

CHAPTER 2021-28

No. 344 AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE
MAXIMUM NUMBER OF EMPLOYEES, AND THE NUMBER OF
EMPLOYEES IN CERTAIN CLASSES IN THE CITY DEPARTMENTS AND
REPEALING ORDINANCE CHAPTER 2021-10, NO. 179, APPROVED
APRIL 19, 2021, AS AMENDED

Approved July 16, 2021

Be it ordained by the City of Providence:

SECTION 1 CITY SERGEANT

1 CITY SERGEANT

1

SECTION 2 DEPARTMENT OF LAW

1 ADMINISTRATIVE ASSISTANT - CITY SOLICITOR

3 ASSISTANT CITY SOLICITOR I

4 ASSISTANT CITY SOLICITOR II

3 ASSISTANT CITY SOLICITOR III

3 ASSISTANT CITY SOLICITOR IV

1 ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION

4 ASSOCIATE CITY SOLICITOR I

3 ASSOCIATE CITY SOLICITOR II

ASSOCIATE CITY SOLICITOR II - CHIEF INFORMATION
1 SECURITY, DATA PRIVACY AND RISK MANAGEMENT
STRATEGIST

3 ASSOCIATE CITY SOLICITOR III

1 CITY SOLICITOR

2 CONFIDENTIAL SECRETARY TO CITY SOLICITOR

3 DEPUTY CITY SOLICITOR I

3 DEPUTY CITY SOLICITOR II

1 ETHICS EDUCATION COORDINATOR

1 EVERY HOME COORDINATOR

1 LAW CLERK / COURIER

2 LEGAL SECRETARY - LAW DEPARTMENT

1 MUNICIPAL INTEGRITY OFFICER

2 PARALEGAL I

- 1 PARALEGAL II
- 1 PROSECUTION COORDINATOR
- 3 SENIOR ASSISTANT CITY SOLICITOR I
- 3 SENIOR ASSISTANT CITY SOLICITOR II
- 2 SENIOR ASSISTANT CITY SOLICITOR III
- 2 SENIOR ASSISTANT CITY SOLICITOR IV
- 1 SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS

56

SECTION 3

DEPARTMENT OF FINANCE-ADMINISTRATION

- 1 ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR
- 1 ASSISTANT BUDGET ANALYST
- 1 ASSOCIATE BUDGET ANALYST
- 2 BUDGET ANALYST
- 1 CHIEF FINANCIAL OFFICER
- 1 CLERK - FLOATING
- 1 CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR
- 1 DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER
- 1 DIRECTOR OF FINANCE
- 1 FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT
- 1 MANAGER OF GRANT WRITING
- 3 SENIOR BUDGET ANALYST

15

SECTION 4

CITY CONTROLLER

- 5 ACCOUNTS PAYABLE CLERK
- 1 ACCOUNTS PAYABLE SUPERVISOR
- 1 ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY
- 1 ASSISTANT TO PAYROLL SUPERVISOR
- 1 CITY & SCHOOL CONTROLLER
- 1 CLERK - FLOATING
- 1 DEPUTY CITY CONTROLLER
- 4 FISCAL OFFICER I (FIRST 36 MONTHS)
- 4 FISCAL OFFICER II (37 - 84 MONTHS)
- 4 FISCAL OFFICER III (85 MONTHS)

- 1 FISCAL SUPERVISOR
- 1 PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER
- 1 PAYROLL CLERK II
- 1 PAYROLL CLERK III
- 1 PAYROLL SUPERVISOR

28

SECTION 5 CITY COLLECTOR

- 1 ASSISTANT CITY COLLECTOR
- 1 CHIEF TELLER
- 1 CITY COLLECTOR
- 4 CLERK II
- 4 CLERK III
- 1 CLERK IV
- 1 CONTROL SUPERVISOR
- 1 DEPUTY CITY COLLECTOR
- 2 TAX SALE SPECIALIST/FISCAL OFFICER
- 5 TELLER

21

SECTION 6 CITY ASSESSOR

- 1 ADMINISTRATIVE ASSISTANT - ASSESSOR
- 1 ADMINISTRATIVE AIDE - ASSESSOR
- 2 APPRAISER I
- 1 APPRAISER - CERTIFIED
- 2 APPRAISER - COMMERCIAL
- 2 APPRAISER - RESIDENTIAL
- 1 ASSISTANT CITY ASSESSOR
- 1 CARTOGRAPHER
- 1 CITY ASSESSOR
- 1 CLERK II
- 1 CLERK III
- 1 DEPUTY CITY ASSESSOR
- 1 MOTOR VEHICLE APPRAISER
- 2 READER OF DEEDS / TRANSFERS

- 1 SECRETARY - BOARD OF TAX ASSESSMENT
- 2 SENIOR CLERK ASSESSOR
- 1 SENIOR READER OF DEEDS
- 1 STATISTICAL ANALYST - ASSESSOR
- 1 SUPERVISOR OF REAL ESTATE
- 1 SUPERVISOR OF TANGIBLE TAX

25

SECTION 7 RETIREMENT OFFICE

- 1 ASSISTANT TO PENSION ADMINISTRATOR
- 1 CLERK IV
- 1 PENSION ADMINISTRATOR
- 2 RETIREMENT ASSOCIATE I
- 3 RETIREMENT ASSOCIATE II

8

SECTION 8 RECORDER OF DEEDS

- 1 CLERK II
- 3 LAND RECORDS CLERK
- 1 LAND RECORDS CLERK SUPERVISOR
- 1 RECORDER OF DEEDS
- 5 SENIOR LAND RECORDS CLERK

