

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1987 - 23

No. 435 **AN ORDINANCE** ESTABLISHING A COMPENSATION PLAN FOR
THE SCHOOL DEPARTMENT.

Approved June 25, 1987

Be it ordained by the City of Providence:

<u>AIDES:</u>		1987-88
		<u>ANNUAL SALARY RANGE:</u>
Group I, General Aide - \$7.34 hr.		
30 hrs. per week		\$ 9,248.40
35 hrs. per week		10,789.80
40 hrs. per week		12,331.20
Group II, Teacher, Clerical or Security Aide		
\$7.34	1st step	\$ 9,248.40 - \$12,331.20
\$7.60	2nd step	9,576.00 - 12,768.00
\$7.75	3rd step	9,765.00 - 13,020.00
Group III. Teacher Assistant I, Clerical or Security Aide		
\$7.89	1st step	\$ 9,941.40 - \$13,255.20
\$8.00	2nd step	10,080.00 - 13,440.00
\$8.16	3rd step	10,281.60 - 13,708.80
Group IV, Teacher Assistant II, Clerical or Security Aide		
\$8.30	1st step	\$10,458.00 - \$13,944.00
\$8.43	2nd step	10,621.80 - 14,162.40
\$8.56	3rd step	10,785.60 - 14,380.80
Group V, Aide Liaison		
\$8.16		\$10,281.60 - \$13,708.80
\$10.03		\$12,637.80 - \$16,850.40
School Lunch Aides \$5.16 x 3.5 hrs. x 180 days		\$ 3,250.80
<u>CUSTODIANS:</u>		<u>ANNUAL SALARY RATE:</u>
Custodians 12 months		\$17,528.16 - \$17,725.24
Custodians 10 months		\$10,365.21 - \$10,481.65
Head Custodian Class D		\$17,819.36 - \$18,113.16
Head Custodian Class E		\$18,113.16 - \$18,504.72
Head Custodian Class F		\$18,702.32 - \$18,993.52
Head Custodian Class G		\$19,193.72 - \$19,506.24
Chief Engineer, Central Htg. Plant		\$20,066.28 - \$20,625.28
Fireman		\$17,016.08 - \$18,310.76
Foreman (B)		\$19,729.32 - \$20,625.28
Journeyman		\$18,702.32 - \$19,506.24
Helper		\$17,819.36 - \$18,310.76
Truckdrivers		\$18,702.32 - \$18,895.76
Utility Helper		\$17,528.16 - \$17,725.24
Heating & Ventilation Technicians		\$20,635.68 - \$22,846.72

No.

CHAPTER

AN ORDINANCE

CLERKS1987-1988 ANNUAL SALARY RANGE

10 Months	\$ 9,245 - 11,744
12 Months	11,093 - 14,095
10 Months - Group I	10,277 - 14,221
12 Months - Group I	12,332 - 17,063
10 Months - Group II	10,713 - 14,656
12 Months - Group II	12,856 - 17,585
10 Months - Group III	12,469 - 15,094
12 Months - Group III	14,959 - 18,109
10 Months - Group IV	12,904 - 15,532
12 Months - Group IV	15,483 - 18,639
10 Months - Group V	13,342 - 16,188
12 Months - Group V	16,009 - 19,426
12 Months - Group VI	16,535 - 20,216
12 Months - Group VII	17,063 - 21,002
12 Months - Group VIII	18,581 - 21,861
12 Months - Group IX	19,755 - 23,037
12 Months	27,098

TEACHERS:ANNUAL BASE SALARY

	<u>1985-86</u>	<u>1986-87</u>	<u>1987-88</u>
Step 1	\$16,355.	\$17,238.	\$18,169.
Step 2	18,036.	19,010.	20,037.
Step 3	19,419.	20,468.	21,573.
Step 4	20,801.	21,924.	23,108.
Step 5	22,184.	23,382.	24,645.
Step 6	23,566.	24,839.	26,180.
Step 7	25,075.	26,429.	27,856.
Step 8	26,332.	27,754.	29,253.
Step 9	27,463.	28,946.	30,509.
Step 10	30,165.	31,794.	33,511.
BA + 30	755.	1,055.	1,355.
MA	1,155.	1,455.	1,755.
MA + 30	1,557.	1,857.	2,157.
Doctorate	1,957.	2,257.	2,557.
20 yrs (15 in Prov.)	722.	847.	972.
25 yrs (20 in Prov.)	837.	962.	1,087.

