and Forfeitures are projected at \$4.25M and are projected to be level through FY2030, consistent with the FY2025 budget.

**Interest Income:**

Interest income is projected to be \$5.03M through FY 2030 and includes interest on overdue taxes and investment interest.

**Departmental Revenues and Other Revenues:**

Certain departmental revenues, including Bureau of Licenses, Public Safety and Parking Administration are projected to remain stable through FY 2030.

Local PILOT agreements with colleges, universities and hospitals are budgeted in accordance with the recently negotiated agreements.

Negotiations are in progress with Lifespan. Negotiations with Care New England, whose PILOT agreement runs through June 30, 2025, will commence this year.

**Transfers to General Fund:**

Transfer from North Burial Ground is currently at \$260,000 and shall remain constant throughout Fiscal Years 2026- 2030.

## **Expenditure Assumptions**

### **Salaries:**

The L.I.U.N.A. Local 1033 currently has a 3 year contract expiring in FY 2025. A 1% increase placeholder has been used for FY 2026- FY 2030, representing the period not covered by a contact agreement.

The Fraternal Order of Police Lodge currently has a 5 year contract, expiring in FY 2030, calling for wage increases of 4.25% annually and is reflected in this projection.

The IAFF Local 799 contract currently has a five-year contract expiring on June 30, 2027 and is calling for wage increases of 4% in each year of the contact. A 1% increase placeholder has been used for FY 2028-2030, representing the periods not covered by a contract agreement.

### **Employee benefits:**

For the purpose of this projection, annual increases in Active and Retiree medical costs are projected to increase by 3% per year for the entire five-year period, based upon recent trends and industry averages.

The City's pension contribution is based upon the Bolton July 1, 2022 actuarial valuation which includes the provision of the 2012 Funding Improvement Plan (FIP) submitted to the RI Department of Revenue.

### **Line items:**

Departmental line items that are affected by the inflation are assumed to increase at the rate of 2.11%, 2.00%, 2.01%, 2.09%, and 2.09% for FY 2026- FY 2030, respectively.

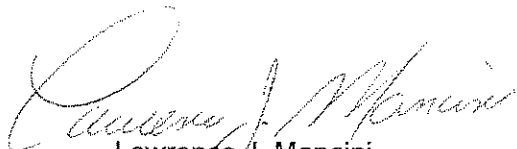
### **Heat, Light and Power:**

Heat, Light and Power reflect budget estimates provided by the City's Energy Manger and increase at the rate of 2%.

### **Appropriation to Providence Public School District**

In November 2019, the Rhode Island Department of Education assumed control of the budget, program, and personnel of Providence Public School District via the Crowley Act. This change in control has resulted in a legal dispute regarding the City's obligations under the Crowley Act. The City's projected appropriation to the Providence Public School District has been funded at \$133,046,611 annually for FY 2026 – FY 2030 until the City settles the outstanding legal dispute.

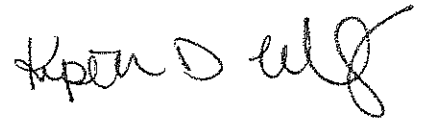
Respectfully Submitted,



Lawrence J. Mancini  
Chief Financial Officer



Sara Silveria  
Finance Director



Krystle D. Lindberg  
Deputy Finance Director and  
Budget Officer

CC:

Mayor Brett P. Smiley  
Rachel Miller, Council President  
Emily Ward Crowell, Chief of Staff  
Courtney E. Hawkins, Chief Operating Officer  
June Rose, Council Chief of Staff  
Gina Costa, Internal Auditor  
Shomari Husband, City Treasurer  
Dante J. Bellini, Controller  
David C. Peligian, Senior Auditor  
Carlenne Duran, Budget Analyst

## FY2025-FY2029 FIVE-YEAR PLAN

BASED UPON ASSUMPTIONS AS OUTLINED IN ALL SCHEDULES

	Municipal (General Fund)					
	2025 Approved Budget	2026 Projected Budget	2027 Projected Budget	2028 Projected Budget	2029 Projected Budget	2030 Projected Budget
Projected Revenue - Municipal	\$ 599,771,876	\$ 606,447,038	\$ 610,982,222	\$ 619,119,261	\$ 634,216,955	\$ 644,396,436
Projected Expenditures - Municipal	\$ 597,271,876	\$ 616,464,563	\$ 629,731,982	\$ 642,028,876	\$ 650,356,858	\$ 661,560,224
<b>Projected Budget Surplus (Deficit)</b>	<b>\$ 2,500,000</b>	<b>\$ (10,017,525)</b>	<b>\$ (18,749,759)</b>	<b>\$ (22,909,615)</b>	<b>\$ (16,139,903)</b>	<b>\$ (17,163,788)</b>

**REVENUE SUMMARY**

GENERAL FUND REVENUE	2025 Approved Budget	2026 Projected Budget	2027 Projected Budget	2028 Projected Budget	2029 Projected Budget	2030 Projected Budget
Taxes	\$ 397,649,581	\$ 409,924,350	\$ 414,653,599	\$ 421,630,715	\$ 437,357,340	\$ 446,902,688
State Aids & Grants	\$ 127,224,390	\$ 127,105,293	\$ 127,500,126	\$ 127,909,432	\$ 128,333,777	\$ 128,773,750
Fines & Forfeits	\$ 4,250,000	\$ 4,250,000	\$ 4,250,000	\$ 4,250,000	\$ 4,250,000	\$ 4,250,000
Interest Income	\$ 8,441,920	\$ 5,030,000	\$ 5,030,000	\$ 5,030,000	\$ 5,030,000	\$ 5,030,000
Departmental & Other Revenues	\$ 59,745,985	\$ 59,677,396	\$ 59,088,497	\$ 59,839,114	\$ 58,785,838	\$ 58,979,999
Transfers to General Fund	\$ 2,460,000	\$ 460,000	\$ 460,000	\$ 460,000	\$ 460,000	\$ 460,000
<b>TOTAL REVENUES</b>	<b>\$ 599,771,876</b>	<b>\$ 606,447,038</b>	<b>\$ 610,982,222</b>	<b>\$ 619,119,261</b>	<b>\$ 634,216,955</b>	<b>\$ 644,396,436</b>

**EXPENDITURE SUMMARY**

GENERAL FUND EXPENSES	2025 Approved Budget	2026 Projected Budget	2027 Projected Budget	2028 Projected Budget	2029 Projected Budget	2030 Projected Budget
Total - Departmental Expenditures	\$ 222,395,153	\$ 228,228,847	\$ 233,480,902	\$ 237,508,263	\$ 240,921,466	\$ 244,395,167
Total - Non Departmental-General Fund	\$ 2,690,000	\$ 2,690,000	\$ 2,690,000	\$ 2,690,000	\$ 2,690,000	\$ 2,690,000
Heat Power & Light	\$ 4,898,178	\$ 5,011,568	\$ 5,111,639	\$ 5,214,377	\$ 5,323,389	\$ 5,434,680
Grants, Commissions & Misc.	\$ 6,696,850	\$ 6,696,850	\$ 6,696,850	\$ 6,696,850	\$ 6,696,850	\$ 6,696,850
Ceremonies	\$ 9,330	\$ 9,330	\$ 9,330	\$ 9,330	\$ 9,330	\$ 9,330
Debt Service Total	\$ 71,056,247	\$ 71,056,247	\$ 71,056,247	\$ 71,056,247	\$ 71,056,247	\$ 71,056,247
Workers Compensation	\$ 1,819,376	\$ 1,819,376	\$ 1,819,376	\$ 1,819,376	\$ 1,819,376	\$ 1,819,376
Employee Benefits :						
<i>Pension</i>	\$ 91,758,934	\$ 97,099,304	\$ 102,255,277	\$ 108,595,104	\$ 114,057,438	\$ 119,794,527
<i>Medical Benefits - Active Members</i>	\$ 22,683,860	\$ 23,364,376	\$ 24,065,307	\$ 24,787,266	\$ 25,530,884	\$ 26,296,811
<i>Medical Benefits - Retirees</i>	\$ 26,987,498	\$ 27,797,123	\$ 28,631,037	\$ 29,489,968	\$ 30,374,667	\$ 31,285,907
<i>Other Employee Benefits</i>	\$ 13,129,839	\$ 13,580,461	\$ 14,683,646	\$ 14,806,008	\$ 12,394,936	\$ 12,470,341
Total Employee Benefits	\$ 154,560,131	\$ 161,841,264	\$ 169,635,267	\$ 177,678,347	\$ 182,357,925	\$ 189,847,586
Rainy Day Fund	\$ 100,000	\$ 6,064,470	\$ 6,185,760	\$ 6,309,475	\$ 6,435,664	\$ 6,564,378
School Appropriation	\$ 133,046,611	\$ 133,046,611	\$ 133,046,611	\$ 133,046,611	\$ 133,046,611	\$ 133,046,611
<b>Total General Fund Expenses</b>	<b>\$ 597,271,876</b>	<b>\$ 616,464,563</b>	<b>\$ 629,731,982</b>	<b>\$ 642,028,876</b>	<b>\$ 650,356,858</b>	<b>\$ 661,560,224</b>
<b>Total Surplus/(Deficit)</b>	<b>\$ 2,500,000</b>	<b>\$ (10,017,525)</b>	<b>\$ (18,749,759)</b>	<b>\$ (22,909,615)</b>	<b>\$ (16,139,903)</b>	<b>\$ (17,163,788)</b>

FY2024-FY2028 FIVE-YEAR PLAN

	2025 Approved Budget	Variance 2024 - 2025	2026 Projected Budget	Variance 2025 - 2026	2027 Projected Budget	Variance 2026 - 2027	2028 Projected Budget	Variance 2027 - 2028	2029 Projected Budget	Variance 2028 - 2029	2030 Projected Budget	Variance 2029 - 2030
<b>CITY - GENERAL FUND REVENUES</b>												
<b>Taxes:</b>												
Property Taxes - Current	\$ 373,438,672	\$ 15,154,093	\$ 388,376,219	\$ 14,937,547	\$ 396,143,743	\$ 7,767,524	\$ 404,066,618	\$ 7,922,875	\$ 420,229,283	\$ 16,162,665	\$ 428,633,869	\$ 8,404,586
Tax Stabilization Agreements - Current	\$ 18,210,909	\$ (420,692)	\$ 16,548,131	\$ (1,662,778)	\$ 13,509,856	\$ (3,038,275)	\$ 12,564,097	\$ (945,759)	\$ 12,128,057	\$ (436,040)	\$ 13,268,819	\$ 1,140,762
Back Taxes	\$ 6,000,000	\$ -	\$ 5,000,000	\$ (1,000,000)	\$ 5,000,000	\$ -	\$ 5,000,000	\$ -	\$ 5,000,000	\$ -	\$ 5,000,000	\$ -
<b>Total Taxes</b>	<b>\$ 397,649,581</b>	<b>\$ 14,733,401</b>	<b>\$ 409,924,350</b>	<b>\$ 12,274,769</b>	<b>\$ 414,653,599</b>	<b>\$ 4,729,249</b>	<b>\$ 421,630,715</b>	<b>\$ 6,977,116</b>	<b>\$ 437,357,340</b>	<b>\$ 15,726,625</b>	<b>\$ 446,902,688</b>	<b>\$ 9,545,348</b>
<b>Total State Aid &amp; Grants:</b>												
101-000 Payment in Lieu of Taxes (PILOT)	\$ 37,273,505	\$ (241,001)	\$ 37,273,505	\$ -	\$ 37,273,505	\$ -	\$ 37,273,505	\$ -	\$ 37,273,505	\$ -	\$ 37,273,505	\$ -
101-000 CORONAVIRUS RELIEF FUNDS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
101-000 School Debt Construction	\$ 28,903,793	\$ 1,356,643	\$ 28,903,793	\$ -	\$ 28,903,793	\$ -	\$ 28,903,793	\$ -	\$ 28,903,793	\$ -	\$ 28,903,793	\$ -
101-000 Telephone Tax	\$ 2,502,389	\$ 279,034	\$ 2,502,389	\$ -	\$ 2,502,389	\$ -	\$ 2,502,389	\$ -	\$ 2,502,389	\$ -	\$ 2,502,389	\$ -
101-000 Federal Grants	\$ 500,000	\$ -	\$ -	\$ (500,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
101-000 State Reimbursement Excise Tax	\$ 34,131,596	\$ -	\$ 34,131,596	\$ -	\$ 34,131,596	\$ -	\$ 34,131,596	\$ -	\$ 34,131,596	\$ -	\$ 34,131,596	\$ -
101-000 Distressed Cities Revenue	\$ 7,107,546	\$ 38,118	\$ 7,107,546	\$ -	\$ 7,107,546	\$ -	\$ 7,107,546	\$ -	\$ 7,107,546	\$ -	\$ 7,107,546	\$ -
101-000 Cannabis Tax Revenue	\$ 500,000	\$ -	\$ 515,000	\$ 15,000	\$ 530,450	\$ 15,450	\$ 546,364	\$ 15,914	\$ 562,754	\$ 16,391	\$ 579,637	\$ 16,883
101-000 Room Tax	\$ 2,503,041	\$ -	\$ 2,628,193	\$ 125,152	\$ 2,759,603	\$ 131,410	\$ 2,897,583	\$ 137,980	\$ 3,042,462	\$ 144,879	\$ 3,194,585	\$ 152,123
101-000 Meals & Beverage Tax	\$ 8,025,026	\$ 415,101	\$ 8,265,777	\$ 240,751	\$ 8,513,750	\$ 247,973	\$ 8,769,163	\$ 255,413	\$ 9,032,237	\$ 263,075	\$ 9,303,205	\$ 270,967
101-000 Tangible Exemption Reimbursement	\$ 5,777,494	\$ -	\$ 5,777,494	\$ -	\$ 5,777,494	\$ -	\$ 5,777,494	\$ -	\$ 5,777,494	\$ -	\$ 5,777,494	\$ -
<b>Total State Aid &amp; Grants:</b>	<b>\$ 127,224,390</b>	<b>\$ 1,847,895</b>	<b>\$ 127,105,293</b>	<b>\$ (119,097)</b>	<b>\$ 127,500,126</b>	<b>\$ 394,833</b>	<b>\$ 127,909,432</b>	<b>\$ 409,306</b>	<b>\$ 128,333,777</b>	<b>\$ 424,345</b>	<b>\$ 128,773,750</b>	<b>\$ 439,973</b>
101-000 Fines & Forfeits	\$ 4,250,000	\$ 750,000	\$ 4,250,000	\$ -	\$ 4,250,000	\$ -	\$ 4,250,000	\$ -	\$ 4,250,000	\$ -	\$ 4,250,000	\$ -
<b>Total Fines &amp; Forfeits</b>	<b>\$ 4,250,000</b>	<b>\$ 750,000</b>	<b>\$ 4,250,000</b>	<b>\$ -</b>	<b>\$ 4,250,000</b>	<b>\$ -</b>	<b>\$ 4,250,000</b>	<b>\$ -</b>	<b>\$ 4,250,000</b>	<b>\$ -</b>	<b>\$ 4,250,000</b>	<b>\$ -</b>
<b>Interest Income:</b>												
101-000 Interest on Overdue Taxes	\$ 4,500,000	\$ -	\$ 4,500,000	\$ -	\$ 4,500,000	\$ -	\$ 4,500,000	\$ -	\$ 4,500,000	\$ -	\$ 4,500,000	\$ -
101-000 Interest on Investments	\$ 3,941,920	\$ 1,380,257	\$ 530,000	\$ (3,411,920)	\$ 530,000	\$ -	\$ 530,000	\$ -	\$ 530,000	\$ -	\$ 530,000	\$ -
<b>Total Interest Income</b>	<b>\$ 8,441,920</b>	<b>\$ 1,380,257</b>	<b>\$ 5,030,000</b>	<b>\$ (3,411,920)</b>	<b>\$ 5,030,000</b>	<b>\$ -</b>	<b>\$ 5,030,000</b>	<b>\$ -</b>	<b>\$ 5,030,000</b>	<b>\$ -</b>	<b>\$ 5,030,000</b>	<b>\$ -</b>
<b>Departmental &amp; Other Revenues:</b>												
101-916 Arts, Culture, Film & Tourism	\$ 133,700	\$ (3,000)	\$ 133,700	\$ -	\$ 133,700	\$ -	\$ 133,700	\$ -	\$ 133,700	\$ -	\$ 133,700	\$ -
101-401- Building Administration	\$ 9,028,000	\$ 2,000,000	\$ 9,028,000	\$ -	\$ 9,028,000	\$ -	\$ 9,028,000	\$ -	\$ 9,028,000	\$ -	\$ 9,028,000	\$ -
101-407- Building Board	\$ 2,640	\$ -	\$ 2,640	\$ -	\$ 2,640	\$ -	\$ 2,640	\$ -	\$ 2,640	\$ -	\$ 2,640	\$ -
101-905- Bureau of Licenses	\$ 1,676,100	\$ 62,700	\$ 1,676,100	\$ -	\$ 1,676,100	\$ -	\$ 1,676,100	\$ -	\$ 1,676,100	\$ -	\$ 1,676,100	\$ -
101-103- City Clerk	\$ 16,580	\$ 6,200	\$ 16,580	\$ -	\$ 16,580	\$ -	\$ 16,580	\$ -	\$ 16,580	\$ -	\$ 16,580	\$ -
101-205- City Collector	\$ 464,661	\$ -	\$ 464,661	\$ -	\$ 464,661	\$ -	\$ 464,661	\$ -	\$ 464,661	\$ -	\$ 464,661	\$ -
101-202- City Controller	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ -
101-207- City Tax Assessor	\$ 300,000	\$ 100,000	\$ -	\$ (300,000)	\$ -	\$ -	\$ 525,000	\$ 525,000	\$ -	\$ (525,000)	\$ -	\$ -
101-209- City Treasurer	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
101-204- Data Processing	\$ 160,000	\$ 156,400	\$ 160,000	\$ -	\$ 160,000	\$ -	\$ 160,000	\$ -	\$ 160,000	\$ -	\$ 160,000	\$ -
101-301- Commissioner of Public Safety	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
101-304- Communications	\$ 750,000	\$ 120,000	\$ 750,000	\$ -	\$ 750,000	\$ -	\$ 750,000	\$ -	\$ 750,000	\$ -	\$ 750,000	\$ -
101-223- Debt Service Credits	\$ 1,290,552	\$ 14,294	\$ 1,140,702	\$ (149,850)	\$ 1,140,702	\$ -	\$ 1,140,702	\$ -	\$ 1,140,702	\$ -	\$ 1,140,702	\$ -
101-907- Emergency Mgmt / Homeland Sec.	\$ 237,500	\$ 5,000	\$ 237,500	\$ -	\$ 237,500	\$ -	\$ 237,500	\$ -	\$ 237,500	\$ -	\$ 237,500	\$ -
101-506- Environmental Control	\$ 53,000	\$ (18,500)	\$ 53,000	\$ -	\$ 53,000	\$ -	\$ 53,000	\$ -	\$ 53,000	\$ -	\$ 53,000	\$ -
101-303- Fire	\$ 7,592,000	\$ 6,600,000	\$ 7,592,000	\$ -	\$ 7,592,000	\$ -	\$ 7,592,000	\$ -	\$ 7,592,000	\$ -	\$ 7,592,000	\$ -
101-01803- Heat, Power & Light	\$ -	\$ (1,800,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