11

SECTION 9 BOARD OF TAX ASSESSMENT REVIEW

- 1 CHAIRPERSON - BOARD OF TAX ASSESSMENT
- 4 MEMBER - BOARD OF TAX ASSESSMENT REVIEW

5

SECTION 10 INFORMATION TECHNOLOGY

- 1 APPLICATIONS ADMINISTRATOR
- 2 APPLICATION PROGRAMMER / ANALYST
- 4 APPLICATION PROJECT MANAGER

1 ASSISTANT TO CHIEF INFORMATION OFFICER
 1 BUSINESS SYSTEMS ANALYST
 1 CHIEF INFORMATION OFFICER
 1 CHIEF INNOVATION OFFICER
 1 DATA INTERGRATION PROGRAMMER
 1 DATABASE ADMINISTRATOR
 1 DEPUTY DIRECTOR OF APPLICATIONS
 1 DEPUTY DIRECTOR OF OPERATIONS - INFORMATION
 1 TECHNOLOGY
 2 DESKTOP ADMINISTRATOR
 1 ENTERPRISE SYSTEMS TRAINING SPECIALIST
 1 INNOVATION PROJECT ASSOCIATE
 1 IT PROJECT ASOCIATE
 1 GIS PROGRAM MANAGER
 2 LEAD PRODUCTION SERVICES OPERATOR
 1 NETWORK ADMINISTRATOR
 1 NETWORK ENGINEER
 1 PROCESS IMPROVEMENT STRATEGY MANAGER
 1 SYSTEMS ADMINISTRATOR
 1 WEBMASTER

 28

SECTION 11

HUMAN RESOURCES (PERSONNEL)

1 ASSISTANT CLAIMS EXAMINER
 1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
 1 BENEFITS ANALYST
 1 BENEFITS MANAGER
 1 BENEFITS TECHNICIAN I
 1 CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN
 1 RESOURCES
 1 COORDINATOR OF EMPLOYEE BENEFITS
 1 DEPUTY DIRECTOR OF HUMAN RESOURCES
 1 CHIEF HUMAN RESOURCES OFFICER/DIRECTOR OF HUMAN
 1 RESOURCES
 1 EQUAL EMPLOYMENT OPPORTUNITY OFFICER
 1 HUMAN RESOURCES GENERALIST I
 1 HUMAN RESOURCES GENERALIST II
 1 HUMAN RESOURCES MANAGER

1 HUMAN RESOURCES SYSTEMS SPECIALIST
 1 MANAGEMENT TRAINING COORDINATOR
 1 MEDICAL HEALTH PLAN ADMINISTRATOR
 1 PERFORMANCE ANALYST
 1 PERSONNEL TECHNICIAN I
 1 PERSONNEL TECHNICIAN II
 1 RISK MANAGEMENT SPECIALIST
 1 SENIOR BENEFITS ANALYST
 2 SENIOR CLAIMS EXAMINER - WORKERS COMP
 1 TRAINING COORDINATOR
 1 WORKERS COMPENSATION AND SAFETY SUPERVISOR

 25

SECTION 12

COMMISSIONER OF PUBLIC SAFETY

2 ADMINISTRATIVE ASSISTANT TO COMMISSIONER
 2 CHIEF CLERK - PUBLIC SAFETY
 1 COMMISSIONER OF PUBLIC SAFETY
 1 COORDINATOR OF PUBLIC SAFETY / FISCAL OFFICER
 1 DEPUTY COMMISSIONER OF PUBLIC SAFETY
 1 DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY
 1 INVESTIGATIVE CLERK
 1 MIS DIRECTOR
 1 PAYROLL ANALYST - PUBLIC SAFETY
 2 SENIOR FISCAL OFFICER

 13

SECTION 13

FIRE DEPARTMENT

Civilian
 Personnel:

1 ACCOUNT ANALYST - PUBLIC SAFETY
 2 ADMINISTRATIVE ASSISTANT TO FIRE CHIEF
 1 ASSISTANT SHOP SUPERVISOR
 1 CLERK III
 2 CLERK IV
 1 FIRE EQUIPMENT PERSON

- 1 HUMAN RESOURCES MANAGER - PUBLIC SAFETY
- 6 PLAN REVIEW INSPECTOR - FIRE
- 10 SENIOR MECHANIC - FIRE
- 1 SHOP SUPERVISOR - FIRE

26

Uniform
Personnel:

- 1 AIR SUPPLY TECHNICIAN
- 1 ASSISTANT FIRE CHIEF - OPERATIONS
- 1 ASSISTANT FIRE CHIEF
- 5 DEPUTY ASSISTANT FIRE CHIEF
- 1 DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT
- 16 FIRE BATTALION CHIEF
- 24 FIRE CAPTAIN
- 1 FIRE CAPTAIN DISPATCHER
- 2 FIRE CAPTAIN DIRECTOR OF TRAINING
- 1 FIRE CAPTAIN EMS
- 1 FIRE CHIEF
- 70 FIRE LIEUTENANT
- 5 FIRE LIEUTENANT DISPATCHER
- 1 FIRE PREVENTION CAPTAIN
- 7 FIRE RESCUE CAPTAIN
- 21 FIRE RESCUE LIEUTENANT
- 30 FIRE RESCUE TECHNICIAN
- 1 FIRE SAFETY OFFICER
- 1 FIRE TRAINING INSTRUCTOR
- 313 FIREFIGHTER
- 5 FIREFIGHTER CAR 56
- 3 FIREFIGHTER CAR 79
- 6 FIREFIGHTER PLAN REVIEW
- 1 PERSON IN CHARGE - CARPENTER SHOP
- 1 PERSON IN CHARGE - SUPPLY ROOM

519

Total Fire

545

SECTION 14

POLICE DEPARTMENT

Civilian
Personnel:

