

THE CITY OF PROVIDENCE  
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

# RESOLUTION OF THE CITY COUNCIL

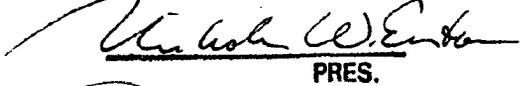
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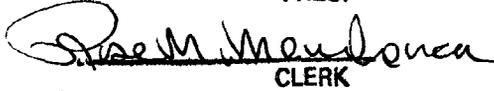
*Approved* September 26, 1989

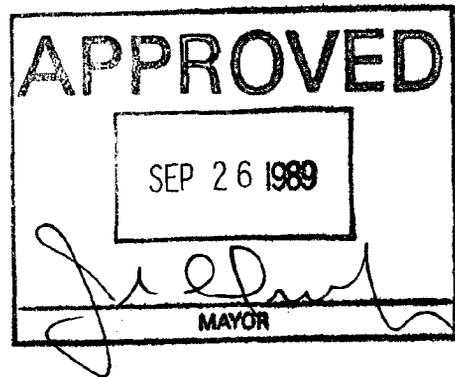
RESOLVED, That the City Council exempt Linda Filomeno and Mercedes Torres from the residency requirements established under Section 1210 of the Providence Home Rule Charter of 1980.

IN CITY COUNCIL  
SEP 21 1989

READ AND PASSED

  
PRES.

  
CLERK



IN CITY COUNCIL

SEP 7 1959

FIRST READING

REFERRED TO COMMITTEE ON

FINANCE

*Joe W. Menlove*  
CLERK

THE COMMITTEE ON  
FINANCE

Approves Passage of  
The Within Resolution

*Joe W. Menlove*  
Chairman

*Clubs*  
Sep 14, 1959

*Councilman Blair, Councilman Diller  
and Councilwoman Sengul (By Request)*



Executive Chamber, City of Providence, Rhode Island

JOSEPH R. PAOLINO, JR.  
MAYOR

6 September 89

The Honorable Nicholas W. Easton  
President of the City Council  
The Honorable Members of the City Council  
City Hall  
Providence, Rhode Island 02903

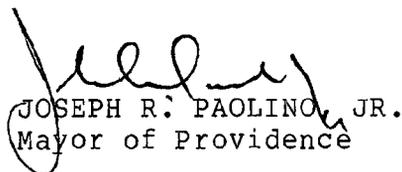
Dear Mr. President and Council Members:

I am requesting exemptions from the City Charter's residency requirement for Linda Filomeno and Mercedes Torres. Ms. Filomeno and Ms. Torres are both Elementary Spanish Bilingual teachers in the Providence School System.

I have attached the School Department's report of their attempt to recruit City residents or educators willing to move into the City who meet the Bilingual qualifications. The extensive efforts of the Department went far beyond the Charter requirements for a reasonably diligent search.

These positions are vital to the continued educational well-being of the City's public school students, and I strongly urge you to approve the requested exemptions.

Sincerely,

  
JOSEPH R. PAOLINO, JR.  
Mayor of Providence



JOSEPH A. ALMAGNO  
Superintendent

SCHOOL DEPARTMENT  
*Office of the Superintendent*

JOSEPH R. PAOLINO, JR.  
Mayor

August 16, 1989

Honorable Joseph R. Paolino, Jr.  
Mayor of the City of Providence  
City Hall  
Providence, Rhode Island 02903

Dear Mayor Paolino:

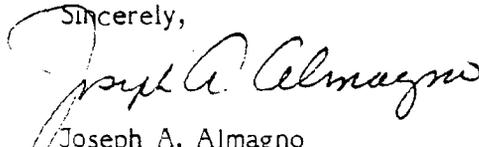
Enclosed is a copy of Providence School Board Resolution 1043 adopted on August 15, 1989 which authorizes the Superintendent "to request that the Mayor certify that after a diligent search no persons with proper qualifications can be found among residents of the City and that the City Council exempt the following teachers from the provisions of Section 1210 of the Providence Home Rule Charter.

