

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 1987 - 20

No. 432 **AN ORDINANCE** ESTABLISHING A COMPENSATION PLAN  
FOR THE CITY OF PROVIDENCE AND REPEALING CHAPTER 1986-32,  
APPROVED JUNE 26, 1986.

*Approved* June 25, 1987

*Be it ordained by the City of Providence:*

Grade Number	1st	2nd	3rd	4th	5th	Annual Salary Range
1.	269.12	271.51	273.90	273.90	278.67	13,944.24 -14,677.52
2.	275.09	278.67	281.06	285.84	289.42	14,304.68 -15,049.84
3.	282.26	284.65	287.03	291.81	295.39	14,677.52 -15,360.28
4.	289.42	291.81	294.20	297.78	302.56	15,049.84 -15,733.12
5.	295.39	297.78	301.03	304.95	308.53	15,360.28 -16,043.56
6.	302.56	304.95	307.34	312.12	315.70	15,733.12 -16,416.40
7.	308.53	312.12	314.50	318.09	321.67	16,043.56 -16,726.84
8.	315.70	318.09	320.48	325.25	328.84	16,416.40 -17,099.68
9.	321.67	326.45	331.22	336.00	341.97	16,726.84 -17,782.44
10.	328.84	332.42	337.20	343.17	349.14	17,099.68 -18,155.28
11.	334.81	339.64	344.36	350.33	356.30	17,410.12 -18,527.60
12.	341.97	346.75	351.53	356.30	362.38	17,782.44 -18,843.76
13.	349.14	352.72	357.50	362.38	370.05	18,155.28 -19,242.60
14.	356.30	362.38	370.05	376.93	384.10	18,527.60 -19,973.20
15.	362.38	370.05	375.83	384.10	390.55	18,843.76 -20,308.60
16.	370.05	376.43	384.10	390.55	398.73	19,242.60 -20,733.96
17.	376.93	384.10	390.55	398.73	405.57	19,600.36 -21,089.64
18.	384.10	390.55	398.73	405.57	413.74	19,973.20 -21,514.48
19.	390.55	398.73	405.57	413.74	421.99	20,308.60 -21,943.48

No.

**CHAPTER**

**AN ORDINANCE**

20.	398.73	405.57	413.74	421.99	429.15	20,733.96	-22,315.80
21.	405.57	415.15	424.74	433.50	446.56	21,089.64	-23,221.12
22.	413.74	423.33	432.08	443.19	456.65	21,514.48	-23,745.80
23.	421.99	430.54	441.58	450.54	465.07	21,943.48	-24,183.64
24.	429.77	438.23	453.29	461.67	473.39	22,348.04	-24,616.28
25.	435.69	451.62	470.10	480.05	493.45	22,655.88	-25,659.40
26.	449.48	459.94	471.13	490.16	501.86	23,372.96	-26,096.72
27.	456.65	468.36	486.79	498.56	511.96	23,745.80	-26,621.92
28.	465.07	481.81	491.83	503.54	521.97	24,183.64	-27,142.44
29.	473.39	493.45	511.96	530.32	548.81	24,616.28	-28,538.12
30.	493.45	513.56	530.32	548.81	567.19	25,659.40	-29,493.88
31.	501.86	521.97	538.73	557.16	578.96	26,096.72	-30,105.92
32.	521.97	538.73	557.16	575.60	595.72	27,142.44	-30,977.44
33.	538.73	557.15	577.80	595.72	614.08	28,013.96	-31,932.16
34.	557.16	578.96	595.72	614.08	632.58	28,972.32	-32,894.16
35.	575.31	595.72	614.08	632.58	650.94	29,916.12	-33,848.88

