

THE CITY OF PROVIDENCE

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER:

NO: AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE and REPEALING CHAPTER 1977-31 APPROVED July 5, 1977, AS FURTHER AMENDED.

APPROVED:

BE IT ORDAINED BY THE CITY OF PROVIDENCE:

SECTION 1. The following Compensation Plan is hereby adopted as the official Compensation Plan for all City Officials & Workers services and shall be applied to positions in the service as hereinafter provided. Each salaried position is placed in one of thirty-five "Pay Grades" each of which contains five "Steps" in order to provide for periodic increases. The "Pay Grades", "Steps" and "Annual Range" totals are recorded herein. All other salaries paid to City Officials and employees not in above pay grades shall be specifically specified.

| GRADE NUMBER | SALARY STEPS | | | | | ANNUAL SALARY RANGE |
|-----------------|--------------|--------|--------|--------|--------|------------------------|
| | 1st | 2nd | 3rd | 4th | 5th | |
| 1 | 129.00 | 131.00 | 133.00 | 137.00 | 140.00 | 6708 - 7280 |
| 2 | 134.00 | 137.00 | 139.00 | 143.00 | 146.00 | 6968 - 7592 |
| 3 | 140.00 | 142.00 | 144.00 | 148.00 | 151.00 | 7280 - 7852 |
| 4 | 146.00 | 148.00 | 150.00 | 153.00 | 157.00 | 7592 - 8164 |
| 5 | 151.00 | 153.00 | 156.00 | 159.00 | 162.00 | 7852 - 8424 |
| 6 | 157.00 | 159.00 | 161.00 | 165.00 | 168.00 | 8164 - 8736 |
| 7 | 162.00 | 165.00 | 167.00 | 170.00 | 173.00 | 8424 - 8996 |
| 8 | 168.00 | 170.00 | 172.00 | 176.00 | 179.00 | 8736 - 9308 |
| 9 | 173.00 | 177.00 | 181.00 | 185.00 | 190.00 | 8996 - 9880 |
| 10 | 179.00 | 182.00 | 186.00 | 191.00 | 196.00 | 9308 - 10192 |
| 11 | 184.00 | 188.00 | 192.00 | 197.00 | 202.00 | 9568 - 10504 |
| 12 | 190.00 | 194.00 | 198.00 | 202.00 | 207.00 | 9880 - 10764 |
| 13 | 196.00 | 199.00 | 203.00 | 207.00 | 213.00 | 10192 - 11076 |
| 14 | 202.00 | 207.00 | 213.00 | 218.00 | 224.00 | 10504 - 11648 |
| 15 | 207.00 | 213.00 | 218.00 | 224.00 | 229.00 | 10764 - 11908 |
| 16 | 213.00 | 218.00 | 224.00 | 229.00 | 235.00 | 11076 - 12220 |
| 17 | 218.00 | 224.00 | 229.00 | 235.00 | 240.00 | 11336 - 12480 |

| GRADE NUMBER | SALARY STEPS | | | | | ANNUAL SALARY RANGE |
|-----------------|--------------|--------|--------|--------|--------|------------------------|
| | 1st | 2nd | 3rd | 4th | 5th | |
| 18 | 224.00 | 229.00 | 235.00 | 240.00 | 246.00 | 11648 -12792 |
| 19 | 229.00 | 235.00 | 240.00 | 246.00 | 252.00 | 11908 -13104 |
| 20 | 235.00 | 240.00 | 246.00 | 252.00 | 257.00 | 12220 -13364 |
| 21 | 240.00 | 247.00 | 254.00 | 260.00 | 268.00 | 12480 -13936 |
| 22 | 246.00 | 253.00 | 259.00 | 266.00 | 274.00 | 12792 -14248 |
| 23 | 252.00 | 258.00 | 265.00 | 272.00 | 279.00 | 13104 -14508 |
| 24 | 257.00 | 263.00 | 272.00 | 277.00 | 284.00 | 13364 -14768 |
| 25 | 262.00 | 271.00 | 278.00 | 288.00 | 296.00 | 13624 -15392 |
| 26 | 268.00 | 276.00 | 283.00 | 294.00 | 301.00 | 13936 -15652 |
| 27 | 274.00 | 281.00 | 292.00 | 299.00 | 307.00 | 14248 -15964 |
| 28 | 279.00 | 289.00 | 295.00 | 302.00 | 313.00 | 14508 -16276 |
| 29 | 284.00 | 296.00 | 307.00 | 318.00 | 329.00 | 14768 -17108 |
| 30 | 296.00 | 308.00 | 318.00 | 329.00 | 340.00 | 15392 -17680 |
| 31 | 301.00 | 313.00 | 323.00 | 334.00 | 347.00 | 15652 -18044 |
| 32 | 313.00 | 323.00 | 334.00 | 345.00 | 357.00 | 16276 -18564 |
| 33 | 323.00 | 334.00 | 347.00 | 357.00 | 368.00 | 16796 -19136 |
| 34 | 334.00 | 347.00 | 357.00 | 368.00 | 379.00 | 17368 -19708 |
| 35 | 345.00 | 357.00 | 368.00 | 379.00 | 390.00 | 17940 -20280 |

