

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND and PROVIDENCE PLANTATIONS

CHAPTER: 1971-39

NO: 322 AN ORDINANCE ESTABLISHING THE CLASSES OF POSITIONS, THE
MAXIMUM NUMBER OF EMPLOYEES AND THE NUMBER OF EMPLOYEES IN CERTAIN
CLASSES IN THE CITY DEPARTMENTS AND REPEALING ORDINANCE CHAPTER 70-28
APPROVED JUNE 23, 1970.

Approved: June 23, 1971

BE IT ORDAINED BY THE CITY OF PROVIDENCE:

SECTION 1. The number of employees in the DEPARTMENT of
CITY CLERK shall not exceed nine (9). There
shall be no more than:

- 1 City Clerk (Unc.)
- 1 Deputy City Clerk-First
- 1 Deputy City Clerk-Second
- 1 Stenographic Reporter (City Council)
- 1 Clerk II
- 2 Clerk Stenographer II
- 2 Clerk Stenographer III

SECTION 2. The number of employees in the BOARD of CANVASSERS
and REGISTRATION shall not exceed:

- 1 Chairman, Bd. of Canvassers & Registration (Unc.)
- 2 Members of Bd. of Canvassers & Registration (Unc.)
- 5 Clerk III
- 1 Clerk IV
- 2 Clerk Typist II
- 1 Secretary, Board of Canvassers

There may be TEMPORARY:

Primary & Election Officials
Janitors
Equipment Workers
Automobile Driver (Part-Time)
Part-Time Clerks
Clerk I

SECTION 3. The number of employees in PROBATE COURT shall
not exceed nine (9). There shall be no more than:

- 1 Judge of Probate (Unc.)
- 1 Clerk of Probate (Unc.)
- 1 Deputy Clerk, Probate Court
- 1 Clerk III
- 2 Clerk Stenographer I
- 1 Clerk Stenographer II
- 1 Clerk Stenographer III
- 1 Clerk Typist II

SECTION 4. The number of employees in the PROVIDENCE MUNICIPAL
COURT shall not exceed seventeen (17). There shall
be no more than:

- 3 Police Court Judge (Unc.)
- 1 Clerk, Prov. Municipal Court
- 2 Deputy Clerk First (Prov. Mun. Court)
- 5 Clerk IV
- 1 Clerk Stenographer II
- 4 Clerk Typist I
- 1 Clerk Typist II

SECTION 5. The number of employees in the DEPARTMENT of LAW shall not exceed eight (8). There shall be no more than:

- 1 City Solicitor (Unc.)
- 1 Deputy City Solicitor
- 3 Asst. City Solicitor
- 1 Special Counsel
- 1 Clerk Stenographer III
- 1 Clerk IV

SECTION 6. The number of employees in the OFFICE of RECORDER of DEEDS shall not exceed fourteen (14). There shall be no more than:

- 1 Recorder of Deeds (Unc.)
- 1 Deputy Recorder of Deeds
- 1 Clerk II
- 5 Clerk III
- 1 Clerk Typist I
- 5 Clerk Typist II

SECTION 7. The number of employees in the DEPARTMENT of CITY SERGEANT shall not exceed three (3). There shall be no more than:

- 1 City Sergeant (Unc.)
- 1 First Deputy City Sergeant
- 1 Second Deputy City Sergeant

SECTION 8. The number of employees in the DEPARTMENT of FINANCE DIRECTOR shall not exceed seven (7). There shall be no more than:

- 1 Director of Finance (Unc.)
- 1 Personnel Director
- 1 Budget Officer
- 1 Personnel Technician
- 2 Clerk IV
- 1 Clerk Stenographer III

SECTION 9. The number of employees in the CONTROLLER'S DIVISION shall not exceed twenty-eight (28). There shall be no more than:

- 1 City Controller
- 1 Asst City Controller
- 1 Asst City Controller-Second
- 3 Accountant II
- 4 Accountant I
- 6 Clerk IV
- 2 Clerk III
- 5 Clerk II
- 5 Clerk Typist II

SECTION 10: The number of employees in the EMPLOYEES' RETIREMENT DIVISION shall not exceed six (6). There shall be no more than:

- 1 Clerk IV
- 2 Accountant II
- 1 Clerk III
- 1 Clerk II
- 1 Clerk Typist II

SECTION 11: The number of employees in the CITY COLLECTOR'S DIVISION shall not exceed twenty-two (22). There shall be no more than:

- 1 City Collector
- 1 Asst City Collector
- 1 Accountant II
- 6 Clerk IV
- 5 Clerk III
- 3 Clerk II
- 1 Clerk Typist I
- 1 Automobile Driver

TEMPORARY

- 3 Clerk Typist I

SECTION 12: The number of employees in the DEPARTMENT of CITY COLLECTOR-WATER BOARD COLLECTIONS shall not exceed seven (7). There shall be no more than:

- 1 Clerk IV
- 4 Clerk Typist II
- 2 Clerk Typist I

SECTION 13: The number of employees in the CITY ASSESSOR'S DIVISION shall not exceed twenty-eight (28). There shall be no more than:

- 1 City Assessor
- 4 Senior Appraiser
- 3 Appraiser
- 1 Assessment Aide
- 2 Clerk IV
- 1 Clerk Stenographer III
- 7 Clerk III
- 1 Clerk II
- 4 Clerk Typist I
- 2 Engineering Aide III
- 2 Clerk Typist II

TEMPORARY

Clerk Typist I with the approval of the Director of Finance.

SECTION 14: The number of employees in the DEPARTMENT of CITY TREASURER shall not exceed six (6). There shall be no more than:

- 1 City Treasurer (Unc.)
- 2 Clerk IV
- 1 Accountant II
- 1 Clerk Typist II
- 1 Clerk II

SECTION 15: The number of employees in the BOARD of TAX ASSESSMENT REVIEW shall not exceed four (4). There shall be no more than:

- 3 Members of Board (Unc.)
- 1 Secretary (Unc.)

SECTION 16: The number of employees in the DEPARTMENT of COMMISSIONER of PUBLIC SAFETY shall not exceed six (6). There shall be no more than:

- 1 Commissioner of Public Safety (Unc.)
- 1 Administrative Assistant to Commissioner of Public Safety
- 1 Accountant II
- 2 Clerk IV
- 1 Clerk Stenographer III

SECTION 17: The number of employees in the POLICE DEPARTMENT shall not exceed six hundred fifty-six (656). There shall be no more than:

- 1 Police Chief
- 4 Police Major
- 8 Police Captain
- 18 Police Lieutenant
- 60 Police Sergeant or Detective I
- 389 Police Patrolman
- 4 Police Woman
- 4 Police Matron
- 1 Narcotics Inspector
- 1 Dog Officer
- 1 Asst Dog Officer
- 2 Police Signal Operator
- 17 Clerk IV
- 8 Clerk III
- 8 Clerk Stenographer III
- 12 Woman Parking Checker (Unc.)
- 1 Mayor's Police Aide
- 1 Automotive Equipment Superintendent

PART-TIME

- 95 School Crossing Guard (Unc.)
- 20 Police Trainee (Unc.)
- 1 Police Matron

The number of Policemen allowed may be increased by the number of graduate trainees, not to exceed 8, for whom there are no immediate vacancies.

SECTION 18: The number of employees in the FIRE DEPARTMENT shall not exceed five hundred fifty-seven (557). There shall be no more than:

- 1 Fire Chief
- 2 Assistant Fire Chief
- 14 Fire Battalion Chief
- 31 Fire Captain
- 75 Fire Lieutenant
- 362 Fireman
- 1 Fire Equipment Superintendent II
- 1 Fire Equipment Superintendent I
- 1 Radio Engineer
- 12 Rescue Truck Driver
- 12 Rescueman In Charge
- 11 Mechanic
- 1 Equipment Operator
- 2 Clerk Stenographer III
- 1 Fire Marshal

PART-TIME

- 30 Fire Trainees (Unc.)

The number of Firemen allowed may be increased by the number of graduate trainees, not to exceed 8, for whom there are no immediate vacancies.

