

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 1997-63

### No. 587 AN ORDINANCE

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 1997-43 APPROVED JULY 25, 1997, AS AMENDED.

Approved October 9, 1997

*Be it ordained by the City of Providence:*

| Grade Step | 1st    | 2nd    | 3rd    | 4th    | 5th    | Annual Salary | Range     |
|------------|--------|--------|--------|--------|--------|---------------|-----------|
| 1          | 375.55 | 378.90 | 382.26 | 388.91 | 393.95 | 19,528.85     | 20,485.18 |
| 2          | 383.91 | 388.91 | 392.27 | 398.96 | 403.95 | 19,963.40     | 21,005.31 |
| 3          | 393.95 | 397.29 | 400.61 | 407.50 | 412.33 | 20,485.18     | 21,440.96 |
| 4          | 403.95 | 407.30 | 410.65 | 415.65 | 422.35 | 21,005.31     | 21,962.20 |
| 5          | 412.33 | 415.65 | 420.19 | 425.69 | 430.69 | 21,440.96     | 22,395.63 |
| 6          | 422.35 | 425.69 | 429.04 | 435.73 | 440.73 | 21,962.20     | 22,917.97 |
| 7          | 430.69 | 435.73 | 439.05 | 444.09 | 449.09 | 22,395.63     | 23,352.52 |
| 8          | 440.73 | 444.09 | 447.41 | 454.10 | 459.12 | 22,917.97     | 23,874.31 |
| 9          | 449.09 | 455.79 | 462.46 | 469.15 | 477.49 | 23,352.52     | 24,829.53 |
| 10         | 459.12 | 464.13 | 470.81 | 479.18 | 487.54 | 23,874.31     | 25,351.87 |
| 11         | 467.48 | 474.24 | 480.84 | 489.20 | 497.55 | 24,308.85     | 25,872.55 |
| 12         | 477.49 | 484.18 | 490.87 | 497.55 | 506.04 | 24,829.53     | 26,314.32 |
| 13         | 487.54 | 492.53 | 499.23 | 506.04 | 516.79 | 25,351.87     | 26,873.34 |
| 14         | 497.54 | 506.04 | 516.79 | 526.42 | 536.45 | 25,872.55     | 27,895.24 |
| 15         | 506.04 | 516.79 | 524.87 | 536.45 | 545.47 | 26,314.32     | 28,364.24 |
| 16         | 516.79 | 525.72 | 536.45 | 545.47 | 556.91 | 26,873.34     | 28,959.38 |
| 17         | 526.42 | 536.45 | 545.47 | 556.91 | 566.50 | 27,375.01     | 29,457.83 |
| 18         | 536.45 | 545.47 | 556.91 | 566.50 | 577.93 | 27,895.24     | 30,052.41 |
| 19         | 545.47 | 556.91 | 566.50 | 577.93 | 589.47 | 28,364.24     | 30,652.55 |
| 20         | 556.91 | 566.50 | 577.93 | 589.47 | 599.49 | 28,959.38     | 31,173.23 |
| 21         | 566.50 | 579.90 | 593.32 | 605.60 | 623.85 | 29,457.83     | 32,440.19 |
| 22         | 577.93 | 591.34 | 603.60 | 619.15 | 637.97 | 30,052.41     | 33,174.25 |
| 23         | 589.47 | 601.43 | 616.88 | 629.44 | 649.75 | 30,652.55     | 33,787.17 |
| 24         | 600.37 | 612.19 | 633.29 | 645.00 | 661.39 | 31,219.35     | 34,392.31 |
| 25         | 608.85 | 630.93 | 656.80 | 670.74 | 689.48 | 31,650.01     | 35,853.21 |
| 26         | 627.93 | 642.58 | 659.07 | 684.87 | 701.24 | 32,653.02     | 36,465.00 |
| 27         | 637.97 | 654.36 | 680.15 | 696.62 | 715.38 | 33,174.25     | 37,199.63 |
| 28         | 649.75 | 673.18 | 687.20 | 703.60 | 729.38 | 33,787.17     | 37,927.58 |
| 29         | 661.39 | 689.48 | 715.38 | 741.08 | 766.95 | 34,392.31     | 39,881.37 |
| 30         | 689.48 | 717.61 | 741.08 | 766.95 | 792.66 | 35,853.21     | 41,218.35 |
| 31         | 701.24 | 729.38 | 752.83 | 778.62 | 809.13 | 36,464.46     | 42,074.66 |
| 32         | 729.38 | 752.83 | 778.62 | 804.44 | 832.58 | 37,927.58     | 43,293.83 |
| 33         | 752.83 | 778.61 | 807.51 | 832.57 | 858.28 | 39,147.31     | 44,630.81 |
| 34         | 778.62 | 809.13 | 832.57 | 858.28 | 884.17 | 40,488.18     | 45,976.68 |
| 35         | 804.02 | 832.58 | 858.28 | 884.17 | 909.88 | 41,809.04     | 47,313.66 |

No.

**CHAPTER**

**AN ORDINANCE**

**THE COMMITTEE ON**

Finance  
**Recommends - Be reconsidered**  
Claire Bestwick  
Aug. 6, 1997 Clerk

**THE COMMITTEE ON  
FINANCE**

**Approves Passage of  
The Within Ordinance, as amended**  
Claire Bestwick  
Sept. 2, 1997 Clerk

**THE COMMITTEE ON  
FINANCE**

**Approves Passage of  
The Within Ordinance, as amended - amending  
Section 4**  
Claire Bestwick  
July 22, 1997 Clerk

**THE COMMITTEE ON  
FINANCE**

**Approves Passage of  
The Within Ordinance, as amended**  
Claire Bestwick  
July 22, 1997 Clerk

**SECTION 1.** The afore described Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter provided. In order to provide for periodic increases, each position is categorized as one (1) of thirty-five (35) "Pay Grades", each of which contains five(5) "steps".

**SECTION 2.** Notwithstanding any other provision of this Ordinance, any and all employees in the office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the office of the Mayor.

**SECTION 3.** Notwithstanding any other provision of this Ordinance, the compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance. For all positions with salary range provisions, the actual compensation shall be as listed in the personnel supplement.

**SECTION 4.** Notwithstanding any other provisions of this Ordinance, all employees including personnel whose salaries are governed by the Salary Review Commission as provided in Section 415 of the Providence Home Rule Charter shall not receive any increase in salary in excess of 3.75% of the salary in effect for said personnel on June 30, 1997, unless so specified by the City Council.

**SECTION 5.** The provisions of this ordinance shall not be construed as a ratification of any collective bargaining agreement.

