

**City of Providence**  
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

**CHAPTER 2014-14**

**No. 283 AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2013-19, NO. 264, APPROVED JUNE 13, 2013, AS AMENDED.**

**Approved June 12, 2014**

*Be it ordained by the City of Providence:*

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2014 THROUGH JUNE 30, 2015

JOB TITLE	COMPENSATION
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	1,013.50
ACCOUNTING MANAGER	A-15 - A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	972.38
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	914.80
ACCOUNTS PAYABLE SUPERVISOR	1,094.05-1,305.21
ACTIVITIES DIRECTOR	506.40
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST (I&S)	GRADE 21
ADMIN ASST TO TREASURER	GRADE 28
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 27
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN ASST. DPW	GRADE 32
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	827.31
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	A-20
ADMIN ASST. LAW	42,417.83
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. PUBLIC PROPERTY	1,235.69
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO DIR. OF COMM	971.07
ADMIN ASST. TO DIRECTOR (DPD)	948.41
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST. HUMAN SERVICES	39,810.27
ADMIN ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN ASST/PURCHASING CLERK (DPD)	GRADE 20
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATIVE CREW CHIEF	1,421.17
ADMINISTRATOR OF ELECTION	A-15
ADVANCE CITY COUNCIL	A-10

COMMITTEE ON FINANCE & BUDGET  
 RECOMMENDS THE CITY COUNCIL  
 APPROVE THIS ORDINANCE  
 WITH THE FOLLOWING AMENDMENTS  
 NONE

AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
AIR SUPPLY TECH (FIRE)	67,876.47-70,648.20
ALTERNATE BUILDING OFFICIAL	A-20
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR - HEALTH & SUBSTANCE ABUSE	53,708.06
ANALYST/COORDINATOR - YOUTH DEVELOPMENT	53,708.06
ANIMAL CONTROL OFFICERS	27.95
ANIMAL CONTROL TECHNICIAN	21.94
ANIMAL HANDLER MOUNTED POLICE	19.28
APPLICATIONS PROGRAMMER/ ANALYST	GRADE 32
APPLICATIONS PROJECT MANAGER	74,263-84,872
APPRAISER	GRADE 24
APPRAISER CERTIFIED	64,048.65
APPRAISER COMMERCIAL	1,359.78
APPRAISER I	GRADE 29
APPRAISER RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	32,722.40
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	25,716.22-45,227.23
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	20.22
ASST DIR PROJECT MANAGEMENT & CONSTRUCTION (DPD)	1,416.47
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	7.43
ASST. CHIEF ENGINEER	A-19
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	A1 - A22
ASST. CITY SOLICITOR - WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	848.39
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,466.23
ASST. DIR FISCAL OPERATIONS (ED)	1,458.15
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIR PROJECT MANGT. (DPW)	1,411.37
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	813.14
ASST. ELECTRICIAN	26.15
ASST. FIRE CHIEF	100,469.88-103,242.68
ASST. FIRE CHIEF OF OPERATIONS	100,469.88-103,242.68
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. LEGAL SECRETARY (LEAD COURT) LIMITED	GRADE 14
ASST. PLAN REVIEW INSPECTOR	923.64
ASST. POOL DIRECTORS	7.96
ASST. PROGRAM DIRECTOR (RECREATION)	28,462.89
ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. RECREATION CENTER DIR	10.93
ASST. SHOP SUPERVISOR	27.72

ASST. SUPERVISOR STRUCTURES AND ZONING	GRADE 25
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	982.01
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DATA PROCESSING	1,143.05
ASST. TO DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	40,023.51
ASST. TO FINANCE DIRECTOR	A-7 - A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PAYROLL SUPERVISOR	1,096.44
ASST. TO PENSION ADMINISTRATOR	1,102.88-1,305.21
ATHLETIC COORDINATOR	GRADE 18
AUDIT SUPERVISOR - FINANCE	A-20
AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT	A-17
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,487.29
AUXILIARY MEMBER ZONING BOARD	2,575 PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS ADMINISTRATOR I	GRADE 9
BENEFITS ADMINISTRATOR II	1,102.86
BENEFITS SPECIALIST	A-10
BILINGUAL CLERK	ONE GRADE INCR.
BOTANICAL CENTER MANAGER	A-19
BRICKLAYER	18.24
BUDGET ANALYST	A-21 to A-23
BUILDING CUSTODIAN	16.16
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 26 - 32
BUILDING MAIN SUPERVISOR (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-22
BUS & VAN DRIVER - MAINTENANCE	29,765.46
BUS DRIVER (REC. SEASONAL)	10.60 PER HR
BUSINESS SERVICES PROGRAM MANAGER	GRADE 32
BUSINESS SYSTEMS ANALYST	GRADE 32
CARPENTER	28.31
CARPENTER (PARKS)	28.31
CARPENTER (PUB PROP)	28.31
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	35,794.77
CEMENT FINISHER	20.24
CEMETERY OFFICE MANAGER	GRADE 22
CHAIRPERSON AND SECRETARY B OF L (SALARY REV BD)	27,662.97
CHAIRPERSON BD OF TAX ASSESSMENT	4,120 PER YR
CHAIRPERSON BLDG BD OF REVIEW	3,090 PER YR
CHAIRPERSON HOUSING BD OF REVIEW	0 PER YR
CHAIRPERSON ZONING BOARD OF REVIEW	3,090 PER YR
CHIEF APPRAISER	1,048.50
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	1,048.50
CHIEF CLERK BOARD OF LICENSES	914.80
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAIL OFFICE	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK DPD	GRADE 27
CHIEF CLERK TREASURY	GRADE 22
CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF ENGINEER - FIRE (CIVILIAN)	78,581.92-84,249.25
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22

CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	39,022.02-57,847.69
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	39,022.02-57,847.69
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	91,456.43-94,227.09
CHIEF OF ELECTRICAL INSPECTIONS	1,333.39
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF PLUMBING AND MECHANICAL	1,365.00
CHIEF OF OPERATIONS - FIRE	127,308.00
CHIEF OF STAFF - CITY COUNCIL	A-24
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF PARK PLANNER	1,506.83
CHIEF RADIO ENGINEER	1,689.08
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	1,158.73
CITY ASSESSOR	A-25
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REV BD)	A-5
CITY SOLICITOR (SALARY REV BD)	A-30
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REV BD)	A-12 (58,267.81)
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28
CLASSIFIED DISPATCHER (POLICE)	1,107.16
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK BILINGUAL	GRADE 10
CLERK DISPATCHER	18.54
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK II (GPOP) LIMITED POSITION	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV GREEN JOBS	GRADE 9
CLERK MUNICIPAL COURT	A-12
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE (PART-TIME)	44,174.82
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	947.99
CLERK STENO III	GRADE 6
CLERK STENO III - PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLERK/ COURIER (COLLECTOR)	18.23
CLINIC COORDINATOR	8.01
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (56,740.11)
COMMISSIONER B OF L (SALARY REV BD)	20,310.93
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28-154,500
COMMUNICATION SPECIALIST	23.14
COMMUNICATION SPECIALIST/TECHNICIAN	23.14
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE MONITORING OFFICE	GRADE 24

COMPLIANCE OFFICER	26.43
COMPLIANCE OFFICER (GPOP) LIMITED POSITION	GRADE 24
COMPLIANCE OFFICER/HUD MONITOR JOBS NOW (DPD) LTD POSITION	GRADE 24
COMPLIANCE, MONITOR OFFICER & FIRST SOURCE - BILLING	50,347.83-56,089.50
COMPUTER REPAIR TECHNICIAN	26.43
COMPUTER TECHNICIAN	26.15-27.82
CONFIDENTIAL ASSISTANT TO DIRECTOR EDC	A-8
CONFIDENTIAL SECRETARY - PERA	42,019.07
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	23.45
CONTROL CENTER OPERATORS	21.28
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR OF EMPLOYEES BENEFITS	1,231.07
COORDINATOR OF FORESTRY OPERATIONS	1,490.47
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	28,074.99
COORDINATOR PUBLIC PROPERTY	1,253.63
COUNCIL MAJORITY/MINORITY	14,953.38-23,004.55
COUNCIL MEMBERS	12,653.35-20,704.52
COUNCIL PRESIDENT	14,953.38-23,004.55
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK II	GRADE 24
COURT CLERK PROBATE	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 15
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
COURT COORDINATOR	GRADE 28
CREW CHIEF (POLICE)	1,219.17-1,393.35
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR (ARTS & TOURISM)	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	A-5 FULL-TIME (14,855,78)
CURBSETTER	18.20
CUSTODIANS - SEASONAL	7.85 PER HR
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
DATA NETWORK ADMINISTRATOR	1,409.38
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DATA SPECIALIST-BILINGUAL	798.39
DATABASE ADMINISTRATOR	68,958.50-76,384.80
DAY CARE CENTER ATTENDANT	8.49 PER HR
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPUTY ARCHIVIST	A-11
DEPUTY ASST. FIRE CHIEF	91,456.43-94,227.09
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	91,456.43-94,227.09
DEPUTY CHIEF ENGINEER	A-20
DEPUTY CHIEF PLUMBING AND MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-17
DEPUTY CITY CLERK SECOND	1,166.89
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR	A-28
DEPUTY CITY TREASURER	A-15
DEPUTY CLERK PROBATE COURT	GRADE 31
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A17