SECTION 19: The number of employees in the DEPARTMENT of COMMUNICATIONS shall not exceed forty-five (45). There shall be no more than:

- 1 Director of Communications
- 3 Switchboard Operator
- 6 Fire Alarm Technician
- 1 Foreman Cable Crew
- 1 Foreman Line Crew
- 26 Control Center Operator
- 1 Radio Engineer
- 1 Radio Repair Technician
- 5 Fire Alarm Operator

SECTION 20: The number of employees in the DEPARTMENT of SUPERINTENDENT OF WEIGHTS and MEASURES shall not exceed five (5). There shall be no more than:

- 1 Superintendent of Weights & Measures
- 1 First Deputy City Sealer
- 1 Second Deputy City Sealer
- 1 First Deputy City Weigher
- 1 Clerk IV

SECTION 21: The number of employees in the DEPARTMENT of BUILDING INSPECTION-ADMINISTRATION shall not exceed thirteen (13). There shall be no more than:

- 1 Director of Building Inspection
- 1 Plan Estimator
- 1 Clerk IV
- 1 Clerk III
- 1 Clerk Stenographer III
- 2 Clerk Stenographer II
- 1 Clerk Stenographer I
- 2 Clerk Typist II
- 2 Clerk Typist I
- 1 Automobile Driver

SECTION 22: The number of employees in the DEPARTMENT of BUILDING INSPECTION-STRUCTURES & ZONING DIVISION shall not exceed thirteen (13). There shall be no more than:

- 1 Chief Inspector of Structures & Zoning
- 1 Building Inspector III
- 5 Building Inspector II
- 6 Building Inspector I

SECTION 23: The number of employees in the DEPARTMENT of BUILDING INSPECTION-PLUMBING, DRAINAGE and GAS PIPING DIVISION shall not exceed seven (7). There shall be no more than:

- 1 Chief Inspector of Plumbing, Drainage & Gas Piping
- 1 Plumbing Inspector III
- 5 Plumbing Inspector I

SECTION 24: The number of employees in the DEPARTMENT of BUILDING INSPECTION-ELECTRICAL INSTALLATIONS DIVISION shall not exceed seven (7). There shall be no more than:

- 1 Chief Inspector of Electrical Installations
- 1 Electrical Inspector III
- 1 Electrical Inspector II
- 4 Electrical Inspector I

SECTION 25: The number of employees in the DEPARTMENT of BUILDING INSPECTION-MECHANICAL EQUIPMENT and INSTALLATIONS DIVISION shall not exceed seven (7). There shall be no more than:

- 1 Chief Inspector of Mech Equipt & Installations
- 1 Mech Equipment Inspector III
- 3 Mech Equipment Inspector II
- 2 Mech Equipment Inspector I

SECTION 26: The number of employees in the DEPARTMENT of TRAFFIC ENGINEER shall not exceed forty-one (41). There shall be no more than:

- 1 Traffic Engineer (Unc.)
- 1 Traffic Engineer III
- 2 Traffic Engineer I
- 3 Engineering Aide III
- 3 Engineering Aide II
- 1 Traffic Signal Maint Man II
- 4 Traffic Signal Maint Man I
- 1 Traffic Marker & Sign Man I
- 1 Parking Meter Maint Man II
- 2 Parking Meter Maint Man I
- 1 Clerk IV
- 1 Clerk III
- 1 Clerk Stenographer III
- 8 Equipment Operator
- 2 Foreman

TEMPORARY

- 9 Laborer

SECTION 27: The number of employees in the DEPARTMENT of PUBLIC WORKS-GENERAL ADMINISTRATION shall not exceed twenty-five (25). There shall be no more than:

- 1 Director of Public Works (Unc.)
- 1 Administrative Assistant (Public Works)
- 1 Deputy Director of Public Works
- 2 Accountant I
- 1 Accountant II
- 5 Clerk IV
- 4 Clerk III
- 3 Clerk II
- 4 Clerk Typist II
- 1 Switchboard Operator

TEMPORARY

- 2 Clerk Typist I

SECTION 28: The number of employees in the DEPARTMENT of PUBLIC WORKS-ENGINEERING OFFICE shall not exceed thirty-three (33). There shall be no more than:

- 1 Principal Engineer
- 4 Associate Engineer III
- 6 Associate Engineer II
- 10 Associate Engineer I
- 5 Engineering Aide III
- 5 Engineering Aide II
- 1 Engineering Aide I
- 1 Clerk Stenographer II

SECTION 29: The number of employees in the DEPARTMENT of PUBLIC WORKS-SANITATION ADMINISTRATION OFFICE shall not exceed three (3). There shall be no more than:

- 1 Principal Engineer
- 1 Mechanical Engineer
- 1 Clerk III

SECTION 30: The number of employees in the DEPARTMENT of PUBLIC WORKS-SANITATION DIVISION-STREET CLEANING SECTION shall not exceed fifty-four (54). There shall be no more than:

- 3 Foreman
- 16 Equipment Operator
- 35 Laborer

SECTION 31: The number of employees in the DEPARTMENT of PUBLIC WORKS-SANITATION DIVISION-SEWAGE PUMPING STATION SECTION shall not exceed thirteen (13). There shall be no more than:

- 4 Stationary Equipment Operator
- 9 Laborer

SECTION 32: The number of employees in the DEPARTMENT of PUBLIC WORKS-SANITATION DIVISION-SEWAGE DISPOSAL SECTION shall not exceed fifty-seven (57). There shall be no more than:

- 1 Superintendent of Sewage Disposal
- 1 Assistant Superintendent (Sewage Disposal)
- 1 Bacteriologist I
- 5 Mechanic
- 15 Laborer
- 20 Stationary Equipment Operator
- 5 Foreman
- 1 Heavy Equipment Operator

TEMPORARY

- 8 Laborer

SECTION 33: The number of employees in the DEPARTMENT of PUBLIC WORKS-SANITATION DIVISION-GARBAGE COLLECTION and DISPOSAL SECTION shall not exceed one hundred thirteen (113), provided, however, that in case of any emergency requiring immediate action the Superintendent of the Incinerator may, with the approval of the Director of Public Works and the Director of Finance of the City of Providence hire and employ in excess of the total number of positions or the number of any individual class of position provided herein; provided, further that the total so employed shall in no case exceed fifteen (15), and shall be assigned to one or more classes designated herein. In arriving at the above total (113) six (6) full working days shall be equivalent to one (1) employee, in respect to employees paid on a daily basis. There shall be no more than:

- 1 Superintendent of Incinerator
- 1 Assistant Superintendent of Incinerator
- 1 Superintendent of Garbage Collection
- 6 Foreman
- 2 Senior Mechanic
- 2 Mechanic
- 18 Stationary Equipment Operator
- 24 Equipment Operator
- 57 Laborer
- 1 Clerk IV

SECTION 34: The number of employees in the DEPARTMENT of PUBLIC WORKS-SANITATION DIVISION-REFUSE COLLECTION and DISPOSAL SECTION shall not exceed twenty (20), provided, however, that in case of any emergency requiring immediate action the Director of Public Works may with the approval of the Director of Finance of the City of Providence, hire and employ Equipment Operator and Laborer in excess of the number allowed herein; provided further that the total so employed shall in no case exceed five (5) and shall be assigned to one of the above designated classes. In arriving at the total of these classes, five (5) full working days shall be equivalent to one (1) employee: There shall be no more than:

- 1 General Foreman
- 6 Equipment Operator
- 13 Laborer

SECTION 35: The number of employees in the DEPARTMENT of PUBLIC WORKS-CONSTRUCTION and MAINTENANCE DIVISION-HIGHWAY SECTION shall not exceed one hundred sixty-one (161). There shall be no more than:

- 1 Highway Superintendent
- 3 General Foreman
- 12 Foreman
- 2 Public Works Inspector I
- 1 Public Works Inspector II
- 9 Cement Finisher
- 45 Equipment Operator
- 15 Heavy Equipment Operator
- 50 Laborer
- 2 Mechanic
- 1 Stationary Equipment Operator
- 1 Highway Field Supervisor
- 1 Highway Yard Supervisor
- 18 Curb Setter

TEMPORARY

Laborer

SECTION 36: The number of employees in the DEPARTMENT of PUBLIC WORKS-CONSTRUCTION and MAINTENANCE DIVISION-BRIDGE MAINTENANCE SECTION shall not exceed eleven (11). There shall be no more than:

- 1 General Foreman
- 1 Foreman
- 1 Equipment Operator
- 8 Laborer

SECTION 37: The number of employees in the DEPARTMENT of PUBLIC WORKS-CONSTRUCTION and MAINTENANCE DIVISION-SNOW REMOVAL SECTION shall be:

Unlimited (Except by appropriation).