Accountant I	10
Accountant (DPD)	22,390.64 yr.
Accountant II	12
Accountant III	15
Accountant III (DPD)	20
Accounts Payable Clerk	8
Accounts Payable Supervisor	21
Administrative Aide (DPD)	27
Administrative Aide for Supervisor of Specialists	15
Administrative Assistant (Personnel)	23,000.00 yr.
Administrative Assistant (City Clerk)	13
Administrative Assistant to Assessor	24,0019.00 yr
Administrative Assistant (DPD)	28
Administrative Assistant to City Council	32,284.64 yr.
Administrative Assistant to City Controller	17,095.00 yr.
Administrative Assistant to City Collector	20,246.20 yr
Administrative Assistant to Commissioner	32
Administrative Assistant to Director (Human Relations)	14
Administrative Assistant to Finance Director	16,028.00 yr.
Administrative Assistant Fiscal Affairs (Public Safety)	29,654.52 yr.
Administrative Assistant (Grounds Maintenance)	20
Administrative Assistant Public Property	20,309.00 yr.
Administrative Assistant Park	20,907.12 yr.

Administrative Assistant (Operations (P.W.))	44,647.72 yr.
Administrative Coordinator (Inspection & Standards)	21,449.40 yr.
Animal Handler (Mounted Police)	9.55 hr.
Appraiser	24
Archival Assistant	320.95 wk.
Arts & Crafts Specialist	10,920.00 yr
Assistant City Solicitor	30,000.00 yr.
Assistant Chief (Legal Services)	24,018.80 yr.
Assistant City Collector	26,000.00 yr.
Assistant City Controller	28,538.12 yr.
Assistant City Printer	16
Assistant Counter Clerk	16,726.84 yr.
Assistant Director Manager of Administration	32,435.00 yr.
Assistant Director General Services	37,950.00 yr.
Assistant Director Neighborhood Planning	33,485.40 yr.
Assistant-Director / Purchasing School Dept.	33,887.88 yr.
Assistant Director - Project Management and Construction	37,803.00 yr.
Assistant Director of Recreation	26,096.72 yr.
Assistant to Director Recreation/Senior Div.	23,500.00 yr.
Assistant Director (Grounds Maintenance Services)	32

Assistant to Director Community Projects	21,000.00 yr.
Assistant to Director Human Services	22,000.00 yr.
Assistant to Controller	18,002.40 yr.
Assistant Director Environmental Mgmt.	38,000.00 yr.
Assistant EEO/AA Officer	21
Assistant Fire Chief	44,921.24 yr.
Assistant Legal Secretary	10
Assistant Legal Secretary (Workers Compensation)	10
Assistant Lending Officer	15
Assistant Planner (DFD)	16
Assistant Prosecution Coordinator	23,746.12 yr.
Assistant Supervisor (Engineering)	32
Assistant Supervisor (Real Estate)	32
Associate Director Economic Development	26,262.00 yr.
Associate Director Marketing	36,006.21 yr.
Associate Director Neighborhood Development	35,717.76 yr.
Associate Director, Project Management and Construction	35,717.76 yr.
Associate Director Planning	38,508.60 yr.
Associate Engineer I	20
Associate Engineer II	24
Associate Engineer III	28
Associate Engineer IV	31

Associate Engineer (Planner)	31
Associate Justice	25,000.00 yr.
Associate Planner	18
Audit Supervisor	18,500.00 yr.
Automobile Squad Inspector	9.95 hr.
Automobile Driver	19,932.00 yr.
Automotive Equipment Superintendent	19
Auxiliary Member (Zoning Board)	750.00 yr.
Building Custodian	8.23 hr.
Building Inspector I	15
Building Inspector II	19
Building Inspector III	29
Building Maintenance Supervisor	13
Bricklayer	9.13 hr.
Budget Analyst	29,766.67 yr.
Budget Officer	33,484.88 yr.
Bus Driver Recreation	6.00 hr.
Business Relations Representative	33,225.92 yr.
Business Relocation Officer	27
Carpenter	422.10 wk.
Cement Finisher	9.26 hr.
Certificate Coordinator	16
Chairman, Board of Tax Assessment Review	4,000.00 yr.
Chairman, Building Board of Review	1,500.00 yr.
Chairman, Housing Board of Review	600.00 yr.