FY2024-FY2028 FIVE-YEAR PLAN		2025 Approved Budget	Variance 2024 - 2025	2026 Projected Budget	Variance 2025 - 2026	2027 Projected Budget	Variance 2026 - 2027	2028 Projected Budget	Variance 2027 - 2028	2029 Projected Budget	Variance 2028 - 2029	2030 Projected Budget	Variance 2029 - 2030
101-508-	Highway	\$ 237,000	\$ (13,000)	\$ 237,000	\$ -	\$ 237,000	\$ -	\$ 237,000	\$ -	\$ 237,000	\$ -	\$ 237,000	\$ -
101-110-	Housing Court	\$ 20,000	\$ -	\$ 20,000	\$ -	\$ 20,000	\$ -	\$ 20,000	\$ -	\$ 20,000	\$ -	\$ 20,000	\$ -
101-000-	In Lieu of Tax Exempt Prop- misc	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ -
101-105-	Law Department	\$ 25,000	\$ -	\$ 25,000	\$ -	\$ 25,000	\$ -	\$ 25,000	\$ -	\$ 25,000	\$ -	\$ 25,000	\$ -
101-710-	North Burial Ground	\$ 340,000	\$ -	\$ 340,000	\$ -	\$ 340,000	\$ -	\$ 340,000	\$ -	\$ 340,000	\$ -	\$ 340,000	\$ -
101-516-	Parking Administration	\$ 3,170,000	\$ 50,000	\$ 3,470,000	\$ 300,000	\$ 3,470,000	\$ -	\$ 3,470,000	\$ -	\$ 3,470,000	\$ -	\$ 3,470,000	\$ -
101-000-	PTID Tax	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -
101-000-	PILOT - Colleges, Univ. & Hospitals	\$ 13,668,500	\$ 6,490,564	\$ 13,465,500	\$ (203,000)	\$ 12,617,457	\$ (848,043)	\$ 12,577,024	\$ (40,433)	\$ 11,766,451	\$ (810,573)	\$ 11,960,612	\$ 194,161
101-000-	PILOT - Providence Housing Authority	\$ 225,000	\$ 75,000	\$ 200,000	\$ (25,000)	\$ 200,000	\$ -	\$ 200,000	\$ -	\$ 200,000	\$ -	\$ 200,000	\$ -
101-000-	PILOT - Providence Place Mall	\$ 1,048,414	\$ 30,536	\$ 1,112,955	\$ 64,541	\$ 1,135,179	\$ 22,224	\$ 1,157,994	\$ 22,816	\$ 1,182,203	\$ 24,209	\$ 1,182,203	\$ -
101-302-	Police	\$ 11,620,275	\$ 2,825,000	\$ 11,864,994	\$ 244,719	\$ 12,101,916	\$ 236,921	\$ 12,345,150	\$ 243,234	\$ 12,603,238	\$ 258,088	\$ 12,603,238	\$ -
101-000-	Port of Providence	\$ 1,200,000	\$ 450,000	\$ 1,200,000	\$ -	\$ 1,200,000	\$ -	\$ 1,200,000	\$ -	\$ 1,200,000	\$ -	\$ 1,200,000	\$ -
101-107-	Probate Court	\$ 199,241	\$ (19,705)	\$ 199,241	\$ -	\$ 199,241	\$ -	\$ 199,241	\$ -	\$ 199,241	\$ -	\$ 199,241	\$ -
101-1801-	Public Property	\$ 228,000	\$ 2,874	\$ 228,000	\$ -	\$ 228,000	\$ -	\$ 228,000	\$ -	\$ 228,000	\$ -	\$ 228,000	\$ -
101-901-	Recorder of Deeds	\$ 4,376,155	\$ 255,155	\$ 4,376,155	\$ -	\$ 4,376,155	\$ -	\$ 4,376,155	\$ -	\$ 4,376,155	\$ -	\$ 4,376,155	\$ -
101-000-	Reimbursement - Water Supply Board	\$ 839,167	\$ -	\$ 839,167	\$ -	\$ 839,167	\$ -	\$ 839,167	\$ -	\$ 839,167	\$ -	\$ 839,167	\$ -
101-511-	Sewer Construction	\$ 24,000	\$ 13,000	\$ 24,000	\$ -	\$ 24,000	\$ -	\$ 24,000	\$ -	\$ 24,000	\$ -	\$ 24,000	\$ -
101-1804-	Sustainability	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
101-305-	Traffic Engineering	\$ 295,000	\$ (205,000)	\$ 295,000	\$ -	\$ 295,000	\$ -	\$ 295,000	\$ -	\$ 295,000	\$ -	\$ 295,000	\$ -
101-800	Total Rewards	\$ 115,000	\$ 115,000	\$ 115,000	\$ -	\$ 115,000	\$ -	\$ 115,000	\$ -	\$ 115,000	\$ -	\$ 115,000	\$ -
101-000-	TSA Admin Fees	\$ 80,000	\$ 40,000	\$ 80,000	\$ -	\$ 80,000	\$ -	\$ 80,000	\$ -	\$ 80,000	\$ -	\$ 80,000	\$ -
101-903-	Vital Statistics	\$ 212,500	\$ (48,000)	\$ 212,500	\$ -	\$ 212,500	\$ -	\$ 212,500	\$ -	\$ 212,500	\$ -	\$ 212,500	\$ -
101-406-	Zoning Board of Review	\$ 38,000	\$ -	\$ 38,000	\$ -	\$ 38,000	\$ -	\$ 38,000	\$ -	\$ 38,000	\$ -	\$ 38,000	\$ -
<b>Total Departmental &amp; Other Revenues</b>		<b>\$ 59,745,985</b>	<b>\$ 17,304,518</b>	<b>\$ 59,677,396</b>	<b>\$ (68,589)</b>	<b>\$ 59,088,497</b>	<b>\$ (588,898)</b>	<b>\$ 59,839,114</b>	<b>\$ 750,617</b>	<b>\$ 58,785,838</b>	<b>\$ (1,053,276)</b>	<b>\$ 58,979,999</b>	<b>\$ 194,161</b>
<b>Transfers to General Fund:</b>													
101-000	Transfer from Fund 252	\$ -	\$ (2,000,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
101-000	Transfer from Fund 256	\$ -	\$ (120,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
101-000	Transfer from Fund 283	\$ -	\$ (6,000,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
101-000	Transfer from Fund 284	\$ 200,000	\$ (300,000)	\$ 200,000	\$ -	\$ 200,000	\$ -	\$ 200,000	\$ -	\$ 200,000	\$ -	\$ 200,000	\$ -
101-000	Transfer from ARPA Fund 263	\$ 2,000,000	\$ (16,814,900)	\$ -	\$ (2,000,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
101-000	Transfer from Fund 856 - CAPITAL ASSETS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
101-000	Transfer from NBG (Fund 801)	\$ 260,000	\$ -	\$ 260,000	\$ -	\$ 260,000	\$ -	\$ 260,000	\$ -	\$ 260,000	\$ -	\$ 260,000	\$ -
<b>Total Transfers to General Fund</b>		<b>\$ 2,460,000</b>	<b>\$ (25,234,900)</b>	<b>\$ 460,000</b>	<b>\$ (2,000,000)</b>	<b>\$ 460,000</b>	<b>\$ -</b>	<b>\$ 460,000</b>	<b>\$ -</b>	<b>\$ 460,000</b>	<b>\$ -</b>	<b>\$ 460,000</b>	<b>\$ -</b>
<b>Total General Fund Revenues</b>		<b>\$ 599,771,876</b>	<b>\$ 10,781,171</b>	<b>\$ 606,447,038</b>	<b>\$ 6,675,162</b>	<b>\$ 610,982,222</b>	<b>\$ 4,535,184</b>	<b>\$ 619,119,261</b>	<b>\$ 8,137,039</b>	<b>\$ 634,216,955</b>	<b>\$ 15,097,694</b>	<b>\$ 644,396,436</b>	<b>\$ 10,179,482</b>

\*Salary Increase (Non Police and Fire)  
 FY2024-FY2028 FIVE-YEAR PLAN  
 Line Items