<u>Name</u>	<u>Area of Certification</u>
Linda Filomeno	Elementary Spanish Bilingual
Mercedes Torres	Elementary Spanish Bilingual
Luis Rivera	Bilingual Spanish I.A.

Also enclosed is the documentation that a diligent search has been conducted.

Your cooperation in requesting that the City Council approve exemptions for these three teachers is sincerely appreciated.

Sincerely,

  
Joseph A. Almagno  
Superintendent

JAA:ecmj  
Enclosure

## TEACHER RECRUITMENT EFFORT

At the end of March, the Providence School Department hired a full-time Teacher-Recruiter, Lynne Edmonds.

She in concert with Joyce O'Connor, the Affirmative Action Officer, began to tackle the problem of anticipated teacher vacancies that would result from retirements and enforcement of the residency rule of the Providence City Charter.

It was decided that a full-fledged effort would involve advertising locally, regionally and nationally, meeting with community agencies and contacting representatives of colleges and universities at their respective institutions and by way of conferences and job fairs.

The attached outlines the recruitment effort to date and also includes samples of advertisements that have been placed in various media. A brochure designed for mass mailings and wide distribution to individuals at conferences and job fairs, etc., is also included.

Our search has been extensive. We have concentrated our efforts in areas of the country that have strong Education Departments--particularly in Reading, Special Education, Library Science and Bilingual Programs.

The multiethnic diversity within a city was crucial when deciding upon out-of-state newspapers and selecting teacher placement agencies. We discovered that difficult-to-fill vacancies were not a unique problem to Providence. School departments such as Boston that are undergoing cutbacks are not laying off teachers in these difficult-to-fill areas.

The advertisements that are not enclosed have not been received by this office as of August 4, 1989. Also, many colleges and universities have preferred to respond to mailings via telephone.

THE CITY OF PROVIDENCE

SCHOOL BOARD

NO. 1043

RESOLUTION AUTHORIZING THE SUPERINTENDENT TO SEEK AN EXEMPTION FROM THE RESIDENCY REQUIREMENT OF THE CITY HOME RULE CHARTER THROUGH THE MAYOR FROM THE PROVIDENCE CITY COUNCIL

PRESENTED by Superintendent Joseph A. Almagno

WHEREAS, Certain vacancies in teaching positions have occurred as a result of the implementation of the Home Rule Charter of the City of Providence, Section 1210; and

WHEREAS, Concerted recruiting efforts have taken place from March 1989 to the present in an attempt to fill these vacancies; and

WHEREAS, A diligent search has determined that there are no qualified and certified applicants that are domiciled in the City of Providence or willing to sign an agreement that they shall become residents of the City within six months of appointments; and

WHEREAS, It is essential that the teaching positions be filled;

NOW, THEREFORE, BE IT RESOLVED, That the Superintendent be authorized to request that the Mayor certify that after a diligent search no persons with proper qualifications can be found among residents of the City and that the City Council exempt the following teachers from the provisions of Section 1210 of the Providence Home Rule Charter.

Name

Area of Certification

Linda Filomeno  
Luis Rivera

Elementary Spanish Bilingual  
Elementary Spanish Bilingual  
Bilingual Spanish I. A.

August 15, 1989

**National Teachers' Examination:**

Regulations require that all individuals certified for the first time in Rhode Island after December 1, 1986 must successfully pass the core Battery of the National Teachers' Examination. Contact: Rhode Island College (401) 456-8000 for information.

**New Immigration Law:**

The Immigration Control Reform Act of 1986 now states that in order to be employed you must produce copies of the following:

- Social Security Card or Birth Certificate
- A State's Driver's License or I.D. Card with a photograph or information including name, sex, date of birth, height, weight, and eye color.

**Credit for Prior Experience:**

Upon being appointed, salary adjustments will only be made upon receiving all of your transcripts and verification of your prior full-time teaching experience. You should be sure we know the names and full address of all your former employers.

