

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER

No. AN ORDINANCE

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 1990-13 APPROVED JULY 3, 1990, AS AMENDED.

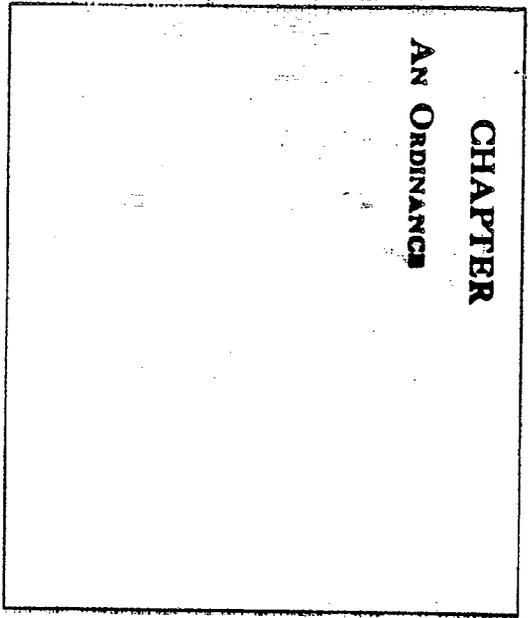
Approved

Be it ordained by the City of Providence:

| GRADE STEP | 1st | 2nd | 3rd | 4th | 5th | ANNUAL SALARY RANGE | |
|------------|--------|--------|--------|--------|--------|---------------------|-----------|
| 1 | 322.16 | 325.03 | 327.89 | 333.60 | 337.90 | 16,752.33 | 17,570.28 |
| 2 | 329.32 | 333.60 | 336.46 | 342.19 | 346.46 | 17,123.97 | 18,015.98 |
| 3 | 337.90 | 340.76 | 343.60 | 349.32 | 353.62 | 17,570.28 | 18,387.61 |
| 4 | 346.46 | 349.32 | 352.19 | 356.47 | 362.20 | 18,015.98 | 18,833.93 |
| 5 | 353.62 | 356.47 | 360.36 | 365.06 | 369.33 | 18,387.61 | 19,205.54 |
| 6 | 362.20 | 365.06 | 367.92 | 373.64 | 377.92 | 18,833.93 | 19,651.88 |
| 7 | 369.33 | 373.64 | 376.49 | 380.79 | 385.07 | 19,205.54 | 20,023.50 |
| 8 | 377.92 | 380.79 | 383.64 | 389.36 | 393.66 | 19,651.88 | 20,469.82 |
| 9 | 385.07 | 390.80 | 396.50 | 402.23 | 409.37 | 20,023.50 | 21,287.14 |
| 10 | 393.66 | 397.94 | 403.66 | 410.81 | 417.96 | 20,469.82 | 21,733.46 |
| 11 | 400.80 | 406.59 | 412.23 | 419.38 | 426.53 | 20,841.45 | 22,179.16 |
| 12 | 409.37 | 415.09 | 420.82 | 426.53 | 433.80 | 21,287.14 | 22,557.64 |
| 13 | 417.96 | 422.23 | 427.96 | 433.80 | 442.99 | 21,733.46 | 23,035.08 |
| 14 | 426.53 | 433.80 | 442.99 | 451.22 | 459.80 | 22,179.16 | 23,909.67 |
| 15 | 433.80 | 442.99 | 449.90 | 459.80 | 467.52 | 22,557.64 | 24,311.18 |
| 16 | 442.99 | 450.62 | 459.80 | 467.52 | 477.31 | 23,035.08 | 24,820.37 |
| 17 | 451.22 | 459.80 | 467.52 | 477.31 | 485.51 | 23,463.35 | 25,246.14 |
| 18 | 459.80 | 467.52 | 477.31 | 485.51 | 495.29 | 23,909.67 | 25,754.72 |
| 19 | 467.52 | 477.31 | 485.51 | 495.29 | 505.16 | 24,311.18 | 26,268.27 |
| 20 | 477.31 | 485.51 | 495.29 | 505.16 | 513.73 | 24,820.37 | 26,713.97 |
| 21 | 485.51 | 496.97 | 508.45 | 518.95 | 534.57 | 25,246.14 | 27,797.72 |
| 22 | 495.29 | 506.77 | 517.24 | 530.55 | 546.65 | 25,754.72 | 28,425.81 |
| 23 | 505.16 | 515.39 | 528.61 | 539.35 | 556.73 | 26,268.27 | 28,949.94 |
| 24 | 514.48 | 524.60 | 542.64 | 552.67 | 566.69 | 26,752.56 | 29,467.85 |
| 25 | 521.57 | 540.63 | 562.75 | 574.68 | 590.71 | 27,121.08 | 30,716.56 |
| 26 | 538.07 | 550.59 | 564.70 | 586.77 | 600.77 | 27,979.49 | 31,240.07 |
| 27 | 546.65 | 560.67 | 582.73 | 596.83 | 612.87 | 28,425.81 | 31,868.78 |
| 28 | 556.73 | 576.77 | 588.77 | 602.79 | 624.85 | 28,949.94 | 32,491.89 |
| 29 | 566.69 | 590.71 | 612.87 | 634.85 | 656.98 | 29,467.85 | 34,162.63 |
| 30 | 590.71 | 614.78 | 634.85 | 656.98 | 678.98 | 30,716.56 | 35,306.77 |
| 31 | 600.77 | 624.85 | 644.91 | 666.97 | 693.06 | 31,240.07 | 36,039.43 |
| 32 | 624.85 | 644.91 | 666.97 | 689.05 | 713.13 | 32,491.89 | 37,082.71 |
| 33 | 644.91 | 666.96 | 691.69 | 713.13 | 735.12 | 33,535.18 | 38,225.60 |
| 34 | 666.97 | 693.06 | 713.13 | 735.12 | 757.26 | 34,681.63 | 39,377.19 |
| 35 | 688.70 | 713.13 | 735.12 | 757.26 | 779.25 | 35,812.22 | 40,520.08 |