- 1 ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE
- 6 ANIMAL CONTROL OFFICER
- 3 ANIMAL CONTROL TECHNICIAN
- 5 ANIMAL HANDLER MOUNTED POLICE
- 1 APPLICATION PROJECT MANAGER - PUBLIC SAFETY
- 1 AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE
- 2 CLERK II
- 1 COMMUNITY ENGAGEMENT SPECIALIST
- 5 COORDINATOR OF PUBLIC SAFETY
- 1 CRIME & INFORMATION SYSTEMS SPECIALIST
- 18 CUSTOMER SERVICE CLERK - PUBLIC SAFETY
- 16 DETENTION OFFICER
- 6 INVESTIGATIVE CLERK
- 1 KENNEL DIRECTOR
- 3 LABORER
- 37 PARKING ENFORCEMENT OFFICER
- 1 PUBLIC INFORMATION OFFICER - POLICE
- 1 SECRETARY - MOUNTED COMMAND
- 4 SECURITY OFFICER - PARK RANGER
- 1 SENIOR ANIMAL CONTROL OFFICER
- 1 SENIOR INVESTIGATIVE CLERK
- 2 SENIOR PARKING ENFORCEMENT OFFICER
- 1 SENIOR SECURITY OFFICER - PARK RANGER
- 1 STABLE SUPERVISOR MOUNTED COMMAND
- 1 SUPERVISOR OF PARKING ENFORCEMENT
- 2 VIN STATION CLERK
- 2 VIN STATION INSPECTOR

124

Uniform
Personnel:

- 1 DEPUTY POLICE CHIEF
- 8 POLICE CAPTAIN
- 1 POLICE CHIEF
- 1 POLICE INSPECTOR
- 20 POLICE LIEUTENANT

	4	POLICE MAJOR
	1	POLICE MAJOR - COMMUNITY
	395	POLICE PERSON
	18	POLICE PERSON - TRAINEE
	64	POLICE SERGEANT
	<hr/>	
	513	
Total Police	637	

SECTION 15

DEPARTMENT OF COMMUNICATIONS

	1	ADMINISTRATIVE CREW CHIEF
	1	CHIEF RADIO ENGINEER
	2	CITY SWITCHBOARD OPERATOR
	1	CLERK II
	1	COMPUTER TECHNICIAN
	24	CONTROL CENTER OPERATOR
	7	CREW CHIEF POLICE DISPATCH
	1	DEPUTY DIRECTOR OF COMMUNICATIONS
	1	DIRECTOR OF COMMUNICATIONS
	5	FIRE ALARM TECHNICIAN
	12	FIRE DEPARTMENT DISPATCHER
	2	FOREPERSON CABLE CREW
	1	FOREPERSON LINE CREW
	1	LABORER
	12	POLICE DEPARTMENT DISPATCHER
	1	RADIO ENGINEER
	2	RADIO REPAIR TECHNICIAN
	1	SENIOR SWITCHBOARD OPERATOR
	2	TELEPHONE TECHNICIAN
	1	TERMINAL AGENCY COORDINATOR
	<hr/>	
	79	

SECTION 16

EMERGENCY MANAGEMENT/HOMELAND SECURITY

- 1 ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT
 - 1 DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT
 - 1 DIRECTOR OF EMERGENCY MANAGEMENT
 - 2 PREPAREDNESS COORDINATOR
-
- 5

SECTION 17

PLANNING & DEVELOPMENT

- 1 ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT
- 3 ADMINISTRATIVE ASSISTANT - PLANNING
- 1 ADMINISTRATIVE ASSISTANT / PURCHASING CLERK
- 1 ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT
- 1 ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT
- 1 ASSISTANT DIRECTOR OF FISCAL OPERATIONS
- 1 ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION
- 1 ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT
- 1 ASSOCIATE DIRECTOR OF FISCAL OPERATIONS
- 1 ASSOCIATE DIRECTOR SPECIAL PROJECTS
- 1 BUSINESS & DEVELOPMENT DIRECTOR
- 1 BUSINESS RESEARCH ANALYST
- 1 BUSINESS DEVELOPMENT ANALYST
- 1 CHIEF CLERK - PLANNING & DEVELOPMENT
- 4 CLERK II
- 2 CLERK III
- 6 COMPLIANCE & MONITORING OFFICER
- 1 CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT DIRECTOR
- 2 CUSTOMER SERVICE ASSOCIATE
- 1 DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT
- 1 DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS
- 1 DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT
- 1 DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY
- 1 DIRECTOR OF COMMUNICATIONS - PLANNING & DEVELOPMENT

- 1 DIRECTOR OF COMMUNITY DEVELOPMENT
- 1 DIRECTOR OF CURRENT PLANNING
- 1 DIRECTOR OF ECONOMIC DEVELOPMENT
- 1 DIRECTOR OF FISCAL OPERATIONS
- 1 DIRECTOR OF PLANNING & DEVELOPMENT
- 1 DIRECTOR OF REAL ESTATE
- 1 ECONOMIC DEVELOPMENT COORDINATOR
- 2 FISCAL OFFICER I (FIRST 36 MONTHS)
- 3 FISCAL OFFICER II (37 - 84 MONTHS)
- 3 FISCAL OFFICER III (85 MONTHS)
- 1 GIS ANALYST
- 2 GIS COORDINATOR
- 1 GIS MANAGER
- 1 HOUSING OFFICER
- 1 HOUSING PROGRAM COORDINATOR
- 1 HOUSING PROGRAM SPECIALIST
- 1 LEAD ABATEMENT COORDINATOR
- 1 LEAD AND HEALTHY HOUSING INSPECTOR I
- 1 LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)
- 1 MANAGER OF ENGAGEMENT PROGRAMS
- 1 NEIGHBORHOOD LIAISON
- 1 OFFICE MANAGER - PLANNING & DEVELOPMENT
- 2 PLANNER
- 1 PLANNING TECHNICIAN
- 9 PRINCIPAL PLANNER
- 1 REAL ESTATE AIDE II
- 1 REAL ESTATE COORDINATOR
- 1 REHABILITATION PROGRAM MANAGER
- 4 SENIOR COMPLIANCE OFFICER
- 1 SENIOR COMPLIANCE OFFICER - BILINGUAL
- 1 SENIOR LOAN ORIGINATION OFFICER
- 1 SENIOR REAL ESTATE OFFICER
- 1 SENIOR SUPERVISOR REHABILITATION SERVICES

