

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2013-19

NO. 264

**AN ORDINANCE ESTABLISHING A COMPENSATION PLAN
FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE
CHAPTER 2012-32 NO. 338, APPROVED JUNE 12, 2012, AS
AMENDED**

Approved June 13, 2013

Be it ordained by the City of Providence:

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2013 THROUGH JUNE 30, 2014

<u>JOB TITLE</u>	<u>COMPENSATION</u>
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	983.98
ACCOUNTING MANAGER	A-15 – A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	944.06
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	888.16
ACCOUNTS PAYABLE SUPERVISOR	1,062.19-1,267.20
ACTIVITIES DIRECTOR	491.65
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST (I&S)	GR 21
ADMIN ASST TO TREASURER	GRADE 28
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 27
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN ASST. DPW	GRADE 31
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	803.21
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	A-20
ADMIN ASST. LAW	41,182.36
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. PUBLIC PROPERTY	1,199.70
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO DIR. OF COMM	942.79
ADMIN ASST. TO DIRECTOR (DPD)	920.79
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN. ASST. HUMAN SERVICES	38,650.75
ADMIN. ASST. POLICE (CONFIDENTIAL)	A-9

ADMIN. ASST/PURCHASING CLERK (DPD)	GRADE 20
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATIVE CREW CHIEF	1,379.78
ADMINISTRATOR OF ELECTION	A-15
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
AIR SUPPLY TECH (FIRE)	65,581.13-68,259.13
ALTERNATE BUILDING OFFICIAL	A-20
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR – HEALTH & SUBSTANCE ABUSE	52,143.75
ANALYST/COORDINATOR – YOUTH DEVELOPMENT	52,143.75
ANIMAL CONTROL OFFICERS	27.14
ANIMAL CONTROL TECHNICIAN	21.30
ANIMAL HANDLER MOUNTED POLICE	18.72
APPLICATIONS PROGRAMMER/ ANALYST	51,500-57,680
APPLICATIONS PROJECT MANAGER	72,100.00
APPRAISER	GRADE 24
APPRAISER CERTIFIED	62,183.16
APPRAISER COMMERCIAL	1,320.17
APPRAISER I	GRADE 29
APPRAISER RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	31,769.32
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	24,967.2-43,909.93
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	19.63
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	1,375.21
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	7.21
ASST. CHIEF ENGINEER	A-19
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	A1 - A22
ASST. CITY SOLICITOR – WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	823.68
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,423.52
ASST. DIR FISCAL OPERATIONS (ED)	1,415.68
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIR PROJECT MANGT. (DPW)	1,370.26
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	789.46
ASST. ELECTRICIAN	25.39
ASST. FIRE CHIEF	97,072.35-99,751.38

ASST. FIRE CHIEF OF OPERATIONS	97,072.35-99,751.38
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PLAN REVIEW INSPECTOR	892.41
ASST. POOL DIRECTORS	7.73
ASST. PROGRAM DIRECTOR (RECREATION)	27,633.87
ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. RECREATION CENTER DIR	10.61
ASST. SHOP SUPERVISOR	26.91
ASST. SUPERV STRUCTURES AND ZONING	GRADE 25
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	953.41
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DATA PROCESSING	1,109.76
ASST. TO DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	38,857.78
ASST. TO FINANCE DIRECTOR	A-7 - A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PENSION ADMINISTRATOR	1,070.76-1,267.20
ATHLETIC COORDINATOR	GRADE 18
AUDIT SUPERVISOR - FINANCE	A-20
AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT	A-17
AUTOCAD DRAFTSMAN	GRADE 28
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,443.97
AUXILIARY MEMBER ZONING BOARD	2,575 PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS ADMINISTRATOR I	GRADE 9
BENEFITS ADMINISTRATOR II	1,070.74
BENEFITS SPECIALIST	A-10
BILINGUAL CLERK	ONE GRADE INCR.
BOTANICAL CENTER MANAGER	A-19
BRICKLAYER	17.71
BUDGET ANALYST	A-21 to A-23
BUILDING CUSTODIAN	15.69
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 26 - 32
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-22
BUS & VAN DRIVER - MAINTENANCE	28,898.50
BUS DRIVER (REC. SEASONAL)	10.3 PER HR
BUSINESS SERVICES PROGRAM MANAGER	GRADE 32
BUSINESS SYSTEMS ANALYST	51,500-57,680
CARPENTER	27.49
CARPENTER (PARKS)	27.49
CARPENTER (PUB PROP)	27.49
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	34,752.20
CEMENT FINISHER	19.65
CEMETARY OFFICE MANAGER	GRADE 22
CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)	26,857.25
CHAIRMAN BD OF TAX ASSESSMENT	4,120 PER YR
CHAIRMAN BLDG BD OF REVIEW	3,090 PER YR
CHAIRMAN HOUSING BD OF REVIEW	0 PER YR
CHAIRMAN ZONING BOARD OF REVIEW	3,090 PER YR
CHIEF APPRAISER	1,017.96
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	1,017.96
CHIEF CLERK BOARD OF LICENSES	888.16
CHIEF CLERK COMMISSIONERS	GRADE 24