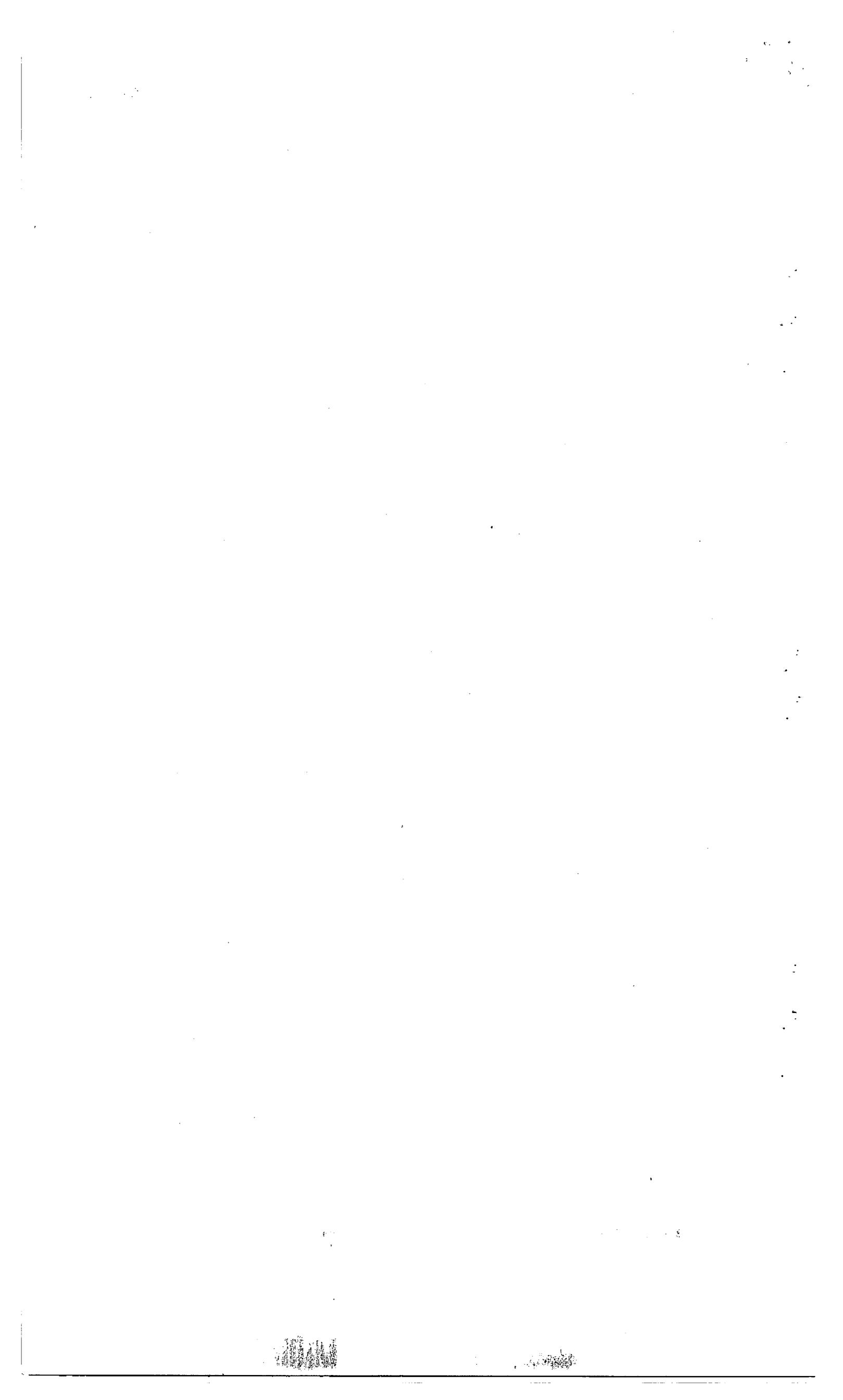
No.