SECTION 38: The number of employees in the DEPARTMENT of PUBLIC WORKS-CONSTRUCTION and MAINTENANCE DIVISION-SEWER CONSTRUCTION and MAINTENANCE SECTION shall not exceed sixty (60). There shall be no more than:

- 1 Superintendent of Sewer Construction & Maintenance
- 1 Heavy Equipment Operator
- 1 Sewer and Drain Inspector
- 2 Equipment Operator
- 34 Laborer

SECTION 38: (cont'd)

- 3 Foreman
- 3 General Foreman
- 2 Sewer Construction Worker
- 13 Sewer Equipment Operator

SECTION 39: The number of employees in the DEPARTMENT of PUBLIC WORKS-STORES REVOLVING FUND shall not exceed twenty-one (21). There shall be no more than:

- 5 Senior Mechanic
- 1 Automotive Mechanic II
- 12 Mechanic
- 1 Machinist
- 1 Shop Supervisor
- 1 Laborer

SECTION 40: The number of employees in the DEPARTMENT of PUBLIC WORKS-PUBLIC SERVICE DIVISION-ADMINISTRATION SECTION shall not exceed one (1). There shall be no more than:

- 1 Public Service Engineer

SECTION 41: The number of employees in the DEPARTMENT of PUBLIC WORKS-PUBLIC SERVICE DIVISION-STREET LIGHTING SECTION shall not exceed one (1). There shall be no more than:

- 1 Utility Inspector

SECTION 42: The number of employees in the DEPARTMENT of PUBLIC WORKS-PUBLIC SERVICE DIVISION-MUNICIPAL DOCK SECTION shall not exceed eleven (11). There shall be no more than:

- 1 Port Director
- 5 Laborer
- 1 Clerk III
- 1 Watchman
- 1 Foreman
- 1 Assistant Port Director
- 1 Clerk Stenographer II

SECTION 43: The number of employees in the DEPARTMENT of PUBLIC WORKS-PUBLIC SERVICE DIVISION-ENVIRONMENT CONTROL SECTION shall not exceed sixteen (16). There shall be no more than:

- 1 Supervisor Environment Control
- 1 Equipment Operator
- 9 Laborer
- 1 Foreman

TEMPORARY

- 4 Laborer

SECTION 44: The number of employees in the DEPARTMENT OF HEALTH-VITAL STATISTICS shall not exceed seven (7). There shall be no more than:

- 1 City Registrar of Vital Statistics
- 1 Deputy City Registrar of Vital Statistics
- 4 Clerk Typist I

SECTION 44: (Cont'd)

1 Clerk Typist II

TEMPORARY

Clerk I

SECTION 45: The number of employees in the DEPARTMENT of PUBLIC WELFARE ADMINISTRATION shall not exceed two (2). There shall be no more than:

1 Director of Public Welfare (Unc.)
1 Clerk IV

SECTION 46: The number of employees in the DEPARTMENT of RECREATION shall not exceed three hundred thirty-five (335). There shall be no more than:

1 Director of Recreation (Unc.)
2 Assistant Director of Recreation
9 Recreation Center Director
1 Clerk IV
1 Clerk III
1 Clerk Typist II
1 Equipment Manager

TEMPORARY

10 Co-Director (Recreation)
41 Referee (Unc.)
73 Supervisor of Activities (Unc.)
7 Playground Supervisor
91 Playground Director or Recreation Leader

SWIMMING POOLS

1 Supervisor
3 Small Pool Manager
3 Assistant Small Pool Manager
30 Counter Person
24 Hygiene Inspector
36 Lifeguard

SECTION 47: The number of employees in the ZONING BOARD of REVIEW shall not exceed nine (9). There shall be no more than:

1 Chairman of the Board (Unc.)
4 Members of the Board
1 Zoning Assistant
1 Secretary, Board of Review (Zoning)
1 Clerk Stenographer III
1 Clerk Stenographer II

SECTION 48: The number of employees in the BUILDING BOARD of REVIEW shall not exceed six (6). There shall be no more than:

1 Chairman of the Board (Unc.)
4 Members of the Board (Unc.)
1 Secretary, Board of Review (Building)

SECTION 49: The number of employees in the BUREAU of LICENSES shall not exceed eight (8). There shall be no more than:

- 1 Chairman and Secretary of Bureau of Licenses (Unc.)
- 2 Commissioner, Bureau of Licenses (Unc.)
- 2 Clerk IV
- 1 Clerk Stenographer II
- 1 Clerk Stenographer III
- 1 Automobile Driver

SECTION 50: The number of employees in the HOUSING BOARD of REVIEW shall not exceed six (6). There shall be no more than:

- 1 Chairman, Housing Board of Review
- 4 Members, Housing Board of Review
- 1 Secretary, Housing Board of Review

SECTION 51: The number of employees in the DEPARTMENT of PLANNING and URBAN DEVELOPMENT shall not exceed one hundred eighty-nine (189). There shall be no more than:

- 1 Director of Planning & Urban Development
- 1 Assistant to Director (DPUD)
- 1 Deputy Director, and Chief of Project Development
- 1 Supervisor of Business Relocation & Property Management
- 1 Business Relocation Officer
- 1 Management Officer
- 2 Management Aide II (DPUD)
- 1 Public Information Officer
- 1 Supervisor of Real Estate
- 1 Land Disposition Officer
- 1 Real Estate Officer
- 2 Real Estate Aide
- 1 Supervisor of Engineering (DPUD)
- 1 Associate Engineer III
- 2 Engineer's Associate
- 1 Chief, Division of Planning
- 1 Supervisor (Long Range Planning)
- 1 Supervisor (Current Planning)
- 1 Supervisor (Project Planning)
- 1 Supervisor (Graphics)
- 1 Supervisor (Traffic Planning)
- 10 Senior Planner
- 4 Associate Planner
- 5 Assistant Planner
- 1 Senior Draftsman (DPUD)
- 7 Draftsman (DPUD)
- 1 Traffic Planner
- 1 Chief, Division of Research
- 1 Senior Research Assistant
- 2 Research Assistant
- 1 Chief, Fiscal Affairs
- 2 Fiscal Officer
- 1 Accountant II
- 3 Project Supervisor
- 4 Management Aide I (DPUD)
- 1 Chief, Division of Code Enforcement
- 15 Renewal Inspector I
- 5 Renewal Inspector II
- 4 Renewal Inspector III
- 1 Supervisor of Office & Service Industry
- 1 Chief, Division of Community Services
- 1 Chief of Family Relocation
- 2 Case Work Supervisor (DPUD)
- 8 Social Case Worker (DPUD)
- 1 Intergroup Specialist
- 4 Supervisor of Rehabilitation Services

SECTION 51: (cont'd)

- 19 Rehabilitation Specialist
- 4 Program Specialist
- 9 Financial Specialist
- 1 Chief, Division of Legal Services
- 2 Project Counsel
- 6 Clerk IV
- 4 Clerk Stenographer I
- 13 Clerk Stenographer II
- 9 Clerk Stenographer III
- 2 Clerk Typist II
- 1 Supervisor of Enforcement
- 4 Principal Planner
- 1 Accountant I
- 1 Assistant Chief, Fiscal Affairs
- 1 Supervisor, Program Specialists
- 1 Architect
- 1 Assistant Chief, Division of Legal Services

SECTION 52: The number of employees in the DEPARTMENT of PUBLIC PROPERTY shall not exceed two hundred forty-three (243). There shall be no more than:

