

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1992-31

No. 353 AN ORDINANCE

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 1991-24 APPROVED JULY 24, 1991, AS AMENDED.

Effective ~~XXXXXX~~ August 7, 1992

Be it ordained by the City of Providence:

GRADE STEP	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
1	322.16	325.03	327.89	333.60	337.90	16,752.33	17,570.28
2	329.32	333.60	336.46	342.19	346.46	17,123.97	18,015.98
3	337.90	340.76	343.60	349.32	353.62	17,570.28	18,387.61
4	346.46	349.32	352.19	356.47	362.20	18,015.98	18,833.91
5	353.62	356.47	360.36	365.06	369.33	18,387.61	19,205.54
6	362.20	365.06	367.92	373.64	377.92	18,833.93	19,651.88
7	369.33	373.64	376.49	380.79	385.07	19,205.54	20,023.50
8	377.92	380.79	383.64	389.36	393.66	19,651.88	20,469.82
9	385.07	390.80	396.50	402.23	409.37	20,023.50	21,287.14
10	393.66	397.94	403.66	410.81	417.96	20,469.82	21,733.46
11	400.80	406.59	412.23	419.38	426.53	20,841.45	22,179.16
12	409.37	415.09	420.82	426.53	433.80	21,287.14	22,557.64
13	417.96	422.23	427.96	433.80	442.99	21,733.46	23,035.08
14	426.53	433.80	442.99	451.22	459.80	22,179.16	23,909.67
15	433.80	442.99	449.90	459.80	467.52	22,557.64	24,311.18
16	442.99	450.62	459.80	467.52	477.31	23,035.08	24,820.37
17	451.22	459.80	467.52	477.31	485.51	23,463.35	25,246.14
18	459.80	467.52	477.31	485.51	495.29	23,909.67	25,754.72
19	467.52	477.31	485.51	495.29	505.16	24,311.18	26,268.27
20	477.31	485.51	495.29	505.16	513.73	24,820.37	26,713.97
21	485.51	496.97	508.45	518.95	534.57	25,246.14	27,797.72
22	495.29	506.77	517.24	530.55	546.65	25,754.72	28,425.81
23	505.16	515.39	528.61	539.35	556.73	26,268.27	28,949.94
24	514.48	524.60	542.64	552.67	566.69	26,752.56	29,467.85
25	521.57	540.63	562.75	574.68	590.71	27,121.08	30,716.56
26	538.07	550.59	564.70	586.77	600.77	27,979.49	31,240.07
27	546.65	560.67	582.73	596.83	612.87	28,425.81	31,868.78
28	556.73	576.77	588.77	602.79	624.85	28,949.94	32,491.89
29	566.69	590.71	612.87	634.85	656.98	29,467.85	34,162.63
30	590.71	614.78	634.85	656.98	678.98	30,716.56	35,306.77
31	600.77	624.85	644.91	666.97	693.06	31,240.07	36,039.43
32	624.85	644.91	666.97	689.05	713.13	32,491.89	37,082.71
33	644.91	666.96	691.69	713.13	735.12	33,535.18	38,225.60
34	666.97	693.06	713.13	735.12	757.26	34,681.63	39,377.19
35	688.70	713.13	735.12	757.26	779.25	35,812.22	40,520.08

No.

CHAPTER

AN ORDINANCE

*Councilman Fellins, Councilman De Luca, Councilwoman Green, Councilman Lombardi, Marcia
Denton, Councilwoman Nolan and Councilman Clarkin*

