



Mayor of Providence

Jorge O. Elorza

January 6, 2021

Honorable Members
Providence City Council
City Hall

Dear Honorable Members:

Pursuant to Sections 302(b) and 1103 of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, I am this day appointing Larome Myrick, of 12 Eagle Street, Providence, RI 02908, as a member of the Human Relations Commission for a term to expire on January 31, 2024, and respectfully submit the same for your approval. Larome Myrick replaces John Gaffney.

Sincerely,

A handwritten signature in blue ink, consisting of a stylized "J" and "E" followed by a horizontal line.

Jorge O. Elorza
Mayor

IN CITY COUNCIL
FEB 18 2021

READ
WHEREUPON IT IS ORDERED THAT
THE SAME BE RECEIVED AND APPROVED

A handwritten signature in blue ink, appearing to be "Jane Smith".
CLERK

Seasoned executive level administrator with comprehensive criminal justice, parole management, and corrections experience. Dedicated team leader capable of overseeing critical community relations, project management, and organizational development functions. Skilled communicator with the ability to develop and maintain relationships with diverse staff teams, program participants, external agencies, and other stakeholders.

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|----------------------------------|------------------------------|--------------------------------|
| ▪ Program Administration | ▪ Community Relations | ▪ Policy Development |
| ▪ Organizational Management | ▪ Relationship Management | ▪ Reporting & Presentation |
| ▪ Parole & Correctional Services | ▪ Team Building & Leadership | ▪ Office Operations & Services |

Professional Experience

DEPARTMENT OF CHILDREN, YOUTH, AND FAMILIES • Providence, RI • 2018 - Present

EXECUTIVE DIRECTOR, 2018 - Present

Serve as the Executive Director of Juvenile Correctional Services. Manage the Rhode Island Training School and oversee the probation department as well.

OHIO DEPARTMENT OF YOUTH SERVICES • Columbus, OH • 2014 - 2018

REENTRY ADMINISTRATOR, 2015 - 2018

Manage reentry activities across the state and lead efforts to represent the organization within the community. Act as a subject matter expert with respect to reentry program administration. Author and maintain departmental policy. Oversee policy administration and delivery. Train new staff during their onboarding process.

Key Accomplishments:

- Drove a significant increase in community partnerships by facilitating 20 events involving external stakeholders.
- Successfully represented the organization during community events and while attending numerous Governors cabinet meetings; proactively contributed to several statewide initiatives.

PAROLE SERVICES SUPERVISOR, 2014 - 2015

Provided leadership and direction to a team of parole staff comprised of senior and junior officers. Oversaw program and services delivery involving a broad range of community stakeholders. Analyzed reporting and maintained current knowledge of organizational policies. Supervised and managed a significant number of interns throughout tenure.

Key Accomplishments:

- Spearheaded the development and implementation of curriculum delivered to all newly hired personnel.
- Successfully completed the Joint Executive Leadership Program (DYS/DRC) in 2015.
- Served as a guest lecturer at the University of Toledo, Bowling Green State University, Ohio State University, and Lourdes University.

OHIO ADULT PAROLE AUTHORITY • Toledo, OH • 2006 - 2014

PAROLE PROGRAM SPECIALIST, 2010 - 2014

Participated in employee hearings and served as liaison for management team. Collaborated with various agencies and parole services to facilitate and deliver technical expertise with respect to community substance abuse treatment. Determined training requirements pertaining to chemical dependency and led training efforts involving unit supervisors and senior parole officers. Served as subject matter expertise for all aspects of drug and alcohol offender programming. Partnered with external agencies to ensure the delivery of quality services. Authored and evaluated relevant reporting.

Key Accomplishments:

- Served as a Train the Trainer for the Motivational Interviewing course and completed New Supervisor and New Exempt training courses.
- Awarded APA Divisional Employee of the Month in recognition of outstanding leadership and performance.
- Directed a 28-county region with the highest number of contacts and level of satisfaction as compared to peers.

PAROLE OFFICER, 2006 – 2010

Managed and monitored parolees after release from prison; oversaw the completion of presentence, arrest, and violation reporting. Maintained communications with the family, friends, and employers of parolees. Conducted interviews, evaluated behavior, and analyzed documented reports to guide decision making. Visited and engaged with key contacts at the residence and place of employment of parolees. Provided instructions and advice to releases.

Key Accomplishments:

- Served as lead for the PACE mentorship program.
- Recipient of several Regional Parole Officer of the Month Awards within both the office and the entire state.

ADDITIONAL EXPERIENCE

Correctional Program Specialist ▪ Ohio Dept. of Rehabilitation and Correction ▪ Toledo, OH

Correctional Officer ▪ Ohio Dept. of Rehabilitation and Correction ▪ Toledo, OH

Assistant Office Manager ▪ Joseph W. Gray, III MD FAAP, Inc. ▪ Toledo, OH

Education & Credentials

PhD in Criminal Justice

CAPELLA UNIVERSITY | Minneapolis, MN | Expected 2019

Master Degree in Organizational Leadership

LOURDES COLLEGE | Sylvania, OH | 2009

Bachelor of Science in Liberal Arts; Healthcare Administration and Social Sciences

UNIVERSITY OF TOLEDO | Toledo, OH

Professional Affiliations

Board President, Madd Poets, Inc.

Board Member, Beach House Family Shelter

Affiliate Chair, National Association of Blacks in Criminal Justice

Emerging Leader Recipient, 2015 African American Legacy Project