

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER: 761

NO: 549 AN ORDINANCE ESTABLISHING THE CLASSES of POSITIONS, the MAXIMUM NUMBER of EMPLOYEES and the NUMBER of EMPLOYEES in CERTAIN CLASSES in the CITY DEPARTMENTS and REPEALING ORDINANCE CHAPTER 667, APPROVED SEPTEMBER 22, 1952.

APPROVED: August 7, 1953

BE IT ORDAINED by the CITY of PROVIDENCE:

SECTION 1: The number of employees in the DEPARTMENT of CITY CLERK shall not exceed eleven (11): There shall be no more than:

- 1 City Clerk (unc.)
- 1 Deputy City Clerk - First
- 1 Deputy City Clerk - Second
- 1 Stenographic Reporter
- 1 Clerk-Stenographer III
- 4 Clerk-Stenographer II
- 1 Clerk II
- 1 Clerk-Stenographer I

SECTION 2: In the BOARD of CANVASSERS and REGISTRATION there shall be no more than:

- 1 Chairman, Board of Canvassers and Registration (unc.)
- 2 Members of the Board of Canvassers and Registration (unc)
- 1 Clerk IV
- 1 Clerk III
- 3 Clerk-Typist II
- 1 Key-Punch Operator
- 1 Clerk I

There may be TEMPORARY

- 25 Clerk I or Clerk-Typist I
- Election Officials
- Janitors
- Equipment Workers
- Chauffeurs
- 5 Key-Punch Operator

SECTION 3: The Number of employees in PROBATE COURT shall not exceed nine (9). There shall be no more than:

- 1 Judge of Probate (unc.)
- 1 Clerk of Probate (unc.)
- 1 Deputy Clerk, Probate Court
- 2 Clerk-Stenographer II
- 2 Clerk-Stenographer I
- 1 Clerk-Typist II
- 1 Clerk-Typist I

SECTION 4: The number of employees in the POLICE COURT shall not exceed ten (10). There shall be no more than:

- 2 Police Court Judge (unc.)
- 1 Clerk, Police Court
- 1 Deputy Clerk, Police Court
- 1 Clerk-Stenographer II
- 2 Clerk IV
- 3 Clerk-Typist I

SECTION 5: The Number of employees in the DEPARTMENT of LAW shall not exceed eight (8). There shall be no more than:

- 1 City Solicitor (unc.)
- 1 Asst. City Solicitor - First
- 1 Asst. City Solicitor - Second
- 1 Asst. City Solicitor - Third
- 1 Asst. City Solicitor - Fourth
- 1 Claim Investigator
- 2 Clerk-Stenographer III

SECTION 6: The number of employees in the OFFICE of the RECORDER of DEEDS shall not exceed seventeen (17). There shall be no more than:

- 1 Recorder of Deeds (unc.)
- 1 Deputy Recorder of Deeds
- 4 Clerk III
- 1 Clerk II
- 3 Clerk I
- 3 Clerk-Typist II
- 3 Clerk-Typist I
- 1 Building Custodian I

SECTION 7: The number of employees in the DEPARTMENT of CITY SERGEANT shall not exceed thirty-two (32). There shall be no more than:

- 1 City Sergeant (unc.)
- 1 First Deputy City Sergeant
- 1 Second Deputy City Sergeant
- 1 Building Custodian III
- 8 Building Custodian I
- 1 Building Maintenance Engineer I
- 1 Stationary Fireman
- 7 Charwoman
- 2 Elevator Operator
- 1 Chief Switchboard Operator
- 1 Switchboard Operator
- 1 Clerk-Stenographer I
- 3 Automobile Driver
- 1 Watchman

TEMPORARY

- 1 Stationary Fireman
- 1 Watchman

SECTION 8: The DEPARTMENT of FINANCE DIRECTOR shall not exceed six (6). There shall be no more than:

- 1 Finance Director (unc.)
- 1 Personnel Director
- 1 Budget Officer
- 1 Personnel Technician
- 2 Clerk-Stenographer III

SECTION 9: The number of employees in the CONTROLLER'S DIVISION shall not exceed twenty-two (22). There shall be no more than:

- 1 City Controller
- 1 Asst. City Controller
- 1 Accountant II
- 1 Accountant I
- 1 Clerk III
- 2 Clerk II
- 2 Clerk-Stenographer III
- 1 Clerk-Stenographer II
- ✓ 6 Clerk-Typist II
- ✓ 6 Clerk-Typist I

SECTION 10: The number of employees in the TABULATING DIVISION shall not exceed seven (7). There shall be no more than:

- 1 Tabulating Equipment Supervisor
- 3 Tabulating Equipment Operator
- 3 Key Punch Operator

SECTION 11: The number of employees in the EMPLOYEES' RETIREMENT DIVISION shall not exceed four (4). There shall be no more than:

- 1 Accountant II
- 1 Clerk III
- 1 Clerk-Typist II
- 1 Clerk-Typist I

SECTION 12: The number of employees in the CITY COLLECTOR'S DIVISION shall not exceed thirty-six (36). There shall be no more than:

- 1 City Collector
- 1 Asst. City Collector
- 5 Clerk IV
- 6 Clerk III
- 1 Clerk-Stenographer III
- 2 Clerk II
- 1 Clerk I
- 3 Clerk-Typist I
- 4 Key Punch Operator
- 1 Automobile Driver
- 4 Parking Meter Coin Collector

TEMPORARY

- 1 Clerk IV
- 6 Clerk-Typist I

SECTION 13: The number of employees in the DEPARTMENT of CITY COLLECTOR, WATER BOARD COLLECTIONS shall not exceed seven (7). There shall be no more than:

- 1 Clerk IV
- 4 Clerk-Typist II
- 2 Clerk-Typist I

SECTION 14: The number of employees in the CITY ASSESSOR'S DIVISION shall be no more than:

- 1 City Assessor
- 1 Real Property Assessment Aide
- 1 Personal Property Assessment Aide
- 3 Assessment Aide
- 1 Engineering Aide III
- 2 Clerk IV
- 2 Clerk III
- ~~1 Clerk I~~
- 1 Clerk-Stenographer III
- 1 Clerk-Stenographer I
- 4 Clerk-Typist II
- 7 Clerk-Typist I
- 3 Key Punch Operator

TEMPORARY

Clerk I or Clerk Typist I may be used for limited periods with the approval of the Finance Director

SECTION 15: The number of employees in the PURCHASING DEPARTMENT shall not exceed nineteen (19). There shall be no more than:

- 1 Purchasing Agent III
- 1 Purchasing Agent II
- 3 Purchasing Agent I
- 1 Clerk IV
- 2 Clerk III
- 2 Clerk I
- 1 Clerk-Stenographer III
- 1 Clerk-Stenographer II
- 2 Clerk-Stenographer I
- 2 Clerk-Typist I
- 1 ~~Supervisor~~^{SUPERINTENDENT}-Warehouse and Inventory
- 1 Duplicating Equipment Operator
- 1 Key Punch Operator

SECTION 16: The number of employees in the MUNICIPAL GARAGE DIVISION shall not exceed twenty-three (23). There shall be no more than:

- 1 Garage Superintendent II
- 1 Clerk III
- 2 Clerk II
- 1 Clerk-Typist II
- 1 Automotive Mechanic II
- 11 Automotive Mechanic I
- 3 Laborer II
- 3 Laborer I

SECTION 17: The number of employees in the DEPARTMENT of CITY TREASURER shall not exceed seven (7). There shall be no more than:

- 1 City Treasurer (unc.)
- 1 Deputy City Treasurer
- 1 Clerk III
- 1 Clerk-Stenographer III
- 1 Accountant II
- 1 Clerk-Typist II
- 1 Clerk-Typist I

SECTION 18: The number of employees in the BOARD OF TAX ASSESSMENT REVIEW shall not exceed four (4). There shall be no more than:

- 1 Chairman, Board of Tax Assessment Review (unc.)
- 2 Members of Board (unc.)
- 1 Secretary (unc.)