CHIEF CLERK DETAIL OFFICE	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK DPD	GRADE 27
CHIEF CLERK TREASURY	GRADE 22
CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF ENGINEER - FIRE (CIVILIAN)	76,293.13-81,795.39
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	37,885.46-56,162.81
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	37,885.46-56,162.81
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	88,363.7-91,040.67
CHIEF OF ELECTRICAL INSPECTIONS	1,294.55
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH. EQUIP	1,294.55
CHIEF OF OPERATIONS - FIRE	123,600.00
CHIEF OF PLUMB, DRAIN, GAS	1,294.55
CHIEF OF STAFF - CITY COUNCIL	A-18
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF PARK PLANNER	1,462.94
CHIEF RADIO ENGINEER	1,639.88
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	1,124.98
CITY ASSESSOR	A-25
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REV BD)	A-5
CITY SOLICITOR (SALARY REV BD)	A-30
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REV BD)	A-12 (56,570.69)
CIVIL ENGINEER	A-14
CIVIL ENGINEER IN TRAINING	GRADE 28 - GRADE 30
CLASSIFIED DISPATCHER (POLICE)	1,074.91
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK (VITAL STATISTICS) BILINGUAL	GRADE 10
CLERK BILINGUAL	GRADE 10
CLERK DISPATCHER	18.00
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK II (GPOP) LIMITED POSITION	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV GREEN JOBS	GRADE 9
CLERK MUNICIPAL COURT	A-12
CLERK OF PROBATE (PART-TIME)	42,888.17
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	920.38
CLERK STENO III	GRADE 6
CLERK STENO III - PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6

CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLERK/ COURIER (COLLECTOR)	17.70
CLINIC COORDINATOR	7.78
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (55,087.49)
COMMISSIONER B OF L (SALARY REV BD)	19,719.35
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28-154,500
COMMUNICATION SPECIALIST	22.47
COMMUNICATION SPECIALIST/TECHNICIAN	22.47
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE MONITORING OFFICE	GRADE 24
COMPLIANCE OFFICER	25.66
COMPLIANCE OFFICER (GPOP) LIMITED POSITION	GRADE 24
COMPLIANCE OFFICER/HUD MONITOR JOBS NOW (DPD) LIMITED POSITION	GRADE 24
COMPLIANCE, MONITOR OFFICER & FIRST SOURCE – BILING.	48,880.71-54,455.83
COMPUTER REPAIR TECHNICIAN	25.66
COMPUTER TECHNICIAN	25.39-27.01
CONFIDENTIAL ASSISTANT TO DIRECTOR EDC	A-8
CONFIDENTIAL SECRETARY – PERA	40,795.21
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	22.77
CONTROL CENTER OPERATORS	20.66
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR – CITY COUNCIL INITIATIVES	A-19
COORDINATOR OF EMPLOYEES BENEFITS	1,195.21
COORDINATOR OF FORESTRY OPERATIONS	1,447.06
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	27,257.27
COORDINATOR PUBLIC PROPERTY	1,217.12
COUNCIL MAJORITY/MINORITY	14,517.85-22,334.52
COUNCIL MEMBERS	12,284.81-20,101.48
COUNCIL PRESIDENT	14,517.85-22,334.52
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK II	GRADE 24
COURT CLERK PROBATE	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 15
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
COURT COORDINATOR	GRADE 28
CREW CHIEF (POLICE)	1,183.66-1,352.77
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORD (ARTS & TOURISM)	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	A-5 FULL-TIME (14,423.09)
CURBSETTER	17.67
CUSTODIANS - SEASONAL	7.62 PER HR
CUSTOMER SERVICE CLERK – PUBLIC SAFETY	GRADE 18
DATA NETWORK ADMINISTRATOR	1,368.33
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15
DATA SPECIALIST-BILINGUAL	775.14
DATABASE ADMINISTRATOR	66,950-74,160
DAY CARE CENTER ATTENDANT	8.24 PER HR
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPUTY ARCHIVIST	A-11
DEPUTY ASST. FIRE CHIEF	88,363.7-91,040.67
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	88,363.7-91,040.67