| POSITION | PAY GRADE OR RATE | POSITION | PAY GRADE OR RATE |
|--|----------------------|--|----------------------|
| Account Collector | 9 | Admin. Asst. to Director of Prov. Human Relations Commission | 14 |
| Accountant I | 10 | | |
| Accountant II | 12 | Admin. Asst. (Public Works) | 23 |
| Accountant III | 14 | Asst. Supt. Parks for Cultural Affairs | 31 |
| Admin. Asst. to Assessor | 25 | Asst. Supt. Parks for Design | 31 |
| Admin. Asst. to Chief Engineer (Water) | 25 | Admin. Asst. for Fiscal Affairs- Public Safety | 25 |
| Admin. Asst. to City Council | 29 | | |
| Admin. Asst. to Commissioner of Public Safety | 25 | Animal & Bird Curator | 6.4750 hr |
| | | Appraiser | 16 |

| <u>POSITION</u> | <u>PAY GRADE OR RATE</u> | <u>POSITION</u> | <u>PAY GRADE OR RATE</u> |
|---|------------------------------|---|--|
| Asst. City Solicitor | 17 | Bldg. Inspector II | 16 |
| Assessment Aide | 9 | Bldg. Inspector III | 22 |
| Asst. Chief, (Fiscal Affairs) | 25 | Bldg. Maint. Supervisor | 13 |
| Asst. Chief (Legal Services) | 29 | Budget Assistant | 16 |
| Asst. City Collector | 25 | Business Relocation Officer | 25 |
| Asst. City Controller | 29 | Caretaker (Locust Grove Cemetery) | 5.10 hr. |
| Asst. City Controller (Second) | 25 | Case Work Supervisor 13022 - 15124 | yr. |
| Assistant City Printer | 13 | Cement Finisher | 5.35 hr. |
| Asst. Director-Recreation | 26 | Chairman Bd. of Canvassers | 12,948.00 wk. |
| Assistant Dog Officer | 9 | Chairman, Bldg. Bd-Review | 1,500.00 yr. |
| Asst. Fire Chief | 22,744.80 | Chairman, Housing Bd - Review | 1,200.00 yr. |
| Assistant Legal Secretary | 8 | Chairman & Secretary (Bureau-Licenses) | 11,843.00 yr. |
| Asst. Master Mechanic (Water) | 5.70 hr. | Chairman, Water Supply Board (20.00 per mtg) | 1,500.00 yr. |
| Assistant Planner | 13 | Chairman, Zoning Bd-Review | 1,500.00 yr. |
| Asst. Port Director | 17 | Charwoman | 118.75 wk. |
| Asst. Supt.-Parks (Cultural Affairs) | 31 | Chief Appraiser | 25 |
| Asst. Supt.-Parks (Design Services) | 31 | Chief Chemist (Water) | 24 |
| Assistant Supt.-Parks (Finance) | 31 | Chief, Division of Code Enforcement | 31 |
| Asst. - Director (DPUD) | 25 | Chief, Division of Community Services | 31 |
| Associate Engineer I | 16 | Chief, Division of Legal Services | 31 |
| Associate Engineer II | 20 | Chief, Division of Maint. & Repair | 21 |
| Associate Engineer III | 23 | Chief, Division of Planning | 31 |
| Associate Engineer IV | 28 | Chief, Division of Public Buildings | 31 |
| Associate Planner | 15 | Chief, Division of Purchasing | 18 |
| Attorney (Water) | 9,000.00 yr. | Chief, Division of Research | 31 |
| Automobile Driver | 5.07 hr. | Chief Engineer (Water Supply Bd) | 23,400.00 yr. R.M.M. 23,274.00 yr. |
| Automotive Equipt. Supt. | 19 | Chief. Family Relocation | 31 |
| Automotive Mechanic II | 8 | Chief. Fiscal Affairs | 31 |
| Bacteriologist I | 11 | Chief. Gardens | 27 |
| Bacteriologist II | 14 | | |
| Bird & Animal Handler | 5.20 hr. | | |
| Bldg. Custodian | 4.50 hr. | | |
| Bldg. Custodian III | 5.25 hr. | | |
| Bldg. Inspector I | 11 | | |