- 1 Director of Public Property (Unc.)
- 2 Zoo Curator (Unc.)
- 1 Superintendent of Public Parks (Unc.)
- 4 Purchasing Agent I
- 1 Curator
- 1 Chief of Division of Purchasing
- 1 Chief of Division of Public Lands & Parks
- 1 Superintendent of Public Lands
- 1 Supervisor of Public Lands
- 5 Clerk II
- 9 Clerk III
- 6 Clerk IV
- 1 Clerk Stenographer I
- 1 Clerk Stenographer II
- 1 Clerk Stenographer III
- 1 Duplicating Equipment Operator
- 1 Assistant Duplicating Equipment Operator
- 1 Superintendent of Warehouse & Inventory
- 4 Bath House Attendant I
- 6 Bath House Attendant II
- 1 Building Custodian III
- 8 Charwoman
- 1 Elevator Operator
- 1 City Architect
- 26 Building Custodian
- 1 Associate Engineer III
- 16 Equipment Operator
- 70 Laborer
- 9 Foreman
- 2 General Foreman
- 4 Tree Trimmer
- 3 Watchman
- 4 Building Maintenance Supervisor
- 5 Maintenance Man II
- 3 Maintenance Man III
- 1 Garage Superintendent II
- 7 Mechanic
- 3 Senior Mechanic
- 7 Stationary Equipment Operator
- 1 City Forester
- 1 Chief, Division of Public Buildings
- 1 Zoo Director
- 1 Animal and Bird Curator

(continued on Page 13)

SECTION 52: (cont'd)

- 8 Bird and Animal Handler
- 2 Horticultural Supervisor
- 1 Senior Planner of Public Lands
- 1 Chief of the Division of Custodial Services
- 1 Chief of the Division of Maintenance & Repair
- 1 Supervisor-Division of Maintenance & Repair
- 1 Assistant Superintendent of Parks
- 1 Chief Supervisor of Public Lands
- 2 Heavy Equipment Operator

TEMPORARY

- School Janitor
- Laborer (unlimited)
- Watchman
- Stationary Equipment Operator

SECTION 53: The number of employees in the CIVILIAN DEFENSE COUNCIL shall not exceed eight (8). There shall be no more than:

- 1 Director of Civilian Defense (Unc.)
- 1 Administrative Officer (Civilian Defense)
- 1 Deputy Director of Civilian Defense
- 1 Operations & Planning Officer (Civilian Defense)
- 1 Fallout Shelter Co-Ordinator (Civilian Defense)
- 1 Clerk Stenographer I
- 1 Clerk Typist II
- 1 Training & Public Information Officer (Civ. Def.)

SECTION 54: The number of employees in the PROVIDENCE HUMAN RELATIONS COMMISSION shall not exceed six (6). There shall be no more:

- 1 Executive Director (Unc.)
- 1 Assistant Director (Unc.)
- 2 Field Worker (Unc.)
- 1 Clerk Stenographer II
- 1 Clerk Typist I

SECTION 55: The number of employees in the WATER SUPPLY BOARD-ADMINISTRATION shall not exceed thirty-six (36). There shall be no more than:

- 1 Chairman (Unc.)
- 3 Members of Water Supply Board (Unc.)
- 1 Chief Engineer (Unc.)
- 1 Deputy Chief Engineer (Water)
- 2 Principal Engineer
- 1 Administrative Assistant to Chief Engineer
- 2 Clerk IV
- 4 Clerk Typist II
- 1 Switchboard Operator
- 1 Attorney (Water)
- 1 Charwoman
- 1 Engineering Aide II
- 5 Engineering Aide III
- 1 Engineer's Associate
- 4 Associate Engineer II
- 3 Associate Engineer III
- 1 Automobile Driver
- 1 Stationary Equipment Operator
- 2 Draftsman

SECTION 56: The number of employees in the WATER SUPPLY BOARD-SOURCE OF SUPPLY shall not exceed forty-nine (49). There shall be no more than:

- 1 Superintendent of Filtration
- 1 Watershed Manager (Source of Supply)
- 1 Chief Chemist (Water)
- 1 Forester (Source of Supply)
- 1 Principal Engineer
- 1 Bacteriologist II
- 1 Laboratory Technician II
- 7 Rain Gauge Keeper
- 9 Stationary Equipment Operator
- 1 Master Mechanic (Water)
- 1 Assistant Master Mechanic (Water)
- 1 Clerk Typist II
- 11 Laborer
- 8 Equipment Operator
- 1 General Foreman
- 1 Clerk IV
- 1 Engineer's Associate
- 1 Electronic Instrument Technician (Water)

SECTION 57: The number of employees in the WATER SUPPLY BOARD-TRANSMISSION and DISTRIBUTION shall not exceed eighty-five (85). There shall be no more than:

- 8 Equipment Operator
- 3 Heavy Equipment Operator
- 30 Laborer
- 10 General Foreman
- 8 Mechanic
- 4 Stationary Equipment Operator
- 1 Clerk IV
- 1 Clerk Typist I
- 1 Clerk Typist II
- 1 Principal Engineer
- 1 Water Service Inspector
- 3 Switchboard Operator
- 1 Foreman
- 13 Senior Mechanic

SECTION 58: The number of employees in the WATER SUPPLY BOARD-ACCOUNTING and COMMERCIAL DIVISION shall not exceed thirty-eight (38). There shall be no more than:

- 1 Meter Superintendent
- 2 Clerk II
- 4 Clerk III
- 3 Clerk IV
- 1 Clerk Stenographer II
- 1 Clerk Typist I
- 12 Clerk Typist II
- 11 Meter Reader I
- 1 Meter Reader II
- 1 Switchboard Operator
- 1 Accountant I

SECTION 59: No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the City issue a check for the payment of, nor pay any salary or compensation to a person holding, or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of position provided

SECTION 59: (cont'd)

herein for the particular department, provided; however, that with the approval of the Department Head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation, or during the absence of employees due to injuries received while discharging their duties as employees, or during the absence of employees on sick leave and it is necessary to employ temporary employees for the duration of the employees sick leave, or during the absence of employees who have been granted a temporary leave of absence, or when in the opinion of the Director of Finance, a temporary emergency exists.

SECTION 60: Where no maximum limit is fixed on the total number of positions or the number of any individual class of position in a Department, the number of persons appointed and employed shall be determined by the ~~unexpended~~ appropriation available.

SECTION 61: Chapter 70-28 of the Ordinances of the City of Providence as approved June 23, 1970, with all amendments and additions thereto, is hereby repealed and all other Ordinances or parts thereof inconsistent herewith are likewise repealed.

SECTION 62: The limitations imposed by this Ordinance as to the total number of persons or number of any individual class of positions in a department shall not apply to those members of the armed forces of the United States of America and of the Merchant Marine who have been honorably discharged ~~therefrom~~ and who at the time of their induction or enlistment were employees of the City of Providence, and request within forty days after discharge to return to the employ of the City, if the positions occupied or held by such persons at the time of their entrance into the service of the United States of America have not been included in the total number of positions or number of any individual class of position in a department, as fixed by this Ordinance.

SECTION 63: This Ordinance shall take effect and become operative as of July 1, 1971.

* * * * *

IN CITY
COUNCIL
JUN 3 - 1971
FIRST READING
READ AND PASSED
Wm. Vincent Vespi
CLERK

APPROVED
JUN 23 1971
Joseph A. Porley
MAYOR

IN CITY
COUNCIL
JUN 17 1971
FINAL READING
READ AND PASSED
Robert J. Datta
PRESIDENT
Wm. Vincent Vespi
CLERK

FILED

MAY 10 10 18 AM '71

DEPT. OF CITY CLERK
PROVIDENCE, R.I.

IN CITY
COUNCIL

MAY 13 1971

FIRST READING
REFERRED TO COMMITTEE ON FINANCE

Vernant Vespa
CLERK

THE COMMITTEE ON

Finance

Approves Passage of
The Within Ordinance

Vernant Vespa
May 27, 1971
Chairman
Clerk

*Councilman Aciarretta and
Councilman Sykes, by request*

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND and PROVIDENCE PLANTATIONS

CHAPTER: 1971-40

NO: 323 AN ORDINANCE ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF
PROVIDENCE and REPEALING CHAPTER 70-27, APPROVED JUNE 23, 1970.

Approved: June 23, 1971

BE IT ORDAINED BY THE CITY OF PROVIDENCE:

SECTION 1. The following Compensation Plan is hereby adopted as the official Compensation Plan for the classified services and shall be applied to positions in the service as hereinafter provided. Each salaried classified position is placed in one of thirty-five "Pay Grades" each of which contains five "Steps" in order to provide for periodic increases. All "Steps" are in even dollars. The "Pay Grades", "Steps" and "Annual Range" totals are recorded herein.