**Out of State Applicants:**

Interstate Certification Compact (Reciprocity)

In addition to all of the above, experienced teachers seeking certification under ICC must submit a copy of their certificate from the originating state and an official statement from their superintendent of schools verifying at least 27 months of experience within the last 7 years from the date of application.

**Providence School Department  
Teachers' Salary Scale**

STEP	SCHOOL YEAR	
	1989-1990	1990-1991
1	\$20,270	\$21,284
2	\$22,353	\$23,471
3	\$24,067	\$25,270
4	\$25,780	\$27,067
5	\$27,494	\$28,869
6	\$29,207	\$30,667
7	\$31,077	\$32,631
8	\$32,635	\$34,267
9	\$34,037	\$35,739
10	\$37,385	\$39,254

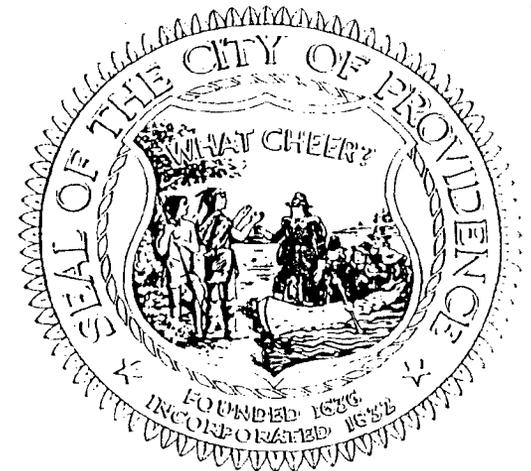
**Professional Advancement**

Bachelor's plus 30 hrs.	\$1,655	\$1,955
Master's	\$2,055	\$2,355
Master's plus 30 hrs.	\$2,457	\$2,757
Doctorate	\$2,857	\$3,157

**Longevity**

15 Yrs. (10 of which have been in Providence)	\$300	\$700
20 Yrs. (15 of which have been in Providence)	\$1,272	\$1,672
25 Yrs. (20 of which have been in Providence)	\$1,387	\$1,787

**Teach  
in  
Providence,  
Rhode Island**



**APPLICATION PROCEDURE  
and  
TEACHER BENEFITS  
1989-1990**

## The City

Providence is the Capital and the largest city in the State.

Approximately 157,000 people live in the metropolitan area. A fifth of Rhode Island's people live in Providence, a major manufacturing center and seaport. Providence is the third largest city in population in New England.

Rand McNally, a non-profit research organization, reports Providence as being among the top ten in:

ACCOMMODATIONS  
"My Kind of Room"

EATING — DRINKING PLACES  
"I Ordered It My Way"

BEACHES — PARKS  
"Close To You"

Newsweek reports in their *February 6, 1989* issue that Providence is "One of America's Hot Cities . . . More and more people are discovering that the road to the good life leads to mid-size cities that combine the best of both worlds . . . manageable enough to avoid urban blight yet large enough to be economically and culturally alive . . . growing cities that combine good jobs and affordable housing with livability and lack of pretension."

- Providence residency is a requirement within six months of employment date.

## Application Procedure

### FIRST:

You must complete and return the following credentials to the:

Providence School Department  
480 Charles Street  
Providence, Rhode Island 02904

### APPLICATION:

1. The form must be completed accurately and fully.
2. Official transcripts
3. A copy of a R.I. State Teaching Certificate.

### HOW TO OBTAIN A STATE TEACHERS CERTIFICATE:

- Write the R.I. State Department of Education Office of Teacher Certification, 22 Hayes Street, Providence, Rhode Island 02908 or call (401) 277-2675, for application
- Official transcripts of all collegiate study showing conferral of degree(s).
- **PRIOR SERVICE STATEMENT**  
Official statement(s) from all employers noting duration, grade level, and area of teaching experience. The prior service statement is required for certain certificates having an experience component.

## Professional Benefits

### Comprehensive Medical Coverage

The Providence School Department provides, furnishes and entirely pays the full premium on Blue Cross and Physician's Service Plan.