**SECTION 6.** This Ordinance shall take effect upon its Passage.

IN CITY COUNCIL  
SEP 18 1997  
FIRST READING  
READ AND PASSED, AS AMENDED  
*Michael X. Clement*  
CLERK

IN CITY COUNCIL  
OCT 9 1997  
FINAL READING  
READ AND PASSED  
*Enrico J. Fargnoli*  
PRESIDENT  
*Michael X. Clement*  
CLERK

**APPROVED**  
OCT 19 1997  
*Vincent A. Cianci*  
MAYOR

|   |                 |
|---|-----------------|
| ACCOUNTANT (DPD)  | 601.49 PER WK   |
| ACCOUNTANT I  | GRADE 10        |
| ACCOUNTANT II   | GRADE 12        |
| ACCOUNTANT III  | GRADE 15        |
| ACCOUNTANT III (DPD)                                    | GRADE 28        |
| ACCOUNTANT MEDICAL/HEALTH                               | 638.01 PER WK   |
| ACCOUNTING ADMINISTRATOR                                | 39,186          |
| ACCOUNTS PAYABLE CLERK I                                | GRADE 8         |
| ACCOUNTS PAYABLE CLERK II                               | GRADE 13        |
| ACCOUNTS PAYABLE CLERK III                              | GRADE 15        |
| ACCOUNTS PAYABLE CLERK IV                               | GRADE 17        |
| ACCOUNTS PAYABLE CLERK/SECRETARY                        | GRADE 18        |
| ACCOUNTS PAYABLE SUPERVISOR                             | 662.13 PER WK   |
| ACTIVITIES DIRECTOR                                     | 365.00 PER WK   |
| ADMIN AIDE (DPD)  | 849.00 PER WK   |
| ADMIN AIDE SUPER OF SPEC (DPD)                          | 559.44 PER WK   |
| ADMIN ASST. (ASSESSOR)                                  | 33,772          |
| ADMIN ASST. (DPD)                                       | 36,872          |
| ADMIN ASST. CONTROLLER                                  | 22,921          |
| ADMIN ASST. ECONOMIC DEVELOPMENT                        | 30,834          |
| ADMIN ASST. FIN DIRECTOR                                | 701.20 PER WK   |
| ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY              | 41,000 - 50,514 |
| ADMIN ASST. LAW DEPARTMENT                              | 32,700          |
| ADMIN ASST. MAYOR'S COUNCIL                             | 23,436          |
| ADMIN ASST. PARKS                                       | 561.61 PER WK   |
| ADMIN ASST. PERSONNEL                                   | 34,944          |
| ADMIN ASST. PURCHASING                                  | 595.72 PER WK   |
| ADMIN ASST. PUBLIC PROPERTY                             | 792.67 PER WK   |
| ADMIN ASST. TO CITY COUNCIL                             | 41,000 - 51,000 |
| ADMIN ASST. TO CITY SOLICITOR                           | GRADE 26        |
| ADMIN ASST. TO COMMISSIONER                             | 34,943          |
| ADMIN ASST. TO DIRECTOR (DPD)                           | 27,516          |
| ADMIN ASST. TO DIR. OF COMM                             | 677.16 PER WK   |
| ADMIN ASST. TO DIRECTOR HUMAN RELATIONS                 | GRADE 14        |
| ADMIN ASST. TO FIRE CHIEF                               | GRADE 19        |
| ADMIN ASST. TO PURCHASING DIRECTOR                      | 27,870          |
| ADMIN ASST TO TREASURER                                 | 673.27          |
| ADMINISTRATIVE AIDE (ASSESSOR)                          | GRADE 17        |
| ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)              | GRADE 20        |
| ADMINISTRATOR COORDINATOR (I&S)                         | GRADE 25        |
| AIR POLLUTION AND MECH. INSPECTOR                       | 715.36 PER WK   |
| AIR SUPPLY TECH   | 38,872          |
| ANIMAL HANDLER MOUNTED POLICE                           | 13.33 PER HR    |
| APPRAISER   | GRADE 24        |
| APPRAISER I   | GRADE 29        |
| ARCHIVAL ASST.  | 23,467          |
| ARTS & CRAFTS SPECIALIST                                | 14,665          |
| ASST. CITY COLLECTOR (RANGE 42,000-52,000)              | 47,234          |
| ASST. CITY PLANNER                                      | 33,519          |
| ASST. CITY PRINTER                                      | GRADE 16        |
| ASST. CITY SOLICITOR                                    | 21,000 - 50,000 |
| ASST. CLAIMS EXAMINER                                   | 597.63 PER WK   |
| ASST. COUNTER CLERK                                     | GRADE 7         |
| ASST. DIR BUSINESS DEVELOPMENT (DPD)                    | 41,875          |
| ASST. DIR (NEIGH PLAN) (RANGE 41,000-51,000)            | 45,000          |
| ASST. DIR FISCAL OPERATIONS (DPD) (RANGE 41,000-51,000) | 45,000          |
| ASST. DIR GEN. SERVICES (DPW) (RANGE 40,000-55,000)     | 53,500          |
| ASST. DIR GROUNDS MAINT                                 | 43,556          |
| ASST. DIR HOUSING DEVELOPMENT (RANGE 38,000-48,000)     | 46,983          |
| ASST. DIR PLANNING (RANGE 38,000-48,000)                | 40,000          |

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| ASST. DIR OF RECREATION (RANGE 34,000-44,000)      | 36,227          |
| ASST. DIR PROJECT MANGT.                           | 38,000 - 53,154 |
| ASST. DISPATCHER                                   | 566.19 PER WK   |
| ASST. EEO/DPA OFFICER                              | GRADE 27        |
| ASST. ELECTRICIAN                                  | 18.24 PER HR    |
| ASST. FIRE CHIEF (RANGE 58,000-72,000)             | 65,892          |
| ASST. LEGAL SECRETARY (BLDG INSP)                  | GRADE 14        |
| ASST. LEGAL SECRETARY (LAW)                        | GRADE 25        |
| ASST. LENDING OFFICER (DPD)                        | GRADE 15        |
| ASST. PLANNER                                      | 641.05 PER WK   |
| ASST. POOL DIRECTORS                               | 7.50 PER HR     |
| ASST. PROGRAM DIRECTOR (RECREATION)                | 22,918          |
| ASST. PROSECUTION COORDINATOR                      | GRADE 22        |
| ASST. RECREATION CENTER DIR                        | 7.00 PER HR     |
| ASST SHOP SUPERVISOR - DPW                         | 16.64 PER HR    |
| ASST. SUPERV OF ENGINEERING                        | GRADE 34        |
| ASST. SUPERV OF REAL ESTATE                        | GRADE 32        |
| ASST. SUPERV STRUCTURES AND ZONING                 | GRADE 22        |
| ASST. TO DATA PROCESSING COORDINATOR               | 676.53 PER WK   |
| ASST. TO DIRECTOR - MAYORS COUNCIL                 | 576.14 PER WK   |
| ASST. TO DIR OF PUBLIC PROPERTY                    | 792.64 PER WK   |
| ASST. TO DIR SENIOR DIVISION                       | 25,000 - 30,000 |
| ASST. TO FINANCE DIRECTOR                          | 25,000 - 35,000 |
| ASST. TO INTERNAL AUDITOR                          | 25,000 - 35,000 |
| ASSOC. DIR COMMUNITY DEVEL                         | 43,000 - 53,000 |
| ASSOC DIR ECON. DEV.                               | 43,000 - 53,000 |
| ASSOC DIR (NEIGH DEVEL)                            | 43,000 - 53,000 |
| ASSOC DIR FISCAL AFFAIRS                           | 43,000 - 53,000 |
| ASSOC DIR OF PLANNING                              | 43,000 - 53,000 |
| ASSOC DIR OF PROJECT MANAGEMENT                    | 43,000 - 53,430 |
| ASSOC DIR OF SPECIAL PROJECTS                      | 43,000 - 53,430 |
| ASSOC ENGINEER - PLANNER (PUBLIC PROPERTY)         | GRADE 31        |
| ASSOC ENGINEER I                                   | GRADE 20        |
| ASSOC ENGINEER II                                  | GRADE 24        |
| ASSOC ENGINEER III                                 | GRADE 28        |
| ASSOC ENGINEER IV                                  | GRADE 31        |
| ASSOC JUSTICE HOUSING COURT ( SALARY REVIEW BD)    | 25,000 - 40,000 |
| AUTO SQUAD INSPECTOR                               | 12.48 PER HR    |
| AUTOMOBILE DRIVER                                  | 12.73 PER HR    |
| AUTOMOTIVE EQUIP SUPT - FIRE                       | GRADE 19        |
| AUTOMOTIVE EQUIP SUPT - POLICE                     | 795.39 PER WK   |
| AUXILIARY MEMBER ZONING BOARD                      | 2,500 PER YR    |
| BCI LEGAL CLERK                                    | GRADE 12        |
| BRICKLAYER   | 12.74 PER HR    |
| BUDGET ANALYST (RANGE 37,000-52,000)               | 47,000          |
| BUDGET OFFICER DEP. FIN. DIR (RANGE 58,000-73,000) | 62,903          |
| BUILDING CUSTODIAN                                 | 11.49 PER HR    |
| BUILDING INSPECTOR I                               | GRADE 15        |
| BUILDING INSPECTOR II                              | GRADE 19        |
| BUILDING INSPECTOR III                             | GRADE 29        |
| BUILDING MAIN SUPERV (PUBLIC PROP)                 | GRADE 13        |
| BUS DRIVER (RECREATION)                            | 11.09 PER HR    |
| BUS DRIVER (REC SEASONAL)                          | 6.50 PER HR     |
| BUSINESS LIAISON OFFICER (DPD)                     | 641.05 PER WK   |
| BUSINESS RELATIONS REP (DPD)                       | 43,662          |
| BUSINESS RELOCATION OFFICER (DPD)                  | GRADE 27        |
| CARPENTER  | 19.74 PER HR    |
| CARPENTER (PUB PROP)                               | 19.74 PER HR    |
| CARPENTER (PARKS)                                  | 19.74 PER HR    |
| CEMENT FINISHER                                    | 12.93 PER HR    |