CHAPTER
AN ORDINANCE



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| ACCOUNTANT (DPD) | 515.45 PER WK |
| ACCOUNTANT I | GRADE 10 |
| ACCOUNTANT II | GRADE 12 |
| ACCOUNTANT III | GRADE 15 |
| ACCOUNTANT III DPD | GRADE 28 |
| ACCOUNTING ADMINISTRATOR | 33,570 |
| ACCOUNTS PAYABLE ADMINISTRATOR | 29,498 |
| ACCOUNTS PAYABLE CLERK I | GRADE 8 |
| ACCOUNTS PAYABLE CLERK II | GRADE 13 |
| ACCOUNTS PAYABLE CLERK III | GRADE 15 |
| ACCOUNTS PAYABLE CLERK IV | GRADE 17 |
| ACCOUNTS PAYABLE SUPERVISOR | 567.28 PER WK |
| ADMIN AIDE (DPD) | 37,814 |
| ADMIN AIDE SUPER OF SPEC | 479.48 PER WK |
| ADMIN ASSIST (ASSESSOR) | 28,753 |
| ADMIN ASSIST CITY CLERK | GRADE 13 |
| ADMIN ASSIST COLLECTOR | 32,998 |
| ADMIN ASSIST CONTROLLER | 21,882 |
| ADMIN ASSIST ECONOMIC DEVELOPMENT | 26,298 |
| ADMIN ASSIST FIN DIRECTOR | 26,286 |
| ADMIN ASSIST FISCAL AFFAIRS | 43,006 |
| ADMIN ASSIST PARKS | 481.33 PER WK |
| ADMIN ASSIST PUBLIC PROPERTY | 523.42 PER WK |
| ADMIN ASSIST TO CITY COUNCIL | 45,733 |
| ADMIN ASSIST TO COMMISSIONER | 32,819 |
| ADMIN ASSIST TO DIRECTOR - DPD | 24,571 |
| ADMIN ASSIST TO DIRECTOR HUMAN RELATIONS | GRADE 14 |
| ADMIN ASSIST TO PURCHASING DIRECTOR | 26,544 |
| ADMIN ASSISTANT - LAW DEPARTMENT | 33,999 |
| ADMIN ASSIST. TO FIRE CHIEF | 477.31 PER WK |
| ADMIN ASST. PERSONNEL | 36,587 |
| ADMINISTRATIVE AIDE | GRADE 17 |
| ADMINISTRATIVE ASSISTANT TO DIR OF COMM | GRADE 19 |
| ADMINISTRATIVE ASSISTANT | 31,442 |
| ADMINISTRATOR COORDINATOR (I&S) | GRADE 20 |
| AIR SUPPLY TECH | 32,112 |
| ANIMAL HANDLER MOUNTED POLICE | 11.43 PER HR |
| APPRAISER | GRADE 24 |
| APPRAISER I | GRADE 29 |
| ARCHIVAL ASSISTANT | 19,978 |
| ARTS & CRAFTS SPECIALIST | 12,485 |
| ASSIST CHIEF DIV OF LEGAL | 28,753 |
| ASSIST CITY COLLECTOR | 40,406 |
| ASSIST CITY PLANNER | 28,584 |
| ASSIST CITY PRINTER | GRADE 16 |
| ASSIST CITY SOLICITOR | 27,300 - 35,912 |
| ASSIST COUNTER CLERK | GRADE 7 |
| ASSIST DIREC (NEIGH PLAN) | 43,070 |
| ASSIST DIREC GROUNDS MAINT | GRADE 32 |
| ASSIST DIREC MANAGER OF ADMIN | 37,157 |
| ASSIST DIREC OF RECREATION | 34,672 |
| ASSIST DIREC PROJECT MANGT | 45,256 |
| ASSIST DIREC SCHOOL | 41,659 |
| ASSIST EEO/AA OFFICER | GRADE 26 |
| ASSIST FIRE CHIEF | 57,778 |
| ASSIST LEGAL SECRETARY (BLDG INSP) | GRADE 13 |
| ASSIST LEGAL SECRETARY (LAW) | GRADE 25 |
| ASSIST LENDING OFFICER (DPD) | GRADE 15 |
| ASSIST PLANNER | 549.29 PER WK |
| ASSIST POOL DIRECTORS | 225.00 PER WK |
| ASSIST PROGRAM DIRECTOR | 20,901 |
| ASSIST PROSECUTION COORDINATOR | GRADE 22 |
| ASSIST RECREATION CENTER DIREC | 5.00 PER HR |
| ASSIST SUPERV OF ENGINEERING | GRADE 32 |
| ASSIST SUPERV OF REAL ESTATE | GRADE 32 |
| ASSIST SUPERV STRUCTURES AND ZONING | GRADE 22 |
| ASSIST TO DIREC OF HUMAN SERV | 25,677 |
| ASSIST TO DIREC SENIOR DIVISION | 28,131 |
| ASSIST TO FINANCE DIRECTOR | 31,684 |
| ASSIST CITY PLANNER FOR HISTORIC PRES. | 31,351 |
| ASSISTANT DIRECTOR GEN SERVICES | 45,430 |
| ASSISTANT TO DIRECTOR OF PUBLIC PROPERTY | 35,306 |
| ASSOC DIR ECON. DEV. | 44,709 |

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| ASSOC DIREC (NEIGH DEVEL) | 44,392 |
| ASSOC DIREC MARKETING | 47,135 |
| ASSOC DIREC OF PLANNING | 47,588 |
| ASSOC DIREC PROJECT MANGT & CON | 47,220 |
| ASSOC ENGINEER - PLANNER | GRADE 31 |
| ASSOC ENGINEER I | GRADE 20 |
| ASSOC ENGINEER II | GRADE 24 |
| ASSOC ENGINEER III | GRADE 28 |
| ASSOC ENGINEER IV | GRADE 31 |
| ASSOC JUSTICE HOUSING COURT | 26,175 |
| ASSOC DIR ADMINISTRATION | 44,546 |
| ASSOC DIR FISCAL OPERATIONS | 44,546 |
| ASST TO INTERNAL AUDITOR | 26,336 |
| ASST RECYCLE COORDINATOR | 21,944 |
| AUDIT SUPERVISOR | 26,336 |
| AUTO EQUIPMENT SUPERINTENDENT | 24,311 |
| AUTO SQUAD INSPECTOR | 10.71 PER HR |
| AUTOMOBILE DRIVER | 10.95 PER HR |
| AUTOMOTIVE EQUIP SUPT - FIRE | GRADE 19 |
| AUTOMOTIVE EQUIP SUPT - POLICE | 527.01 PER WK |
| AUXILIARY MEMBER ZONING BOARD | 0 |
| BCI LEGAL CLERK | GRADE 12 |
| BRICKLAYER | 10.93 PER HR |
| BUDGET ANALYST | 32,000 |
| BUDGET OFFICER DEPUTY FINANCE DIREC | 45,864 |
| BUILDING CUSTODIAN | 9.85 PER HR |
| BUILDING INSPECTOR I | GRADE 15 |
| BUILDING INSPECTOR II | GRADE 19 |
| BUILDING INSPECTOR III | GRADE 29 |
| BUILDING MAIN SUPERV | GRADE 13 |
| BUS DRIVER (RECREATION) | 9.51 PER HR |
| BUS DRIVER - REC SEASONAL | 6.00 PER HR |
| BUSINESS LIASON OFFICER | 549.28 PER WK |
| BUSINESS RELATIONS REP | 39,774 |
| BUSINESS RELOCATION OFFICER | GRADE 27 |
| CARPENTER | 14.43 PER HR |
| CARPENTER - PUBLIC PROPERTY | 16.91 PER HR |
| CARPENTER / PARK | 11.50 PER HR |
| CEMENT FINISHER | 11.09 PER HR |
| CERTIFICATE COORDINATOR | GRADE 16 |
| CHAIRMAN AND SECRETARY B OF L | 24,277 |
| CHAIRMAN BD OF TAX ASSESSMENT | 0 |
| CHAIRMAN BLDG BD OF REVIEW | 0 |
| CHAIRMAN HOUSING BD OF REVIEW | 0 |
| CHAIRMAN ZONING BOARD OF REVIEW | 0 |
| CHARWOMAN | 308.84 PER WK |
| CHIEF - BLDG - INV & CUST SERV | 34,302 |
| CHIEF APPRAISER | 33,745 |
| CHIEF CENTRAL MAINT | GRADE 32 |
| CHIEF CLERK | GRADE 17 |
| CHIEF CLERK - DETAILS | GRADE 17 |
| CHIEF CLERK - VITAL STATISTICS | GRADE 15 |
| CHIEF CLERK COLL WATER SECT | GRADE 12 |
| CHIEF CLERK DIVISION OF FIRE PREVENTION | GRADE 15 |
| CHIEF CLERK TREASURY | GRADE 12 |
| CHIEF CLERK-BD-CANV | GRADE 22 |
| CHIEF CLERK-BOARD LICENSES | GRADE 14 |
| CHIEF DIV MAINT & REPAIR | 634.97 PER WK |
| CHIEF DIVISION OF LEGAL SERVI | 42,542 |
| CHIEF ENGINEER | 50,707 |
| CHIEF JUDGE (HOUSING COURT) | 29,317 |
| CHIEF LENDING OFFICER | 566.69 PER WK |
| CHIEF OF ELEC INST | 37,083 |
| CHIEF OF FAMILY RELOCATION | GRADE 35 |
| CHIEF OF INFORMATION PROCESSING | GRADE 18 |
| CHIEF OF MECH EQUIP | GRADE 32 |
| CHIEF OF PD & G | 40,520 |
| CHIEF OF PLANNING & MAINT | 41,161 |
| CHIEF OF STRUCTURES & ZONING | 41,899 |
| CHIEF PARK PLANNER | 810.73 PER WK |
| CHIEF RADIO ENGINEER | 48,350 |
| CHIEF SUPPORT MAINT OPERATIONS | 37,004 |
| CHIEF TELLER | GRADE 17 |