ACCOUNTANT (DPD)	515.45 PER WK
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT III (DPD)	GRADE 28
ACCOUNTING ADMINISTRATOR	33,570
ACCOUNTS PAYABLE ADMINISTRATOR	29,498
ACCOUNTS PAYABLE CLERK I	GRADE 8
ACCOUNTS PAYABLE CLERK II	GRADE 13
ACCOUNTS PAYABLE CLERK III	GRADE 15
ACCOUNTS PAYABLE CLERK IV	GRADE 17
ACCOUNTS PAYABLE SUPERVISOR	567.28 PER WK
ACTIVITIES DIRECTOR	365.00 PER WK
ADMIN AIDE (DPD)	37,814
ADMIN AIDE SUPER OF SPEC	479.48 PER WK
ADMIN ASST (ASSESSOR)	28,753
ADMIN ASST (DPD)	31,442
ADMIN ASST CITY CLERK	GRADE 13
ADMIN ASST COLLECTOR/WATER	34,998
ADMIN ASST CONTROLLER	21,882
ADMIN ASST ECONOMIC DEVELOPMENT	26,298
ADMIN ASST FIN DIRECTOR	31,238
ADMIN ASST FISCAL AFFAIRS	43,006
ADMIN ASST LAW DEPARTMENT	33,999
ADMIN ASST MAYOR'S COUNCIL	20,000
ADMIN ASST PARKS	481.33 PER WK
ADMIN ASST PERSONNEL	36,587
ADMIN ASST PLANNING	25,677
ADMIN ASST PUBLIC PROPERTY	523.42 PER WK
ADMIN ASST TO CITY COUNCIL	45,733
ADMIN ASST TO COMMISSIONER	32,819
ADMIN ASST TO DIRECTOR (DPD)	24,571
ADMIN ASST TO DIR OF COMM	GRADE 19
ADMIN ASST TO DIRECTOR HUMAN RELATIONS	GRADE 14
ADMIN ASST TO FIRE CHIEF	477.31 PER WK
ADMIN ASST TO PURCHASING DIRECTOR	26,544
ADMINISTRATIVE AIDE (ASSESSOR)	GRADE 17
ADMINISTRATOR COORDINATOR (I&S)	GRADE 20
AIR SUPPLY TECH	35,428
ANIMAL HANDLER MOUNTED POLICE	11.43 PER HR
APPRAISER	GRADE 24
APPRAISER I	GRADE 29
ARCHIVAL ASST	19,978
ARTS & CRAFTS SPECIALIST	12,485
ASST CITY COLLECTOR	40,406
ASST CITY PLANNER	28,584
ASST CITY PLANNER FOR HISTORIC PRES.	31,351
ASST CITY PRINTER	GRADE 16
ASST CITY SOLICITOR I	21,500 - 28,124
ASST CITY SOLICITOR II	27,300 - 35,912
ASST CITY SOLICITOR III	33,500 - 40,500
ASST COUNTER CLERK	GRADE 7
ASST DIREC BUSINESS DEVELOPMENT	39,000
ASST DIREC (NEIGH PLAN)	43,070
ASST DIREC GEN SERVICES (DPW)	45,430
ASST DIREC GROUNDS MAINT	GRADE 32
ASST DIREC HOUSING DEVELOPMENT	40,000
ASST DIREC PLANNING	40,000
ASST DIREC OF RECREATION	34,672
ASST DIREC PROJECT MANGT	45,256
ASST DISPATCHER	485.24 PER WK
ASST EEO/AA OFFICER	GRADE 27
ASST EEO/DPA OFFICER	GRADE 27
ASST FIRE CHIEF	57,778
ASST LEGAL SECRETARY (BLDG INSP)	GRADE 10
ASST LEGAL SECRETARY (LAW)	GRADE 25
ASST LENDING OFFICER (DPD)	GRADE 15
ASST PLANNER	549.29 PER WK
ASST POOL DIRECTORS	200.00 PER WK
ASST PROGRAM DIRECTOR (RECREATION)	20,901
ASST PROSECUTION COORDINATOR	GRADE 22
ASST RECREATION CENTER DIREC	6.00 PER HR
ASST RECYCLE COORDINATOR	21,944

