

RESOLUTION OF THE CITY COUNCIL

No. 393

Approved November 25, 2020

WHEREAS, The City of Providence is defined by its incredibly diverse population from many different races, ethnicities, nationalities, and backgrounds; and

WHEREAS, While the City's demographics demonstrate that minorities represent over 60% of the City's population, white police officers currently comprise over 67% of the entire Providence Police Department; and

WHEREAS, Aligning the demographics of a police department with the communities they serve helps to build trust and improves the dynamics between officers and local residents; and

WHEREAS, In the event of a future scheduled police academy, the Providence Police Department has a unique opportunity to take immediate action to address the disparity between its demographics and those of the City as a whole; and

WHEREAS, Although it will take time to fully realign the demographics of the Providence Police Department, the City can demonstrate a firm commitment to this process by committing to graduating the most diverse class of the new officers in the City's history.

NOW, THEREFORE, BE IT RESOLVED, That the City Council of the City of Providence hereby requests that the Mayor of Providence, the Public Safety Commissioner, and the Chief of Police commit to improving the diversity of the Providence Police Department, at all levels of the command structure, beginning with any forthcoming Police Academy graduating class and beyond.

BE IT FURTHER RESOLVED, That, upon passage, copies of this resolution be provided to the Mayor of Providence, the Commissioner of Public Safety, and the Chief of Police.

IN CITY COUNCIL

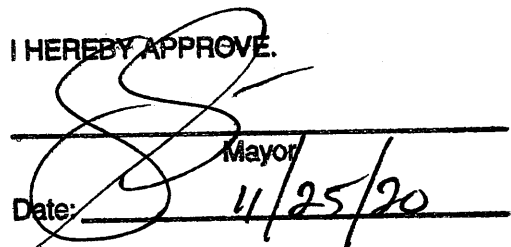
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READ AND PASSED


PRES.


CLERK

I HEREBY APPROVE.


Mayor
Date: 11/25/20