	2025 Approved Budget	Variance	2024 - 2025	2026 Projected Budget	Variance	2025 - 2026	2027 Projected Budget	Variance	2026 - 2027	2028 Projected Budget	Variance	2027 - 2028	2029 Projected Budget	Variance	2028 - 2029	2030 Projected Budget	Variance	2029 - 2030
<b>Mayor's Office</b>																		
Salaries	\$ 2,709,469	\$	78,546	\$ 2,736,564	\$	27,095	\$ 2,763,929	\$	27,366	\$ 2,791,569	\$	27,639	\$ 2,819,484	\$	27,916	\$ 2,847,679	\$	28,195
Services	\$ 260,054	\$	(3,196)	\$ 265,531	\$	5,477	\$ 270,833	\$	5,302	\$ 276,276	\$	5,443	\$ 282,052	\$	5,776	\$ 287,949	\$	5,897
Supplies	\$ 10,900	\$	3,196	\$ 10,211	\$	211	\$ 10,414	\$	204	\$ 10,624	\$	209	\$ 10,846	\$	222	\$ 11,073	\$	227
<b>Total - Mayor's Office</b>	<b>\$ 2,979,823</b>	<b>\$</b>	<b>78,546</b>	<b>\$ 3,012,305</b>	<b>\$</b>	<b>32,782</b>	<b>\$ 3,045,177</b>	<b>\$</b>	<b>32,872</b>	<b>\$ 3,078,469</b>	<b>\$</b>	<b>33,292</b>	<b>\$ 3,112,382</b>	<b>\$</b>	<b>33,914</b>	<b>\$ 3,146,700</b>	<b>\$</b>	<b>34,318</b>
<b>City Sergeant</b>																		
Salaries	\$ 65,725	\$	7,359	\$ 66,382	\$	657	\$ 67,046	\$	664	\$ 67,717	\$	670	\$ 68,394	\$	677	\$ 69,078	\$	684
Services	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-
<b>Total - City Sergeant</b>	<b>\$ 65,725</b>	<b>\$</b>	<b>7,359</b>	<b>\$ 66,382</b>	<b>\$</b>	<b>657</b>	<b>\$ 67,046</b>	<b>\$</b>	<b>664</b>	<b>\$ 67,717</b>	<b>\$</b>	<b>670</b>	<b>\$ 68,394</b>	<b>\$</b>	<b>677</b>	<b>\$ 69,078</b>	<b>\$</b>	<b>684</b>
<b>Law Department</b>																		
Salaries	\$ 3,283,066	\$	251,186	\$ 3,315,897	\$	32,831	\$ 3,349,056	\$	33,159	\$ 3,382,546	\$	33,491	\$ 3,416,372	\$	33,825	\$ 3,450,535	\$	34,164
Services	\$ 3,077,078	\$	(219,439)	\$ 3,141,880	\$	64,802	\$ 3,204,618	\$	62,737	\$ 3,269,027	\$	64,409	\$ 3,337,369	\$	68,342	\$ 3,407,140	\$	69,771
Supplies	\$ 61,804	\$	5,256	\$ 63,106	\$	1,302	\$ 64,366	\$	1,260	\$ 65,659	\$	1,294	\$ 67,032	\$	1,373	\$ 68,433	\$	1,401
<b>Total - Law Department</b>	<b>\$ 6,421,948</b>	<b>\$</b>	<b>37,004</b>	<b>\$ 6,520,883</b>	<b>\$</b>	<b>98,935</b>	<b>\$ 6,618,039</b>	<b>\$</b>	<b>97,156</b>	<b>\$ 6,717,232</b>	<b>\$</b>	<b>99,193</b>	<b>\$ 6,820,773</b>	<b>\$</b>	<b>103,541</b>	<b>\$ 6,926,109</b>	<b>\$</b>	<b>105,336</b>
<b>Finance</b>																		
Salaries	\$ 890,800	\$	27,743	\$ 899,708	\$	8,908	\$ 908,705	\$	8,997	\$ 917,792	\$	9,087	\$ 926,970	\$	9,178	\$ 936,240	\$	9,270
Services	\$ 138,860	\$	-	\$ 141,784	\$	2,924	\$ 144,616	\$	2,831	\$ 147,522	\$	2,907	\$ 150,606	\$	3,084	\$ 153,755	\$	3,149
Supplies	\$ 3,600	\$	-	\$ 3,676	\$	76	\$ 3,749	\$	73	\$ 3,825	\$	75	\$ 3,905	\$	80	\$ 3,986	\$	82
<b>Total - Finance</b>	<b>\$ 1,033,260</b>	<b>\$</b>	<b>27,743</b>	<b>\$ 1,045,168</b>	<b>\$</b>	<b>11,908</b>	<b>\$ 1,057,070</b>	<b>\$</b>	<b>11,902</b>	<b>\$ 1,069,139</b>	<b>\$</b>	<b>12,069</b>	<b>\$ 1,081,481</b>	<b>\$</b>	<b>12,342</b>	<b>\$ 1,093,981</b>	<b>\$</b>	<b>12,580</b>
<b>City Controller</b>																		
Salaries	\$ 1,041,973	\$	56,617	\$ 1,052,393	\$	10,420	\$ 1,062,917	\$	10,524	\$ 1,073,546	\$	10,629	\$ 1,084,281	\$	10,735	\$ 1,095,124	\$	10,843
Services	\$ 26,950	\$	-	\$ 27,518	\$	568	\$ 28,067	\$	549	\$ 28,631	\$	564	\$ 29,230	\$	599	\$ 29,841	\$	611
Supplies	\$ 5,000	\$	-	\$ 5,105	\$	105	\$ 5,207	\$	102	\$ 5,312	\$	105	\$ 5,423	\$	111	\$ 5,536	\$	113
<b>Total - City Controller</b>	<b>\$ 1,073,923</b>	<b>\$</b>	<b>56,617</b>	<b>\$ 1,085,016</b>	<b>\$</b>	<b>11,093</b>	<b>\$ 1,096,191</b>	<b>\$</b>	<b>11,175</b>	<b>\$ 1,107,489</b>	<b>\$</b>	<b>11,298</b>	<b>\$ 1,118,934</b>	<b>\$</b>	<b>11,445</b>	<b>\$ 1,130,501</b>	<b>\$</b>	<b>11,567</b>
<b>Retirement Office</b>																		
Salaries	\$ 351,257	\$	36,514	\$ 354,770	\$	3,513	\$ 358,317	\$	3,548	\$ 361,900	\$	3,583	\$ 365,519	\$	3,619	\$ 369,175	\$	3,655
Services	\$ 19,550	\$	2,550	\$ 19,962	\$	412	\$ 20,360	\$	399	\$ 20,770	\$	409	\$ 21,204	\$	434	\$ 21,647	\$	443
Supplies	\$ 1,850	\$	150	\$ 1,889	\$	39	\$ 1,927	\$	38	\$ 1,965	\$	39	\$ 2,006	\$	41	\$ 2,048	\$	42
<b>Total - Retirement Office</b>	<b>\$ 372,657</b>	<b>\$</b>	<b>39,214</b>	<b>\$ 376,620</b>	<b>\$</b>	<b>3,963</b>	<b>\$ 380,604</b>	<b>\$</b>	<b>3,984</b>	<b>\$ 384,635</b>	<b>\$</b>	<b>4,031</b>	<b>\$ 388,730</b>	<b>\$</b>	<b>4,094</b>	<b>\$ 392,870</b>	<b>\$</b>	<b>4,140</b>
<b>City Collector</b>																		
Salaries	\$ 955,686	\$	89,452	\$ 965,243	\$	9,557	\$ 974,895	\$	9,652	\$ 984,644	\$	9,749	\$ 994,491	\$	9,846	\$ 1,004,436	\$	9,945
Services	\$ 823,480	\$	(2,526)	\$ 840,822	\$	17,342	\$ 857,612	\$	16,790	\$ 874,849	\$	17,237	\$ 893,138	\$	18,290	\$ 911,810	\$	18,672
Supplies	\$ 8,020	\$	720	\$ 8,189	\$	169	\$ 8,352	\$	164	\$ 8,520	\$	168	\$ 8,698	\$	178	\$ 8,880	\$	182
<b>Total - City Collector</b>	<b>\$ 1,787,186</b>	<b>\$</b>	<b>87,646</b>	<b>\$ 1,814,254</b>	<b>\$</b>	<b>27,068</b>	<b>\$ 1,840,860</b>	<b>\$</b>	<b>26,606</b>	<b>\$ 1,868,013</b>	<b>\$</b>	<b>27,154</b>	<b>\$ 1,896,328</b>	<b>\$</b>	<b>28,314</b>	<b>\$ 1,925,126</b>	<b>\$</b>	<b>28,799</b>
<b>City Tax Assessor</b>																		
Salaries	\$ 1,207,910	\$	65,351	\$ 1,219,989	\$	12,079	\$ 1,232,189	\$	12,200	\$ 1,244,511	\$	12,322	\$ 1,256,956	\$	12,445	\$ 1,269,526	\$	12,570
Services	\$ 533,227	\$	55,277	\$ 219,457	\$	(313,770)	\$ 223,839	\$	4,382	\$ 763,889	\$	540,051	\$ 779,859	\$	15,970	\$ 796,163	\$	16,304
Supplies	\$ 4,500	\$	-	\$ 4,595	\$	95	\$ 4,687	\$	92	\$ 4,781	\$	94	\$ 4,881	\$	100	\$ 4,983	\$	102
<b>Total - City Tax Assessor</b>	<b>\$ 1,745,637</b>	<b>\$</b>	<b>120,628</b>	<b>\$ 1,444,040</b>	<b>\$</b>	<b>(301,597)</b>	<b>\$ 1,460,714</b>	<b>\$</b>	<b>16,674</b>	<b>\$ 2,013,181</b>	<b>\$</b>	<b>552,467</b>	<b>\$ 2,041,696</b>	<b>\$</b>	<b>28,515</b>	<b>\$ 2,070,671</b>	<b>\$</b>	<b>28,975</b>
<b>Board of Tax Assessment &amp; Review</b>																		
Salaries	\$ 16,000	\$	-	\$ 16,000	\$	-	\$ 16,000	\$	-	\$ 16,000	\$	-	\$ 16,000	\$	-	\$ 16,000	\$	-
<b>Total - Board of Tax Assessment &amp; Review</b>	<b>\$ 16,000</b>	<b>\$</b>	<b>-</b>	<b>\$ 16,000</b>	<b>\$</b>	<b>-</b>	<b>\$ 16,000</b>	<b>\$</b>	<b>-</b>	<b>\$ 16,000</b>	<b>\$</b>	<b>-</b>	<b>\$ 16,000</b>	<b>\$</b>	<b>-</b>	<b>\$ 16,000</b>	<b>\$</b>	<b>-</b>
<b>Recorder of Deeds</b>																		
Salaries	\$ 265,862	\$	18,699	\$ 268,521	\$	2,659	\$ 271,206	\$	2,685	\$ 273,918	\$	2,712	\$ 276,657	\$	2,739	\$ 279,424	\$	2,767
Services	\$ 100,440	\$	2,425	\$ 102,555	\$	2,115	\$ 104,603	\$	2,048	\$ 106,705	\$	2,102	\$ 108,936	\$	2,231	\$ 111,214	\$	2,277
Supplies	\$ 1,400	\$	900	\$ 1,429	\$	29	\$ 1,458	\$	29	\$ 1,487	\$	29	\$ 1,518	\$	31	\$ 1,550	\$	32
<b>Total - Recorder of Deeds</b>	<b>\$ 367,702</b>	<b>\$</b>	<b>22,024</b>	<b>\$ 372,505</b>	<b>\$</b>	<b>4,803</b>	<b>\$ 377,267</b>	<b>\$</b>	<b>4,762</b>	<b>\$ 382,111</b>	<b>\$</b>	<b>4,844</b>	<b>\$ 387,112</b>	<b>\$</b>	<b>5,001</b>	<b>\$ 392,187</b>	<b>\$</b>	<b>5,076</b>

	2025 Approved Budget	Variance	2024 - 2025	2026 Projected Budget	Variance	2025 - 2026	2027 Projected Budget	Variance	2026 - 2027	2028 Projected Budget	Variance	2027 - 2028	2029 Projected Budget	Variance	2028 - 2029	2030 Projected Budget	Variance	2029 - 2030
<b>Data Processing</b>																		
Salaries	\$ 2,002,942	\$	116,644	\$ 2,022,971	\$	20,029	\$ 2,043,201	\$	20,230	\$ 2,063,633	\$	20,432	\$ 2,084,269	\$	20,636	\$ 2,105,112	\$	20,843
Services	\$ 4,277,590	\$	1,470,462	\$ 4,705,349	\$	427,759	\$ 5,175,884	\$	470,535	\$ 5,693,472	\$	517,588	\$ 6,262,820	\$	569,347	\$ 6,889,101	\$	626,282
Supplies	\$ 255,396	\$	(86,000)	\$ 260,775	\$	5,379	\$ 265,982	\$	5,207	\$ 271,328	\$	5,346	\$ 277,000	\$	5,672	\$ 282,791	\$	5,791
<b>Total - Data Processing</b>	<b>\$ 6,535,928</b>	<b>\$</b>	<b>1,501,106</b>	<b>\$ 6,989,095</b>	<b>\$</b>	<b>453,167</b>	<b>\$ 7,485,067</b>	<b>\$</b>	<b>495,972</b>	<b>\$ 8,028,433</b>	<b>\$</b>	<b>543,366</b>	<b>\$ 8,624,089</b>	<b>\$</b>	<b>595,656</b>	<b>\$ 9,277,005</b>	<b>\$</b>	<b>652,916</b>
<b>Personnel</b>																		
Salaries	\$ 1,079,592	\$	(467,703)	\$ 1,090,388	\$	10,796	\$ 1,101,292	\$	10,904	\$ 1,112,305	\$	11,013	\$ 1,123,428	\$	11,123	\$ 1,134,662	\$	11,234
Services	\$ 168,542	\$	(95,558)	\$ 172,091	\$	3,549	\$ 175,528	\$	3,436	\$ 179,056	\$	3,528	\$ 182,799	\$	3,743	\$ 186,621	\$	3,822
Supplies	\$ 5,900	\$	(2,800)	\$ 6,024	\$	124	\$ 6,145	\$	120	\$ 6,268	\$	123	\$ 6,399	\$	131	\$ 6,533	\$	134
<b>Total - Personnel</b>	<b>\$ 1,254,034</b>	<b>\$</b>	<b>(566,061)</b>	<b>\$ 1,268,504</b>	<b>\$</b>	<b>14,470</b>	<b>\$ 1,282,964</b>	<b>\$</b>	<b>14,461</b>	<b>\$ 1,297,628</b>	<b>\$</b>	<b>14,664</b>	<b>\$ 1,312,626</b>	<b>\$</b>	<b>14,997</b>	<b>\$ 1,327,816</b>	<b>\$</b>	<b>15,190</b>
<b>Occupational Safety &amp; Health Administration</b>																		
Salaries	\$ 245,531	\$	245,531	\$ 247,986	\$	2,455	\$ 250,466	\$	2,480	\$ 252,971	\$	2,505	\$ 255,501	\$	2,530	\$ 258,056	\$	2,555
Services	\$ 308,750	\$	308,750	\$ 315,252	\$	6,502	\$ 321,547	\$	6,295	\$ 328,010	\$	6,463	\$ 334,867	\$	6,857	\$ 341,868	\$	7,001
Supplies	\$ 5,000	\$	5,000	\$ 5,105	\$	105	\$ 5,207	\$	102	\$ 5,312	\$	105	\$ 5,423	\$	111	\$ 5,536	\$	113
<b>Total - Occupational Safety &amp; Health Administration</b>	<b>\$ 559,281</b>	<b>\$</b>	<b>559,281</b>	<b>\$ 568,344</b>	<b>\$</b>	<b>9,063</b>	<b>\$ 577,221</b>	<b>\$</b>	<b>8,877</b>	<b>\$ 586,293</b>	<b>\$</b>	<b>9,072</b>	<b>\$ 595,791</b>	<b>\$</b>	<b>9,498</b>	<b>\$ 605,460</b>	<b>\$</b>	<b>9,669</b>
<b>Commissioner of Public Safety</b>																		
Salaries	\$ 554,153	\$	(93,510)	\$ 559,695	\$	5,542	\$ 565,291	\$	5,597	\$ 570,944	\$	5,653	\$ 576,654	\$	5,709	\$ 582,420	\$	5,767
Services	\$ 356,509	\$	(389,435)	\$ 392,160	\$	35,651	\$ 431,376	\$	39,216	\$ 474,513	\$	43,138	\$ 521,965	\$	47,451	\$ 574,161	\$	52,196
Supplies	\$ 285,029	\$	579	\$ 291,032	\$	6,003	\$ 296,843	\$	5,811	\$ 302,809	\$	5,966	\$ 309,140	\$	6,331	\$ 315,603	\$	6,463
<b>Total - Commissioner of Public Safety</b>	<b>\$ 1,195,691</b>	<b>\$</b>	<b>(482,366)</b>	<b>\$ 1,242,886</b>	<b>\$</b>	<b>47,195</b>	<b>\$ 1,293,510</b>	<b>\$</b>	<b>50,624</b>	<b>\$ 1,348,267</b>	<b>\$</b>	<b>54,757</b>	<b>\$ 1,407,758</b>	<b>\$</b>	<b>59,491</b>	<b>\$ 1,472,184</b>	<b>\$</b>	<b>64,426</b>
<b>Police</b>																		
Salaries	\$ 55,223,740	\$	2,739,876	\$ 57,267,162	\$	2,043,422	\$ 58,043,856	\$	776,695	\$ 58,834,949	\$	791,092	\$ 59,423,298	\$	588,349	\$ 60,017,531	\$	594,233
Services	\$ 7,371,388	\$	(502,233)	\$ 7,526,627	\$	155,239	\$ 7,676,919	\$	150,292	\$ 7,831,216	\$	154,297	\$ 7,994,936	\$	163,720	\$ 8,162,078	\$	167,142
Supplies	\$ 2,448,928	\$	(7,885)	\$ 2,500,502	\$	51,574	\$ 2,550,432	\$	49,930	\$ 2,601,693	\$	51,261	\$ 2,656,084	\$	54,391	\$ 2,711,612	\$	55,528
<b>Total - Police</b>	<b>\$ 65,044,056</b>	<b>\$</b>	<b>2,229,758</b>	<b>\$ 67,294,291</b>	<b>\$</b>	<b>2,250,235</b>	<b>\$ 68,271,208</b>	<b>\$</b>	<b>976,917</b>	<b>\$ 69,267,858</b>	<b>\$</b>	<b>996,650</b>	<b>\$ 70,074,318</b>	<b>\$</b>	<b>806,460</b>	<b>\$ 70,891,221</b>	<b>\$</b>	<b>816,903</b>
<b>Fire</b>																		
Salaries	\$ 49,729,607	\$	3,684,389	\$ 53,862,373	\$	4,132,766	\$ 55,998,023	\$	2,135,650	\$ 56,616,374	\$	618,351	\$ 57,182,538	\$	566,164	\$ 57,754,363	\$	571,825
Services	\$ 850,505	\$	278,242	\$ 868,416	\$	17,911	\$ 885,757	\$	17,341	\$ 903,560	\$	17,803	\$ 922,449	\$	18,890	\$ 941,734	\$	19,285
Supplies	\$ 2,017,262	\$	(269,327)	\$ 2,059,745	\$	42,483	\$ 2,100,874	\$	41,129	\$ 2,143,099	\$	42,225	\$ 2,187,903	\$	44,804	\$ 2,233,643	\$	45,740
<b>Total - Fire</b>	<b>\$ 52,597,374</b>	<b>\$</b>	<b>3,693,304</b>	<b>\$ 56,790,534</b>	<b>\$</b>	<b>4,193,160</b>	<b>\$ 58,984,654</b>	<b>\$</b>	<b>2,194,120</b>	<b>\$ 59,663,033</b>	<b>\$</b>	<b>678,379</b>	<b>\$ 60,292,890</b>	<b>\$</b>	<b>629,857</b>	<b>\$ 60,929,741</b>	<b>\$</b>	<b>636,850</b>
<b>Communications</b>																		
Salaries	\$ 5,505,620	\$	119,372	\$ 5,560,676	\$	55,056	\$ 5,616,283	\$	55,607	\$ 5,672,446	\$	56,163	\$ 5,729,170	\$	56,724	\$ 5,786,462	\$	57,292
Services	\$ 1,349,716	\$	152,816	\$ 1,378,141	\$	28,425	\$ 1,405,659	\$	27,519	\$ 1,433,912	\$	28,252	\$ 1,463,889	\$	29,977	\$ 1,494,493	\$	30,604
Supplies	\$ 289,250	\$	(16,830)	\$ 295,342	\$	6,092	\$ 301,239	\$	5,897	\$ 307,293	\$	6,055	\$ 313,718	\$	6,424	\$ 320,276	\$	6,559
<b>Total - Communications</b>	<b>\$ 7,144,586</b>	<b>\$</b>	<b>255,358</b>	<b>\$ 7,234,158</b>	<b>\$</b>	<b>89,572</b>	<b>\$ 7,323,181</b>	<b>\$</b>	<b>89,023</b>	<b>\$ 7,413,651</b>	<b>\$</b>	<b>90,469</b>	<b>\$ 7,506,777</b>	<b>\$</b>	<b>93,126</b>	<b>\$ 7,601,231</b>	<b>\$</b>	<b>94,454</b>
<b>Emergency Mgmt / Homeland Sec.</b>																		
Capital	\$ -	\$	-	\$ -	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Salaries	\$ 417,943	\$	22,514	\$ 422,122	\$	4,179	\$ 426,344	\$	4,221	\$ 430,607	\$	4,263	\$ 434,913	\$	4,306	\$ 439,262	\$	4,349
Services	\$ 76,827	\$	(52,729)	\$ 78,445	\$	1,618	\$ 80,011	\$	1,566	\$ 81,619	\$	1,608	\$ 83,226	\$	1,706	\$ 85,068	\$	1,742
Supplies	\$ 63,590	\$	27,140	\$ 64,929	\$	1,339	\$ 66,226	\$	1,297	\$ 67,557	\$	1,331	\$ 68,969	\$	1,412	\$ 70,411	\$	1,442
<b>Total - Emergency Mgmt / Homeland Sec.</b>	<b>\$ 558,360</b>	<b>\$</b>	<b>(3,075)</b>	<b>\$ 565,497</b>	<b>\$</b>	<b>7,137</b>	<b>\$ 572,581</b>	<b>\$</b>	<b>7,084</b>	<b>\$ 579,783</b>	<b>\$</b>	<b>7,203</b>	<b>\$ 587,208</b>	<b>\$</b>	<b>7,425</b>	<b>\$ 594,741</b>	<b>\$</b>	<b>7,533</b>
<b>Planning &amp; Development</b>																		
Salaries	\$ 1,652,251	\$	(200,275)	\$ 1,668,774	\$	16,523	\$ 1,685,461	\$	16,688	\$ 1,702,316	\$	16,855	\$ 1,719,339	\$	17,023	\$ 1,736,532	\$	17,193
Services	\$ 386,857	\$	(200,962)	\$ 395,004	\$	8,147	\$ 402,892	\$	7,887	\$ 410,989	\$	8,098	\$ 419,581	\$	8,592	\$ 428,353	\$	8,772
Supplies	\$ 10,700	\$	1,200	\$ 10,925	\$	225	\$ 11,143	\$	218	\$ 11,367	\$	224	\$ 11,605	\$	238	\$ 11,848	\$	243
<b>Total - Planning &amp; Development</b>	<b>\$ 2,049,808</b>	<b>\$</b>	<b>(400,037)</b>	<b>\$ 2,074,703</b>	<b>\$</b>	<b>24,895</b>	<b>\$ 2,099,496</b>	<b>\$</b>	<b>24,793</b>	<b>\$ 2,124,673</b>	<b>\$</b>	<b>25,176</b>	<b>\$ 2,150,525</b>	<b>\$</b>	<b>25,853</b>	<b>\$ 2,176,733</b>	<b>\$</b>	<b>26,208</b>
<b>Sustainability</b>																		
Salaries	\$ 498,256	\$	68,131	\$ 503,239	\$	4,983	\$ 508,271	\$	5,032	\$ 513,354	\$	5,083	\$ 518,487	\$	5,134	\$ 523,672	\$	5,185
Services	\$ 226,800	\$	-	\$ 231,576	\$	4,776	\$ 236,200	\$	4,624	\$ 240,948	\$	4,747	\$ 245,985	\$	5,037	\$ 251,128	\$	5,143
Supplies	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-
<b>Total - Sustainability</b>	<b>\$ 725,056</b>	<b>\$</b>	<b>68,131</b>	<b>\$ 734,815</b>	<b>\$</b>	<b>9,759</b>	<b>\$ 744,471</b>	<b>\$</b>	<b>9,657</b>	<b>\$ 754,301</b>	<b>\$</b>	<b>9,830</b>	<b>\$ 764,472</b>	<b>\$</b>	<b>10,171</b>	<b>\$ 774,800</b>	<b>\$</b>	<b>10,327</b>
<b>Office of Economic Opportunity</b>																		
Salaries	\$ 840,577	\$	17,313	\$ 848,983	\$	8,406	\$ 857,473	\$	8,490	\$ 866,047	\$	8,575	\$ 874,708	\$	8,660	\$ 883,455	\$	8,747
Services	\$ 552,414	\$	-	\$ 564,048	\$	11,634	\$ 575,311	\$	11,263	\$ 586,874	\$	11,563	\$ 599,143	\$	12,269	\$ 611,669	\$	12,526
Supplies	\$ 3,500	\$	-	\$ 3,574	\$	74	\$ 3,645	\$	71	\$ 3,718	\$	73	\$ 3,796	\$	78	\$ 3,875	\$	79
<b>Total - Office of Economic Opportunity</b>	<b>\$ 1,396,491</b>	<b>\$</b>	<b>17,313</b>	<b>\$ 1,416,604</b>	<b>\$</b>	<b>20,113</b>	<b>\$ 1,436,428</b>	<b>\$</b>	<b>19,824</b>	<b>\$ 1,456,639</b>	<b>\$</b>	<b>20,211</b>	<b>\$ 1,477,647</b>	<b>\$</b>	<b>21,007</b>	<b>\$ 1,498,999</b>	<b>\$</b>	<b>21,352</b>

