

THE CITY OF PROVIDENCE  
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

# RESOLUTION OF THE CITY COUNCIL

No. 388

Effective ~~Approved~~ July 23, 2001

WHEREAS, The Director of Personnel and the Equal Employment Opportunity (EEO) Officer have been asked on several occasions over the past three months to present the Equal Opportunity Plan for the Providence Police Department, and

WHEREAS, To date, this request has not been complied with, and

WHEREAS, A professional planning methodology cannot be implemented to employ an effective "course of action" without knowing the present statistical groupings of our police force, and

WHEREAS, Unless an innovative approach is utilized to improve the minority workforce within our city, then, the City of Providence will surely fail in its attempt to bridge the gap between the Police Department and the community, and

NOW, THEREFORE, BE IT RESOLVED, That the Personnel Department of the City of Providence present to the Providence City Council, the official Equal Opportunity Plan for the Providence Police Department and its upcoming training academy on or before August 15, 2001.

IN CITY COUNCIL  
JUL 12 2001  
READ AND PASSED

PRES.

Michael R. Clement  
CLERK

EFFECTIVE WITHOUT THE MAYOR'S  
SIGNATURE:

Michael R. Clement. City Clerk

Benjamin Allen (By Request)

DEPARTMENT OF CITY CLERK

Michael R. Clement, City Clerk  
Clerk of Committees

Jean M. Angelone  
First Deputy



Barbara A. Poirier  
Second Deputy

RESOLUTIONS AND ORDINANCES REQUESTED

Date: 7-6 Time: 11:30

Council Person Allen By Request ☐  
Not By Request ☐

Summary: \_\_\_\_\_

RESOLUTION REQUESTING THE DIRECTOR OF THE DEPARTMENT OF PERSONNEL, OF THE CITY OF PROVIDENCE, TO PRESENT TO THE PROVIDENCE CITY COUNCIL, THE OFFICIAL EQUAL OPPORTUNITY PLAN FOR THE PROVIDENCE POLICE DEPARTMENT, AND ITS UPCOMING TRAINING ACADEMY. THIS PRESENTATION SHOULD BE MADE ON OR BEFORE AUGUST 15<sup>TH</sup>

WHEREAS, THE PERSONNEL DIRECTOR AND THE EEO OFFICER HAVE BEEN ASKED ON SEVERAL OCCASSIONS OVER THE PAST THREE (3) MONTHS TO PRESENT THE EQUAL OPPORTUNITY PLAN FOR THE PROVIDENCE POLICE DEPARTMENT, AND

WHEREAS, TO DATE, THIS REQUEST HAS NOT BEEN COMPLIED WITH, AND

WHEREAS, A PROFESSIONAL PLANNING METHODOLOGY CANNOT BE IMPLEMENTED TO EMPLOY AN EFFECTIVE "COURSE OF ACTION" WITHOUT KNOWING THE PRESENT STATISTICAL GROUPINGS OF OUR POLICE FORCE, AND

WHEREAS, UNLESS AN INNOVATIVE APPROACH IS UTILIZED TO IMPROVE THE MINORITY WORKFORCE WITHIN OUR CITY, THEN, THE CITY OF PROVIDENCE WILL SURELY FAIL IN ITS ATTEMPT TO BRIDGE THE GAP BETWEEN THE POLICE DEPARTMENT AND THE COMMUNITY, AND

NOW, THEREFORE BE IT RESOLVED, THAT THE PERSONNEL DEPARTMENT OF THE CITY OF PROVIDENCE PRESENT THE OFFICIAL EQUAL OPPORTUNITY PLAN FOR THE PROVIDENCE POLICE DEPARTMENT AND ITS UPCOMING TRAINING ACADEMY ON OR BEFORE AUGUST 15<sup>TH</sup>, 2001, TO THE PROVIDENCE CITY COUNCIL.

*Dropped Off by  
Councilman Allen*

Taken By: \_\_\_\_\_