



Mayor of Providence

Brett P. Smiley

January 26, 2024

Honorable Members
Providence City Council
City Hall

Dear Honorable Members:

Pursuant to Sections 302(b) and 1103 of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, I am this day appointing Ana Barraza, of 72 Anthony Avenue, Providence, Rhode Island 02909, as a member of the Human Relations Commission for a term to end January 31, 2027, and respectfully submit the same for your approval. Ms. Barraza replaces Mr. Lajuan Allen who has resigned.

Sincerely,

A handwritten signature in black ink that reads "Brett P. Smiley".

Brett P. Smiley
Mayor

IN CITY COUNCIL
MAR 07 2024

READ
WHEREUPON IT IS ORDERED THAT
THE SAME BE RECEIVED AND APPROVED
A handwritten signature in blue ink that reads "June L. Mastromarino".
CLERK

ANA W. BARRAZA

72 Anthony Avenue Providence, RI 02909 * (401) 864-9776 * awbarraza@gmail.com

EDUCATION & TRAINING

Master of Science, *University of Rhode Island, Kingston, RI, May 2004*

Human Development and Family Studies; Concentration: College Student Personnel

Bachelor of Arts, *University of Rhode Island, December 1994*

Major: English; Concentration: African/Afro American Literature

Certified Instructor, *Broadband RI Digital Literacy Program 2014*

Challenge Course Facilitator Training, Center for Student Leadership Development, URI, August 2004

HIGHER EDUCATION EXPERIENCE

Director, Women's Center, *The University of Rhode Island, Kingston, RI May 2023 - PRESENT*

- Develop, plan, coordinate, administer, assess, and evaluate programs, services, and activities for the University of Rhode Island Women's Center.
- Provide leadership in advocating for inclusion and promoting educational access and equity for women and other gender minorities.
- Provide support and services for students.
- In the area of advising, collaboration, and consultation, represent women's interests, perspectives, and voices across university initiatives and activities, working with a diverse group of organizations and stakeholders to enable women to be heard and visible. Provide continuous feedback concerning women and women's issues to the Office of Community, Equity and Diversity (CED).

Interim Director Of Diversity & Outreach, *Roger Williams University School of Law, February 2022 - May 2023*

- Work directly with the Dean and members of the School of Law staff, faculty, alumni and Board of Directors to implement the School of Law's Strategic Plan for Diversity and Inclusion.
- Oversee existing support services and programs for students from backgrounds traditionally underrepresented in the legal profession to enhance their academic and professional success. This includes providing advice and support services on academic progress, professional development opportunities, community resources, and other areas.
- Provide support and guidance for affinity group organizations including Black Law Student Association, Latina/o Law Student Association, Asian Pacific American Law Student Association, Multicultural Law Student Association, American Indian Law Students Association and the LGBT Alliance, in conjunction with School of Law faculty/administrative advisors.
- Maintain and cultivate relationships and partnerships with local groups and organizations that support diversity in the legal profession including the Thurgood Marshall Law Society of Rhode Island, Lawyers for Equality and Diversity (LEAD), and RI Hispanic Bar Association. Direct attorney mentor programs between these organizations and student affinity-based organizations at the School of Law.
- Plan and oversee events that promote and highlight diversity within the School of Law community, including key institutional events, by way of example: the annual Diversity Symposium Dinner, the annual Dr. Martin Luther King, Jr. Celebration week, the Thurgood Marshall Memorial Lecture, and the Stonewall Lecture.
- Co-direct with other School of Law staff, the Pre-Orientation Summer Program designed to assist BIPOC and first-generation students in their transition to law school. Encourage participation by students traditionally underrepresented in the legal profession

- Attend targeted recruiting events and conferences on behalf of the School of Law and engage with prospective applicants from traditionally underrepresented groups who are considering applying to and/or enrolling at the School of Law

Assistant Director, Stephen Robert '62 Campus Center & Student Activities, Brown University, Providence, RI
September 2017- September 2021

- Advise Coordinating Class Board with their respective event programming from development through implementation, for their respective class year.
- Advise Brown Student Agency in their effort to manage and advise student groups in entrepreneurial ventures
- Manage the facility needs of the Stephen Robert '62 Campus Center, maintain data tracking maintenance issues and requests.
- Hire, train and supervise student employees for Campus Center Programmers position. Advising student workers in the planning, development and implementation of programs for the campus community which will take place in the Campus Center
- Hire, train and supervise student employees for Campus Center Evening Manager position. These students staff the Campus Center in the evenings and provide services to members of the Brown community.
- Hire, train and supervise the Evening Event Managers, professional staff that work mostly nights and weekends to ensure student programs are safe and have a professional staff as a resource at their event
- Collaborate with various campus partners in order to plan and implement large scale events for students.
- Advise and counsel student organizations and its individual members around university policy, program and event planning and implementation, group development, leadership roles and responsibilities, as well as personal and academic issues and concerns.
- Manage the annual building project budget: maintain the upkeep of the building and replace furniture, carpeting and other items used by students on an annual basis.