| POSITION | PAY GRADE OR RATE | POSITION | PAY GRADE OR RATE |
|---|--|---|---|
| Chief, Green Houses | 27 | Detention Officer | 7,852.00 yr. |
| Chief, Insp. of Mech. Equip. Installations | 25 | Deputy Asst. Fire Chief | 21,060.00 yr. |
| Chief, Insp. of Electrical Installations | 25 | Deputy Chief Engineer (Water) | 35 |
| Chief, Inspector of Plumbing Drainage & Gas Piping | 25 | Deputy City Clerk, First | 22 |
| Chief Radio Engineer | 19,824.48 yr. | Deputy City Clerk, Second | 18 |
| Chief Supervisor of Payroll | 18 | Deputy City Registrar | 11 |
| Chief Supervisor of Retirement | 18 | Deputy City Solicitor | 24 |
| City Architect | 25 | Deputy Clerk. Probate Court | 8 |
| City Assessor | 35 | Deputy Clerk, Providence Municipal Court | 13 |
| R.m.m. City Clerk | 23,400.00 yr. 23,273.64 yr. | Deputy Director Communications | 22,744.80 R.m.m. 21,060.00 yr. |
| City Collector | 33 | Deputy Director of Civil Defense Preparedness | 32 |
| City Controller | 35 | Deputy Director, Public Works | 35 |
| City Forester | 29 | Deputy Recorder of Deeds | 14 |
| City Registrar of Vital Statistics | 21 | Deputy Supt. of Parks | 27 |
| City Sergeant | 12 | Director of Building Inspection | 23,400.00 R.m.m. 23,273.64 yr. |
| City Solicitor | 18,824.00 yr. | Director of Civil Defense Preparedness | 1.00 yr. |
| City Treasurer | 18,824.00 yr. | Director of Communications | 26,002.08 yr. |
| Clerk I | 1 | Director of Finance | 23,400.00 R.m.m. 25,000.04 yr. |
| Clerk II | 3 | Director of Planning and Urban Development | 23,400.00 yr. |
| Clerk III | 5 | Director of Public Property | 23,400.00 yr. |
| Clerk IV | 9 | Director of Public Works | 23,400.00 yr. |
| Clerk, Probate Court | 18 | Director of Recreation | 33 |
| Clerk, Prov. Municipal Court | 22 | Dog Officer | 17 |
| Clerk Stenographer I | 2 | Draftsman Assessors Real Estate | 20 |
| Clerk Stenographer II | 4 | Draftsman | 9 |
| Clerk Stenographer III | 6 | Electrical Inspector II | 16 |
| Clerk Typist I | 1 | Electrical Inspector III | 20 |
| Clerk Typist II | 3 | Electronic Instrument Technician | 28 |
| Commissioner, Bureau of Licenses | 9,971.00 yr. | Elevator Operator | 4.50 hr |
| Commissioner, Public Safety | 26,891.80 yr. | Engineer's Associate | 16 |
| Control Center Operator | 10 | Engineering Aide II | 7 |
| R.m.m. Counsel-Code Enforcement Co-Ordinator | 24 160.00 wk. | Engineering Aide III | 11 |
| Curator - Museum | 21 | Equal Opportunity Officer | 26 R.m.m. |
| Curb Setter | 5.25 hr. | Equipment Operator | 5.15 hr |
| Data Processing Co-Ordinator | 34 | Executive Director (Prov. Human Relations Comm.) | 30 |
| | | Fallout Shelter Co-Ordinator | 21 |