### Blue Cross Comprehensive:

Semi-Private

Maternity in Full (family plan only)

Blue Cross "100"

Obstetrical Cases Paid in Full  
(family plan only)

### Blue Cross — Blue Shield "100":

- Major Medical Plan
- \$50.00 deductible — Semi-Private plus \$10.00
- Student Rider to age 26
- Mental Health Rider
- Chiropractic Rider
- Prescription Drug Rider with \$2.00 deductible.

### Alternate Comprehensive Health Care Coverage: RIGHA (Rhode Island Group Health Association)

- The cost of individual and family plan fully paid
- Post-retirement fully paid

### Other Benefits

- Job sharing
- Teacher Exchange Program

### Liberal Leave Policy

- Sick Leave
- Leaves of Absence
- Bereavement Leaves
- Sabbatical Leave
- Military Leaves
- Parental/Adoptive Leave

I. Advertising

A. Newspapers

1. Newark Star Ledger  
April 30th - Sunday Educ. Section  
A large daily newspaper serving the State of New Jersey  
Large Sunday education and business supplement with classifieds
2. City-Sun  
A minority weekly serving a minority population in the metro-  
politan New York, New Jersey and Pennsylvania areas  
May 25th
3. Bay State Banner  
A minority weekly serving Boston and nearby communities  
Three weeks beginning July 6th
4. The Boston Globe  
The largest daily Massachusetts newspaper  
Sunday, July 9th, and Wed., Thur., Fri. of same week
5. The New York Times  
A highly respected, widely circulated national newspaper  
Sunday, July 16th
6. The Amsterdam News  
A minority weekly New York newspaper serving the larger  
metropolitan area  
July 13th
7. The Times Picayune  
A Louisiana Daily  
July 23rd
8. The Richmond Times Dispatch  
The daily newspaper - largest circulation in Virginia  
July 23rd
9. NEWSDAY  
A New York and Long Island daily newspaper  
July 8 and July 11
10. The Providence Journal  
Sunday, July 23rd, and the following Wednesday, July 26th
11. The Pendulum  
For three weeks beginning July 12th  
The Classified Section appears in The Pendulum,  
The Narragansett Times, and the Standard Times,  
distributed in North Kingstown, South Kingstown,  
Jamestown, Exeter, Charlestown, and Richmond

12. The New England Grapevine News  
Bi-weekly newspaper, serving the minority community
13. The Providence American News  
Serving the minority community
14. La Palabra  
The bi-weekly Hispanic newspaper  
New England circulation

B. Educational Journals

1. Education Week - August 5th  
A widely circulated newspaper concerned with educational issues
2. Placement News  
The International Reading Association monthly newsletter

C. Television and Radio

1. WHIM - one week beginning April 10th
2. WLKW - April 3rd
3. WPRO|FM - one day, April 3rd
4. WBRU|FM - two-week period beginning Sunday, April 9th and April 16th
5. Cable Television - April 3rd, Community Bulletin Board

D. Teacher Agencies

The following teacher employment agencies screen applicants and make referrals to L.E.A.'s at no charge to the district.

The Providence School Department is listed with the following:

1. Educational Placement Service, Atlanta, Georgia
2. Educational Placement Service, Metairie, Louisiana
3. Educational Placement Service, Bethesda, Maryland
4. Education Job Search, Georgetown, Massachusetts
5. Educational Placement Service, Southfield, Michigan
6. G.A. Agency, Cranford, New Jersey

7. G.A. Agency, Valley Stream, New York
8. Fish Teachers Agency, Wynnewood, Pennsylvania
9. Southern Teachers Agency, Richmond, Virginia
10. G.A. Agency, Washington, D.C.

## II. Colleges and Universities

The following institutions have been contacted. The Career Placement Office has a listing of our vacancies and the specific departments are aware of our needs.