PRINCIPALS:

High School	53,417.
Middle School	49,228.
Elementary School	47,150.

ASSISTANT PRINCIPALS:

High School	44,503.
Middle School	42,693.
Elementary School	40,180.

DEAN OF STUDENTS:

High School	41,386.
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CERTIFIED ADMINISTRATORS:

Superintendent	69,193.
Deputy Superintendent for Administration	63,305.
Assistant Superintendent for Secondary Education	57,417.
Assistant Superintendent for Elementary Education	57,417.
Adm/Supervisor Career Education	50,870.
Admin/Supervisor Education Technology	50,870.
Admin/Supervisor Reading/Language Arts (50%)	50,870.
Admin/Supervisor Languages	50,870.
Admin/Supervisor Student Services	50,870.
Pre-School Elementary Education Supervisor	48,591.
Social Studies Supervisor	48,591.
Segment Administrator Special Education	50,937.
Vocational School Coordinator	48,591.
ALP School Coordinator	48,591.
Birch School Coordinator	48,591.
Coordinator/Adm. Special Education	45,005.
Information Systems Analyst	44,938.
Health/Intermediate School Principal	50,870.
Admin/Sup Special Education	50,870.
Assistant Superintendent for Curriculum Dev.	57,417.

NON-CERTIFIED ADMINISTRATORS

Part-time School Board Attorney	\$ 23,940.00
Audit & Contracts	39,487.00
Controller	39,660.00
Supervisor/Food Services	26,500.00
Affirmative Action/EEO Administrator	26,250.00
Maintenance Coordinator	37,880.00
Operations Coordinator	34,205.00
Supervisor/Payroll/Personnel Rel. Matters	30,679.00
Executive Aide to the Superintendent	24,469.00
Executive Aide to the School Board	24,469.00
Asst. City Order Processing & Purchasing Agent	26,687.00
Work Program Expediter	26,250.00
Business Manager	54,289.00
Director of Transportation	26,500.00
E.D.P. Coordinator	28,174.00

OTHER POSITIONS:

School Board Member	\$ 3,500.00
School Board Chairperson	4,500.00
Technical Services Expediter	31,437.00
Physician (3/5)	26,250.00
Dentist (3/5)	17,446.00
Human Relations Assistant I	00,000.00
Human Relations Assistant II	00,000.00
Human Relations Assistant III	00,000.00
Human Relations Assistant IV	00,000.00
Bus Monitor	6,495.93 - 10,723.44
Physical Therapist (Special Ed.)	25,617.00
Physical Therapist (Special Ed.)	25,617.00
Occupational Therapist	20,259.00
Route Foreman (Full Time)	00,000.00
Route Foreman (part Time) (3/5)	00,000.00
Child Care Worker	14,870.00
Water Safety Instructor	19,921.00
Language Lab. Technician	11,826.00
Head Custodian - High Schools	19,803.00 - 24,134.00
Class A Foreman	19,803.00 - 24,134.00
Part-time Bus Monitors	5.16 per hour

IN CITY COUNCIL
JUN 18 1987
FIRST READING
READ AND PASSED

Rod M. Mendonca CLERK

IN CITY
COUNCIL
JUN 23 1987
FINAL READING
READ AND PASSED

Michael W. Eason
PRESIDENT
Rod M. Mendonca
CLERK

APPROVED
JUN 25 1987
[Signature]
MAYOR

FILED

APR 30 10 29 AM '87

DEPT. OF CITY CLERK
PROVIDENCE, R. I.

RECEIVED
CITY CLERK
PROVIDENCE, R.I.
MAY 1 1987

IN CITY COUNCIL

MAY 7 1987

FIRST READING

REFERRED TO COMMITTEE ON

Rose M. Mendonça CLERK

FINANCE

THE COMMITTEE ON
FINANCE

Approves Passage of
The Within Ordinance

Rose M. Mendonça
Clerk Chairman
June 15, 1987

Councilman Slavin, Councilman Pellon & Councilwoman Tangueli (By Request)