DEPUTY CHIEF ENGINEER	A-20
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-17
DEPUTY CITY CLERK SECOND	1,132.90
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR	A-28
DEPUTY CITY TREASURER	A-15
DEPUTY CLERK PROBATE COURT	GRADE 31
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A17
DEPUTY DIRECTOR DPD-NEIGH.RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-26
DEPUTY DIRECTOR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTOR OF BUILDNG SYSTEMS	A-15
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT (NO BENEFITS)	30,000.00
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-18
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - NORTH	A-17
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS – SOUTH	A-17
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-15
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FINANCE DIRECTOR AND BUDGET OFFICER	A-28
DEPUTY FIRE MARSHALL	88,363.7-91,040.67
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY POLICE CHIEF	113,696.55-119,948.65
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-15
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	940.82
DIESEL TRUCK MECHANIC	21.50
DIRECTOF OF HUMAN RESOURCES/PERSONNEL	A-27
DIRECTOF OF SENIOR SERVICES (HUMAN SERVICES)	58,259.89
DIRECTOR OF ADMINISTRATION (P&D)	A-20
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS (DPD)	A-20
DIRECTOR OF COMPLIANCE & MONITORING & 1st SOURCE	A-20
DIRECTOR OF CULTURAL AFFAIRS	A-26
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC DEVELOPMENT	154,500.00
DIRECTOR OF ELDERLY SERVICES	55,472.71-60,297.23
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	A-30
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-20
DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	66,950.00 - 72100.00
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSP & STANDARDS (SALARY REV BD)	A-27
DIRECTOR OF LEGISLATIVE AFFAIRS	A-20
DIRECTOR OF LONG-RANGE PLANNING	A-20

DIRECTOR OF NEIGHBORHOOD PARKS SERVICES & RECREATION

	A-24
DIRECTOR OF PARKS (SALARY REV BD)	A-27
DIRECTOR OF PATHWAYS TO OPPORTUNITIES	A-20
DIRECTOR OF PLANNING	A-18
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF POLICY & GOV'T RELATIONS (FIRE)	50,288.72
DIRECTOR OF PROGRAMMING - PARKS & RECREATION	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD)	A-27
DIRECTOR OF PURCHASING	103,599.00
DIRECTOR OF REAL ESTATE	A-20
DIRECTOR OF RECREATION (SALARY REV BD)	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SUPPORT SERVICES	A-15
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	88,363.7-91,040.67
DISPATCHER	830.85
DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE (ASSESSOR)	GRADE 29
DRUG FREE COMMUNITIES COORDINATOR	46,226.40
ECONOMIC DEVELOPMENT COORD (DPD)	1,067.97
EDUCATION ASSISTANT - ZOO	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	49,430.82
EDUCATION SUPERVISOR - PARKS	A-11
EDUCATIONAL ASSIST. (PARKS)	A-5 (40,800.36)
ELDERLY AFFAIRS CLERK - HUMAN SERVICES	39,430.46
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 30
ELECTRICIAN (PUBLIC PROPERTY)	41.01
EMPLOYMENT AND TRAINING PROGRAM MANAGER (GPOP) LIMITED POSITION	GRADE 32
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	526.90
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	47,939.11
ENVIRONMENTAL COURT LIASON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	44,022.37
ENVIRONMENTAL OFFICERS	17.52
ENVIRONMENTAL SPECIALIST	946.85
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	29.57
EQUIPMENT MAINT SUPERVISOR (DPW)	30.90
EQUIPMENT OPERATOR	19.02
EVENT PLANNER	GRADE 25
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	1.03 PER YR
EXEC DIRECTOR - PERA	A-20
EXEC DIRECTOR HUMAN RELATIONS	A-20
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	32,151.3-38,331.30
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	959.96
FILM COMMISSIONER	33,930.26
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FINANCIAL COMPLIANCE OFFICER (FINANCE)	A21 to A23
FINANCIAL REPORT MANAGER (FINANCE)	A21 to A23

FIRE ALARM TECHNICIAN	1,104.35
FIRE ALARM TECHNICIAN INSPECTOR	1,104.35
FIRE BATTALION CHIEF	81,228.89-84,747.37
FIRE CAPTAIN	65,582.16-68,672.16
FIRE CAPTAIN DISPATCHER	65,582.16-68,260.16
FIRE CHIEF	142,804.35-147,693.76
FIRE DEPARTMENT DISPATCHER	1,157.76
FIRE DEPARTMENT INVESTIGATIVE OFFICER	88,363.7-91,951.19
FIRE DEPARTMENT SAFETY OFFICER	88,363.7-91,951.20
FIRE EQUIP MAN	21.29
FIRE LIEUTENANT	54,964.92-62,792.92
FIRE LIEUTENANT DISPATCHER	60,114.92-62,792.92
FIRE MARSHALL	92,393.06-95,071.06
FIRE PREVENTION CAPTAIN	73,452.39-76,130.39
FIRE PREVENTION LIEUTENANT	60,114.92-62,792.92
FIRE RESCUE CAPTAIN	65,582.16-68,260.16
FIRE RESCUE LIEUTENANT	60,114.92-62,792.92
FIRE RESCUE TECHNICIAN	57,314.35-59,992.35
FIRE TRAINING INSTRUCTOR	60,114.92-62,792.92
FIREFIGHTER	48,884.83-57,262.85
FIREFIGHTER CAR 56	59,496.92-62,174.92
FIREFIGHTER CAR 79	61,134.62-63,812.62
FIREFIGHTER PLAN REVIEW	56,221.52-58,899.52
FISCAL ADVISOR PARKS	A-15 to A18
FISCAL ADVISOR PUBLIC WORKS	A-15
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 – 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER PUBLIC SAFETY	949.03
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREMAN	23.10
FOREMAN CABLE CREW	32.59
FOREMAN LINE CREW	32.59
FOREMAN TRAFFIC SIGN MAINTENANCE	23.42
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	23.21
FORESTRY OPERATIONS TECHNICIAN	25.63
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	17.13
GENERAL CURATOR	A-15
GENERAL FOREMAN	23.73
GIS ANALYST/DRAFTSMAN	GRADE 28
GIS COORDINATOR	GRADE 32
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GIS MANAGER	Grade 33
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	1,052.77
GROWER PARKS	803.71
HEALTH PLAN ADMINISTRATOR	1,004.22
HEALTHY COMMUNITIES FISCAL COORDINATOR	\$17,674.80
HEALTHY COMMUNITIES FISCAL COORDINATOR	(17,6474.80)
HEALTHY YOUTH COORDINATOR (HUMAN SERVICES)	40,555.22
HEALTHY YOUTH DIRECTOR (HUMAN SERVICES)	68,741.17
HEAVY EQUIPMENT OPERATOR	22.78
HOMELAND SECURITY LIASON	A-15
HORTICULTURAL SUPERV	896.34
HORTICULTURALIST	53,289.75
HOUSING COURT ADMINISTRATOR	A-12