ASST SUPERV OF ENGINEERING	GRADE 32
ASST SUPERV OF REAL ESTATE	GRADE 32
ASST SUPERV STRUCTURES AND ZONING	GRADE 22
ASST TO DIREC OF PUBLIC PROPERTY	678.96 PER WK
ASST TO DIREC SENIOR DIVISION	28,131
ASST TO FINANCE DIRECTOR	31,684
ASST TO INTERNAL AUDITOR	26,336
ASSOC DIREC ECON. DEV.	44,709
ASSOC DIREC (NEIGH DEVEL)	44,392
ASSOC DIREC OF PLANNING	47,588
ASSOC DIREC FISCAL AFFAIRS	44,546
ASSOC ENGINEER - PLANNER	GRADE 31
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT	26,175
AUDIT SUPERVISOR	26,336
AUTO EQUIPMENT SUPERINTENDENT	24,311
AUTO SQUAD INSPECTOR	10.71 PER HR
AUTOMOBILE DRIVER	10.95 PER HR
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	527.01 PER WK
AUXILIARY MEMBER ZONING BOARD	2,500
BCI LEGAL CLERK	GRADE 12
BRICKLAYER	10.93 PER HR
BUDGET ANALYST	28,000
BUDGET OFFICER DEPUTY FINANCE DIREC	50,024
BUILDING CUSTODIAN	9.85 PER HR
BUILDING INSPECTOR I	GRADE 15
BUILDING INSPECTOR II	GRADE 19
BUILDING INSPECTOR III	GRADE 29
BUILDING MAIN SUPERV	GRADE 13
BUS DRIVER (RECREATION)	9.51 PER HR
BUS DRIVER (REC SEASONAL)	6.00 PER HR
BUSINESS LIASON OFFICER	549.28 PER WK
BUSINESS RELATIONS REP	39,774
BUSINESS RELOCATION OFFICER	GRADE 27
CARPENTER	14.43 PER HR
CARPENTER (PUB PROP)	16.91 PER HR
CARPENTER (PARKS)	16.91 PER HR
CEMENT FINISHER	11.09 PER HR
CERTIFICATE COORDINATOR	GRADE 16
CHAIRMAN AND SECRETARY B OF L	24,277
CHAIRMAN BD OF TAX ASSESSMENT	4,000
CHAIRMAN BLDG BD OF REVIEW	3,000
CHAIRMAN HOUSING BD OF REVIEW	3,000
CHAIRMAN ZONING BOARD OF REVIEW	3,000
CHAIRWOMAN	308.84 PER WK
CHIEF - BLDG - INV & CUST SERV	34,302
CHIEF APPRAISER	33,745
CHIEF CENTRAL MAINT (GROUNDS)	GRADE 32
CHIEF CLERK	GRADE 17
CHIEF CLERK BOARD OF CANV	GRADE 22
CHIEF CLERK BOARD OF LICENSES	GRADE 14
CHIEF CLERK COLL WATER SECT	GRADE 12
CHIEF CLERK DETAILS	GRADE 17
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK VITAL STATISTICS	GRADE 15
CHIEF CLERK TREASURY	GRADE 12
CHIEF DIV MAINT & REPAIR (PUB PROP)	634.97 PER WK
CHIEF ELECTRICAL INSPECTOR	37,083
CHIEF ENGINEER	50,707
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT)	29,317
CHIEF LENDING OFFICER	566.69 PER WK
CHIEF PARK PLANNER	810.73 PER WK
CHIEF RADIO ENGINEER	48,813
CHIEF SUPPORT MAINT OPER (PUB PROP)	37,004
CHIEF TELLER	550.13 PER WK
CHIEF UTILITIES & STANDARDS	42,990
CHIEF OF ELEC INST	37,083
CHIEF OF FAMILY RELOCATION	GRADE 35

CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH EQUIP	GRADE 32
CHIEF OF OPERATIONS - COMM	743.28 PER WK
CHIEF OF PLUMB, DRAIN, & GAS	779.23 PER WK
CHIEF OF PLANNING & MAINT	41,161
CHIEF OF STRUCTURES & ZONING	41,899
CITY ARCHIVIST	35,938
CITY ASSESSOR	53,509
CITY CLERK	47,115
CITY COLLECTOR	53,509
CITY CONTROLLER	53,509
CITY RECYCLING COORDINATOR	28,394
CITY REGISTRAR OF VITAL STATISTICS	35,337
CITY SERGEANT	27,353
CITY SOLICITOR	59,680
CITY TREASURER	36,646
CLAIMS COORDINATOR	20,580
CLAIMS EXAMINER (WORK COMP)	37,083
CLASSIFIED DISPATCHER	578.59 PER WK
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK (BD OF CANV)	17,634
CLERK (COLLECTOR)	GRADE 8
CLERK DISPATCHER	11.10 PER HR
CLERK I (PURCHASING)	23,421
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK III (DPD)	GRADE 9
CLERK III (PURCHASING)	20,023
CLERK IV	GRADE 9
CLERK MUNICIPAL COURT	GRADE 22
CLERK OF PROBATE	27,797
CLERK PROV MUNICIPAL COURT	GRADE 22
CLERK STENO III	GRADE 6
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK TYPIST II	GRADE 3
CLINIC COORDINATOR	250.00 PER WK
COMMANDER DEPUTY CHIEF	57,778
COMMERCIAL & INDUSTRIAL CLERK (DPD)	430.52 PER WK
COMMERCIAL LENDING OFFICER	35,000
COMMISSIONER B OF L	17,494
COMMISSIONER OF PUBLIC SAFETY	62,297
COMMUNITY LIASON OFFICER	28,000
CONTROL CENTER OPERATORS	445.25 PER WK
CONTROL SUPERVISOR (COLLECTOR)	GRADE 12
COORDINATOR OF EMPLOYEES BENEFITS	735.11 PER WK
COORDINATOR PUBLIC PROPERTY	33,499
COORDINATOR RENTAL REHAB	33,403
COUNCIL LIASON	30,030
COUNCIL MAJORITY/MINORITY	1109.39 PER MTH
COUNCIL MEMBERS	916.45 PER MTH
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
CREW CHIEFS	630.67 PER WK
CULTURAL AFFAIRS COORD (PARKS)	29,215
CURATOR (MUSEUM)	28,305
CURATORIAL ASST	10,450
CURBSETTER	10.93 PER HR
CUSTODIANS - SEASONAL	6.00 PER HR
DATA PROCESSING DIRECTOR	45,000
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPUTY ASST FIRE CHIEF	52,594
DEPUTY ASST FIRE CHIEF/CHIEF TRAINING	52,594
DEPUTY CITY ASSESSOR	40,404
DEPUTY CITY CLERK FIRST	36,586
DEPUTY CITY CLERK SECOND	GRADE 24
DEPUTY CITY CONTROLLER	43,466
DEPUTY CITY SOLICITOR	51,868
DEPUTY CITY TREASURER	31,365
DEPUTY CLERK PROBATE COURT	GRADE 21
DEPUTY CLERK PROV MUNICIPAL	GRADE 21