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| CHIEF UTILITIES & STANDARDS | 37,083- 42,999 |
| CHIEF, INFORMATION PROCESSOR | GRADE 22 |
| CITY ARCHIVIST | 35,938 |
| CITY ASSESSOR | 53,509 |
| CITY CLERK | 47,115 |
| CITY COLLECTOR | 53,508 |
| CITY CONTROLLER | 53,509 |
| CITY RECYCLING COORDINATOR | 28,394 |
| CITY REGISTRAR OF VITAL STATISTICS | 35,337 |
| CITY SERGEANT | 27,353 |
| CITY SOLICITOR | 59,680 |
| CITY TREASURER | 36,646 |
| CLAIMS COORDINATOR | 20,580 |
| CLAIMS EXAMINER (WORK COMP) | 30,803 |
| CLERICAL AIDE | GRADE 1 |
| CLERK ASSESSOR'S OFFICE | GRADE 7 |
| CLERK BD OF CANV | 17,634 |
| CLERK CITY COLLECTOR | GRADE 8 |
| CLERK DISPATCHER | 11.10 PER HR |
| CLERK I (PURCHASING) | 23,421 |
| CLERK II | GRADE 3 |
| CLERK II | GRADE 3 |
| CLERK III | GRADE 5 |
| CLERK III (DPD) | GRADE 9 |
| CLERK III (PURCHASING) | 20,023 |
| CLERK IV | GRADE 9 |
| CLERK MUNICIPAL COURT | GRADE 22 |
| CLERK OF PROBATE | 27,797 |
| CLERK PROV MUNICIPAL COURT | GRADE 22 |
| CLERK STENO III | GRADE 6 |
| CLERK STENOGRAPHER I | GRADE 2 |
| CLERK STENOGRAPHER II | GRADE 3 |
| CLERK STENOGRAPHER III | GRADE 6 |
| CLERK TYPIST II | GRADE 3 |
| COMMANDER DEPUTY CHIEF | 57,778 |
| COMMERCIAL & INDUSTRIAL CLERK (DPD) | 430.52 PER WK |
| COMMISSIONER B OF L | 17,494 |
| COMMISSIONER OF PUBLIC SAFETY | 62,297 |
| CONTROL CENTER OPERATORS | 445.25 PER WK |
| CONTROL SUPERVISOR | GRADE 12 |
| COORDINATOR OF EMPLOYEES BENEFITS | 735.11 PER WK |
| COORDINATOR PUBLIC PROPERTY | 33,499 |
| COORDINATOR RENTAL REHAB | 33,403 |
| COUNCIL LIASON | 30,030 |
| COUNCIL MAJORITY/MINORITY | 1109.39 PER MTH |
| COUNCIL MEMBERS | .916.45 PER MTH |
| COUNTER CLERK COLLECTIONS | GRADE 21 |
| COURT CLERK | GRADE 15 |
| CREW CHIEFS | 630.67 PER WK |
| CULTURAL AFFAIRS COORD | 29,215 |
| CURATOR | 28,305 |
| CURBSETTER | 10.93 PER HR |
| CUSTODIANS - SEASONAL | 6.00 PER HR |
| DATA PROCESSING DIRECTOR | 45,000 |
| DEPARIMENTAL CLERK (ASSESSORS) | GRADE 13 |
| DEPUTY ASSIST FIRE CHIEF | 52,594 |
| DEPUTY ASSIST FIRE CHIEF/CHIEF TRAINING | 52,594 |
| DEPUTY CITY ASSESSOR | 40,404 |
| DEPUTY CITY CLERK FIRST | 36,586 |
| DEPUTY CITY CLERK SECOND | GRADE 24 |
| DEPUTY CITY CONTROLLER | 43,466 |
| DEPUTY CITY SOLICITOR | 51,868 |
| DEPUTY CITY TREAS | 31,365 |
| DEPUTY CLERK PROBATE COURT | GRADE 21 |
| DEPUTY CLERK PROV MUNICIPAL | GRADE 21 |
| DEPUTY DIRECTOR - PUBLIC PROPERTY | 45,254 |
| DEPUTY DIRECTOR CIV DEF | 36,076 |
| DEPUTY DIRECTOR DPD | 53,752 |
| DEPUTY DIRECTOR OF BUILDING SAFETY | 42,990 |
| DEPUTY DIRECTOR OF COMMUNICATION | 57,186 |
| DEPUTY DIRECTOR OF PARKS | 51,333 |
| DEPUTY DIRECTOR PERSONNEL | 40,000 |
| DEPUTY DIRECTOR TRAFFIC ENGINEERING | 36,855 |