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| CERTIFICATE COORDINATOR                         | GRADE 16        |
| CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)   | 24,277          |
| CHAIRMAN BD OF TAX ASSESSMENT                   | 4,000 PER YR    |
| CHAIRMAN BLDG BD OF REVIEW                      | 3,000 PER YR    |
| CHAIRMAN HOUSING BD OF REVIEW                   | 3,000 PER YR    |
| CHAIRMAN ZONING BOARD OF REVIEW                 | 3,000 PER YR    |
| CHARWOMAN                                       | 359.96 PER WK   |
| CHIEF - BLDG - INV & CUST SERV                  | 37,702          |
| CHIEF APPRAISER                                 | 757.53 PER WK   |
| CHIEF CENTRAL MAINT (GROUNDS)                   | GRADE 32        |
| CHIEF CLERK - CITY CLERK                        | GRADE 20        |
| CHIEF CLERK BOARD OF CANV                       | 721.75 PER WK   |
| CHIEF CLERK BOARD OF LICENSES                   | GRADE 14        |
| CHIEF CLERK COMMISSIONERS                       | 577.92 PER WK   |
| CHIEF CLERK COLL WATER SECT                     | GRADE 12        |
| CHIEF CLERK DETAILS                             | GRADE 17        |
| CHIEF CLERK DIVISION OF FIRE PREVENTION         | GRADE 15        |
| CHIEF CLERK TREASURY                            | GRADE 16        |
| CHIEF CLERK VITAL STATS                         | GRADE 20        |
| CHIEF DIV. MAINT & REPAIR (PUB PROP)            | 740.47 PER WK   |
| CHIEF ELECTRICAL INSPECTOR                      | GRADE 32        |
| CHIEF ENGINEER - DPW                            | 55,000 - 75,000 |
| CHIEF INFORMATION PROCESSOR                     | GRADE 22        |
| CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)     | 30,000 - 45,000 |
| CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)   | 30,000 - 45,000 |
| CHIEF LENDING OFFICER                           | 661.40 PER WK   |
| CHIEF OF FAMILY RELOCATION                      | GRADE 35        |
| CHIEF OF GREENHOUSES                            | GRADE 30        |
| CHIEF OF MECH. EQUIP                            | GRADE 32        |
| CHIEF OF OPERATIONS ( COMMUNICATIONS)           | 867.82 PER WK   |
| CHIEF OF PLUMB, DRAIN, GAS                      | 869.12 PER WK   |
| CHIEF OF STRUCTURES & ZONING                    | 940.83 PER WK   |
| CHIEF PARK PLANNER                              | 946.66 PER WK   |
| CHIEF RADIO ENGINEER                            | 1,177.98 PER WK |
| CHIEF SUPPORT MAINT OPER (PUB PROP)             | 43,409          |
| CHIEF TELLER                                    | 642.04 PER WK   |
| CHIEF UTILITIES & STANDARDS                     | 35,000 - 50,254 |
| CITY ARCHIVIST                                  | 32,000 - 42,010 |
| CITY ASSESSOR (RANGE 56,000-70,000)             | 62,252          |
| CITY CLERK ( SALARY REV BD)                     | 50,000 - 65,000 |
| CITY COLLECTOR (RANGE 56,000-70,000)            | 62,552          |
| CITY CONTROLLER (RANGE 58,000-73,000)           | 64,985          |
| CITY RECYCLING COORDINATOR                      | 33,351          |
| CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD) | 30,000 - 40,000 |
| CITY SERGEANT ( SALARY REV BD )                 | 25,000 - 35,000 |
| CITY SOLICITOR ( SALARY REV BD )                | 65,000 - 85,000 |
| CITY TREASURER ( SALARY REV BD )                | 40,000 - 60,000 |
| CLAIMS COORDINATOR                              | 21,505          |
| CLAIMS EXAMINER (WORK COMP)                     | GRADE 32        |
| CLASSIFIED DISPATCHER (POLICE)                  | 795.38 PER WK   |
| CLERICAL AIDE                                   | GRADE 1         |
| CLERK (ASSESSOR)                                | GRADE 7         |
| CLERK (BD OF CANV)                              | 19,692          |
| CLERK (COLLECTOR)                               | GRADE 8         |
| CLERK DISPATCHER                                | 12.94 PER HR    |
| CLERK I (PURCHASING)                            | 525.43 PER WK   |
| CLERK II  | GRADE 3         |
| CLERK III                                       | GRADE 5         |
| CLERK III (DPD)                                 | GRADE 9         |
| CLERK III (PURCHASING)                          | 449.05 PER WK   |