DEPUTY DIRECTOR (DPD)	53,752
DEPUTY DIRECTOR OF BUILDING SAFETY	42,990
DEPUTY DIRECTOR OF BUILDING SYSTEMS	47,520
DEPUTY DIRECTOR OF CIVIL DEFENSE	36,076
DEPUTY DIRECTOR OF COMMUNICATIONS	57,186
DEPUTY DIRECTOR OF GROUNDS MAINT	33,999
DEPUTY DIRECTOR OF PARKS	51,333
DEPUTY DIRECTOR OF PERSONNEL	40,000
DEPUTY DIRECTOR OF PUBLIC PROPERTY	45,254
DEPUTY DIRECTOR OF PUBLIC WORKS	53,510
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	36,855
DEPUTY PORT DIRECTOR	659.65 PER WK
DEPUTY RECORDER OF DEEDS	33,361
DEPUTY SUPERINTENDENT ENVIR	30,034
DEPUTY SUPERINTENDENT HIGHWAY	29,955
DEPUTY ZOO DIRECTOR	37,863
DETECTIVE BUREAU LEGAL CLERK	GRADE 18
DETENTION OFFICER	480.00 PER WK
DIRECTOR FISCAL (DPD)	34,060
DIRECTOR OF ACCOUNTING (DPD)	552.93 PER WK
DIRECTOR OF CD PA	\$1 YR
DIRECTOR OF COMMUNICATIONS	63,538
DIRECTOR OF GROUNDS MAINT SERV	38,000
DIRECTOR OF INSP & STANDARDS	54,968
DIRECTOR OF PARKS	57,750
DIRECTOR OF PLANNING AND DEVELOPMENT	59,680
DIRECTOR OF PROGRAM EVALUATION	28,428
DIRECTOR OF PUBLIC PROPERTY	54,968
DIRECTOR OF PUBLIC WORKS	57,585
DIRECTOR OF PURCHASING	54,706
DIRECTOR OF RECREATION	36,646
DIRECTOR OF SR AFFAIRS	39,398
DIRECTOR OF TRAFFIC ENGINEERING	38,220
DISPATCHER	511.52 PER WK
DOG OFFICER	GRADE 24
DPIA COORDINATOR	34,302
DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE	GRADE 29
ECONOMIC DEVELOPMENT COORD	28,583
EDUCATION CURATOR (ZOO)	28,261
ELECTRICAL INSPECTOR II	GRADE 19
ELECTRICAL INSPECTOR III	GRADE 22
ELECTRICIAN (PUB PROP)	938.71 PER WK
EMERGENCY MANAGEMENT COORDINATOR	26,124
ENGINEERING AIDE III	GRADE 19
ENTERTAINMENT COORDINATOR	16,648
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	28,940
ENVIRONMENTAL MANAGER	29,540
ENVIRONMENTAL OFFICERS	10.84 PER HR
ENVIRONMENTAL SPECIALIST	30,299
EQUAL OPPORT EMPLOY OFFICER	31,931
EQUIPMENT MAINT SUPERVISOR (DFW)	536.00 PER WK
EQUIPMENT OPERATOR	10.84 PER HR
ESCROW ACCOUNT SUPERVISOR	GRADE 21
EXCISE TAX APPRAISER	GRADE 21
EXEC DIR HUMAN RELATIONS	34,414
EXEC DIR MAYOR'S COUNCIL	40,000
EXEC SECRETARY BD OF CANV	29,999
EXECUTIVE SECRETARY TO THE CHIEF	GRADE 15
FACILITY COORDINATOR (PARKS)	26,348
FALLOUT SHELTER COORDINATOR	GRADE 21
FEDERAL PROGRAMS SUPER	GRADE 16
FIELD INSPECTOR (DPD)	GRADE 22
FINANCE DIRECTOR	62,297
FIRE ALARM TECHNICIAN	681.32 PER WK
FIRE ALARM TECHNICIAN INSPECTOR	681.32 PER WK
FIRE BATTALION CHIEF	48,350
FIRE CAPTAIN	38,650
FIRE CAPTAIN DISPATCHER	38,650
FIRE CHIEF	63,537
FIRE DEPARTMENT DISPATCHER	681.32 PER WK
FIRE EQUIP MAN	473.36 PER WK
FIRE EQUIP SUPERINTENDENT I	48,350

