

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2001-49

No. 620

AN ORDINANCE

Establishing a Compensation

Plan for the Water Supply Board and Repealing Ordinance Chapter
2000-43 Approved October 25, 2000 as Amended.

Approved November 9, 2001

Be it ordained by the City of Providence:

Section 1. The following Compensation Plan is hereby adopted as the
official Compensation Plan for the Water Supply Board:

Position	Pay Grade or Rate
Account Collector	25
Administrative Aide	15
Administrative Assistant, WSB	M10
Aide to Chief Engineer	M1
Associate Engineer IV	31
Board Counsel	\$35,000 /yr
Budget and Planning Analyst	M5
Chairman - Water Supply Board	\$3,000 /yr
Chief Engineer/General Manager	C42
Clerical Coordinator	23
Clerk 1	1
Collection Officer, WSB	26
Confidential Assistant to Chief Engineer	M8
Controller/Auditor	M20
DataBase Manager	M15
Dept. Switchboard Operator	11
Deputy Board Counsel	M19
Deputy General Manager, (Admin)	M32
Deputy General Manager, (Operations)	M32
Dig Safe Worker	\$17.64 /hr
Director - Special Projects	M27
Director - Commercial Services	M27
Director - Distribution	M27
Director - Engineering	M29
Director - Finance	M28
Director - Support Services	M27
Director - Water Supply	M28
Draftsman	12
Electrical Technician	\$26.14
Electronic Technician	\$18.04 /hr
Engineer	M12
Engineering Aide III	19
Engineering Project Coordinator	M5
Environmental Resource Manager	M18
Equipment Mechanic	\$18.25 /hr
Equipment Operator	\$15.24 /hr
Forest Supervisor	M10
Heavy Equipment Operator	\$18.25 /hr
Inspector	19
Instrumentation Technician	\$19.46 /hr
Junior Chemist I	14

No.

CHAPTER

AN ORDINANCE

IN CITY COUNCIL
SEP 6 2001
FIRST READING
REFERRED TO COMMITTEE ON
FINANCE

Michael R. Clement
BP

THE COMMITTEE ON

Finance

Recommends

- Passage

Anna M. Stetsa

10-10-01

Councilwoman Hillman

Junior Chemist II	16
Lab Supervisor/Bacteriology - Water	M10
Lab Supervisor/Chemistry - Water	M10
Land Management Specialist	M11
Maintenance Man III	\$14.96
Manager - Accounting	M14
Manager - Budget	M13
Manager - Capital Program	M18
Manager - Construction Services	M15
Manager - Customer Service	M18
Manager - Distribution,(Field Services)	M18
Manager - Distribution,(Planning)	M16
Manager - Facilities and Equipment	M16
Manager - Information Systems	M18
Manager - Intergovernmental Relations	M13
Manager - Personnel	M13
Manager - Planning	M18
Manager - Plant Operations	M18
Manager - Regulatory	M17
Manager - Security & Risk	M14
Manager - Technical Services	M17
Manager - Training & Communications	M15
Manager - Water Laboratory	M18
Manager - Water Resources	M18
Material Handler	\$14.41 /hr
Member - Water Supply Board	\$2,400.00 /yr
Meter Reader I	\$14.41 /hr
Meter Reader II	\$14.90 /hr
Meter Reader Technician	\$15.13 /hr
Personnel Technician, Water	22
Principal Engineer	M15
Processor-Claims & Risk	M8
Processor-Equipment	M7
Purchasing Agent II, (WSB)	24
Purchasing Agent II, Water	\$703.37 /wk
Raingauge Keeper	\$21.00 /wk
Real Estate Specialist	M11
Regulatory Service Supervisor	M5
Sanitarian	14
SCADA-Electrical Supervisor	M12
Scheduler/Dispatcher	\$17.25 /hr
Secretary, WSB	13
Senior Administrative Clerk, Water	18
Senior Administrative Assistant	M11
Senior Draftsman	19
Senior Equipment Mechanic	\$18.40 /hr
Senior Forest Supervisor	M12
Senior Manager of Information Systems	M21
Senior Manager of Personnel	M20
Senior Meter Reader Technician	\$16.05 /hr
Senior Switchboard Operator	\$733.53 /wk
Senior Technician	24
Senior Technician II (WSB)	25
Senior Water Plant Mechanic	\$19.49 /hr
Senior Water System Mechanic	\$18.24 /hr
Senior Watershed Inspector	\$16.25 /hr
Senior Watershed Mechanic	\$17.25 /hr
Staff Accountant	24
Supervisor - Accounting	M12
Supervisor - Billing & Metering, WSB	M9
Supervisor - Collections, WSB	M5
Supervisor - Facilities & Equipment	M12
Supervisor - Purchasing	M10
Supervisor - Security & Enforcement	M8
Supervisor - Water Maintenance Crew	M13
Supervisor - Water Plant Operations	M12