Coordinator, Off Campus Activity Advising (Interim, CONTRACT POSITION), University of Connecticut, Storrs, CT, March 2017 - July 2017

- responsible for the overall management and operation of the Off Campus Activities Advising System
- Meet with student organizations regarding off campus activities; support other staff who are also meeting with students regarding off campus activities
- train, supervise and support graduate assistant and 2 student workers in Off Campus Activities Advising Office
- Serve on the Student Activities Risk Management Committee

Involvement Coordinator (Interim, CONTRACT POSITION), University of Rhode Island, Kingston, RI, August 2016 – December 2016

- Serve as Adviser to the Executive Board of the WRIU Radio station
- Serve as Adviser to the Student Yearbook
- Assist interim Director in carrying out student programs as needed
- Participate on campus wide committees, provide resources for program development and implement

DIRECTOR, Center for Student Development, Texas Woman's University, Denton, TX, August 2010 – September 2013

- Directly Supervise 3 professional staff and 2 support staff, with an additional 3 staff over 4 departments
- Oversee and supervise operations of the Student Life Coordinators on the Houston and Dallas campuses
- Prepare and Administer annual department budget
- Develop implement and evaluate: leadership development opportunities, training, and workshop; promotional strategies to involve student organizations in activities and programs
- Oversee the management, planning, assess and implementation of major events like the university Orientation program, Alternative Spring Break, Family Day, Welcome Week

- Formulate and enforce policies and procedures regarding student development and student organizations
- Oversee the Greek Life Judicial process: Investigate, adjudicate, and maintain accurate records regarding alleged violations of community standards by recognized Greek Letter organizations that include but is not limited to allegations of sexual misconduct, hazing, and bullying.
- Serve as advisor to the Student Government Association, and Campus Activity Board

SENIOR COORDINATOR, Student Affairs, Office of Continuing Education, Brown University, Providence, RI, January 2010 - August 2010

- Plan and implement social, academic and community-building events for Continuing Education programs including Summer @ Brown pre college sessions
- Work with the Office of Residential Life and Disability Support Services to coordinate housing for pre college, summer conference and sports camp housing
- Hire, train and indirectly supervise 150 Resident Assistants for the Summer@Brown program.
- Provide campus on-call coverage. Share rotations with the Student Life Administrator On-Call program; perform crisis management functions with students dealing with familial, financial, interpersonal, medical, housing, and other emergencies.
- Hiring, training and supervision of summer graduate intern staff and residential advisors

LIVING LEARNING COORDINATOR, Diversity and Inclusion, Institute for Shipboard Education, Semester at Sea, August 2009 - December 2009

- Implement and Develop programs that address Diversity and Inclusion for entire shipboard community
- Supervise the Diversity Scholars Program, connecting students with Faculty/Staff mentors in order to complete academic research that addresses the issues of power, privilege, oppression, culture, diversity, inclusion, and/or marginalization
- Oversee and advise student organizations that fall under the umbrella of diversity

PROGRAM COORDINATOR, Center for Student Leadership Development, URI, Kingston, RI 2005-2009

- Teach leadership for-credit classes within the leadership studies minor
- Oversee the Women of Color leadership conference planning committee
- Supervise/advise student organization leadership consultants as they plan workshops and retreats for student organizations
- Maintain Budget for all courses instructed and associated retreats per semester to be in line with department budget
- Staff member of Judicial board, sat in and oversaw Student Conduct Hearings

ASSISTANT DIRECTOR, Intercultural Affairs, Student Affairs, Stonehill College, 2004-2005

- Served as a liaison for Asian, Latin, African, Native-American (ALANA) and International student populations
- Developed, implemented, and assessed retention-related programs for ALANA students
- Coordinated/planned multicultural programs for the college community as well as assist with other Student Affairs departments, student organizations, faculty, staff, administration and students to identify cultural resources
- Assisted the Director in promoting a positive attitude on campus around "diversification" • Staff member of Judicial Board, sat in and oversaw Student Conduct Hearings

