



SARA SILVERIA
DIRECTOR OF FINANCE

CITY OF PROVIDENCE
MAYOR BRETT P. SMILEY

MEMORANDUM

To: Helen Anthony, Chairperson
Members of the Finance Committee

From: Lawrence J. Mancini, Chief Financial Officer
Sara Silveria, Finance Director
Krystle D. Lindberg, Deputy Finance Director and Budget Officer

Date: December 19, 2023

Re: 5-Year Budget Projections

Pursuant to Ordinance No. 388, Chapter 2011-22, which requires the submission, by the Administration, of a 5-Year Budget Projection, we respectfully submit the revenue and expenditure projections for fiscal years 2025 through 2029.

It is important to note, that these projections are based upon current revenue trends, existing and pending labor contractual agreements and other municipal expenditures, where noted.

Using the FY 2024 budget as a foundation and based upon the revenue and expenditure assumptions discussed below, municipal revenues are projected to be less than expenditures in year FY 2025, with municipal expenditures exceeding revenues in FY 2026 through FY 2029. FY2024 includes support from American Rescue Plan Act funds that prohibit the City from recognizing surpluses in years in which ARPA dollars are included in the budget.

The projected year end positions of the Municipal (General Fund) Budget are as follows: FY 2025 deficit \$7,152,061, FY 2026 deficit \$5,601,109, FY 2027 deficit \$10,072,256, FY 2028 deficit \$14,569,363 and FY 2029 deficit \$9,460,907.

Below is a summary of the assumptions made to develop these out-year budget projections.

Municipal Budget

Revenue Assumptions

Property Taxes:

Tax base growth year over year has been projected to be 2% in non-reval years, 4% in revaluation years. TSA revenue is based on TSA schedules. Back taxes are projected at a flat amount of \$6M. FY 2026 is a year in which the City will conduct a Statistical Revaluation in accordance with State Law. This revaluation brings potential growth in the City's tax base. The projection does not include, nor consider, changes to tax rates.

IN CITY COUNCIL

JAN 04 2024

READ
WHEREUPON IT IS ORDERED THAT
THE SAME BE RECEIVED.

CLERK

State Aid:

There are multiple components to State Aid & Grants which is comprised of: PILOT, School Debt Construction, Telephone Tax, State Reimbursement Excise Tax, Distressed Cities Revenue, and Meals & Beverage Tax.

For purposes of this projection, these revenues are based upon a combination of State Aid projections provided by RI Department of Municipal Affairs and other projections based upon current funding trends (PILOT), expected increase in business activity (Meals and Rooms Tax) and future School Debt Construction based upon new reimbursement of future planned school project borrowing.

The projected State Aid for FY 2025 is \$120,630,946, an increase of \$1,031,945 over the FY 2024 budget of \$119,599,001. This is primarily due to the anticipated increase in Cannabis, Meal & Beverage, and hotel taxes which are passed through the state.

In FY 2026, there will be an increase of \$364,347 for a new total of \$120,995,293 driven primarily by changes in School Debt Construction. In FY 2027 there is an increase of \$375,278, and FY 2028 and FY 2029 will see increases of \$386,536 and \$398,132, respectively.

Fines and Forfeitures:

Fines and Forfeitures are projected to return to pre-pandemic level in FY 2025 at \$4M and are projected to be level through FY2029.

Interest Income:

Interest income is projected to be level at \$6.9M through FY 2029 and includes interest on overdue taxes and investment interest.

Departmental Revenues and Other Revenues:

Certain departmental revenues, including Bureau of Licenses, Public Safety and Parking Administration are projected to remain stable through FY 2029, with Parking revenues expected to return to pre-pandemic levels in FY 2025, at \$4,075,000.

Local PILOT agreements with colleges, universities and hospitals are budgeted in accordance with the recently negotiated agreements.

Negotiations are in progress with Lifespan while Care New England's PILOT agreement runs through June 30, 2025.

Transfers to General Fund:

Transfer from Fund 252 and Fund 256 (Police and Fire Details) will increase in FY 2025 and are budgeted at \$2,120,000 through FY 2029.

Transfer from Fund 283 (Rescue Runs) will remain level through FY 2029 at \$6,000,000.

Transfer from North Burial Ground is currently at \$260,000 and shall remain constant throughout Fiscal Years 2025- 2029.

Expenditure Assumptions

Salaries:

The L.I.U.N.A. Local 1033 currently has a 3 year contract expiring in FY 2025. Fiscal year 2025 includes an increase of 3% for Class A employees per contract. A 1% increase placeholder has been used for FY 2026- FY 2029, representing the period not covered by a contract agreement.

The Fraternal Order of Police Lodge contract expired on June 30, 2023. For FY24- FY28, a 1% increase placeholder has been used, representing the period not covered by a contract agreement, while negotiations are in progress.

The IAFF Local 799 contract currently has a five-year contract expiring on June 30, 2027 and is calling for wage increases of 4% in each year of the contract. A 1% increase placeholder has been used for FY 2028- 2029, representing the periods not covered by a contract agreement.

Employee benefits:

For the purpose of this projection, annual increases in Active and Retiree medical costs are projected to increase by 2% per year for the entire five-year period, based upon recent trends and industry averages.

The City's pension contribution is based upon the Bolton July 1, 2022 actuarial valuation which includes the provision of the 2012 Funding Improvement Plan (FIP) submitted to the RI Department of Revenue.

Line items:

Departmental line items that are affected by the CPI-U are assumed to increase at the rate of 2.31%, 2.11%, 2.00%, 2.01%, and 2.09% for FY 2025- FY 2029, respectively.

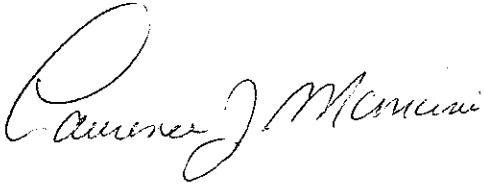
Heat, Light and Power:

Heat, Light and Power reflect budget estimates provided by the City's Energy Manager and increase at the rate of CPI-U.

Appropriation to Providence Public School District

In November 2019, the Rhode Island Department of Education assumed control of the budget, program, and personnel of Providence Public School District via the Crowley Act. This change in control has resulted in a legal dispute regarding the City's obligations under the Crowley Act. The City's projected appropriation to the Providence Public School District has been funded at \$130,046,611 annually for FY 2024 – FY 2029 until the City settles the outstanding legal dispute.

Respectfully Submitted,



Lawrence J. Mancini
Chief Financial Officer



Sara Silveria
Finance Director



Krystle D. Lindberg
Deputy Finance Director
and Budget Officer

CC:

Mayor Brett P. Smiley
Rachel Miller, Council President
Emily Ward Crowell, Chief of Staff
Courtney E. Hawkins, Chief Operating Officer
Kristina Brown, Council Chief of Staff
Gina Costa, Internal Auditor
Shomari Husband, City Treasurer
Dante J. Bellini, Controller
David C. Peligian, Senior Auditor
Carlenne Duran, Budget Analyst

FY2025-FY2029 FIVE-YEAR PLAN

BASED UPON ASSUMPTIONS AS OUTLINED IN ALL SCHEDULES

	Municipal (General Fund)					
	2024 Approved Budget	2025 Projected Budget	2026 Projected Budget	2027 Projected Budget	2028 Projected Budget	2029 Projected Budget
Projected Revenue - Municipal	\$ 583,213,211	\$ 581,208,555	\$ 591,600,004	\$ 598,190,881	\$ 606,825,679	\$ 622,505,116
Projected Expenditures - Municipal	\$ 583,213,211	\$ 588,360,616	\$ 597,201,113	\$ 608,263,137	\$ 621,395,042	\$ 631,966,024
Projected Budget Surplus (Deficit)	\$ -	\$ (7,152,061)	\$ (5,601,109)	\$ (10,072,256)	\$ (14,569,363)	\$ (9,460,907)