1. University of Rhode Island  
Dr. Theodore Kellogg  
Dr. Futas (Library Science)  
Bobbi Rothstein (Career Services)
2. University of Massachusetts - Amherst  
Contact: Judy Salsken  
David Bloom
3. Rhode Island College  
Reading Program  
Dr. Steiglitz
4. University of Virginia  
Terry Davis
5. Montclair State
6. Rutgers
7. C.W. Post  
Dr. Alvin Kravitz  
Chair Special Education - Reading
8. Simmons  
Dr. Knowles - Assistant Dean
9. St. John's University  
Brother Emmett Corry
10. University of Pittsburg  
Bonnie Yellin
11. Columbia Teachers' College  
Kenneth Weaver
12. Pratt Institute  
Amy Spaulding (718) 638-3702

13. Leslie College  
Harriet Dean
14. Salve Regina  
Brother Victor Hickey
15. Framingham State  
Mary Hanley
16. Worcester State
17. Brown University  
Sharon Lloyd Clark  
Theodore Sizer
18. SUNY - (State University of New York) at Albany, Oswego,  
Binghamton
19. Roger Williams College  
Ann Barry  
Ben Carr
20. Rhode Island College  
Joac Botelho  
Kenneth Walker

### III. Community Agencies and Local Organizations

Community leaders are aware of the Department's efforts to recruit minority teachers. Recruiters have met periodically with the contact person listed and with the group they represent.

1. Rhode Island Human Rights Commission  
Eugene Booth
2. John Hope Settlement House  
Thomas P. Whitten
3. Hmong-Laotian Society  
Tia Kha
4. Providence Human Relations Commission  
Christine Roundtree
5. Urban League of Rhode Island  
B. Jae Clanton  
Kai Cameron  
Dennis Langley
6. Rhode Island Urban Project  
Henry Johnson

7. OIC  
Rufus Whittemore
8. UEC|EOC  
Charles D. Walton  
Brenda Dann-Messier
9. Rhode Island Black Caucus  
Joseph Tavares
10. Mount Hope Neighborhood Center  
Lodie Lambright  
Kevin Woods
11. West End Community Center  
Priscilla Mello
12. Project Persona  
Bill Shuey
13. Rhode Island Black Heritage  
Linda A'Vant-Coleman
14. Affirmative Action - East Providence  
Onna Williams
15. Affirmative Action - Newport  
Anita DeWitt
16. Affirmative Action - Providence  
Lorine Bibbs
17. N.A.A.C.P. - Providence  
Joseph T. Fowikes, Jr.
18. N.A.A.C.P. - Newport  
Richard Moore
19. N.A.A.C.P. - Woonsocket  
John Gray
20. Rhode Island Black Social Workers  
Balbina Young  
Claude Elliott
21. Laotian Association  
Novanedeng Sylaphone
22. Job Link  
Ali Cabral
23. DaVinci Center  
Marilyn Chadwick

24. Hispanic Pro-Educational Center  
Juan Saez
25. Socio-Economic Dev.Center for Southeast Asia  
Chhem Eang
26. SER Jobs  
Ricardo Benros
27. Vietnam-Era Veterans  
Lawrence Covington
28. Rhode Island Indian Council  
Mr. Camacho
29. Progresso Latino  
Mr. Rosario
30. National Alliance of Black Educators, Inc. - Washington, D.C.
31. Rhode Island School of Social Workers  
Barbara Cowan
32. Black Educator's Alliance - Boston, MA

IV. Local Churches

Letters are sent to the following churches bi-annually. A listing of all the departments' vacancies are enclosed.

1. Pond Street Baptist Church  
Virgin Wood
2. Congdon Street Baptist Church  
Robert L. Carter, Jr.
3. A.M.E.  
Dietra C. Bell
4. Olney Street Baptist Church  
Charles Ross
5. Berean Baptist Church  
E. McKinley Taylor
6. Bethel A.M.E.  
Gregory L. Leonard
7. Ebenezer Baptist Church  
Samuel Vaughn
8. Star of Jacob  
Moises Mercedes

9. Church of God  
E.H. Bright, Sr.
10. Hood Memorial A.M.E.  
James Hubert

V. Recruiting Conferences

1. United Negro College Fund - February 17, 1989  
Rhode Island's first visit of UNCF Colleges hosted by the  
School Department. All high schools invited.
2. DaVinci Center - May 2, 1989  
Local industry represented.
3. Columbia Teachers' College - May 2, 1989  
Scheduled interviews with May graduates.
4. Connecticut Teachers' Fair - June  
Southern Connecticut State - New Britain
5. National Urban League  
Employment Showcase - A listing of the Departments' vacancies.  
A computerized job matching service listing - August 5 - 9, 1989.