HOUSING INSPECTOR	GRADE 24
HOUSING INVESTIGATOR	A-8
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1,365.11
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HOUSING PROGRAM SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST – BILINGUAL	GRADE 25
HUMAN RELATIONS SPECIALIST	37,017.79
HUMAN RESOURCE ADMINISTRATOR - ZOO	42,053.87
HUMAN RESOURCE ASSISTANT	A-9
HUMAN RESOURCE MANAGER	A-17
HUMAN RESOURCE MANAGER – PS	A-13
HUMAN RESOURCE SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	857.66
INFORMATION SYSTEMS COORD. (DPD)	1,338.08
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 25
INFORMATION TECHNOLOGY ADMIN. ASST.	GRADE 15
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-28
INTERNAL AUDITOR – ANALYST	A-13
INVENTORY CONTROL SUPERV	30.47
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR – PERA	A-12
INVESTIGATOR – PHRC	A-8
JUDGE – HOUSING COURT	24,961.02-44,345.62
JUDGE OF PROBATE (SALARY REV BD)	37,885.46-55,945.48
JUDGE PROV MUNICIPAL COURT (SALARY REV BD)	24,961.02-44,345.62
JUNIOR BUDGET ANALYST	A-8
JUNIOR CIVIL ENGINEER	GR-27
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	19.62
JUNIOR SYSTEMS/DESKTOP ADMNISTRATOR	43,260-47,380
JUVENILE FIRESETTER	60,114.92-62,792.92
KENNEL DIRECTOR	A-18
KENNEL KEEPER	34,043.03
LABORER	17.73
LABORER – RODENT CONTROL	19.35
LABORER CDL	17.69
LABORER FOREMAN	22.43
LABORER/CUSTODIAN	17.39
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	24.56
LANDSCAPE GARDENER	17.67
LAW CLERK/COURIER	GRADE 1
LAWSON SUPPORT	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1,313.27
LEAD COURT CLERK LIMITED	GRADE 13
LEAD COURT LEGAL SECRETARY LIMITED	GRADE 14
LEAD INSPECTOR	GRADE 33
LEAD MAINTENANCE MAN (PB&P)	29.98
LEAD PRODUCTION SERVICES OPERATOR	43,260-47,380
LEAD ZOOKEEPER	21.59
LEGAL ADVISOR (CITY COUNCIL)	66,355.69
LEGAL CLERK - POLICE	GRADE 22
LEGAL RESEARCH ASST. (DPD)	GRADE 18
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 32

LEGISLATIVE ADVISOR-PART-TIME (NO BENEFITS)	30,900.00
LICENSE ADMINISTRATOR	72,939.45
LICENSE BD CLERK	695.87
LICENSE INSPECTOR	GRADE 22
LIFE GUARD	8.24PER HR
LIGHT EQUIPMENT OPERATOR	18.20
MAILROOM CLERK	772.29
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	17.54
MAINT MAN III	18.67
MAINT MAN III POOL & REC	25.41
MAINT MAN IV	20.38
MAINT PLANNER - PUBLIC WORKS (U)	924.35
MANAGEMENT INFORMATION SYSTEMS	A-24
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.)	A-20
MANAGEMENT OFFICER (PB&P)	936.23
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EMPLOYEE BENEFITS	A-21 to A-25
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF GRANT WRITING	A-10 to A-15
MANAGER OF POLICY & RESEARCH	A-20
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MAYOR	127,475.25
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR I	GRADE 20
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	18.00
MECHANICAL ENGINEER	GRADE 28
MECHANICAL AND PLUMBING INSPECTOR	GRADE 32
MEDICAL HEALTH PLAN ADM - CONTROLLERS	1,070.74
MEMBER BD OF CANV (SALARY REV BD)	20,600-20,925.48
MEMBER BD OF TAX ASSESSMENT	3,090.00
MEMBER BLDG BD OF REVIEW	2575PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2575PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-24
MUSEUM ASSISTANT	13,461.00
MUSEUM DIRECTOR	A-15
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-1
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER (DPD)	GRADE 28
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER HOUSING (PLANNING)	870.02
OFFICE MANAGER RINK	31,553.69-34,271.47
OPER PLANN TRAIN & PUB INF OF	A-10 (45,544.54)
OPERATIONS ASSISTANT	1,235.20
OPERATIONS MANAGER (DPW)	A-24
PARALEGAL I	840.81
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	17.88
PARKING METER MAINT MAN I	17.45
PARKING METER MAINT MAN II	19.84
PARKS CONSTRUCTION INSPECTOR	28.09
PARKS ELECTRICIAN	1,473.94