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| DEPUTY DIRECTOR/FW | 53,510 |
| DEPUTY PORT DIRECTOR | 659.65 PER WK |
| DEPUTY RECORDER OF DEEDS | 33,361 |
| DEPUTY SUPERINTENDENT ENVIR | 30,034 |
| DEPUTY SUPERINTENDENT HIGHWAY | 576.07 PER WK |
| DEPUTY ZOO DIRECTOR | 37,863 |
| DETENTION OFFICER | 480.00 PER WK |
| DIRECTOR FISCAL (DPD) | 34,060 |
| DIRECTOR GROUNDS MAINT SERV | 36,038 |
| DIRECTOR HUMAN SERVICES | 54,706 |
| DIRECTOR OF ACCOUNTING (DPD) | 552.93 PER WK |
| DIRECTOR OF CD PA | \$1 YR |
| DIRECTOR OF COMMUNICATIONS | 63,538 |
| DIRECTOR OF GREENHOUSES | GRADE 30 |
| DIRECTOR OF INSP & STANDARDS | 54,968 |
| DIRECTOR OF PARKS | 57,750 |
| DIRECTOR OF PUBLIC PROPERTY | 54,968 |
| DIRECTOR OF PUBLIC WORKS | 57,585 |
| DIRECTOR OF PURCHASING | 54,706 |
| DIRECTOR OF RECREATION | 36,646 |
| DIRECTOR OF SR AFFAIRS | 39,398 |
| DIRECTOR PLANNING AND DEVELOPMENT | 59,680 |
| DIRECTOR PROGRAM EVALUATION | 28,428 |
| DIRECTOR TRAFFIC ENGINEERING | 38,220 |
| DISPATCHER | 511.52 PER WK |
| DOG OFFICER | GRADE 24 |
| DPIA COORDIATOR | 34,301 |
| DPIA COORDINATOR | 34,302 |
| DRAFTSMAN REAL ESTATE | GRADE 29 |
| ECONOMIC DEVELOPMENT COORD | 28,583 |
| EDUCATION CURATOR | 28,261 |
| ELECTRICAL INSPECTOR II | GRADE 19 |
| ELECTRICAL INSPECTOR III | GRADE 22 |
| ELECTRICIAN | 898.30 PER WK |
| EMERGENCY MANAGEMENT COORDINATOR | 26,124 |
| ENGINEERING AIDE III | GRADE 19 |
| ENTERTAINMENT COORDINATOR | 16,648 |
| ENV. ENFORCEMENT SUPERVISOR | 28,940 |
| ENVIRONMENTAL SPECIALIST | 30,299 |
| ENVIRONMENTAL MANAGER | 29,540 |
| ENVIRONMENTAL OFFICERS | 10.84 PER HR |
| EQUAL OPPORT EMPLOY OFFICER | 31,931 |
| EQUIPMENT MAINT SUPERVISOR | 11.46 PER HR |
| EQUIPMENT OPERATOR | 10.84 PER HR |
| ESCROW ACCOUNT SUPERVISOR | GRADE 21 |
| EXCISE TAX APPRAISER | GRADE 21 |
| EXEC DIR HUMAN RELATIONS | 34,414 |
| EXEC SECRETARY BD OF CANV | 29,999 |
| EXECUTIVE SECRETARY TO THE CHIEF | GRADE 15 |
| FACILITY COORDINATOR | 26,348 |
| FALLOUT SHELTER COORDINATOR | GRADE 21 |
| FEDERAL ALLOCATION | CDBG ALLOCATION |
| FEDERAL PROGRAMS SUPER | GRADE 16 |
| FIELD INSPECTOR (DPD) | GRADE 22 |
| FINANCE DIRECTOR | 62,297 |
| FIRE ALARM TECHNICIAN | 32,167 |
| FIRE ALARM TECHNICIAN INSPECTOR | 32,500 |
| FIRE BATTALION CHIEF | 48,350 |
| FIRE CAPTAIN | 38,650 |
| FIRE CAPTAIN DISPATCHER | 38,650 |
| FIRE CHIEF | 63,537 |
| FIRE DEPARTMENT DISPATCHER | 600.66 PER WK |
| FIRE EQUIP MAN | 473.36 PER WK |
| FIRE EQUIP SUPERINTENDENT I | 48,350 |
| FIRE EQUIP SUPERINTENDENT II | 56,143 |
| FIRE LIEUTENANT | 35,427 |
| FIRE MARSHALL | 52,594 |
| FIRE MEDICS | 30,621 |
| FIRE PREVENTION CAPTAIN | 38,650 |
| FIRE PREVENTION LIEUTENANT | 35,427 |
| FIRE RESCUE CAPTAIN | 41,576 |
| FIRE RESCUE LIEUTENANT | 38,355 |
| FIRE RESCUE TECHNICIAN | 33,783-35,427 |

