



Executive Office, City of Providence, Rhode Island

JOSEPH R. PAOLINO, JR.  
MAYOR

March 21, 1985

The Honorable Members  
The City Council of the  
City of Providence  
Office of the City Clerk  
City Hall  
Providence, Rhode Island 02903

Dear Honorable Members:

Pursuant to Sections 302(b) and 1013 of the Providence Home Rule Charter of 1980, I am this day re-appointing Ms. Jane B. Sherman of 254 Irving Avenue, Providence, a member of the City Plan Commission, for a term to expire in January, 1990, and respectfully submit same for your approval.

Respectfully submitted,

JOSEPH R. PAOLINO, JR.,  
Mayor of Providence

JRP/rh

**IN CITY COUNCIL**

APR 1 1985

APPROVED:

Rose M. Menikoff CLERK

State of Rhode Island  
and  
Providence Plantations

THE CITY OF



PROVIDENCE

I, Jane B. Sherman, do solemnly swear that  
I will support the Constitution of the United States and of the State  
of Rhode Island and the Providence Home Rule Charter and that  
I will faithfully discharge the duties of the office of

Member - City Plan Commission

to the best of my ability.

Jane B. Sherman

I, Joseph R. Paolino, Jr. Mayor  
do hereby certify that on the 16th day of August, A.D. 19 85,  
I did administer unto Jane B. Sherman

duly appointed to the office of

Member - City Plan Commission

the above subscribed oath.

Joseph R. Paolino, Jr.

FILED

AUG 16 11 37 AM '85

DEPT. OF JUSTICE  
PRO. SEC. OFFICE



Executive Office, City of Providence, Rhode Island

JOSEPH R. PAOLINO, JR.  
MAYOR

March 28, 1985

The Honorable Members  
The City Council of the  
City of Providence  
Office of the City Clerk  
City Hall  
Providence, Rhode Island 02903

Dear Honorable Members:

Pursuant to Sections 302 (b) and 1013 of the Providence Home Rule Charter of 1980, I am this day appointing Mr. Sammy C. Vaughan of 306 Dudley Street, Providence, a member of the City Plan Commission, for a term to expire in January, 1990, replacing James L. Fletcher whose term has expired, and respectfully submit same for your approval.

Respectfully submitted,

JOSEPH R. PAOLINO, JR.,  
Mayor of Providence

JRP/i

IN CITY COUNCIL

APR 4 1985

APPROVED:

CLERK

State of Rhode Island  
and  
Providence Plantations

THE CITY OF



PROVIDENCE

I, Sammy C. Vaughan, do solemnly swear that  
I will support the Constitution of the United States and of the State  
of Rhode Island and the Providence Home Rule Charter and that  
I will faithfully discharge the duties of the office of

Member - City Plan Commission

to the best of my ability.

Sammy C. Vaughan

I, Joseph R. Paolino, Jr. Mayor

do hereby certify that on the 16th day of August, A.D. 19 85,

I did administer unto Sammy C. Vaughan

duly appointed to the office of

Member - City Plan Commission

the above subscribed oath.

Joseph R. Paolino, Jr.

FILED

AUG 16 11 31 AM '85

DEPT. OF SOCIAL SERVICES  
PROVIDENCE, R. I.

Sammy C. Vaughan

Personal Data:

Born:	August 29, 1930	Height:	5'9"
	Brooklyn, New York	Weight:	198 lbs.
	Married, 3 children	Health:	good

Job Objective:

An EEO Manager's position within a medium-sized service-oriented organization or industry.

Educational Background:

Graduate, Hayden High School, Franklin, Virginia  
Naval Leadership School (Graduate)  
Special Weapons Inventory Control School (Atomic Weapons)  
Various management courses and seminars  
Attended University of Rhode Island for three years  
(Business Administration)  
Graduate, Providence College (BS) Health Service Administration  
Advanced degree courses at Bryant and Providence College  
Attending Gordon-Conwell Theological Seminary - Masters Degree in  
Religious Education

Military Experience:

Over twenty-one (21) years experience in the U.S. Navy with 15 years in a supervisory capacity. Emphasis has been in material management, purchasing, inventory control, research and administration.