SECTION 18

PUBLIC WORKS - ADMINISTRATION

- 1 ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS
- 1 ADMINISTRATIVE ASSISTANT - PUBLIC WORKS
- 1 CLERK IV
- 1 DEPUTY DIRECTOR OF PUBLIC WORKS
- 1 DIRECTOR OF PUBLIC WORKS
- 1 ENVIRONMENTAL COURT LIAISON
- 1 FISCAL ADVISOR - PUBLIC WORKS
- 3 PUBLIC WORKS CLERK

10

SECTION 19

PUBLIC WORKS - ENGINEERING

- 1 ARCHIVAL CLERK / RECORDS MANAGEMENT
- 1 ASSISTANT CHIEF ENGINEER
- 1 ASSOCIATE ENGINEER I
- 1 ASSOCIATE ENGINEER II
- 2 ASSOCIATE ENGINEER III
- 2 ASSOCIATE ENGINEER IV
- 1 CHIEF ENGINEER - PUBLIC WORKS
- 2 CIVIL ENGINEER
- 2 CIVIL ENGINEER IN TRAINING
- 1 DEPUTY CHIEF ENGINEER
- 1 ENGINEERING AIDE III
- 2 ENGINEERING AIDE IV
- 1 ENGINEERING SUPERVISOR
- 1 GIS COORDINATOR
- 1 HURRICANE BARRIER TECHNICIAN
- 1 SENIOR CIVIL ENGINEER
- 1 SUPERVISOR OF ENGINEERING / PLANNING

22

SECTION 20

PUBLIC WORKS - ENVIRONMENTAL CONTROL

- 1 ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL
- 1 CITY RECYCLING COORDINATOR
- 1 ENVIRONMENTAL CLERK
- 7 ENVIRONMENTAL SPECIALIST
- 4 LABORER - RODENT CONTROL
- 1 MAINTENANCE PLANNER
- 1 RODENT CONTROL SUPERVISOR
- 1 SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL
- 1 SUPERINTENDENT OF ENVIRONMENTAL CONTROL
- 1 SUPERVISOR OF ENVIRONMENTAL CONTROL

19

SECTION 21

PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE

- 1 CARPENTER
- 5 CEMENT FINISHER
- 1 DEPUTY SUPERINTENDENT HIGHWAY
- 1 DISPATCHER
- 22 EQUIPMENT OPERATOR
- 6 FOREPERSON
- 6 HEAVY EQUIPMENT OPERATOR
- 1 JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER
- 23 LABORER
- 1 MAINTENANCE PERSON II
- 1 SUPERINTENDENT OF HIGHWAY

65

SECTION 22

PUBLIC WORKS - TRAFFIC ENGINEERING

- 1 CLERK I - BILINGUAL
- 1 CLERK II
- 1 FOREPERSON TRAFFIC SIGNAL MAINTENANCE
- 1 MANAGING ENGINEER
- 1 TRAFFIC ENGINEERING ELECTRICIAN
- 1 TRAFFIC MARKER & SIGNAL PERSON

- 1 TRAFFIC SIGNAL MAINTENANCE FOREPERSON
- 5 TRAFFIC SIGNAL MAINTENANCE PERSON
- 1 TRAFFIC SIGNAL MAINTENANCE PERSON HELPER
- 3 TRAFFIC SYSTEMS ANALYST

16

SECTION 23 PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

- 2 CEMENT FINISHER
- 1 EQUIPMENT OPERATOR
- 2 FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR
- 5 LABORER
- 5 SEWER CONSTRUCTION WORKER
- 3 SEWER EQUIPMENT OPERATOR
- 1 SUPERINTENDENT OF SEWER CONSTRUCTION

20

SECTION 24 PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT

- 1 ASSISTANT SHOP SUPERVISOR
- 1 DIESEL TRUCK MECHANIC
- 1 EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC
- 1 EQUIPMENT MAINTENANCE SUPERVISOR
- 1 MECHANIC
- 4 SENIOR MECHANIC
- 1 SHOP SUPERVISOR - PUBLIC WORKS
- 2 WELDER

12

SECTION 25 OFFICE OF PARKING ADMINISTRATOR

- 1 CURBSIDE ADMINISTRATOR
- 2 PARKING METER MAINTENANCE PERSON I
- 1 PARKING METER MAINTENANCE PERSON II

4

SECTION 26

PARKS-NEIGHBORHOOD PARKS SERVICES

- 1 ADMINISTRATIVE ASSISTANT - PARKS
- 1 ASSISTANT ELECTRICIAN
- 1 ASSISTANT SHOP SUPERVISOR
- 1 CLERK III
- 1 DIRECTOR OF NEIGHBORHOOD PARK SERVICES
- 1 DIRECTOR OF ROGER WILLIAMS PARK SERVICES
- 26 EQUIPMENT OPERATOR
- 7 FOREPERSON
- 1 GENERAL FOREPERSON
- 4 HEAVY EQUIPMENT OPERATOR
- 1 INVENTORY CONTROL SUPERVISOR
- 10 LABORER
- 4 LIGHT EQUIPMENT OPERATOR
- 3 MAINTENANCE PERSON III
- 7 MAINTENANCE PERSON IV
- 1 MANAGER OF FACILITIES & OPERATIONS - PARKS
- 1 MECHANIC
- 1 PARKS ELECTRICIAN
- 3 SENIOR MECHANIC
- 1 SHOP SUPERVISOR - PARKS
- 1 SMALL MACHINE MECHANIC / INVENTORY CONTROL
- 1 SUPERVISOR OF GENERAL MAINTENANCE
- 1 SUPERVISOR OF GROUNDS MAINTENANCE