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| CLERK IV  | GRADE 9         |
| CLERK MUNICIPAL COURT                                   | GRADE 22        |
| CLERK OF PROBATE  | 32,634          |
| CLERK PROV MUNICIPAL COURT                              | GRADE 22        |
| CLERK SPECIAL PROJECTS - POLICE                         | GRADE 18        |
| CLERK STENO III   | GRADE 6         |
| CLERK STENOGRAPHER I                                    | GRADE 2         |
| CLERK STENOGRAPHER II                                   | GRADE 3         |
| CLERK STENOGRAPHER III                                  | GRADE 6         |
| CLERK STENOGRAPHER IV - CITY CLERK                      | GRADE 9         |
| CLERK TYPIST II   | GRADE 3         |
| CLINIC COORDINATOR                                      | 6.50 PER WK     |
| CLINIC SUPERVISOR                                       | 7.00 PER HR     |
| COMMANDER DEPUTY CHIEF                                  | 58,000 - 72,000 |
| COMMERCIAL & INDUSTRIAL CLERK (DPD)                     | 501.18 PER WK   |
| COMMERCIAL LENDING OFFICER                              | 41,109          |
| COMMISSIONER B OF L (SALARY REV BD)                     | 17,494          |
| COMMISSIONER OF PUBLIC SAFETY ( SALARY REV BD )         | 60,700 - 75,000 |
| COMMUNITY LIAISON OFFICER - DPD                         | 32,888          |
| CONTROL CENTER OPERATORS                                | 519.38 PER WK   |
| CONTROL SUPERVISOR (COLLECTOR)                          | GRADE 12        |
| COORDINATOR OF EMPLOYEES BENEFITS                       | 858.25 PER WK   |
| COORDINATOR OF SENIOR AIDES                             | 926.77 PER WK   |
| COORDINATOR OF SENIOR PROGRAMS (RECREATION)             | 21,364          |
| COORDINATOR PUBLIC PROPERTY                             | 32,000 - 41,483 |
| COORDINATOR RENTAL REHAB                                | 39,177          |
| COUNCIL LIAISON   | 33,006          |
| COUNCIL MAJORITY/MINORITY                               | 13,000 - 20,000 |
| COUNCIL MEMBERS   | 11,000 - 18,000 |
| COUNCIL PRESIDENT                                       | 13,000 - 20,000 |
| COUNTER CLERK COLLECTIONS                               | GRADE 21        |
| COURT CLERK   | GRADE 15        |
| COURT CLERK II  | GRADE 24        |
| CREW CHIEFS (POLICE)                                    | 867.04 PER WK   |
| CULTURAL AFFAIRS COORD (PARKS)                          | 34,314          |
| CURATOR (MUSEUM)  | 33,246          |
| CURATORIAL ASST.  | 11,186          |
| CURBSETTER  | 12.71 PER HR    |
| CUSTODIANS - SEASONAL                                   | 5.15 PER HR     |
| DATA PROCESSING COORDINATOR                             | 861.81 PER WK   |
| DATA PROCESSING DIRECTOR                                | 50,000          |
| DEPARTMENTAL CLERK (ASSESSORS)                          | GRADE 13        |
| DEPARTMENTAL CLERK (I&S)                                | GRADE 9         |
| DEPUTY ASST. FIRE CHIEF                                 | 51,000 - 58,000 |
| DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING                  | 51,000 - 58,000 |
| DEPUTY CITY ASSESSOR (RANGE 42,000-52,000)              | 51,294          |
| DEPUTY CITY CLERK FIRST (RANGE 39,000-49,000)           | 45,887          |
| DEPUTY CITY CLERK SECOND                                | 696.10 PER WEEK |
| DEPUTY CITY CONTROLLER (RANGE 48,000-60,000)            | 52,361          |
| DEPUTY CITY SOLICITOR (RANGE 58,000-73,000)             | 63,650          |
| DEPUTY CITY TREASURER                                   | 30,000 - 38,000 |
| DEPUTY CLERK PROBATE COURT                              | GRADE 21        |
| DEPUTY CLERK PROV MUNICIPAL                             | GRADE 26        |
| DEPUTY COURT ADMINISTRATOR                              | GRADE 31        |
| DEPUTY DIR. DPD-NEIGH.RELATIONS (RANGE 58,000-73,000)   | 63,135          |
| DEPUTY DIR. DPD-PLANNING & POLICY (RANGE 58,000-73,000) | 63,135          |
| DEPUTY DIRECTR OF BUILDNG SAFETY (RANGE 50,000-60,000)  | 52,735          |
| DEPUTY DIRECTR OF BUILDNG SYSTMS (RANGE 50,000-60,000)  | 55,548          |
| DEPUTY DIRECTOR OF CIVIL DEFENSE                        | 32,000 - 42,173 |
| DEPUTY DIR. OF COMMUNICATIONS (RANGE 56,000-70,000)     | 66,850          |

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| DEPUTY DIRECTOR OF GROUNDS MAINT                       | 39,933          |
| DEPUTY DIRECTOR OF HUMAN RELATIONS (RNG-29,000-39,000) | 33,033          |
| DEPUTY DIRECTOR OF PARKS (RANGE 58,000- 73,000)        | 62,450          |
| DEPUTY DIRECTOR OF PERSONNEL                           | 43,000 - 53,000 |
| DEPUTY DIRECTOR OF PUBLIC PROPERTY                     | 49,000 - 69,000 |
| DEPUTY DIRECTOR OF PUBLIC WORKS                        | 52,000 - 65,000 |
| DEPUTY DIRECTOR OF TRAFFIC ENGINEERING                 | 43,028          |
| DEPUTY PORT DIRECTOR                                   | 770.01 PER WK   |
| DEPUTY RECORDER OF DEEDS (RANGE 32,000 - 40,000)       | 39,184          |
| DEPUTY SUPERINTENDENT ENVIR                            | 30,000 - 36,000 |
| DEPUTY SUPERINTENDENT HIGHWAY (RANGE 30,000-40,000)    | 39,000          |
| DEPUTY ZOO DIRECTOR                                    | 35,000 - 45,000 |
| DETECTIVE BUREAU LEGAL CLERK                           | GRADE 20        |
| DETENTION OFFICER                                      | 640.10 PER WK   |
| DIESEL TRUCK MECHANIC                                  | 13.11 PER HOUR  |
| DIRECTOR FISCAL (DPD)                                  | 764.58 PER WK   |
| DIRECTOR OF ACCOUNTING (DPD)                           | 645.28 PER WK   |
| DIRECTOR OF CD PA                                      | \$1 YR          |
| DIRECTOR OF COMMUNICATIONS (RANGE 60,000-82,000)       | 74,296          |
| DIRECTOR OF GROUNDS MAINT SERV                         | 44,633          |
| DIRECTOR OF INSP & STANDARDS ( SALARY REV BD )         | 60,000 - 75,000 |
| DIRECTOR OF PARKS ( SALARY REV BD )                    | 60,000 - 75,000 |
| DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)         | 60,000 - 75,000 |
| DIRECTOR OF PROGRAM EVALUATION (U)                     | 31,744          |
| DIRECTOR OF PUBLIC PROPERTY ( SALARY REV BD )          | 60,000 - 75,000 |
| DIRECTOR OF PUBLIC WORKS (SALARY REV BD )              | 65,000 - 85,000 |
| DIRECTOR OF RECREATION ( SALARY REV BD )               | 40,000 - 60,000 |
| DIRECTOR OF SENIOR PROGRAMS                            | 29,000 - 46,275 |
| DIRECTOR OF TRAFFIC ENGINEERING                        | 44,623          |
| DISPATCHER   | 596.73 PER WK   |
| DOG OFFICER  | 755.88 PER WK   |
| DRAFTSMAN (ASSESSOR)                                   | GRADE 29        |
| DRAFTSMAN REAL ESTATE (ASSESSOR)                       | GRADE 29        |
| ECONOMIC DEVELOPMENT COORD (DPD)                       | 641.50 PER WK   |
| EDUCATIONAL ASSIST. (PARKS PROGRAMMING)                | 22,370          |
| EDUCATION CURATOR (ZOO)                                | 33,195          |
| ELDERLY AFFAIRS CLERK - REC.                           | 19,554          |
| ELECTRICAL INSPECTOR II                                | GRADE 19        |
| ELECTRICAL INSPECTOR III                               | GRADE 22        |
| ELECTRICIAN (PUB PROP)                                 | 1,178.11 PER WK |
| EMERGENCY MANAGEMENT COORDINATOR                       | 28,659          |
| ENGINEERING AIDE III                                   | GRADE 19        |
| ENVIRONMENTAL ENFORCEMENT SUPERVISOR                   | 649.47 PER WK   |
| ENVIRONMENTAL SERVICES CLERK (FORESTRY)                | 545.38 PER WK   |
| ENVIRONMENTAL MANAGER                                  | 33,990          |
| ENVIRONMENTAL OFFICERS                                 | 12.63 PER HR    |
| ENVIRONMENTAL SPECIALIST                               | 680.06 PER WK   |
| EQUAL OPPORT EMPLOY OFFICER                            | 31,000 - 41,000 |
| EQUIPMENT MAINT SUPERVISOR (DPW)                       | 19.84 PER HR    |
| EQUIPMENT OPERATOR                                     | 13.67 PER HR    |
| ESCROW ACCOUNT SUPERVISOR                              | GRADE 29        |
| EXCISE TAX APPRAISER (ASSESSORS)                       | GRADE 21        |
| EXCISE TAX INFORMATION AIDE (ASSESSORS)                | GRADE 17        |
| EXEC DIR. HUMAN RELATIONS ( SALARY REV BD )            | 40,000 - 50,000 |
| EXEC DIR. MAYOR'S COUNCIL (RANGE 49,000-59,000)        | 56,378          |
| EXEC SECRETARY BD OF CANV ( SALARY REV BD )            | 29,999          |
| EXECUTIVE SECRETARY TO THE CHIEF (FIRE)                | GRADE 19        |
| FACILITY COORDINATOR (CASINO)                          | 30,893          |
| FALLOUT SHELTER COORDINATOR (EMER. SERVICE CORD)       | GRADE 21        |
| FEDERAL PROGRAMS SUPER                                 | GRADE 16        |

