

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1996-43

No. 599 **AN ORDINANCE** Establishing a Compensation Plan for the Water Supply Board and Repealing Chapter 1996-12 approved April 29, 1996 as Amended.

Approved November 15, 1996

Be it ordained by the City of Providence:

Section 1. The following Compensation Plan is hereby adopted as the official Compensation Plan for the Water Supply Board:

Position	Pay Grade or Rate
Account Collector	11
Accounts Payable Officer	18
Administrative Aide	12
Administrative Assistant, WSB	M2
Aide to Chief Engineer	M1
Assistant Lab Supervisor/Bacteriology - Water	M2
Assistant Lab Supervisor/Chemistry - Water	M2
Associate Engineer III	28
Associate Engineer IV	31
Billing Officer, WSB	26
Board Counsel	\$27,530.36 /yr
Budget and Planning Analyst	M2
Chairman - Water Supply Board	\$3,000.00 /yr
Chemist	M1
Chief Engineer/General Manager	M10
Chief Meter Reader	\$12.96 /hr
Collection Officer, WSB	26
Confidential Asst. to Chief Engineer	M2
Controller	M6
Customer Service Representative	16
Deputy Board Counsel	M6.5
Director - Engineering	M7
Director - Administrative Services	M7
Director - Communications	M7
Director - Distribution	M7
Director - Finance	M7
Director - Planning & Compliance	M7
Director - Water Quality	M7
Director - Water Resources	M7
Distribution Clerical Assistant - Water	14
Electronic Technician	\$15.17 /hr
Engineer	M4
Engineering Aide III	19

No.

CHAPTER
AN ORDINANCE

IN CITY COUNCIL
SEP 19 1996
FIRST READING
REFERRED TO COMMITTEE ON
FINANCE

Richard K. Christ
CLERK

THE COMMITTEE ON
FINANCE
Approves Passage of
The Within Ordinance

Carol Bestwick
Oct. 7, 1996
Clerk

Council President Jargole (By request)

Engineering Project Coordinator	M1
Equipment Mechanic	\$12.51 /hr
Equipment Operator	\$11.85 /hr
Forest Supervisor	M4
Heavy Equipment Operator	\$12.88 /hr
Inspector	19
Junior Chemist I	14
Junior Chemist II	16
Laborer	\$11.71 /hr
Land Management Specialist	M4
Manager - Budget	M5
Manager - Capital Program	M6
Manager - Construction Services	M5
Manager - Customer Service	M6
Manager - Distribution	M4
Manager - Facilities and Equipment	M4
Manager - Information Systems	M6
Manager - Intergovernmental relations	M4
Manager - Personnel & Risk	M4
Manager - Plant Operations	M6
Manager - Real Estate	M4
Manager - Regulatory	M5
Manager - Security & Enforcement	M4
Manager - Technical Services	M6
Manager - Water Laboratory	M6
Manager - Water Resources	M5
Manager - Watershed Maintenance	M4
Material Handler	\$12.13 /hr
Member - Water Supply Board	\$2,400.00 /yr
Meter Mechanic	\$12.55 /hr
Meter Reader I	\$12.13 /hr
Meter Reader II	\$12.54 /hr
Meter Reader Technician	\$13.13 /hr
Payroll Officer, WSB	22
Payroll/Personnel Assistant	14
Principal Engineer	M5
Purchasing Clerk, WSB	13
Raingage Keeper	\$20.00 /wk
Regulatory Service Supervisor	M1
Sanitarians	14
Scheduler/Dispatcher	\$13.99 /hr
Secretary, WSB	13
Senior Administrative Assistant	M3
Senior Clerk, WSB	18
Senior Draftsman	19
Senior Equipment Mechanic	\$12.96 /hr
Senior Financial Clerk	19
Senior Secretary, WSB	20
Senior Switchboard Operator	4
Senior Technician	24
Senior Water System Mechanic	\$13.58 /hr
Staff Accountant	\$554.61 /wk
Stationary Equipment Operator I	\$12.15 /hr
Supervisor - Accounting	M4
Supervisor - Billing & Metering, WSB	M3
Supervisor - Claims & Risk	M2

Supervisor - Collections, WSB	M2
Supervisor - Facilities & Equipment	M1
Supervisor - Security & Enforcement	M2
Supervisor - Support Services	M2
Supervisor - Water Maintenance Crew	M3
Supervisor - Water Plant Operations	M3
Supervisor - Watershed Maintenance	M3
Switchboard Operator I	4
System Technical Specialist	22
Systems Analyst, WSB	M4
Technical Specialist	\$481.32 /wk
Utility Maintenance Worker	\$11.71 /hr
Utility Laborer	\$11.71 /hr
Utility Worker	\$12.60 /hr
Water Plant Operator I	\$12.15 /hr
Water Plant Electronic Repairman I	\$12.15 /hr
Water Plant Electronic Repairman II	\$12.50 /hr
Water Plant Mechanic I	\$11.87 /hr
Water Plant Mechanic II	\$12.83 /hr
Water Supply Board Clerk	11
Water System Mechanic	\$13.13 /hr
Water Treatment Operator	\$12.15 /hr
Watershed Grounds General Foreman	\$14.00 /hr
Watershed Inspector	\$12.11 /hr
Watershed Mechanic I	\$11.87 /hr
Watershed Mechanic II	\$12.83 /hr

NOTE: Upon successfully passing test for Water Treatment Operator Certification, employee may receive an additional 5% for each level of certification.