Switchboard Operator I	4
System Technical Specialist	22
Systems Analyst, WSB	M12
Utility Laborer	\$13.91 /hr
Utility Maintenance Worker	\$13.91 /hr
Utility Worker	\$16.25 /hr
Water Plant Mechanic	\$17.50 /hr
Water Plant Operator I	\$751.52 /wk
Water Supply Board Clerk	11
Water System Mechanic	\$18.50 /hr
Water Treatment Operator	\$14.43 /hr
Water Treatment Operator Class I	\$15.63 /hr
Water Treatment Operator Class II	\$16.70 /hr
Water Treatment Operator Class III	\$17.77 /hr
Watershed Grounds General Foreman	\$19.04 /hr
Watershed Inspector	\$15.00 /hr
Watershed Mechanic	\$14.50 /hr

Section 2. The above paygrades and rates do not include additional compensation for employees who may be requested to work a non-standard work week or have met the CDL requirements as per the Bargaining Unit Agreement.

Section 3. This Ordinance shall take effect retroactive to July 1, 2001.

Section 4. Grades consistent with salary adjustments in Bargaining Unit.

STEP
GRADE

	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
1	418.42	422.16	425.89	433.36	438.95	21,757.84	22,825.40
2	427.76	433.36	437.08	444.55	450.15	22,243.52	23,407.80
3	438.95	442.69	446.41	453.86	459.48	22,825.40	23,892.96
4	450.15	453.86	457.62	463.21	470.69	23,407.80	24,475.88
5	459.48	463.21	468.29	474.42	480.00	23,892.96	24,960.00
6	470.69	474.42	478.15	485.63	491.20	24,475.88	25,542.40
7	480.00	485.63	489.33	494.96	500.55	24,960.00	26,028.60
8	491.20	494.95	498.68	506.13	511.76	25,542.40	26,611.52
9	500.55	508.02	515.47	522.94	532.28	26,028.60	27,678.56
10	511.76	517.35	524.81	534.15	543.47	26,611.52	28,260.44
11	521.08	528.62	536.00	545.33	554.68	27,096.16	28,843.36
12	532.28	539.73	547.21	554.68	564.16	27,678.56	29,336.32
13	543.47	549.06	556.54	564.16	576.10	28,260.44	29,957.20
14	554.68	564.16	576.15	586.89	598.11	28,843.36	31,101.72
15	564.16	576.15	585.18	598.11	608.18	29,336.32	31,625.36
16	576.15	586.12	598.11	608.18	620.96	29,959.80	32,289.92
17	586.89	598.11	608.18	620.96	631.67	30,518.28	32,846.84
18	598.11	608.18	620.96	631.67	644.44	31,101.72	33,510.88
19	608.18	620.96	631.67	644.44	657.32	31,625.36	34,180.64
20	620.96	631.67	644.44	657.32	668.51	32,289.92	34,762.52
21	631.40	646.63	661.60	675.31	695.71	32,832.80	36,176.92
22	644.44	659.41	673.08	690.45	711.48	33,510.88	36,996.96
23	657.32	670.68	687.92	701.95	724.63	34,180.64	37,680.76
24	669.48	682.69	706.23	719.33	737.63	34,812.96	38,356.76
25	678.73	703.62	732.50	748.07	768.99	35,293.96	39,987.48
26	700.27	716.63	735.05	763.86	782.14	36,414.04	40,671.28
27	711.48	729.78	758.58	776.98	797.92	36,996.96	41,491.84
28	724.63	750.81	766.45	784.77	813.57	37,680.76	42,305.64
29	737.63	768.99	797.92	826.62	855.50	38,356.76	44,486.00
30	768.99	800.41	826.63	855.51	884.24	39,987.48	45,980.48
31	782.14	813.57	839.76	868.54	902.61	40,671.28	46,935.72
32	813.57	839.76	868.54	897.36	928.82	42,305.64	48,298.64
33	839.76	868.54	900.79	928.82	957.51	43,667.52	49,790.52
34	868.54	902.61	928.82	957.51	986.41	45,164.08	51,293.32
35	896.93	928.82	957.51	986.41	1,015.08	46,640.36	52,784.16

Section 5. Grades listed below represent a schedule for advancement in rank for management personnel. Step increases are contingent upon management review.