79

SECTION 27

PARKS - FORESTRY

- 1 CITY FORESTER
- 1 COORDINATOR OF FORESTRY OPERATIONS
- 2 EQUIPMENT OPERATOR
- 1 FORESTRY CLERK
- 2 FORESTRY CREW LEADER
- 1 FORESTRY OPERATIONS TECHNICIAN
- 1 GENERAL FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR

- 1 LABORER
- 1 TREE INSPECTOR
- 1 TREE RESOURCE MANAGER
- 9 TREE TRIMMER

22

SECTION 28 PARKS - ZOOLOGICAL

- 1 ASSOCIATE VETERINARIAN TECHNICIAN
- 5 LEAD ZOOKEEPER
- 1 LEAD ZOOKEEPER - HERPETOLOGY
- 1 VETERINARY TECHNICIAN
- 1 ZOO REGISTRAR
- 24 ZOOKEEPER

33

SECTION 29 PARKS - BOTANICAL

- 1 BOTANICAL CENTER MANAGER
- 1 BOTANICAL SPECIALIST
- 2 CUSTOMER SERVICE REPRESENTATIVE - PARKS
- 1 EDUCATION ASSISTANT
- 1 EDUCATION SUPERVISOR
- 1 EQUIPMENT OPERATOR
- 1 FOREPERSON
- 1 GARDEN CURATOR
- 1 GENERAL FOREPERSON
- 1 GROWER
- 1 HEAVY EQUIPMENT OPERATOR
- 1 HORTICULTURALIST
- 4 LABORER
- 4 LANDSCAPE GARDENER
- 1 SUPERVISOR OF INSPECTIONS

22

SECTION 30

PARKS - ROGER WILLIAMS PARK SERVICES

- 2 CLERK IV
- 1 CURATOR MUSEUM
- 2 CURATORIAL ASSISTANT
- 1 EVENT PLANNER
- 1 FACILITIES COORDINATOR CASINO
- 4 LABORER
- 1 MANAGER OF EVENTS FACILITIES
- 2 MUSEUM ASSISTANT
- 1 MUSEUM DIRECTOR
- 1 MUSEUM EDUCATOR
- 1 MUSEUM SPECIALIST
- 1 PLANETARIUM PROGRAMMER
- 1 PRODUCTION SPECIALIST
- 1 PROGRAM VOLUNTEER COORDINATOR
- 1 ROGER WILLIAMS PARK MANAGER

21

SECTION 31

PARKS - OFFICE OF THE SUPERINTENDENT

- 1 ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT
- 1 CITY CENTER MANAGER
- 1 CLERK III
- 1 CONSERVATION PROGRAM COORDINATOR
- 1 CONSTRUCTION PROJECT MANAGER
- 1 DEPUTY DIRECTOR OF PARK
- 1 DESIGN TEAM MANAGER
- 1 DIRECTOR OF PROGRAMMING - PARKS
- 1 FISCAL ADVISOR - PARKS
- 1 LANDSCAPE ARCHITECT
- 1 LANDSCAPE DESIGNER
- 1 PARK SYSTEM SPECIALIST
- 1 PAYROLL PERSONNEL ASSISTANT – PARKS
- 1 PLAYCORPS ASSISTANT DIRECTOR
- 2 PROGRAMMING SUPERVISOR I
- 1 PROGRAMMING SUPERVISOR II
- 1 SUPERINTENDENT OF PARKS

- 1 SUPERVISOR OF PARK IMPROVEMENTS
- 1 SUPERVISOR OF PROJECT PLANNING - PARKS

20

SECTION 32 PARKS - NORTH BURIAL GROUND

- 1 CEMETERY OFFICE COORDINATOR
- 1 CITY CEMETERY DIRECTOR
- 1 CLERK I
- 1 CLERK II
- 1 CLERK NORTH BURIAL GROUND
- 5 EQUIPMENT OPERATOR
- 1 FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR
- 4 LABORER
- 2 LIGHT EQUIPMENT OPERATOR
- 1 MAINTENANCE PERSON II
- 2 SENIOR MECHANIC

21

SECTION 33 RECREATION DEPARTMENT

- 1 ASSISTANT ATHLETIC COORDINATOR
- 1 ASSISTANT COORDINATOR - SUPPORT SERVICES
- 12 ASSISTANT RECREATION CENTER DIRECTOR
- 1 ATHLETIC COORDINATOR
- 2 BUS DRIVER - RECREATION
- 1 CLERK III
- 1 TRANSPORTATION COORDINATOR
- 1 DEPUTY DIRECTOR OF RECREATION
- 1 DIRECTOR OF RECREATION
- 1 DIRECTOR OF SUPPORT RECREATION SERVICES
- 1 LABORER / CUSTODIAN
- 1 PROGRAM COORDINATOR
- 11 RECREATION CENTER DIRECTOR
- 1 SECRETARY - RECREATION DEPARTMENT
- 1 SENIOR SECRETARY - RECREATION
- 1 SPECIAL EVENTS COORDINATOR - RECREATION

38

SECTION 34

RECREATION SEASONAL

- 11 ASSISTANT CAMP COORDINATOR
- 11 ASSISTANT GYMNASIUM COORDINATOR
- 11 ASSISTANT PROGRAM COORDINATOR - RECREATION
- 11 ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION
- 2 BUS DRIVER - RECREATION
- 11 CAMP COORDINATOR
- 4 CUSTODIANS - SEASONAL
- 11 FACILITIES COORDINATOR SEASONAL
- 11 GYMNASIUM COORDINATOR
- 30 LIFEGUARD
- 5 PLAY CORPS INTERN
- 34 POOL ATTENDANT
- 11 PROGRAM COORDINATOR - RECREATION
- 36 RECREATION AIDE
- 36 RECREATION LEADER SEASONAL
- 30 REFEREE
- 12 SENIOR LIFEGUARD
- 1 SOCIAL WORKER
- 5 SUMMER READING PROGRAM MANAGER
- 10 SUMMER READING YOUTH ASSOCIATE
- 24 SUPERVISOR OF ACTIVITIES - RECREATION
- 1 VAN DRIVER - RECREATION
- 36 WATCHPERSON - SEASONAL
- 11 WELCOME DESK SUPERVISOR