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| FIELD AUDITOR (DPD)                          | 689.45 PER WK   |
| FIELD INSPECTOR (DPD)                        | GRADE 22        |
| FINANCE DIRECTOR ( SALARY REV BD )           | 65,000 - 85,000 |
| FINANCIAL COMPLIANCE MONITOR (DPD)           | GRADE 27        |
| FIRE ALARM TECHNICIAN                        | 795.37 PER WK   |
| FIRE ALARM TECHNICIAN INSPECTOR              | 795.37 PER WK   |
| FIRE BATTALION CHIEF                         | 48,000 - 53,150 |
| FIRE CAPTAIN                                 | 42,505          |
| FIRE CAPTAIN DISPATCHER                      | 42,505          |
| FIRE CHIEF (RANGE 66,000-82,000)             | 72,425          |
| FIRE DEPARTMENT DISPATCHER                   | 795.37 PER WK   |
| FIRE EQUIP MAN                               | 15.77 PER HR    |
| FIRE EQUIP SUPERINTENDENT I                  | 43,000 - 53,000 |
| FIRE EQUIP SUPERINTENDENT II                 | 50,000 - 62,000 |
| FIRE LIEUTENANT                              | 38,872          |
| FIRE MARSHAL                                 | 51,000 - 58,000 |
| FIRE MEDICS (EMT CERT)                       | 37,067          |
| FIRE PREVENTION CAPTAIN                      | 42,505          |
| FIRE PREVENTION LIEUTENANT                   | 38,872          |
| FIRE RESCUE CAPTAIN                          | 42,505          |
| FIRE RESCUE LIEUTENANT                       | 38,872          |
| FIRE RESCUE TECHNICIAN                       | 37,132-38,089   |
| FIREFIGHTER                                  | 31,598-35,295   |
| FIRST DEPUTY SEALER                          | GRADE 12        |
| FIRST DEPUTY WEIGHER                         | GRADE 10        |
| FISCAL ADVISOR PARKS                         | 27,000 - 32,669 |
| FISCAL OFFICER                               | GRADE 24        |
| FISCAL OFFICER (DPD)                         | 701.81 PER WK   |
| FISCAL OFFICER PUBLIC SAFETY                 | 681.64 PER WK   |
| FISCAL OPERATIONS OFFICER (DPD)              | GRADE 27        |
| FISCAL REHAB INVEST (DPD)                    | GRADE 25        |
| FLEET MANAGER                                | 40,000 - 49,000 |
| FOREMAN                                      | 14.74 PER HR    |
| FOREMAN CABLE CREW                           | 867.69 PER WK   |
| FOREMAN LINE CREW                            | 867.69 PER WK   |
| FOREMAN STREET CLEANING                      | 14.31 PER HR    |
| FOREMAN TRAFFIC SIGN MAINTENANCE             | 673.38 PER WK   |
| FORESTRY INSPECTOR                           | 557.94 PER WK   |
| GAS PUMP OPERATOR                            | 507.38 PER WK   |
| GENERAL CURATOR                              | 35,677          |
| GENERAL FOREMAN                              | 15.54 PER HR    |
| GRAPHIC ARTIST DESIGNER                      | 27,000 - 35,735 |
| HEALTH PLAN ADMINISTRATOR                    | 721.23 PER WEEK |
| HEAVY EQUIPMENT OPERATOR                     | 14.38 PER HR    |
| HORTICULTURAL SUPERV                         | 643.82 PER WK   |
| HOUSING COURT ADMINISTRATOR                  | 32,000 - 40,000 |
| HUD MONITORING SPECIALIST                    | GRADE 24        |
| HUMAN RESOURCE ADMINISTRATOR                 | 33,033          |
| HUMAN RESOURCE SPECIALIST                    | GRADE 15        |
| INFORMATION AIDE I (ASSESSOR)                | GRADE 17        |
| INFORMATION PROCESSING SPECIALIST - PARKS    | GRADE 18        |
| INFORMATION SPECIALIST (DPD)                 | GRADE 20        |
| INFORMATION SYSTEMS COORD.                   | 960.71 PER WEEK |
| INSPECTOR OF PUBLIC PROPERTY                 | GRADE 31        |
| INTERGENERATIONAL LEAGUE COORDINATOR         | 11.09 PER HR    |
| INTERNAL AUDITOR (RANGE 58,000-70,000)       | 64,985          |
| INVENTORY CONTROL SUPERV                     | GRADE 18        |
| JUDGE OF PROBATE ( SALARY REV BD )           | 30,000 - 45,000 |
| JUDGE PROV MUNICIPAL COURT ( SALARY REV BD ) | 20,000 - 35,000 |
| JUVENILE PROGRAM COORDINATOR (FIRE)          | 35,321          |