DEPUTY DIRECTOR DPD-NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-26
DEPUTY DIRECTOR OF BUILDING SAFETY	A-20
DEPUTY DIRECTOR OF BUILDING SYSTEMS	A-15
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT (NO BENEFITS)	30,900.00
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-18
DEPUTY DIRECTOR OF GROUNDS MAINTENANCE	A-15
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - NORTH	A-17
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - SOUTH	DELETE A-17
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-15
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FINANCE DIRECTOR AND BUDGET OFFICER	A-28
DEPUTY FIRE MARSHALL	91,456.43-94,227.09
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY POLICE CHIEF	118,244.41-124,746.60
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIRONMENTAL	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-15
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	969.04
DIESEL TRUCK MECHANIC	22.15
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS CITY COUNCIL	A18
DIRECTOR OF COMMUNICATIONS (DPD)	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF COMPLIANCE & MONITORING & 1st SOURCE	A-20
DIRECTOR OF CULTURAL AFFAIRS	A-26
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC DEVELOPMENT	159,135.00
DIRECTOR OF ELDERLY AFFAIRS	55,472.71-60,297.23
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	A-30
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-20
DIRECTOR OF GROUNDS MAINTENANCE SERV	A-17
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	68,959.50-74,263.00
DIRECTOR OF HUMAN RESOURCES	A-27
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSPECTION & STANDARDS (SALARY REV BD )	A-27
DIRECTOR OF LEGISLATIVE AFFAIRS	A-20
DIRECTOR OF LONG-RANGE PLANNING	A-20
DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION	A-24
DIRECTOR OF PARKS ( SALARY REV BD )	A-27
DIRECTOR OF PATHWAYS TO OPPORTUNITIES	A-20
DIRECTOR OF PLANNING	A-18
DIRECTOR OF PLANNING AND DEVELOPMENT (SAL REV BD)	A-27
DIRECTOR OF POLICY & GOV'T RELATIONS (FIRE)	51,797.38
DIRECTOR OF PROGRAMMING - PARKS & RECREATION	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD)	A-27
DIRECTOR OF PURCHASING	106,706.97
DIRECTOR OF REAL ESTATE	A-20
DIRECTOR OF RECREATION ( SALARY REV BD )	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES (HUMAN SERVICES)	60,007.69
DIRECTOR OF SUPPORT RECREATION SERVICES	A-15

DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT (FIRE)	91,456.43-94,227.09
DISPATCHER	855.78
DRAFT PERSON (ASSESSOR)	GRADE 29
DRAFT PERSON REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES PROGRAM DIRECTOR	51,977.92
ECONOMIC DEVELOPMENT COORDINATOR (DPD)	1,071.17
EDUCATION ASSISTANT - ZOO	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	50,913.74
EDUCATION SUPERVISOR - PARKS	A-11
EDUCATIONAL ASSIST. (PARKS)	A-5 (42,024.37)
ELDERLY AFFAIRS CLERK - HUMAN SERVICES	40,613.37
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 30
ELECTRICIAN (PUBLIC PROPERTY)	42.24
EMPLOYMENT AND TRAINING PROGRAM MANAGER (GPOP) LTD	GRADE 32
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	542.71
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	49,377.28
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	45,343.04
ENVIRONMENTAL OFFICERS	18.05
ENVIRONMENTAL SPECIALIST	975.26
EQUAL OPPORTUNITY EMPLOY OFFICER	A-15
EQUAL OPPORTUNITY EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	30.46
EQUIPMENT MAINTENANCE SUPERVISOR (DPW)	31.83
EQUIPMENT OPERATOR	19.59
EVENT PLANNER	GRADE 25
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	\$1 PER YR.
EXEC DIRECTOR - PERA	A-20
EXEC DIRECTOR HUMAN RELATIONS	A-20
EXEC SECRETARY BD OF CANVASSERS (SALARY REV BD.)	33,151.84-39,481.24
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	988.76
FILM COMMISSIONER	34,948.17
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FINANCIAL COMPLIANCE OFFICER (FINANCE)	A21 to A23
FINANCIAL REPORT MANAGER (FINANCE)	A21 to A23
FIRE ALARM TECHNICIAN	1,137.48
FIRE ALARM TECHNICIAN INSPECTOR	1,137.48
FIRE BATTALION CHIEF	84,071.90-87,713.43
FIRE CAPTAIN	67,877.54-71,075.68
FIRE CAPTAIN DISPATCHER	67,877.54-71,075.68
FIRE CAPTAIN EMS	76,023.22-78,794.95
FIRE CHIEF	147,802.50-152,863.04
FIRE DEPARTMENT DISPATCHER	1,192.49
FIRE DEPARTMENT INVESTIGATIVE OFFICER	91,456.43-95,169.48
FIRE DEPARTMENT SAFETY OFFICER	91,456.43-95,169.48
FIRE EQUIP PERSON	21.93
FIRE LIEUTENANT	56,888.67-64,990.67
FIRE LIEUTENANT DISPATCHER	62,218.94-64,990.67
FIRE MARSHALL	95,626.72-98,398.55
FIRE PREVENTION CAPTAIN	76,023.22-78,794.95
FIRE PREVENTION LIEUTENANT	62,218.94-64,990.67