365

SECTION 35

INSPECTION & STANDARDS - ADMINISTRATION

- 2 ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS
- 1 ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS
- 1 DEPARTMENT SWITCHBOARD OPERATOR
- 1 DEPARTMENT CLERK - BILINGUAL
- 4 DEPARTMENT CLERK - INSPECTIONS & STANDARDS
- 1 DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS
- 1 DIRECTOR OF INSPECTION & STANDARDS

- 1 INSPECTIONS COORDINATOR
- 1 LEAD COURT CLERK
- 1 RECORDING SECRETARY - BOARDS OF REVIEW
- 1 SECRETARY TO BOARDS OF REVIEW
- 2 SENIOR DEPARTMENT CLERK - BILINGUAL
- 5 SENIOR DEPARTMENT CLERK - INSPECTIONS & STANDARDS
- 1 SENIOR DEPARTMENT CLERK - SWITCHBOARD
- 1 ZONING ASSISTANT

24

SECTION 36

INSPECTION & STANDARDS - STRUCTURES & ZONING

- | | |
|---|--|
| 1 | ALTERNATE BUILDING OFFICIAL |
| 1 | ASSISTANT SUPERVISOR - STRUCTURES & ZONING |
| 6 | BUILDING INSPECTOR I |
| 2 | BUILDING INSPECTOR I - APPRENTICE |
| 6 | BUILDING INSPECTOR II |
| 5 | BUILDING INSPECTOR III |
| 1 | BUILDING OFFICIAL |
| 1 | CHIEF HOUSING & COMPLIANCE |
| 1 | CHIEF OF STRUCTURES & ZONING |
| 1 | LEAD COURT CLERK |
| 1 | PERMIT TECHNICIAN - LEAD |
| 3 | PERMIT TECHNICIAN I |
| 2 | PERMIT TECHNICIAN II |
| 1 | PLANS ESTIMATOR |
| 2 | PLANS EXAMINER |
| 1 | RENEWAL INSPECTOR I |
| 1 | RENEWAL INSPECTOR II |
| 2 | RENEWAL INSPECTOR III |
| 2 | SENIOR PERMIT TECHNICIAN |
| 2 | SENIOR PLANS EXAMINER |
| 1 | SUPERVISOR OF CODE ENFORCEMENT |

43

SECTION 37	INSPECTION & STANDARDS – PLUMBING & MECHANICAL
	<div>1 AIR POLLUTION & MECHANICAL INSPECTOR</div> <div>1 CHIEF OF PLUMBING & MECHANICAL</div> <div>1 DEPUTY CHIEF PLUMBING & MECHANICAL</div> <div>1 MECHANICAL EQUIPMENT INSPECTOR I</div> <div>2 MECHANICAL EQUIPMENT INSPECTOR II</div> <div>1 MECHANICAL EQUIPMENT INSPECTOR III</div> <div>1 PLUMBING & MECHANICAL INSPECTOR</div> <div>1 PLUMBING INSPECTOR II</div> <div>1 PLUMBING INSPECTOR III</div> <div><hr/>10</div>
SECTION 38	INSPECTION & STANDARDS - ELECTRICAL INSTALLATION
	<div>1 CHIEF OF ELECTRICAL INSPECTIONS</div> <div>1 DEPUTY CHIEF OF ELECTRICAL INSPECTIONS</div> <div>1 ELECTRICAL INSPECTOR I</div> <div>3 ELECTRICAL INSPECTOR II</div> <div>1 ELECTRICAL INSPECTOR III</div> <div><hr/>7</div>
SECTION 39	DIVISION COMBINED WITH PLUMBING DIVISION
SECTION 40	ZONING BOARD OF REVIEW
	<div>2 AUXILIARY MEMBER ZONING BOARD</div> <div>1 CHAIRPERSON - ZONING BOARD OF REVIEW</div> <div>6 MEMBER OF ZONING BOARD OF REVIEW</div> <div><hr/>9</div>
SECTION 41	BUILDING & HOUSING BOARD OF REVIEW
	<div>1 CHAIRPERSON - BUILDING BOARD OF REVIEW</div> <div>4 MEMBER - BUILDING BOARD OF REVIEW</div> <div><hr/>5</div>
SECTION 42	DIVISION COMBINED WITH STRUCTURES & ZONING
SECTION 43	– MOVED TO LAW DEPARTMENT

SECTION 44

PUBLIC PROPERTY

- 1 ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY
- 1 ASSISTANT ELECTRICIAN
- 1 ASSOCIATE DIRECTOR OF PURCHASING
- 1 BUILDING ENERGY ADVISOR
- 1 CAPITAL BOND ANALYST AND FISCAL AGENT
- 2 CAPITAL PROJECT MANAGER
- 1 CLERK III
- 1 CLERK IV
- 1 DEPUTY DIRECTOR OF PUBLIC PROPERTY
- 1 DIRECTOR OF PUBLIC PROPERTY
- 1 DIRECTOR OF PURCHASING
- 1 ELECTRICIAN
- 2 ENERGY MANAGER
- 1 FISCAL ADVISOR - PUBLIC PROPERTY
- 1 FLEET MANAGER
- 3 FOREPERSON
- 1 INSPECTOR OF PUBLIC PROPERTY
- 15 LABORER / CUSTODIAN
- 2 MAILROOM CLERK
- 2 MAINTENANCE PERSON II
- 2 MAINTENANCE PERSON III
- 1 MAINTENANCE PERSON IV
- 1 MAINTENANCE PERSON III POOLS & RECREATION
- 1 MANAGER OF FACILITIES & OPERATIONS - PUBLIC WORKS
- 1 PLUMBER
- 1 PRINTER
- 1 PURCHASING - HELP DESK SUPPORT
- 1 PURCHASING - STRATEGY MANAGER
- 4 PURCHASING AGENT II
- 1 PURCHASING AGENT III
- 1 STATIONARY EQUIPMENT OPERATOR
- 1 SUPERVISOR LABORER / CUSTODIAN
- 1 SUSTAINABILITY DIRECTOR
- 1 SUSTAINABILITY POLICY ASSOCIATE
- 1 SUSTAINABILITY STRATEGY MANAGER