2025 Approved Budget	Variance 2024 - 2025	2026 Projected Budget	Variance 2025 - 2026	2027 Projected Budget	Variance 2026 - 2027	2028 Projected Budget	Variance 2027 - 2028	2029 Projected Budget	Variance 2028 - 2029	2030 Projected Budget	Variance 2029 - 2030
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	2025 Approved Budget	Variance	2024 - 2025	2026 Projected Budget	Variance	2025 - 2026	2027 Projected Budget	Variance	2026 - 2027	2028 Projected Budget	Variance	2027 - 2028	2029 Projected Budget	Variance	2028 - 2029	2030 Projected Budget	Variance	2029 - 2030
<b>Department of Diversity, Equity, Inclusion &amp; Belonging</b>																		
Salaries	\$ 58,319	\$	(123,036)	\$ 58,902	\$	583	\$ 59,491	\$	539	\$ 60,086	\$	593	\$ 60,687	\$	601	\$ 61,294	\$	607
Services	\$ 12,000	\$	(26,208)	\$ 12,253	\$	253	\$ 12,497	\$	245	\$ 12,749	\$	251	\$ 13,015	\$	267	\$ 13,287	\$	272
Supplies	\$ 250	\$	(950)	\$ 255	\$	5	\$ 260	\$	5	\$ 266	\$	5	\$ 271	\$	6	\$ 277	\$	6
<b>Total - DEIB</b>	<b>\$ 70,569</b>	<b>\$</b>	<b>(150,194)</b>	<b>\$ 71,410</b>	<b>\$</b>	<b>841</b>	<b>\$ 72,249</b>	<b>\$</b>	<b>839</b>	<b>\$ 73,108</b>	<b>\$</b>	<b>851</b>	<b>\$ 73,973</b>	<b>\$</b>	<b>873</b>	<b>\$ 74,858</b>	<b>\$</b>	<b>885</b>
<b>Traffic Engineering</b>																		
Salaries	\$ 834,724	\$	33,283	\$ 843,071	\$	8,347	\$ 851,502	\$	8,431	\$ 860,017	\$	8,515	\$ 868,617	\$	8,600	\$ 877,303	\$	8,686
Services	\$ 252,100	\$	2,300	\$ 257,409	\$	5,309	\$ 262,549	\$	5,140	\$ 267,826	\$	5,277	\$ 273,425	\$	5,599	\$ 279,141	\$	5,716
Supplies	\$ 67,000	\$	68,411	\$ 69,777	\$	1,411	\$ 69,777	\$	1,366	\$ 71,179	\$	1,402	\$ 72,668	\$	1,488	\$ 74,187	\$	1,519
<b>Total - Traffic Engineering</b>	<b>\$ 1,153,824</b>	<b>\$</b>	<b>37,583</b>	<b>\$ 1,168,891</b>	<b>\$</b>	<b>15,067</b>	<b>\$ 1,183,828</b>	<b>\$</b>	<b>14,937</b>	<b>\$ 1,199,022</b>	<b>\$</b>	<b>15,194</b>	<b>\$ 1,214,710</b>	<b>\$</b>	<b>15,687</b>	<b>\$ 1,230,632</b>	<b>\$</b>	<b>15,922</b>
<b>Public Works Administration</b>																		
Salaries	\$ 794,390	\$	72,582	\$ 802,334	\$	7,944	\$ 810,357	\$	8,023	\$ 818,461	\$	8,104	\$ 826,645	\$	8,185	\$ 834,912	\$	8,266
Services	\$ 30,000	\$	(1,900)	\$ 30,632	\$	632	\$ 31,243	\$	612	\$ 31,871	\$	628	\$ 32,538	\$	666	\$ 33,218	\$	680
Supplies	\$ 11,700	\$	1,900	\$ 11,946	\$	246	\$ 12,185	\$	239	\$ 12,430	\$	245	\$ 12,690	\$	260	\$ 12,955	\$	265
<b>Total - Public Works Administration</b>	<b>\$ 836,090</b>	<b>\$</b>	<b>72,582</b>	<b>\$ 844,912</b>	<b>\$</b>	<b>8,822</b>	<b>\$ 853,786</b>	<b>\$</b>	<b>8,874</b>	<b>\$ 862,762</b>	<b>\$</b>	<b>8,976</b>	<b>\$ 871,873</b>	<b>\$</b>	<b>9,111</b>	<b>\$ 881,085</b>	<b>\$</b>	<b>9,212</b>
<b>Engineering &amp; Sanitation</b>																		
Salaries	\$ 933,500	\$	135,579	\$ 942,835	\$	9,335	\$ 952,263	\$	9,428	\$ 961,786	\$	9,523	\$ 971,404	\$	9,618	\$ 981,118	\$	9,714
Services	\$ 85,000	\$	(7,500)	\$ 86,790	\$	1,790	\$ 88,523	\$	1,733	\$ 90,302	\$	1,779	\$ 92,190	\$	1,888	\$ 94,118	\$	1,927
Supplies	\$ 1,000	\$	(500)	\$ 1,021	\$	21	\$ 1,041	\$	20	\$ 1,062	\$	21	\$ 1,085	\$	22	\$ 1,107	\$	23
<b>Total - Engineering &amp; Sanitation</b>	<b>\$ 1,019,500</b>	<b>\$</b>	<b>127,579</b>	<b>\$ 1,030,646</b>	<b>\$</b>	<b>11,146</b>	<b>\$ 1,041,828</b>	<b>\$</b>	<b>11,182</b>	<b>\$ 1,053,151</b>	<b>\$</b>	<b>11,323</b>	<b>\$ 1,064,679</b>	<b>\$</b>	<b>11,528</b>	<b>\$ 1,076,343</b>	<b>\$</b>	<b>11,664</b>
<b>Environmental Control</b>																		
Salaries	\$ 806,885	\$	19,674	\$ 814,954	\$	8,069	\$ 823,103	\$	8,150	\$ 831,334	\$	8,231	\$ 839,648	\$	8,313	\$ 848,044	\$	8,396
Services	\$ 14,645,385	\$	1,024,610	\$ 14,953,812	\$	308,427	\$ 15,252,411	\$	298,599	\$ 15,558,966	\$	306,555	\$ 15,884,243	\$	325,276	\$ 16,216,319	\$	332,076
Supplies	\$ 6,000	\$	(136,675)	\$ 6,126	\$	126	\$ 6,249	\$	122	\$ 6,374	\$	126	\$ 6,508	\$	133	\$ 6,644	\$	136
<b>Total - Environmental Control</b>	<b>\$ 15,458,270</b>	<b>\$</b>	<b>907,609</b>	<b>\$ 15,774,893</b>	<b>\$</b>	<b>316,623</b>	<b>\$ 16,081,763</b>	<b>\$</b>	<b>306,871</b>	<b>\$ 16,396,675</b>	<b>\$</b>	<b>314,912</b>	<b>\$ 16,730,398</b>	<b>\$</b>	<b>333,723</b>	<b>\$ 17,071,007</b>	<b>\$</b>	<b>340,609</b>
<b>Highway</b>																		
Capital	\$ 95,000	\$	(5,000)	\$ 95,000	\$	-	\$ 95,000	\$	-	\$ 95,000	\$	-	\$ 95,000	\$	-	\$ 95,000	\$	-
Salaries	\$ 3,057,001	\$	20,672	\$ 3,087,571	\$	30,570	\$ 3,118,447	\$	30,876	\$ 3,149,631	\$	31,184	\$ 3,181,127	\$	31,496	\$ 3,212,939	\$	31,811
Services	\$ 515,000	\$	-	\$ 525,846	\$	10,846	\$ 536,346	\$	10,500	\$ 547,126	\$	10,780	\$ 558,564	\$	11,438	\$ 570,241	\$	11,677
Supplies	\$ 281,000	\$	41,000	\$ 286,918	\$	5,918	\$ 292,647	\$	5,729	\$ 298,529	\$	5,882	\$ 304,770	\$	6,241	\$ 311,141	\$	6,372
<b>Total - Highway</b>	<b>\$ 3,948,001</b>	<b>\$</b>	<b>56,672</b>	<b>\$ 3,995,335</b>	<b>\$</b>	<b>47,334</b>	<b>\$ 4,042,440</b>	<b>\$</b>	<b>47,105</b>	<b>\$ 4,090,286</b>	<b>\$</b>	<b>47,846</b>	<b>\$ 4,139,461</b>	<b>\$</b>	<b>49,176</b>	<b>\$ 4,189,322</b>	<b>\$</b>	<b>49,860</b>
<b>Storm Response</b>																		
Salaries	\$ 500,000	\$	-	\$ 500,000	\$	-	\$ 500,000	\$	-	\$ 500,000	\$	-	\$ 500,000	\$	-	\$ 500,000	\$	-
Services	\$ 905,000	\$	200,000	\$ 905,000	\$	-	\$ 905,000	\$	-	\$ 905,000	\$	-	\$ 905,000	\$	-	\$ 905,000	\$	-
Supplies	\$ 773,500	\$	(200,000)	\$ 773,500	\$	-	\$ 773,500	\$	-	\$ 773,500	\$	-	\$ 773,500	\$	-	\$ 773,500	\$	-
<b>Total - Storm Response</b>	<b>\$ 2,178,500</b>	<b>\$</b>	<b>-</b>	<b>\$ 2,178,500</b>	<b>\$</b>	<b>-</b>	<b>\$ 2,178,500</b>	<b>\$</b>	<b>-</b>	<b>\$ 2,178,500</b>	<b>\$</b>	<b>-</b>	<b>\$ 2,178,500</b>	<b>\$</b>	<b>-</b>	<b>\$ 2,178,500</b>	<b>\$</b>	<b>-</b>
<b>Sewer Construction</b>																		
Capital	\$ 70,000	\$	5,000	\$ 70,000	\$	-	\$ 70,000	\$	-	\$ 70,000	\$	-	\$ 70,000	\$	-	\$ 70,000	\$	-
Salaries	\$ 849,461	\$	154,423	\$ 857,956	\$	8,495	\$ 866,535	\$	8,580	\$ 875,201	\$	8,665	\$ 883,953	\$	8,752	\$ 892,792	\$	8,840
Services	\$ 4,000	\$	4,000	\$ 4,084	\$	84	\$ 4,166	\$	82	\$ 4,250	\$	84	\$ 4,338	\$	89	\$ 4,429	\$	91
Supplies	\$ 133,000	\$	(22,000)	\$ 135,801	\$	2,801	\$ 138,513	\$	2,712	\$ 141,297	\$	2,784	\$ 144,251	\$	2,954	\$ 147,266	\$	3,016
<b>Total - Sewer Construction</b>	<b>\$ 1,056,461</b>	<b>\$</b>	<b>141,423</b>	<b>\$ 1,067,841</b>	<b>\$</b>	<b>11,380</b>	<b>\$ 1,079,214</b>	<b>\$</b>	<b>11,373</b>	<b>\$ 1,090,747</b>	<b>\$</b>	<b>11,533</b>	<b>\$ 1,102,541</b>	<b>\$</b>	<b>11,795</b>	<b>\$ 1,114,487</b>	<b>\$</b>	<b>11,946</b>
<b>Garage R&amp;M Equipment</b>																		
Salaries	\$ 549,459	\$	(6)	\$ 554,954	\$	5,495	\$ 560,503	\$	5,550	\$ 566,108	\$	5,605	\$ 571,769	\$	5,661	\$ 577,487	\$	5,718
Services	\$ 36,000	\$	30,000	\$ 36,758	\$	758	\$ 37,492	\$	734	\$ 38,246	\$	754	\$ 39,045	\$	800	\$ 39,862	\$	816
Supplies	\$ 250,000	\$	-	\$ 255,265	\$	5,265	\$ 260,362	\$	5,097	\$ 265,595	\$	5,233	\$ 271,148	\$	5,553	\$ 276,816	\$	5,669
<b>Total - Garage R&amp;M Equipment</b>	<b>\$ 835,459</b>	<b>\$</b>	<b>29,994</b>	<b>\$ 846,977</b>	<b>\$</b>	<b>11,518</b>	<b>\$ 858,357</b>	<b>\$</b>	<b>11,381</b>	<b>\$ 869,949</b>	<b>\$</b>	<b>11,592</b>	<b>\$ 881,962</b>	<b>\$</b>	<b>12,013</b>	<b>\$ 894,165</b>	<b>\$</b>	<b>12,203</b>
<b>Parking Administration</b>																		
Salaries	\$ 253,062	\$	7,063	\$ 255,593	\$	2,531	\$ 258,149	\$	2,556	\$ 260,730	\$	2,581	\$ 263,337	\$	2,607	\$ 265,971	\$	2,633
Services	\$ 241,000	\$	37,109	\$ 246,075	\$	5,075	\$ 250,989	\$	4,914	\$ 256,034	\$	5,045	\$ 261,386	\$	5,353	\$ 266,851	\$	5,465
Supplies	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-
<b>Total - Parking Administration</b>	<b>\$ 494,062</b>	<b>\$</b>	<b>44,172</b>	<b>\$ 501,668</b>	<b>\$</b>	<b>7,606</b>	<b>\$ 509,138</b>	<b>\$</b>	<b>7,470</b>	<b>\$ 516,764</b>	<b>\$</b>	<b>7,626</b>	<b>\$ 524,724</b>	<b>\$</b>	<b>7,960</b>	<b>\$ 532,822</b>	<b>\$</b>	<b>8,098</b>