GRADE NUMBER	SALARY STEPS (EVEN DOLLARS)					ANNUAL SALARY RANGE
	1st	2nd	3rd	4th	5th	
1	65	67	69	72	75	3380 - 3900
2	70	72	74	77	80	3640 - 4160
3	75	77	79	82	85	3900 - 4420
4	80	82	84	87	90	4160 - 4680
5	85	87	89	92	95	4420 - 4940
6	90	92	94	97	100	4680 - 5200
7	95	97	99	102	105	4940 - 5460
8	100	102	104	107	110	5200 - 5720
9	105	108	112	116	120	5460 - 6240
10	110	113	117	121	125	5720 - 6500
11	115	118	122	126	130	5980 - 6760
12	120	123	127	131	135	6240 - 7020
13	125	128	132	136	140	6500 - 7280
14	130	135	140	145	150	6760 - 7800
15	135	140	145	150	155	7020 - 8060
16	140	145	150	155	160	7280 - 8320
17	145	150	155	160	165	7540 - 8580
18	150	155	160	165	170	7800 - 8840
19	155	160	165	170	175	8060 - 9100
20	160	165	170	175	180	8320 - 9360
21	165	171	177	183	190	8520 - 9880
22	170	176	182	188	195	8840 - 10140
23	175	181	187	193	200	9100 - 10400
24	180	186	192	198	205	9360 - 10660

GRADE NUMBER	SALARY STEPS (EVEN DOLLARS)					ANNUAL SALARY RANGE
	1st	2nd	3rd	4th	5th	
25	185	192	199	208	215	9620 - 11180
26	190	197	204	213	220	9880 - 11440
27	195	202	211	218	225	10140 - 11700
28	200	207	214	221	230	10400 - 11960
29	205	215	225	235	245	10660 - 12740
30	215	225	235	245	255	11180 - 13260
31	220	230	240	250	260	11440 - 13520
32	230	240	250	260	270	11960 - 14040
33	240	250	260	270	280	12480 - 14560
34	250	260	270	280	290	13000 - 15080
35	260	270	280	290	300	13520 - 15600

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Accountant I	10	Asst City Controller	29
Accountant II	14	Asst City Controller (Second)	25
Admin Asst to Chief Engineer (Water)	25	Asst City Solicitor	17
Admin Asst to Commissioner of Public Safety	21	Asst Director of Recreation	14
Admin Asst (Public Works)	21	Asst Dog Officer	9
Administrative Officer (Civilian Defense)	(Prev. State Wage)	Asst Duplicating Equipt Operator	8
Animal & Bird Curator	4.125 Hr.	Asst Fire Chief	12,480 yr.
Appraiser	16	Asst Master Mechanic (Water)	3.45 Hr.
Architect	25	Asst Planner	13
Architectural Draftsman II	16	Asst Port Director	17
Assessment Aide	9	Asst Supt of Incinerator	15
Asst Chief, Division of Legal Services	23	Asst Supt of Parks	19
Asst Chief, Fiscal Affairs	25	Asst Supt (Sewage Disposal)	15
Asst City Collector	18	Asst to Director (DPUD)	25
		Associate Engineer II	20

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Associate Engineer III	23	Charwoman	65.00 Wk.
Associate Planner	15	Chemist II	14
Attorney (Water)	5,720.00	Chief Chemist (Water)	20
Automobile Driver	2.82 Hr.	Chief, Division of Code Enforcement	31
Automotive Equipt Supt	14	Chief, Division of Community Services	31
Automotive Mechanic II	8	Chief, Division of Custodial Services	24
Bacteriologist I	11	Chief, Division of Legal Services	31
Bacteriologist II	14	Chief, Division of Maintenance and Repairs	21
Bath House Attendant I	2.25 Hr.	Chief, Division of Planning	34
Bath House Attendant II	2.375 Hr.	Chief, Division of Public Bldgs.	31
Bird & Animal Handler	2.95 Hr.	Chief, Division of Public Lands and Parks	33
Budget Officer	33	Chief, Division of Purchasing	16
Bldg Custodian	2.25 Hr.	Chief, Division of Research	31
Bldg Custodian II	2.75 Hr.	Chief, Fiscal Affairs	31
Bldg Custodian III	3.00 Hr.	Chief Inspector of Mech Equipt Installations	25
Bldg Inspector I	10	Chief Inspector of Electrical Installations	25
Bldg Inspector II	14	Chief Inspector of Plumbing, Drainage & Gas Piping	25
Bldg Inspector III	22	Chief Inspector of Structures and Zoning	27
Bldg Maint Engineer I	3.00 Hr.	Chief Supervisor of Public Lands	16
Bldg Maint Engineer II	3.625 Hr.		
Bldg Maint Supervisor	13		
Business Relocation Officer	25		
Case Work Supervisor (DPUD)	(Prev. State Wage)		
Cement Finisher	3.10 Hr.		

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
City Architect	25	Deputy City Solicitor	24
City Assessor	34	Deputy Clerk, Probate	8
City Collector	31	Deputy Clerk, Prov. Municipal Court	13
City Controller	33	Deputy Director & Chief of Project Development (DPUD)	35
City Forester	24		
City Registrar of Vital Statistics	10	Deputy Director of Civilian Defense (Prev. State Wage)	
Clerk I	1	Deputy Director, Public Works	35
Clerk II	3	Deputy Recorder of Deeds	14
Clerk III	5	Detective I	9,256.00 8% - 9,996.48
Clerk IV	9		
Clerk, Prov. Municipal Court	18	Director of Building Inspection	35
Clerk Stenographer I	2	Director of Communications	33
Clerk Stenographer II	4	Dog Officer	17
Clerk Stenographer III	6	Draftsman	9
Clerk Typist I	1	Duplicating Equipt Operator	10
Clerk Typist II	3	Electrical Inspector I	14
Control Center Operator	5	Electrical Inspector II	16
Curb Setter	3.00 Hr.	Electrical Inspector III	20
Curator	14	Electronic Instrument Technician	28
Data Processing Co-Ordinator	15	Elevator Operator	2.25 Hr.
Deputy Chief Engineer (Water)	33	Engineer's Associate	16
Deputy City Clerk, First	18	Engineering Aide (DPUD)	8
Deputy City Clerk, Second	14		
Deputy City Registrar	7		

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Engineering Aide I	4	First Deputy City Weigher	8
Engineering Aide II	7	Fiscal Officer	21
Engineering Aide III	11	Foreman	3.10 Hr.
Equipment Manager	11	Forester (Source of Supply)	16
Equipment Operator	2.90 Hr.	Foreman Cable Crew	3.875 Hr.
Fallout Shelter Co-Ordinator (Prev. State (Civilian Defense) Wage)		Foreman Line Crew	3.875 Hr.
Financial Specialist	20	Garage Supt I	12
Fire Alarm Operator	12	Garage Supt II	14
Fire Alarm Supt	10,556.00	General Foreman	3.40 Hr.
Fire Alarm Technician	3.625 Hr.	Heavy Equipment Operator	3.10 Hr.
Fire Battalion Chief	10,660.00	Highway Field Supervisor	3.85 Hr.
Fire Captain	9,880.00	Highway Yard Supervisor	3.85 Hr.
Fire Chief	14,300.00	Horticultural Supervisor	3.40 Hr.
		Intergroup Specialist	16
Fire Equipment Supt I	10,296.00	Laboratory Assistant	2
Fire Equipment Supt II	10,452.00	Laboratory Technician I	4
		Laboratory Technician II	6
Fire Lieutenant	9,256.00	Laborer	2.85 Hr.
Fireman	8,060.00) 8,268.00) 8,424.00)	Land Disposition Officer	25
		Machinist	16
Fire Marshal	10,660.00	Maintenance Man I	5
First Deputy City Sealer	8	Maintenance Man II	2.925 Hr.
First Deputy City Sergeant	9	Maintenance Man III	3.375 Hr.