GRADUATE ASSISTANT, Center for Student Leadership Development, URI, 2003-2004

- Served on committees that plan and facilitate retreats such as the Multicultural Student Organization

Retreat, Unity Weekend, and Bridges Community Building Retreat

- Advised student organization leadership consultants as they planned workshops and retreats for student organizations
- Advised / assisted with the teaching of the "Rose Butler Browne Leadership and Mentor Program for Women of Color" (RBB is both a class and a mentoring group)
- Supervised the "Women of Color Conference" planning committee

INTERN, Advisor, Multicultural Center, URI, 2003-2004

- Oversee and advise fifteen multicultural student organizations during the planning and implementation of workshops and create an umbrella organization to oversee Multicultural Greek-letter organizations

GRADUATE ASSISTANT, Panhellenic Advisor, URI, Spring 2003

- Appointed by the Vice President for Student Affairs
- Supervised the Panhellenic Council at URI, responsible for overseeing the Sorority system (9 organizations in all)
- Member of University and Greek Judicial Board. Oversee the Greek Life Judicial process: Investigate, adjudicate, and maintain accurate records regarding alleged violations of community standards by recognized Greek-Letter organizations that include but are not limited to allegations of sexual misconduct, hazing, and bullying.

TEACHING EXPERIENCE

Adjunct Faculty, EDC576 Diversity and Cultural Competence in Student Affairs, University of Rhode Island, Kingston, RI September 2022- December 2022

- Teach a seminar course in Diversity and Cultural Competence, in the School of Education as part of the M.S. degree program in College Student Personnel
- Mentor students that intend to go into the Student Affairs profession
- Teach and relate development theory to practice and history to modern times for a better understanding of how it has shaped policies and practice that are currently used in the field of Higher Education and how that impacts the practice and the students we engage

Adjunct Faculty, Workplace and World Lab, College Unbound, Providence, RI September 2021- May 2022

- Teach the Workplace and World Lab course for College Unbound
- Guide and facilitate students' knowledge and practice into developing a portfolio or presentation of their life experience for college credit.

Tutor, ENG/AAF 248 Introduction to African American Literature, University of Rhode Island, Summer 2018

- Tutor students in the Talent Development Program; students accepted on a provisional basis contingent on passing two summer courses for credit.
- Teach themes, historical context, explain character development contained within the literature. Advise incoming, mostly first generation college students on expectations in college, navigating systems, how to be successful, and utilizing resources.

Instructor, UCS 160/270 Academic and Career Decisions, University of Rhode Island, Summer 2017

- Teach two sections of summer course to first year students with undeclared major
- personalize syllabus to include timely articles, readings, activities to help students in self-discovery of strengths and likes in order to determine an academic field of study
- utilize the University resources to assist students in determining an academic field of study

- Advise and counsel students regarding pursuit of a major and determining an academic interest.

Tutor, ENG/AAF 248 Introduction to African American Literature, University of Rhode Island, Summer 2017

- Tutor students in the Talent Development Program; students accepted on a provisional basis contingent on passing two summer courses for credit.
- Teach themes, historical context, explain character development contained within the literature. Advise incoming, mostly first generation college students on expectations in college, navigating systems, how to be successful, and utilizing resources.

Co Instructor, EDLR Leadership Challenges in Higher Education (Fall 2016), University of Connecticut, Fall 2017

- Review and facilitate the online portion of the course
- Use constructivist pedagogy implementing online discourse
- Assist in class by providing students with guidance and direction, clarifying projects and expectations

Instructor GED, Language Arts, Science, Social Studies, Computer Literacy May 2015 - March 2016

- Develop individualized learning plan based on student's current education status
- Provide Instruction in 3 subjects to prepare students to take the GED test

Instructor HDF 290 (Fall 2006, Spring, Fall 2007, Spring 2008) Co Instructor (Spring 2006) "Modern Leadership Issues"

- Serve on the teaching team for a class designed to address mid-level leadership topics, such as leadership and organizational theories, decision making, problem solving, supervisory and
 - organizational issues, and leadership in such realms as the workplace, the family, small business, local politics, and community service organizations
- Use constructivist pedagogy in designing and implementing the class
- Supervise graduate students on the teaching team

Instructor HDF 492 (Fall 2006); Co Instructor (Spring 2006, Spring, Fall 2007) "Student Organization Leadership Consultants"