	2025 Approved Budget	Variance	2024 - 2025	2026 Projected Budget	Variance	2025 - 2026	2027 Projected Budget	Variance	2026 - 2027	2028 Projected Budget	Variance	2027 - 2028	2029 Projected Budget	Variance	2028 - 2029	2030 Projected Budget	Variance	2029 - 2030
<b>Recreation</b>																		
Salaries	\$ 1,958,692	\$	50,577	\$ 1,978,279	\$	19,587	\$ 1,998,062	\$	19,783	\$ 2,018,042	\$	19,981	\$ 2,038,223	\$	20,180	\$ 2,058,605	\$	20,382
Services	\$ 271,000	\$	123,000	\$ 276,707	\$	5,707	\$ 282,232	\$	5,525	\$ 287,905	\$	5,673	\$ 293,924	\$	6,019	\$ 300,069	\$	6,145
Supplies	\$ 174,000	\$	(17,000)	\$ 177,664	\$	3,664	\$ 181,212	\$	3,548	\$ 184,854	\$	3,642	\$ 188,719	\$	3,865	\$ 192,664	\$	3,945
<b>Total - Recreation</b>	<b>\$ 2,403,692</b>	<b>\$</b>	<b>156,577</b>	<b>\$ 2,432,650</b>	<b>\$</b>	<b>28,958</b>	<b>\$ 2,461,506</b>	<b>\$</b>	<b>28,856</b>	<b>\$ 2,490,801</b>	<b>\$</b>	<b>29,295</b>	<b>\$ 2,520,865</b>	<b>\$</b>	<b>30,064</b>	<b>\$ 2,551,338</b>	<b>\$</b>	<b>30,472</b>
<b>Recreation Seasonal</b>																		
Salaries	\$ 1,874,000	\$	180,000	\$ 1,892,740	\$	18,740	\$ 1,911,667	\$	18,927	\$ 1,930,784	\$	19,117	\$ 1,950,092	\$	19,308	\$ 1,969,593	\$	19,501
Services	\$ 65,000	\$	15,000	\$ 66,369	\$	1,369	\$ 67,694	\$	1,325	\$ 69,055	\$	1,361	\$ 70,498	\$	1,444	\$ 71,972	\$	1,474
<b>Total - Recreation Seasonal</b>	<b>\$ 1,939,000</b>	<b>\$</b>	<b>195,000</b>	<b>\$ 1,959,109</b>	<b>\$</b>	<b>20,109</b>	<b>\$ 1,979,362</b>	<b>\$</b>	<b>20,253</b>	<b>\$ 1,999,839</b>	<b>\$</b>	<b>20,477</b>	<b>\$ 2,020,590</b>	<b>\$</b>	<b>20,752</b>	<b>\$ 2,041,565</b>	<b>\$</b>	<b>20,975</b>
<b>Neighborhood Park Services</b>																		
Salaries	\$ 4,246,802	\$	150,734	\$ 4,289,270	\$	42,468	\$ 4,332,163	\$	42,893	\$ 4,375,484	\$	43,322	\$ 4,419,239	\$	43,755	\$ 4,463,432	\$	44,192
Services	\$ 481,300	\$	(8,800)	\$ 491,436	\$	10,136	\$ 501,249	\$	9,813	\$ 511,324	\$	10,075	\$ 522,013	\$	10,690	\$ 532,927	\$	10,913
Supplies	\$ 464,900	\$	18,800	\$ 474,691	\$	9,791	\$ 484,169	\$	9,479	\$ 493,901	\$	9,731	\$ 504,226	\$	10,325	\$ 514,767	\$	10,541
<b>Total - Neighborhood Park Services</b>	<b>\$ 5,193,002</b>	<b>\$</b>	<b>160,734</b>	<b>\$ 5,255,397</b>	<b>\$</b>	<b>62,395</b>	<b>\$ 5,317,581</b>	<b>\$</b>	<b>62,184</b>	<b>\$ 5,380,708</b>	<b>\$</b>	<b>63,127</b>	<b>\$ 5,445,479</b>	<b>\$</b>	<b>64,770</b>	<b>\$ 5,511,126</b>	<b>\$</b>	<b>65,647</b>
<b>Forestry Services</b>																		
Salaries	\$ 964,803	\$	26,396	\$ 974,451	\$	9,648	\$ 984,196	\$	9,745	\$ 994,037	\$	9,842	\$ 1,003,978	\$	9,940	\$ 1,014,018	\$	10,040
Services	\$ 143,106	\$	-	\$ 146,120	\$	3,014	\$ 149,037	\$	2,918	\$ 152,033	\$	2,995	\$ 155,211	\$	3,178	\$ 158,456	\$	3,245
Supplies	\$ 8,000	\$	-	\$ 8,168	\$	168	\$ 8,332	\$	163	\$ 8,499	\$	167	\$ 8,677	\$	178	\$ 8,858	\$	181
<b>Total - Forestry Services</b>	<b>\$ 1,115,909</b>	<b>\$</b>	<b>26,396</b>	<b>\$ 1,128,739</b>	<b>\$</b>	<b>12,830</b>	<b>\$ 1,141,565</b>	<b>\$</b>	<b>12,825</b>	<b>\$ 1,154,570</b>	<b>\$</b>	<b>13,005</b>	<b>\$ 1,167,866</b>	<b>\$</b>	<b>13,296</b>	<b>\$ 1,181,332</b>	<b>\$</b>	<b>13,466</b>
<b>Zoological Services</b>																		
Salaries	\$ 2,021,922	\$	15,226	\$ 2,042,141	\$	20,219	\$ 2,062,563	\$	20,421	\$ 2,083,188	\$	20,626	\$ 2,104,020	\$	20,832	\$ 2,125,060	\$	21,040
Services	\$ 49,870	\$	(50,130)	\$ 49,870	\$	-	\$ 49,870	\$	-	\$ 49,870	\$	-	\$ 49,870	\$	-	\$ 49,870	\$	-
<b>Total - Zoological Services</b>	<b>\$ 2,071,792</b>	<b>\$</b>	<b>(34,904)</b>	<b>\$ 2,092,011</b>	<b>\$</b>	<b>20,219</b>	<b>\$ 2,112,433</b>	<b>\$</b>	<b>20,421</b>	<b>\$ 2,133,058</b>	<b>\$</b>	<b>20,626</b>	<b>\$ 2,153,890</b>	<b>\$</b>	<b>20,832</b>	<b>\$ 2,174,930</b>	<b>\$</b>	<b>21,040</b>
<b>Greenhouse</b>																		
Salaries	\$ 415,311	\$	8,273	\$ 419,464	\$	4,153	\$ 423,659	\$	4,195	\$ 427,895	\$	4,237	\$ 432,174	\$	4,279	\$ 436,496	\$	4,322
Services	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-
Supplies	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-
<b>Total - Greenhouse</b>	<b>\$ 415,311</b>	<b>\$</b>	<b>8,273</b>	<b>\$ 419,464</b>	<b>\$</b>	<b>4,153</b>	<b>\$ 423,659</b>	<b>\$</b>	<b>4,195</b>	<b>\$ 427,895</b>	<b>\$</b>	<b>4,237</b>	<b>\$ 432,174</b>	<b>\$</b>	<b>4,279</b>	<b>\$ 436,496</b>	<b>\$</b>	<b>4,322</b>
<b>Roger Williams Park Services</b>																		
Salaries	\$ 366,852	\$	11,211	\$ 370,521	\$	3,669	\$ 374,226	\$	3,705	\$ 377,968	\$	3,742	\$ 381,748	\$	3,780	\$ 385,565	\$	3,817
Services	\$ 20,700	\$	1,500	\$ 21,136	\$	436	\$ 21,558	\$	422	\$ 21,991	\$	433	\$ 22,451	\$	460	\$ 22,920	\$	469
Supplies	\$ 1,410	\$	-	\$ 1,440	\$	30	\$ 1,468	\$	29	\$ 1,498	\$	30	\$ 1,529	\$	31	\$ 1,561	\$	32
<b>Total - Roger Williams Park Services</b>	<b>\$ 388,962</b>	<b>\$</b>	<b>12,711</b>	<b>\$ 393,096</b>	<b>\$</b>	<b>4,134</b>	<b>\$ 397,252</b>	<b>\$</b>	<b>4,156</b>	<b>\$ 401,457</b>	<b>\$</b>	<b>4,205</b>	<b>\$ 405,728</b>	<b>\$</b>	<b>4,271</b>	<b>\$ 410,047</b>	<b>\$</b>	<b>4,319</b>
<b>Superintendent of Parks</b>																		
Salaries	\$ 1,099,996	\$	169,101	\$ 1,110,996	\$	11,000	\$ 1,122,106	\$	11,110	\$ 1,133,327	\$	11,221	\$ 1,144,660	\$	11,333	\$ 1,156,107	\$	11,447
Services	\$ 194,000	\$	15,000	\$ 198,086	\$	4,086	\$ 202,041	\$	3,955	\$ 206,102	\$	4,061	\$ 210,411	\$	4,309	\$ 214,809	\$	4,399
Supplies	\$ 2,688	\$	-	\$ 2,745	\$	57	\$ 2,799	\$	55	\$ 2,856	\$	56	\$ 2,915	\$	60	\$ 2,976	\$	61
<b>Total - Superintendent of Parks</b>	<b>\$ 1,296,684</b>	<b>\$</b>	<b>184,101</b>	<b>\$ 1,311,826</b>	<b>\$</b>	<b>15,142</b>	<b>\$ 1,326,946</b>	<b>\$</b>	<b>15,120</b>	<b>\$ 1,342,284</b>	<b>\$</b>	<b>15,338</b>	<b>\$ 1,357,986</b>	<b>\$</b>	<b>15,702</b>	<b>\$ 1,373,893</b>	<b>\$</b>	<b>15,906</b>
<b>North Burial Ground</b>																		
Salaries	\$ 444,065	\$	21,949	\$ 448,506	\$	4,441	\$ 452,991	\$	4,485	\$ 457,521	\$	4,530	\$ 462,096	\$	4,575	\$ 466,717	\$	4,621
Services	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-
Supplies	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-
<b>Total - North Burial Ground</b>	<b>\$ 444,065</b>	<b>\$</b>	<b>21,949</b>	<b>\$ 448,506</b>	<b>\$</b>	<b>4,441</b>	<b>\$ 452,991</b>	<b>\$</b>	<b>4,485</b>	<b>\$ 457,521</b>	<b>\$</b>	<b>4,530</b>	<b>\$ 462,096</b>	<b>\$</b>	<b>4,575</b>	<b>\$ 466,717</b>	<b>\$</b>	<b>4,621</b>
<b>Building Administration</b>																		
Salaries	\$ 740,507	\$	(51,695)	\$ 747,912	\$	7,405	\$ 755,391	\$	7,479	\$ 762,945	\$	7,554	\$ 770,575	\$	7,629	\$ 778,280	\$	7,706
Services	\$ 710,565	\$	213,852	\$ 725,529	\$	14,964	\$ 740,017	\$	14,487	\$ 754,890	\$	14,873	\$ 770,672	\$	15,782	\$ 786,784	\$	16,112
Supplies	\$ 23,500	\$	21,000	\$ 24,474	\$	495	\$ 24,474	\$	479	\$ 24,966	\$	492	\$ 25,488	\$	522	\$ 26,021	\$	533
<b>Total - Building Administration</b>	<b>\$ 1,474,572</b>	<b>\$</b>	<b>185,157</b>	<b>\$ 1,497,436</b>	<b>\$</b>	<b>22,864</b>	<b>\$ 1,519,882</b>	<b>\$</b>	<b>22,446</b>	<b>\$ 1,542,801</b>	<b>\$</b>	<b>22,919</b>	<b>\$ 1,566,734</b>	<b>\$</b>	<b>23,933</b>	<b>\$ 1,591,085</b>	<b>\$</b>	<b>24,350</b>
<b>Structures &amp; Zoning</b>																		
Salaries	\$ 1,408,664	\$	234,222	\$ 1,422,751	\$	14,087	\$ 1,436,978	\$	14,228	\$ 1,451,348	\$	14,370	\$ 1,465,861	\$	14,513	\$ 1,480,520	\$	14,659
Services	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-
<b>Total - Structures &amp; Zoning</b>	<b>\$ 1,408,664</b>	<b>\$</b>	<b>234,222</b>	<b>\$ 1,422,751</b>	<b>\$</b>	<b>14,087</b>	<b>\$ 1,436,978</b>	<b>\$</b>	<b>14,228</b>	<b>\$ 1,451,348</b>	<b>\$</b>	<b>14,370</b>	<b>\$ 1,465,861</b>	<b>\$</b>	<b>14,513</b>	<b>\$ 1,480,520</b>	<b>\$</b>	<b>14,659</b>