Chairman & Secretary Board of Licenses	20,611.26 yr.
Chairman, School Committee	4,500.00 yr.
Chairman, Zoning Board of Review	1,500.00 yr.
Charwoman	263.24 wk.
Chief Appraiser	28,189.72 yr.
Chief, Building Inventory & Custodial Services	30,000.00 yr.
Chief, Central Maintenance	28
Chief Clerk (City Clerk)	15
Chief Clerk, Board of Canvassers	19
Chief Clerk, Board of Licenses	14
Chief Clerk, Housing Court	30,000.00 yr.
Chief Clerk, Tax Reverted Property	12
Chief Clerk, Collectors (Water Section)	12
Chief, Division of Legal Services	35,538.00 yr.
Chief, Division of Maintenance & Repair	21
Chief, Division of Utilities & Standards	29
Chief Engineer	42,360.00 yr.
Chief, Family Relocation	35
Chief, Electrical Installations	29
Chief, Information Processing	18
Chief, Lending Officer	24,616.00 yr.
Chief of Mechanical Equipment & Installations	29



Chief Park Planner	33,848.88 yr.
Chief of Planning & Maintenance	36,000.00 yr.
Chief of Plumbing, Drainage & Gas Piping	33,848.88 yr.
Chief, Radio Engineer	35,005.36 yr.
Chief Teller	14
City Archivist	24,019.00 yr.
City Assessor	42,980.08 yr.
City Clerk	40,000.00 yr.
City Collector	42,980.08 yr.
City Controller	42,980.08 yr.
City Registrar of Vital Statistics	30,000.00 yr.
City Sergeant	20,483.84 yr.
City Solicitor	55,000.00 yr.
City Treasurer	28,000.00 yr.
Claims Coordinator	20,800.00 yr.
Claims Examiner (Workmans Compensation)	23,745.28 yr.
Clerk I	1
Clerk I (Purchasing)	18,800.86 yr.
Clerk II	3
Clerk III	5
Clerk III (DPD)	9
Clerk III (Purchasing)	16,727.00 yr.
Clerk IV	9
Clerk, Bd-Canvassers	15,000.00 yr.
Clerk, Dispatcher Public Works	9.28 hr.
Clerk, Probate Court	21
Clerk, Providence Municipal Court	22

Clerk Stenographer I	2
Clerk Stenographer II	4
Clerk Stenographer III	6
Clerk Typist I	1
Clerk Typist II	3
Clerical Aide (DPD)	1
Collection Agent (Municipal Dock)	20
Commander Deputy Chief	44,921.24 yr.
Commissioner, Board of Licenses	14,851.72 yr.
Commissioner of Public Safety	55,000.88 yr.
Commercial & Industrial Clerk	18,701.80 yr.
Control Center Operator	10
Control Center Operator (Bilingual)	10
Control Supervisor	12
Coordinator, Rental Rehabilitation	27,904.76 yr.
Coordinator of Public Property	26,364.00 yr.
Counsel Building Inspector II	26
Counsel Building Inspector I	22
Counter Clerk Collectors	18
Crime Watch Coordinator	1
Cultural Affairs Coordinator	23,494.12 yr.
Curator of Educ.	16,129.78 yr.
Curator, Museum	21
Curb Setter	9.13 hr.
Departmental Clerk	13

Deputy Assistant Fire Chief	40,441.96 yr.
Deputy City Clerk First	28
Deputy City Clerk Second	24
Deputy City Solicitor	39,711.88 yr.
Deputy City Treasurer	23,502.96 yr.
Deputy Clerk, Probate Court	13
Deputy Clerk, Providence Municipal Court	20
Deputy Director (DPD)	44,375.00 yr.
Deputy Director Building Safety	31,932.00 yr.
Deputy Director for Policy and Program Development	45,189.04 yr.
Deputy Director of Public Parks	36,006.00 yr.
Deputy Director of Communications	44,921.24 yr.
Deputy Director Providence Emergency Management Agency	30,136.08 yr.
Deputy Director of Public Works	44,375.00 yr.
Deputy Port Director	23,745.00 yr.
Deputy Recorder of Deeds	25,937.19 yr.
Deputy Director of Personnel for Labor Relations	39,066.04 yr.
Deputy Planner (DPD)	32,000.00 yr.
Deputy Traffic Engineer	22,540.96 yr.
Deputy Superintendent (Environmental)	24,433.24 yr.
Deputy Superintendent (Highway)	24,433.24 yr.