		REVENUE SUMMARY					
GENERAL FUND REVENUE		2024 Approved Budget	2025 Projected Budget	2026 Projected Budget	2027 Projected Budget	2028 Projected Budget	2029 Projected Budget
Taxes	\$	382,916,180	\$ 387,866,502	\$ 399,646,843	\$ 406,271,912	\$ 413,389,077	\$ 429,528,137
State Aids & Grants	\$	119,599,001	\$ 120,630,946	\$ 120,995,293	\$ 121,370,571	\$ 121,757,107	\$ 122,155,239
Fines & Forfeits	\$	3,500,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000
Interest Income	\$	7,061,663	\$ 6,900,000	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000
Departmental & Other Revenues	\$	42,441,467	\$ 51,231,108	\$ 51,377,868	\$ 50,968,398	\$ 52,099,495	\$ 51,241,741
Transfers to General Fund	\$	27,694,900	\$ 10,580,000	\$ 10,580,000	\$ 10,580,000	\$ 10,580,000	\$ 10,580,000
TOTAL REVENUES	\$	583,213,211	\$ 581,208,555	\$ 591,600,004	\$ 598,190,881	\$ 606,825,679	\$ 622,505,116
		EXPENDITURE SUMMARY					
GENERAL FUND EXPENSES		2024 Approved Budget	2025 Projected Budget	2026 Projected Budget	2027 Projected Budget	2028 Projected Budget	2029 Projected Budget
Total - Departmental Expenditures	\$	218,622,240	\$ 218,061,535	\$ 220,547,221	\$ 225,394,073	\$ 231,142,379	\$ 235,156,105
Total - Non Departmental-General Fund	\$	2,840,000	\$ 2,840,000	\$ 2,840,000	\$ 2,840,000	\$ 2,840,000	\$ 2,840,000
Heat Power & Light	\$	6,200,000	\$ 5,843,526	\$ 5,978,800	\$ 6,098,185	\$ 6,220,751	\$ 6,350,802
Grants, Commissions & Misc.	\$	6,404,750	\$ 6,404,750	\$ 6,404,750	\$ 6,404,750	\$ 6,404,750	\$ 6,404,750
Ceremonies	\$	9,330	\$ 9,330	\$ 9,330	\$ 9,330	\$ 9,330	\$ 9,330
Debt Service Total	\$	71,690,208	\$ 71,816,205	\$ 71,816,205	\$ 71,816,205	\$ 71,816,205	\$ 71,816,205
Workers Compensation	\$	2,159,866	\$ 2,159,866	\$ 2,159,866	\$ 2,159,866	\$ 2,159,866	\$ 2,159,866
Employee Benefits :							
<i>Pension</i>	\$	86,378,136	\$ 91,638,564	\$ 96,971,929	\$ 102,121,138	\$ 108,452,649	\$ 113,907,817
<i>Medical Benefits - Active Members</i>	\$	22,142,517	\$ 22,585,367	\$ 23,037,075	\$ 23,497,816	\$ 23,967,773	\$ 24,447,128
<i>Medical Benefits - Retirees</i>	\$	26,120,491	\$ 26,642,901	\$ 27,175,759	\$ 27,719,274	\$ 28,273,659	\$ 28,839,133
<i>Other Employee Benefits</i>	\$	10,499,062	\$ 10,311,961	\$ 10,213,568	\$ 10,155,888	\$ 10,061,069	\$ 9,988,276
Total Employee Benefits	\$	145,140,206	\$ 151,178,793	\$ 157,398,330	\$ 163,494,117	\$ 170,755,150	\$ 177,182,354
Rainy Day Fund	\$	100,000	\$ -	\$ -	\$ -	\$ -	\$ -
School Appropriation	\$	130,046,611	\$ 130,046,611	\$ 130,046,611	\$ 130,046,611	\$ 130,046,611	\$ 130,046,611
Total General Fund Expenses	\$	583,213,211	\$ 588,360,616	\$ 597,201,113	\$ 608,263,137	\$ 621,395,042	\$ 631,966,024
Total Surplus/(Deficit)	\$	-	\$ (7,152,061)	\$ (5,601,109)	\$ (10,072,256)	\$ (14,569,363)	\$ (9,460,907)

FY2025-FY2029 FIVE-YEAR PLAN													
	2024 Approved Budget	2025 Projected Budget	Variance 2024 - 2025	2026 Projected Budget	Variance 2025 - 2026	2027 Projected Budget	Variance 2026 - 2027	2028 Projected Budget	Variance 2027 - 2028	2029 Projected Budget	Variance 2028 - 2029		
CITY - GENERAL FUND REVENUES													
Taxes:													
Property Taxes - Current	\$ 358,284,579	\$ 365,450,271	\$ 7,165,692	\$ 380,068,281	\$ 14,618,011	\$ 387,669,647	\$ 7,601,366	\$ 395,423,040	\$ 7,753,393	\$ 411,239,962	\$ 15,816,922		
Tax Stabilization Agreements - Current	\$ 18,631,601	\$ 16,416,231	\$ (2,215,370)	\$ 13,578,562	\$ (2,837,669)	\$ 12,602,265	\$ (976,297)	\$ 11,966,037	\$ (636,228)	\$ 12,288,175	\$ 322,138		
Back Taxes	\$ 6,000,000	\$ 6,000,000	\$ -	\$ 6,000,000	\$ -	\$ 6,000,000	\$ -	\$ 6,000,000	\$ -	\$ 6,000,000	\$ -		
Total Taxes	\$ 382,916,180	\$ 387,866,502	\$ 4,950,322	\$ 399,646,843	\$ 11,780,342	\$ 406,271,912	\$ 6,625,069	\$ 413,389,077	\$ 7,117,165	\$ 429,528,137	\$ 16,139,060		
Total State Aid & Grants:													
Payment in Lieu of Taxes (PILOT)	\$ 37,514,506	\$ 37,514,506	\$ -	\$ 37,514,506	\$ -	\$ 37,514,506	\$ -	\$ 37,514,506	\$ -	\$ 37,514,506	\$ -		
CORONA VIRUS RELIEF FUNDS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
School Debt Construction	\$ 27,547,150	\$ 27,547,150	\$ -	\$ 27,547,150	\$ -	\$ 27,547,150	\$ -	\$ 27,547,150	\$ -	\$ 27,547,150	\$ -		
Telephone Tax	\$ 2,223,355	\$ 2,223,355	\$ -	\$ 2,223,355	\$ -	\$ 2,223,355	\$ -	\$ 2,223,355	\$ -	\$ 2,223,355	\$ -		
Federal Grants	\$ 500,000	\$ -	\$ (500,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
State Reimbursement Evisioe Tax	\$ 34,131,596	\$ 34,131,596	\$ -	\$ 34,131,596	\$ -	\$ 34,131,596	\$ -	\$ 34,131,596	\$ -	\$ 34,131,596	\$ -		
Distressed Cities Revenue	\$ 7,069,428	\$ 7,069,428	\$ -	\$ 7,069,428	\$ -	\$ 7,069,428	\$ -	\$ 7,069,428	\$ -	\$ 7,069,428	\$ -		
Cannabis Tax Revenue	\$ 500,000	\$ 515,000	\$ 15,000	\$ 530,450	\$ 15,450	\$ 546,364	\$ 15,914	\$ 562,754	\$ 16,391	\$ 579,637	\$ 16,883		
Room Tax	\$ 2,503,041	\$ 2,878,497	\$ 375,456	\$ 2,964,852	\$ 86,355	\$ 3,053,798	\$ 88,946	\$ 3,145,412	\$ 91,614	\$ 3,239,774	\$ 94,362		
Meals & Beverage Tax	\$ 7,609,925	\$ 8,751,414	\$ 1,141,489	\$ 9,013,956	\$ 262,542	\$ 9,284,375	\$ 270,419	\$ 9,562,906	\$ 278,531	\$ 9,849,793	\$ 286,887		
Total State Aid & Grants:	\$ 119,599,001	\$ 120,630,946	\$ 1,031,945	\$ 120,995,293	\$ 364,347	\$ 121,370,571	\$ 375,278	\$ 121,757,107	\$ 386,536	\$ 122,155,239	\$ 398,132		
Fines & Forfeits	\$ 3,500,000	\$ 4,000,000	\$ 500,000	\$ 4,000,000	\$ -	\$ 4,000,000	\$ -	\$ 4,000,000	\$ -	\$ 4,000,000	\$ -		
Total Fines & Forfeits	\$ 3,500,000	\$ 4,000,000	\$ 500,000	\$ 4,000,000	\$ -	\$ 4,000,000	\$ -	\$ 4,000,000	\$ -	\$ 4,000,000	\$ -		
Interest Income:													
Interest on Overdue Taxes	\$ 4,500,000	\$ 4,500,000	\$ -	\$ 4,500,000	\$ -	\$ 4,500,000	\$ -	\$ 4,500,000	\$ -	\$ 4,500,000	\$ -		
Interest on Investments	\$ 2,561,663	\$ 2,400,000	\$ (161,663)	\$ 500,000	\$ (1,900,000)	\$ 500,000	\$ -	\$ 500,000	\$ -	\$ 500,000	\$ -		
Total Interest Income	\$ 7,061,663	\$ 6,900,000	\$ (161,663)	\$ 5,000,000	\$ (1,900,000)	\$ 5,000,000	\$ -	\$ 5,000,000	\$ -	\$ 5,000,000	\$ -		
Departmental & Other Revenues:													
Arts, Culture, Film & Tourism	\$ 136,700	\$ 136,700	\$ -	\$ 136,700	\$ -	\$ 136,700	\$ -	\$ 136,700	\$ -	\$ 136,700	\$ -		
Building Administration	\$ 7,028,000	\$ 7,738,840	\$ 710,840	\$ 7,971,005	\$ 232,165	\$ 8,210,135	\$ 239,130	\$ 8,456,439	\$ 246,304	\$ 8,710,133	\$ 253,693		
Building Board	\$ 2,640	\$ 2,640	\$ -	\$ 2,640	\$ -	\$ 2,640	\$ -	\$ 2,640	\$ -	\$ 2,640	\$ -		
Bureau of Licenses	\$ 1,613,400	\$ 1,613,400	\$ -	\$ 1,613,400	\$ -	\$ 1,613,400	\$ -	\$ 1,613,400	\$ -	\$ 1,613,400	\$ -		
City Clerk	\$ 10,380	\$ 10,380	\$ -	\$ 10,380	\$ -	\$ 10,380	\$ -	\$ 10,380	\$ -	\$ 10,380	\$ -		
City Collector	\$ 464,661	\$ 464,661	\$ -	\$ 464,661	\$ -	\$ 464,661	\$ -	\$ 464,661	\$ -	\$ 464,661	\$ -		
City Controller	\$ 15,000	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ -		
City Tax Assessor	\$ 200,000	\$ 325,000	\$ 125,000	\$ -	\$ (325,000)	\$ -	\$ -	\$ 525,000	\$ 525,000	\$ -	\$ (525,000)		
City Treasurer	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Data Processing	\$ 3,600	\$ 3,600	\$ -	\$ 3,600	\$ -	\$ 3,600	\$ -	\$ 3,600	\$ -	\$ 3,600	\$ -		
Commissioner of Public Safety	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Communications	\$ 630,000	\$ 630,000	\$ -	\$ 630,000	\$ -	\$ 630,000	\$ -	\$ 630,000	\$ -	\$ 630,000	\$ -		
Debt Service Credits	\$ 1,276,258	\$ 1,233,421	\$ (42,837)	\$ 1,140,702	\$ (92,719)	\$ 1,140,702	\$ -	\$ 1,140,702	\$ -	\$ 1,140,702	\$ -		
Emergency Mgmt / Homeland Sec.	\$ 232,500	\$ 232,500	\$ -	\$ 232,500	\$ -	\$ 232,500	\$ -	\$ 232,500	\$ -	\$ 232,500	\$ -		
Environmental Control	\$ 71,500	\$ 71,500	\$ -	\$ 71,500	\$ -	\$ 71,500	\$ -	\$ 71,500	\$ -	\$ 71,500	\$ -		
Fire	\$ 992,000	\$ 992,000	\$ -	\$ 992,000	\$ -	\$ 992,000	\$ -	\$ 992,000	\$ -	\$ 992,000	\$ -		
Heat, Power & Light	\$ 1,800,000	\$ 2,200,000	\$ 400,000	\$ 2,200,000	\$ -	\$ 2,200,000	\$ -	\$ 2,200,000	\$ -	\$ 2,200,000	\$ -		