SECTION 45

HOUSING COURT

- 2 ASSOCIATE JUSTICE - HOUSING COURT
- 1 CHIEF JUDGE - HOUSING COURT
- 1 COURT CLERK
- 2 COURT CLERK - HOUSING COURT
- 1 HOUSING COURT ADMINISTRATOR
- 1 JUDGE - HOUSING COURT

8

SECTION 46

OFFICE OF ARTS, CULTURE & TOURISM

- 1 CULTURAL AFFAIRS COORDINATOR
- 1 DEPUTY DIRECTOR OF ARTS, CULTURE, & TOURISM
- 1 DIRECTOR OF ARTS, CULTURE, & TOURISM
- 1 PRODUCTION COORDINATOR - ARTS & CULTURE
- 1 PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE
- 1 PROJECT MANAGER - ARTS & CULTURE
- 1 SPONSORSHIP & MARKETING COORDINATOR

7

SECTION 47

HUMAN RELATIONS COMMISSION

- 1 EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION
- 1 INVESTIGATOR - HUMAN RELATIONS COMMISSION
- 1 OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION
- 1 SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION

4

SECTION 48

DEPARTMENT OF HUMAN SERVICES

- 1 DATA & EVALUATION COORDINATOR
- 1 DATA AND EVALUATION MANAGER
- 1 DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF SENIOR SERVICES

- 1 EVALUATION MANAGER/EPIDEMIOLOGIST
- 1 FISCAL COORDINATOR - HUMAN SERVICES
- 2 OUTREACH COORDINATOR - HUMAN SERVICES
- 3 PROGRAM COORDINATOR - HUMAN SERVICES
- 4 PROGRAM MANAGER - HUMAN SERVICES
- 1 SENIOR SERVICES PROGRAM ASSISTANT
- 2 BUS DRIVER - HUMAN SERVICES

18

SECTION 49 PROVIDENCE EXTERNAL REVIEW AUTHORITY

- 1 COMMUNITY LIAISON
- 1 CONFIDENTIAL SECRETARY - PERA
- 1 EXECUTIVE DIRECTOR - PERA
- 1 INTAKE COORDINATOR
- 2 INVESTIGATOR - PERA
- 1 LEAD INVESTIGATOR
- 1 POLICY ADVISOR

9

SECTION 50 BOARD OF CANVASSERS

- 1 ADMINISTRATOR OF ELECTIONS
- 4 CLERK BOARD OF CANVASSERS (LIMITED)
- 2 CLERK IV
- 1 CLERK IV - BILINGUAL
- 1 EXECUTIVE SECRETARY - BOARD OF CANVASSERS
- 2 MEMBER - BOARD OF CANVASSERS
- 1 SUPERVISOR OF REGISTRATION / CANVASSERS
- 1 TELLER

13

SECTION 51 BOARD OF LICENSES

- 1 CHAIRPERSON & SECRETARY - BOARD OF LICENSES
- 1 CHIEF CLERK - BOARD OF LICENSES
- 1 CLERK - FLOATING

- 4 COMMISSIONER - BOARD OF LICENSES
- 1 DATA SPECIALIST - BILINGUAL
- 1 DEPUTY LICENSE ADMINISTRATOR
- 1 LICENSE ADMINISTRATOR
- 1 LICENSE BOARD CLERK
- 2 LICENSE INSPECTOR
- 2 SENIOR LICENSE BOARD CLERK

15

SECTION 52 VITAL STATISTICS

- 1 CHIEF CLERK - VITAL STATISTICS
- 1 CITY REGISTRAR OF VITAL STATISTICS
- 2 SENIOR CLERK II - VITAL STATISTICS
- 1 SENIOR CLERK VITAL STATISTICS
- 1 VITAL STATISTICS CLERK - BILINGUAL

6

SECTION 53 CITY COUNCIL

- 1 COUNCIL MAJORITY / MINORITY
- 13 COUNCIL MEMBER
- 1 COUNCIL PRESIDENT

15

SECTION 54 CITY COUNCIL - ADMINISTRATION

- 1 ADMINISTRATIVE AIDE - CITY COUNCIL
- 1 ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES
- 1 ADVANCE CITY COUNCIL
- 1 ASSISTANT DIRECTOR OF POLICY & RESEARCH
- 1 CHIEF OF STAFF - CITY COUNCIL
- 1 CLERK LIAISON
- 1 COMMUNICATIONS / CONSTITUENT SERVICES
- 2 COMMUNICATIONS ASSOCIATE
- 2 CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL
- 1 CONSTITUENT SERVICES ASSOCIATE
- 1 CONSTITUENT SERVICES COORDINATOR

- 1 DEPUTY CHIEF OF STAFF - OPERATIONS
- 1 DEPUTY CHIEF OF STAFF - POLICY
- 1 DIRECTOR OF COMMUNICATIONS - CITY COUNCIL
- 1 DIRECTOR OF POLICY & RESEARCH
- 1 EVENTS COORDINATOR
- 1 INFORMATION TECHNOLOGY SPECIALIST
- 1 JUNIOR HEARING BOARD COORDINATOR
- 2 POLICY ANALYST & RESEARCH COORDINATOR
- 1 PRESS SECRETARY
- 1 PROGRAM SPECIALIST - CONSTITUENT SERVICES
- 1 PROJECT MANAGER – CITY COUNCIL
- 1 RECEPTIONIST - CITY COUNCIL
- 1 RESEARCH ANALYST - CITY COUNCIL
- 1 SENIOR DEPUTY CHIEF OF STAFF
- 1 SENIOR SUPERVISOR CITY COUNCIL OFFICE
- 1 SUPERVISOR OF CITY COUNCIL OFFICE