PATHWAYS TO OPPORTUNITY DIRECTOR (HUMAN SERVICES)	89,301.00
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST – PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	944.10
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-15 – A-18
PERMIT TECHNICIAN	GRADE 22
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE CARPENTER SHOP	60,006.77-62,684.77
PERSON IN CHARGE SUPPLY ROOM	60,006.77-62,685.80
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	714.37
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN ESTIMATOR	GRADE 35
PLAN EXAMINER	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1,137.83
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	61,507.48-63,353.24
PLANNER (DPD)	GRADE 28
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	71,386.21-83,968.69
POLICE CHIEF	106,090-173,040
POLICE DEPARTMENT DISPATCHER	977.33-1,210.28
POLICE INSPECTOR	70,495.26-83,968.69
POLICE LIEUTENANT	66,312.43-78,287.21
POLICE MAJOR	113,696.55-119,948.65
POLICE PERSON	48,691.19-59,998.53
POLICE SERGEANT	60,741.16-72,047.47
POOL ATTENDANTS	7.62
POOL DIRECTORS	7.62
PREPAREDNESS COORDINATOR - PEMA	A-6 to A8
PREVENTION SPECIALIST	755.37
PREVENTIVE MAINT OFFICER (DPW)	21.17
PRINCIPAL PLANNER	GRADE 32
PRINCIPAL PLANNER - HUD COMMUNITY CHALLENGE GRANT	GRADE 32
PRINTER	GRADE 23
PRINTERS HELPER	537.30
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR – ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST – COORDINATOR –RISAPA	A-11
PROGRAM ASSISTANT – RISAPA	A-7
PROGRAM COORDINATOR	49,333.00
PROGRAM COORDINATOR	(49,333.00)
PROGRAM COORD - SEASONAL	206.00 PER WK
PROGRAM DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	40,435.74
PROGRAM DIRECTOR – RISAPA	A-10 to A-12
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR SENIOR SERVICES (HUMAN SERVICES)	44,961.56
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM MANAGER/EMPLOYMENT AND TRAINING (DPD) LIMITED POSITION	GRADE 32

PROGRAM VOLUNTEER COORDINATOR	717.60
PROJECT DIRECTOR – SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER – HUMAN RESOURCES	A-19
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PROV-STAT DIRECTOR	A-24
PUBLIC GROUNDS INSP (PARKS)	30.51
PUBLIC INFORMATION OFFICER – POLICE	65,924.12
PUBLIC PROGRAMMING ASST.	13,617.63 A-5 (FULL TIME)
PUBLIC PROPERTY ANALYST	26.76
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	867.73
PURCHASING AGENT II	878.00
PURCHASING AGENT III	1,067.96
PURCHASING AGENT IV	1,172.82
PURCHASING HELP DESK	A-9
PURCHASING SUPERVISOR/MBE/WBE COORDINATOR	A20
RADIO ENGINEER	1,265.80
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1,131.48
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE AIDE (DPD)	780.79
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST – CITY COUNCIL	A-6
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REV BD)	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECOVERY COORDINATOR - PEMA	A-6 to A8
RECREATION AIDES	7.62
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	18.35
RECREATION CTR DIR. SEASONAL	7.62
RECREATION SUPERVISOR	31,516.97
RECREATIONAL LEADER SEASONAL	7.73
REFERENCE AND MULTIMEDIA ADMINISTRATOR	36,269.00
REFEREES	7.62
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST – CITY COUNCIL	A-12
RESEARCH ASSISTANT – COUNCIL	A-10
RETIREMENT DIVISION CLERK	984.18
REVENUE COLLECTION AGENT	A-16 to A-19
RISK MANAGEMENT SPECIALIST	A-18
RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SECRETARY	GRADE 15
SECRETARY (DPD)	GRADE 18
SECRETARY ADMN ASST. COUNCIL	863.76
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL – BILINGUAL	GRADE 19
SECRETARY COUNCIL ON SUBSTANCE ABUSE	627.90
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY PARKS	779.98
SECRETARY PERSONNEL	A-10
SECRETARY PUBLIC PROPERTY	Grade 15