FIRE RESCUE CAPTAIN	67,877.54-70,649.27
FIRE RESCUE LIEUTENANT	62,218.94-64,990.67
FIRE RESCUE TECHNICIAN	59,320.35-62,092.08
FIRE TRAINING INSTRUCTOR	62,218.94-64,990.67
FIREFIGHTER	50,595.80-59,267.05
FIREFIGHTER CAR 56	61,579.31-64,351.04
FIREFIGHTER CAR 79	63,274.33-66,046.06
FIREFIGHTER PLAN REVIEW	58,189.27-60,961.00
FISCAL ADVISOR PARKS	A-15 to A18
FISCAL ADVISOR PUBLIC WORKS	A-15
FISCAL COORDINATOR - HUMAN SERVICES	48,270.95
FISCAL COORDINATOR - HUMAN SERVICES	-\$48,270.95
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER PUBLIC SAFETY	977.50
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREPERSON	23.79
FOREPERSON CABLE CREW	33.57
FOREPERSON LINE CREW	33.57
FOREPERSON TRAFFIC SIGN MAINTENANCE	24.12
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	23.91
FORESTRY OPERATIONS TECHNICIAN	26.40
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	17.13
GENERAL CURATOR	A-15
GENERAL FOREMAN PERSON	24.44
GIS ANALYST/DRAFT PERSON	GRADE 28
GIS COORDINATOR	GRADE 32
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GIS MANAGER	GRADE 33
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	1,084.35
GROWER PARKS	827.82
HEALTH PLAN ADMINISTRATOR	1,034.35
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	41,771.88
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	70,803.41
HEAVY EQUIPMENT OPERATOR	23.46
HOMELAND SECURITY LIAISON	A-15
HORTICULTURAL SUPERVISOR	923.23
HORTICULTURALIST	54,888.44
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INSPECTOR	GRADE 24
HOUSING INVESTIGATOR	A-8
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1,406.06
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HOUSING PROGRAM SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST - BILINGUAL	GRADE 25
HUMAN RELATIONS SPECIALIST	38,128.32
HUMAN RESOURCES ADMINISTRATOR - ZOO	43,315.49
HUMAN RESOURCES GENERALIST	A-14
HUMAN RESOURCES MANAGER	A-17
HUMAN RESOURCES MANAGER - PS	A-13
HUMAN RESOURCES SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	883.39

INFORMATION SYSTEMS COORDINATOR (DPD)	1,378.22
INFORMATION TECHNOLOGY ADMIN. ASSISTANT	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASSISTANT	GRADE 25
INFORMATION TECHNOLOGY ADMIN. ASSISTANT	GRADE 15
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-28
INTERNAL AUDITOR - ANALYST	A-13
INVENTORY CONTROL SUPERVISOR	31.38
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - PERA	A-12
INVESTIGATOR - PHRC	A-8
JUDGE - HOUSING COURT	25,709.85-45,675.98
JUDGE OF PROBATE ( SALARY REV BD )	39,002.02-57,623.84
JUDGE PROV MUNICIPAL COURT ( SALARY REV BD )	25,709.85-45,675.98
JUNIOR BUDGET ANALYST	A-8
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	20.21
JUNIOR SYSTEMS/DESKTOP ADMINISTRATOR	GRADE 23
JUVENILE FIRESETTER	62,218.94-64,990.67
KENNEL DIRECTOR	A-18
KENNEL KEEPER	35,064.32
LABORER	18.26
LABORER - RODENT CONTROL	19.93
LABORER CDL	18.22
LABORER FOREPERSON	23.10
LABORER/CUSTODIAN	17.91
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	25.30
LANDSCAPE GARDENER	18.20
LAW CLERK/COURIER	GRADE 1
LAWSON SUPPORT	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1,352.67
LEAD COURT CLERK LIMITED	GRADE 13
LEAD INSPECTOR	GRADE 33
LEAD MAINTENANCE MAN (PB&P)	30.88
LEAD PRODUCTION SERVICES OPERATOR	GRADE 23
LEAD ZOOKEEPER	22.24
LEGAL ADVISOR (CITY COUNCIL)	68,346.36
LEGAL CLERK - POLICE	GRADE 22
LEGAL RESEARCH ASST. (DPD)	GRADE 18
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 32
LICENSE ADMINISTRATOR	75,127.63
LICENSE BD CLERK	716.75
LICENSE INSPECTOR	GRADE 22
LIFE GUARD	8.49 PER HR
LIGHT EQUIPMENT OPERATOR	18.75
MAILROOM CLERK	795.46
MAILROOM SUPERVISOR	GRADE 21
MAINTENANCE PERSON II	18.07
MAINTENANCE PERSON III	19.23
MAINTENANCE PERSON III POOL & REC	1.03*25.41
MAINTENANCE PERSON IV	20.99
MAINTENANCE PLANNER - PUBLIC WORKS (U)	952.08
MANAGEMENT INFORMATION SYSTEMS	A-24
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.)	A-20
MANAGEMENT OFFICER (PB&P)	964.32
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EMPLOYEE BENEFITS	A-21 to A-25
MANAGER OF EVENTS FACILITIES	GRADE 34