| POSITION | PAY GRADE OR RATE | POSITION | PAY GRADE OR RATE |
|---|--|--|----------------------|
| Financial Specialist | 20 | Machinist | 16 |
| Fire Alarm Technician | 279.67 wk. | Maintenance Man II | 5.175 hr. |
| Fire Battalion Chief | 19,824.48 yr. | Maintenance Man III | 5.625 hr. |
| Fire Captain | 17,110.08 yr. | Management Aide II (DPUD) | 15 |
| Fire Chief | 26,002.08 yr. | Management Officer | 21 |
| Fire Chief Dispatcher | 17,110.08 yr. | Master Mechanic-Water | 5.95 hr. |
| Fire Dept. Dispatcher | 273.68 wk. | Mayor's Administrative Aide I | 30 |
| Fire Equipment Supt. I | 19,824.48 yr. | Mayor's Administrative Aide II | 12,311.00 yr. |
| Fire Equipment Supt. II | 22,744.80 yr. | Mayor's Administrative Asst. | 33 |
| Fire Lieutenant | 16,122.08 yr. | Mayor's Administrative Asst. I | 32 |
| Fireman | 13,951.08) 14,313.52) 14,542.84) | Mayor's Admin. Asst. II | 26 |
| Fire Marshal | 19,824.48 yr. | Mayor's Executive Secretary | 26 |
| Fire Prevention Lieutenant | 16,122.08 yr. | Mayor's Personal Secretary | 12 |
| First Deputy City Sealer | 10 | Mechanic | 5.35 hr. |
| First Deputy City Sergeant | 9 | Mechanical Engineer | 23 |
| First Deputy City Weigher | 8 | Mechanical Equip. Inspector II | 16 |
| Fiscal Officer | 21 | Mechanical Equip. Inspector III | 20 |
| Foreman | 5.35 hr. | Member, Bd. of Canvassers | 12,948.00 yr. |
| Forester (Source of Supply) | 16 | Member, Bd. of Review (Housing Bd. of Review) (50.00 per mtg.) | 1,000.00 yr. |
| Foreman Cable Crew | 310.26 wk. | Member, Bd. of Tax Assessment Review | 3,000.00 yr. |
| Foreman Line Crew | 310.26 wk. | Member, Bldg. of Review | 1,000.00 yr. |
| General Foreman | 5.65 hr. | Member, Water Supply Board (15.00 per mtg) | 1,200.00 yr. |
| Heavy Equipment Operator | 5.35 hr. | Member Zoning Bd. of Review | 1,000.00 yr. |
| Highway Superintendent | 6.05 hr. | Meter Reader I | 5.35 hr. |
| Human Resource Specialist | 15 | | |
| Intergroup Specialist | 16 | Meter Superintendent | 15 |
| Inventory Control Clerk | 9 | Museum Director | 27 |
| Inventory Control Supervisor | 14 | Narcotics Inspector | 17,356.04 yr. |
| Judge, Probate Court | 16,796.00 yr. | Offset Pressman | 11 |
| Judge, Prov. Municipal Court | 9,204.00 yr. | Operations, Planning, Training & Public Information Officer | 25 |
| Laboratory Technician II | 8 | Parking Meter Maint. Man I | 5.15 hr. |
| Laborer | 5.10 hr. | Parking Meter Maint. Man II | 5.60 hr. |
| Land Disposition Officer | 25 | Personnel Director | 26 |
| Legal Secretary | 14 | Personnel Technician | 19 |
| Man in Charge-Carpenter Shop | 17,110.08 yr. | Plan Estimator | 25 |
| Man in Charge Bureau Operational Control | 16,122.08 yr. | | |