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| KENNEL DIRECTOR  | 35,000 - 43,000 |
| KENNEL KEEPER  | 26,822          |
| LABOR FOREMAN  | 12.93 PER HR    |
| LABORER  | 12.49 PER HR    |
| LABORER/CUSTODIAN                                      | 12.49 PER HR    |
| LAND RECORDS CLERK I                                   | GRADE 7         |
| LAND RECORDS CLERK II                                  | GRADE 8         |
| LAND RECORDS CLERK III                                 | GRADE 10        |
| LANDSCAPE ARCHITECT (DPD)                              | 722.17 PER WK   |
| LANDSCAPE GARDENER                                     | 12.70 PER HR    |
| LANDSCAPE GARDENER - SPECIAL PROJECTS                  | 567.04 PER WK   |
| LEAD ZOOKEEPER   | 14.39 PER HR    |
| LEGAL RESEARCH ASST. (DPD)                             | 545.42 PER WK   |
| LEGAL SECRETARY  | GRADE 14        |
| LEGAL SECRETARY / PROSECUTION                          | GRADE 21        |
| LEGAL SECRETARY LAW DEPT.                              | GRADE 25        |
| LICENSE ADMINISTRATOR (RANGE 40,000-50,000)            | 42,433          |
| LICENSE BD CLERK                                       | 498.05 PER WK   |
| LIFE GUARD   | 7.00 PER HR     |
| MAILROOM CLERK   | 554.94 PER WK   |
| MAILROOM SUPERVISOR                                    | GRADE 21        |
| MAINT MAN II   | 12.61 PER HR    |
| MAINT MAN III  | 13.42 PER HR    |
| MAINT MAN III POOL & REC                               | 18.25 PER HR    |
| MAINT PLANNER - PUBLIC WORKS (U)                       | 34,392          |
| MAINT REPAIR CONSTRUCTION (PUB PROP)                   | 32,972          |
| MANAGEMENT INFORM..SYSTEMS (DPD) (RANGE 39,000-49,000) | 43,343          |
| MANAGEMENT INFORM. SYSTMS (POL.) (RANGE 39,000-49,000) | 43,813          |
| MAN IN CHARGE BUREAU OPER CO - FIRE                    | 38,872          |
| MAN IN CHARGE CARPENTER SHOP - FIRE                    | 42,405          |
| MANIFEST CLERK - PORT                                  | GRADE 20        |
| MANAGEMENT OFFICER (PUB PROP)                          | 740.89 PER WK   |
| MBE/WBE PROGRAM ADMIN                                  | 30,000 - 40,000 |
| MECH. EQUIP INSPECTOR II                               | GRADE 19        |
| MECH. EQUIP INSPECTOR III                              | GRADE 22        |
| MECHANIC   | 12.93 PER HR    |
| MECHANICAL ENGINEER                                    | GRADE 28        |
| MEDICAL ACCOUNTS PAYABLE - PUBLIC SAFETY               | 589.42 PER WK   |
| MEDICAL HEALTH PLAN ADM - CONTROLLERS                  | GRADE 24        |
| MEMBER BD OF CANV ( SALARY REV BD )                    | 18,464          |
| MEMBER BD OF TAX ASSESSMENT                            | 3,000.00        |
| MEMBER BLDG BD OF REVIEW                               | 2,500 PER YR    |
| MEMBER HOUSING BD OF REVIEW                            | 0 PER YR        |
| MEMBER ZONING BOARD OF REVIEW                          | 2,500 PER YR    |
| MOTOR POOL & INV MANAGER                               | GRADE 19        |
| MOTOR VEHICLE APPRAISER                                | GRADE 21        |
| MUSEUM DIRECTOR  | 41,508          |
| MUSEUM EDUCATOR  | 30,869          |
| OCCUPATIONAL HEALTH OFFICER (ADA)                      | 32,000 - 40,000 |
| OFFICE MANAGER HOUSING (PLANNING)                      | 624.94 PER WK   |
| OFFICE MANAGER (DPW)                                   | GRADE 22        |
| OFFICE MANAGER/INTRNL CONTRLLER (MAYORS COUNCIL)       | 30,000 - 41,500 |
| OFFICE MANAGER (PARK)                                  | GRADE 12        |
| OFFICE MANAGER (SUPT)                                  | 705.76 PER WK   |
| OFFSET PRESSMAN (POLICE)                               | GRADE 11        |
| OPER PLANN TRAIN & PUB INF OF                          | 30,000 - 36,460 |
| OPERATIONS MANAGER (DPW) (RANGE 56,000-70,000)         | 58,773          |
| PARALEGAL I  | 603.99 PER WK   |
| PARKING CHECKER  | 513.61 PER WK   |
| PARKING METER MAINT MAN I                              | 12.54 PER HR    |

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| PARKING METER MAINT MAN II                                | 14.26 PER HR           |
| PARKS CONSTRUCTION INSPECTOR                              | 702.61 PER WK          |
| PARKS ELECTRICIAN   | 699.14 PER WK          |
| PATROL BUREAU LEGAL CLERK                                 | GRADE 20               |
| PAYROLL CLERK II  | GRADE 13               |
| PAYROLL PERSONNEL ASST. (PARKS)                           | 501.70 PER WK          |
| PENSION ADMINISTRATOR                                     | 35,000 - 45,000        |
| PERSONAL SECRETARY (DPD)                                  | GRADE 15               |
| PERSONAL SECRETARY TO DIRECTOR                            | GRADE 22               |
| PERSONAL SECRETARY TO DIRECTOR (DPD)                      | GRADE 15               |
| PERSONNEL CLERK I   | GRADE 13               |
| PERSONNEL CLERK I/PERSONNEL                               | 513.28 PER WK          |
| PERSONNEL CLERK II  | GRADE 14               |
| PERSONNEL DIRECTOR ( SALARY REV BD )                      | 60,000 - 75,000        |
| PERSONNEL TECHNICIAN I                                    | 597.63 PER WK          |
| PERSONNEL TECHNICIAN II                                   | 729.34 PER WK          |
| PLAN ESTIMATOR  | GRADE 32               |
| PLAN REVIEW INSPECTOR                                     | 795.23 PER WEEK        |
| PLANETARIUM ASST.   | 21,479                 |
| PLUMBING INSPECTOR II                                     | GRADE 19               |
| PLUMBING INSPECTOR III                                    | GRADE 22               |
| POLICE CAPTAIN  | 45,473 - 52,475        |
| POLICE CHIEF (RANGE 66,000-82,000)                        | 75,353                 |
| POLICE DEPARTMENT DISPATCHER                              | 795.38 PER WK          |
| POLICE INSPECTOR  | 51,112                 |
| POLICE LIEUTENANT   | 43,395 - 48,602        |
| POLICE MAJOR (RANGE 60,000-72,000)                        | 62,320-64,194          |
| POLICE PERSON   | 31,863 - 39,482        |
| POLICE SERGEANT   | 39,749 - 45,196        |
| POOL ATTENDANTS   | 5.50 PER HR            |
| POOL DIRECTORS  | 7.00 PER HR            |
| PORT BOOKKEEPER   | GRADE 15               |
| PORT COMPTROLLER  | GRADE 25               |
| PORT DIRECTOR ( SALARY REV BD )                           | 50,000 - 60,000        |
| PORT SECRETARY  | 576.50 PER WK          |
| PRESERVATION PLANNER (DPD) (RANGE 29,000-39,000)          | 34,649                 |
| PREVENTION SPECIALIST - DEPUTY DIR. (RANGE 30,000-40,000) | 37,400                 |
| PREVENTIVE MAINT OPERATOR (DPD)                           | 618.15 PER WK          |
| PRESIDENT CITY COUNCIL                                    | 1,109.39 PER MTH       |
| PRINCIPAL PLANNER   | GRADE 32               |
| PRINCIPAL PLANNER/HISTORICAL PRESRV.(RNG 35,000-45,000)   | 40,736                 |
| PRINTER   | GRADE 23               |
| PRINTERS HELPER   | 386.29 PER WK          |
| PRODUCTION SPECIALIST                                     | 24,099                 |
| PROGRAM ADMINISTRATOR (RECREATION)                        | 25,000 - 29,992 PER YR |
| PROGRAM ANALYST   | 26,246                 |
| PROGRAM COORD - SEASONAL                                  | 200.00 PER WK          |
| PROGRAM DIRECTOR RECREATION                               | 25,000 - 34,220        |
| PROGRAM EVALUATION OFFICER (DPD)                          | GRADE 27               |
| PROGRAM SPECIALIST (DPD)                                  | 642.44 PER WK          |
| PROJECT DIRECTOR - MAYOR'S COUNCIL                        | 28,000 - 36,000        |
| PROJECT SUPERV (CODE ENFORCE)                             | GRADE 27               |
| PROJECT SUPERVISOR  | GRADE 27               |
| PROJECT SUPERVISOR FOR DIRECTOR (DPD)                     | 657.51 PER WK          |
| PROSECUTION COORDINATOR                                   | GRADE 30               |
| PROSECUTION LEGAL CLERK (POLICE)                          | GRADE 20               |
| PUBLIC ADMINISTRATOR                                      | 7,500                  |
| PUBLIC GROUNDS INSP (PARKS)                               | GRADE 21               |
| PUBLIC PROGRAMMING ASST.                                  | 11,186                 |
| PUBLIC PROPERTY ANALYST                                   | 34,187                 |