SECTION 19: The number of employees in the DEPARTMENT of COMMISSIONER of PUBLIC SAFETY shall not exceed sixteen (16). There shall be no more than:

- 1 Commissioner of Public Safety (unc.)
- 1 Secretary, Commissioner of Public Safety
- 1 Clerk IV
- 1 Clerk III
- 1 Clerk-Stenographer III
- 1 Clerk-Stenographer I
- 1 Clerk-Typist II
- 1 Deputy Police Surgeon
- 1 Police Surgeon -First
- 1 Clerk-Typist I
- 1 Building Maintenance Engineer I
- 5 Building Custodian I

SECTION 20: The number of employees in the POLICE DEPARTMENT shall not exceed five hundred ~~sixty one (561)~~. There shall be no more than: *fifty six 556.*

- 1 Police Chief
- 1 Chief Inspector, Police
- 13 Police Captain
- 28 Police Lieutenant
- 40 Police Sergeant
- 353 Police Patrolman
- 4 Police Woman
- 5 Clerk IV
- 6 Clerk III
- 10 Clerk-Stenographer III
- 4 Clerk-Typist II
- 1 Clerk-Typist I
- 3 Police Matron
- 1 Physical Director, Police
- 1 Police Switchboard Chief Operator
- 4 Police Switchboard Operator
- 3 Police Signal Operator
- 4 Mechanic I
- 5 Building Custodian I
- 13 Police Patrol Driver
- 1 Police Equipment Superintendent
- 1 Radio Engineer
- 1 Laborer I

PART-TIME

- 2 Police Switchboard Operator
- 1 Police Matron
- 50 School Crossing Guards

The number of policemen allowed may be increased by the number of graduate trainees, not to exceed 8, for whom there are no immediate vacancies.

SECTION 21: The number of employees in the FIRE DEPARTMENT shall not exceed four hundred and eighty (480). There shall be no more than:

- 1 Fire Chief
- 1 Assistant Fire Alarm Superintendent
- 13 Battalion Chief
- 1 Fire Alarm Superintendent
- 1 Fire Equipment Superintendent II
- 1 Fire Equipment Superintendent I
- 32 Fire Captain
- 47 Fire Lieutenant
- 357 Fireman
- 1 Clerk-Stenographer III
- 1 Clerk-Stenographer II
- 1 Clerk I
- 2 Building Custodian I
- 1 Maintenance Man III
- 1 Maintenance Man II
- 4 Maintenance Man I
- 1 Equipment Operator I
- 5 Automotive Mechanic I
- 7 Fire Alarm Technician
- 2 Mechanic I

The number of firemen allowed may be increased by the number of graduate trainees, not to exceed 8, for whom there are no immediate vacancies.

SECTION 22: The number of employees in the DEPARTMENT of INSPECTOR OF BUILDINGS shall not exceed fifteen (15). There shall be no more than:

- 1 Building Inspector IV
- 1 Building Inspector III
- 1 Building Inspector II
- 7 Building Inspector I
- 1 Zoning Assistant II
- 1 Clerk III
- 1 Clerk-Stenographer II
- 1 Clerk-Stenographer I
- 1 Automobile Driver

SECTION 23: The number of employees in the DEPARTMENT of SANITARY ENGINEER of PLUMBING and DRAINAGE shall not exceed six (6). There shall be no more than:

- 1 Plumbing Inspector III
- 1 Plumbing Inspector II
- 3 Plumbing Inspector I
- 1 Clerk III

SECTION 24: The number of employees in the DEPARTMENT of SUPER-INTENDENT of WEIGHTS and MEASURES shall not exceed five (5). There shall be no more than:

- 1 Superintendent of Weights and Measures
- 1 First Deputy City Sealer
- 1 Second Deputy City Sealer
- 1 First Deputy City Weigher
- 1 Second Deputy City Weigher

SECTION 25: The number of employees in the BUREAU of LICENSES shall not exceed six (6). There shall be no more than:

- 1 Chairman and Secretary, Bureau of Licenses
- 1 Commissioner, Bureau of Licenses
- 1 Clerk-Typist II
- 1 Clerk-Typist I
- 1 Clerk IV
- 1 Automobile Driver

SECTION 26: The number of employees in the DEPARTMENT of TRAFFIC ENGINEER shall not exceed thirty-nine (39). There shall be no more than:

- 1 Traffic Engineer (unc.)
- 1 Traffic Engineer I
- 1 Traffic Engineer II
- 1 Traffic Engineer III
- 1 Clerk-Stenographer III
- 1 Clerk-Stenographer II
- 1 Clerk-Stenographer I
- 1 Clerk IV
- 1 Clerk III
- 1 Clerk-Typist I
- 2 Maintenance Man II
- 8 Maintenance Man I
- 1 Traffic Signal Maintenance Man II
- 3 Traffic Signal Maintenance Man I
- 1 Parking Meter Maintenance Man II
- 2 Parking Meter Maintenance Man I
- 2 Engineering Aide III
- 3 Engineering Aide II
- 1 Traffic Marker & Sign Man I

TEMPORARY

- 6 Laborer I

SECTION 27: The number of employees in the DEPARTMENT of PUBLIC WORKS-GENERAL ADMINISTRATION shall not exceed four (4). There shall be no more than:

- 1 Director of Public Works (*Unclassified*) - *Deu.*
- 1 Deputy Director of Public Works
- 1 Clerk-Stenographer III
- 1 Laborer I

SECTION 28: The number of employees in the DEPARTMENT of PUBLIC WORKS-BUSINESS MANAGEMENT OFFICE shall not exceed thirteen (13). There shall be no more than:

- 1 Business Manager
- 2 Clerk IV
- 1 Clerk III
- 1 Clerk II
- 1 Clerk I
- 5 Clerk-Typist II
- 2 Key Punch Operator

SECTION 29: The number of employees in the DEPARTMENT of PUBLIC WORKS-ENGINEERING OFFICE shall not exceed thirty-three (33). There shall be no more than:

- 1 Chief Civil Engineer
- 3 Associate Engineer II
- 3 Associate Engineer I
- 8 Engineering Aide III
- 9 Engineering Aide II
- 7 Engineering Aide I
- 2 Automobile Driver

SECTION 30: The number of employees in the DEPARTMENT of PUBLIC WORKS-SANITATION ADMINISTRATION OFFICE shall not exceed two (2). There shall be no more than:

- 1 Chief of Sanitation
- 1 Clerk III

SECTION 31: The number of employees in the DEPARTMENT of PUBLIC WORKS SANITATION DIVISION-STREET CLEANING SECTION shall not exceed:

- 2 Labor Foreman General II
- 6 Labor Foreman General I
- 20 Equipment Operator II
- 8 Equipment Operator I
- 1 Watchman
- Laborer II
- Laborer I

SECTION 32: The number of employees in the DEPARTMENT of PUBLIC WORKS SANITATION DIVISION-SEWAGE PUMPING STATION SECTION shall not exceed fifteen (15). There shall be no more than:

- 1 Pumping Station Engineer
- 4 Stationary Equipment Operator
- 10 Screenman

SECTION 33: The number of employees in the DEPARTMENT of PUBLIC WORKS SANITATION DIVISION-SEWAGE DISPOSAL SECTION shall not exceed twenty-nine (29). There shall be no more than:

- 1 Superintendent of Sewage Disposal
- 1 Bacteriologist II
- 3 Sewage Disposal Works Foreman
- 10 Sewage Disposal Works Operator
- 1 Laboratory Technician II
- 1 Maintenance Foreman
- 1 Mechanic II
- 1 Mechanic I
- 6 Laborer II
- 4 Laborer I