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FY 2025-FY 2029 FIVE-YEAR PLAN		2024 Approved Budget	2025 Projected Budget	Variance	2024 - 2025	2026 Projected Budget	Variance	2025 - 2026	2027 Projected Budget	Variance	2026 - 2027	2028 Projected Budget	Variance	2027 - 2028	2029 Projected Budget	Variance	2028 - 2029	
Mayor's Office																		
Salaries	\$	2,630,933	\$	2,709,851	\$	78,918	\$	2,736,949	\$	27,099	\$	2,764,319	\$	27,369	\$	2,791,962	\$	27,920
Services	\$	283,150	\$	289,344	\$	6,194	\$	275,016	\$	5,672	\$	280,508	\$	3,492	\$	286,146	\$	3,638
Supplies	\$	6,804	\$	6,962	\$	158	\$	7,105	\$	147	\$	7,250	\$	145	\$	7,395	\$	145
Total - Mayor's Office	\$	2,920,887	\$	2,986,156	\$	65,179	\$	3,019,071	\$	32,917	\$	3,085,077	\$	33,601	\$	3,119,560	\$	34,056
City Sergeant																		
Salaries	\$	58,366	\$	60,117	\$	1,751	\$	60,718	\$	601	\$	61,325	\$	607	\$	61,939	\$	613
Services	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Total - City Sergeant	\$	58,366	\$	60,117	\$	1,751	\$	60,718	\$	601	\$	61,325	\$	607	\$	61,939	\$	613
Law Department																		
Salaries	\$	3,031,880	\$	3,122,836	\$	90,956	\$	3,154,065	\$	31,228	\$	3,185,055	\$	31,541	\$	3,217,461	\$	32,775
Services	\$	3,206,516	\$	3,372,538	\$	76,622	\$	3,443,859	\$	71,033	\$	3,512,620	\$	68,767	\$	3,583,226	\$	70,606
Supplies	\$	56,548	\$	57,857	\$	1,309	\$	59,076	\$	1,218	\$	60,253	\$	1,189	\$	61,466	\$	1,213
Total - Law Department	\$	6,294,944	\$	6,553,931	\$	258,887	\$	6,656,999	\$	261,479	\$	6,758,487	\$	101,488	\$	6,862,153	\$	103,667
Finance																		
Salaries	\$	863,057	\$	886,949	\$	23,892	\$	897,838	\$	10,881	\$	906,817	\$	8,978	\$	915,855	\$	9,038
Services	\$	138,860	\$	142,075	\$	3,215	\$	145,067	\$	2,992	\$	147,963	\$	2,897	\$	150,937	\$	3,074
Supplies	\$	3,690	\$	3,653	\$	(37)	\$	3,761	\$	78	\$	3,836	\$	75	\$	3,913	\$	77
Total - Finance	\$	1,005,607	\$	1,032,682	\$	27,109	\$	1,046,666	\$	11,851	\$	1,058,616	\$	11,850	\$	1,070,725	\$	12,119
City Controller																		
Salaries	\$	985,356	\$	1,014,917	\$	29,561	\$	1,025,066	\$	10,149	\$	1,035,317	\$	10,251	\$	1,045,630	\$	10,313
Services	\$	36,950	\$	27,574	\$	(9,376)	\$	28,155	\$	581	\$	28,717	\$	562	\$	29,294	\$	577
Supplies	\$	3,000	\$	3,116	\$	116	\$	3,223	\$	108	\$	3,328	\$	104	\$	3,435	\$	107
Total - City Controller	\$	1,025,306	\$	1,045,607	\$	20,291	\$	1,056,444	\$	10,838	\$	1,069,361	\$	10,917	\$	1,083,398	\$	11,037
Retirement Office																		
Salaries	\$	314,743	\$	324,185	\$	9,442	\$	323,423	\$	3,242	\$	330,701	\$	3,274	\$	334,066	\$	3,365
Services	\$	17,000	\$	17,394	\$	394	\$	17,760	\$	366	\$	18,134	\$	374	\$	18,479	\$	345
Supplies	\$	1,700	\$	1,719	\$	19	\$	1,726	\$	7	\$	1,811	\$	85	\$	1,848	\$	37
Total - Retirement Office	\$	333,443	\$	343,318	\$	9,875	\$	342,909	\$	3,615	\$	350,647	\$	3,664	\$	354,393	\$	3,745
City Collector																		
Salaries	\$	866,234	\$	892,221	\$	25,987	\$	901,143	\$	8,922	\$	910,155	\$	9,012	\$	919,256	\$	9,101
Services	\$	826,096	\$	845,128	\$	19,032	\$	862,936	\$	17,790	\$	880,157	\$	17,221	\$	897,847	\$	17,690
Supplies	\$	7,309	\$	7,469	\$	160	\$	7,626	\$	157	\$	7,779	\$	152	\$	7,935	\$	156
Total - City Collector	\$	1,699,639	\$	1,744,818	\$	45,179	\$	1,771,695	\$	26,870	\$	1,798,090	\$	26,985	\$	1,825,038	\$	26,947
City Tax Assessor																		
Salaries	\$	1,142,559	\$	1,178,836	\$	36,277	\$	1,188,604	\$	11,765	\$	1,200,490	\$	11,886	\$	1,212,495	\$	12,005
Services	\$	477,950	\$	514,014	\$	36,064	\$	506,157	\$	(107,857)	\$	516,264	\$	10,107	\$	1,062,192	\$	1,045,928
Supplies	\$	4,500	\$	4,604	\$	104	\$	4,701	\$	97	\$	4,795	\$	94	\$	4,891	\$	96
Total - City Tax Assessor	\$	1,625,009	\$	1,697,454	\$	72,445	\$	1,699,462	\$	(107,929)	\$	1,721,549	\$	22,087	\$	2,279,579	\$	2,261,922
Board of Tax Assessment & Review																		
Salaries	\$	16,000	\$	16,000	\$	-	\$	16,000	\$	-	\$	16,000	\$	-	\$	16,000	\$	-
Total - Board of Tax Assessment & Review	\$	16,000	\$	16,000	\$	-	\$	16,000	\$	-	\$	16,000	\$	-	\$	16,000	\$	-
Recorder of Deeds																		
Salaries	\$	247,163	\$	254,378	\$	7,215	\$	261,124	\$	2,546	\$	269,695	\$	2,571	\$	263,292	\$	2,603
Services	\$	98,015	\$	100,384	\$	2,369	\$	102,396	\$	2,712	\$	104,441	\$	2,045	\$	106,540	\$	2,099
Supplies	\$	800	\$	812	\$	12	\$	823	\$	11	\$	833	\$	10	\$	843	\$	10
Total - Recorder of Deeds	\$	346,078	\$	355,574	\$	9,596	\$	364,343	\$	4,669	\$	375,069	\$	4,626	\$	376,675	\$	4,603