| POSITION | PAY GRADE OR RATE | POSITION | PAY GRADE OR RATE |
|-----------------------------|----------------------|---|----------------------|
| Plumbing Inspector II | 16 | Renewal Inspector III | 14 |
| Plumbing Inspector III | 20 | Research Assistant | 15 |
| Police Captain | 18,456.36) | Rescue Lieutenant | 16,122.08 yr |
| 8% | 19,932.64) | Rescue Truck Driver | 15,325.44 yr |
| Police Chief | 26,002.08 yr. | School Crossing Guard | 3.90 hr |
| Police Legal Adviser | 18,156.84 yr. | Secretary to Assessor | 18 |
| Police Lieutenant | 17,675.32) | Secretary Bd. of Canvassers | 12,948.00 yr |
| 8% | 19,089.20) | Secretary, Bd. of Tax Assm't Review | 11,531.00 yr |
| Police Major | 21,060.00 yr. | Secretary, Bldg. Bd. of Review | 3,332.68 yr |
| (upon appt) | 13,358.28 yr. | Secretary to Director Public Works | 14 |
| Police Patrolman | 12 mo. 13,358.28) | Secretary, Housing Bd. of Review | 1,529.32 yr |
| 18 mo. 14,447.32) | 8% | Secretary, Zoning Bd. of Review | 10,270.00 yr |
| 8% | 15,635.36) | Senior Appraiser | 24 |
| Police Sergeant | 16,070.60) | Senior Draftsman (DPUD) | 15 |
| 8% | 17,356.04) | Senior Mechanic | 5.60 hr. |
| Police Woman | 13,029.64) | Senior Planner | 21 |
| | 14,477.32) | Senior Research Assistant | 26 |
| | 14,737.32) | Sewer Construction Worker | 5.20 hr. |
| Port Director | 22,274.20 yr. | Sewer & Drain Inspector | 5.25 hr. |
| Port Security Officer | 9 | Sewer Equip. Operator | 5.25 hr. |
| Principal Engineer | 31 | Sewing Instructor, Senior Citizens | 3.35 hr. |
| Principal Planner | 25 | Shop Supervisor | 18 |
| Printer | 16 | Social Case Worker (DPUD) | 11,687-13,432 |
| Program Director | | Social Worker, Senior Citizens | 9,932.00 yr. |
| (Senior Citizens) | 11,596.00 yr. | Special Counsel | 14 |
| Program Specialist | 20 | Stationary Equip. Operator | 5.20 hr. |
| Project Coordinator | 14 R.m. | Stenographic Reporter | 11 |
| Project Counsel | 20 | (City Council) | |
| Project Supervisor | 27 | Supt. Bridge Maintenance | 19 |
| Public Safety Dept. Medical | | Supt. of Filtration | 30 |
| Officer | 10,500.00 yr. | Supt. of Garbage Collection | 6.05 hr. |
| Public Works Inspector I | 6 | Supt. of Parks | 35 |
| Public Works Inspector II | 16 | Supt. of Sewage Disposal | 19 |
| Purchasing Agent I | 12 | Supt. of Sewer Construction and | |
| Purchasing Agent II | 16 | Maintenance | 19 |
| Radio Engineer | 17,189.12 yr. | Supt. of Weights & Measurer | 17 |
| Rain Gauge Keeper | | R.m. Supervisor of Warehouse & Inventory | 24 P |
| (10.00 per. instr. wk.) | | Supervisor (Current Planning) | 29 |
| Radio Repair Technician | 279.67 wk. | Supervisor (Graphics) | 26 |
| Recorder of Deeds | 21 | Supervisor (Long Range Planning) | 29 |
| Recreation Center Director | 196.00 wk. | | |
| Real Estate Aide II | 15 | | |
| Rehabilitation Specialist | 20 | | |
| Renewal Inspector I | 9 | | |
| Renewal Inspector II | 11 | | |

| <u>POSITION</u> | <u>PAY GRADE OR RATE</u> | <u>POSITION</u> | <u>PAY GRADE OR RATE</u> |
|---|------------------------------|---|------------------------------|
| Supervisor (Project Planning) | 29 | | |
| Supervisor, Senior Citizens | 7,696.00 yr. | <u>RECREATION HANICAPPED</u> | |
| Supervisor (Traffic Planning) | 26 | Co-Ordinator | 160.00 wk |
| Supervisor of Business Relocation & Property Management | 26 | Water Safety Director | 150.00 wk |
| Supervisor-Division of Maint. | 17 | Water Safety Aide | 4.00 hr |
| Supervisor-Election Material | 9 | Physical Education Instructor | 120.00 wk |
| Supervisor of Enforcement | 27 | Physical Education Aide | 2.65 hr |
| Supervisor of Engineering (DPUD) | 31 | Shower Man & Matron | 5.70 hr |
| Supervisor of Environment Control | 14 | Custodian | 6.56 hr |
| Supervisor, Program Specialists | 24 | Instructor-Arts & Crafts | 6.00 hr |
| Supervisor of Public Lands | 14 | Aide Arts & Crafts | 2.65 hr |
| Supervisor of Real Estate | 26 | Coordinator-Human Serv.-Eldery & Handicapped | 245.00 wk |
| Supervisor of Rehabilitation Services | 26 | <u>TEMPORARY PART TIME</u> | |
| Switchboard Operator I | 3 | Automobile Driver (Part-Time Bd. of Canvassers) | 2.65 hr |
| Switchboard Operator II | 4 | Clerk I, Emergency, Temporary & Seasonal | 2.65 hr |
| Teller | 10 | Co-Director (Recreation) | 11.00 session |
| Traffic Engineer | 21,320.00 yr. | Playground Director | 85.00 wk |
| Traffic Engineer I | 20 | Laborers (Emerg. Temp. & Seasonal) | 2.65 hr |
| Traffic Engineer II | 23 | Playground Supervisor | 90.00 wk |
| Traffic Engineer III | 25 | Recreation Center Director | 125.00 wk |
| Traffic Marker & Sign Man I | 5.35 hr. | Referee (Recreation) | 7.00 hr |
| Traffic Signal Maint Man I | 5.60 hr. | Recreation Leader | 2.65 hr |
| Traffic Signal Maint Man II | 5.85 hr. | School Janitor (Prev. School Dept. Wage) | |
| Traffic System Analyst | 18 | Supervisor Activities (Recreation) | 4.00 hr |
| Tree Trimmer | 5.35 hr. | Matron's-Recreation Seasonal | 3.88 hr |
| Water Service Inspector | 7 | Program Coordinator (Recreation) | 150.00 wk |
| Watershed Manager (Source of Supply-Water) | 27 | <u>SWIMMING POOLS</u> | |
| Watchman | 4.20 hr. | Pool Attendants | 2.65 hr |
| Woman Parking Checker | 4.25 hr. | Lifeguard (Prev. State Wage) | |
| Zoning Assistant | 14 | Pool Directors | 125.00 wk |
| Zoo Curator | 1.00 yr. | Supervisor | 160.00 wk |
| Zoo Director | 34 | Watchman (Rec. Seasonal Help) | 2.65 hr |
| | | * * * * * | |