SECTION 34: The number of employees in the DEPARTMENT of PUBLIC WORKS SANITATION DIVISION- GARBAGE COLLECTION and DISPOSAL SECTION shall not exceed one hundred twenty-two (122); provided, however, that in case of any emergency requiring immediate action the Superintendent of the Incinerator may, with the approval of the Director of Public Works and the Finance Director of the City of Providence, hire and employ in excess of the total number of positions or the number of any individual class of position provided herein; provided, further that the total so employed shall in no case exceed fifteen (15), and shall be assigned to one or more classes designated herein. In arriving at the above total (122), six (6) full working days shall be equivalent to one (1) employee, in respect to employees paid on a daily basis. There shall be no more than:

- 1 Superintendent of Incinerator
- 1 Assistant Superintendent of Incinerator
- 1 Superintendent of Garbage Collection
- 1 Labor Foreman General II
- 1 Labor Foreman General I
- 21 Equipment Operator (Incinerator)
- 3 Equipment Operator I
- 1 Turbine Operator II
- 4 Turbine Operator I
- 2 Mechanic III
- 1 Mechanic II
- 1 Mechanic I
- 9 Stationary Fireman
- 5 Crane Operator
- 4 Boiler Room Foreman
- 1 Clerk IV
- 1 Clerk II
- 1 Clerk-Typist II
- 1 Building Custodian I
- 1 Watchman
- 44 Laborer (Garbage Collection)
- 17 Laborer I

SECTION 35: The number of employees in the DEPARTMENT OF PUBLIC WORKS- SANITATION DIVISION-REFUSE COLLECTION & DISPOSAL SECTION shall not exceed twenty-eight (28); provided, however, that in case of any emergency requiring immediate action the DIRECTOR of PUBLIC WORKS may with the approval of the FINANCE DIRECTOR of the City of Providence, hire and employ Equipment Operator I; Equipment Operator II; and Laborer I in excess of the number allowed herein; provided further that the total so employed shall in no case exceed five (5), and shall be assigned to one of the above designated classes. In arriving at the total of these classes twenty-eight (28), five (5) full working days shall be equivalent to one (1) employee. There shall be no more than:

- 1 Laborer Foreman General II
- 1 Equipment Operator II
- 8 Equipment Operator I
- 1 Clerk-Typist II
- 17 Laborer I

SECTION 36: The number of employees in the DEPARTMENT of PUBLIC WORKS SANITATION DIVISION-EQUIPMENT, SHOP and STORES REVOLVING FUND shall not exceed eleven (11). There shall be no more than:

- 1 Garage Superintendent I
- 5 Automotive Mechanic
- 2 Laborer I
- 1 Clerk-Typist II
- 2 Watchman

SECTION 37: The number of employees in the DEPARTMENT of PUBLIC WORKS-CONSTRUCTION and MAINTENANCE DIVISION-ADMINISTRATION SECTION shall not exceed two (2). There shall be no more than:

- 1 Chief of Construction and Maintenance
- 1 Clerk III

SECTION 38: The number of employees in the DEPARTMENT OF PUBLIC WORKS - CONSTRUCTION AND MAINTENANCE DIVISION - HIGHWAY SECTION shall be no more than:

- 1 Superintendent of Highways
- 1 Assistant Highway Superintendent
- 7 Labor Foreman General I
- 12 Labor Foreman General II
- 1 Highway Office Manager
- 5 Clerk Typist I
- 5 Clerk Typist II
- 2 Clerk II
- 2 Automobile Driver
- 3 Building Custodian I
- 1 Switchboard Operator
- 3 Highway Construction Foreman
- 1 Mechanic II
- 31 Pavers
- Watchman
- Equipment Operator I
- Equipment Operator II
- Laborer I
- Laborer II
- Cement Finisher

SECTION 39: The number of employees in the DEPARTMENT OF PUBLIC WORKS - CONSTRUCTION AND MAINTENANCE DIVISION - BRIDGE MAINTENANCE SECTION shall not exceed sixteen (16). There shall be no more than:

- 1 Labor Foreman General II
- 1 Labor Foreman General I
- 1 Equipment Operator I
- 13 Laborer II

SECTION 40: The number of employees in the DEPARTMENT OF PUBLIC WORKS - CONSTRUCTION AND MAINTENANCE DIVISION - SIDEWALKS AND CURBING SECTION shall not exceed five (5). There shall be no more than:

- 1 Inspector of Sidewalks
- 2 Engineering Aide I
- 1 Clerk Stenographer II
- 1 Labor Foreman General I

SECTION 41: The number of employees in the DEPARTMENT OF PUBLIC WORKS - CONSTRUCTION AND MAINTENANCE DIVISION - FORESTRY SECTION shall not exceed twenty-two (22). There shall be no more than:

- 1 City Forester
- 1 Labor Foreman General II
- 1 Building Custodian I
- 2 Equipment Operator I
- 8 Tree Trimmers
- 8 Laborer I
- 1 Clerk Typist II

SECTION 42: The number of employees in the DEPARTMENT OF PUBLIC WORKS - CONSTRUCTION AND MAINTENANCE DIVISION - SNOW REMOVAL SECTION shall be:

Unlimited (except by appropriation)

SECTION 43: The number of employees in the DEPARTMENT OF PUBLIC WORKS - CONSTRUCTION AND MAINTENANCE DIVISION - SEWER CONSTRUCTION AND MAINTENANCE SECTION shall be no more than:

- 1 Superintendent of Sewer Construction and Maintenance
- 2 Engineering Aide II
- 7 Labor Foreman General II
- 1 Clerk III
- 3 Clerk Typist II
- 6 Equipment Operator II
- 6 Equipment Operator I
- 4 Sewer and Drain Inspector
- 3 Building Custodian I

- 8 Sewer Basin Man
- 8 Sewer Construction Worker
- Laborer II
- Laborer I
- Watchman

SECTION 44: The number of employees in the DEPARTMENT OF PUBLIC WORKS - CONSTRUCTION AND MAINTENANCE DIVISION - PUBLIC BUILDING SECTION shall not exceed twenty (20). There shall be no more than:

- 1 Superintendent of Public Buildings
- 1 City Architect
- 1 Architectural Draftsman II
- 1 Architectural Draftsman I
- 2 Clerk III
- 1 Clerk Stenographer III
- 1 Clerk Stenographer I
- 2 Clerk Typist I
- 1 Building Maintenance Superintendent
- 4 Maintenance Man III
- 1 Laborer II
- 2 Building Tradesworker
- 1 Automobile Driver
- 1 Stationary Fireman

SECTION 45: The number of employees in the DEPARTMENT OF PUBLIC WORKS - SEWER CONSTRUCTION AND MAINTENANCE SECTION - SHOP AND STORES REVOLVING FUND shall not exceed nine (9). There shall be no more than:

- 1 Clerk III
- 1 Mechanic III
- 1 Mechanic II
- 1 Maintenance Man I
- 1 Equipment Operator II
- 1 Laborer II
- 1 Laborer I
- 2 Automotive Mechanic II

SECTION 46: The number of employees in the DEPARTMENT OF PUBLIC WORKS - CONSTRUCTION AND MAINTENANCE DIVISION - EQUIPMENT, SHOP AND STORES REVOLVING FUND shall not exceed forty-six (46). There shall be no more than:

- 1 Garage Superintendent I
- 1 Labor Foreman General I
- 10 Mechanic III
- 10 Mechanic II
- 4 Mechanic I
- 11 Laborer II
- 3 Laborer I
- 2 Equipment Operator II
- 4 Watchman

SECTION 47: The number of employees in the DEPARTMENT OF PUBLIC WORKS - PUBLIC SERVICE DIVISION - ADMINISTRATION SECTION shall not exceed three (3). There shall be no more than:

- 1 Public Service Engineer
- 1 Steam Engineering Examiner
- 1 Clerk Stenographer II