FY2025-FY2029 FIVE-YEAR PLAN		2024 Approved Budget	2025 Projected Budget	Variance	2024 - 2025	2026 Projected Budget	Variance	2025 - 2026	2027 Projected Budget	Variance	2026 - 2027	2028 Projected Budget	Variance	2027 - 2028	2029 Projected Budget	Variance	2028 - 2029		
Data Processing																			
Salaries	\$	1,686,298	\$	1,842,887	\$	56,589	\$	1,962,316	\$	19,429	\$	1,981,939	\$	19,623	\$	2,001,758	\$	20,819	
Services	\$	2,807,128	\$	3,087,841	\$	280,713	\$	3,396,625	\$	308,784	\$	3,706,287	\$	309,662	\$	4,109,918	\$	4,130,988	
Supplies	\$	341,206	\$	307,229	\$	-7,081	\$	356,655	\$	7,156	\$	363,777	\$	7,122	\$	371,088	\$	7,318	
Total - Data Processing		\$	5,034,632	\$	5,388,027	\$	315,205	\$	5,715,596	\$	335,569	\$	6,081,603	\$	6,921,563	\$	438,767		
Personnel																			
Salaries	\$	1,547,295	\$	1,593,714	\$	46,419	\$	1,609,651	\$	15,937	\$	1,625,747	\$	16,097	\$	1,642,005	\$	16,220	
Services	\$	264,100	\$	270,214	\$	6,114	\$	275,904	\$	5,691	\$	281,414	\$	5,509	\$	287,070	\$	6,091	
Supplies	\$	8,200	\$	9,201	\$	201	\$	9,089	\$	-187	\$	9,270	\$	181	\$	9,457	\$	186	
Total - Personnel		\$	1,819,595	\$	1,873,129	\$	53,514	\$	1,894,644	\$	21,851	\$	1,916,431	\$	21,787	\$	1,961,151	\$	22,619
Commissioner of Public Safety																			
Salaries	\$	647,663	\$	667,003	\$	19,340	\$	673,764	\$	6,071	\$	680,301	\$	6,738	\$	687,306	\$	6,973	
Services	\$	745,944	\$	820,538	\$	74,594	\$	902,592	\$	82,054	\$	992,151	\$	90,259	\$	1,092,137	\$	109,214	
Supplies	\$	284,450	\$	291,035	\$	6,585	\$	297,164	\$	6,129	\$	303,098	\$	5,924	\$	309,190	\$	6,154	
Total - Commissioner of Public Safety		\$	1,678,057	\$	1,778,666	\$	100,509	\$	1,873,520	\$	94,854	\$	1,976,451	\$	102,931	\$	2,088,633	\$	122,551
Police																			
Salaries	\$	52,483,864	\$	53,164,375	\$	680,511	\$	53,876,823	\$	712,448	\$	54,417,611	\$	538,788	\$	54,961,787	\$	549,486	
Services	\$	7,873,621	\$	8,055,890	\$	182,269	\$	8,225,545	\$	351,924	\$	8,359,793	\$	134,248	\$	8,558,478	\$	198,685	
Supplies	\$	3,356,813	\$	2,513,687	\$	-843,126	\$	2,566,624	\$	32,927	\$	2,617,175	\$	51,251	\$	2,670,491	\$	53,316	
Total - Police		\$	63,714,298	\$	63,733,952	\$	19,654	\$	64,670,992	\$	93,069	\$	65,425,279	\$	754,287	\$	66,679,666	\$	784,170
Fire																			
Salaries	\$	46,045,218	\$	46,833,849	\$	788,631	\$	48,740,730	\$	1,896,887	\$	50,646,088	\$	1,905,358	\$	53,526,814	\$	2,880,726	
Services	\$	572,263	\$	585,511	\$	13,248	\$	599,841	\$	12,331	\$	609,779	\$	11,938	\$	622,035	\$	12,256	
Supplies	\$	2,166,549	\$	2,339,522	\$	172,973	\$	2,388,797	\$	49,270	\$	2,436,491	\$	47,700	\$	2,485,465	\$	48,974	
Total - Fire		\$	48,783,030	\$	49,758,881	\$	975,851	\$	51,729,368	\$	1,946,485	\$	53,692,358	\$	1,964,996	\$	56,638,314	\$	1,224,678
Communications																			
Salaries	\$	5,386,248	\$	5,547,835	\$	161,587	\$	5,603,314	\$	55,478	\$	5,659,347	\$	56,013	\$	5,715,940	\$	57,192	
Services	\$	1,196,900	\$	1,224,607	\$	27,707	\$	1,240,397	\$	23,790	\$	1,275,365	\$	24,968	\$	1,300,999	\$	25,633	
Supplies	\$	306,080	\$	313,166	\$	7,086	\$	319,781	\$	6,595	\$	326,146	\$	6,365	\$	332,701	\$	6,555	
Total - Communications		\$	6,889,228	\$	7,085,608	\$	196,380	\$	7,173,492	\$	87,863	\$	7,260,858	\$	87,346	\$	7,349,640	\$	91,214
Emergency Mgmt / Homeland Sec.																			
Capital	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	
Salaries	\$	395,429	\$	402,292	\$	6,863	\$	411,365	\$	4,073	\$	415,478	\$	4,114	\$	419,633	\$	4,155	
Services	\$	129,556	\$	132,555	\$	2,999	\$	135,347	\$	2,792	\$	138,049	\$	2,703	\$	141,704	\$	2,916	
Supplies	\$	38,450	\$	37,294	\$	-1,156	\$	38,079	\$	-571	\$	38,440	\$	-380	\$	39,020	\$	-676	
Total - Emergency Mgmt / Homeland Sec.		\$	561,435	\$	572,141	\$	10,706	\$	584,791	\$	7,695	\$	592,967	\$	7,577	\$	600,477	\$	7,669
Planning & Development																			
Salaries	\$	1,452,526	\$	1,508,102	\$	55,576	\$	1,572,183	\$	19,081	\$	1,546,451	\$	19,272	\$	1,565,919	\$	19,659	
Services	\$	587,810	\$	601,427	\$	13,617	\$	614,092	\$	12,666	\$	626,355	\$	12,263	\$	638,944	\$	12,318	
Supplies	\$	9,500	\$	9,720	\$	220	\$	9,925	\$	205	\$	10,123	\$	198	\$	10,326	\$	203	
Total - Planning & Development		\$	2,449,836	\$	2,519,249	\$	69,413	\$	2,651,200	\$	31,952	\$	2,682,932	\$	31,733	\$	2,696,422	\$	28,533
Sustainability																			
Salaries	\$	430,125	\$	443,029	\$	12,904	\$	447,459	\$	4,430	\$	451,934	\$	4,475	\$	456,453	\$	4,519	
Services	\$	226,800	\$	232,050	\$	5,250	\$	236,337	\$	4,487	\$	241,668	\$	4,731	\$	246,526	\$	4,857	
Supplies	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	
Total - Sustainability		\$	656,925	\$	675,079	\$	18,154	\$	684,396	\$	9,317	\$	693,602	\$	9,206	\$	702,979	\$	9,776
Office of Economic Opportunity																			
Salaries	\$	823,264	\$	847,962	\$	24,698	\$	856,442	\$	8,480	\$	865,006	\$	8,564	\$	873,656	\$	8,650	
Services	\$	552,414	\$	565,202	\$	12,788	\$	577,105	\$	11,691	\$	588,629	\$	11,524	\$	600,459	\$	12,835	
Supplies	\$	3,569	\$	3,581	\$	12	\$	3,656	\$	77	\$	3,752	\$	96	\$	3,854	\$	102	
Total - Traffic Engineering		\$	1,379,247	\$	1,416,745	\$	37,567	\$	1,437,203	\$	20,248	\$	1,457,684	\$	20,380	\$	1,479,949	\$	22,602

