

THE CITY OF PROVIDENCE
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

RESOLUTION OF THE CITY COUNCIL

No. 651

EFFECTIVE ~~XXXXXX~~ **Approved** December 26, 2004

WHEREAS, Two years ago, the 50 janitorial employees at Providence College contracted by UNICCO, fought for and won a three-year contract that included a 30% salary increase from poverty-level wages to wages to sustain their families, health insurance, paid sick days, and a union contract; and

WHEREAS, Providence College recently awarded its janitorial contract to Hurley of America; and

WHEREAS, Hurley of America has agreed to recognize and bargain a new contract with SEIU Local 615 as the sole bargaining agent for the Providence College janitors; and

WHEREAS, Providence College is an outstanding contributor to the Providence community and is known for its high standards of ethics and principles; and

WHEREAS, The Providence College mission statement notes the “essential dignity, freedom and equality of every person...”

NOW, THEREFORE, BE IT RESOLVED, That the Providence City Council calls upon Providence College to ensure that job security and benefits for all janitors is a top priority in the collective bargaining process and that Hurley of America commits to retaining all current janitors at their existing wages and benefits; and

BE IT FURTHER RESOLVED, That the Providence City Council requests that upon passage a copy of this resolution be forwarded to Father Philip Smith, President of Providence College and Barton L. Munro, Jr. CEO, Hurley of America.

Williams and Council President Lombardi

Councilmen Lupo, Gorton, Hasset, Jackson, Mancini, Segal, Councilwoman Young,

IN CITY COUNCIL
DEC 16 2004
READ AND PASSED, AS AMENDED
PRES.

Michael R. Clement

Michael R. Clement
CLERK

Effective without the
Mayor's Signature:

Michael R. Clement

Michael R. Clement
City Clerk

Claire Bestwick

From: Yvonne Graf
Sent: Thursday, December 09, 2004 11:39 AM
To: Claire Bestwick
Subject: resolution 2

Claire,
Here is another resolution for the docket, Thanks, Yvonne

December 16, 2004

Councilman Miguel Luna, Co-sponsored by Councilmen Aponte, Hassett, Jackson, Mancini, Segal and Councilwoman Young

A Resolution in Support of Janitors at Providence College

WHEREAS Two years ago, the 50 janitorial employees at Providence College, facing displacement by the then new contractor, UNICCO, fought for and won a three-year contract that included a 30% salary increase from poverty-level wages to wages to sustain their families, health insurance, a groundbreaking two sick days per year, and a union contract; and

WHEREAS: Providence College recently put its janitorial contract out to bid and is currently reviewing bid proposals for the contract; and

WHEREAS: In the event that UNICCO does not win the contract, the new janitorial contractor may refuse to recognize the janitors' existing contract and union representation, and janitors may lose their current level of benefits, seniority and benefits, or worse, may lose their jobs altogether; and

WHEREAS: Providence College declined to make it a condition of their request for bids that the janitorial contractor must retain all current janitors at their existing wages and benefits, and at the same time recognize and bargain a new contract with the janitors' union, the Service Employees International Union (SEIU); and

WHEREAS: Providence College is an outstanding contributor to the Providence community and is known for its high standards of ethics and principles; and

12/9/2004

WHEREAS: the Providence College mission statement notes the "essential dignity, freedom and equality of every person..."

NOW, THEREFORE, BE IT RESOLVED That the Providence City Council calls upon Providence College to ensure that job security and benefits for all janitors is a top priority in the selection process for a new janitorial contract, and that any contractor so selected will promise to retain all current janitors at their existing wages and benefits, and will recognize the union and bargain a new, fair contract; and

BE IT FURTHER RESOLVED That the Providence City Council requests that upon passage, a copy of this resolution be forwarded to Father Philip A. Smith, President of Providence College.



Barton L. Munro, Jr.
Chief Executive Officer

January 5, 2005

Mr. Michael R. Clement
City Clerk
City of Providence City Hall
Providence, RI 02903

Dear Mr. Clement:

Thank you for forwarding a copy of your City Council resolution #651. I want to inform you that we finalized a new labor agreement with SEIU Local 615 at Providence College which significantly improves the wages and benefits of the janitorial staff at Providence College, while also protecting their job security and seniority. Our staff is quite pleased with these changes and ratified the agreement yesterday!

This is a very important service contract for Hurley of America, and we look forward to expanding our relationship with the College and the entire Providence community. Many of our employees are residents of Providence which has great current and future benefits for the College, the City, and my company.

Our business is expanding in Providence and throughout the State of Rhode Island, and I look forward to our possible business and community involvement in the future. Happy New Year!

Sincerely,

Barton L. Munro, Jr.

HURLEY OF AMERICA, LLC

41 Montvale Ave., Suite B50 • Stoneham, MA 02180 • Telephone: (781) 438-7830 • Fax: (781) 438-7795
Advanced Facilities Solutions



HURLEY OF AMERICA, LLC

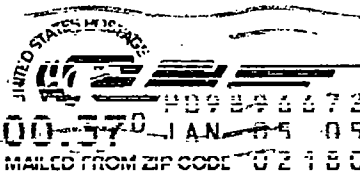
41 Montvale Ave., Suite B50

Stoneham, MA 02180

FILED

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DEPT. OF CITY CLERK
PROVIDENCE, R.I.



Mr. Michael R. Clement
City Clerk
City of Providence City Hall
Providence, RI 02903

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