MANAGER OF GRANT WRITING	A-10 to A-15
MANAGER OF POLICY & RESEARCH	A-20
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MAYOR	131,299.51
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR I	GRADE 20
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	18.54
MECHANICAL ENGINEER	GRADE 28
MECHANICAL AND PLUMBING INSPECTOR	GRADE 32
MEDICAL HEALTH PLAN ADM - CONTROLLERS	1,102.86
MEMBER BD OF CANVASSERS ( SALARY REV BD )	20,000-20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,575 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,575 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-24
MUSEUM ASSISTANT	13,864.83
MUSEUM DIRECTOR	A-15
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-1
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER (DPD)	GRADE 28
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER HOUSING (PLANNING)	896.12
OFFICE MANAGER RINK	32,500.30-35,299.61
OPER PLANN TRAIN & PUB INF OF	A-10 (46,910.87)
OPERATIONS ASSISTANT	1,272.26
OPERATIONS MANAGER (DPW)	A-24
PARALEGAL I	866.03
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	18.42
PARKING METER MAINTENANCE PERSON I	17.97
PARKING METER MAINTENANCE PERSON II	20.44
PARKS CONSTRUCTION INSPECTOR	28.93
PARKS ELECTRICIAN	1,518.16
PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES)	91,980.03
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	972.42
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-15 - A-18
PERMIT TECHNICIAN	GRADE 22
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE CARPENTER SHOP	62,107.01-64,879.80
PERSON IN CHARGE SUPPLY ROOM	62,107.01-64,879.80
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	735.80
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN ESTIMATOR	GRADE 35
PLAN EXAMINER	GRADE 35

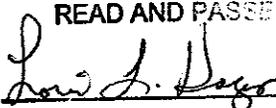
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1,171.96
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	63,352.70-65,253.84
PLANNER (DPD)	GRADE 28
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	74,241.66-87,327.44
POLICE CHIEF	110,333.60-179,961.60
POLICE DEPARTMENT DISPATCHER	1,006.65-1,246.59
POLICE INSPECTOR	73,315.07-87,327.44
POLICE LIEUTENANT	68,964.93-81,418.70
POLICE MAJOR	118,244.41-124,746.60
POLICE PERSON	50,638.84-62,398.47
POLICE SERGEANT	63,170.81-74,919.37
POOL ATTENDANTS	7.85
POOL DIRECTORS	7.85
PREPAREDNESS COORDINATOR - PEMA	A-6 to A-8
PREVENTION SPECIALIST	778.03
PREVENTIVE MAINTENANCE OFFICER (DPW)	21.81
PRINCIPAL PLANNER	GRADE 32
PRINCIPAL PLANNER - HUD COMMUNITY CHALLENGE GRANT	GRADE 32
PRINTER	GRADE 23
PRINTERS HELPER	553.42
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST - COORDINATOR -RISAPA	A-11
PROGRAM ASSISTANT - RISAPA	A-7
PROGRAM MANAGER - HUMAN SERVICES	50,915.99
PROGRAM COORDINATOR - SEASONAL	212.18 PER WK
PROGRAM DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	41,648.81
PROGRAM DIRECTOR - RISAPA	A-10 to A-12
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES)	46,310.41
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM MGR/EMPLOYMENT & TRAINING (DPD) LTD POSITION	GRADE 32
PROGRAM VOLUNTEER COORDINATOR	739.13
PROJECT DIRECTOR - SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - HUMAN RESOURCES	A-19
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PROV-STAT DIRECTOR	A-24
PUBLIC GROUNDS INSP (PARKS)	30.51
PUBLIC INFORMATION OFFICER - POLICE	67,901.84
PUBLIC PROGRAMMING ASST.	14,023.07 A-5 (FULL TIME)
PUBLIC PROPERTY ANALYST	27.56
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	893.76
PURCHASING AGENT II	904.34
PURCHASING AGENT III	1,100.00
PURCHASING AGENT IV	1,208.00
PURCHASING HELP DESK	A-9
PURCHASING SUPERVISOR/MBE/WBE COORDINATOR	A20
RADIO ENGINEER	1,303.77
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1,165.42
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24