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Management Aide I (DPUD)	9	Plumbing Inspector II	15
Management Aide II (DPUD)	15	Plumbing Inspector III	20
Management Officer	21		
Master Mechanic-Water	4.05 Hr.	Police Captain	10,660.00 8% - 11,512.80
Mayor's Police Aide	9,880.00		
Mechanic	3.10 Hr.	Police Chief	14,300.00
Mechanical Engineer	23	Police Commander	11,338.00
Mechanical Equipt Inspector I	12	Police Lieutenant	9,880.00 8% - 10,670.40
Mechanical Equipt Inspector II	15		
Mechanical Equipt Inspector III	20	Police Matron	1
Meter Reader I	3.10 Hr.	Police Patrolman	8,060.00 8,424.00 8% - 9,097.92
Meter Reader II	3.35 Hr.		
Meter Supt	15	Police Sergeant	9,256.00 8% - 9,996.48
Narcotics Inspector	9,946.50		
Operations & Planning Officer (Prev. State (Civilian Defense)	Wage)	Police Signal Operator	2.25 Hr.
		Police Surgeon, First	18
Parking Meter Maint Man I	2.90 Hr.		
Parking Meter Maint Man II	3.30 Hr.	Police Woman	8,704.80) 8,929.44) 8% - 9,097.92)
Personnel Director	26		
Personnel Technician	13	Port Director	27
Plan Estimator	25	Principal Engineer	31
Playground Director	2	Principal Planner	25
Playground Supervisor	4	Program Specialist	20
Plumbing Inspector I	14		

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Project Counsel	20	Second Deputy City Sergeant	6
Project Supervisor	27	Secretary, Bldg Board of Review	2,860.00
Public Information Officer	21	Secretary, Housing Bd of Review	1,300.00
Public Works Inspector I	6	Secretary, Zoning Bd of Review	6,760.00
Public Works Inspector II	11	Senior Appraiser	24
Purchasing Agent I	9	Senior Draftsman (DPUD)	15
Radio Engineer	9,256.00	Senior Mechanic	3.35 Hr.
Radio Repair Technician	3.625 Hr.	Senior Planner	21
Rain Gauge Keeper	7.42 (Instrument per week)	Senior Planner, Public Lands (Dept of Public Property)	21
Real Estate Aide	9	Senior Research Assistant	26
Real Estate Officer	25	Sewer Construction Worker	2.95 Hr.
Recreation Center Director	10	Sewer & Drain Inspector	6
Recreation Leader	2.00 Hr.	Sewer Equipment Operator	3.00 Hr.
Recreation Program Supervisor	6	Shop Supervisor	18
Rehabilitation Specialist	20	Social Case Worker (DPUD)	(Prev. State Wage)
Renewal Inspector I	9	Social Case Worker	(Prev. State Wage)
Renewal Inspector II	11	Special Counsel	14
Renewal Inspector III	14	Stationary Equipt Operator	2.95 Hr.
Research Assistant	15	Stenographic Reporter (City Council)	9
Rescueman In Charge	9,256.00	Supt of Filtration	26
Rescue Truck Driver	8,840.00	Supt of Garbage Collection	15
Sanitary Bacteriologist	8		
Second Deputy City Sealer	5		

<u>POSITION</u>	<u>PAY GRADE OR RATE</u>	<u>POSITION</u>	<u>PAY GRADE OR RATE</u>
Supt of Highway	19	Supervisor of Real Estate	26
Supt of Incinerator	19	Supervisor of Rehabilitation Services	26
Supt of Public Lands (Dept of Public Property)	25	Switchboard Operator	2
Supt of Sewage Disposal	19	Traffic Engineer I	18
Supt of Sewer Construction and Maintenance	19	Traffic Engineer III	23
Supt of Transmission and Distribution	14	Traffic Marker & Sign Man I	3.10 Hr.
Supt of Warehouse and Inventory	16	Traffic Planner	20
Supt of Weights & Measures	17	Traffic Signal Maint Man I	3.35 Hr.
Supervisor (Current Planning)	29	Traffic Signal Maint Man II	3.60 Hr.
Supervisor (Graphics)	26	Training & Public Information(Prev. State Officer (Civilian Defense) Wage)	
Supervisor (Long Range Planning)	29	Tree Trimmer	3.10 Hr.
Supervisor (Project Planning)	29	Utility Inspector	12
Supervisor (Traffic Planning)	26	Water Service Inspector	7
Supervisor of Business Relocation and Property Management	26	Watershed Manager (Source of Supply-Water)	23
Supervisor-Division of Maint and Repairs	17	Watchman	1.95 Hr.
Supervisor of Enforcement	26	Zoning Assistant	9
Supervisor of Engineering (DPUD)	31	Zoo Director	22
Supervisor of Family Relocation	26		
Supervisor of Office and Service Industry	26	* * * * *	
Supervisor, Program Specialists	24		
Supervisor of Public Lands (Dept of Public Property)	14		

SECTION 2. No person holding a position in the classified service on the date of the passage of this ordinance shall be reduced in compensation by reason of the terms of this ordinance.

SECTION 3. All persons holding or entering a classified position in the city service on or after July 1, 1971, shall be paid the "Pay Grade" rates herein provided.

SECTION 4. The minimum rate of pay for any class of position shall be payable to any person on his first appointment to the position allocated to the class, provided however, that with the recommendation of the Director of Finance and approval of the Mayor, he may enter the position at any other step in the "Pay Grade" and provided further, that if a person already in the service is transferred, he may with the recommendation of the Director of Finance and approval of the Mayor, enter the new position at the same rate of pay as he had previously received.

SECTION 5. Any employee employed in a position allocated to a class carrying minimum and maximum pay rates may be granted a pay increase from one step to the next higher step within established grade, subject to the following:

1. One "Pay Grade" step per year.
2. Recommendations for step increases shall be made by department heads or the Chairman of Bureaus or Commissioners at the time of submission of annual budget estimates, and at no other time. Such recommendations shall be made on the basis of the quality of work and the seniority of individual employees.
3. The Director of Finance shall review such proposed step increases for availability of funds and conformity to the provisions of this Ordinance, and shall recommend approval or disapproval of the increase to the Mayor.
4. An employee entering the city service shall be eligible for a step increase on the first day of the succeeding January, April, July or October next following the completion of twelve months of service by said employee in accordance with the provisions of sub-sections 1, 2, 3 and 5 of this Section.
5. Any employee who is transferred from a position not carrying a minimum and maximum pay rate to one that carries a minimum and maximum pay rate shall receive either his present salary or the minimum salary of the new position, whichever is greater, but in no case shall the new salary exceed the maximum salary of his new position.
6. Increased compensation received by an individual as the result of promotion from a lower to a higher class shall not be deemed a step increase in the sense of the term as used in this section and in event of promotion shall automatically receive the minimum salary for the class to which he has been promoted. If such minimum salary is the same or less than the salary he received prior to his promotion, he may receive a salary which shall be one full increment higher than his prior salary, but in no case to exceed the maximum.
7. The entrance rate for Police Patrolman, Police Woman, and Fireman shall be \$8,060.00 per annum, and shall automatically increase in accordance with the following schedule:

At the expiration of one (1) year of Service - \$8,268.00 per annum.

At the expiration of eighteen (18) months of Service - \$8,424.00 per annum.

Night Patrolman and Night Police Woman shall receive \$1.00 per week above their regular salary.

Members of the Police Department who are regularly assigned plain clothes duty as Detectives or members of the so-called C-Squad shall receive in addition to their basic salary an additional eight (8%) per centum of their salary during such assignment.

SECTION 6. A given rate of pay as expressed in the compensation plan may be commuted to a weekly, daily or hourly rate and established by a department head or chairman of a Bureau or Commission with the approval of the Mayor and the Director of Finance, as the rate of pay for employees of a particular class: provided, however, that all employees of a given class in a given unit of a department shall be paid on the same basis, excepting part-time and temporary employees.

SECTION 7. All employees in the classified service shall be paid weekly.

SECTION 8. No officer or employee of the City shall issue a check for payment of, or pay any salary or compensation to any person holding, or claiming to hold a position in the classified service, unless the Personnel Director shall have first certified that the persons named on the payroll or account of such compensation have been appointed and are employed in accordance with this ordinance.

SECTION 9. Chapter 70-27 of the Ordinances of 1970 with all amendments thereto is hereby repealed.

SECTION 10. This Ordinance shall take effect and become operative as of July 1, 1971.