FY2025-FY2029 FIVE-YEAR PLAN		2024 Approved Budget	2025 Projected Budget	Variance	2024 - 2025	2026 Projected Budget	Variance	2025 - 2026	2027 Projected Budget	Variance	2026 - 2027	2028 Projected Budget	Variance	2027 - 2028	2029 Projected Budget	Variance	2028 - 2029
Department of Diversity, Equity, Inclusion & Belonging																	
Salaries	\$	181,355 \$	186,796 \$		5,441 \$	185,664 \$		1,568 \$	190,550 \$		1,837 \$	192,456 \$		1,906 \$	194,360 \$		1,935 \$
Services	\$	38,308 \$	39,092 \$		884 \$	39,916 \$		829 \$	40,713 \$		797 \$	41,531 \$		818 \$	42,399 \$		868 \$
Supplies	\$	1,269 \$	1,231 \$		-38 \$	1,254 \$		26 \$	1,229 \$		-23 \$	1,204 \$		-26 \$	1,232 \$		27 \$
Total - DEIB	\$	220,932 \$	227,118 \$		6,187 \$	226,834 \$		2,717 \$	232,492 \$		2,709 \$	235,291 \$		2,719 \$	238,011 \$		2,810 \$
Traffic Engineering																	
Salaries	\$	501,441 \$	525,484 \$		24,043 \$	533,739 \$		8,255 \$	543,036 \$		8,337 \$	550,497 \$		8,421 \$	559,002 \$		8,503 \$
Services	\$	249,800 \$	255,593 \$		5,793 \$	260,965 \$		5,382 \$	266,176 \$		5,211 \$	271,526 \$		5,350 \$	277,203 \$		5,677 \$
Supplies	\$	65,690 \$	66,505 \$		815 \$	67,905 \$		1,401 \$	69,361 \$		1,336 \$	70,653 \$		1,392 \$	72,130 \$		1,477 \$
Total - Traffic Engineering	\$	816,931 \$	847,582 \$		30,641 \$	862,609 \$		15,038 \$	878,572 \$		14,984 \$	892,676 \$		15,163 \$	908,335 \$		15,659 \$
Public Works Administration																	
Salaries	\$	721,805 \$	741,462 \$		19,657 \$	750,897 \$		7,435 \$	758,406 \$		7,509 \$	765,990 \$		7,584 \$	773,650 \$		7,660 \$
Services	\$	31,990 \$	32,638 \$		648 \$	33,326 \$		687 \$	33,991 \$		665 \$	34,674 \$		683 \$	35,399 \$		725 \$
Supplies	\$	9,800 \$	10,027 \$		227 \$	10,235 \$		207 \$	10,443 \$		202 \$	10,652 \$		209 \$	10,873 \$		223 \$
Total - Public Works Administration	\$	763,595 \$	784,127 \$		20,532 \$	794,458 \$		8,329 \$	802,840 \$		8,376 \$	811,317 \$		8,477 \$	819,924 \$		8,608 \$
Engineering & Sanitation																	
Salaries	\$	797,921 \$	821,839 \$		23,918 \$	830,077 \$		8,239 \$	838,378 \$		8,301 \$	846,762 \$		8,384 \$	855,229 \$		8,468 \$
Services	\$	92,500 \$	94,641 \$		2,141 \$	96,634 \$		1,993 \$	98,564 \$		1,930 \$	100,445 \$		1,881 \$	102,647 \$		2,202 \$
Supplies	\$	1,420 \$	1,535 \$		115 \$	1,567 \$		32 \$	1,598 \$		31 \$	1,630 \$		32 \$	1,663 \$		33 \$
Total - Engineering & Sanitation	\$	891,841 \$	917,915 \$		26,174 \$	927,278 \$		10,264 \$	938,540 \$		10,262 \$	948,847 \$		10,397 \$	969,541 \$		10,694 \$
Environmental Control																	
Salaries	\$	787,211 \$	810,827 \$		23,616 \$	818,936 \$		8,108 \$	827,125 \$		8,189 \$	835,396 \$		8,271 \$	843,750 \$		8,354 \$
Services	\$	13,620,735 \$	13,936,087 \$		315,352 \$	14,229,577 \$		293,490 \$	14,512,714 \$		284,137 \$	14,800,423 \$		287,709 \$	15,114,945 \$		314,522 \$
Supplies	\$	142,675 \$	145,978 \$		3,303 \$	149,052 \$		3,074 \$	152,028 \$		2,976 \$	155,004 \$		2,976 \$	158,326 \$		3,322 \$
Total - Environmental Control	\$	14,550,521 \$	14,992,892 \$		441,271 \$	15,197,565 \$		394,672 \$	15,492,867 \$		293,008 \$	15,790,823 \$		297,025 \$	16,191,621 \$		398,798 \$
Highway																	
Capital	\$	100,000 \$	100,000 \$		- \$	100,000 \$		- \$	100,000 \$		- \$	100,000 \$		- \$	100,000 \$		- \$
Salaries	\$	3,036,329 \$	3,127,419 \$		91,090 \$	3,118,693 \$		-8,726 \$	3,127,747 \$		9,054 \$	3,222,183 \$		94,436 \$	3,324,405 \$		101,722 \$
Services	\$	315,000 \$	326,922 \$		11,922 \$	338,619 \$		12,697 \$	348,762 \$		10,143 \$	359,791 \$		11,029 \$	371,494 \$		11,703 \$
Supplies	\$	240,000 \$	245,556 \$		5,556 \$	250,722 \$		5,172 \$	255,734 \$		5,012 \$	260,674 \$		4,940 \$	265,527 \$		4,853 \$
Total - Highway	\$	3,591,329 \$	3,699,897 \$		108,568 \$	3,797,434 \$		47,043 \$	3,894,543 \$		47,337 \$	4,048,577 \$		154,034 \$	4,200,426 \$		151,849 \$
Snow Removal																	
Salaries	\$	500,000 \$	500,000 \$		- \$	500,000 \$		- \$	500,000 \$		- \$	500,000 \$		- \$	500,000 \$		- \$
Services	\$	705,000 \$	705,000 \$		- \$	705,000 \$		- \$	705,000 \$		- \$	705,000 \$		- \$	705,000 \$		- \$
Supplies	\$	973,500 \$	973,500 \$		- \$	973,500 \$		- \$	973,500 \$		- \$	973,500 \$		- \$	973,500 \$		- \$
Total - Snow Removal	\$	2,178,500 \$	2,178,500 \$		- \$	2,178,500 \$		- \$	2,178,500 \$		- \$	2,178,500 \$		- \$	2,178,500 \$		- \$
Sewer Construction																	
Capital	\$	65,000 \$	65,000 \$		- \$	65,000 \$		- \$	65,000 \$		- \$	65,000 \$		- \$	65,000 \$		- \$
Salaries	\$	695,038 \$	715,689 \$		20,651 \$	723,048 \$		7,359 \$	730,279 \$		7,231 \$	737,501 \$		7,222 \$	744,857 \$		7,356 \$
Services	\$	- \$	- \$		- \$	- \$		- \$	- \$		- \$	- \$		- \$	- \$		- \$
Supplies	\$	155,000 \$	156,548 \$		1,548 \$	161,928 \$		5,380 \$	167,161 \$		5,233 \$	172,481 \$		5,320 \$	177,824 \$		5,343 \$
Total - Sewer Construction	\$	915,038 \$	937,237 \$		22,199 \$	949,976 \$		12,739 \$	997,440 \$		12,464 \$	1,012,482 \$		12,542 \$	1,029,685 \$		17,203 \$
Garage R&M Equipment																	
Salaries	\$	549,463 \$	565,849 \$		16,386 \$	571,608 \$		5,759 \$	577,323 \$		5,715 \$	583,098 \$		5,775 \$	588,929 \$		5,831 \$
Services	\$	6,000 \$	6,139 \$		139 \$	6,268 \$		129 \$	6,393 \$		125 \$	6,522 \$		129 \$	6,654 \$		132 \$
Supplies	\$	250,000 \$	255,787 \$		5,787 \$	261,174 \$		5,387 \$	266,389 \$		5,215 \$	271,743 \$		5,354 \$	277,224 \$		5,481 \$
Total - Garage R&M Equipment	\$	805,463 \$	827,775 \$		22,312 \$	838,950 \$		11,275 \$	849,805 \$		10,935 \$	860,863 \$		11,057 \$	872,807 \$		11,944 \$
Parking Administration																	
Salaries	\$	245,999 \$	253,379 \$		7,380 \$	255,913 \$		2,534 \$	258,472 \$		2,559 \$	261,057 \$		2,585 \$	263,667 \$		2,611 \$
Services	\$	203,491 \$	208,611 \$		5,120 \$	213,604 \$		4,993 \$	217,258 \$		3,654 \$	221,024 \$		3,766 \$	224,827 \$		3,793 \$
Supplies	\$	- \$	- \$		- \$	- \$		- \$	- \$		- \$	- \$		- \$	- \$		- \$
Total - Parking Administration	\$	449,490 \$	461,990 \$		12,500 \$	469,517 \$		6,927 \$	475,730 \$		6,213 \$	482,081 \$		6,351 \$	488,494 \$		6,413 \$

FY2025-FY2029 FIVE-YEAR PLAN													
	2024 Approved Budget	2025 Projected Budget	Variance	2024 - 2025	2026 Projected Budget	Variance	2025 - 2026	2027 Projected Budget	Variance - 2026 - 2027	2028 Projected Budget	Variance - 2027 - 2028	2029 Projected Budget	Variance - 2028 - 2029
Plumbing Drainage & Gas Piping													
Salaries	\$ 297,869	\$ 306,805	\$ 8,936	\$	\$ 309,873	\$ 3,068	\$	\$ 311,972	\$ 2,099	\$ 316,102	\$ 4,130	\$ 319,363	\$ 3,261
Services	\$ -	\$ -	\$ -	\$	\$ -	\$ -	\$	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total - Plumbing Drainage & Gas Piping	\$ 297,869	\$ 306,805	\$ 8,936	\$	\$ 309,873	\$ 3,068	\$	\$ 311,972	\$ 2,099	\$ 316,102	\$ 4,130	\$ 319,363	\$ 3,261
Electrical Installation													
Salaries	\$ 214,451	\$ 220,885	\$ 6,434	\$	\$ 223,193	\$ 2,308	\$	\$ 225,324	\$ 2,131	\$ 227,578	\$ 2,254	\$ 229,853	\$ 2,276
Total - Electrical Installation	\$ 214,451	\$ 220,885	\$ 6,434	\$	\$ 223,193	\$ 2,308	\$	\$ 225,324	\$ 2,131	\$ 227,578	\$ 2,254	\$ 229,853	\$ 2,276
Zoning Board of Review													
Salaries	\$ 18,540	\$ 18,540	\$ -	\$	\$ 18,540	\$ -	\$	\$ 18,540	\$ -	\$ 18,540	\$ -	\$ 18,540	\$ -
Total - Zoning Board of Review	\$ 18,540	\$ 18,540	\$ -	\$	\$ 18,540	\$ -	\$	\$ 18,540	\$ -	\$ 18,540	\$ -	\$ 18,540	\$ -
Building Board													
Salaries	\$ 13,390	\$ 13,390	\$ -	\$	\$ 13,390	\$ -	\$	\$ 13,390	\$ -	\$ 13,390	\$ -	\$ 13,390	\$ -
Total - Building Board	\$ 13,390	\$ 13,390	\$ -	\$	\$ 13,390	\$ -	\$	\$ 13,390	\$ -	\$ 13,390	\$ -	\$ 13,390	\$ -
Public Property													
Capital	\$ 7,314,900	\$ 1,500,000	\$ (5,814,900)	\$	\$ -	\$ (1,300,000)	\$	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Salaries	\$ 1,948,815	\$ 1,969,379	\$ 20,564	\$	\$ 1,939,087	\$ 19,404	\$	\$ 2,008,958	\$ 68,991	\$ 2,038,048	\$ 29,090	\$ 2,040,338	\$ 22,290
Services	\$ 3,304,710	\$ 3,381,212	\$ 76,502	\$	\$ 3,452,419	\$ 71,207	\$	\$ 3,521,257	\$ 68,938	\$ 3,592,132	\$ 70,875	\$ 3,667,230	\$ 75,097
Supplies	\$ 1,898,250	\$ 1,942,193	\$ 43,943	\$	\$ 1,993,095	\$ 44,902	\$	\$ 2,027,694	\$ 34,599	\$ 2,061,138	\$ 33,444	\$ 2,106,884	\$ 45,746
Total - Public Property	\$ 14,467,735	\$ 8,792,779	\$ (5,674,956)	\$	\$ 7,424,582	\$ (1,368,119)	\$	\$ 7,553,009	\$ 128,427	\$ 7,684,528	\$ 131,518	\$ 7,823,652	\$ 148,124
Purchasing													
Salaries	\$ 418,181	\$ 430,726	\$ 12,545	\$	\$ 435,934	\$ 4,207	\$	\$ 439,384	\$ 4,350	\$ 443,778	\$ 4,394	\$ 448,316	\$ 4,538
Services	\$ 31,700	\$ 33,596	\$ 1,896	\$	\$ 40,430	\$ 8,834	\$	\$ 41,337	\$ 807	\$ 42,066	\$ 729	\$ 42,945	\$ 879
Supplies	\$ 1,090	\$ 1,023	\$ (67)	\$	\$ 1,043	\$ 53	\$	\$ 1,666	\$ 623	\$ 1,087	\$ 421	\$ 1,115	\$ 28
Total - Municipal Court	\$ 450,971	\$ 465,345	\$ 14,374	\$	\$ 477,407	\$ 26,436	\$	\$ 482,427	\$ 4,993	\$ 486,931	\$ 4,507	\$ 492,376	\$ 5,445
Municipal Court													
Salaries	\$ 869,032	\$ 895,103	\$ 26,071	\$	\$ 904,054	\$ 8,951	\$	\$ 913,095	\$ 9,041	\$ 922,225	\$ 9,130	\$ 931,445	\$ 9,220
Services	\$ 18,300	\$ 18,724	\$ 424	\$	\$ 19,118	\$ 394	\$	\$ 19,500	\$ 382	\$ 19,892	\$ 392	\$ 20,307	\$ 416
Supplies	\$ 16,500	\$ 16,575	\$ 75	\$	\$ 16,924	\$ 374	\$	\$ 17,262	\$ 338	\$ 17,609	\$ 347	\$ 17,977	\$ 368
Total - Municipal Court	\$ 903,832	\$ 930,402	\$ 26,570	\$	\$ 940,096	\$ 9,619	\$	\$ 949,855	\$ 9,760	\$ 959,726	\$ 9,839	\$ 969,731	\$ 10,006
Probate Court													
Salaries	\$ 343,711	\$ 358,142	\$ 14,431	\$	\$ 361,724	\$ 3,581	\$	\$ 365,341	\$ 3,617	\$ 368,994	\$ 3,653	\$ 372,684	\$ 3,690
Services	\$ 50,801	\$ 61,184	\$ 10,383	\$	\$ 62,423	\$ 1,239	\$	\$ 63,720	\$ 1,297	\$ 65,041	\$ 1,321	\$ 66,369	\$ 1,328
Supplies	\$ 2,500	\$ 2,351	\$ (149)	\$	\$ 2,298	\$ (202)	\$	\$ 2,344	\$ 46	\$ 2,391	\$ 47	\$ 2,441	\$ 50
Total - Probate Court	\$ 400,012	\$ 421,578	\$ 21,566	\$	\$ 426,445	\$ 26,117	\$	\$ 431,405	\$ 4,911	\$ 436,436	\$ 5,001	\$ 441,494	\$ 5,058
Housing Court													
Salaries	\$ 286,151	\$ 294,736	\$ 8,585	\$	\$ 297,653	\$ 2,917	\$	\$ 300,660	\$ 2,977	\$ 303,666	\$ 3,007	\$ 306,703	\$ 3,037
Services	\$ 2,100	\$ 2,345	\$ 245	\$	\$ 2,594	\$ 493	\$	\$ 2,738	\$ 144	\$ 2,883	\$ 145	\$ 2,930	\$ 47
Supplies	\$ 7,460	\$ 7,023	\$ (437)	\$	\$ 7,393	\$ 433	\$	\$ 7,849	\$ 456	\$ 8,109	\$ 260	\$ 8,276	\$ 167
Total - Housing Court	\$ 295,711	\$ 304,104	\$ 8,394	\$	\$ 307,640	\$ 2,933	\$	\$ 310,847	\$ 3,176	\$ 314,655	\$ 3,807	\$ 317,912	\$ 3,257
Housing Authority													
Salaries	\$ 8,000	\$ 8,000	\$ -	\$	\$ 8,000	\$ -	\$	\$ 8,000	\$ -	\$ 8,000	\$ -	\$ 8,000	\$ -
Services	\$ -	\$ -	\$ -	\$	\$ -	\$ -	\$	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total - Housing Authority	\$ 8,000	\$ 8,000	\$ -	\$	\$ 8,000	\$ -	\$	\$ 8,000	\$ -	\$ 8,000	\$ -	\$ 8,000	\$ -
PERA													
Salaries	\$ 447,963	\$ 461,402	\$ 13,439	\$	\$ 466,616	\$ 4,614	\$	\$ 470,676	\$ 4,060	\$ 475,383	\$ 4,707	\$ 480,137	\$ 4,754
Services	\$ 191,750	\$ 203,351	\$ 11,601	\$	\$ 207,633	\$ 4,282	\$	\$ 211,799	\$ 4,166	\$ 216,106	\$ 4,307	\$ 220,552	\$ 4,446
Supplies	\$ 6,300	\$ 6,446	\$ 146	\$	\$ 6,582	\$ 136	\$	\$ 6,713	\$ 131	\$ 6,848	\$ 135	\$ 6,991	\$ 143
Total - PERA	\$ 645,013	\$ 671,199	\$ 26,186	\$	\$ 680,831	\$ 8,032	\$	\$ 689,188	\$ 8,318	\$ 698,237	\$ 9,069	\$ 707,680	\$ 9,443
League of Cities & Towns													
Salaries	\$ 69,320	\$ 70,925	\$ 1,605	\$	\$ 72,418	\$ 1,494	\$	\$ 73,864	\$ 1,446	\$ 75,349	\$ 1,485	\$ 76,924	\$ 1,575
Total - League of Cities & Towns	\$ 69,320	\$ 70,925	\$ 1,605	\$	\$ 72,418	\$ 1,494	\$	\$ 73,864	\$ 1,446	\$ 75,349	\$ 1,485	\$ 76,924	\$ 1,575
Human Relations													
Capital	\$ -	\$ -	\$ -	\$	\$ -	\$ -	\$	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Salaries	\$ 70,936	\$ 71,645	\$ 709	\$	\$ 72,362	\$ 716	\$	\$ 73,085	\$ 724	\$ 73,816	\$ 731	\$ 74,554	\$ 738

