



Mayor of Providence

David N. Cicilline

January 14, 2010

Honorable Members
Providence City Council
City Hall
Providence, Rhode Island 02903

Dear Honorable Members:

Pursuant to Sections 302(b) and 701 of the Providence Home Rule Charter of 1980, as amended, I am this day re-appointing Mr. Nguda Maila Touray, of 40 Victoria Street, Providence, Rhode Island 02909, to the School Board for a term to expire on the first Monday in January, 2013, and respectfully submit the same for your approval.

Sincerely,

A handwritten signature in black ink, appearing to be "David N. Cicilline", written over a horizontal line.

David N. Cicilline
Mayor

DNC: ljp

IN CITY COUNCIL
FEB 4 2010
READ AND DENIED WITHOUT PREJUDICE

A handwritten signature in black ink, appearing to be "Clerk", written over a horizontal line.

SUMMARY

Results oriented manufacturing operations professional with a broad spectrum of expertise including Quality Assurance, Human Resource Management, Logistics, Manufacturing and Training & Development. Strengths include project management, the ability to develop and foster effective business relationships, the ability to communicate business needs persuasively and effectively, and the ability to provide individual and group leadership at all levels of an organization. Possess 16 years experience in Training & Development with expertise in needs analysis, curriculum design, training delivery, training effectiveness and competency analysis. Skills include Six Sigma, knowledge of Labor Laws and OSHA Regulations and certified 5S Trainer.

PROFESSIONAL EXPERIENCE

EAGLE INDUSTRIES, New Bedford, MA (4/2007- Present)

Director, Corporate Quality

- Manage the overall quality program and ISO certify our manufacturing plant in 18 months
- Administer and deliver site-wide the EH & S Training Program to 360 employees.
- Work with DoD Engineers and Quality Specialists in the design and manufacture of the MOLLE System
- Interim HR Manager for Michael Bianco (prior to Eagle takeover)

AMGEN, INC., West Greenwich, RI (2004-2006)

Environmental Health & Safety Training Specialist II

- Perform gap analysis, and training need assessment
- Developed and deployed EH&S Curriculum and Training
- Administered and delivered the site-wide (1,600 employees strong) EH & S Training Program.
- Designed and delivered curriculum for OSHA and cGMP (FDA) compliance courses.
- Served as Project Manager for the Training Effectiveness Measurements and Compliance Training Standards special project.

ON SEMICONDUCTOR, East Greenwich, RI (1999-2004)

HR Training & Development Manager

Managed all aspects of training throughout the organization including negotiating contracts with local universities. Effectively administered the tuition reimbursement program, all training needs analysis and the program evaluation system.

- Developed and delivered HRD Classes in Legal Compliance, Compensation & Benefits, Staffing, Union Labor Relations/Contracts and HR Computer & Internet Use Policies.
- Developed clean room operational procedures & specifications in semiconductor manufacturing and provided associated training.
- Developed and deployed Just-In-Time training, One Point Lessons, and SPS/JMP (statistical) software training to all associates in manufacturing.
- Created a new employee handbook and delivered orientation training for all new employees.
- Developed and delivered motivational training and professional development training for supervisors and managers.
- Built and maintained a centralized training matrix (database) which automatically tracked and flagged expiration dates for employee certifications, licenses, and professional development for all 654 employees.
- Created and implemented Environmental Health and Safety procedures including Lock-out, Tag-Out, Hazard Communication and other OSHA-related training.
- Served as ISO9000/QS900 plant quality assurance element champion and internal auditor.
- Represented manufacturing on the Cherry/ON Semiconductor merger transition team.
- Reviewed and approved engineering documentation (specification procedures) before they were released to operations.

Manufacturing Supervisor

Supervised 45 clean room employees on rotating shifts in various aspects of Integrated Circuit Manufacturing.

- Managed Oracle & Mac Pac (MRP) inventory system while maintaining a balanced production to meet customer lead times.

- Co-championed Lean Manufacturing, Value Stream Mapping, TPM, Kan-Ban and Cellular Manufacturing.
- Represented manufacturing in ORACLE and PROMIS MRP systems implementation.

AT CROSS, Lincoln, RI (1994-1999)

Manufacturing Section Manager, Customization

Managed budget, schedule, and production resources for all special orders involving logos, emblems and engraving on writing instruments and PDAs. Managed a team of five sales representatives, two design engineers, and 12 customer service associates.

- Improved on-time delivery from 66% to 98% within eight weeks.
- Introduced a continuous improvement program that saved the company \$37K in the first 9 months.
- Implemented training course for new sales representatives and associates in *EDI processes speeding profitability (What is this?)*.
- Served as Y2K special project team member.

Section Manager, Distribution.

Led all international distribution logistics throughout the company. Managed a team of 37 direct and two indirect labor employees. Responsible for supply chain management, distribution and resource planning.

- Created, managed and balanced a \$2 million departmental annual budget.
- Identified, recommended and co-engineered the installation and operations of a paperless order-filling system that improved efficiency by 38%.
- Negotiated contracts with common carriers and vendors such as FedEx, UPS and USPS.
- Performed production planning, scheduling and inventory cycle counts.

HASBRO, INC., Pawtucket, RI (1989-1994)

Production Supervisor

Working with engineering through all phases of product development and manufacturing, oversaw toy assembly lines and PlayDough production. supervised eight unionized and 35 non-unionized employees on the assembly line. Served as Chair of the Cultural Diversity Committee.

QUALITEX, INC., Johnston, RI (1986-1989)

Assistant Production Supervisor

Supervised four rubber extrusion lines on a rotating night shift and successfully arbitrated union grievances.

EDUCATION

MBA, Organizational Leadership, 2001, with honors, Johnson & Wales University, Providence, RI
BS, Technology Business Management, 1995, with honors, New England Institute of Technology, Warwick, RI
AS, Computer Science, 1993, Community College of Rhode Island
AS, Law Enforcement, 1993, Community College of Rhode Island

CERTIFICATIONS

Certificate, Biotechnology Manufacturing (1 year program), University of Rhode Island
Certificate, Project Management, Bryant University, Smithfield, RI
Certificate, OSHA Outreach Training, OSHA Training Institute, Georgia Tech, Atlanta
Certificate, Quality Management Systems Lead Auditor, PILLAR Management Associates, St. Louis, MO

AFFILIATIONS

Vice Chair, Providence Public Schools Board of Trustees
Past President, AMGEN Diversity Group
Past Vice-President, APICS-Providence Chapter
Member, AARI Board of Directors
Guest Lecturer, Royal Victoria Teaching Hospital, Banjul, Gambia
Volunteer, RI Junior Achievement
Member, American Society for Training & Development
Soccer Referee – NCAA (ECAC)