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| PUBLIC WORKS CLERK                                | GRADE 14               |
| PUBLIC WORKS INSP I                               | GRADE 6                |
| PUBLIC WORKS INSP II                              | 623.40 PER WK          |
| PURCHASING AGENT II                               | 630.71 PER WK          |
| PURCHASING AGENT III                              | 766.92 PER WK          |
| PURCHASING AGENT (DPD)                            | GRADE 15               |
| RADIO ENGINEER                                    | 907.19 PER WK          |
| RADIO REPAIR TECHNICIAN                           | 795.23 PER WK          |
| READER OF DEEDS (ASSESSOR)                        | GRADE 21               |
| REAL ESTATE AIDE (DPD)                            | 560.96 PER WK          |
| REAL ESTATE APPRAISER                             | GRADE 24               |
| RECEPTIONIST (DPD)                                | GRADE 5                |
| RECORDER OF DEEDS ( SALARY REV BD )               | 40,000 - 50,000        |
| RECORDING SECRETARY BOARDS OF REVIEW              | GRADE 15               |
| RECORDS BUREAU CLERK (POLICE)                     | GRADE 18               |
| RECREATION AIDES                                  | 5.50 PER HR            |
| RECREATION CENTER DIRECTOR                        | 427.46 - 469.14 PER WK |
| RECREATION CTR DIR. SEASONAL                      | 7.00 PER HR            |
| RECREATIONAL LEADER SEASONAL                      | 6.00 PER HR            |
| REFEREE   | 15-20 PER GAME         |
| REHAB SPEC - CODE ENFORCEMENT                     | GRADE 27               |
| REHABILITATION SPECIALIST                         | GRADE 27               |
| REHABILITATION VERIFICATION SPECIALIST (DPD)      | GRADE 33               |
| RENEWAL INSP I                                    | GRADE 12               |
| RENEWAL INSP II                                   | GRADE 15               |
| RENEWAL INSP III                                  | GRADE 19               |
| RESEARCH ASST. (DPD)                              | GRADE 20               |
| RETIREMENT DIVISION CLERK                         | 653.57 PER WK          |
| SECRETARY (DPD)                                   | GRADE 15               |
| SECRETARY ADMN ASST. COUNCIL                      | 639.06 PER WK          |
| SECRETARY BD OF TAX ASSESSMENT                    | 25,656                 |
| SECRETARY CITY COUNCIL                            | GRADE 18               |
| SECRETARY DIR. (DPD)                              | GRADE 15               |
| SECRETARY MAYOR'S COUNCIL                         | 461.60 PER WK          |
| SECRETARY PARKS                                   | GRADE 18               |
| SECRETARY PERSONNEL                               | 34,944                 |
| SECRETARY RECREATION DEPT                         | 441.09 PER WK          |
| SECRETARY REVIEW BOARDS                           | 948.85 PER WK          |
| SECRETARY TO CITY TREASURER                       | GRADE 19               |
| SECRETARY TO COMMISSIONER                         | GRADE 15               |
| SECRETARY TO CONTROLLERS OFFICE                   | GRADE 12               |
| SECRETARY TO DIRECTOR CITY CLERK                  | GRADE 15               |
| SECRETARY TO DIRECTOR (DPD)                       | 577.92 PER WK          |
| SECRETARY TO DIRECTOR (DPW)                       | 36,287                 |
| SECRETARY TO POLICE CHIEF                         | 25,000 - 31,125        |
| SECRETARY/TRANSLATOR (HUMAN RELATIONS)            | 545.45 PER WK          |
| SECURITY OFFICER PORT                             | GRADE 9                |
| SECURITY OFFICER ZOO (PARK RANGERS)               | 545.73 PER WK          |
| SECURITY SUPERVISOR (PARKS)                       | 31,200                 |
| SENIOR ACCOUNTS PAYABLE CLERK                     | GRADE 22               |
| SENIOR APPRAISER                                  | GRADE 24               |
| SENIOR ASST. CITY SOLICITOR (RANGE 45,000-60,000) | 51,827                 |
| SENIOR CLERK                                      | 566.42 PER WK          |
| SENIOR CLERK ASSESSOR                             | GRADE 17               |
| SENIOR CLERK VITAL STATS                          | GRADE 10               |
| SENIOR DEPARTMENT CLERK (I&S)                     | GRADE 13               |
| SENIOR DRAFTSMAN (DPD)                            | GRADE 28               |
| SENIOR FISCAL OFFICER                             | 722.54 PER WK          |
| SENIOR HOUSING PLANNER (DPD)                      | 750.66 PER WK          |
| SENIOR HOUSING REHAB SUPERVISOR                   | 1,095.84 PER WK        |