SECTION 2. The minimum rate of pay for any class of position shall be payable to any person on his first appointment to the position allocated to the class, provided however, that with the recommendation of the Director of Finance and approval of the Mayor, he may enter the position at any other step in the "Pay Grade" and provided further, that if a person already in the service is transferred, he may with the recommendation of the Director of Finance and approval of the Mayor, enter the new position at the same rate of pay as he had previously received.

SECTION 3. Any employees employed in a position allocated to a class carrying minimum and maximum pay rates may be granted a pay increase from one step to the next higher step within established grade, subject to the following:

1. One "Pay Grade" step per year
2. Recommendations for step increases shall be made by department heads or the Chairman of Bureaus or Commissioners at the time of submission of annual budget estimates, and at no other time. Such recommendations shall be made on the basis of the quality of work and the seniority of individual employees.
3. The Director of Finance shall review such proposed step increases for availability of funds and conformity to the provisions of this Ordinance, and shall recommend approval or disapproval of the increase to the Mayor.
4. An employee entering the city service shall be eligible for a step increase on the first day of the succeeding January, April, July or October next following the completion of twelve months of service by said employee in accordance with the provisions of sub-section 1, 2, 3 and 5 of this Section.
5. Any employee who is transferred from a position not carrying a minimum and maximum pay rate to one that carries a minimum and maximum pay rate shall receive either his present salary or the minimum salary of the new position, whichever is greater, but in no case shall the new salary exceed the maximum salary of his new position.
6. Increased compensation received by an individual as the result of promotion from a lower to a higher class shall not be deemed a step increase in the sense of the term as used in this section and in the event of promotion shall automatically receive the minimum salary for the class to which he has been promoted. If such minimum salary is the same or less than the salary he received prior to his promotion, he may receive a salary which shall be one full increment higher than his prior salary, but in no case to exceed the maximum.

SECTION 4. A given rate of pay as expressed in the compensation plan may be commuted to weekly, daily or hourly rate and established by a department head or Chairman of a Bureau or Commission with the approval of the Mayor and the Director of Finance, as the rate of pay for employees of a particular class: provided, however, that all employees of a given class in a given unit of a department shall be paid on the same basis, excepting part-time and temporary employees.

SECTION 5. No officer or employee of the City shall issue a check for payment of, or pay any salary or compensation to any person holding, or claiming to hold a position in the classified service, unless the Personnel Director shall have first certified that the persons named on the payroll or account of such compensation have been appointed and are employed in accordance with this ordinance.

SECTION 6. Chapter 1977-31 of the Ordinance approved July 5, 1977 with all amendments thereto is hereby repealed.

SECTION 7. This Ordinance shall take effect upon its passage.

IN CITY COUNCIL

JUL 6 1978

READ AND NOT PASSED

Rose M. Mendonca CLERK

FILED

MAY 11 11 19 AM '78

DEPT. OF CITY CLERK
PROVIDENCE, R.I.

IN CITY COUNCIL

MAY 16 1978
FIRST READING

REFERRED TO COMMITTEE ON FINANCE

Rose M. Mendonca CLERK

Councilman Pearlman and Councilman Bradshaw (By Request)