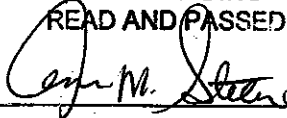
SECRETARY RECREATION DEPT	616.40
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR (DPW)	47,228.58
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY TO POLICE CHIEF	41,011.04
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY ZONING BOARD OF REVIEW	1,343.64
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	759.18
SECURITY OFFICER (PARK RANGERS)	809.35
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	27.82
SENIOR ANIMAL HANDLER	20.26
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	A-20 to A-25
SENIOR AUDITOR/ANALYST	A-20
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK VITAL STATS II	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR COMPLIANCE OFFICER BILINGUAL	GRADE 28
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11 (38,817.61)
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFTSMAN (DPD)	GRADE 28
SENIOR FISCAL OFFICER	1,006.07
SENIOR INTERNAL AUDITOR	A-17
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	786.54
SENIOR LOAN ORIGINATION OFFICER	GRADE 30
SENIOR MECHANIC	20.62
SENIOR MECHANIC (FIRE)	24.62
SENIOR PARKING ENFORCEMENT OFFICER	20.83
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	1,070.73
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS (PARK RANGER)	919.88
SENIOR SERVICES DIRECTOR (HUMAN SERVICES)	56,486.23
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,401.16
SENIOR SUPERVISOR REHAB. SERVICES	1,288.90
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	17.65
SEWER CONSTRUCTION WORKER	17.60
SEWER EQUIPMENT OPERATOR	19.18
SHOP SUPERVISOR (DPW)	32.66
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	30.90
SHOP SUPERVISOR -FIRE	34.49
SHOP SUPERV-MECHANIC	GRADE 18

SHOP SUPERV-PARKS	32.65
SMALL MACHINE MECHANIC/INVENTORY CONTROL	20.62
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL - P.W.	923.48
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROGRAM MANAGER	30.07
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPF SIG (HUMAN SERVICES)	47,119.41
SPF SIG PROJECT COORDINATOR (HUMAN SERVICES)	43,074.60
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERV MOUNTED POLICE	23.72
STATIONARY EQUIP OPERATOR	17.91
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERKS	721.16
STOCK ROOM SUPERVISOR (DPW)	1,032.02
STONE CUTTER	18.83
SUBSTANCE ABUSE PREVENTION	46,153.27
SUBSTANCE ABUSE PREVENTION COORDINATOR	56,784.93
SUPERINTENDENT MAINT OF FIRE	65,582.16-68,260.16
SUPERINTENDENT OF CARPENTER SHOP - FIRE	A-22
SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF MAINTENANCE (FIRE)	60,145.82-63,170.93
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-15 (63,932.10)
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	30.52
SUPERVISOR GROUNDS MAINT (PARKS)	30.52
SUPERVISOR HUMAN SERVICES	488.15
SUPERVISOR LABORER/CUSTODIAN	851.69
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1,118.76
SUPERVISOR OF ACTIVITIES (RECREATION)	8.24 PER HR
SUPERVISOR OF ELECTION MATERIAL	781.33
SUPERVISOR OF ENG./PLANNING (PARKS)	1,448.29
SUPERVISOR OF ENVIRONMENTAL	47,386.71
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	34.87
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PLAYGROUNDS	2,202.77
SUPERVISOR OF POOLS	2,549.50
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 26
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OF SPECIFICATIONS (DPD)	A-16
SUPERVISOR OFFICE MANAGER -COUNCIL	A-13
SUPERVISOR PAYROLL	1,070.77
SUPERVISOR PROPERTY TAX /COLLECTOR	GRADE 24
SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR	GRADE 35
SUPERVISOR RECREATION SEASONAL	7.62PER HR
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 18
SUPERVISOR SENIOR SERVICES (HUMAN SERVICES)	26,460.70
SUPERVISOR STRUCTURES AND ZONING	GRADE 30
SUPERVISOR TANGIBLE TAX	GRADE 29
SUPERVISOR/PURCHASING AGENT/MBE-WBE	A-18
SUSTAINABILITY DIRECTOR	A19-A22