Deputy Superintendent (Sewer Constr. & Maintenance)	21
Deputy Zoo Director	31
Detention Officer	15,688.40 yr.
Director of Providence Emergency Management Agency	1.00 yr.
Director of Accounting (DPD)	24,018.80 yr.
Director of Communications	49,612.68 yr.
Director-Fiscal (DPD)	28,453.00 yr.
Director of Elderly	32,000.00 yr.
Director/Green Houses	30
Director of Human Services	45,000.00 yr.
Director of Inspection and Standards	50,000.00 yr.
Director of Municipal Port	50,000.00 yr.
Director of Finance	57,000.00 yr.
Director, Grounds Maintenance Services	30,131.00 yr.
Director of Public Parks	42,359.72 yr.
Director Planning & Development	57,000.00 yr.
Director/Program Evaluation	22
Director of Purchasing	47,655.00 yr.
Director of Public Property Administration	50,000.00 yr.
Director of Public Works	55,000.00 yr.
Director of Recreation	32,000.00 yr.
Director/Rental Rehabilitation	26,349.96 yr.

Dispatcher	427.32 wk.
Dog Officer	17
Draftsman, Assessors (Real Estate)	24
Draftsman	9
Electrical Inspector II	19
Electrical Inspector III	22
Engineer's Associate	22
Engineering Aide III	15
Environmental Mgr.	20,418.00 yr.
Environmental Officers	9.05 hr.
Equal Employment Opportunity Officer	26
Equipment Operator	9.05 hr.
Executive Director, Prov. Human Relations	26,467.48 yr.
Executive Secretary Ed.-Canvassers	25,000.00 yr.
Fallout Shelter Coordinator	21
Federal Programs Supervisor (Federal Office)	16
Field Inspector (DPD)	22
Financial Analyst	18,500.00 yr.
Fire Alarm Technician	24,914.24 yr.
Fire Battalion Chief	38,273.56 yr.
Fire Captain	29,994.64 yr.
Fire Chief	49,612.68 yr.
Fire Captain Dispatcher	29,994.64 yr.
Fire Department Dispatcher	474.53 wk.
Fire Equipment Man	20,563.64 yr.
Fire Equipment Superintendent I	38,001.00 yr.

Fire Equipment Superintendent II	43,508.00 yr.
Fire Lieutenant	27,495.52 yr.
Firefighter	
Upon Appt)	22,351.16 yr.
Six Months)	24,215.36 yr.
One Year)	24,965.72 yr.
Fire Marshall	40,441.96 yr.
Fire Medic	26,219.44 yr.
Fire Prevention Lieutenant	27,496.04 yr.
Fire Rescue Captain	29,994.64 yr.
Fire Rescue Lieutenant	27,495.52 yr.
Fire Prevention Captain	29,994.64 yr.
Fire Rescue Technicians	26,219.44 yr.
Fire Trainees	134.00 wk.
First Deputy City Sealer	12
First Deputy City Sergeant	9
First Deputy City Weigher	10
Fiscal Rehabilitation Investigator	25
Fiscal Officer	24
Fiscal Officer (DPD)	26,117.00 yr.
Fleet Manager	40,241.76 yr.
Foreman	9.26 hr.
Foreman, Cable Crew	526.00 wk.
Foreman, Line Crew	526.00 wk.
Foreman, Street Cleaning	10.67 hr.
Forestry/Secretary	384.10 wk.
Fuel Allocation Supervisor	20
Gas Pump Operator	363.47 wk.