	2025 Approved Budget	Variance	2024 - 2025	2026 Projected Budget	Variance	2025 - 2026	2027 Projected Budget	Variance	2026 - 2027	2028 Projected Budget	Variance	2027 - 2028	2029 Projected Budget	Variance	2028 - 2029	2030 Projected Budget	Variance	2029 - 2030
<b>Plumbing Drainage &amp; Gas Piping</b>																		
Salaries	\$ 311,639	\$	13,770	\$ 314,755	\$	3,116	\$ 317,903	\$	3,148	\$ 321,082	\$	3,179	\$ 324,293	\$	3,211	\$ 327,536	\$	3,243
Services	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-
<b>Total - Plumbing Drainage &amp; Gas Piping</b>	<b>\$ 311,639</b>	<b>\$</b>	<b>13,770</b>	<b>\$ 314,755</b>	<b>\$</b>	<b>3,116</b>	<b>\$ 317,903</b>	<b>\$</b>	<b>3,148</b>	<b>\$ 321,082</b>	<b>\$</b>	<b>3,179</b>	<b>\$ 324,293</b>	<b>\$</b>	<b>3,211</b>	<b>\$ 327,536</b>	<b>\$</b>	<b>3,243</b>
<b>Electrical Installation</b>																		
Salaries	\$ 237,925	\$	23,474	\$ 240,304	\$	2,379	\$ 242,707	\$	2,403	\$ 245,134	\$	2,427	\$ 247,586	\$	2,451	\$ 250,062	\$	2,476
<b>Total - Electrical Installation</b>	<b>\$ 237,925</b>	<b>\$</b>	<b>23,474</b>	<b>\$ 240,304</b>	<b>\$</b>	<b>2,379</b>	<b>\$ 242,707</b>	<b>\$</b>	<b>2,403</b>	<b>\$ 245,134</b>	<b>\$</b>	<b>2,427</b>	<b>\$ 247,586</b>	<b>\$</b>	<b>2,451</b>	<b>\$ 250,062</b>	<b>\$</b>	<b>2,476</b>
<b>Zoning Board of Review</b>																		
Salaries	\$ 18,540	\$	-	\$ 18,540	\$	-	\$ 18,540	\$	-	\$ 18,540	\$	-	\$ 18,540	\$	-	\$ 18,540	\$	-
<b>Total - Zoning Board of Review</b>	<b>\$ 18,540</b>	<b>\$</b>	<b>-</b>	<b>\$ 18,540</b>	<b>\$</b>	<b>-</b>	<b>\$ 18,540</b>	<b>\$</b>	<b>-</b>	<b>\$ 18,540</b>	<b>\$</b>	<b>-</b>	<b>\$ 18,540</b>	<b>\$</b>	<b>-</b>	<b>\$ 18,540</b>	<b>\$</b>	<b>-</b>
<b>Building Board</b>																		
Salaries	\$ 13,390	\$	-	\$ 13,390	\$	-	\$ 13,390	\$	-	\$ 13,390	\$	-	\$ 13,390	\$	-	\$ 13,390	\$	-
<b>Total - Building Board</b>	<b>\$ 13,390</b>	<b>\$</b>	<b>-</b>	<b>\$ 13,390</b>	<b>\$</b>	<b>-</b>	<b>\$ 13,390</b>	<b>\$</b>	<b>-</b>	<b>\$ 13,390</b>	<b>\$</b>	<b>-</b>	<b>\$ 13,390</b>	<b>\$</b>	<b>-</b>	<b>\$ 13,390</b>	<b>\$</b>	<b>-</b>
<b>Public Property</b>																		
Capital	\$ 2,010,000	\$	(5,304,900)	\$ -	\$	(2,010,000)	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-
Salaries	\$ 1,920,010	\$	(29,865)	\$ 1,939,210	\$	19,200	\$ 1,958,602	\$	19,392	\$ 1,978,188	\$	19,586	\$ 1,997,970	\$	19,782	\$ 2,017,950	\$	19,980
Services	\$ 4,168,680	\$	863,970	\$ 4,256,471	\$	87,791	\$ 4,341,465	\$	84,994	\$ 4,428,723	\$	87,258	\$ 4,521,310	\$	92,587	\$ 4,615,833	\$	94,523
Supplies	\$ 2,114,500	\$	216,250	\$ 2,159,031	\$	44,531	\$ 2,202,142	\$	43,112	\$ 2,246,403	\$	44,260	\$ 2,293,366	\$	46,963	\$ 2,341,311	\$	47,945
<b>Total - Public Property</b>	<b>\$ 10,213,190</b>	<b>\$</b>	<b>(4,254,545)</b>	<b>\$ 8,354,712</b>	<b>\$</b>	<b>(1,838,478)</b>	<b>\$ 8,502,209</b>	<b>\$</b>	<b>147,497</b>	<b>\$ 8,653,314</b>	<b>\$</b>	<b>151,105</b>	<b>\$ 8,812,646</b>	<b>\$</b>	<b>159,332</b>	<b>\$ 8,975,094</b>	<b>\$</b>	<b>162,448</b>
<b>Purchasing</b>																		
Salaries	\$ 443,866	\$	25,685	\$ 448,305	\$	4,439	\$ 452,788	\$	4,483	\$ 457,316	\$	4,528	\$ 461,889	\$	4,573	\$ 466,508	\$	4,619
Services	\$ 40,600	\$	1,900	\$ 41,455	\$	855	\$ 42,283	\$	828	\$ 43,133	\$	850	\$ 44,034	\$	902	\$ 44,955	\$	921
Supplies	\$ 2,500	\$	1,500	\$ 2,553	\$	53	\$ 2,604	\$	51	\$ 2,656	\$	52	\$ 2,711	\$	56	\$ 2,768	\$	57
<b>Total - Purchasing</b>	<b>\$ 486,966</b>	<b>\$</b>	<b>29,085</b>	<b>\$ 492,312</b>	<b>\$</b>	<b>5,346</b>	<b>\$ 497,674</b>	<b>\$</b>	<b>5,362</b>	<b>\$ 503,104</b>	<b>\$</b>	<b>5,430</b>	<b>\$ 508,635</b>	<b>\$</b>	<b>5,530</b>	<b>\$ 514,231</b>	<b>\$</b>	<b>5,596</b>
<b>Municipal Court</b>																		
Salaries	\$ 995,075	\$	126,043	\$ 1,005,026	\$	9,951	\$ 1,015,076	\$	10,030	\$ 1,025,227	\$	10,151	\$ 1,035,479	\$	10,252	\$ 1,045,834	\$	10,353
Services	\$ 132,300	\$	114,000	\$ 135,086	\$	2,786	\$ 137,784	\$	2,697	\$ 140,553	\$	2,769	\$ 143,491	\$	2,938	\$ 146,491	\$	3,000
Supplies	\$ 57,554	\$	41,354	\$ 58,766	\$	1,212	\$ 59,940	\$	1,173	\$ 61,144	\$	1,205	\$ 62,423	\$	1,278	\$ 63,728	\$	1,305
<b>Total - Municipal Court</b>	<b>\$ 1,184,929</b>	<b>\$</b>	<b>281,397</b>	<b>\$ 1,198,878</b>	<b>\$</b>	<b>13,949</b>	<b>\$ 1,212,799</b>	<b>\$</b>	<b>13,921</b>	<b>\$ 1,226,924</b>	<b>\$</b>	<b>14,125</b>	<b>\$ 1,241,393</b>	<b>\$</b>	<b>14,469</b>	<b>\$ 1,256,052</b>	<b>\$</b>	<b>14,660</b>
<b>Probate Court</b>																		
Salaries	\$ 428,004	\$	80,293	\$ 432,284	\$	4,280	\$ 436,607	\$	4,323	\$ 440,973	\$	4,366	\$ 445,383	\$	4,410	\$ 449,837	\$	4,454
Services	\$ 98,000	\$	38,200	\$ 100,064	\$	2,064	\$ 102,062	\$	1,998	\$ 104,113	\$	2,051	\$ 106,290	\$	2,177	\$ 108,512	\$	2,222
Supplies	\$ 2,200	\$	-	\$ 2,246	\$	46	\$ 2,291	\$	45	\$ 2,337	\$	46	\$ 2,386	\$	49	\$ 2,436	\$	50
<b>Total - Probate Court</b>	<b>\$ 528,204</b>	<b>\$</b>	<b>118,493</b>	<b>\$ 534,594</b>	<b>\$</b>	<b>6,390</b>	<b>\$ 540,960</b>	<b>\$</b>	<b>6,366</b>	<b>\$ 547,423</b>	<b>\$</b>	<b>6,463</b>	<b>\$ 554,059</b>	<b>\$</b>	<b>6,635</b>	<b>\$ 560,784</b>	<b>\$</b>	<b>6,726</b>
<b>Housing Court</b>																		
Salaries	\$ 294,639	\$	8,488	\$ 297,585	\$	2,946	\$ 300,561	\$	2,976	\$ 303,567	\$	3,006	\$ 306,603	\$	3,036	\$ 309,669	\$	3,066
Services	\$ 7,100	\$	5,000	\$ 7,250	\$	150	\$ 7,394	\$	145	\$ 7,543	\$	149	\$ 7,701	\$	158	\$ 7,862	\$	161
Supplies	\$ 1,220	\$	(6,240)	\$ 1,246	\$	26	\$ 1,271	\$	25	\$ 1,296	\$	26	\$ 1,323	\$	27	\$ 1,351	\$	28
<b>Total - Housing Court</b>	<b>\$ 302,959</b>	<b>\$</b>	<b>7,248</b>	<b>\$ 306,081</b>	<b>\$</b>	<b>3,122</b>	<b>\$ 309,226</b>	<b>\$</b>	<b>3,145</b>	<b>\$ 312,406</b>	<b>\$</b>	<b>3,180</b>	<b>\$ 315,626</b>	<b>\$</b>	<b>3,220</b>	<b>\$ 318,881</b>	<b>\$</b>	<b>3,255</b>
<b>Housing Authority</b>																		
Salaries	\$ 2,159	\$	(5,841)	\$ 8,000	\$	5,841	\$ 8,000	\$	-	\$ 8,000	\$	-	\$ 8,000	\$	-	\$ 8,000	\$	-
Services	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-
<b>Total - Housing Authority</b>	<b>\$ 2,159</b>	<b>\$</b>	<b>(5,841)</b>	<b>\$ 8,000</b>	<b>\$</b>	<b>5,841</b>	<b>\$ 8,000</b>	<b>\$</b>	<b>-</b>	<b>\$ 8,000</b>	<b>\$</b>	<b>-</b>	<b>\$ 8,000</b>	<b>\$</b>	<b>-</b>	<b>\$ 8,000</b>	<b>\$</b>	<b>-</b>
<b>PERA</b>																		
Salaries	\$ 403,884	\$	(44,079)	\$ 407,923	\$	4,039	\$ 412,002	\$	4,079	\$ 416,122	\$	4,120	\$ 420,283	\$	4,161	\$ 424,486	\$	4,203
Services	\$ 187,050	\$	(11,700)	\$ 190,989	\$	3,939	\$ 194,803	\$	3,814	\$ 198,718	\$	3,915	\$ 202,873	\$	4,154	\$ 207,114	\$	4,241
Supplies	\$ 8,000	\$	1,700	\$ 8,168	\$	168	\$ 8,332	\$	163	\$ 8,499	\$	167	\$ 8,677	\$	178	\$ 8,858	\$	181
<b>Total - PERA</b>	<b>\$ 598,934</b>	<b>\$</b>	<b>(54,079)</b>	<b>\$ 607,081</b>	<b>\$</b>	<b>8,147</b>	<b>\$ 615,137</b>	<b>\$</b>	<b>8,056</b>	<b>\$ 623,339</b>	<b>\$</b>	<b>8,203</b>	<b>\$ 631,833</b>	<b>\$</b>	<b>8,493</b>	<b>\$ 640,458</b>	<b>\$</b>	<b>8,625</b>
<b>League of Cities &amp; Towns</b>																		
Services	\$ 69,320	\$	-	\$ 70,780	\$	1,460	\$ 72,193	\$	1,413	\$ 73,644	\$	1,451	\$ 75,184	\$	1,540	\$ 76,756	\$	1,572
<b>Total - League of Cities &amp; Towns</b>	<b>\$ 69,320</b>	<b>\$</b>	<b>-</b>	<b>\$ 70,780</b>	<b>\$</b>	<b>1,460</b>	<b>\$ 72,193</b>	<b>\$</b>	<b>1,413</b>	<b>\$ 73,644</b>	<b>\$</b>	<b>1,451</b>	<b>\$ 75,184</b>	<b>\$</b>	<b>1,540</b>	<b>\$ 76,756</b>	<b>\$</b>	<b>1,572</b>
<b>Human Relations</b>																		
Capital	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-
Salaries	\$ 64,365	\$	(6,571)	\$ 65,009	\$	644	\$ 65,659	\$	650	\$ 66,315	\$	657	\$ 66,978	\$	663	\$ 67,648	\$	670