FIRE EQUIP SUPERINTENDENT II	56,143
FIRE LIEUTENANT	35,427
FIRE MARSHALL	52,594
FIRE MEDICS	32,169
FIRE PREVENTION CAPTAIN	38,650
FIRE PREVENTION LIEUTENANT	35,427
FIRE RESCUE CAPTAIN	41,576
FIRE RESCUE LIEUTENANT	38,355
FIRE RESCUE TECHNICIAN	33,783-35,094
FIREFIGHTER	28,798-32,169
FIRST DEPUTY SEALER	GRADE 12
FIRST DEPUTY WEIGHER	GRADE 10
FISCAL ADVISOR PARKS	25,116
FISCAL OFFICER	GRADE 24
FISCAL OFFICER (DPD)	601.27 PER WK
FISCAL REHAB INVEST	GRADE 25
FLEET MANAGER	41,498
FOREMAN	11.09 PER HR
FOREMAN CABLE CREW	743.28 PER WK
FOREMAN LINE CREW	743.28 PER WK
FOREMAN STREET CLEANING	12.27 PER HR
FOREMAN TRAFFIC SIGN MAINTENANCE	514.96 PER WK
FORESTRY INSPECTOR	478.20 PER WK
GAS PUMP OPERATOR	435.10 PER WK
GENERAL CURATOR	31,286
GENERAL FOREMAN	11.55 PER HR
GRANTS WRITER	20,044
GRAPHIC ARTIST DESIGNER (PARKS)	30,425
HEAVY EQUIPMENT OPERATOR	11.09 PER HR
HIGHWAY SUPERINTENDANT	38,759
HORTICULTURAL SUPERV	28,687
HOUSING COURT ADMINISTRATOR	34,301
HUMAN RESOURCE ADMINISTRATOR	28,125
HUMAN RESOURCE SPECIALIST	GRADE 15
INFORMATION AIDE I (ASSESSOR)	GRADE 17
INFORMATION SPECIALIST (DPD)	GRADE 20
INSPECTOR OF PUBLIC PROPERTY	GRADE 31
INTERNAL AUDITOR	53,509
INVENTORY CONTROL SUPERV	GRADE 18
JUDGE OF PROBATE	31,410
JUDGE PROV MUNICIPAL COURT	20,417
JUVENILE PROGRAM COORDINATOR (FIRE)	35,490
LABOR FOREMAN PORT	11.09 PER HR
LABORER	10.71 PER HR
LAND RECORDS CLERK I	GRADE 7
LAND RECORDS CLERK II	GRADE 8
LAND RECORDS CLERK III	GRADE 10
LANDSCAPE ARCHITECT (DPD)	618.69 PER WK
LANDSCAPE GARDENER	10.90 PER HR
LAW CLERK	16,000
LEAD ZOOKEEPER	12.33 PER HR
LEGAL RESEARCH ASST (DPD)	467.50 PER WK
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 19
LEGAL SECRETARY LAW DEPT	GRADE 25
LICENSE ADMINISTRATOR	34,307
LICENSE BD CLERK	426.96 PER WK
LIFE GUARD	6.50 PER HR
MAILROOM CLERK	475.76 PER WK
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	10.82 PER HR
MAINT MAN III	11.50 PER HR
MAINT MAN III POOL & REC	15.64 PER HR
MAINT PLANNER - PUBLIC WORKS	29,468
MAINT REPAIR CONSTRUCTION (PUB PROP)	28,228
MAN IN CHARGE BUREAU OPER CO	35,427
MAN IN CHARGE CARPENTER SHOP	38,650
MANAGEMENT OFFICER (PUB PROP)	33,004
MBE/WBE PROGRAM ADMIN	40,000
MECH EQUIP INSPECTOR II	GRADE 19
MECH EQUIP INSPECTOR III	GRADE 22
MECHANIC	11.09 PER HR
MECHANICAL ENGINEER	GRADE 28