Section 2. The above paygrades and rates do not include additional compensation for employees who may be requested to work a non-standard work week.

Section 3. This Ordinance shall take effect retroactive to July 1, 1996.

Section 4. Grades consistent with salary adjustments in Bargaining Unit.

STEP GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
1	352.41	355.54	358.67	364.93	369.62	18,325.46	- 19,220.23
2	360.23	364.93	368.04	374.30	378.99	18,732.18	- 19,707.72
3	369.62	372.75	375.87	382.11	386.82	19,220.23	- 20,114.44
4	378.99	382.11	385.25	389.94	396.21	19,707.72	- 20,603.06
5	386.82	389.94	394.20	399.33	404.01	20,114.44	- 21,008.64
6	396.21	399.33	402.46	408.73	413.40	20,603.06	- 21,496.70
7	404.01	408.73	411.83	416.55	421.23	21,008.64	- 21,903.98
8	413.40	416.54	419.67	425.91	430.62	21,496.70	- 22,392.04
9	421.23	427.49	433.73	439.99	447.81	21,903.98	- 23,286.24
10	430.62	435.31	441.56	449.39	457.20	22,392.04	- 23,774.30
11	438.44	444.76	450.94	458.75	466.58	22,798.75	- 24,262.35
12	447.81	454.06	460.33	466.58	474.54	23,286.24	- 24,675.89
13	457.20	461.88	468.15	474.54	484.53	23,774.30	- 25,195.81
14	466.58	474.54	484.58	493.58	502.98	24,262.35	- 26,154.85
15	474.54	484.58	492.15	502.98	511.42	24,675.89	- 26,593.99
16	484.58	492.94	502.98	511.42	522.13	25,198.08	- 27,150.88
17	493.58	502.98	511.42	522.13	531.10	25,666.23	- 27,617.32
18	502.98	511.42	522.13	531.10	541.80	26,154.85	- 28,173.64
19	511.42	522.13	531.10	541.80	552.60	26,593.99	- 28,735.07
20	522.13	531.10	541.80	552.60	561.97	27,150.88	- 29,222.56
21	530.87	543.64	556.19	567.67	584.77	27,605.37	- 30,408.01
22	541.80	554.35	565.80	580.36	597.98	28,173.64	- 31,095.15
23	552.60	563.79	578.24	590.00	609.00	28,735.07	- 31,667.97
24	562.78	573.86	593.59	604.56	619.89	29,264.65	- 32,234.52
25	570.54	591.40	615.60	628.63	646.17	29,667.96	- 33,600.85
26	588.59	602.29	617.73	641.87	657.19	30,606.53	- 34,173.67
27	597.98	613.31	637.44	652.86	670.41	31,095.15	- 34,861.38
28	609.00	630.93	644.05	659.40	683.53	31,667.97	- 35,543.41
29	619.89	646.17	670.41	694.46	718.66	32,234.52	- 37,370.50
30	646.17	672.50	694.47	718.67	742.74	33,600.85	- 38,622.50
31	657.19	683.53	705.47	729.59	758.14	34,173.67	- 39,423.41
32	683.53	705.47	729.59	753.74	780.10	35,543.41	- 40,565.05
33	705.47	729.59	756.61	780.10	804.14	36,684.49	- 41,815.34
34	729.59	758.14	780.10	804.14	828.36	37,938.76	- 43,074.74
35	753.37	780.10	826.02	828.36	852.38	39,175.40	- 44,323.89

Section 5. Grades listed below represent a schedule for advancement in rank for Management personnel based on performance evaluations.

STEP GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
M1	29,880	31,374	32,943	34,590	36,319	29,880	- 36,319
M2	32,808	34,449	36,171	37,980	39,879	32,808	- 39,879
M3	34,448	36,171	37,979	39,878	41,872	34,448	- 41,872
M4	36,170	37,979	39,878	41,872	43,965	36,170	- 43,965
M5	37,322	39,189	41,148	43,205	45,366	37,322	- 45,366
M6	41,149	43,206	45,366	47,635	50,016	41,149	- 50,016
M6.5	44,146	46,354	48,671	51,105	53,660	44,146	- 53,660
M7	54,166	56,874	59,718	62,703	65,839	54,166	- 65,839
M10	85,086	89,341	93,808	98,498	103,423	85,086	- 103,423

IN CITY COUNCIL
OCT 17 1996
FIRST READING
READ AND PASSED

Michael K. Clement CLERK

IN CITY COUNCIL
NOV 7 1996
FINAL READING
READ AND PASSED

Enrico V. Fargnoli PRESIDENT
Michael K. Clement CLERK

APPROVED
NOV 15 1996
Vincenzo DiCarini
MAYOR