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| SENIOR INFORMATION SYSTEMS COORD.                    | 1064.35 PER WEEK |
| SENIOR LEGAL CLERK-POLICE                            | GRADE 22         |
| SENIOR LICENSE BD CLERK                              | 565.06 PER WK    |
| SENIOR MECHANIC                                      | 14.82 PER HR     |
| SENIOR MECHANIC (FIRE)                               | 707.21 PER WK    |
| SENIOR PLANNER                                       | GRADE 26         |
| SENIOR PLANNER / (DPD)                               | GRADE 27         |
| SENIOR PORT SECURITY                                 | 538.89 PER WK    |
| SENIOR REHAB SPECIALIST (DPD)                        | GRADE 31         |
| SENIOR RESEARCH ASST. (DPD)                          | GRADE 29         |
| SENIOR RETIREMENT DIV CLERK                          | 705.45 PER WEEK  |
| SENIOR SECRETARY (RECREATION)                        | GRADE 14         |
| SENIOR SECURITY OFFICERS                             | 581.55 PER WK    |
| SENIOR SUPERVISOR - LAND ACQUISITION (DPD)           | 1005.95 PER WK   |
| SENIOR SUPERVISOR REHAB SERVICES                     | GRADE 33         |
| SENIOR SWITCHBOARD OPERATOR                          | 552.28 PER WK    |
| SENIOR VITAL STATS CLERK                             | GRADE 12         |
| SEWER & DRAIN INSPECTOR                              | 12.74 PER HR     |
| SEWER CONSTRUCTION WORKER                            | 12.65 PER HR     |
| SEWER EQUIPMENT OPERATOR                             | 13.78 PER HR     |
| SHOP SUPERV-MECHANIC                                 | GRADE 18         |
| SHOP SUPERV-PARKS                                    | 786.68 PER WK    |
| SHOP SUPERVISOR (DPW) (PUBLIC PROP)                  | 828.18 PER WK    |
| SPEC. ASST. CITY SOLICITOR - CLAIMS MANGER           | 38,000 - 48,000  |
| SPEC. ASST. - ENV. CONTROL - PUB. WORKS              | 35,587           |
| SPECIAL EVENTS COORDINATOR                           | 26,371           |
| SPECIAL PROGRAM AIDE                                 | 150.00 PER WK    |
| SPECIAL PROGRAM SPECIALIST                           | 210.00 PER WK    |
| STABLE SUPERV MOUNTED POLICE                         | 626.32 PER WK    |
| STATIONARY EQUIP OPERATOR                            | 12.87 PER HR     |
| STENOGRAPHIC REPORTER CITY CLERK                     | GRADE 14         |
| STENOGRAPHIC REPORTER CITY COUNCIL                   | GRADE 23         |
| STOCK ROOM CLERKS                                    | 518.17 PER WK    |
| STOCK ROOM SUPERVISOR (DPW)                          | 740.75 PER WK    |
| STONE CUTTER   | 541.01 PER WK    |
| SUBSTANCE ABUSE PREVENTION COORDINATOR               | 32,817           |
| SUPERINTENDENT OF CARPENTER SHOP - FIRE              | 50,000 - 61,709  |
| SUPERINTENDENT OF ENVIROMENTAL (RANGE 35,000-47,000) | 44,760           |
| SUPERINTENDENT OF HIGHWAY (RANGE 35,000-47,000)      | 45,308           |
| SUPERINTENDENT OF SEWER CONST (RANGE 35,000-47,000)  | 44,760           |
| SUPERVISOR BUSINESS RELOC PROP                       | GRADE 29         |
| SUPERVISOR CODE ENFORCEMENT                          | GRADE 31         |
| SUPERVISOR COMPREHENSIVE PLAN                        | 872.92 PER WK    |
| SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)           | GRADE 31         |
| SUPERVISOR ENGINEERING/PLANNING                      | GRADE 35         |
| SUPERVISOR FISCAL (RANGE 35,000-45,000)              | 40,407           |
| SUPERVISOR GEN. MAINT. (PARKS)                       | GRADE 29         |
| SUPERVISOR GRAPHICS/TRANSPORTATION                   | 909.81 PER WK    |
| SUPERVISOR GROUNDS MAINT (PARKS)                     | 764.77 PER WK    |
| SUPERVISOR LABORER/CUSTODIAN                         | 593.66 PER WK    |
| SUPERVISOR LAND ACQUISITION (DPD)                    | GRADE 35         |
| SUPERVISOR LANDSCAPING                               | GRADE 15         |
| SUPERVISOR NORTH BURIAL GROUND                       | 832.54 PER WK    |
| SUPERVISOR OF ACTIVITIES (RECREATION)                | 8.00 PER HR      |
| SUPERVISOR OF ELECTION MATERIAL                      | 560.65 PER WK    |
| SUPERVISOR OF ENG./PLANN. (PARKS)                    | 909.85 PER WK    |
| SUPERVISOR OF INSPECTIONS (PARKS)                    | GRADE 32         |
| SUPERVISOR OF REAL ESTATE (DPD)                      | 1018.58 PER WK   |
| SUPERVISOR OF REHAB SERVICES (DPD)                   | GRADE 31         |
| SUPERVISOR OF SPECIFICATIONS (DPD)                   | 45,842           |

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| SUPERVISOR OF VERIFICATION (DPD)                  | 809.13 PER WK   |
| SUPERVISOR OFFICE MANAGER -COUNCIL                | 38,000 - 48,000 |
| SUPERVISOR PAYROLL                                | 720.15 PER WK   |
| SUPERVISOR PERSONAL PROPERTY TAX COLL             | GRADE 21        |
| SUPERVISOR PLANT MAINT (PUBLIC PROP)              | 35,000 - 45,000 |
| SUPERVISOR PROGRAM SPECIALIST                     | GRADE 31        |
| SUPERVISOR PROJECT PLANNING                       | 872.91 PER WK   |
| SUPERVISOR PROP TAX REAL ESTATE                   | GRADE 27        |
| SUPERVISOR PROPERTY TAX ASSESSOR                  | GRADE 29        |
| SUPERVISOR RECREATION SEASONAL                    | 7.00 PER HR     |
| SUPERVISOR REGISTRATION/CANVASSERS                | 571.83 PER WK   |
| SUPERVISOR SIDEWALK PROGRAM                       | 37,984          |
| SUPERVISOR STRUCTURES AND ZONING                  | GRADE 24        |
| SUPERVISOR TANGIBLE TAX                           | GRADE 29        |
| SUPERVISOR URBAN FORESTRY OPE                     | GRADE 32        |
| SUPERVISOR/PURCHASING AGENT (RANGE 39,000-49,000) | 42,181          |
| SWITCHBOARD I                                     | GRADE 4         |
| SWITCHBOARD OPER II (PARKS)                       | GRADE 5         |
| SWITCHBOARD OPERATOR II                           | 484.12 PER WK   |
| SYSTEM TECHNICIAN                                 | 22,864          |
| SYSTEMS ANALYST                                   | 39,017          |
| SYSTEMS PROGRAMMER                                | 39,017          |
| TELEPHONE TECHNICIAN                              | 795.23PER WK    |
| TELETYPE COORDINATOR (COMM)                       | 707.33 PER WK   |
| TELLERS   | GRADE 16        |
| TRAFFIC BUREAU COORDINATOR                        | GRADE 24        |
| TRAFFIC ENGINEER FOREMAN                          | 722.95 PER WK   |
| TRAFFIC ENGINEER ELECTRICIAN                      | 788.85 PER WK   |
| TRAFFIC MARKER AND SIGN MAN                       | 12.92 PER HR    |
| TRAFFIC SIGN MAINT MAN                            | 14.34 PER HR    |
| TRAFFIC SIGN MAINT MAN II                         | 18.25 PER HR    |
| TRAFFIC SIGNAL MAINT FOREMAN                      | 22.46 PER HR    |
| TRAFFIC SIGNAL MAINT MAN HELPER                   | 13.36 PER HR    |
| TRAFFIC SYSTEMS ANALYST                           | GRADE 18        |
| TRANSPORTATION COORDINATOR                        | 456.41 PER WK   |
| TREE FARM MANAGER                                 | 14.55 PER HR    |
| TREE TRIMMER                                      | 12.88 PER HR    |
| VALIDATION OFFICER (COMM)                         | 707.33 PER WK   |
| VERIFICATION OFFICER (DPD)                        | 909.85 PER WK   |
| VERIFICATION SPECIALIST (DPD)                     | 809.12 PER WK   |
| VERIFICATION SPECIALIST/SECRETARY (DPD)           | 623.82 PER WK   |
| VETERINARY TECHNICIAN                             | 14.39 PER HR    |
| VETERINARIAN (RANGE 37,000-57,000)                | 37,400          |
| VIN STATION CLERK                                 | 636.59 PER WEEK |
| VIN STATION INSPECTOR                             | 538.75 PER WK   |
| VITAL STATS CLERK                                 | GRADE 8         |
| WATCHMAN - SEASONAL                               | 6.00 PER HR     |
| WATCHMAN SUPERV - SEASONAL                        | 7.00 PER HR     |
| WELDER  | 19.74 PER HR    |
| ZONING ASST.                                      | GRADE 19        |
| ZOO DIRECTOR (RANGE 48,000-58,000)                | 52,253          |
| ZOO REGISTRAR                                     | 14.39 PER HR    |
| ZOOKEEPER   | 13.48 PER HR    |