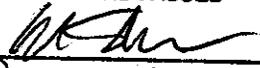
REAL ESTATE AIDE (DPD)	804.21
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST - CITY COUNCIL	A-6
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS ( SALARY REV BD )	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A-6 to A8
RECREATION AIDES	7.85
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	18.90
RECREATION CTR DIR. SEASONAL	7.85
RECREATION SUPERVISOR	32,462.48
RECREATIONAL LEADER SEASONAL	7.96
REFERENCE AND MULTIMEDIA ADMINISTRATOR	37,357.07
REFEREES	7.85
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A-12
RESEARCH ASSISTANT - COUNCIL	A-10
RETIREMENT DIVISION CLERK	1,013.71
REVENUE COLLECTION AGENT	A-16 to A-19
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SECRETARY	GRADE 15
SECRETARY (DPD)	GRADE 18
SECRETARY ADMINISTRATIVE ASSISTANT COUNCIL	889.67
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL - BILINGUAL	GRADE 19
SECRETARY COUNCIL ON SUBSTANCE ABUSE	646.74
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY PARKS	803.38
SECRETARY PERSONNEL	A-10
SECRETARY PUBLIC PROPERTY	Grade 15
SECRETARY RECREATION DEPARTMENT	634.89
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR (DPW)	48,645.44
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY TO POLICE CHIEF	42,241.37
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY ZONING BOARD OF REVIEW	1,383.95
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	781.96
SECURITY OFFICER (PARK RANGERS)	833.63
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	28.65
SENIOR ANIMAL HANDLER	20.87
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	A-20 to A-25
SENIOR AUDITOR/ANALYST	A-20
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK VITAL STATS II	GRADE 17

SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR COMPLIANCE OFFICER BILINGUAL	GRADE 29
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11 (39,982.14)
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFT PERSON (DPD)	GRADE 28
SENIOR FISCAL OFFICER	1,036.25
SENIOR INTERNAL AUDITOR	A-17
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	810.14
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	21.24
SENIOR MECHANIC (FIRE)	25.36
SENIOR PARKING ENFORCEMENT OFFICER	21.45
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	1,102.85
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS (PARK RANGER)	947.48
SENIOR SERVICES DIRECTOR (HUMAN SERVICES)	58,180.82
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,443.19
SENIOR SUPERVISOR REHAB. SERVICES	1,327.57
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	18.18
SEWER CONSTRUCTION WORKER	18.13
SEWER EQUIPMENT OPERATOR	19.76
SHOP SUPERVISOR (DPW)	33.64
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	31.83
SHOP SUPERVISOR -FIRE	35.52
SHOP SUPERVISOR-MECHANIC	GRADE 18
SHOP SUPERVISOR-PARKS	33.63
SMALL MACHINE MECHANIC/INVENTORY CONTROL	21.24
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL - P.W.	951.18
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROGRAM MANAGER	30.97
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPF SIG (HUMAN SERVICES)	48,532.99
SPF SIG PROJECT COORDINATOR (HUMAN SERVICES)	44,366.84
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERVISOR MOUNTED POLICE	24.43
STATIONARY EQUIP OPERATOR	18.45
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERKS	742.79
STOCK ROOM SUPERVISOR (DPW)	1,062.98
STONE CUTTER	19.39
SUBSTANCE ABUSE PREVENTION	47,537.87
SUBSTANCE ABUSE PREVENTION COORDINATOR	58,488.48
SUPERINTENDENT MAINTENANCE OF FIRE	67,877.54-70,649.27
SUPERINTENDENT OF CARPENTER SHOP - FIRE	A-22
SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-24

SUPERINTENDENT OF MAINTENANCE (FIRE)	62,250.92-65,381.91
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-15 (65,850.06)
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINTENANCE (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINTENANCE (PARKS)	31.44
SUPERVISOR GROUNDS MAINTENANCE (PARKS)	31.44
SUPERVISOR HUMAN SERVICES	502.79
SUPERVISOR LABORER/CUSTODIAN	877.24
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1,152.32
SUPERVISOR OF ACTIVITIES (RECREATION)	8.48 PER HR
SUPERVISOR OF ELECTION MATERIAL	804.77
SUPERVISOR OF ENG./PLANNING (PARKS)	1,491.74
SUPERVISOR OF ENVIRONMENTAL	48,808.31
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	35.92
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PLAYGROUNDS	2,268.85
SUPERVISOR OF POOLS	2,625.99
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OF SPECIFICATIONS (DPD)	A-16
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	1,102.89
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	7.84 PER HR
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 18
SUPERVISOR SENIOR SERVICES (HUMAN SERVICES)	27,254.52
SUPERVISOR STRUCTURES AND ZONING	GRADE 30
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SUSTAINABILITY DIRECTOR	A19-A22
SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS ENGINEER	68,958.50-76,384.80
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TECHNOLOGY INFORMATION SPECIALIST	GRADE 24
TELEPHONE TECHNICIAN	1,172.09
TELLERS	GRADE 16
TERMINAL AGENCY COORDINATOR	1,219.17-1,393.35
TFC PROGRAM MANAGER (HUMAN SERVICES)	(53,045.00)
TFC PROGRAM MANAGER (HUMAN SERVICES)	53,045.00
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	29.88
TRAFFIC MARKER AND SIGN PERSON	18.60
TRAFFIC SIGN MAINTENANCE PERSON	20.57
TRAFFIC SIGN MAINTENANCE PERSON II	26.17
TRAFFIC SIGNAL MAINTENANCE FOREPERSON	33.81
TRAFFIC SIGNAL MAINTENANCE PERSON HELPER	19.14
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,230.96
TRAINING INSPECTOR	53,630.07
TRANSPORTATION COORDINATOR	747.47
TREE INSPECTOR	23.73
TREE RESOURCE MANAGER	26.90
TREE TRIMMER	23.46