STEP GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
M1	32,136.56	33,743.39	35,430.56	37,202.09	39,062.19	32,136.56	39,062.19
M2	33,100.66	34,755.69	36,493.48	38,318.15	40,234.06	33,100.66	40,234.06
M3	34,093.68	35,798.36	37,588.28	39,467.70	41,441.08	34,093.68	41,441.08
M4	35,116.49	36,872.31	38,715.93	40,651.73	42,684.31	35,116.49	42,684.31
M5	36,169.98	37,978.48	39,877.41	41,871.28	43,964.84	36,169.98	43,964.84
M6	37,255.08	39,117.84	41,073.73	43,127.42	45,283.79	37,255.08	45,283.79
M7	38,372.74	40,291.37	42,305.94	44,421.24	46,642.30	38,372.74	46,642.30
M8	39,523.92	41,500.11	43,575.12	45,753.88	48,041.57	39,523.92	48,041.57
M9	40,709.64	42,745.12	44,882.37	47,126.49	49,482.82	40,709.64	49,482.82
M10	41,930.92	44,027.47	46,228.84	48,540.29	50,967.30	41,930.92	50,967.30
M11	43,188.85	45,348.30	47,615.71	49,996.50	52,496.32	43,188.85	52,496.32
M12	44,484.52	46,708.74	49,044.18	51,496.39	54,071.21	44,484.52	54,071.21
M13	45,819.05	48,110.01	50,515.51	53,041.28	55,693.35	45,819.05	55,693.35
M14	47,193.63	49,553.31	52,030.97	54,632.52	57,364.15	47,193.63	57,364.15
M15	48,609.43	51,039.91	53,591.90	56,271.50	59,085.07	48,609.43	59,085.07
M16	50,067.72	52,571.10	55,199.66	57,959.64	60,857.62	50,067.72	60,857.62
M17	51,569.75	54,148.24	56,855.65	59,698.43	62,683.35	51,569.75	62,683.35
M18	53,116.84	55,772.68	58,561.32	61,489.38	64,563.85	53,116.84	64,563.85
M19	54,710.35	57,445.86	60,318.16	63,334.06	66,500.77	54,710.35	66,500.77
M20	56,351.66	59,169.24	62,127.70	65,234.09	68,495.79	56,351.66	68,495.79
M21	58,042.21	60,944.32	63,991.53	67,191.11	70,550.66	58,042.21	70,550.66
M22	59,783.47	62,772.65	65,911.28	69,206.84	72,667.18	59,783.47	72,667.18
M23	61,576.98	64,655.83	67,888.62	71,283.05	74,847.20	61,576.98	74,847.20
M24	63,424.29	66,595.50	69,925.28	73,421.54	77,092.62	63,424.29	77,092.62
M25	65,327.01	68,593.37	72,023.03	75,624.19	79,405.39	65,327.01	79,405.39
M26	67,286.83	70,651.17	74,183.72	77,892.91	81,787.56	67,286.83	81,787.56
M27	69,305.43	72,770.70	76,409.24	80,229.70	84,241.18	69,305.43	84,241.18
M28	71,384.59	74,953.82	78,701.51	82,636.59	86,768.42	71,384.59	86,768.42
M29	73,526.13	77,202.44	81,062.56	85,115.69	89,371.47	73,526.13	89,371.47
M30	75,731.91	79,518.51	83,494.44	87,669.16	92,052.62	75,731.91	92,052.62
M31	78,003.87	81,904.07	85,999.27	90,299.23	94,814.19	78,003.87	94,814.19
M32	80,343.99	84,361.19	88,579.25	93,008.21	97,658.62	80,343.99	97,658.62
M33	82,754.31	86,892.02	91,236.62	95,798.46	100,588.38	82,754.31	100,588.38
M34	85,236.94	89,498.78	93,973.72	98,672.41	103,606.03	85,236.94	103,606.03
M35	87,794.05	92,183.75	96,792.93	101,632.58	106,714.21	87,794.05	106,714.21
M36	90,427.87	94,949.26	99,696.72	104,681.56	109,915.64	90,427.87	109,915.64
M37	93,140.70	97,797.74	102,687.62	107,822.01	113,213.11	93,140.70	113,213.11
M38	95,934.92	100,731.67	105,768.25	111,056.67	116,609.50	95,934.92	116,609.50
M39	98,812.97	103,753.62	108,941.30	114,388.37	120,107.78	98,812.97	120,107.78
M40	101,777.36	106,866.23	112,209.54	117,820.02	123,711.02	101,777.36	123,711.02
M41	104,830.68	110,072.22	115,575.83	121,354.62	127,422.35	104,830.68	127,422.35
C42	108,593.10	114,022.76	119,723.89	125,710.09	131,995.59	108,593.10	131,995.59

IN CITY COUNCIL
OCT 18 2001
FIRST READING
READ AND PASSED

Richard R. Clement CLERK

IN CITY COUNCIL
NOV 1 2001
FINAL READING
READ AND PASSED
Richard R. Clement CLERK

APPROVED

NOV 9 2001
Vincent A. Cianci
MAYOR