FY2025-FY2029 FIVE-YEAR PLAN																						
	2024 Approved Budget		2025 Projected Budget		Variance	2024 - 2025	2026 Projected Budget		Variance	2025 - 2026	2027 Projected Budget		Variance	2026 - 2027	2028 Projected Budget		Variance	2027 - 2028	2029 Projected Budget		Variance	2028 - 2029
Services	\$	46,350	\$	47,423	\$	1,073	\$	48,422	\$	999	\$	49,389	\$	967	\$	50,381	\$	993	\$	51,343	\$	1,053
Supplies	\$	6,050	\$	6,190	\$	140	\$	6,320	\$	130	\$	6,437	\$	116	\$	6,576	\$	138	\$	6,714	\$	137
Total - Human Relations	\$	123,336	\$	125,258	\$	1,922	\$	127,164	\$	1,846	\$	129,911	\$	1,817	\$	130,774	\$	1,853	\$	132,703	\$	1,929
Arts, Culture, Film, & Tourism																						
Salaries	\$	418,071	\$	430,613	\$	12,542	\$	434,919	\$	4,906	\$	439,268	\$	4,349	\$	443,661	\$	4,393	\$	448,098	\$	4,437
Services	\$	1,064,090	\$	1,069,644	\$	5,554	\$	1,112,591	\$	28,500	\$	1,134,908	\$	22,314	\$	1,157,616	\$	22,709	\$	1,181,817	\$	24,201
Supplies	\$	15,300	\$	15,552	\$	252	\$	15,870	\$	378	\$	16,196	\$	327	\$	16,522	\$	326	\$	16,867	\$	345
Total - Arts, Culture, Film, & Tourism	\$	1,498,461	\$	1,553,809	\$	55,348	\$	1,564,396	\$	27,583	\$	1,596,273	\$	24,883	\$	1,617,799	\$	27,526	\$	1,646,783	\$	28,983
Human Services																						
Salaries	\$	513,070	\$	528,462	\$	15,392	\$	533,747	\$	5,287	\$	539,084	\$	5,337	\$	544,475	\$	5,391	\$	549,920	\$	5,445
Services	\$	1,409,308	\$	1,523,877	\$	114,569	\$	1,555,560	\$	32,009	\$	1,587,039	\$	31,070	\$	1,618,936	\$	31,896	\$	1,650,272	\$	31,346
Supplies	\$	7,200	\$	7,567	\$	367	\$	7,937	\$	337	\$	8,322	\$	385	\$	8,708	\$	386	\$	9,094	\$	386
Total - Human Services	\$	2,069,668	\$	2,089,766	\$	20,077	\$	2,097,238	\$	37,512	\$	2,123,796	\$	26,557	\$	2,171,238	\$	47,444	\$	2,210,691	\$	38,454
Vital Statistics																						
Salaries	\$	199,796	\$	205,792	\$	5,996	\$	207,850	\$	2,055	\$	209,928	\$	2,078	\$	212,028	\$	2,099	\$	214,148	\$	2,120
Services	\$	10,000	\$	10,231	\$	231	\$	10,447	\$	215	\$	10,656	\$	209	\$	214	\$	214	\$	11,097	\$	227
Supplies	\$	1,300	\$	1,535	\$	235	\$	1,567	\$	37	\$	1,598	\$	31	\$	1,630	\$	32	\$	1,665	\$	34
Total - Vital Statistics	\$	211,096	\$	217,558	\$	6,260	\$	219,864	\$	2,266	\$	223,183	\$	2,316	\$	224,528	\$	2,346	\$	226,909	\$	2,382
Board of Commissioners																						
Salaries	\$	731,502	\$	747,603	\$	16,101	\$	770,217	\$	(18,470)	\$	973,370	\$	198,153	\$	782,009	\$	(196,361)	\$	982,144	\$	200,135
Services	\$	137,300	\$	139,591	\$	2,291	\$	140,983	\$	146,983	\$	365,913	\$	155,659	\$	155,666	\$	(146,927)	\$	6,111	\$	(149,875)
Supplies	\$	6,000	\$	6,139	\$	139	\$	6,268	\$	120	\$	6,393	\$	127	\$	6,523	\$	128	\$	6,658	\$	136
Total - Board of Commissioners	\$	914,802	\$	1,267,783	\$	352,981	\$	937,468	\$	(135,315)	\$	1,286,676	\$	354,708	\$	940,517	\$	(117,159)	\$	999,913	\$	306,966
Bureau of Licenses																						
Salaries	\$	612,739	\$	631,121	\$	18,382	\$	637,423	\$	6,311	\$	643,807	\$	6,374	\$	650,245	\$	6,438	\$	656,747	\$	6,502
Services	\$	145,850	\$	148,226	\$	2,376	\$	149,512	\$	1,663	\$	151,512	\$	1,999	\$	153,244	\$	1,732	\$	155,316	\$	2,072
Supplies	\$	44,500	\$	45,530	\$	1,030	\$	46,489	\$	989	\$	47,417	\$	928	\$	48,370	\$	953	\$	49,382	\$	1,011
Total - Bureau of Licenses	\$	803,089	\$	824,878	\$	22,789	\$	836,269	\$	16,413	\$	846,646	\$	16,345	\$	857,159	\$	16,515	\$	867,978	\$	10,823
City Council																						
Salaries	\$	314,875	\$	314,875	\$	-	\$	314,875	\$	-	\$	314,875	\$	-	\$	314,875	\$	-	\$	314,875	\$	-
Services	\$	312,000	\$	319,233	\$	7,233	\$	325,945	\$	6,724	\$	332,454	\$	6,509	\$	339,136	\$	6,682	\$	346,236	\$	7,099
Supplies	\$	1,300	\$	1,535	\$	235	\$	1,567	\$	37	\$	1,598	\$	31	\$	1,630	\$	32	\$	1,665	\$	34
Contingencies	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Total - City Council	\$	628,175	\$	635,633	\$	7,257	\$	642,387	\$	6,755	\$	649,007	\$	6,540	\$	655,641	\$	6,714	\$	662,786	\$	7,124
City Clerk																						
Salaries	\$	903,920	\$	931,038	\$	27,118	\$	940,348	\$	9,310	\$	949,751	\$	9,401	\$	959,249	\$	9,498	\$	968,814	\$	9,565
Services	\$	169,640	\$	169,640	\$	0	\$	170,327	\$	3,513	\$	173,728	\$	3,401	\$	177,220	\$	3,492	\$	180,925	\$	3,705
Supplies	\$	6,000	\$	6,139	\$	139	\$	6,268	\$	168	\$	6,393	\$	125	\$	6,523	\$	130	\$	6,658	\$	136
Total - City Clerk	\$	1,079,560	\$	1,106,908	\$	27,265	\$	1,116,943	\$	12,991	\$	1,129,873	\$	12,998	\$	1,142,992	\$	13,118	\$	1,156,425	\$	13,430
Treasury																						
Salaries	\$	311,724	\$	321,076	\$	9,352	\$	324,386	\$	2,616	\$	327,529	\$	3,143	\$	330,815	\$	3,273	\$	334,113	\$	3,298
Services	\$	60,800	\$	62,207	\$	1,407	\$	63,518	\$	1,310	\$	64,786	\$	1,268	\$	66,088	\$	1,302	\$	67,470	\$	1,382
Supplies	\$	2,100	\$	2,149	\$	49	\$	2,194	\$	45	\$	2,238	\$	44	\$	2,283	\$	45	\$	2,330	\$	49
Total - Treasury	\$	374,624	\$	385,433	\$	10,809	\$	389,998	\$	4,566	\$	394,553	\$	4,555	\$	399,178	\$	4,622	\$	403,913	\$	4,737
City Council Administration																						
Salaries	\$	1,393,257	\$	1,434,531	\$	41,274	\$	1,448,373	\$	14,347	\$	1,463,099	\$	14,488	\$	1,477,689	\$	14,651	\$	1,492,465	\$	14,777
Services	\$	144,200	\$	147,538	\$	3,338	\$	149,041	\$	1,843	\$	150,645	\$	1,604	\$	152,347	\$	1,702	\$	154,049	\$	1,702
Supplies	\$	21,200	\$	21,691	\$	491	\$	22,148	\$	437	\$	22,590	\$	442	\$	23,044	\$	454	\$	23,526	\$	482
Total - City Council Administration	\$	1,558,657	\$	1,603,760	\$	45,603	\$	1,621,562	\$	17,906	\$	1,639,329	\$	17,936	\$	1,657,476	\$	18,179	\$	1,676,010	\$	18,535
Office of the Internal Auditor																						
Salaries	\$	361,248	\$	372,806	\$	11,558	\$	376,535	\$	3,728	\$	380,300	\$	3,765	\$	384,103	\$	3,803	\$	387,944	\$	3,841
Services	\$	419,374	\$	429,082	\$	9,708	\$	431,119	\$	9,016	\$	440,867	\$	8,748	\$	449,616	\$	8,748	\$	459,378	\$	9,510
Supplies	\$	1,800	\$	1,847	\$	47	\$	1,890	\$	90	\$	1,938	\$	48	\$	1,986	\$	48	\$	1,997	\$	11
Total - Office of the Internal Auditor	\$	782,422	\$	803,735	\$	21,608	\$	816,554	\$	12,880	\$	823,065	\$	12,513	\$	841,908	\$	12,823	\$	855,320	\$	13,412