SECTION 48: The number of employees in the DEPARTMENT OF PUBLIC WORKS - PUBLIC SERVICE DIVISION - ELECTRICAL INSPECTION SECTION shall not exceed five (5). There shall be no more than:

- 4 Electrical Inspector
- 1 Clerk Typist II

SECTION 49: The number of employees in the DEPARTMENT OF PUBLIC WORKS - PUBLIC SERVICE DIVISION - STREET LIGHTING SECTION shall not exceed one (1). There shall be no more than:

- 1 Clerk IV

SECTION 50: The number of employees in the DEPARTMENT OF PUBLIC WORKS - PUBLIC SERVICE DIVISION - AIR POLLUTION AND SMOKE ABATEMENT SECTION shall not exceed seven (7). There shall be no more than:

- 1 Air Pollution Regulation Engineer
- 1 Air Pollution Inspector II
- 3 Air Pollution Inspector I
- 2 Clerk Typist II

SECTION 51: The number of employees in the DEPARTMENT OF PUBLIC WORKS - PUBLIC SERVICE DIVISION - MUNICIPAL DOCK SECTION shall not exceed eleven (11). There shall be no more than:

- 1 Port Agent
- 1 Superintendent of Municipal Docks
- 1 Labor Foreman General I
- 3 Laborer II
- 1 Laborer I
- 4 Watchman

SECTION 52: The number of employees in the DEPARTMENT OF PUBLIC WORKS - PUBLIC SERVICE DIVISION - DRAW BRIDGE OPERATION SECTION, shall not exceed twenty (20). There shall be no more than:

- 2 Bridge Superintendent II
- 3 Bridge Superintendent I
- 6 Bridge Operator
- 9 Gateman

SECTION 53: The number of employees in the DEPARTMENT OF PUBLIC WORKS - PUBLIC SERVICE DIVISION - HARBORMASTER SECTION shall not exceed two (2). There shall be no more than:

- 1 Mechanic II

TEMPORARY

- 1 Mechanic II

SECTION 54: The number of employees in the DEPARTMENT OF HEALTH - ADMINISTRATION shall not exceed three (3). There shall be no more than:

- 1 Superintendent of Health (*unclassified*) *DEU*
- 1 Clerk Stenographer III

TEMPORARY

- 1 Clerk I

SECTION 55: The number of employees in the DEPARTMENT OF HEALTH - VITAL STATISTICS shall not exceed eight (8). There shall be no more than:

- 1 Clerk IV
- 2 Key Punch Operator
- 2 Clerk Typist II
- 3 Clerk Typist I

SECTION 56: The number of employees in the DEPARTMENT OF HEALTH - MEDICAL - COMMUNICABLE DISEASES shall not exceed twenty-one (21). There shall be no more than:

- 3 Public Health Physician II
- 1 Public Health Physician I
- 1 Supervising Public Health Nurse (T.B.)
- 1 Supervising Public Health Nurse (Communicable Diseases)
- 10 Public Health Nurse (Communicable Diseases)
- 1 X-Ray Technician
- 3 Clerk Typist II
- 1 Clerk Typist I

SECTION 57: The number of employees in the DEPARTMENT OF HEALTH - MEDICAL - CHILD HYGIENE shall not exceed twelve (12). There shall be no more than:

- 1 Public Health Nursing Director
- 1 Clerk Stenographer II
- 1 Clerk Typist I
- 1 Clerk I
- 8 Public Health Nurse (Child Hygiene)

SECTION 58: The number of employees in the DEPARTMENT OF HEALTH - MEDICAL - HOME CARE shall not exceed two (2). There shall be no more than:

- 1 Clerk Typist I
- 1 Public Health Physician I

SECTION 59: The number of employees in the DEPARTMENT OF HEALTH - SANITATION - FOOD AND MILK INSPECTION shall not exceed nineteen (19). There shall be no more than:

- 1 Deputy Inspector of Milk and Chief of Sanitation Division
- 1 Dairy Inspector
- 1 Chief of Licenses
- 2 Sanitary Bacteriologist
- 1 Chemist I
- 1 Kosher Food Inspector
- 1 Sanitarian
- 5 Sanitarian Aide II
- 4 Sanitarian Aide I
- 1 Clerk Stenographer II
- 1 Building Custodian I

SECTION 60: The number of employees in the DEPARTMENT OF HEALTH - SANITATION - ENVIRONMENT CONTROL shall not exceed twenty-one (21). There shall be no more than:

- 1 Sanitarian
- 2 Sanitarian Aide II
- 2 Sanitarian Aide I
- 1 Labor Foreman General II
- 3 Equipment Operator I
- 11 Laborer I
- 1 Clerk Typist I

SECTION 61: The number of employees in the DEPARTMENT OF HEALTH - BATH HOUSES AND COMFORT STATIONS, shall not exceed forty-nine (49). There shall be no more than:

- 1 Superintendent of Bath Houses and Comfort Stations
- 1 ~~Building~~ Maintenance Man I
- 1 Clerk Typist II
- 22 Bath House Attendant II
- 22 Bath House Attendant I

PART-TIME

- 1 Bath House Attendant II
- 1 Bath House Attendant I

SECTION 62: The number of employees in the CHARLES V. CHAPIN HOSPITAL shall not exceed two hundred fifty-one (251). There shall be no more than:

- 1 Hospital Superintendent
- 1 Institution Business Manager
- 1 Clinical Director (General)
- 1 Assistant Clinical Director (General)
- 1 Second Assistant Clinical Director (General)
- 1 Clinical Director Psychiatric
- 1 Senior Resident Physician
- 2 Resident Physician
- 1 Clinical Psychologist

1 Pathologist
1 Roentgenologist (Consulting)
1 Psychometrist
1 Chief Occupational Therapist
1 Occupational Therapist Aide
1 Physical Therapist
1 Assistant Director of Laboratories
1 Laboratory Assistant
1 Bacteriologist II
2 Bacteriologist I
2 Chemist I
1 Laboratory Technician II
2 Laboratory Technician I
1 Pharmacist II
3 Pharmacist I
2 X-Ray Technician II
1 X-Ray Technician I
1 Medical Record Librarian
1 Superintendent of Nurses
2 Institution Nurse V
2 Institution Nurse IV
4 Institution Nurse III
13 Institution Nurse II
14 Institution Nurse I
2 Nursing Instructor
1 Medical Social Worker
1 Psychiatric Social Worker II
1 Psychiatric Social Worker I
1 Social Worker II
1 Accountant I
6 Switchboard Operator
3 Clerk IV
1 Clerk III
2 Clerk Stenographer II
9 Clerk Stenographer I
2 Clerk Typist II
5 Clerk Typist I
24 Institution Attendant
1 Maintenance Man III
2 Maintenance Man II
1 Maintenance Man I
1 Building Maintenance Supervisor
2 Building Maintenance Engineer I
2 Institution Maintenance Mechanic
4 Stationary Fireman
1 Laborer II
3 Laborer I
2 Watchman
2 Housemother
2 Matron II
57 Institution Utility Worker I
2 Institution Utility Worker II
~~24 Institution Attendant~~
1 Dietitian II
1 Dietitian I
1 Cook III
1 Cook II
3 Cook I
2 Baker
1 Laundry Worker III
1 Laundry Worker II
23 Laundry Worker I
6 Automobile Driver

SECTION 63: The number of employees in the DEPARTMENT OF PUBLIC WELFARE - WELFARE ADMINISTRATION shall not exceed fourteen (14). There shall be no more than:

- 1 Director of Public Welfare (unclassified)
- 1 Accountant I
- 2 Clerk III
- 1 Clerk II
- 1 Clerk Stenographer III
- 1 Clerk Stenographer II
- 1 Clerk Typist II
- 1 Switchboard Operator
- 1 Supervisor of Domestic Relations
- 1 Labor Foreman General I
- 1 Building Custodian I