30

SECTION 55

OFFICE OF THE INTERNAL AUDITOR

- 1 ASSISTANT TO INTERNAL AUDITOR
- 1 AUDITOR / BUDGET ANALYST
- 1 INTERNAL AUDITOR
- 1 SENIOR AUDITOR
- 1 TSA COMPLIANCE AUDITOR

5

SECTION 56

CITY CLERK

- 1 ADMINISTRATIVE ASSISTANT - CITY CLERK
- 1 CITY CLERK
- 1 CLERK - BILINGUAL
- 2 CLERK I
- 1 CLERK IV
- 3 DEPUTY CITY CLERK FIRST
- 1 DEPUTY CITY CLERK SECOND

- 1 SECRETARY TO DIRECTOR CITY CLERK
- 4 STENOGRAPHIC REPORTER CITY COUNCIL

15

SECTION 57 MUNICIPAL COURT

- 1 CHIEF JUDGE - MUNICIPAL COURT
- 2 CLERK IV
- 1 CLERK PROVIDENCE MUNICIPAL COURT
- 2 CLERK TYPIST II
- 1 COURT CLERK
- 4 COURT CLERK - MUNICIPAL COURT
- 1 COURT CLERK - MUNICIPAL COURT - BILINGUAL
- 2 COURT CLERK II - MUNICIPAL COURT
- 1 DEPUTY CLERK - MUNICIPAL COURT
- 1 DEPUTY COURT ADMINISTRATOR
- 2 JUDGE - PROVIDENCE MUNICIPAL COURT
- 1 MUNICIPAL COURT ADMINISTRATOR

19

SECTION 58 PROBATE COURT

- 1 CLERK OF PROBATE
- 3 COURT CLERK
- 1 DEPUTY CLERK - PROBATE COURT
- 1 JUDGE OF PROBATE

6

SECTION 59 CITY TREASURER

- 1 ADMINISTRATIVE ASSISTANT - TREASURER
- 2 CHIEF CLERK - TREASURY
- 1 CITY TREASURER
- 1 CITY TREASURER & DIERCTOR OF LEGISLATIVE POLICY
- 1 CLERK II
- 2 CLERK IV
- 1 DEPUTY CITY TREASURER

- 1 DIRECTOR OF LEGISLATIVE POLICY
- 1 SENIOR AUDITOR / ANALYST

11

SECTION 60 ARCHIVES

- 1 ASSISTANT DEPUTY TO CITY ARCHIVIST
- 1 CITY ARCHIVIST
- 1 DEPUTY ARCHIVIST
- 1 REFERENCE AND MULTIMEDIA ADMINISTRATOR

4

SECTION 61 OFFICE OF ECONOMIC OPPORTUNITY

- 1 COMPLIANCE OFFICER
- 1 DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY
- 1 DIRECTOR OF FIRST SOURCE
- 1 MBE / WBE OUTREACH DIRECTOR
- 1 SENIOR COMPLIANCE OFFICER
- 1 SENIOR COMPLIANCE OFFICER - FIRST SOURCE
- 1 SMALL BUSINESS DEVELOPMENT DIRECTOR

7

SECTION 62 WORKFORCE DEVELOPMENT

- 1 ADMIN ASSISTANT
- 1 ASSISTANT ACCOUNTING OFFICER
- 5 CAREER & EMPLOYMENT COUNSELOR
- 1 DIRECTOR OF ADMINISTRATION
- 1 DIRECTOR OF OPERATION
- 1 EMPLOYABILITY CHIEF
- 1 EXECUTIVE DIRECTOR - WFS
- 1 FISCAL MANAGER
- 1 INTAKE AND ASSESSMENT CLERK
- 1 INTERNAL AUDITOR
- 1 JOB DEVELOPER
- 1 MONITORING CHIEF

- 4 PROGRAMS MANAGER
- 1 SENIOR JOB DEVELOPER
- 1 SPECIAL PROJECT MANAGER
- 2 WORKFORCE EMPLOYMENT COORDINATOR
- 1 YOUTH CENTER MGR - WFS
- 1 YOUTH EMPLOYMENT COORDINATOR - WFS

26

SECTION 63

- OFFICE OF DIVERSITY, EQUITY, INCLUSION, AND BELONGING
- 1 DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING
- DEPUTY DIRECTOR OF DIVERSITY EQUITY INCLUSION AND
- 1 BELONGING

2

SECTION 64

All positions under this section shall be approved contingent upon American Recovery Plan or COVID-19 relief funding:

- 1 DIRECTOR OF PVD RECOVERY PROGRAMS
- 1 DIRECTOR OF PVD RECOVERY COMPLIANCE
- 3 RECOVERY SPECIALIST
- 1 RECOVERY COMMUNICATONS MANAGER

6

SECTION 65

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

SECTION 66

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

SECTION 67

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

SECTION 68

Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

SECTION 69

No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

SECTION 70

Non-Union employees promoted to a grade/step classification shall be advanced to the step that provides a minimum of a three percent (3%) raise and not step to step.

SECTION 71

This ordinance shall take effect upon passage.

IN CITY COUNCIL
JUL 13 2021
FIRST READING
READ AND PASSED
Tina L. Mastrolia CLERK
ACTING

IN CITY COUNCIL
JUL 15 2021
FINAL READING
READ AND PASSED
John J. Iglizzi PRESIDENT
Tina L. Mastrolia CLERK
ACTING

I HEREBY APPROVE.
[Signature]
Mayor
Date: 7/16/21