* * * * *

IN CITY
COUNCIL
JUN 3 - 1971
FIRST READING
READ AND PASSED
Ummant Uespaia
CLERK

APPROVED
JUN 23 1971
Joseph A. Bowler
MAYOR

IN CITY
COUNCIL
JUN 17 1971
FINAL READING
READ AND PASSED
Robert J. Hapton
PRESIDENT
Ummant Uespaia
CLERK

FILED
MAY 19 10 18 AM '71
CLERK
PROVIDENCE, R.I.

IN CITY
COUNCIL

MAY 13 1971

FIRST READING
REFERRED TO COMMITTEE ON FINANCE

Vincent Vespecci
CLERK

THE COMMITTEE ON

Finance
Approves Passage of
The Within Ordinance

Vincent Vespecci
May 27, 1971 *Clark*
Chairman

*Councilman Scianetta and
Councilman Lynch, by request*

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER: 1971-41

324

NO: AN ORDINANCE ESTABLISHING THE SALARIES AND COMPENSATION
TO BE PAID TO THE SEVERAL CITY OFFICIALS AND EMPLOYEES HEREIN
NAMED, AND REPEALING CHAPTER 70-29, APPROVED JUNE 23, 1970.

Approved: June 23, 1971

BE IT ORDAINED BY THE CITY OF PROVIDENCE:

SECTION 1. The salaries and compensation to be paid to the
several city officials and employees herein named and provided
for shall be at the following rates:

Assistant Director (Prov. Human Relations Comm.)	\$ 7,800.00-8,840.00 per annum		
Chairman, Board of Canvassers	8,060.00	"	"
Chairman, Board of Review (Minimum Housing Standards)	1,200.00 60.00 per meeting	"	"
Chairman, Building Board of Review	1,500.00 per annum		
Chairman & Secretary(Bureau of Licenses)	8,580.00	"	"
Chairman, Zoning Board of Review	1,500.00	"	"
Chief Engineer (Water Supply Board)	17,160.00	"	"
City Clerk	11,440.00-13,520.00	"	"
City Sergeant	1.00	"	"
City Solicitor	14,300.00	"	"
City Treasurer	11,440.00-13,520.00	"	"
Clerk, Probate Court	7,800.00- 8,840.00	"	"
Commissioner,Bureau of Licenses	6,864.00	"	"
Commissioner, Public Safety	17,160.00	"	"
Director of Civilian Defense	12,480.00- 14,560.00	"	"
Director of Public Property	17,160.00	"	"
Director,Public Welfare	13,520.00-15,600.00	"	"
Director, Public Works	17,160.00	"	"
Director of Planning & Urban Development	17,160.00	"	"
Director of Recreation	12,480.00-14,560.00	"	"
Executive Director (Prov. Human Relations Comm)	11,180.00-13,260.00	"	"
Field Worker (Prov. Human Relations Comm)	7,020.00--8,060.00	"	"
Director of Finance	17,160.00	"	"
Judge, Prov. Municipal Court	5,616.00	"	"
Judge, Probate Court	12,480.00	"	"

Mayor's Administrative Assistant	10,660.00-12,740.00	"	"
Mayor's Administrative Aide	9,360.00-10,660.00	"	"
Mayor's Administrative Assistant for Urban Affairs	14,040.00	"	"
Mayor's Executive Secretary	9,880.00-11,440.00	"	"
Mayor's Personal Secretary	5,460.00- 6,240.00	"	"
Mayor's Stenographer	5,460.00- 6,240.00	"	"
Mayor's Typist	4,160.00- 4,880.00	"	"
Member, Board of Canvassers	8,060.00	"	"
Member, Board of Review (Minimum Housing Standards)	(not to exceed) 1,000.00 50.00 per meeting	"	"
Member, Building Board of Review	1,000.00 per annum		
Member, Board of Tax Assessment Review	3,000.00	"	"
Member, Zoning Board of Review	1,000.00	"	"
Recorder of Deeds	8,520.00--9,880.00	"	"
School Crossing Guards	2.10	per hour	
Secretary, Board of Canvassers	1,040.00 per annum		
Secretary, Board of Tax Assessment Review	3,500.00	"	"
Social Case Worker Trainee	(Prevailing State Wage)		
Superintendant of Parks	1.00 per annum		
Traffic Engineer	12,480.00-14,560.00	"	"
Trainees, Police and Fire	115.00 per week		
Woman Parking Checker	2.10 per hour		
Zoo Curator	1.00 per annum		

TEMPORARY --- PART TIME

Co-Director (Recreation)	11.00 per session
Referee (Recreation)	5.00 per game
School Janitor	(Prevailing School Dept. Wage)
Supervisor of Activities (Recreation)	4.00 per hour
Automobile Driver (Part-time, Bd. of Canvassers)	2.03 per hour
Clerk (Part-time, Bd. of Canvassers)	1.95 per hour

SWIMMING POOLS

Supervisor	110.00 per week
Assistant Small Pool Manager	80.00 per week
Counter Person	1.60 per hour
Hygiene Inspector	64.00 per week
Life Guard	(Prevailing State Wage)
Small Pool Manager	90.00 per week

SECTION 2. All Ordinances and parts of ordinances inconsistent herewith are hereby repealed.

SECTION 3. This ordinance shall take effect and become operative as of July 1, 1971.

IN CITY COUNCIL

JUN 10 1971

FIRST READING
REFERRED TO COMMITTEE ON FINANCE

Vincent Vespecci
CLERK

THE COMMITTEE ON

Finance
Approves Passage of
The Within Ordinance

Vincent Vespecci
May 27, 1971
CLERK

*Commissioner Stangor and
Commissioner Depina, by request*

IN CITY COUNCIL

JUN 3 - 1971

FIRST READING
READ AND PASSED

Vincent Vespecci
CLERK

APPROVED

JUN 23 1971

Joseph A. Corley
MAYOR

IN CITY COUNCIL

JUN 17 1971

FINAL READING
READ AND PASSED

Robert J. Wapton
PRESIDENT
Vincent Vespecci
CLERK

DEPT. OF CITY CLERK
PROVIDENCE, R.I.

MAY 10 10 17 AM '71

FILED

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER: 1971-42

NO: 325 AN ORDINANCE AMENDING CHAPTER 760, SECTION 1,
"ESTABLISHING THE CLASSIFICATION PLAN FOR THE CITY OF
PROVIDENCE, AS APPROVED AUGUST 7, 1953.

APPROVED: June 23, 1971

BE IT ORDAINED BY THE CITY OF PROVIDENCE:

SECTION 1. The Classification Plan as incorporated and adopted in Section 1 of the Ordinance Chapter 760, entitled: "An Ordinance Establishing a Classification Plan for the City of Providence", as amended, is hereby further amended in the following respects:

ADD:

1 Senior Appraiser	(191)
1 Automotive Equipment Superintendant	(591)
3 Switchboard Operators	(166)
3 Control Center Operators	(455)
1 Radio Repair Technician	(474)
5 Fire Alarm Operators	(411)
2 Clerk Typist I	(154)
1 Equipment Manager	(707)
1 Clerk Stenographer II	(150)
1 Fiscal Officer	(827)
1 Clerk III	(144)
1 Building Maintenance Supervisor	(594)
1 Engineering Aide III	(530)
2 Equipment Operators	(558)

DELETE:

2 Clerk Stenographer I	(148)
1 Claims Adjuster	(105)
1 Budget Analyst	(190)
2 Clerk II	(142)
2 Clerk Typist II	(156)
7 Clerk Typist I	(154)
1 Appraiser	(194)
1 Assessment Aide	(189)
1 Police Equipment Superintendant	(468)
1 Clerk IV	(146)
2 Fire Battalion Chiefs	(404)
1 Building Inspector I	(420)
1 Engineering Aide I	(527)
3 Foreman	(572)
8 Laborers	(568)
1 Pumping Station Engineer	(638)
1 Chief of Operations & Maintenance	(679)
1 Heavy Equipment Operator	(559)
1 Sewer & Drain Inspector	(439)
1 Senior Research Assistant	(853)
2 Associate Planners	(841)
1 Intergroup Specialist	(865)
3 Draftsman	(844)
6 Renewal Inspector I	(870)

DELETE:

1 Engineering Aide	(856)
1 Rehabilitation Specialist	(864)
1 Management Aide I	(861)
1 Supervisor, Financial Specialist	(829)
3 Architects	(521)
1 Traffic Planner	(842)
2 Clerk Stenographer III	(152)
3 Bath House Attendant I	(500)
1 Bath House Attendant II	(502)
1 Elevator Operator	(516)
4 Building Custodians	(503)
2 Mechanics	(610)
1 Building Custodian II	(506)
2 Clerk Stenographer II	(150)
1 Senior Mechanic	(611)
1 Communications & Warning Officer	(788)

SECTION 2. This Ordinance shall take effect and become operative as of July 1, 1971.