SWITCHBOARD OPERATOR	GRADE 4
SYSTEMS ANALYST	A-12
SYSTEMS ENGINEER	66,950-74,160
SYSTEMS PROGRAMMER	A-12
TAX SALE SPECIALIST/FISCAL OFFICER	GRADE 24
TECHNOLOGY INFORMATION SPECIALIST	GRADE 24
TELEPHONE TECHNICIAN	1,137.95
TELLERS	GRADE 16
TERMINAL AGENCY COORDINATOR	1,183.66 - 1,352.77
TFC PROGRAM MANAGER (HUMAN SERVICES)	(51,500.00)
TFC PROGRAM MANAGER (HUMAN SERVICES)	51,500.00
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEER ELECTRICIAN	29.01
TRAFFIC MARKER AND SIGN MAN	18.06
TRAFFIC SIGN MAINT MAN	19.97
TRAFFIC SIGN MAINT MAN II	25.41
TRAFFIC SIGNAL MAINT FOREMAN	32.83
TRAFFIC SIGNAL MAINT MAN HELPER	18.58
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,195.11
TRAINING INSPECTOR	52,068.03
TRANSPORTATION COORDINATOR	725.70
TREE INSPECTOR	23.04
TREE RESOURCE MANAGER	26.12
TREE TRIMMER	22.78
VALIDATION OFFICER (COMM)	1,125.31
VERIFICATION OFFICER (DPD)	1,443.27
VERIFICATION SPECIALIST/SECRETARY (DPD)	GRADE 24
VETERINARIAN	A-15 - A-20
VETERINARY TECHNICIAN	21.59
VIN STATION CLERK	854.39
VIN STATION INSPECTOR	751.10
VITAL STATS CLERK	GRADE 10
WATCHMAN - SEASONAL	7.62 PER HR
WEB MASTER	1,109.76
WELDER	29.49
WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)	A-24
WORKERS COMPENSATION ADMINISTRATOR (CITY)	A-20
ZONING ASST.	GRADE 22
ZOO DIRECTOR	A-22
ZOO REGISTRAR	20.03
ZOOKEEPER	20.03

IN CITY COUNCIL

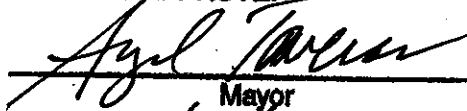
MAY 31 2013

FIRST READING
READ AND PASSED

 CLERK
IN CITY
COUNCIL

JUN 03 2013

FINAL READING
READ AND PASSED

 PRESIDENT

 CLERK

I HEREBY APPROVE.


 Mayor

Date: 6/13/13

CITY OF PROVIDENCE
NON-UNION COMPENSATION ORDINANCE GRID
FISCAL YEAR 2014 FOR THE PERIOD JULY 1, 2013 THROUGH JUNE 30, 2014

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
A1	\$27,616	\$28,171	\$29,326	\$29,308	\$30,189	\$27,616	\$30,189
A2	\$29,039	\$29,620	\$30,215	\$30,826	\$31,747	\$29,039	\$31,747
A3	\$30,526	\$31,136	\$31,759	\$32,395	\$33,370	\$30,526	\$33,370
A4	\$32,097	\$32,732	\$33,382	\$34,047	\$35,061	\$32,097	\$35,061
A5	\$33,763	\$34,439	\$35,128	\$35,830	\$36,903	\$33,763	\$36,903
A6	\$35,469	\$36,172	\$36,889	\$37,635	\$38,758	\$35,469	\$38,758
A7	\$37,282	\$38,028	\$38,785	\$39,555	\$40,748	\$37,282	\$40,748
A8	\$39,203	\$39,988	\$40,788	\$41,600	\$42,845	\$39,203	\$42,845
A9	\$41,221	\$42,047	\$42,885	\$43,739	\$45,051	\$41,221	\$45,051
A10	\$43,346	\$44,213	\$45,093	\$46,010	\$47,381	\$43,346	\$47,381
A11	\$45,773	\$46,474	\$47,407	\$48,355	\$49,804	\$45,773	\$49,804
A12	\$47,907	\$48,869	\$49,090	\$50,845	\$52,376	\$47,907	\$52,376
A13	\$50,292	\$51,292	\$52,323	\$53,364	\$54,963	\$50,292	\$54,963
A14	\$52,822	\$53,878	\$54,963	\$56,057	\$57,737	\$52,822	\$57,737
A15	\$55,435	\$56,545	\$57,683	\$58,831	\$61,503	\$55,435	\$61,503
A16	\$58,224	\$59,386	\$60,580	\$61,797	\$63,653	\$58,224	\$63,653
A17	\$61,148	\$62,367	\$63,612	\$64,884	\$66,833	\$61,148	\$66,833
A18	\$64,193	\$65,480	\$66,404	\$68,132	\$70,176	\$64,193	\$70,176
A19	\$67,389	\$68,742	\$70,123	\$71,530	\$73,684	\$67,389	\$73,684
A20	\$70,758	\$72,181	\$73,629	\$75,104	\$77,350	\$70,758	\$77,350
A21	\$74,307	\$78,093	\$77,311	\$78,855	\$81,224	\$74,307	\$81,224
A22	\$78,043	\$79,598	\$81,196	\$82,820	\$85,312	\$78,043	\$85,312
A23	\$81,927	\$83,567	\$85,230	\$86,935	\$89,197	\$81,927	\$89,197
A24	\$86,028	\$87,747	\$89,508	\$91,295	\$94,030	\$86,028	\$94,030
A25	\$90,321	\$92,121	\$93,964	\$95,844	\$98,713	\$90,321	\$98,713
A26	\$94,843	\$96,736	\$98,671	\$100,650	\$103,669	\$94,843	\$103,669
A27	\$99,579	\$101,571	\$103,600	\$105,672	\$108,839	\$99,579	\$108,839
A28	\$104,575	\$106,674	\$108,812	\$110,992	\$114,322	\$104,575	\$114,322
A29	\$109,800	\$111,996	\$114,228	\$116,515	\$120,007	\$109,800	\$120,007
A30	\$115,296	\$117,597	\$119,953	\$122,349	\$126,018	\$115,296	\$126,018
A31	\$120,479	\$125,182	\$129,887	\$135,305	\$139,296	\$120,479	\$139,296