General Curator	21,000.00 yr.
General Foreman	9.64 hr.
Graphic Arts/ Designer Parks	25,416.04 yr.
Grants Writer (DPD)	16,742.79 yr.
Heavy Equipment Operator	9.26 hr.
Highway Superintendent	30,131.40 yr.
Horticultural Supervisor	23,965.24 yr.
Human Resource Specialist	15
Information Aide I	16
Information Specialist	20
Information Systems Administrator	47,000.00 yr.
Inspector of Public Property (OSHA)	31
Internal Auditor	15,000.00 yr.
Inventory Control Supervisor	14
Judge, Housing Ct.	28,000.00 yr.
Judge, Probate Court	24,727.04 yr.
Judge, Providence Municipal Court	15,000.00 yr.
Laborer	8.95 hr.
Landscape Architect	26,877.24 yr.
Legal Research Assistant	20,309.00 yr.
Lands Records Clerk I	7
Land Records Clerk II	8
Land Records Clerk III	10
Licensed Electrician	422.10 wk.

Landscape Gardner	9.10 hr.
Legal Secretary	14
Legal Secretary (Law Department)	16
Man-In-Charge (Carpenter Shop)	29,994.64 yr.
Man-In-Charge, Bureau Operational Contro	27,495.52 yr.
Mailroom Clerk	364.00 wk.
Mail Room Supervisor	21,158.00 yr.
Maintenance Man II	9.03 hr.
Maintenance III (Pool & Recreation Buildings)	13.07 hr.
Maintenance Man III	9.61 hr.
Maintenance Planne	24,616.00 yr.
Maintenance Repair Constr- uction Coordinator	21,943.00 yr.
Management Officer	25.659.40 yr.
Manifest Clerk (Port)	20
Mechanic	9.26 hr.
Mechanical Engineer	28
Mechanical Equipment Inspector II	19
Mechanical Equipment Inspector III	22
Medical Director Public Works	15,000.00 yr.
Medical Health Plan Administrator	19
Member, Board of Canvassers	15,000.00 yr.
Member, Housing Board of Review	500.00 yr.
Member, Board of Tax Assessment Review	3,000.00 yr.
Member, Building Board of Review	1,000.00 yr.



Member, School Committee	3,500.00 yr.
Member, Zoning Board of Review	1,000.00 yr.
Museum Director	25,480.00 yr.
Museum Secretary	15
Motor Pool and Inventory Manager	19
Narcotics Inspector	35,714.12 yr.
Office Manager, Park Programming Services	12
Offset Pressman	11
Operations, Planning & Public Information Officer	25,932.00 yr.
Paralegal I	11
Parking Checker	9.20 hr.
Parking Meter Maintenance Man I	9.00 hr.
Parking Meter Maintenance Man II	9.59 hr.
Payroll Clerk I	6
Payroll Clerk II	13
Pension Administrator	21,074.84 yr.
Personal Secretary Purchasing	18,528.00 yr.
Personal Secretary to Director (Public Property Administration)	15
Personnel Clerk I	13
Personnel Clerk II	14
Personnel Director	47,381.00 yr.
Personal Secretary (DPD)	15
Personal Secretary to Director (DPD)	15
Personnel Technician	29,904.68 yr.
Plan Estimator	29

Plumbing Inspector II	19
Plumbing Inspector III	22
Police Captain	35,714.64 yr.
Police Chief	49,885.68 yr.
Police Department	
Dispatcher	474.53 wk.
Police Lieutenant	32,843.20 yr.
9%	35,799.08 yr.
Police Major	40,441.96 yr.
Police Person	
(Upon Appt.)	22,958.52 yr.
(12 months)	23,484.24 yr.
(18 months)	24,965.72 yr.
9%	27,212.62 yr.
Police Sergeant	27,496.04 yr.
9%	29,970.72 yr.
Port Security Officer	9
Principal Planner	29
Printer	20
Printers Helper	14,392.00 yr.
Production Special	19,116.76 yr.
Program Assistant	
Human Relations	15,498.00 yr.
Program Director	
(Recreation)	9
Program Analyst	
Human Services	22,000.00 yr.
Project Counsel	22
Project Supervisor	
(DPD)	27
Project Supervisor	
(Code Enforcement)	27
Prosecution	
Coordinator	28
Public Administrator	3,000.00 yr.
Public Grounds	
Inspector	21
Public Property	
Analyst	20