FY2025-FY2029 FIVE-YEAR PLAN													
	2024 Approved Budget	2025 Projected Budget	Variance	2024 - 2025	2026 Projected Budget	Variance	2025 - 2026	2027 Projected Budget	Variance - 2026 - 2027	2028 Projected Budget	Variance - 2027 - 2028	2029 Projected Budget	Variance - 2028 - 2029
Archives													
Salaries	\$ 323,479	\$ 333,595	\$ 9,716	\$ 338,531	\$ 336,531	\$ 2,000	\$ 340,531	\$ 3,999	\$ 344,531	\$ 3,999	\$ 348,531	\$ 3,999	\$ 3,437
Services	\$ 142,430	\$ 146,136	\$ 3,706	\$ 149,214	\$ 149,214	\$ 0	\$ 152,194	\$ 2,980	\$ 155,232	\$ 3,038	\$ 158,499	\$ 3,267	\$ 3,266
Supplies	\$ 9,291	\$ 9,720	\$ 429	\$ 10,220	\$ 10,220	\$ 0	\$ 10,720	\$ 500	\$ 11,220	\$ 500	\$ 11,720	\$ 500	\$ 500
Total - Archives	\$ 475,200	\$ 489,451	\$ 12,843	\$ 497,965	\$ 495,965	\$ 2,000	\$ 503,445	\$ 5,489	\$ 510,983	\$ 7,538	\$ 518,750	\$ 7,767	\$ 7,767
Total - Departmental Expenditures	\$ 218,022,240	\$ 218,061,515	\$ (39,275)	\$ 218,047,221	\$ 218,047,221	\$ 0	\$ 218,047,221	\$ 0	\$ 218,047,221	\$ 0	\$ 218,047,221	\$ 0	\$ 0
Non Departmental-General Fund													
Contingencies	\$ 1,000,000	\$ 1,000,000	\$ 0	\$ 1,000,000	\$ 1,000,000	\$ 0	\$ 1,000,000	\$ 0	\$ 1,000,000	\$ 0	\$ 1,000,000	\$ 0	\$ 0
Neighborhood Reinvestment	\$ 1,500,000	\$ 1,500,000	\$ 0	\$ 1,500,000	\$ 1,500,000	\$ 0	\$ 1,500,000	\$ 0	\$ 1,500,000	\$ 0	\$ 1,500,000	\$ 0	\$ 0
Neighborhood Services	\$ 250,000	\$ 250,000	\$ 0	\$ 250,000	\$ 250,000	\$ 0	\$ 250,000	\$ 0	\$ 250,000	\$ 0	\$ 250,000	\$ 0	\$ 0
Total - Non Departmental-General Fund	\$ 2,750,000	\$ 2,750,000	\$ 0	\$ 2,750,000	\$ 2,750,000	\$ 0	\$ 2,750,000	\$ 0	\$ 2,750,000	\$ 0	\$ 2,750,000	\$ 0	\$ 0
Heat Power & Light	\$ 6,200,000	\$ 5,843,526	\$ (356,474)	\$ 5,978,800	\$ 5,978,800	\$ 0	\$ 6,098,185	\$ 119,385	\$ 6,220,751	\$ 122,566	\$ 6,350,803	\$ 130,052	\$ 130,052
Total - Heat Power & Light	\$ 6,200,000	\$ 5,843,526	\$ (356,474)	\$ 5,978,800	\$ 5,978,800	\$ 0	\$ 6,098,185	\$ 119,385	\$ 6,220,751	\$ 122,566	\$ 6,350,803	\$ 130,052	\$ 130,052
Grants, Commissions & Misc.													
Total - Grants, Commissions & Misc.	\$ 6,404,750	\$ 6,404,750	\$ 0	\$ 6,404,750	\$ 6,404,750	\$ 0	\$ 6,404,750	\$ 0	\$ 6,404,750	\$ 0	\$ 6,404,750	\$ 0	\$ 0
Ceremonies													
Ceremonies Total	\$ 9,330	\$ 9,330	\$ 0	\$ 9,330	\$ 9,330	\$ 0	\$ 9,330	\$ 0	\$ 9,330	\$ 0	\$ 9,330	\$ 0	\$ 0
Debt Service - Per Schedule at July 1, 2022	\$ 71,816,205	\$ 71,816,205	\$ 0	\$ 71,816,205	\$ 71,816,205	\$ 0	\$ 71,816,205	\$ 0	\$ 71,816,205	\$ 0	\$ 71,816,205	\$ 0	\$ 0
Debt Service Total	\$ 71,816,205	\$ 71,816,205	\$ 0	\$ 71,816,205	\$ 71,816,205	\$ 0	\$ 71,816,205	\$ 0	\$ 71,816,205	\$ 0	\$ 71,816,205	\$ 0	\$ 0
Workers Compensation													
Workers Compensation - Medical Expenses	\$ 2,159,866	\$ 2,159,866	\$ 0	\$ 2,159,866	\$ 2,159,866	\$ 0	\$ 2,159,866	\$ 0	\$ 2,159,866	\$ 0	\$ 2,159,866	\$ 0	\$ 0
Services	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Workers Compensation Total	\$ 2,159,866	\$ 2,159,866	\$ 0	\$ 2,159,866	\$ 2,159,866	\$ 0	\$ 2,159,866	\$ 0	\$ 2,159,866	\$ 0	\$ 2,159,866	\$ 0	\$ 0
Employee Benefits													
Auto Allowance	\$ 4,517	\$ 4,517	\$ 0	\$ 4,517	\$ 4,517	\$ 0	\$ 4,517	\$ 0	\$ 4,517	\$ 0	\$ 4,517	\$ 0	\$ 0
Salaries	\$ (3,300,000)	\$ (3,750,000)	\$ (450,000)	\$ (3,937,500)	\$ (3,937,500)	\$ 0	\$ (4,134,375)	\$ (196,875)	\$ (4,241,094)	\$ (106,719)	\$ (4,358,148)	\$ (117,054)	\$ (117,054)
Employee Assistance Program	\$ 75,000	\$ 75,000	\$ 0	\$ 75,000	\$ 75,000	\$ 0	\$ 75,000	\$ 0	\$ 75,000	\$ 0	\$ 75,000	\$ 0	\$ 0
Dental Insurance	\$ 1,842,367	\$ 1,842,367	\$ 0	\$ 1,842,367	\$ 1,842,367	\$ 0	\$ 1,842,367	\$ 0	\$ 1,842,367	\$ 0	\$ 1,842,367	\$ 0	\$ 0
Education Incentives	\$ 193,640	\$ 193,640	\$ 0	\$ 193,640	\$ 193,640	\$ 0	\$ 193,640	\$ 0	\$ 193,640	\$ 0	\$ 193,640	\$ 0	\$ 0
Employee Death Benefits	\$ 130,000	\$ 130,000	\$ 0	\$ 130,000	\$ 130,000	\$ 0	\$ 130,000	\$ 0	\$ 130,000	\$ 0	\$ 130,000	\$ 0	\$ 0
FICA	\$ 5,602,793	\$ 5,790,753	\$ 187,960	\$ 5,978,713	\$ 5,978,713	\$ 0	\$ 6,172,208	\$ 193,495	\$ 6,369,208	\$ 197,000	\$ 6,566,208	\$ 197,000	\$ 197,000
Healthcare III Cash Payment	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Laborsers International Pension	\$ 3,223,906	\$ 3,223,906	\$ 0	\$ 3,223,906	\$ 3,223,906	\$ 0	\$ 3,223,906	\$ 0	\$ 3,223,906	\$ 0	\$ 3,223,906	\$ 0	\$ 0
Legal Service	\$ 66,000	\$ 66,000	\$ 0	\$ 66,000	\$ 66,000	\$ 0	\$ 66,000	\$ 0	\$ 66,000	\$ 0	\$ 66,000	\$ 0	\$ 0
Local HOJ Benefits Expense	\$ 2,446,939	\$ 2,446,939	\$ 0	\$ 2,446,939	\$ 2,446,939	\$ 0	\$ 2,446,939	\$ 0	\$ 2,446,939	\$ 0	\$ 2,446,939	\$ 0	\$ 0
Medical Benefits - Active Members	\$ 22,142,517	\$ 22,583,367	\$ 440,850	\$ 23,037,075	\$ 23,037,075	\$ 0	\$ 23,497,816	\$ 460,741	\$ 23,958,557	\$ 460,741	\$ 24,419,298	\$ 460,741	\$ 460,741
Medical Benefits - Retirees	\$ 26,129,491	\$ 26,642,301	\$ 512,810	\$ 27,175,759	\$ 27,175,759	\$ 0	\$ 27,719,274	\$ 543,515	\$ 28,262,789	\$ 543,515	\$ 28,806,304	\$ 543,515	\$ 543,515
Pension Contribution	\$ 86,378,156	\$ 91,638,364	\$ 5,260,208	\$ 96,971,929	\$ 96,971,929	\$ 0	\$ 102,222,138	\$ 5,250,209	\$ 107,472,347	\$ 5,250,209	\$ 112,722,556	\$ 5,250,209	\$ 5,250,209
Stipends	\$ 13,900	\$ 13,900	\$ 0	\$ 13,900	\$ 13,900	\$ 0	\$ 13,900	\$ 0	\$ 13,900	\$ 0	\$ 13,900	\$ 0	\$ 0
Unemployment Compensation	\$ 200,000	\$ 200,000	\$ 0	\$ 200,000	\$ 200,000	\$ 0	\$ 200,000	\$ 0	\$ 200,000	\$ 0	\$ 200,000	\$ 0	\$ 0
Employee Benefits - Total	\$ 145,140,266	\$ 151,478,793	\$ 6,338,527	\$ 157,898,320	\$ 157,898,320	\$ 0	\$ 164,316,835	\$ 6,418,515	\$ 170,735,350	\$ 6,418,515	\$ 177,153,865	\$ 6,418,515	\$ 6,418,515
Rainy Day Fund	\$ 100,000	\$ 0	\$ (100,000)	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
School Approp. to Balance School Budget	\$ 130,046,611	\$ 130,046,611	\$ 0	\$ 130,046,611	\$ 130,046,611	\$ 0	\$ 130,046,611	\$ 0	\$ 130,046,611	\$ 0	\$ 130,046,611	\$ 0	\$ 0
Total City General Fund Expenditures	\$ 583,213,211	\$ 588,360,816	\$ 5,147,605	\$ 597,201,113	\$ 597,201,113	\$ 0	\$ 606,263,137	\$ 9,062,024	\$ 615,325,161	\$ 9,062,024	\$ 624,387,185	\$ 9,062,024	\$ 9,062,024
Compared to General Fund Revenues	\$ 583,213,211	\$ 581,208,555	\$ (2,004,656)	\$ 591,600,064	\$ 591,600,064	\$ 0	\$ 598,190,881	\$ 6,589,817	\$ 604,780,698	\$ 6,589,817	\$ 611,370,515	\$ 6,589,817	\$ 6,589,817
Total Surplus/(Deficit)	\$ 0	\$ (7,152,261)	\$ (7,152,261)	\$ (5,601,049)	\$ (5,601,049)	\$ 0	\$ (8,072,256)	\$ (1,882,465)	\$ (6,544,463)	\$ (1,882,463)	\$ (5,008,670)	\$ (1,882,463)	\$ (1,882,463)