MEDICAL DIRECTOR	20,000
MEDICAL HEALTH PLAN ADM	GRADE 24
MEMBER BD OF CANV	18,464
MEMBER BD OF TAX ASSESSMENT	3,000
MEMBER BLDG BD OF REVIEW	2,500
MEMBER HOUSING BD OF REVIEW	750
MEMBER ZONING BOARD OF REVIEW	2,500
MOTOR POOL & INV MANAGER	GRADE 19
MUSEUM DIRECTOR	35,337
MUSEUM EDUCATOR	25,154
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER (SUPT)	31,442
OFFSET PRESSMAN	GRADE 11
OPER PLANN TRAIN & PUB INF OF	31,042
OPERATIONS MANAGER	32,823
OPERATIONS MANAGER (DPW)	48,500
PARALEGAL I	26,914
PARKING CHECKER	11.01 PER HR
PARKING METER MAINT MAN I	10.77 PER HR
PARKING METER MAINT MAN II	12.23 PER HR
PARKS CONSTRUCTION INSPECTOR	29,482
PATROL BUREAU LEGAL CLERK	GRADE 18
PAYROLL CLERK II	GRADE 13
PAYROLL PERSONNEL ASST (PARKS)	430.10 PER WK
PENSION ADMINISTRATOR	33,534
PERSONAL SECRETARY (DPD)	GRADE 15
PERSONAL SECRETARY TO DIRECTOR	GRADE 22
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 15
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	439.99 PER WK
PERSONNEL CLERK II	GRADE 14
PERSONNEL DIRECTOR	52,350
PERSONNEL TECHNICIAN	32,490
PLAN ESTIMATOR	GRADE 32
PLANETARIUM ASST	10,450
PLUMBING INSPECTOR II	GRADE 19
PLUMBING INSPECTOR III	GRADE 22
POLICE CAPTAIN	43,361-45,388
POLICE CHIEF	63,537
POLICE DEPARTMENT DISPATCHER	578.59 PER WK
POLICE INSPECTOR	45,388
POLICE LIEUTENANT	37,962-43,275
POLICE MAJOR	52,546-54,127
POLICE PERSON	27,874-33,949
POLICE SERGEANT	34,773-39,622
POOL ATTENDANTS	4.45 PER HR
POOL DIRECTORS	250.00 PER WK
PORT BOOKKEEPER	GRADE 15
PORT COMPTROLLER	GRADE 25
PORT DIRECTOR	57,275
PORT SECRETARY	25,691
PRESERVATION PLANNER (DPD)	29,500
PRESIDENT CITY COUNCIL	1109.39 PER MIH
PRINCIPAL PLANNER	GRADE 30
PRINTER	GRADE 23
PRINTERS HELPER	331.35 PER WK
PRODUCTION SPECIALIST	24,154
PROGRAM ANALYST	26,301
PROGRAM COORD - SEASONAL	200.00 PER WK
PROGRAM DIRECTOR RECREATION	29,133
PROGRAM SPECIALIST (DPD)	550.49 PER WK
PROJECT SUPERV (CODE ENFOR)	GRADE 27
PROJECT SUPERVISOR	GRADE 27
PROJECT SUPERVISOR FOR DIRECTOR	29,155
PROSECUTION COORDINATOR	GRADE 30
PROSECUTION LEGAL CLERK (POLICE)	GRADE 18
PUBLIC ADMINISTRATOR	7,500
PUBLIC GROUNDS INSP	GRADE 21
PUBLIC PROGRAMMING ASST	10,000
PUBLIC PROPERTY ANALYST	29,109
PUBLIC WORKS CLERK	GRADE 13
PUBLIC WORKS INSP I	GRADE 6