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| FIREFIGHTER | 27,137-32,167 |
| FIRST DEPUTY SEALER | GRADE 12 |
| FIRST DEPUTY WEIGHER | GRADE 10 |
| FISCAL ADVISOR PARKS | 25,116 |
| FISCAL OFFICER | GRADE 24 |
| FISCAL REHAB INVEST | GRADE 25 |
| FLEET MANAGER | 41,498 |
| FOREMAN | 11.09 PER HR |
| FOREMAN / STREET CLEANING | 12.27 PER HR |
| FOREMAN CABLE CREW | 38,650 |
| FOREMAN LINE CREW | 35,427 |
| FOREMAN TRAFFIC SIGN MAINTENANCE | 12.87 PER HR |
| FORESTRY INSPECTOR | 11.95 PER HR |
| GAS PUMP OPERATOR | 435.10 PER WK |
| GENERAL CURATOR | 31,286 |
| GENERAL FOREMAN | 11.55 PER HR |
| GRANTS WRITER | 20,044 |
| GRAPHIC ARTIST DESIGNER | 30,425 |
| HAZARDOUS WASTE ADMINISTRATOR | 19,656 |
| HEAVY EQUIPMENT OPERATOR | 11.09 PER HR |
| HIGHWAY SUPERINTENDANT | 38,759 |
| HORTICULTURAL SUPERV | 28,687 |
| HOUSING COURT ADMINISTRATOR | 34,301 |
| HUMAN RESOURCE ADMINISTRATOR | 28,125 |
| HUMAN RESOURCE SPECIALIST | GRADE 15 |
| INFORMATION AIDE I | GRADE 17 |
| INFORMATION SPECIALIST | GRADE 20 |
| INSPECTOR OF PUBLIC PROPERTY | GRADE 31 |
| INTERNAL AUDITOR | 53,508 |
| INVENTORY CONTROL SUPERV | GRADE 18 |
| INVESTIGATOR IN CHARGE OF GOVT INTEGRITY | 40,950 - 0 - |
| JUDGE OF PROBATE | 31,410 |
| JUDGE PROV MUNICIPAL COURT | 20,417 |
| JUVENILE PROGRAM COORDINATOR | 35,490 |
| LABOR FOREMAN PORT | 11.09 PER HR |
| LABORER | 10.71 PER HR |
| LAND RECORDS CLERK I | GRADE 7 |
| LAND RECORDS CLERK II | GRADE 8 |
| LAND RECORDS CLERK III | GRADE 10 |
| LANDSCAPE ARCHITECT | 618.69 PER WK |
| LANDSCAPE GARDENER | 10.90 PER HR |
| LAW CLERK | 26,124 |
| LEAD ZOOKEEPER | 12.33 PER HR |
| LEGAL RESEARCH ASSISTANT (DPD) | 467.50 PER WK |
| LEGAL SECRETARY | GRADE 14 |
| LEGAL SECRETARY / PROSECUTION | GRADE 19 |
| LEGAL SECRETARY LAW DEPT | GRADE 25 |
| LICENSE ADMINISTRATOR | 34,307 |
| LICENSE BD CLERK | 426.96 PER WK |
| LIFE GUARD | 6.50 PER HR |
| MAILROOM CLERK | 11.89 PER HR |
| MAILROOM SUPERVISOR | GRADE 21 |
| MAINT MAN II | 10.82 PER HR |
| MAINT MAN III | 11.50 PER HR |
| MAINT MAN III POOL & REC | 15.64 PER HR |
| MAINT PLANNER | 29,468 |
| MAINT REPAIR CONSTRUCTION | 28,228 |
| MAN IN CHARGE BUREAU OPER CO | 35,427 |
| MAN IN CHARGE CARPENTER SHOP | 38,650 |
| MANAGEMENT OFFICER | 33,004 |
| MBE/WBE PROGRAM ADMIN | 40,000 |
| MECH EQUIP INSPECTOR II | GRADE 19 |
| MECH EQUIP INSPECTOR III | GRADE 22 |
| MECHANIC | 11.09 PER HR |
| MECHANICAL ENGINEER | GRADE 28 |
| MEDICAL DIRECTOR | 20,000 |
| MEDICAL HEALTH PLAN ADM | GRADE 24 |
| MEMBER BLDG BD OF REVIEW | 0 |
| MEMBER HOUSING BD OF REVIEW | 0 |
| MEMBER OF BD OF CANV | 36,928 |
| MEMBER OF BOARD (TAX ASSESSMENT) | 0 |
| MEMBER ZONING BOARD OF REVIEW | 0 |
| MOTOR POOL & INV MANAGER | GRADE 19 |

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| MUSEUM DIRECTOR | 35,337 |
| MUSEUM EDUCATOR | 25,154 |
| OFFICE MANAGER | 31,442 |
| OFFICE MANAGER (PARK) | GRADE 12 |
| OFFSET PRESSMAN | GRADE 11 |
| OPER PLANN TRAIN & HUB INF OF | 31,042 |
| OPERATIONS MANAGER | 32,823 |
| PARALEGAL | 26,914 |
| PARALEGAL I | 26,914 |
| PARKING CHECKER | 11.01 PER HR |
| PARKING METER MAINT MAN I | 10.77 PER HR |
| PARKING METER MAINT MAN II | 12.23 PER HR |
| PARKS CONSTRUCTION INSPECTOR | 29,482 |
| PATROL BUREAU LEGAL CLERK | GRADE 18 |
| PAYROLL CLERK II | GRADE 13 |
| PAYROLL PERSONNEL ASSIST | 430.10 PER WK |
| PENSION ADMINISTRATOR | 33,534 |
| PERSONAL SECRETARY (DPD) | GRADE 15 |
| PERSONAL SECRETARY TO DIRECTOR | GRADE 22 |
| PERSONAL SECRETARY TO DIRECTOR DPD | GRADE 15 |
| PERSONNEL CLERK I | GRADE 13 |
| PERSONNEL CLERK I/PERSONNEL | 439.71 PER WK |
| PERSONNEL CLERK II | GRADE 14 |
| PERSONNEL DIRECTOR | 52,350 |
| PERSONNEL TECHNICIAN | 26,288 |
| PLAN ESTIMATOR | GRADE 32 |
| PLANETIRIUM ASSISTANT | 10,450 |
| PLUMBING INSPECTOR II | GRADE 19 |
| PLUMBING INSPECTOR III | GRADE 22 |
| POLICE CAPTAIN | 43,361-44,554 |
| POLICE CHIEF | 63,537 |
| POLICE DEPARIMENT DISPATCHER | 578.00 PER WK |
| POLICE INSPECTOR | 44,037 |
| POLICE LIEUTENANT | 37,962-43,193 |
| POLICE MAJOR | 52,546-54,127 |
| POLICE PERSON | 27,874-33,949 |
| POLICE SERGEANT | 34,773-39,622 |
| POOL ATTENDANTS | 4.45 PER HR |
| POOL DIRECTORS | 250.00 PER WK |
| PORT BOOKKEEPER | GRADE 15 |
| PORT COMPTROLLER | GRADE 25 |
| PORT DIRECTOR | 57,275 |
| PORT SECRETARY | 25,691 |
| PRESIDENT CITY COUNCIL | 1109.39 PER MTH |
| PRINCIPAL PLANNER | GRADE 30 |
| PRINTER | GRADE 23 |
| PRINTERS HELPER | 331.35 PER WK |
| PRODUCTION SPECIALIST | 24,154 |
| PROGRAM ANALYST | 26,301 |
| PROGRAM ASSIST HUMAN SERV | 21,282 |
| PROGRAM COORD - SEASONAL | 200.00 PER WK |
| PROGRAM DIRECTOR RECREATION | 29,133 |
| PROGRAM SPECIALIST | 550.49 PER WK |
| PROJECT SUPERV (CODE ENFOR) | GRADE 27 |
| PROJECT SUPERVISOR | GRADE 27 |
| PROJECT SUPERVISOR FOR DIRECTOR | 29,155 |
| PROSECUTION COORDINATOR | GRADE 30 |
| PROSECUTION LEGAL CLERK | GRADE 18 |
| PUBLIC ADMINISTRATOR | 7,500 |
| PUBLIC GROUNDS INSP | GRADE 21 |
| PUBLIC PROGRAMMING ASST | 10,000 |
| PUBLIC PROPERTY ANALYST | 29,109 |
| PUBLIC WORKS CLERK | GRADE 13 |
| PUBLIC WORKS INSP I | GRADE 6 |
| PUBLIC WORKS INSP II | 13.36 PER HR |
| PURCHASING AGENT II | 28,103 |
| PURCHASING AGENT III | 29,468 |
| RADIO ENGINEER | 38,650 |
| RADIO REPAIR TECHNICIAN | 32,167 |
| READER OF DEEDS | GRADE 21 |
| REAL ESTATE APPRAISER | GRADE 24 |
| RECEPTIONIST DPD | GRADE 5 |
| RECORDER OF DEEDS | 38,295 |