Public Relations Coordinator	23,298.08 yr.
Public Works Inspector I	6
Public Works Inspector II	16
Purchasing Agent I	19,565.00 yr.
Purchasing Agent II	22,341.00 yr.
Purchasing Agent (DPD)	13
Radio Engineer	29,863.08 yr.
Radio Repair Technician	477.12 wk.
Reader of Deeds	16
Receptionist (DPD)	5
Recorder of Deeds	30,000.00 yr.
Recreation Center Director	10
Real Estate Aide II	20
Real Estate Appraiser	24
Rehabilitation Specialist	23
Renewal Inspector I	12
Renewal Inspector II	15
Renewal Inspector III	19
Reorganization Specialist	20,091.24 yr.
Research Assistant	20
Second Deputy City Solicitor	35,000.00 yr.
Secretary to Administrative Assistant (Public Works)	12
Secretary to Assessor	27,332.76 yr.
Secretary, Board of Tax Assessment Review	15,000.00 yr.
Secretary to Administrative Asst. (City Council)	395.08 wk.
Secretary Finance	10

Secretary/Purchasing	18,528.00 yr.
Secretary to Director of Parks	14
Secretary to Director of Public Works	21,006.96 yr.
Secretary (DPD)	19,769.00 yr.
Secretary Human Services	18,000.00 yr.
Secretary/Port	14
Secretary to Director (DPD)	14
Secretary, Review Boards	29
Secretary/Personnel	16,999.83 yr.
Security Supervisor (Port)	32,204.12 yr.
Security Officer	8.95 hr.
Senior Accountant	18
Senior Appraiser	24
Senior Clerk, Assessors	17
Senior Draftsman(DPD)	15
Senior Mechanic	9.5087 hr.
Senior Planner	26
Senior Research Assistant	29
Senior Security Officer	9.05 hr.
Sewer Construction Worker	9.07 hr.
Sewer & Drain Inspector	9.13 hr.
Sewer Equipment Operator	9.13 hr.
Shop Supervisor, BC	18
Mechanics	18
Shop Supervisor	28
Special Assistant To Director of P.W.	36,000.00 yr.

Solid Waste Manager	24
Special Counsel	20,342.60 yr.
Special Counsel / Appeals & Research	19,515.60 yr.
Special Counsel/ Labor Relations	23,494.12 yr.
Special Counsel/ Retirement	3,000.00 yr.
Special Counsel/ Workers Comp.	20,172.88 yr.
Stationary Equipment Operator	9.07 hr.
Stock Room Clerk	371.12 wk
Stable Supervisor (Mounted Police)	11.21 hr.
Stenographic Reporter (City Council)	14
Stenographic Reporter (City Clerk)	11
Stone Cutter	387.36 wk
Supervisor, Land Acquisition	35
Supervisor Recreation	292.22 w
Supervisor, Rehabilitation Services	31
Superintendent, Sewer Construction and Maintenance	24,433.24 yr
Supervisor, Comprehensive Planning	32
Supervisor, Division of Grounds Maintenance	11.35 hr
Supervisor (General Maintenance)	29
Supervisor (Graphics)	32
Supervisor, Human Services	15,195.00 yr.
Supervisor, Inspections	32
Supervisor, Landscaping	15