PUBLIC WORKS INSP II	534.20 PER WK
PURCHASING AGENT II	28,103
PURCHASING AGENT III	34,163
PURCHASING AGENT (DPD)	GRADE 12
RADIO ENGINEER	38,650
RADIO REPAIR TECHNICIAN	681.32 PER WK
READER OF DEEDS (ASSESSOR)	GRADE 21
REAL ESTATE AIDE (DPD)	25,000
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS	38,295
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 12
RECORDS BUREAU CLERK (POLICE)	GRADE 15
RECREATION AIDES	4.50 PER HR
RECREATION CENTER DIRECTOR	365 TO 400 PER WK
RECREATION CTR DIR SEASONAL	7.00 PER HR
RECREATIONAL LEADER SEASONAL	5.00 PER HR
REFEREE	15 PER GAME
REHAB SPEC - CODE ENFORCEMENT	GRADE 27
REHABILITATION SPECIALIST	GRADE 27
REHABILITATION SPECIALIST (DPD)	GRADE 29
RENEWAL INSP I	GRADE 12
RENEWAL INSP II	GRADE 15
RENEWAL INSP III	GRADE 19
RESEARCH ASST	GRADE 20
RETIREMENT DIVISION CLERK	502 TO 526 PER WK
SECRETARY (DPD)	GRADE 15
SECRETARY ADMN ASST COUNCIL	28,476
SECRETARY BD OF TAX ASSESSMENT	21,842
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY DIR (DPD)	GRADE 15
SECRETARY PARKS	GRADE 14
SECRETARY PERSONNEL	22,865
SECRETARY REVIEW BOARDS	42,253
SECRETARY TO CITY TREASURER	GRADE 19
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR (DPD)	495.29 PER WK
SECRETARY TO DIRECTOR (DPW)	31,089
SECURITY OFFICER PORT	GRADE 9
SECURITY OFFICER ZOO	428.53 PER WK
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR APPRAISER	GRADE 24
SENIOR ASST CITY SOLICITOR	39,500 - 42,500
SENIOR CLERK	25,243
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR DRAFTSMAN (DPD)	590.70 PER WK
SENIOR FISCAL OFFICER	31,240
SENIOR HOUSING PLANNER	34,945
SENIOR MECHANIC	11.46 PER HR
SENIOR PLANNER	GRADE 26
SENIOR PLANNER / (DPD)	GRADE 27
SENIOR REHAB SPECIALIST	693.05 PER WK
SENIOR RESEARCH ASST	GRADE 29
SENIOR SECURITY OFFICERS	12.46 PER HR
SENIOR SUPERVISOR - LAND ACQUISITION	861.46 PER WK
SENIOR SWITCHBOARD OPERATOR	GRADE 9
SEWER & DRAIN INSPECTOR	10.93 PER HR
SEWER CONSTRUCTION WORKER	10.86 PER HR
SEWER EQUIPMENT OPERATOR	10.93 PER HR
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERVISOR	647.40 PER WK
SIDEWALK PROGRAM MANAGER	542.98 PER WK
SPEC. ASST. CITY SOLICITOR - CLAIMS MNGR	42,000
SPEC. ASST. - ENV. CONTROL - PUB. WORKS	30,299
SPECIAL EVENTS COORDINATOR	22,559
SPECIAL PROGRAM AIDE	150.00 PER WK
SPECIAL PROGRAM SPECIALIST	210.00 PER WK
STABLE SUPERV MOUNTED POLICE	13.42 PER HR
STAFF ASST	24,011
STATIONARY EQUIP OPERATOR	10.86 PER HR
STAT EQUIP OPER (GARAGE)	13.40 PER HR
STENOGRAPHIC REPORTER CITY CL	GRADE 11