Civilian Business Experience:

1974 - present: Director of Affirmative Action Programs, Rhode Island Hospital:

Reports to : Executive Vice President  
Duties include the development and monitoring of the Hospital's Equal Employment Program. This entails monitoring all personnel procedures to make certain that the Hospital's practices are consistent with Federal and State Laws. It also entails conducting periodic in-house audits of hiring and promotion practices in order to identify and remove discriminatory practices.

Significant Accomplishments: While serving as AAP Director, the Hospital has experienced two (2) satisfactory compliances reviews by H.E.W. and one by the Department of Labor.

-Conducted EEO training programs for over 400 hospital supervisors and department heads. Presently preparing to conduct follow up training with all levels of management.

-Publish monthly Affirmative Action Newsletters to keep managers at all levels informed of latest legislation and rulings.

1970 - 1974: Equal Employment Opportunity Officer

Served in the Personnel Department as a Personnel Manager with duties pertaining to EEO and Employee Relations.

1970: Supervisor Personnel Department Development Section

Responsible to Director of Personnel. Duties included coordination of "JOBS 70" program; Supervisory Training for Employment Program. Recruited disadvantaged and minority employees in the hospital. Maintained payrolls for all "JOBS 70" trainees, Personnel Development employees and Work Experience students. Instructor for "JOBS 70" trainee.

1969: Personnel Assistant

Responsible to Assistant Director of Training. Duties consisted of assisting in formulation of training program for employees and prospective employees of the hospital, assisted in coordinating Work Experience Education Programs dealing with high school seniors; counselor to disadvantaged and minority personnel employed at the hospital.

Naval Experience:

1948 - 1969: Retired in August 1969 as Chief Petty Officer with 21 years of naval service. At the time of retirement I was in charge of the Control Division, Supply Department, U.S. Naval Air Station, Quonset Point, R.I. Responsible for management direction of an organization providing logistical support to Naval Aviation Fleet Activities. Familiar with data processing procedures as applied to inventory control. Staffed supervised - 26 civilians and 24 military personnel.

References:

Available upon request.

## BIOGRAPHY

Rev. Sunny C. Vaughan was born in Brooklyn, N.Y. but moved to Frankler, Virginia at an early age. He attended both Elementary and High School in that city. He graduated from Hayden High School in June of 1948. He then entered the service in the U.S. Navy where he remained for a period of twenty-two (22) years, retiring with the rate of Chief Petty Officer in August 1969.

He entered college on a part-time basis soon after retirement. He attended the University of Rhode Island pursuing a degree in Business Administration, but in 1972 he transferred to Providence College where he graduated with a Bachelor of Science Degree in Health Service Administration. He has taken courses on the Master's Degree level in Public Administration at Bryant College and Religious Studies at Providence College.

Rev. Vaughan has served as an Ordained Deacon and now he is serving as an Associate Minister of the Ebenezer Baptist Church of Providence, Rhode Island where he had been a member for over twenty-five years.

He is an Administrator at the Rhode Island Hospital, where he has worked full and part time for a period of twenty-two (22) years. He serves as Chairman of the Board of Directors of O.I.C. of Rhode Island, he is the Regional Vice Chairman of O.I.C. of America Inc. Region One, and serves on the National Executive Board. He is First Vice Chairman of the Bannister Nursing Care Center, Vice Chairman of the "All The People Housing Agency".

Rev. Vaughan is a Prince Hall Mason and holds offices in most of the houses. He is a 33rd degree mason.

He is married to the former Gwendolyn E. Maynard of Providence. His wife of thirty-two years. They are the proud parents of three sons and one daughter.

City of Providence



Rhode Island

Department of City Clerk

**MEMORANDUM**

**DATE:** April 8, 1985

**TO:** Stanley Bernstein, Deputy Director of Development

**SUBJECT:** ACCOMPANYING COMMUNICATIONS

**CONSIDERED BY:** Rose M. Mendonca, City Clerk

**DISPOSITION:** Enclosed are copies of appointments from His Honor, the Mayor, transmitted to and approved by the City Council on April 4, 1985 for your information.

*Rose M. Mendonca*  
City Clerk