PART-TIME

- 1 Building Custodian I
- 1 Laborer I

SECTION 64: The number of employees in the DEPARTMENT OF PUBLIC WELFARE - GENERAL PUBLIC ASSISTANCE ADMINISTRATION shall not exceed ninety-three (93). There shall be no more than:

- 8 Social Worker II
- 26 Social Worker I
- 1 Attorney Welfare
- 1 Clerk III
- 1 Clerk I
- 7 Clerk Stenographer II
- 18 Clerk Stenographer I
- 3 Clerk Typist II
- 19 Clerk Typist I
- 1 Switchboard Operator
- 1 Maintenance Man I
- 6 Building Custodian I
- 1 Equipment Operator I

SECTION 65: The number of employees in the DEPARTMENT OF PUBLIC WELFARE - DEXTER ASYLUM shall not exceed thirty-eight (38). There shall be no more than:

- 1 Director (unclassified)
- 1 Matron II
- 1 Laundry Worker II
- 1 Institution Nurse II
- 2 Physician (unclassified)
- 1 Chaplain (unclassified)
- 1 Organist (unclassified)
- 1 Building Maintenance Engineer I
- 1 Clerk Typist II
- 1 Institution Maintenance Mechanic
- 8 Institution Attendant
- 1 Cook III
- 1 Cook I
- 3 Stationary Fireman
- 8 Institution Utility Worker
- 1 Watchman

TEMPORARY

- 1 Cook I
- 3 Institution Attendant
- 1 Laborer I

SECTION 66: The number of employees in the PARKS COMMISSION - PARKS ADMINISTRATION shall not exceed four (4). There shall be no more than:

- 1 Superintendent of Parks (unclassified)
- 1 Clerk Stenographer III
- 1 Clerk III
- 1 Clerk Typist I

SECTION 71: The number of employees in the ZONING BOARD OF REVIEW shall not exceed nine (9). There shall be no more than:

- 1 Chairman of the Board
- 4 Members of the Board
- 1 Secretary, Board of Review (Zoning)
- 1 Clerk Stenographer II
- 1 Clerk Stenographer I
- 1 Zoning Assistant I

SECTION 72: The number of employees in the BUILDING BOARD OF REVIEW shall not exceed one (1). There shall be no more than:

- 1 Secretary, Board of Review (Building)

SECTION 73: The number of employees in the CITY PLAN COMMISSION shall not exceed ten (10). There shall be no more than:

- 1 Planning Director (unclassified)
- 1 Planner IV
- 2 Planner III
- 2 Planner II
- 2 Planner I
- 1 Clerk Stenographer III
- 1 Clerk Stenographer I

SECTION 74: The number of employees in the PROVIDENCE REDEVELOPMENT AGENCY shall not exceed eight (8). There shall be no more than:

- 1 Executive Director (unclassified)
- 1 Planner IV
- 1 Planner III
- 1 Planner II
- 1 Planner I
- 1 Accountant II
- 1 Clerk Stenographer III
- 1 Clerk Stenographer I

SECTION 75: The number of employees in the WATER SUPPLY BOARD - WATER ADMINISTRATION shall not exceed Forty-Two (42). There shall be no more than:

- 1 Chairman (unclassified)
- 3 Members of Water Supply Board (unclassified)
- 1 Chief Engineer (unclassified)
- 1 Attorney (Water)
- 1 Business Office Manager
- 4 Clerk IV
- 1 Clerk Typist I
- 8 Clerk Typist II
- 1 Accountant I
- 1 Switchboard Operator
- 1 Automobile Driver
- 3 Engineering Aide III
- 1 Engineering Aide II
- 4 Associate Engineer II
- 6 Associate Engineer I
- 1 Stationary Fireman
- 1 Charwoman
- 1 Building Custodian I
- 1 Building Custodian II
- 1 Clerk III

SECTION 76: The number of employees in the WATER SUPPLY BOARD - SOURCE OF SUPPLY shall not exceed:

- 1 Division Engineer
- 1 Superintendent of Filtration
- 1 Chief Chemist
- 2 Chemist I
- 1 Bacteriologist II
- 1 Clerk Typist II
- 8 Stationary Equipment Operator
- 1 Master Mechanic
- 1 Assistant Master Mechanic

- 1 Forester
- 1 Labor Foreman II (Water)
- 6 Rain Guage Keeper
- 1 Hydro-Electric Stationary Operator
- 7 Laborer II
- Laborer I

SECTION 77: The number of employees in the WATER SUPPLY BOARD - TRANSMISSION AND DISTRIBUTION shall be no more than:

- 1 Superintendent of Transmission and Distribution
- 1 Division Engineer
- 9 Labor Foreman II (Water)
- 3 Labor Foreman I (Water)
- 4 Mechanic II
- 3 Switchboard Operator
- 2 Clerk Typist II
- 2 Watchman
- 1 Automotive Mechanic
- 4 Stationary Equipment Operator
- 1 Stationary Fireman
- Laborer II
- Laborer I
- Equipment Operator II
- Equipment Operator I
- Caulker
- 1 Clerk II

SECTION 78: The number of employees in the WATER SUPPLY BOARD - METER DIVISION shall not exceed Fifty-Seven (57). There shall be no more than:

- 1 Meter Superintendent
- 1 Water Service Inspector
- 1 Clerk IV
- 5 Clerk III
- 2 Clerk II
- 12 Clerk Typist II
- 5 Clerk Typist I
- 1 Clerk Stenographer II
- 1 Switchboard Operator
- 13 Meter Mechanic
- 1 Meter Reader II
- 12 Meter Reader I
- 2 Labor Foreman (Water) II

SECTION 79: No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the City issue a check for the payment of, nor pay any salary or compensation to a person holding, or claiming to hold, a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of position provided herein for the particular department, provided, however, that with the approval of the Department Head and the Finance Director, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation, or during the absence of employees due to injuries received while discharging their duties as employees or during the absence of employees on sick leave and it is necessary to employ temporary employees for the duration of the employee's sick leave.

SECTION 80: Where no maximum limit is fixed on the total number of positions or the number of any individual class of position in a Department, the number of persons appointed and employed shall be determined by the unexpended appropriation available.

SECTION 81: Chapter 667 of the Ordinances of the City of Providence as approved September 22, 1952 with all amendments and additions thereto, is hereby repealed and all other Ordinances or parts thereof inconsistent herewith are likewise repealed.

SECTION 82: The limitations imposed by this Ordinance as to the total number of persons or number of any individual class of positions in a department shall not apply to those members of the armed forces of the United States of America and of the Merchant Marine who have been honorably discharged therefrom and who at the time of their induction or enlistment were employees of the City of Providence, and who desire upon discharge to return to the employ of the City, if the position occupied or held by such person at the time of his entrance into the service of the United States of America has not been included in the total number of positions or number of any individual class of position in a department, as fixed by this Ordinance.

SECTION 83: This Ordinance shall take effect and become operative as of August 10, 1953

IN CITY COUNCIL
.....JUL 16 1953.....
First Reading Read and Passed
Referred to Committee on
FINANCE
Everett Whelan
Clerk

IN CITY COUNCIL
AUG 6 - 1953
FINAL READING
READ AND PASSED
Thomas Francis
PRESIDENT
Everett Whelan
CLERK

APPROVED

AUG 7 1953
Walter H. Reynolds
MAYOR

FILED

JUL 13 3 28 PM '53

**CITY CLERK'S OFFICE
PROVIDENCE, R. I.**

THE CITY of PROVIDENCE
STATE of RHODE ISLAND and PROVIDENCE PLANTATIONS

CHAPTER: 762

NO: 550 AN ORDINANCE ESTABLISHING THE SALARIES AND COMPENSATION TO
BE PAID TO THE SEVERAL CITY OFFICIALS AND EMPLOYEES HEREIN
NAMED, AND REPEALING CHAPTER 536 APPROVED SEPT. 21, 1951.

