

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 2007-20

No. 189

### AN ORDINANCE

RELATING TO THE RE-

CERTIFICATION OF THE MEDICAL BENEFIT PLAN OF THE CITY OF PROVIDENCE AND CREATION OF A TRIENNIAL RE-CERTIFICATION SCHEDULE, IN ACCORDANCE WITH CHAPTER 2, ARTICLE II, SECTION 2-45 OF THE CODE OF ORDINANCES OF THE CITY OF PROVIDENCE.

Approved MARCH 26, 2007

*Be it ordained by the City of Providence:*

WHEREAS, The City of Providence seeks to achieve efficiency in its coverage of beneficiaries in the City's self-insured medical benefits plans and to confirm that plan administration is fair and responsible to the employees and the citizens of Providence.

**NOW, THEREFORE,** it is enacted as follows:

#### Section 1. DEFINITIONS:

"City" means the City of Providence including the Providence Water Supply Board, the Providence School Department, and all City agencies.

"Employee" means a person who works for the City, or who has worked for the City and is obtaining health care benefits (i.e. retiree).

"Dependent" means a person who is covered by the City's health care plan, who is not an Employee of the City.

"Proof" means documentary proof, in the form of, including but not limited to, birth certificates, marriage certificates, court documents, and affidavits, or any document commonly accepted by Blue Cross, United HealthCare, or any other third party administrator as an acceptable document to provide health care benefits to Dependents.

Section 2. The City shall, within six (6) months of the passage of this ordinance, re-certify all Dependents covered by the City's self-insured medical benefit plan. The Employee shall provide Proof to the City of such Dependent relationship.

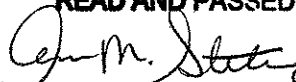
Thereafter, triennially, from the date of the passage of this ordinance and as long as the City provides a medical benefit plan, the City shall re-certify all Dependents covered by the self-insured medical benefit plan.

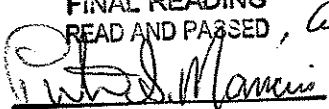

The Director of Personnel or equivalent shall be responsible to establish rules and regulations to re-certify Dependents. It shall be the responsibility of the Director of Personnel to implement this ordinance.

Effective upon passage, any new Employee(s) who claiming a Dependent(s) shall provide Proof to the City, in order to receive the City's medical benefit plan for the Dependant(s).

If any Employee fails to provide Proof, or refuses to comply with this Ordinance, the non-certified Dependent(s) shall be subject to the termination of benefits by the Director of Personnel.

Section 3. This Ordinance is effective upon passage.

**IN CITY COUNCIL**  
**MAR 1 2007**  
**FIRST READING**  
**READ AND PASSED**  
  
CLERK

**IN CITY COUNCIL**  
**COUNCIL**  
**MAR 15 2007**  
**FINAL READING**  
**READ AND PASSED, as Amended**  
  
PRESIDENT  
  
CLERK

**APPROVED**  
  
MAYOR 3/21/07