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| RECORDING SECRETARY BOARDS OF REVIEW | GRADE 12 |
| RECORDS BUREAU CLERK | GRADE 15 |
| RECREATION AIDES | 6.00 PER HR |
| RECREATION CENTER DIRECTOR | 365 TO 393 PER WK |
| RECREATION CTR DIR SEASONAL | 6.00 PER HR |
| RECREATIONAL LEADER SEASONAL | 5.00 PER HR |
| REFEREE | 15 PER GAME |
| REHAB SPEC - CODE ENFORCEMENT | GRADE 27 |
| REHABILITATION SPECIALIST | GRADE 27 |
| REHABILITATION SPECIALIST DPD | GRADE 27 |
| RENEWAL INSP I | GRADE 12 |
| RENEWAL INSP II | GRADE 15 |
| RENEWAL INSP III | GRADE 19 |
| RESEARCH ASSISTANT | GRADE 20 |
| RETIREMENT DIVISION CLERK | 502 TO 526 PER WK |
| SECOND DEPUTY CITY SOLICITOR | 40,950 |
| SECRETARY (DPD) | GRADE 15 |
| SECRETARY ADMN ASST COUNCIL | 28,476 |
| SECRETARY BD OF TAX ASSESSMENT | 21,842 |
| SECRETARY CITY COUNCIL | GRADE 18 |
| SECRETARY DIR DPD | GRADE 15 |
| SECRETARY HUMAN SERVICES | 19,694 |
| SECRETARY PARKS | GRADE 14 |
| SECRETARY PERSONNEL | 22,865 |
| SECRETARY REVIEW BOARDS | 42,253 |
| SECRETARY TO CITY TREASURER | GRADE 19 |
| SECRETARY TO COMMISSIONER | GRADE 15 |
| SECRETARY TO CONTROLLERS OFFICE | GRADE 12 |
| SECRETARY TO DIRECTOR FW | 31,089 |
| SECURITY OFFICER PORT | GRADE 9 |
| SECURITY OFFICER ZOO | 428.53 PER WK |
| SENIOR ACCOUNTS PAYABLE CLERK | GRADE 22 |
| SENIOR APPRAISER | GRADE 24 |
| SENIOR CLERK | 25,243 |
| SENIOR CLERK ASSESSOR | GRADE 17 |
| SENIOR DRAFTSMAN DEPT PLAN | GRADE 19 |
| SENIOR FISCAL OFFICER | 31,240 |
| SENIOR HOUSING PLANNER | 34,945 |
| SENIOR MECHANIC | 11.46 PER HR |
| SENIOR PLANNER | GRADE 26 |
| SENIOR PLANNER / DPD | GRADE 27 |
| SENIOR RESEARCH ASSISTANT | GRADE 29 |
| SENIOR SECURITY OFFICERS | 433.34 PER WK |
| SENIOR SUPERVISOR - LAND ACQUISITION | 861.46 PER WK |
| SENIOR SWITCHBOARD OPERATOR | GRADE 9 |
| SEWER & DRAIN INSPECTOR | 10.93 PER HR |
| SEWER CONSTRUCTION WORKER | 10.86 PER HR |
| SEWER EQUIPMENT OPERATOR | 10.93 PER HR |
| SHOP SUPERV-MECHANIC | GRADE 18 |
| SHOP SUPERVISOR | 647.40 PER WK |
| SPEC. ASST. - ENV. CONTROL - PUB. WORKS | 30,299 |
| SPECIAL COUNSEL | 23,909 - 28,124 |
| SPECIAL COUNSEL ZONING | 11,000 |
| SPECIAL EVENTS COORDINATOR | 22,559 |
| SPECIAL PROGRAM AIDE | 150.00 PER WK |
| SPECIAL PROGRAM SPECIALIST | 210.00 PER WK |
| STABLE SUPERV MOUNTED POLICE | 13.42 PER HR |
| STAFF ASSISTANT | 24,011 |
| STATIONARY EQUIP OPERATOR | 10.86 PER HR |
| STAT EQUIP OPER (GARAGE) | 13.40 PER HR |
| STENOGRAPHIC REPORTER CITY CL | GRADE 11 |
| STENOGRAPHIC REPORTER CITY CO | GRADE 17 |
| STOCK ROOM CLERKS | 444.26 PER WK |
| STONE CUTTER | 463.71 PER WK |
| SUBSTANCE ABUSE PREVENTION COORDINATOR | 31,350 |
| SUPERINTENDENT OF SEWER CONST | 30,032 |
| SUPERVISOR - REC SEASONAL | 250.00 PER WK |
| SUPERVISOR BUSINESS RELOC PROP | GRADE 29 |
| SUPERVISOR CODE ENFORCEMENT | GRADE 31 |
| SUPERVISOR COMPREHENSIVE PLAN | 747.64 PER WK |
| SUPERVISOR ENG & BLDG MAINT | GRADE 31 |
| SUPERVISOR ENGINEERING/PLANNING | GRADE 35 |
| SUPERVISOR FISCAL | 32,585 |