APPROVED: August 7, 1953

BE IT ORDAINED BY THE CITY OF PROVIDENCE:

SECTION 1: The salaries and compensation to be paid to the
several city officials and employees herein named and provided for shall
be at the following rates, payable weekly:

Chairman, Board of Canvassers and Registration	\$ 5,460 per annum
Members, Board of Canvassers and Registration	5,460 " "
Secretary, Board of Tax Assessment Review	2,548 " "
Superintendent, C.V. Chapin Hospital	11,180 " " limited maint.
City Clerk	8,060 per annum
Planning Director - City Plan Commission	8,528 " "
City Sergeant	5,564 " "
City Solicitor	10,000 " "
City Treasurer	8,060 " "
Executive Director - Redevelopment Agency	8,528 " "
Finance Director	10,000 " "
Superintendent, Health Department	10,000 " "
Mayor's Administrative Assistant	7,891 " "
Mayor's Executive Secretary	5,824 " "
Mayor's Personal Secretary	3,211-3,523 per yr.
Mayor's Stenographer	2,860-3,172 per yr.
Mayor's Chauffeur	3,562 per annum
Mayor's Typist	2,184-2,652 per yr.
Superintendent, Roger Williams Park	6,812 per annum
Judge, Probate Court	8,060 " "
Clerk, Probate Court	5,252 " "

Director, Public Welfare	\$ 5,460 per annum
Director, Dexter Asylum	1,365 " "
Physician, Dexter Asylum	559 " "
Organist, Dexter Asylum	156 " "
Chaplain, Dexter Asylum	559 " "
Recorder of Deeds	6,812 " "
Director of Recreation	8,060 " "
Chief Engineer, Water Supply Board	10,000 " "
Director, Public Works	10,000 " "
Judge, Police Court	2,431 " "
Chairman & Secretary, Bureau of Licenses	5,720 " "
Member, Bureau of Licenses	4,368 " "
Commissioner of Public Safety	10,000 " "
Zoning Board of Review Chairman	1,500 " "
Zoning Board of Review Members	1,000 " "
Fire and Police Trainees	50.00 per week
School Crossing Guard	1.20 per hr.
Co-Director - Recreation	8.00 per session

TEMPORARY - RECREATION DEPARTMENT

Supervisor	49.50 per wk.
Physical Instructor	6.00 per night
Referee	2.50-3.00 per game
School Janitor	Prevailing School Dept. rate
Bath House Attendant	.75 per hr.
Supervisor - Swimming Pools	3,744 per annum
Engineer " "	3,167 " "
Cashier " "	43.00 per week
Ticket Taker " "	32.25 " "
Counter Person " "	26.75 " "
Hygiene Inspector "	38.00 " "
Life Guard	Prevailing Wage State of Rhode Island

SECTION 2: ALL ordinances and parts of ordinances inconsistent herewith are hereby repealed.

SECTION 3: This Ordinances shall take effect and become operative as of August 10, 1953.

APPROVED

<p>IN CITY COUNCIL JUL 16 1953 First Reading Read and Passed Referred to Committee on FINANCE <i>Doverett Whelan</i> Clerk</p>	<p>AUG 7 1953 <i>Walter R. Reynolds</i> MAYOR</p>	<p>IN CITY COUNCIL AUG 6 - 1953 FINAL READING READ AND PASSED <i>Thomas J. King</i> PRESIDENT <i>Doverett Whelan</i> CLERK</p>
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FILED

JUL 13 3 28 PM '53

CITY CLERK'S OFFICE
PROVIDENCE, R. I.

THE CITY of PROVIDENCE
STATE of RHODE ISLAND and PROVIDENCE PLANTATIONS

CHAPTER: **763**

NO: **551** AN ORDINANCE ESTABLISHING a COMPENSATION PLAN for the CITY
of PROVIDENCE and REPEALING CHAPTER 535, APPROVED SEPT.21, 1951.

APPROVED: August 7, 1953

BE IT ORDAINED BY THE CITY OF PROVIDENCE:

SECTION 1: The following Compensation Plan is hereby adopted as the official Compensation Plan for the Classified Service and shall be applied to positions in that service as hereinafter provided.

<u>POSITION</u>	<u>ANNUAL AMOUNT</u>	<u>POSITION</u>	<u>ANNUAL AMOUNT</u>
Accountant I	\$3,640 4,030	Associate Engineer I	\$4,524 5,148
Accountant II	4,355 4,745	Associate Engineer II	6,032 6,500
Air Pollution Regulation Engr.	6,214	Attorney (Water)	3,588
Air Pollution Inspector I	3,588	Attorney (Welfare)	3,588
Air Pollution Inspector II	4,004	Automobile Driver	2,444
Architectural Draftsman I	4,511	Automotive Mechanic I (hrly)	1.55
Architectural Draftsman II	5,603	Automotive Mechanic II	3,536
Assessment Aide	3,952	Bacteriologist I	3,809 4,212
Assistant City Collector	5,616	Bacteriologist II	4,524 4,914
Assistant City Controller	5,616	Baker	2,600
Assistant City Solicitor-1st	6,240	Bath House Attendant I	1,664
Assistant City Solicitor-2nd	5,720	Bath House Attendant II	2,080
Assistant City Solicitor-3rd	5,252	Boiler Room Foreman (Incin.)	1.50
Assistant City Solicitor-4th	4,992	Bridge Operator	2,652
Assistant Clinical Director (General)	5,512M	Bridge Superintendent I	2,873
Assistant Director of Laboratories	5,330 5,941	Bridge Superintendent II	3,029
Assistant Director Recreation	4,420 5,044	Budget Officer	8,060
Assistant Fire Alarm Supt.	4,264	Bldg. Custodian I	2,444
Assistant Highway Supt.	4,784	Bldg. Custodian II	2,899
Asst. Master Mechanic-Water	3,276 3,900	Bldg. Custodian III	3,250
Asst. Supt. of Incinerator	5,148	Bldg. Inspector I	3,588
		Bldg. Inspector II	4,004

<u>POSITION</u>	<u>ANNUAL AMOUNT</u>	<u>POSITION</u>	<u>ANNUAL AMOUNT</u>
Bldg. Inspector III	\$5,304	Clerk-Stenographer II	\$2,470 2,860
Bldg. Inspector IV	8,060	Clerk-Stenographer III	2,860 3,172
Bldg. Maintenance Engineer I	3,432	Clerk-Typist I	1,716 2,184
Bldg. Maintenance Engineer II	4,004	Clerk-Typist II	2,184 2,652
Bldg. Maintenance Supervisor	4,680	Clinical Director-General	9,607M
Bldg. Tradesworker	Prevailing Wages	Clinical Director-Psychiatric	9,607M
Business Manager (Pub. Wks)	5,616	Clinical Psychologist	4,602 5,720
Business Office Manager (Water)	5,616	Cook I	2,132
Caulker (hourly rate)	1.43	Cook II	2,457
Cement Finisher "	1.50	Cook III	3,510M
Charwoman	1,612	Crane Operator (hrly rate)	1.50
Chemist I	3,718 4,316	Curator	4,888
Chief Chemist (Water)	5,200 5,720	Dairy Inspector	3,848
Chief Inspector (Police)	5,291	Deputy City Clerk-1st	5,083.
Chief of Licenses	3,718	Deputy City Clerk-2nd	4,524
Chief Civil Engineer	7,072	Deputy City Treasurer	5,083
Chief of Construction and Maintenance Division	7,072	Deputy Clerk, Police Court	4,368
Chief of Sanitation Division	7,072	Deputy Clerk, Probate	3,068 3,536
Chief Switchboard Operator	2,600	Deputy Dir. Public Wks.	8,528
City Architect	6,656	Deputy Milk Inspector and Chief of Division of Sanitation	6,344
City Assessor	8,060	Deputy Recorder of Deeds	5,083
City Collector	8,060	Dietitian I	2,964M
City Controller	8,060	Dietitian II	3,484M
City Forester	4,212	Division Engineer (Transmission & Distribution)	7,072
Claim Investigator	3,588	Division Engineer (Source of Supply)	7,072
Clerk I	1,716 2,184		
Clerk II	2,184 2,652		
Clerk III	2,652 2,964		
Clerk IV	3,159 3,770		
Clerk, Police Court	5,200		
Clerk-Stenographer I	2,002 2,470		