STENOGRAPHIC REPORTER CITY CO	GRADE 22
STOCK ROOM CLERKS	444.26 PER WK
STOCK ROOM SUPERVISOR	634.58 PER WK
STONE CUTTER	463.71 PER WK
SUBSTANCE ABUSE PREVENTION COORDINATOR	31,350
SUPERINTENDENT OF SEWER CONST	30,032
SUPERVISOR - REC SEASONAL	250.00 PER WK
SUPERVISOR BUSINESS RELOC PROP	GRADE 29
SUPERVISOR CODE ENFORCEMENT	GRADE 31
SUPERVISOR COMPREHENSIVE PLAN	747.64 PER WK
SUPERVISOR ENG & BLDG MAINT	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	32,585
SUPERVISOR GEN. MAINT.	GRADE 29
SUPERVISOR GRAPHICS (DPD)	747.64 PER WK
SUPERVISOR GROUNDS MAINT	655.20 PER WK
SUPERVISOR LAND ACQUISITION	GRADE 35
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR OF ACTIVITIES	7.00 PER HR
SUPERVISOR OF ELECTION MAT	GRADE 13
SUPERVISOR OF ENG/PLANN.	779.23 PER WK
SUPERVISOR OF INSPECTIONS	GRADE 32
SUPERVISOR OF REAL ESTATE	872.26 PER WK
SUPERVISOR OF REHAB SERVICES	GRADE 31
SUPERVISOR OF SPECIFICATIONS (DPD)	750.53 PER WK
SUPERVISOR OF VERIFICATION (DPD)	693.07 PER WK
SUPERVISOR PAYROLL	617.00 PER WK
SUPERVISOR PERSONAL PROPERTY TAX COLL	GRADE 21
SUPERVISOR PLANT MAINT	45,000
SUPERVISOR PROGRAM SPECIALIST	GRADE 31
SUPERVISOR PROJECT PLANNING	747.64 PER WK
SUPERVISOR PROP TAX REAL ESTATE	GRADE 27
SUPERVISOR PROPERTY TAX ASSESSOR	GRADE 29
SUPERVISOR REGISTRATION/CANVASSERS	GRADE 13
SUPERVISOR SPECIAL PROJECTS	40,520
SUPERVISOR STRUCTURES AND ZONING	GRADE 24
SUPERVISOR TRAFFIC PLANNING	747.64 PER WK
SUPERVISOR URBAN FORESTRY OPE	672.26 PER WK
SUPERVISOR/PURCHASING AGENT	35,912
SWITCHBOARD I	GRADE 4
SWITCHBOARD OPER II (PARKS)	GRADE 5
SWITCHBOARD OPERATOR II	GRADE 5
SYSTEM TECHNICIAN	22,864
SYSTEMS ADMINISTRATOR (DPD)	29,000
SYSTEMS ANALYST	39,017
SYSTEMS PROGRAMMER	39,017
TELEPHONE TECHNICIAN	35,427
TELETYPE COORDINATOR (COMM)	605.99 PER WK
TELLERS	GRADE 16
TRAFFIC BUREAU LEGAL CLERK	GRADE 18
TRAFFIC ENGINEER	38,220
TRAFFIC ENGINEER FOREMAN	619.35 PER WK
TRAFFIC ENGINEER ELECTRICIAN	675.76 PER WK
TRAFFIC MARKER AND SIGN MAN	11.09 PER HR
TRAFFIC SIGN MAINT MAN	12.30 PER HR
TRAFFIC SIGN MAINT MAN II	15.64 PER HR
TRAFFIC SIGNAL MAINT FOREMAN	19.24 PER HR
TRAFFIC SIGNAL MAINT MAN HELPER	11.46 PER HR
TRAFFIC SYSTEMS ANALYST	GRADE 18
TRANSPORTATION COORDINATOR	20,351
TREE FARM MANAGER	11.06 PER HR
TREE TRIMMER	11.06 PER HR
VALIDATION OFFICER (COMM)	605.99 PER WK
VERIFICATION OFFICER	40,521
VERIFICATION SPECIALIST	GRADE 29
VETERINARY TECHNICIAN	12.33 PER HR
VETRINARIAN	29,484
WATCHMAN - SEASONAL	5.00 PER HR
WATCHMAN SUPERV - SEASONAL	6.00 PER HR
WELDER	16.91 PER HR
WORKERS' COMP ADMIN	34,301
ZONING ASST	GRADE 19
ZOO CURATOR (HONORARY)	\$1 PER YR

ZOO DIRECTOR
ZOO REGISTRAR
ZOOKEEPER

42,304
12.33 PER HR
11.56 PER HR

SECTION 1. The afore described Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter described.

In order to provide for periodic increases, each position is categorized as one (1) of thirty-five (35) "Pay Grades", each of which contains five(5) steps.

SECTION 2. Notwithstanding any other provision of this Ordinance, any and all employees in the office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the office of the Mayor.

SECTION 3. Notwithstanding any other provision of this Ordinance, the compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.

SECTION 4. Notwithstanding any other provision of this Ordinance, no increases in compensation shall be come effective until the expiration of any and all collective bargaining agreements which by the terms of said agreements prohibits any increase in compensation.

SECTION 5. This Ordinance shall take effect retroactive to July 1, 1992.

IN CITY COUNCIL

JUL 24 1992

**FIRST READING
READ AND PASSED**

Michael R. Clement CLERK

**IN CITY
COUNCIL**

JUL 27 1992

**FINAL READING
READ AND PASSED**

Evelyn V. Fargnoli
ACTING PRESIDENT
Michael R. Clement
CLERK

Effective without the Mayor's signature:

Michael R. Clement
Michael R. Clement
City Clerk