Supervisor, Project Planning	32
Supervisor/Purchasing Agent	25
Supervisor/ Retirement	25,000.00 yr.
Supervisor, Traffic Planning	32
Supervisor, Business Relocation & Property Management	29
Supervisor, Election Materials	13
Supervisor/Special Projects Code Enforcement	34,121.88 yr.
Supervisor, Engineers & Building Maintenance	31
Supervisor (Code Enforcement)	29
Supervisor of Engineering (DPD)	35
Supervisor of Engineering/Planning	30,000.00 yr.
Supervisor of Payroll	24
Supervisor, Personal Property Tax	18
Supervisor, Property Tax Real Estate	18
Supervisor, Program Specialists	31
Supervisor, Public Lands	14
Supervisor/ Real Estate	37,803.00 yr.
Supervisor of Registration Board of Canvassers	13
Superv./Specifications	32,604.52 yr.
Supervisor-Urban Forestry Operation	26
Supervisor, of Verification	31

Switchboard Operator I	4
Switchboard Operator II	5
Systems Analyst	30,000.00 yr.
Teller	12
Telephone Technician	477.12 wk.
Traffic Engineer	35,717.76 yr.
Traffic Engineering Foreman	26,903.24 yr.
Traffic Marker & Sign Man I	9.26 hr
Traffic Sign Maintenance Man	9.08 hr
Traffic Sign Maintenance Man II	11.66 hr.
Traffic Signal Maintenance Man Helper	9.58 hr.
Traffic Signal Maintenance Foreman	517.02 wk
Traffic Systems Analyst	18
Transportation/ Coordinator	17,000.00 yr.
Tree Trimmer	9.23 hr.
Verification Specialist	29
Watchman	7.62 hr.
Welder	9.58 hr.
Zoning Assistant	19
Zoo Curator (Honorary)	1.00 yr.
Zoo Keeper	9.01 hr
Zoo Director	35

EMERGENCY, TEMPORARY, SEASONAL  
AND PART TIME.

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Automobile Driver (Emergency  
Temporary & Seasonal) 3.35 hr.

Clerk I (Emergency, Temporary  
& Seasonal) 3.35 - 5.00 hr.

Laborer (Emergency, Temporary &  
Seasonal) 3.35 - 5.00 hr.

Primary & Election Clerks  
(Emergency, Temporary &  
Seasonal) 3.35 hr.

Assistant Recreation  
Center Director 175.00 wk.

Recreation Center  
Director 210.00 wk.

Recreation Leader 4.00 hr.

Supervisor of  
Activities 5.00 hr.

Program Coordinator 150.00 wk.

Playground Monitors 4.00 hr.

Pool Attendants 80.00 wk.

Lifeguards (Prevailing State Wage)

Pool Directors 175.00 wk.

Supervisor (Recreation  
Seasonal) 150.00 wk.

Pool Watchman 140.00 wk.

Special Program  
Specialist 5.00 hr.

Special Program Aide 6.00 hr.

Bus Drivers/  
Part Time 6.00 hr.

Camp Director 6.00 hr.

Camp Staffer 4.00 hr.



SECTION 1. The aforescribed Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter described.

In order to provide for periodic increases each position is categorized as one (1) of thirty-five (35) "Pay Grades", each of which contains five (5) steps.

SECTION 2. Notwithstanding any other provision of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personal services in the Office of the Mayor.

SECTION 3. Notwithstanding any other provision of this Ordinance, the compensation for department heads and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.

SECTION 4. The provision of this Ordinance shall be retroactive to July 1, 1987.

SECTION 5. This Ordinance shall take effect upon its passage.

IN CITY COUNCIL  
JUN 18 1987  
FIRST READING  
READ AND PASSED

Rose M. Mendonca CLERK

IN CITY  
COUNCIL  
JUN 23 1987

FINAL READING  
READ AND PASSED

Richard A. Eason  
PRESIDENT  
Rose M. Mendonca  
CLERK

APPROVED  
JUN 25 1987  
John J. Eason  
MAYOR

IN CITY COUNCIL  
APR 30 1987  
FIRST READING  
REFERRED TO COMMITTEE ON  
Rose M. Mendonca CLERK

FINANCE

THE COMMITTEE ON  
FINANCE

Approves Passage of  
The Within Ordinance

Rose M. Mendonca  
Chairman  
June 15, 1987

Councilman Glavin, Councilman Dillon  
Councilwoman Lusignoli (By Request)