FY2016-FY2029 FIVE-YEAR PLAN	2024 Approved Budget	2025 Projected Budget	Variance	2024 - 2025	2026 Projected Budget	Variance	2025 - 2026	2027 Projected Budget	Variance	2026 - 2027	2028 Projected Budget	Variance	2027 - 2028	2029 Projected Budget	Variance	2028 - 2029
Projected Expenditure Summary																
Salaries	\$ 155,762,480	\$ 159,054,310	\$	3,291,830	\$ 162,008,839	\$	2,954,529	\$ 165,228,531	\$	3,219,692	\$ 169,046,242	\$	3,817,711	\$ 171,544,100	\$	2,497,858
Services	\$ 54,056,097	\$ 55,479,610	\$	1,423,513	\$ 56,408,706	\$	929,097	\$ 57,992,366	\$	1,583,660	\$ 59,811,421	\$	1,819,055	\$ 61,243,953	\$	1,432,532
Supplies	\$ 10,363,763	\$ 10,581,142	\$	217,379	\$ 10,783,476	\$	202,334	\$ 10,979,362	\$	195,886	\$ 11,180,468	\$	201,106	\$ 11,393,835	\$	213,367
Capital	\$ 7,479,900	\$ 1,665,000	\$	(5,814,900)	\$ 165,000	\$	(1,500,000)	\$ 165,000	\$	-	\$ 165,000	\$	-	\$ 165,000	\$	-
Employee Benefits																
Pension	\$ 86,378,136	\$ 91,638,564	\$	5,260,428	\$ 96,971,929	\$	5,333,364	\$ 102,121,138	\$	5,149,209	\$ 108,452,649	\$	6,331,511	\$ 113,907,817	\$	5,455,168
Medical Benefits - Active Members	\$ 23,142,517	\$ 22,583,367	\$	(559,150)	\$ 23,037,075	\$	(105,442)	\$ 23,497,816	\$	460,741	\$ 23,967,773	\$	469,958	\$ 24,447,128	\$	479,355
Medical Benefits - Retirees	\$ 76,120,491	\$ 76,642,901	\$	522,410	\$ 77,175,759	\$	532,858	\$ 77,719,214	\$	543,455	\$ 78,275,699	\$	556,485	\$ 78,839,133	\$	563,434
Other Employee Benefits	\$ 12,638,878	\$ 12,471,827	\$	(167,051)	\$ 12,373,434	\$	(265,444)	\$ 12,315,734	\$	(57,699)	\$ 12,230,935	\$	(84,800)	\$ 12,148,342	\$	(77,593)
Total Employee Benefits	\$ 147,300,022	\$ 153,336,659	\$	6,036,637	\$ 159,558,196	\$	6,219,557	\$ 165,653,983	\$	6,095,786	\$ 172,915,016	\$	7,261,033	\$ 179,342,226	\$	6,427,210
Grants, Commission, and Ceremonies	\$ 6,414,080	\$ 6,414,080	\$	-	\$ 6,414,080	\$	-	\$ 6,414,080	\$	-	\$ 6,414,080	\$	-	\$ 6,414,080	\$	-
Debt Service	\$ 71,690,306	\$ 71,836,205	\$	145,899	\$ 71,816,305	\$	-	\$ 71,816,305	\$	-	\$ 71,816,305	\$	-	\$ 71,816,305	\$	-
Deficit Reduction Plan	\$ 100,000	\$	\$	(100,000)	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
School Approp. to Balance School Budget	\$ 130,046,611	\$ 130,046,611	\$	-	\$ 130,046,611	\$	-	\$ 130,046,611	\$	-	\$ 130,046,611	\$	-	\$ 130,046,611	\$	-
Total	\$ 582,213,211	\$ 588,266,616	\$	6,053,405	\$ 597,261,113	\$	8,947,497	\$ 606,263,127	\$	11,002,014	\$ 621,995,842	\$	15,732,715	\$ 638,966,014	\$	16,970,172