VALIDATION OFFICER (COMM)	1,159.07
VETCORP PREVENTION COORDINATOR - AMERICORP	12,500.00
VETCORP PREVENTION COORDINATOR AMERICORP GRANT	-\$12,500.00
VERIFICATION OFFICER (DPD)	1,486.57
VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24
VETERINARIAN	A-15 - A-20
VETERINARY TECHNICIAN	22.24
VIN STATION CLERK	880.02
VIN STATION INSPECTOR	773.63
VITAL STATS CLERK	GRADE 10
WATCH PERSON - SEASONAL	7.84 PER HR
WEB MASTER	1,143.05
WELDER	30.37
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)	A-24
WORKERS COMPENSATION ADMINISTRATOR (CITY)	A-20
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	20.63
ZOOKEEPER	20.63

IN CITY COUNCIL  
**JUN 05 2014**  
 FIRST READING  
 READ AND PASSED  
  
 CLERK  
**ACTING**

IN CITY  
**COUNCIL**  
**JUN 09 2014**  
 FINAL READING  
 READ AND PASSED  
  
 PRESIDENT  
  
 CLERK  
**ACTING**

I HEREBY APPROVE.

  
 Mayor  
 Date: 6/12/14

**CITY OF PROVIDENCE**  
**PROPOSED UNION COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2015 FOR THE PERIOD JULY 1, 2014 THROUGH JUNE 30, 2015**

GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
1	\$537.95	\$542.76	\$547.60	\$557.13	\$564.35	\$27,973.50	\$29,346.27
2	\$549.96	\$557.13	\$561.97	\$571.57	\$578.73	\$28,598.04	\$30,093.93
3	\$564.46	\$569.17	\$573.93	\$583.81	\$590.78	\$29,351.84	\$30,720.15
4	\$578.73	\$583.55	\$588.35	\$595.53	\$605.04	\$30,093.93	\$31,462.25
5	\$590.78	\$595.53	\$602.04	\$609.95	\$617.11	\$30,720.15	\$32,090.13
6	\$605.04	\$609.95	\$614.75	\$624.37	\$631.53	\$31,462.25	\$32,840.04
7	\$617.11	\$624.37	\$629.13	\$636.35	\$643.52	\$32,090.13	\$33,463.46
8	\$631.53	\$636.35	\$641.11	\$650.71	\$657.95	\$32,840.04	\$34,213.36
9	\$643.52	\$653.16	\$662.71	\$672.28	\$684.30	\$33,463.46	\$35,583.89
10	\$657.95	\$665.14	\$674.74	\$686.74	\$698.72	\$34,213.36	\$36,333.24
11	\$669.93	\$679.66	\$689.13	\$701.12	\$713.10	\$34,836.23	\$37,081.46
12	\$684.30	\$693.92	\$703.53	\$713.10	\$725.32	\$35,583.89	\$37,716.59
13	\$698.73	\$705.89	\$715.52	\$725.32	\$740.73	\$36,333.80	\$38,518.30
14	\$713.10	\$722.23	\$740.73	\$754.56	\$768.97	\$37,081.46	\$39,986.34
15	\$725.32	\$740.73	\$752.35	\$768.97	\$781.91	\$37,716.59	\$40,659.35
16	\$740.73	\$744.08	\$768.97	\$781.91	\$798.32	\$38,518.30	\$41,512.87
17	\$754.56	\$746.57	\$781.20	\$798.32	\$812.10	\$39,237.00	\$42,229.34
18	\$768.97	\$759.14	\$798.32	\$812.10	\$828.53	\$39,986.34	\$43,083.43
19	\$781.91	\$798.32	\$820.36	\$828.53	\$845.10	\$40,659.35	\$43,945.30
20	\$798.32	\$812.10	\$828.53	\$845.10	\$859.47	\$41,512.87	\$44,692.42
21	\$812.10	\$831.34	\$850.62	\$868.25	\$894.44	\$42,229.34	\$46,510.89
22	\$828.53	\$847.79	\$865.39	\$894.44	\$921.28	\$43,083.43	\$47,906.49
23	\$845.10	\$862.26	\$884.44	\$902.47	\$931.62	\$43,945.30	\$48,444.69
24	\$862.26	\$877.70	\$908.01	\$924.82	\$948.33	\$44,837.83	\$49,313.25
25	\$872.64	\$904.62	\$941.74	\$961.76	\$988.68	\$45,377.13	\$51,411.41
26	\$900.31	\$921.36	\$945.04	\$982.06	\$1,005.56	\$46,816.20	\$52,288.89
27	\$914.71	\$938.25	\$982.06	\$998.92	\$1,025.86	\$47,564.98	\$53,344.65
28	\$931.62	\$965.29	\$985.40	\$1,008.95	\$1,045.95	\$48,444.69	\$54,389.82
29	\$948.33	\$988.68	\$1,025.86	\$1,062.75	\$1,099.91	\$49,313.25	\$57,194.97
30	\$988.68	\$1,029.06	\$1,062.62	\$1,099.91	\$1,136.81	\$51,411.41	\$59,114.29
31	\$1,005.56	\$1,045.95	\$1,079.64	\$1,116.65	\$1,160.45	\$52,288.89	\$60,343.31
32	\$1,045.95	\$1,079.64	\$1,116.65	\$1,153.73	\$1,194.12	\$54,389.82	\$62,094.37
33	\$1,079.71	\$1,116.64	\$1,158.15	\$1,194.12	\$1,231.05	\$56,144.79	\$64,014.24
34	\$1,112.43	\$1,160.45	\$1,194.12	\$1,231.05	\$1,268.19	\$57,846.25	\$65,945.81
35	\$1,153.15	\$1,194.12	\$1,231.05	\$1,264.59	\$1,305.10	\$59,963.36	\$67,865.12