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| SUPERVISOR GEN. MAINT. | GRADE 29 | |
| SUPERVISOR GRAPHICS (DPD) | 747.64 PER WK | |
| SUPERVISOR GROUNDS MAINT | 16.39 PER HR | |
| SUPERVISOR LAND ACQUISITION | GRADE 35 | |
| SUPERVISOR LANDSCAPING | GRADE 15 | |
| SUPERVISOR OF ACTIVITIES | 8.00 PER HR | |
| SUPERVISOR OF ELECTION MAT | GRADE 13 | |
| SUPERVISOR OF ENG/PLANN. | 779.23 PER WK | |
| SUPERVISOR OF INSPECTIONS | GRADE 32 | |
| SUPERVISOR OF REAL ESTATE | 872.26 PER WK | |
| SUPERVISOR OF REHAB SERVICES | GRADE 31 | |
| SUPERVISOR OF SPECIFICATIONS | 750.53 PER WK | |
| SUPERVISOR OF VERIFICATION | 693.07 PER WK | |
| SUPERVISOR PAYROLL | GRADE 24 | |
| SUPERVISOR PERSONAL PROPERTY TAX COLL | GRADE 21 | |
| SUPERVISOR PLANT MAINT | 45,000 | |
| SUPERVISOR PROGRAM SPECIALIST | GRADE 31 | |
| SUPERVISOR PROJECT PLANNING | 747.64 PER WK | |
| SUPERVISOR PROP TAX REAL ESTATE | GRADE 21 | |
| SUPERVISOR PROPERTY TAX | GRADE 21 | |
| SUPERVISOR REGISTRATION/CANVASSERS | GRADE 13 | |
| SUPERVISOR SPECIAL PROJECTS | 40,520 | |
| SUPERVISOR STRUCTURES AND ZONING | GRADE 24 | |
| SUPERVISOR TRAFFIC PLANNING | 747.64 PER WK | |
| SUPERVISOR URBAN FORESTRY OPE | 672.26 PER WK | |
| SUPERVISOR-HUMAN SERVICES | 18,189 | |
| SUPERVISOR/PURCHASING AGENT | 35,912 | |
| SWITCHBOARD I | GRADE 4 | |
| SWITCHBOARD OPER II (PARKS) | GRADE 5 | |
| SWITCHBOARD OPERATOR II | GRADE 5 | |
| SYSTEM TECHNICIAN | 22,864 | |
| SYSTEMS ANALYST | 39,017 | |
| SYSTEMS PROGRAMMER | 39,017 | |
| TELEPHONE TECHNICIAN | 32,065 | |
| TELLERS | GRADE 16 | |
| TRAFFIC BUREAU LEGAL CLERK | GRADE 18 | |
| TRAFFIC ENGINEER | 38,220 | |
| TRAFFIC ENGINEER FOREMAN | 619.35 PER WK | |
| TRAFFIC ENGINEER ELECTRICIAN | 21.90 PER HR | 35,140 |
| TRAFFIC MARKER AND SIGN MAN | 11.09 PER HR | |
| TRAFFIC SIGN MAINT MAN | 12.30 PER HR | |
| TRAFFIC SIGN MAINT MAN II | 15.64 PER HR | |
| TRAFFIC SIGNAL MAINT FOREMAN | 19.24 PER HR | |
| TRAFFIC SIGNAL MAINT MAN HELPER | 11.46 PER HR | |
| TRAFFIC SYSTEMS ANALYST | GRADE 18 | |
| TRANSPORTATION COORDINATOR | 20,351 | |
| TREE TRIMMER | 11.06 PER HR | |
| VERIFICATION SPECIALIST | GRADE 29 | |
| VETERINARY TECHNICIAN | 11.56 PER HR | |
| VETRINARIAN | 29,484 | |
| WATCHMAN - SEASONAL | 5.00 PER HR | |
| WATCHMAN SUPERV - SEASONAL | 6.00 PER HR | |
| WELDER | 11.47 PER HR | |
| WORKERS' COMP ADMIN | 34,301 | |
| ZONING ASSISTANT | GRADE 19 | |
| ZOO CURATOR (HONORARY) | 1 | |
| ZOO DIRECTOR | 42,304 | |
| ZOO REGISTRAR | 11.56 PER HR | |
| ZOOKEEPER | 11.56 PER HR | |

SECTION 1. The aforescribed Compensation Plan is hereby adopted for All City Officers and employees and shall be applied to each, except as hereinafter described.

In order to provide for periodic increases, each position is categorized as one (1) of thirty-five (35) "Pay Grades", each of which contains five (5) steps.

SECTION 2. Notwithstanding any other provision of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personal services in the Office of the Mayor.

SECTION 3. Notwithstanding any other provision of this Ordinance, the Compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.

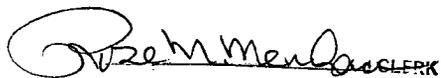
SECTION 4. The Law Clerk for the Housing Court is to be paid at a per diem rate capped at \$16,000 per fiscal year.

SECTION 5. This Ordinance shall take effect retroactive to July 1, 1991.

IN CITY COUNCIL

JUL 1 1991

READ AND NOT PASSED

 CLERK

IN CITY COUNCIL
MAY 1 1991
FIRST READING
REFERRED TO COMMITTEE ON

FINANCE

Roman Menlove CLERK

Council President Petrosinelli (By Request)