IN CITY
COUNCIL

JUN 3 - 1971

FIRST READING
READ AND PASSED

Vincent Crespi
CLERK

APPROVED

JUN 23 1971

Joseph H. Dorley
MAYOR

IN CITY
COUNCIL

JUN 17 1971

FINAL READING
READ AND PASSED

Robert J. Hutton
PRESIDENT
Vincent Crespi
CLERK

AUTOMOTIVE EQUIPMENT SUPERINTENDANT

CLASS TITLE: Automotive Equipment Superintendant

CLASS DEFINITION: Skilled mechanical work in the supervision of the repair of police department automotive equipment, and related work as required.

DISTINGUISHING FEATURES OF WORK: Work involves responsibility for planning, assigning and supervising the work of assistants in the inspection and repair and maintenance of police department automotive equipment. Work is reviewed for results obtained.

ILLUSTRATIVE EXAMPLES OF WORK: Plans, assigns and supervises the work of assistants engaged in the repair of police department automobiles, trucks, and motorcycles, and personally participates in the work. Gives general or detailed instructions as required; inspects and tests work when completed to ascertain that equipment is ready to be returned to service. Requisitions or approves the requisition of parts, tools and supplies as required. Maintains records and makes reports as required.

DESIRABLE KNOWLEDGE, SKILLS AND ABILITIES: Thorough knowledge of the tools, materials, equipment and procedures applied to the repair and maintenance of automotive equipment and a high degree of skill in their application. Ability to plan a repair and maintenance program for a large number of police patrol cars and other automotive equipment and to assign and supervise the work of others. Ability to keep records and make reports.

QUALIFICATIONS REQUIRED FOR APPOINTMENT: Completion of eight school grades and preferably graduation from a standard high school or trade school including or supplemented with technical courses related to automotive equipment repair. Considerable experience as a skilled mechanic in the repair and maintenance of automotive equipment including some supervisory experience.

RADIO REPAIR TECHNICIAN

CLASS TITLE: Radio Repair Technician

CLASS DEFINITION: This employee assists the Radio Technicians in any way possible. He installs and services and otherwise assists as much as the FCC will allow him to.

ILLUSTRATIVE EXAMPLES OF WORK: He may be called upon to work on such electronic equipment as public address systems, telephones, remote control apparatus, CCTV equipment and other types of Communications equipment employed by the City of Providence.

DESIRABLE KNOWLEDGES, SKILLS AND ABILITIES: Experience in the installation and repair of electronic equipment is desirable, preferably in two-way radio. A basic knowledge of electricity and the ability to read schematics is essential.

QUALIFICATIONS REQUIRED FOR APPOINTMENT: A High School or Technical School education is required. He must possess a 2nd Class FCC License (or higher) or, must obtain same within two (2) years of the date of his employment. He must possess a valid Rhode Island Drivers License.

FIRE ALARM OPERATORS

CLASS TITLE: Fire Alarm Operator

CLASS DEFINITION: This employee decodes Box Alarms and answers telephones at the Fire Control Center. He assists the Dispatcher-in-charge in making necessary tests and taking circuit readings, he keeps records as required and generally assists the person in charge as directed.

DISTINGUISHING FEATURES OF WORK: This employee, because of the nature of the calls he receives, must have a calm disposition and be able to react instantly.

DESIRABLE KNOWLEDGES, SKILLS AND ABILITIES: An extensive knowledge of the City Streets, geographic locations and buildings is a must. Neat appearance is required and a retentive memory and a quality of alertness are important. He must be able to follow orders and perform his duties without constant supervision.

QUALIFICATIONS REQUIRED FOR APPOINTMENT: Education requirements are the same as for the Fire Department. This employee should be male, and between the ages of 21 to 40 at the time of employment. He should be capable, after a reasonable length of time to take over for the Dispatcher-in-charge, in the event of his absence.

EQUIPMENT MANAGER

CLASS TITLE: Equipment Manager

CLASS DEFINITION: Responsible for dispensing and storing all athletic equipment, recreational and janitorial supplies.

DISTINGUISHING FEATURES OF WORK: Work involves responsibility for picking up and delivering janitorial and recreational supplies for nine permanent recreation centers, golden age center, summer resident camp, six part-time, and all school centers; checking and delivering equipment to thirty-seven playgrounds during the summer. Daily runner to city hall; responsibility for equipment, prizes, and setting up special events--winter and summer. Assist director and two assistant directors in all phases of program as requested. Watchman duty Friday nights, holidays, and on a substitute basis for office.

EXAMPLES OF WORK: Assists assistant directors in estimating and ordering supplies needed for operation of summer playground program and seasonal parties such as Christmas and Halloween. Attend staff meetings when ordering of janitorial, recreational and special supplies are discussed. Assist assistant directors in conducting of weekly summer city-wide special events and winter special events. Keep records of supplies ordered and delivered to all recreation installations during the year. Driving truck for deliveries.

NECESSARY KNOWLEDGES, SKILLS, AND ABILITIES: Ability to drive large trucks (5 ton size); thorough knowledge of athletic materials and janitorial supplies; knowledge of ordering, and storage of same. Ability to write out orders for materials; ability to direct others in deliveries; ability to work with personnel and direct staff in operation of events. Ability to express oneself clearly in order to assist with ordering as well as economical and efficient storage of supplies. Knowledge of athletics--rules and procedures--and basic understanding of the operation of all phases of the recreation program.

QUALIFICATIONS: Completion of high school or the equivalent; experience in ordering and storing large quantities of supplies and equipment. Some experience in general recreational programs and maintenance.

IN CITY
COUNCIL

MAY 13 1911

FIRST READING
REFERRED TO COMMITTEE ON FINANCE

Vincent Vespa
CLERK

THE COMMITTEE ON

Finance

Approves Passage of
The Within Ordinance

Vincent Vespa
Chairman
May 27, 1911
Clark
Clerk

*Councilman Accavetta and
Councilman Lynch, by request*

The City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1971-43

No. 326 **AN ORDINANCE** AMENDING THE APPROPRIATION ORDINANCE
CHAPTER 70-26 APPROVED JUNE 23, 1970, BY TRANSFERRING CERTAIN SUMS OF
MONEY WITHIN THE SCHOOL DEPARTMENT.

Approved June 23, 1971

Be it ordained by the City of Providence:

SECTION 1. Chapter 70-26 of the Ordinances of the City of Providence,
as approved June 23, 1970 and entitled: "AN Ordinance Making Appropriation of
\$67,836,687.18 for the Support of the City Government for the Fiscal Year Ending
June 30, 1971", is hereby further amended by transferring certain sums of money
within the School Department line items as follows:

- | | |
|--|--------------|
| 1. Increase Item 5 - Operating Costs | \$113,036.00 |
| 2. Decrease Item 0 - Personal Services | \$113,036.00 |

SECTION 2. This Ordinance shall take effect upon its passage.

IN CITY
COUNCIL
JUN 3 - 1971
FIRST READING
READ AND PASSED
Unanimous
CLERK

APPROVED

JUN 23 1971

MAYOR

IN CITY
COUNCIL
JUN 17 1971

FINAL READING
READ AND PASSED

PRESIDENT

CLERK

No.

<p>CHAPTER</p> <p>AN ORDINANCE</p>

FILED
MAY 21 10 17 AM '71
DEPT. OF CLERK
PROVIDENCE, R.I.

THE COMMITTEE ON

...*Fiscal*.....

Approves Passage of
The Within Ordinance

...*Wm. H. Vesper*.....
May 27, 1971 *Clerk*

*Councilman Scavetta and
Councilmen Lynch, by request*