CITY OF PROVIDENCE
PROPOSED UNION COMPENSATION ORDINANCE GRID
FISCAL YEAR 2013 FOR THE PERIOD JULY 1, 2013 THROUGH JUNE 30, 2014

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY RANGE	
						LOW	HIGH
1	\$522.28	\$526.95	\$531.65	\$540.90	\$547.91	\$27,158.74	\$28,491.52
2	\$533.94	\$540.90	\$545.60	\$554.92	\$561.87	\$27,765.09	\$29,217.41
3	\$548.02	\$552.59	\$557.21	\$566.81	\$573.57	\$28,496.93	\$29,825.39
4	\$561.87	\$566.55	\$571.21	\$578.18	\$587.42	\$29,217.41	\$30,545.87
5	\$573.57	\$578.18	\$584.50	\$592.18	\$599.14	\$29,825.39	\$31,155.47
6	\$587.42	\$592.18	\$596.84	\$606.18	\$613.14	\$30,545.87	\$31,883.53
7	\$599.14	\$606.18	\$610.81	\$617.82	\$624.78	\$31,155.47	\$32,488.80
8	\$613.14	\$617.82	\$622.44	\$631.76	\$638.79	\$31,883.53	\$33,216.85
9	\$624.78	\$634.14	\$643.41	\$652.70	\$664.37	\$32,488.80	\$34,547.47
10	\$638.79	\$645.77	\$655.09	\$666.74	\$678.37	\$33,216.85	\$35,274.99
11	\$650.42	\$659.86	\$669.06	\$680.70	\$692.33	\$33,821.58	\$36,001.42
12	\$664.37	\$673.71	\$683.04	\$692.33	\$704.19	\$34,547.47	\$36,618.05
13	\$678.38	\$685.33	\$694.68	\$704.19	\$719.16	\$35,275.53	\$37,396.41
14	\$692.33	\$704.19	\$719.16	\$732.58	\$746.57	\$36,001.42	\$38,821.69
15	\$704.19	\$719.16	\$730.44	\$746.57	\$759.14	\$36,618.05	\$39,475.10
16	\$719.16	\$722.41	\$746.57	\$759.14	\$775.07	\$37,396.41	\$40,303.76
17	\$732.58	\$746.57	\$758.45	\$775.07	\$788.45	\$38,094.17	\$40,999.36
18	\$746.57	\$759.14	\$775.07	\$788.45	\$804.40	\$38,821.69	\$41,828.57
19	\$759.14	\$775.07	\$796.47	\$804.40	\$820.49	\$39,475.10	\$42,665.34
20	\$775.07	\$788.45	\$804.40	\$820.49	\$834.44	\$40,303.76	\$43,390.70
21	\$788.45	\$807.13	\$825.84	\$842.96	\$868.39	\$40,999.36	\$45,156.20
22	\$804.40	\$823.10	\$840.18	\$868.39	\$894.45	\$41,828.57	\$46,511.16
23	\$820.49	\$837.15	\$858.68	\$876.18	\$904.49	\$42,665.34	\$47,033.68
24	\$837.15	\$852.14	\$881.56	\$897.88	\$920.71	\$43,531.87	\$47,876.94
25	\$847.22	\$878.27	\$914.31	\$933.75	\$959.88	\$44,055.47	\$49,913.99
26	\$874.09	\$894.52	\$917.51	\$953.46	\$976.27	\$45,452.62	\$50,765.91
27	\$888.07	\$910.92	\$953.46	\$969.83	\$995.98	\$46,179.59	\$51,790.92
28	\$904.49	\$937.17	\$956.70	\$979.56	\$1,015.49	\$47,033.68	\$52,805.65
29	\$920.71	\$959.88	\$995.98	\$1,031.80	\$1,067.87	\$47,876.94	\$55,529.10
30	\$959.88	\$999.09	\$1,031.67	\$1,067.87	\$1,103.70	\$49,913.99	\$57,392.51
31	\$976.27	\$1,015.49	\$1,048.19	\$1,084.13	\$1,126.65	\$50,765.91	\$58,585.74
32	\$1,015.49	\$1,048.19	\$1,084.13	\$1,120.13	\$1,159.34	\$52,805.65	\$60,285.80
33	\$1,048.26	\$1,084.12	\$1,124.42	\$1,159.34	\$1,195.19	\$54,509.50	\$62,149.75
34	\$1,080.03	\$1,126.65	\$1,159.34	\$1,195.19	\$1,231.25	\$56,161.41	\$64,025.06
35	\$1,119.55	\$1,159.34	\$1,195.19	\$1,227.76	\$1,267.09	\$58,216.85	\$65,888.47