	2025 Approved Budget	Variance	2024 - 2025	2026 Projected Budget	Variance	2025 - 2026	2027 Projected Budget	Variance	2026 - 2027	2028 Projected Budget	Variance	2027 - 2028	2029 Projected Budget	Variance	2028 - 2029	2030 Projected Budget	Variance	2029 - 2030
Services	\$ 46,350	\$ -	\$ -	\$ 47,326	\$ 976	\$ -	\$ 48,271	\$ 945	\$ -	\$ 49,241	\$ 970	\$ -	\$ 50,271	\$ 1,029	\$ -	\$ 51,322	\$ 1,051	\$ -
Supplies	\$ 6,050	\$ -	\$ -	\$ 6,177	\$ 127	\$ -	\$ 6,301	\$ 123	\$ -	\$ 6,427	\$ 127	\$ -	\$ 6,562	\$ 134	\$ -	\$ 6,699	\$ 137	\$ -
<b>Total - Human Relations</b>	<b>\$ 116,765</b>	<b>\$ -</b>	<b>\$ (6,571)</b>	<b>\$ 118,512</b>	<b>\$ 1,747</b>	<b>\$ -</b>	<b>\$ 120,231</b>	<b>\$ 1,718</b>	<b>\$ -</b>	<b>\$ 121,984</b>	<b>\$ 1,753</b>	<b>\$ -</b>	<b>\$ 123,811</b>	<b>\$ 1,827</b>	<b>\$ -</b>	<b>\$ 125,669</b>	<b>\$ 1,858</b>	<b>\$ -</b>
<b>Arts, Culture, Film, &amp; Tourism</b>																		
Salaries	\$ 495,939	\$ 77,868	\$ -	\$ 500,898	\$ 4,959	\$ -	\$ 505,907	\$ 5,009	\$ -	\$ 510,966	\$ 5,059	\$ -	\$ 516,076	\$ 5,110	\$ -	\$ 521,237	\$ 5,161	\$ -
Services	\$ 1,024,811	\$ (40,179)	\$ -	\$ 1,046,393	\$ 21,582	\$ -	\$ 1,067,288	\$ 20,894	\$ -	\$ 1,088,739	\$ 21,451	\$ -	\$ 1,111,500	\$ 22,761	\$ -	\$ 1,134,737	\$ 23,237	\$ -
Supplies	\$ 15,200	\$ -	\$ -	\$ 15,520	\$ 320	\$ -	\$ 15,830	\$ 310	\$ -	\$ 16,148	\$ 318	\$ -	\$ 16,486	\$ 338	\$ -	\$ 16,830	\$ 345	\$ -
<b>Total - Arts, Culture, Film, &amp; Tourism</b>	<b>\$ 1,535,950</b>	<b>\$ 37,689</b>	<b>\$ -</b>	<b>\$ 1,562,812</b>	<b>\$ 26,862</b>	<b>\$ -</b>	<b>\$ 1,589,025</b>	<b>\$ 26,213</b>	<b>\$ -</b>	<b>\$ 1,615,854</b>	<b>\$ 26,828</b>	<b>\$ -</b>	<b>\$ 1,644,062</b>	<b>\$ 28,208</b>	<b>\$ -</b>	<b>\$ 1,672,804</b>	<b>\$ 28,742</b>	<b>\$ -</b>
<b>Housing and Human Services</b>																		
Salaries	\$ 748,371	\$ 235,301	\$ -	\$ 755,855	\$ 7,484	\$ -	\$ 763,413	\$ 7,559	\$ -	\$ 771,047	\$ 7,634	\$ -	\$ 778,758	\$ 7,710	\$ -	\$ 786,545	\$ 7,788	\$ -
Services	\$ 1,634,139	\$ 144,741	\$ -	\$ 1,668,553	\$ 34,414	\$ -	\$ 1,701,871	\$ 33,318	\$ -	\$ 1,736,077	\$ 34,206	\$ -	\$ 1,772,371	\$ 36,294	\$ -	\$ 1,809,425	\$ 37,053	\$ -
Supplies	\$ 6,500	\$ (700)	\$ -	\$ 6,637	\$ 137	\$ -	\$ 6,769	\$ 133	\$ -	\$ 6,905	\$ 136	\$ -	\$ 7,050	\$ 144	\$ -	\$ 7,197	\$ 147	\$ -
<b>Total - Housing and Human Services</b>	<b>\$ 2,389,010</b>	<b>\$ 379,342</b>	<b>\$ -</b>	<b>\$ 2,431,045</b>	<b>\$ 42,035</b>	<b>\$ -</b>	<b>\$ 2,472,054</b>	<b>\$ 41,009</b>	<b>\$ -</b>	<b>\$ 2,514,030</b>	<b>\$ 41,976</b>	<b>\$ -</b>	<b>\$ 2,558,179</b>	<b>\$ 44,149</b>	<b>\$ -</b>	<b>\$ 2,603,167</b>	<b>\$ 44,988</b>	<b>\$ -</b>
<b>Vital Statistics</b>																		
Salaries	\$ 209,682	\$ 9,884	\$ -	\$ 211,779	\$ 2,097	\$ -	\$ 213,897	\$ 2,118	\$ -	\$ 216,036	\$ 2,139	\$ -	\$ 218,196	\$ 2,160	\$ -	\$ 220,378	\$ 2,182	\$ -
Services	\$ -	\$ (10,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies	\$ -	\$ (1,500)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total - Vital Statistics</b>	<b>\$ 209,682</b>	<b>\$ (1,616)</b>	<b>\$ -</b>	<b>\$ 211,779</b>	<b>\$ 2,097</b>	<b>\$ -</b>	<b>\$ 213,897</b>	<b>\$ 2,118</b>	<b>\$ -</b>	<b>\$ 216,036</b>	<b>\$ 2,139</b>	<b>\$ -</b>	<b>\$ 218,196</b>	<b>\$ 2,160</b>	<b>\$ -</b>	<b>\$ 220,378</b>	<b>\$ 2,182</b>	<b>\$ -</b>
<b>Board of Canvassers</b>																		
Salaries	\$ 794,937	\$ 23,435	\$ -	\$ 779,217	\$ (15,720)	\$ -	\$ 802,886	\$ 23,669	\$ -	\$ 787,009	\$ (15,877)	\$ -	\$ 810,915	\$ 23,906	\$ -	\$ 794,879	\$ (16,036)	\$ -
Services	\$ 108,500	\$ (28,800)	\$ -	\$ (42,374)	\$ (150,874)	\$ -	\$ 109,775	\$ 152,149	\$ -	\$ (41,033)	\$ (150,808)	\$ -	\$ (195,027)	\$ (153,994)	\$ -	\$ (352,240)	\$ (157,213)	\$ -
Supplies	\$ 8,000	\$ 2,000	\$ -	\$ 8,168	\$ 168	\$ -	\$ 8,332	\$ 163	\$ -	\$ 8,499	\$ 167	\$ -	\$ 8,677	\$ 178	\$ -	\$ 8,858	\$ 181	\$ -
<b>Total - Board of Canvassers</b>	<b>\$ 911,437</b>	<b>\$ (3,365)</b>	<b>\$ -</b>	<b>\$ 745,012</b>	<b>\$ (166,425)</b>	<b>\$ -</b>	<b>\$ 920,993</b>	<b>\$ 175,982</b>	<b>\$ -</b>	<b>\$ 754,475</b>	<b>\$ (166,518)</b>	<b>\$ -</b>	<b>\$ 624,565</b>	<b>\$ (129,910)</b>	<b>\$ -</b>	<b>\$ 451,497</b>	<b>\$ (173,068)</b>	<b>\$ -</b>
<b>Bureau of Licenses</b>																		
Salaries	\$ 630,954	\$ 18,215	\$ -	\$ 637,264	\$ 6,310	\$ -	\$ 643,636	\$ 6,373	\$ -	\$ 650,073	\$ 6,436	\$ -	\$ 656,573	\$ 6,501	\$ -	\$ 663,139	\$ 6,566	\$ -
Services	\$ 150,700	\$ 4,850	\$ -	\$ 153,874	\$ 3,174	\$ -	\$ 156,946	\$ 3,073	\$ -	\$ 160,101	\$ 3,154	\$ -	\$ 163,448	\$ 3,347	\$ -	\$ 166,865	\$ 3,417	\$ -
Supplies	\$ 8,500	\$ (36,000)	\$ -	\$ 8,679	\$ 179	\$ -	\$ 8,852	\$ 173	\$ -	\$ 9,030	\$ 178	\$ -	\$ 9,219	\$ 189	\$ -	\$ 9,412	\$ 193	\$ -
<b>Total - Bureau of Licenses</b>	<b>\$ 790,154</b>	<b>\$ (12,935)</b>	<b>\$ -</b>	<b>\$ 799,816</b>	<b>\$ 9,662</b>	<b>\$ -</b>	<b>\$ 809,435</b>	<b>\$ 9,619</b>	<b>\$ -</b>	<b>\$ 819,203</b>	<b>\$ 9,769</b>	<b>\$ -</b>	<b>\$ 829,240</b>	<b>\$ 10,037</b>	<b>\$ -</b>	<b>\$ 839,416</b>	<b>\$ 10,176</b>	<b>\$ -</b>
<b>City Council</b>																		
Salaries	\$ 314,875	\$ -	\$ -	\$ 314,875	\$ -	\$ -	\$ 314,875	\$ -	\$ -	\$ 314,875	\$ -	\$ -	\$ 314,875	\$ -	\$ -	\$ 314,875	\$ -	\$ -
Services	\$ 263,500	\$ (48,500)	\$ -	\$ 269,049	\$ 5,549	\$ -	\$ 274,422	\$ 5,372	\$ -	\$ 279,937	\$ 5,516	\$ -	\$ 285,790	\$ 5,852	\$ -	\$ 291,764	\$ 5,975	\$ -
Supplies	\$ -	\$ (1,500)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Contingencies	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total - City Council</b>	<b>\$ 578,375</b>	<b>\$ (50,000)</b>	<b>\$ -</b>	<b>\$ 583,924</b>	<b>\$ 5,549</b>	<b>\$ -</b>	<b>\$ 589,297</b>	<b>\$ 5,372</b>	<b>\$ -</b>	<b>\$ 594,812</b>	<b>\$ 5,516</b>	<b>\$ -</b>	<b>\$ 600,665</b>	<b>\$ 5,852</b>	<b>\$ -</b>	<b>\$ 606,639</b>	<b>\$ 5,975</b>	<b>\$ -</b>
<b>City Clerk</b>																		
Salaries	\$ 1,100,949	\$ 197,029	\$ -	\$ 1,111,958	\$ 11,009	\$ -	\$ 1,123,078	\$ 11,120	\$ -	\$ 1,134,309	\$ 11,231	\$ -	\$ 1,145,652	\$ 11,343	\$ -	\$ 1,157,108	\$ 11,457	\$ -
Services	\$ 166,640	\$ 3,600	\$ -	\$ 170,149	\$ 3,509	\$ -	\$ 173,547	\$ 3,398	\$ -	\$ 177,035	\$ 3,488	\$ -	\$ 180,736	\$ 3,701	\$ -	\$ 184,515	\$ 3,778	\$ -
Supplies	\$ 6,000	\$ -	\$ -	\$ 6,126	\$ 126	\$ -	\$ 6,249	\$ 122	\$ -	\$ 6,374	\$ 126	\$ -	\$ 6,508	\$ 133	\$ -	\$ 6,644	\$ 136	\$ -
<b>Total - City Clerk</b>	<b>\$ 1,273,589</b>	<b>\$ 200,629</b>	<b>\$ -</b>	<b>\$ 1,288,234</b>	<b>\$ 14,645</b>	<b>\$ -</b>	<b>\$ 1,302,874</b>	<b>\$ 14,639</b>	<b>\$ -</b>	<b>\$ 1,317,718</b>	<b>\$ 14,844</b>	<b>\$ -</b>	<b>\$ 1,332,896</b>	<b>\$ 15,177</b>	<b>\$ -</b>	<b>\$ 1,348,267</b>	<b>\$ 15,371</b>	<b>\$ -</b>
<b>Treasury</b>																		
Salaries	\$ 300,789	\$ (10,935)	\$ -	\$ 303,797	\$ 3,008	\$ -	\$ 306,835	\$ 3,038	\$ -	\$ 309,903	\$ 3,068	\$ -	\$ 313,002	\$ 3,099	\$ -	\$ 316,132	\$ 3,130	\$ -
Services	\$ 400,200	\$ 339,400	\$ -	\$ 408,628	\$ 8,428	\$ -	\$ 416,788	\$ 8,160	\$ -	\$ 425,165	\$ 8,377	\$ -	\$ 434,053	\$ 8,889	\$ -	\$ 443,127	\$ 9,074	\$ -
Supplies	\$ 2,100	\$ -	\$ -	\$ 2,144	\$ 44	\$ -	\$ 2,187	\$ 43	\$ -	\$ 2,231	\$ 44	\$ -	\$ 2,278	\$ 47	\$ -	\$ 2,325	\$ 48	\$ -
<b>Total - Treasury</b>	<b>\$ 703,089</b>	<b>\$ 328,465</b>	<b>\$ -</b>	<b>\$ 714,569</b>	<b>\$ 11,480</b>	<b>\$ -</b>	<b>\$ 725,810</b>	<b>\$ 11,240</b>	<b>\$ -</b>	<b>\$ 737,299</b>	<b>\$ 11,489</b>	<b>\$ -</b>	<b>\$ 749,333</b>	<b>\$ 12,034</b>	<b>\$ -</b>	<b>\$ 761,585</b>	<b>\$ 12,252</b>	<b>\$ -</b>
<b>City Council Administration</b>																		
Salaries	\$ 1,695,387	\$ 302,930	\$ -	\$ 1,712,341	\$ 16,954	\$ -	\$ 1,729,464	\$ 17,123	\$ -	\$ 1,746,759	\$ 17,295	\$ -	\$ 1,764,227	\$ 17,468	\$ -	\$ 1,781,869	\$ 17,642	\$ -
Services	\$ 125,400	\$ (18,800)	\$ -	\$ 128,041	\$ 2,641	\$ -	\$ 130,598	\$ 2,557	\$ -	\$ 133,222	\$ 2,625	\$ -	\$ 136,008	\$ 2,785	\$ -	\$ 138,851	\$ 2,843	\$ -
Supplies	\$ 20,000	\$ (1,200)	\$ -	\$ 20,421	\$ 421	\$ -	\$ 20,829	\$ 408	\$ -	\$ 21,248	\$ 419	\$ -	\$ 21,692	\$ 444	\$ -	\$ 22,145	\$ 453	\$ -
<b>Total - City Council Administration</b>	<b>\$ 1,840,787</b>	<b>\$ 282,930</b>	<b>\$ -</b>	<b>\$ 1,860,803</b>	<b>\$ 20,016</b>	<b>\$ -</b>	<b>\$ 1,880,891</b>	<b>\$ 20,088</b>	<b>\$ -</b>	<b>\$ 1,901,229</b>	<b>\$ 20,338</b>	<b>\$ -</b>	<b>\$ 1,921,926</b>	<b>\$ 20,697</b>	<b>\$ -</b>	<b>\$ 1,942,865</b>	<b>\$ 20,939</b>	<b>\$ -</b>
<b>Office of the Internal Auditor</b>																		
Salaries	\$ 383,427	\$ 21,479	\$ -	\$ 387,261	\$ 3,834	\$ -	\$ 391,134	\$ 3,873	\$ -	\$ 395,045	\$ 3,911	\$ -	\$ 398,996	\$ 3,950	\$ -	\$ 402,986	\$ 3,990	\$ -
Services	\$ 439,820	\$ 20,446	\$ -	\$ 449,082	\$ 9,262	\$ -	\$ 458,050	\$ 8,967	\$ -	\$ 467,256	\$ 9,206	\$ -	\$ 477,025	\$ 9,768	\$ -	\$ 486,997	\$ 9,973	\$ -
Supplies	\$ 1,800	\$ -	\$ -	\$ 1,838	\$ 38	\$ -	\$ 1,875	\$ 37	\$ -	\$ 1,912	\$ 38	\$ -	\$ 1,952	\$ 40	\$ -	\$ 1,993	\$ 41	\$ -
<b>Total - Office of the Internal Auditor</b>	<b>\$ 825,047</b>	<b>\$ 41,925</b>	<b>\$ -</b>	<b>\$ 838,182</b>	<b>\$ 13,135</b>	<b>\$ -</b>	<b>\$ 851,058</b>	<b>\$ 12,877</b>	<b>\$ -</b>	<b>\$ 864,214</b>	<b>\$ 13,155</b>	<b>\$ -</b>	<b>\$ 877,972</b>	<b>\$ 13,759</b>	<b>\$ -</b>	<b>\$ 891,976</b>	<b>\$ 14,003</b>	<b>\$ -</b>