<u>POSITION</u>	<u>ANNUAL AMOUNT</u>	<u>POSITION</u>	<u>ANNUAL AMOUNT</u>
Duplication Equipment Operator	3,432	Housekeeper	\$2,028
Electrical Inspector	3,588	Housemother	1,872
Elevator Operator	2,132	Hydro-Electric Operator	4,004
Engineering Aide I	2,444 2,834	Inspector of Kosher Food	1,248
Engineering Aide II	2,860 3,250	Inspector of Sidewalks	3,588
Engineering Aide III	3,653 4,238	Institution Attendant	1,768 2,028
Equipment Operator I (hrly rt.)	1.33	Institution Business Manager	5,083
Equipment Operator I (Incinerator) (per day)	11.16	Institution Maintenance Mechanic	3,068
Equipment Operator II (hrly rt.)	1.37	Institution Nurse I Night duty per mo.-extra	2,860 15.00
Fire Alarm Supt.	5,226	Institution Nurse II Night duty per mo.-extra	2,990 15.00
Fire Alarm Technician	3,744	Institution Nurse III Night duty per mo.-extra	3,146 15.00
Fire Battalion Chief	4,992	Institution Nurse IV	3,289
Fire Captain	4,368	Institution Nurse V	4,563
Fire Chief	7,241	Institution Utility Worker I	1,612 1,872
Fire Equipment Supt. I	4,875	Institution Utility Worker II	2,080
Fire Equipment Supt. II	4,680	Instructor-Nature Study	3,068
Fire Lieutenant	4,108	Key-Punch Operator	2,340 2,808
Fireman	3,471 3,809	Labor Foreman (Gen) I	2,964
First Deputy City Sealer	2,834	Labor Foreman (Gen) II	3,302
First Deputy City Sergeant	3,588	Labor Foreman (Water) I	2,964
First Deputy City Weigher	2,834	Labor Foreman (Water) II	3,744
Forester (Source of Supply)	4,810	Laboratory Assistant	2,314
Garage Superintendent I	4,160	Laboratory Technician I	2,548 2,860
Garage Superintendent II	5,200	Laboratory Technician II	2,886 3,198
Gateman (daily rate)	7.25	Laborer (Garbage Collection) (daily rate)	10.26
Golf Course Superintendent	3,900	Laborer I (hrly rate)	1.30
Highway Construction Foreman	3,744		
Highway Office Manager	4,368		

<u>POSITION</u>	<u>ANNUAL AMOUNT</u>	<u>POSITION</u>	<u>ANNUAL AMOUNT</u>
Laborer II (hrly. rate)	1.33	Personal Property Assessment Aide	\$5,616
Laundry Worker I	\$1,612 1,872	Personnel Director	8,060
Laundry Worker II	2,288	Personnel Technician	4,355 4,745
Laundry Worker III	3,016	Pharmacist I	3,224 3,666
Maintenance Foreman (Sewage Disposal Works)	1.50	Pharmacist II	4,628
Maintenance Man I	2,808	Physical Director-Police	2,964
Maintenance Man II	3,224	Physical Therapist	2,509M
Maintenance Man III	4,069	Physician	3,367
Master Mechanic-Water	4,524 4,810	Planner I	3,536 4,069
Matron I	1,976	Planner II	4,147 5,200
Matron II	2,340	Planner III	5,044 5,512
Mechanic I (hrly. rate)	1.37	Planner IV	6,071
Mechanic II " "	1.50	Playground Director	2,496
Mechanic III " "	1.73	Playground Supervisor	2,756
Medical Record Librarian	2,808	Plumbing Inspector I	3,588
Medical Social Worker	Prevailing State Wage	Plumbing Inspector II	4,056
Meter Mechanic	2,652 3,120	Plumbing Inspector III	5,304
Meter Reader I	2,600 2,964	Police Captain	4,992
Meter Reader II	2,990 3,172	Police Chief	7,241
Meter Superintendent	5,408	Police Equipment Supt.	4,316
		Police Lieutenant	4,368
		Police Matron	2,028
		Police Patrol Driver	2,912
Nursing Instructor	4,004	Police Patrolman	3,471 3,809
Occupational Therapist	2,769	Police Sergeant	4,108
Occupational Therapy Aide	2,093	Police Signal Operator	2,028
Parking Meter Coin Collector	2,704	Police Surgeon, Deputy	2,750
Parking Meter Maintenance Man I	2,860	Police Surgeon (First)	3,850
Parking Meter Maintenance Man II	3,328	Police Switchboard Chief Operator	2,756
Pathologist	7,722M	Police Switchboard Operator	2,392
Paver (hrly. rate)	1.50	Police Woman	3,471 3,809

<u>POSITION</u>	<u>ANNUAL AMOUNT</u>	<u>POSITION</u>	<u>ANNUAL AMOUNT</u>
Port Agent	\$ 5,616	Second Deputy City Sealer	\$2,418
Psychiatric Social Worker I	Prevailing State Wage	Second Deputy City Sergeant	2,990
Psychiatric Social Worker II	Prevailing State Wage	Second Deputy City Weigher	2,418
Psychometrist	2,769 3,367	Secretary, Bldg Board of Review	1,482
Public Health Nurse (Child Hygiene)	2,652 3,133	Secretary, Zoning Board of Review	3,848
Public Health Nurse (Communicable Disease)	2,652 3,133	Secretary, Commissioner of Public Safety	5,720
Public Health Nursing Director	4,680	Senior Resident Physician	3,900M
Public Health Physician I	3,016	Sewage Disposal Works Foreman (hrly. rate)	1.50
Public Health Physician II	5,005	Sewage Disposal Works Operator (hrly. rate)	1.40
Public Service Engineer	7,072	Sewer Basin Man " "	1.50
Pumping Station Engineer	3,848	Sewer Construction Worker "	1.50
Purchasing Agent I	3,159 3,770	Sewer and Drain Inspector	3,120
Purchasing Agent II	5,616	Social Worker I	Prevailing State Wage
Purchasing Agent III	8,060	Social Worker II	Prevailing State Wage
Radio Engineer	4,511	Stationary Equipment Operator (hrly. rate)	1.40
Rain Gauge Keeper (per instr. per wk.)	3.25	Stationary Fireman " "	1.37
Real Property Assessment Aide	5,616	Steam Engineering Examiner	3,874
Recreation Center Director	3,900 4,212	Stenographic Reporter (City Council)	3,380
Recreation Leader	1,872	Supt. of Bath Houses and Comfort Stations	4,420
Resident Physician	4,953M	Supt. of Filtration	6,032 6,500
Roentgenologist-Consulting	4,732	Supt. of Garbage Collection	4,524
Sanitarian	3,848	Supt. of Highways	6,214
Sanitarian Aide I	3,094	Supt. of Incinerator	6,214
Sanitarian Aide II	3,588	Supt. of Municipal Docks	3,172
Sanitary Bacteriologist	2,912 3,536	Supt. of Nurses	5,005
Screenman (hrly. rate)	1.33	Supt. of Public Bldgs.	7,072
Second Assistant Clinical Director General	5,304M	Supt. of Sewer Disposal	6,214
		Supt. of Sewer Construction and Maintenance	6,214
		Supt. of Transmission and Distribution	5,148