- Serve on the teaching team for a class designed to address upper-level leadership topics, such as group and organizational development, consulting and consultant relationships, facilitation, presentation, debriefing, conflict resolution, ethics, and decision making and problem solving within groups Utilize constructivist pedagogy in designing and implementing the class
- Supervise graduate students on the teaching team

Instructor (Spring 2006, Fall 2006, Spring 2007, Spring 2008); Co-instructor (Fall 2003, Spring 2004) CSV 302 / HDF 297 "Rose Butler Browne Leadership and Mentor Program for Women of Color at URI"

- Develop curriculum for a class intended to address the specific concerns of women of color at URI
- Utilize experiential / interactive teaching techniques to plan lessons and engage students.
- Serve as advisor/mentor regarding identity development, interpersonal, relationships, and family issues

Instructor (Spring 2007, Spring 2008); Teaching Assistant (Spring 2006), HDF 492 "Leadership Minor Portfolio," URI,

- Serve on the teaching team for a class designed to help seniors create academic and leadership portfolios • Plan and execute the Senior Expedition to Maine (whitewater rafting retreat) for 30 students and 3 faculty

- Co-chaperone the “Senior Expedition” (whitewater rafting retreat)

Instructor, HDF 190 “*First Year Leaders Inspired to Excellence*,” URI, Spring 2004

- Serve on the teaching team for a class designed to address introductory leadership topics, such as leadership and organizational theories, self-knowledge, organization, and understanding the needs and perspectives of others
- Supervised three upper-class student mentors
- Utilize experiential / interactive teaching techniques to engage students with different learning styles

Co-instructor, HDF 498B “*Leadership in Fraternities and Sororities*,” URI, Fall 2003

- Serve on the teaching team for a mid-level leadership class designed to address leadership issues such as group development, critical thinking, and risk management.

PROFESSIONAL EXPERIENCE

Shelter Advocate (Domestic Violence Program) Overnight, Crossroads of Rhode Island,

Providence, RI, March 2019 – February 2022; September 2023 - Present

- Advocate for the mission of the organization and upholds the agency’s values.
- Provides leadership and problem solving during shift to ensure that policies and procedures are followed, and that shelters provide a safe, housing-focused and trauma informed environment
- Respond to callers accessing 24-hour hotline and provide services including crisis intervention • Arrange for emergency medical services or law enforcement services as needed
- Complete telephone intake with women requesting shelter
- Provide/arrange for shelter for qualified persons
- Complete shelter intake and other related forms as required
- Assist in the care and maintenance of the shelter.
- Assist in Center operations as requested by management

Manager of Education and Training, Community Action Partnership of Providence (CAPP),

Providence, RI, May 2014 – March 2016

- Oversee the coordination of services to residents enrolled in Adult Basic Education program as well as administer the program
- Supervise Case Manager and subject specific instructors
- Assist in the submission of the state grant that funds the Adult Basic Education program
- Write grants in order to implement creative skills based and educational programs for Providence Residents • Hire, Train, and supervise Resident Educator/Eligibility Specialist for the Green and Healthy Homes Initiatives program.
- Oversee and track financial records for multiple grants
- Provide reports to grantors based on their designated calendars

Internship Coordinator, Times2 Academy, Providence, RI, March 2003-August 2003

- Created and implemented a comprehensive program for high school seniors to participate in paid internships during the summer break prior to their senior year in high school
- Met with professionals to assess intern needs; collaborated with teachers, staff and principal in order to achieve success

AWARDS & AFFILIATIONS

RI Foundation, Equity Leadership Initiative Program, Inaugural Class Member, September 2021-August 2022

Nuestro Mundo Public Charter School, Inaugural Board Member, Providence, RI 2020- Present

Paul Cuffee School, Board Member, Providence, RI, 2018 – Present

Times 2 STEM Academy, Education Committee Member, Providence, RI, 2018- Spring 2021

Alpha Kappa Alpha Sorority Inc., Theta Psi Omega Chapter, Providence, RI, 1991-present

Latino Dollars for Scholars, Board Member, April 2015 - May 2019

Rhode Island Department of Education, Ambassador Design Team January 2015- June 2015

National Association of Student Personnel Administrators (NASPA), 2003-Present

URI Diversity Award, Outstanding Leadership in Diversity, Spring 2004

American College Personnel Association (ACPA), 2003-2005

University of RI Alumni Executive Board, Kingston, RI 2003-2009

COMPUTER & LANGUAGE SKILLS

Proficient in Microsoft Word, Excel, Outlook, Power Point, Internet Navigation, various social media platforms, and E mail. Fluent in Spanish