	2025 Approved Budget	Variance	2024 - 2025	2026 Projected Budget	Variance	2025 - 2026	2027 Projected Budget	Variance	2026 - 2027	2028 Projected Budget	Variance	2027 - 2028	2029 Projected Budget	Variance	2028 - 2029	2030 Projected Budget	Variance	2029 - 2030
<b>Archives</b>																		
Salaries	\$ 373,308	\$	49,429	\$ 377,041	\$	3,733	\$ 380,811	\$	3,770	\$ 384,620	\$	3,808	\$ 388,466	\$	3,846	\$ 392,350	\$	3,885
Services	\$ 198,670	\$	55,840	\$ 202,854	\$	4,184	\$ 206,905	\$	4,051	\$ 211,063	\$	4,159	\$ 215,476	\$	4,412	\$ 219,980	\$	4,505
Supplies	\$ 10,000	\$	500	\$ 10,211	\$	211	\$ 10,414	\$	204	\$ 10,624	\$	209	\$ 10,846	\$	222	\$ 11,073	\$	227
<b>Total - Archives</b>	<b>\$ 581,978</b>	<b>\$</b>	<b>105,769</b>	<b>\$ 590,106</b>	<b>\$</b>	<b>8,128</b>	<b>\$ 598,131</b>	<b>\$</b>	<b>8,025</b>	<b>\$ 606,306</b>	<b>\$</b>	<b>8,176</b>	<b>\$ 614,787</b>	<b>\$</b>	<b>8,481</b>	<b>\$ 623,403</b>	<b>\$</b>	<b>8,616</b>
<b>Non Departmental</b>																		
Salaries	\$ (4,000,000)	\$	(4,000,000)	\$ (4,000,000)	\$	-	\$ (4,000,000)	\$	-	\$ (4,000,000)	\$	-	\$ (4,000,000)	\$	-	\$ (4,000,000)	\$	-
Services	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-
Supplies	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-
<b>Total - Non Departmental</b>	<b>\$ (4,000,000)</b>	<b>\$</b>	<b>(4,000,000)</b>	<b>\$ (4,000,000)</b>	<b>\$</b>	<b>-</b>	<b>\$ (4,000,000)</b>	<b>\$</b>	<b>-</b>	<b>\$ (4,000,000)</b>	<b>\$</b>	<b>-</b>	<b>\$ (4,000,000)</b>	<b>\$</b>	<b>-</b>	<b>\$ (4,000,000)</b>	<b>\$</b>	<b>-</b>
<b>Total Rewards</b>																		
Salaries	\$ 544,520	\$	3,844,520	\$ 549,965	\$	3,844,520	\$ 555,465	\$	3,844,520	\$ 561,020	\$	3,844,520	\$ 566,630	\$	3,844,520	\$ 572,296	\$	5,666
Services	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-
Supplies	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-
<b>Total - Total Rewards</b>	<b>\$ 544,520</b>	<b>\$</b>	<b>3,844,520</b>	<b>\$ 549,965</b>	<b>\$</b>	<b>3,844,520</b>	<b>\$ 555,465</b>	<b>\$</b>	<b>3,844,520</b>	<b>\$ 561,020</b>	<b>\$</b>	<b>3,844,520</b>	<b>\$ 566,630</b>	<b>\$</b>	<b>3,844,520</b>	<b>\$ 572,296</b>	<b>\$</b>	<b>5,666</b>
<b>Total - Departmental Expenditures</b>	<b>\$ 222,395,153</b>	<b>\$</b>	<b>7,072,913</b>	<b>\$ 228,228,847</b>	<b>\$</b>	<b>9,672,769</b>	<b>\$ 233,480,902</b>	<b>\$</b>	<b>9,091,075</b>	<b>\$ 237,508,263</b>	<b>\$</b>	<b>7,866,327</b>	<b>\$ 240,921,466</b>	<b>\$</b>	<b>7,252,112</b>	<b>\$ 244,395,167</b>	<b>\$</b>	<b>3,473,701</b>
<b>Non Departmental-General Fund</b>																		
Contingencies	\$ 1,090,000	\$	-	\$ 1,090,000	\$	-	\$ 1,090,000	\$	-	\$ 1,090,000	\$	-	\$ 1,090,000	\$	-	\$ 1,090,000	\$	-
Neighborhood Reinvestment	\$ 1,500,000	\$	-	\$ 1,500,000	\$	-	\$ 1,500,000	\$	-	\$ 1,500,000	\$	-	\$ 1,500,000	\$	-	\$ 1,500,000	\$	-
Neighborhood Services	\$ 100,000	\$	(150,000)	\$ 100,000	\$	-	\$ 100,000	\$	-	\$ 100,000	\$	-	\$ 100,000	\$	-	\$ 100,000	\$	-
<b>Total - Non Departmental-General Fund</b>	<b>\$ 2,690,000</b>	<b>\$</b>	<b>(150,000)</b>	<b>\$ 2,690,000</b>	<b>\$</b>	<b>-</b>	<b>\$ 2,690,000</b>	<b>\$</b>	<b>-</b>	<b>\$ 2,690,000</b>	<b>\$</b>	<b>-</b>	<b>\$ 2,690,000</b>	<b>\$</b>	<b>-</b>	<b>\$ 2,690,000</b>	<b>\$</b>	<b>-</b>
<b>Heat Power &amp; Light</b>	<b>\$ 4,898,178</b>	<b>\$</b>	<b>(1,301,822)</b>	<b>\$ 5,011,568</b>	<b>\$</b>	<b>113,390</b>	<b>\$ 5,111,639</b>	<b>\$</b>	<b>100,071</b>	<b>\$ 5,214,377</b>	<b>\$</b>	<b>102,738</b>	<b>\$ 5,323,389</b>	<b>\$</b>	<b>109,012</b>	<b>\$ 5,434,680</b>	<b>\$</b>	<b>111,291</b>
<b>Total - Heat Power &amp; Light</b>	<b>\$ 4,898,178</b>	<b>\$</b>	<b>(1,301,822)</b>	<b>\$ 5,011,568</b>	<b>\$</b>	<b>113,390</b>	<b>\$ 5,111,639</b>	<b>\$</b>	<b>100,071</b>	<b>\$ 5,214,377</b>	<b>\$</b>	<b>102,738</b>	<b>\$ 5,323,389</b>	<b>\$</b>	<b>109,012</b>	<b>\$ 5,434,680</b>	<b>\$</b>	<b>111,291</b>
<b>Grants, Commissions &amp; Misc.</b>																		
<b>Total - Grants, Commissions &amp; Misc.</b>	<b>\$ 6,696,850</b>	<b>\$</b>	<b>292,100</b>	<b>\$ 6,696,850</b>	<b>\$</b>	<b>-</b>	<b>\$ 6,696,850</b>	<b>\$</b>	<b>-</b>	<b>\$ 6,696,850</b>	<b>\$</b>	<b>-</b>	<b>\$ 6,696,850</b>	<b>\$</b>	<b>-</b>	<b>\$ 6,696,850</b>	<b>\$</b>	<b>-</b>
<b>Ceremonies</b>																		
<b>Ceremonies Total</b>	<b>\$ 9,330</b>	<b>\$</b>	<b>-</b>	<b>\$ 9,330</b>	<b>\$</b>	<b>-</b>	<b>\$ 9,330</b>	<b>\$</b>	<b>-</b>	<b>\$ 9,330</b>	<b>\$</b>	<b>-</b>	<b>\$ 9,330</b>	<b>\$</b>	<b>-</b>	<b>\$ 9,330</b>	<b>\$</b>	<b>-</b>
<b>Debt Service - Per Schedule at July 1, 2024</b>																		
<b>Debt Service Total</b>	<b>\$ 71,056,247</b>	<b>\$</b>	<b>(633,961)</b>	<b>\$ 71,056,247</b>	<b>\$</b>	<b>-</b>	<b>\$ 71,056,247</b>	<b>\$</b>	<b>-</b>	<b>\$ 71,056,247</b>	<b>\$</b>	<b>-</b>	<b>\$ 71,056,247</b>	<b>\$</b>	<b>-</b>	<b>\$ 71,056,247</b>	<b>\$</b>	<b>-</b>
<b>Occupational Safety &amp; Health Administration</b>																		
Workers Compensation - Medical Expenses	\$ -	\$	(2,159,866)	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-
Injury Payments	\$ 349,179	\$	349,179	\$ 349,179	\$	-	\$ 349,179	\$	-	\$ 349,179	\$	-	\$ 349,179	\$	-	\$ 349,179	\$	-
Injury Payments	\$ 1,470,197	\$	1,470,197	\$ 1,470,197	\$	-	\$ 1,470,197	\$	-	\$ 1,470,197	\$	-	\$ 1,470,197	\$	-	\$ 1,470,197	\$	-
<b>Occupational Safety &amp; Health Administration Total</b>	<b>\$ 1,819,376</b>	<b>\$</b>	<b>(340,490)</b>	<b>\$ 1,819,376</b>	<b>\$</b>	<b>-</b>	<b>\$ 1,819,376</b>	<b>\$</b>	<b>-</b>	<b>\$ 1,819,376</b>	<b>\$</b>	<b>-</b>	<b>\$ 1,819,376</b>	<b>\$</b>	<b>-</b>	<b>\$ 1,819,376</b>	<b>\$</b>	<b>-</b>
<b>Employee Benefits</b>																		
Auto Allowance	\$ 4,517	\$	-	\$ 4,517	\$	-	\$ 4,517	\$	-	\$ 4,517	\$	-	\$ 4,517	\$	-	\$ 4,517	\$	-
Employee Assistance Program	\$ 31,076	\$	(43,924)	\$ 31,076	\$	-	\$ 31,076	\$	-	\$ 31,076	\$	-	\$ 31,076	\$	-	\$ 31,076	\$	-
Dental Insurance	\$ 929,317	\$	(913,050)	\$ 947,903	\$	(931,311)	\$ 966,861	\$	(949,937)	\$ 986,199	\$	(968,936)	\$ 1,005,923	\$	(988,315)	\$ 1,026,041	\$	20,118
1033 Dental Insurance	\$ 467,251	\$	467,251	\$ 476,596	\$	476,596	\$ 486,128	\$	486,128	\$ 495,850	\$	495,850	\$ 505,768	\$	505,768	\$ 515,883	\$	10,115
Education Incentives	\$ 194,285	\$	645	\$ 194,285	\$	-	\$ 194,285	\$	-	\$ 194,285	\$	-	\$ 194,285	\$	-	\$ 194,285	\$	-
Employee Death Benefits	\$ 130,000	\$	-	\$ 130,000	\$	-	\$ 130,000	\$	-	\$ 130,000	\$	-	\$ 130,000	\$	-	\$ 130,000	\$	-
F.I.C.A.	\$ 5,648,544	\$	45,751	\$ 6,041,235	\$	2,438,752	\$ 7,115,930	\$	2,510,688	\$ 7,209,232	\$	44,270	\$ 7,268,519	\$	47,768	\$ 7,318,690	\$	45,172
Healthcare EE Cash Payment	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-	\$ -	\$	-
Laborer's International Pension	\$ 3,055,423	\$	(168,483)	\$ 3,055,423	\$	-	\$ 3,055,423	\$	-	\$ 3,055,423	\$	-	\$ 3,055,423	\$	-	\$ 3,055,423	\$	-
Legal Service	\$ 66,000	\$	-	\$ 66,000	\$	-	\$ 66,000	\$	-	\$ 66,000	\$	-	\$ 66,000	\$	-	\$ 66,000	\$	-
Local 1033 Benefits Expense	\$ 2,399,526	\$	(47,413)	\$ 2,399,526	\$	-	\$ 2,399,526	\$	-	\$ 2,399,526	\$	-	\$ 2,399,526	\$	-	\$ 2,399,526	\$	-
Medical Benefits - Active Members	\$ 22,683,860	\$	541,343	\$ 23,364,376	\$	557,583	\$ 24,065,307	\$	574,311	\$ 24,787,266	\$	591,540	\$ 25,530,884	\$	609,286	\$ 26,296,811	\$	765,927
Medical Benefits - Retirees	\$ 26,987,498	\$	867,007	\$ 27,797,123	\$	893,017	\$ 28,631,037	\$	919,808	\$ 29,489,968	\$	947,402	\$ 30,374,667	\$	975,824	\$ 31,285,907	\$	911,240
Pension Contribution	\$ 91,758,934	\$	5,380,798	\$ 97,099,304	\$	5,340,370	\$ 102,255,277	\$	5,155,973	\$ 108,595,104	\$	6,339,827	\$ 114,057,438	\$	5,462,334	\$ 119,794,527	\$	5,737,089
Stipends	\$ 3,900	\$	(10,000)	\$ 13,900	\$	10,000	\$ 13,900	\$	-	\$ 13,900	\$	-	\$ 13,900	\$	-	\$ 13,900	\$	-
Unemployment Compensation	\$ 200,000	\$	-	\$ 220,000	\$	20,000	\$ 220,000	\$	-	\$ 220,000	\$	-	\$ 220,000	\$	-	\$ 220,000	\$	-
<b>Employee Benefits - Total</b>	<b>\$ 154,560,131</b>	<b>\$</b>	<b>6,119,925</b>	<b>\$ 161,841,264</b>	<b>\$</b>	<b>7,281,133</b>	<b>\$ 169,635,267</b>	<b>\$</b>	<b>7,794,003</b>	<b>\$ 177,678,347</b>	<b>\$</b>	<b>8,043,080</b>	<b>\$ 182,357,925</b>	<b>\$</b>	<b>4,679,578</b>	<b>\$ 189,847,586</b>	<b>\$</b>	<b>7,489,661</b>
<b>Rainy Day Fund</b>																		
<b>Total - Rainy Day Fund</b>	<b>\$ 100,000</b>	<b>\$</b>	<b>-</b>	<b>\$ 6,064,470</b>	<b>\$</b>	<b>5,964,470</b>	<b>\$ 6,185,760</b>	<b>\$</b>	<b>121,289</b>	<b>\$ 6,309,475</b>	<b>\$</b>	<b>123,715</b>	<b>\$ 6,435,664</b>	<b>\$</b>	<b>126,189</b>	<b>\$ 6,564,378</b>	<b>\$</b>	<b>128,713</b>

	2025 Approved Budget	Variance	2024 - 2025	2026 Projected Budget	Variance	2025 - 2026	2027 Projected Budget	Variance 2026 - 2027	2028 Projected Budget	Variance	2027 - 2028	2029 Projected Budget	Variance 2028 - 2029	2030 Projected Budget	Variance 2029 - 2030
School Approp.	\$ 133,046,611	\$	3,000,000	\$ 133,046,611	\$	-	\$ 133,046,611	\$ -	\$ 133,046,611	\$	-	\$ 133,046,611	\$ -	\$ 133,046,611	\$ -
Supplemental School Approp.	\$ 2,500,000	\$	-	\$ -	\$	-	\$ -	\$ -	\$ -	\$	-	\$ -	\$ -	\$ -	\$ -
Total City General Fund Expenditures	\$ 597,271,876	\$	14,058,665	\$ 616,464,563	\$	23,031,762	\$ 629,731,982	\$ 17,106,439	\$ 642,028,876	\$	16,135,860	\$ 650,356,858	\$ 12,166,892	\$ 661,560,224	\$ 11,203,366
Compared to General Fund Revenues	\$ 599,771,876	\$	16,558,665	\$ 606,447,038	\$	6,675,162	\$ 610,982,222	\$ 4,535,184	\$ 619,119,261	\$	8,137,039	\$ 634,216,955	\$ 15,097,694	\$ 644,396,436	\$ 10,179,482
Total Surplus/(Deficit)	\$ 2,500,000	\$	2,500,000	\$ (10,017,525)	\$	(12,517,525)	\$ (18,749,759)	\$ (8,732,235)	\$ (22,909,615)	\$	(4,159,856)	\$ (16,139,903)	\$ 6,769,712	\$ (17,163,788)	\$ (1,023,885)

	2025 Approved Budget	Variance	2024 - 2025	2026 Projected Budget	Variance	2025 - 2026	2027 Projected Budget	Variance	2026 - 2027	2028 Projected Budget	Variance	2027 - 2028	2029 Projected Budget	Variance	2028 - 2029	2030 Projected Budget	Variance	2029 - 2030													
<b>Projected Expenditure Summary</b>																															
<b>Salaries</b>	\$		161,443,009	\$		8,980,529	\$	168,197,615	\$		6,754,606	\$	171,727,810	\$		3,530,195	\$	173,721,499	\$		1,993,689	\$	175,506,042	\$		1,784,543	\$	177,268,249	\$		1,762,207
<b>Services</b>	\$		56,416,521	\$		2,360,424	\$	57,425,770	\$		1,009,249	\$	59,060,629	\$		1,634,860	\$	61,004,984	\$		1,944,354	\$	62,538,871	\$		1,533,887	\$	64,153,610	\$		1,614,739
<b>Supplies</b>	\$		9,948,801	\$		(414,962)	\$	10,142,030	\$		193,229	\$	10,329,102	\$		187,072	\$	10,521,158	\$		192,056	\$	10,724,943	\$		203,785	\$	10,932,988	\$		208,045
<b>Capital</b>	\$		2,175,000	\$		(5,304,900)	\$	165,000	\$		(2,010,000)	\$	165,000	\$		-	\$	165,000	\$		-	\$	165,000	\$		-	\$	165,000	\$		-
<b>Employee Benefits</b>																															
<i>Pension</i>	\$		91,758,934	\$		5,380,798	\$	97,099,304	\$		5,340,370	\$	102,255,277	\$		5,155,973	\$	108,595,104	\$		6,339,827	\$	114,057,438	\$		5,462,334	\$	119,794,527	\$		5,737,089
<i>Medical Benefits - Active Members</i>	\$		22,683,860	\$		541,343	\$	23,364,376	\$		680,316	\$	24,065,307	\$		700,931	\$	24,787,266	\$		721,939	\$	25,530,884	\$		743,618	\$	26,296,811	\$		765,927
<i>Medical Benefits - Retirees</i>	\$		26,987,498	\$		867,007	\$	27,797,123	\$		809,625	\$	28,631,037	\$		833,914	\$	29,489,968	\$		858,931	\$	30,374,667	\$		884,699	\$	31,285,907	\$		911,240
<i>Other Employee Benefits</i>	\$		13,129,839	\$		(2,829,089)	\$	13,580,461	\$		450,622	\$	14,683,646	\$		1,103,185	\$	14,806,008	\$		122,363	\$	12,394,936	\$		(2,411,073)	\$	12,470,341	\$		75,406
<b>Total Employee Benefits</b>	\$		156,379,507	\$		5,779,435	\$	163,660,640	\$		7,281,133	\$	171,454,643	\$		7,794,003	\$	179,497,723	\$		8,043,080	\$	184,177,301	\$		4,679,578	\$	191,666,962	\$		7,489,661
<b>Grants, Commission, and Ceremonies</b>	\$		6,706,180	\$		292,100	\$	6,706,180	\$		-	\$	6,706,180	\$		-	\$	6,706,180	\$		-	\$	6,706,180	\$		-	\$	6,706,180	\$		-
<b>Debt Service</b>	\$		71,056,247	\$		(633,961)	\$	71,056,247	\$		-	\$	71,056,247	\$		-	\$	71,056,247	\$		-	\$	71,056,247	\$		-	\$	71,056,247	\$		-
<b>Deficit Reduction Plan</b>	\$		100,000	\$		-	\$	6,064,470	\$		5,964,470	\$	6,185,760	\$		121,289	\$	6,309,475	\$		123,715	\$	6,435,664	\$		126,189	\$	6,564,378	\$		128,713
<b>School Approp. to Balance School Budget</b>	\$		133,046,611	\$		3,000,000	\$	133,046,611	\$		-	\$	133,046,611	\$		-	\$	133,046,611	\$		-	\$	133,046,611	\$		-	\$	133,046,611	\$		-
<b>Total</b>	\$		597,271,876	\$		14,058,665	\$	616,464,563	\$		19,192,687	\$	629,731,982	\$		13,267,419	\$	642,028,876	\$		12,296,894	\$	650,356,858	\$		8,327,982	\$	661,560,224	\$		11,203,366