<u>POSITION</u>	<u>ANNUAL AMOUNT</u>	<u>POSITION</u>	<u>ANNUAL AMOUNT</u>
Supt. of Warehouse and Inventory	\$5,291	Water Service Inspector	\$3,380
Supt. of Weights and Measures	3,848	Watchman (hrly. rate)	1.00
Supervisor of Domestic Relations	4,212	X-Ray Technicain I	1,976M
Supervising Public Health Nurse (Communicable Disease)	3,549	X-Ray Technician II	2,704M
Supervisor of Special Activities	3,588	Zoning Assistant I	3,640
Switchboard Operator	2,132	Zoning Assistant II	4,056
Tabulating Equipment Supervisor	4,576 5,200		
Tabulating Equipment Operator	3,068 3,692		
Traffic Engineer I	5,044 5,512		
Traffic Engineer II	5,512 6,032		
Traffic Engineer III	6,500		
Traffic Marker & Sign Man I	3,224		
Traffic Signal Maint. Man I	3,328		
Traffic Signal Maint. Man II	3,848		
Tree Trimmer (hrly. rate)	1.40		
Turbine Operator I (hrly. rate)	1.50		
Turbine Operator II	3,848		

(M)-----With Full Maintenance

SECTION 2: No person holding a position in the classified service on the date of the passage of this ordinance shall be reduced in compensation by reason of the terms of this ordinance.

SECTION 3: All persons entering a classified position in the city service on or after August 10, 1953, shall be paid the rates herein provided.

SECTION 4: The minimum rate of pay for any class of position shall be payable to any person on his first appointment to the position allocated to the class, provided that, if a person already in the service is transferred, he may, with the recommendation of the Finance Director and approval of the Mayor, enter the new position at the same rate of pay as he had previously received.

SECTION 5: Any employee employed in a position allocated to a class carrying maximum and minimum pay rates may be granted a pay increase from one step to the next higher step within the established range, subject to the following:

1. Seventy-eight dollars a year shall constitute a step.
2. Recommendations for step increases shall be made by department heads or the Chairman of Bureaus or Commissions at the time of submission of annual budget estimates, and at no other time. Such recommendations shall be made on the basis of the quality of work and the seniority of individual employees.
3. The Finance Director shall review such proposed step increases for availability of funds and conformity to the provisions of this Ordinance, and shall recommend approval or disapproval of the increase to the Mayor.
4. An employee entering the city service subsequent to March 30, 1949, shall be eligible for a step increase on the first day of the succeeding April or October next following the completion of 12 months service by said employee in accordance with the provisions of Section 5, Sub-sections 1, 2, 3, 5 and 6 of this ordinance, provided however, that any step increase due on October 1, 1953 shall be incorporated in the new salaries beginning August 10, 1953.
5. Any employee who is promoted because of reclassification from a position not carrying a minimum and maximum pay rate to one that carries a minimum and maximum pay rate shall receive either his present salary or the minimum salary of the new position, whichever is greater, provided however, that a person who would have completed one year of service on or before October 1, 1953 shall be granted a step increase, but in no case shall the new salary exceed the maximum salary of his new position.
6. After August 10, 1953 increased compensation received by an individual as the result of promotion from a lower to a higher class shall not be deemed a step increase in the sense of the term as used in this section and in event of promotion shall automatically receive the minimum salary for the class to which he has been promoted except that, if any employee has been continuously employed for more than one year and has not received a step increase within one year, he may receive a salary which is one step higher than the minimum. If such minimum salary is the same or less than the salary he received prior to his promotion, he may receive a salary which shall be that of the next higher step in the new range.
7. The classes, police patrolman, police patrol woman, fireman, public health nurse (communicable diseases), public health nurse (child hygiene), institution attendant, social worker I, social worker II, psychiatric social worker I, psychiatric social worker II, medical social worker, and all clerical employees employed in the Department of Public Welfare-General Public Assistance, Administration, and part of whose salary is reimbursed to the City of Providence, by the State of Rhode Island, shall be exempt from the first four Sub-sections of Section 5 herein. Clerical employees in the Department of Public Welfare-General Public Assistance, Administration shall be paid the prevailing wage as established in the State of Rhode Island General Public Assistance Merit System Pay Plan. The entrance rate for police patrolman, police patrolwoman, and fireman shall be \$3,471 dollars per annum, and shall automatically increase in accordance with the following schedule:

At the expiration of one (1) year of service - \$3,579.68 per annum.
At the expiration of eighteen (18) months of service - \$3,692 per annum.
At the expiration of three (3) years of service - \$3,809 per annum.

The entrance rate for Public Health Nurse (Child Hygiene) and Public Health Nurse (Communicable Diseases) shall be \$2,652 per annum, and shall automatically increase in accordance with the following schedule:

At the expiration of one (1) year of service - \$2,812 per annum.
At the expiration of two (2) years of service - \$2,972 per annum.
At the expiration of three (3) years of service - \$3,133 per annum.

The entrance rate for Institution Attendant shall be \$1,768 per annum and shall automatically increase in accordance with the following schedule:

At the expiration of twelve (12) months of service - \$1,913 per annum.
At the expiration of twenty-four (24) months of service - a maximum of \$2,028 per annum.

Where maintenance is supplied, such maintenance shall be considered, unless otherwise indicated herein, as part payment to be deducted from the total amount payable. The value of maintenance shall be considered to be:

\$1.25 per week for one (1) meal per day.
\$2.50 per week for two (2) meals per day.
\$3.75 per week for three (3) meals per day.
\$2.25 per week for lodging allowance, provided that when lodging facilities are provided for the entire family of a City employee, rates shall be fixed individually by the department subject to the approval of the Finance Director.

Maintenance shall apply only to Chapin Hospital and Dexter Asylum.

SECTION 7: A given rate of pay as expressed in the compensation plan may be commuted to a weekly, daily or hourly rate and established by a department head or chairman of a Bureau or Commission with the approval of the Finance Director, as the rate of pay for employees of a particular class; provided, however, that all employees of a given class in a given unit of a department shall be paid on the same basis, excepting part-time and temporary employees.

SECTION 8: All employees in the classified service shall be paid weekly.

SECTION 9: No officer or employee of the City shall issue a check for payment of, or pay any salary or compensation to any person holding, or claiming to hold a position in the classified service, unless the Personnel Director shall have first certified that the persons named on the payroll or account of such compensation have been appointed and are employed in accordance with this ordinance.

SECTION 10: No person in the classified service shall be paid less than the minimum rate of pay established in Section 1 herein for the class of position to which he is allocated. Any employee in the classified service who on August 9, 1953 is receiving the minimum pay as established by Chapter 535, as amended, for the class to which such employees' position is allocated, and whose position has not been reclassified, shall on and after August 10, 1953, be paid at the minimum rate of pay established by Section 1 herein for that class of position plus one step if he would have received one on October 1, 1953. Any employee in the classified service who on August 9, 1953, is receiving the maximum pay as established by Chapter 535, as amended, for the class to which such employees' position is allocated shall on and after August 10, 1953 be paid at the maximum rate of pay established by Section 1 herein for that class of position.

SECTION 11: Chapter 535 of the Ordinances of 1951 with all amendments thereto is hereby repealed.

SECTION 12: This Ordinance shall take effect and become operative as of August 10, 1953.

IN CITY COUNCIL

JUL 16 1953
First Reading Read and Passed
Referred to Committee on
FINANCE

Deverett Whelan
Clerk

IN CITY
COUNCIL

AUG 6 - 1953

FINAL READING
READ AND PASSED

Thomas J. Steing
PRESIDENT
Deverett Whelan
CLERK

APPROVED

AUG 7 1953

Walter H. Replogle
MAYOR

FILED

JUL 13 3 28 PM '53

CITY CLERK'S OFFICE
PROVIDENCE, R. I.