**CITY OF PROVIDENCE**  
**NON-UNION COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2015 FOR THE PERIOD JULY 1, 2014 THROUGH JUNE 30, 2015**

GRADE	1st	2nd	3rd	4th	5th	<u>ANNUAL SALARY</u>	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
A1	\$28,444	\$29,016	\$29,596	\$30,187	\$31,095	\$28,444	\$31,095
A2	\$29,910	\$30,509	\$31,121	\$31,751	\$32,699	\$29,910	\$32,699
A3	\$31,442	\$32,070	\$32,712	\$33,367	\$34,371	\$31,442	\$34,371
A4	\$33,060	\$33,714	\$34,383	\$35,068	\$36,113	\$33,060	\$36,113
A5	\$34,776	\$35,472	\$36,182	\$36,905	\$38,010	\$34,776	\$38,010
A6	\$36,533	\$37,257	\$37,996	\$38,764	\$39,921	\$36,533	\$39,921
A7	\$38,400	\$39,169	\$39,949	\$40,742	\$41,970	\$38,400	\$41,970
A8	\$40,379	\$41,188	\$42,012	\$42,848	\$44,130	\$40,379	\$44,130
A9	\$42,458	\$43,308	\$44,172	\$45,051	\$46,403	\$42,458	\$46,403
A10	\$44,646	\$45,539	\$46,446	\$47,390	\$48,802	\$44,646	\$48,802
A11	\$47,146	\$47,868	\$48,829	\$49,806	\$51,298	\$47,146	\$51,298
A12	\$49,344	\$50,335	\$50,563	\$52,370	\$53,947	\$49,344	\$53,947
A13	\$51,801	\$52,831	\$53,893	\$54,965	\$56,612	\$51,801	\$56,612
A14	\$54,407	\$55,494	\$56,612	\$57,739	\$59,469	\$54,407	\$59,469
A15	\$57,098	\$58,344	\$59,413	\$60,596	\$63,348	\$57,098	\$63,348
A16	\$59,971	\$61,168	\$62,397	\$63,651	\$65,563	\$59,971	\$65,563
A17	\$62,982	\$64,238	\$65,520	\$66,831	\$68,889	\$62,982	\$68,889
A18	\$66,119	\$67,444	\$68,396	\$70,456	\$72,281	\$66,119	\$72,281
A19	\$69,411	\$70,804	\$72,227	\$73,676	\$75,895	\$69,411	\$75,895
A20	\$72,881	\$74,346	\$75,838	\$77,357	\$79,671	\$72,881	\$79,671
A21	\$76,536	\$78,067	\$79,630	\$81,221	\$83,661	\$76,536	\$83,661
A22	\$80,384	\$81,986	\$83,632	\$85,305	\$87,871	\$80,384	\$87,871
A23	\$84,385	\$86,074	\$87,787	\$89,543	\$91,873	\$84,385	\$91,873
A24	\$88,609	\$90,379	\$92,193	\$94,034	\$96,851	\$88,609	\$96,851
A25	\$93,031	\$94,885	\$96,783	\$98,719	\$101,674	\$93,031	\$101,674
A26	\$97,688	\$99,638	\$101,631	\$103,670	\$106,779	\$97,688	\$106,779
A27	\$102,566	\$104,618	\$106,708	\$108,842	\$112,104	\$102,566	\$112,104
A28	\$107,712	\$109,874	\$112,076	\$114,322	\$117,752	\$107,712	\$117,752
A29	\$113,094	\$115,356	\$117,655	\$120,010	\$123,607	\$113,094	\$123,607
A30	\$118,755	\$121,125	\$123,552	\$126,019	\$129,799	\$118,755	\$129,799
A31	\$124,093	\$128,937	\$133,784	\$139,364	\$143,475	\$124,093	\$143,475