VI. Personal Visits

1. Rhode Island College  
April 4th  
Dr. John DiMeo, Director Special Education  
Dr. Kenneth Walker, Urban Education  
Dr. Steiglitz, Reading
2. Boston School Department  
April 5th  
Phil Russo, Teacher Recruiter
3. U Mass Boston  
April 5th  
M. Winslow, Job Development
4. Rhode Island College  
April 11th  
Dr. Botelho, Chairman Bilingual Program
5. University of Virginia  
April 14th  
Department of Education, Curry School of Education
6. Providence College  
April 26th  
Dr. Neil Simpson, Dean Minority Students

7. Columbia Teachers' College  
May 2nd  
Kenneth Weaver
8. Maria Lindia  
May 17th  
Director special Services, State Department of Education
9. Ted Kellogg  
May 18th  
Chairman Education Department, University of rhode Island  
Bobbi rothstein, Career Services
10. Job Fair in Connecticut  
June 6th
11. Elmwood Community  
June 19th  
Dorothy black, Director
12. Human Relations Commission  
June 21st  
Christine Roundtree
13. Dr. Marie DiBiasco  
Director of Literacy Program  
Professor of Reading, University of rhode Island
14. Mr. Robert Bailey  
Civil Rights Office  
June 13th

Boston Globe  
7/9/89

New York Times  
SUNDAY 7-9-89

Newsday  
A New York City and  
Long Island Daily  
7/9 = 7/12

**TEACHING POSITIONS  
PROVIDENCE  
SCHOOL DEPT.**  
IMMED. OPENINGS FOR  
CERTIFIED TEACHERS  
**READING SPECIALISTS  
SPANISH/BILINGUAL  
LIBRARIANS**  
Elem. & Secondary Levels  
Contact Teacher Recruiter  
Providence School Depart.  
480 Charles Street  
Providence, RI 02904  
(401) 456-9165 or 9231  
An Affirmative Action/  
Equal Opportunity Employer

**PROVIDENCE SCHOOLS  
TEACHER VACANCIES  
READING SPECIALISTS  
SPANISH/BILINGUAL**  
Contact - Teacher-Recruiter  
(401) 456-9165 or 9231  
An Equal Opportunity Affirmative Action Employer

NEWSDAY CLASSIFIED  
**PROVIDENCE  
SCHOOLS  
TEACHING VACANCIES**  
\* Reading Specialists  
\* Spanish/Bilingual  
(Elementary-Secondary)  
\* Librarian  
Contact: Teacher Recruiter  
Providence School  
Department  
480 Charles Street  
Providence, RI 02904  
(401) 456-9165 or 9231

Times Picayune  
7/23/89 - New Orleans, LA.

The Providence Journal  
Sunday 7/23 and wed. 7/26/89

**TEACHER VACANCIES  
PROVIDENCE,  
RHODE ISLAND**  
• Reading Specialists  
• School Librarians  
• Home Economic Teacher  
• Graphic Artist-Vocational  
• Elementary Bilingual-Spanish  
• Industrial Arts Bilingual-Span.  
Please contact:  
**Lynne Edmonds, Teacher-Recruiter**  
Providence School Department  
480 Charles Street  
Providence, Rhode Island 02904  
(401) 456-9165, (401) 456-9229  
Minorities encouraged to apply  
Competitive Salary,  
Excellent Benefits.  
Equal opportunity Affirmative Action Employer

TEACHERS *Prov Journal 7/23/89*  
**PROVIDENCE SCHOOL DEPARTMENT**  
Immediate openings for **CERTIFIED TEACHERS:**  
• Reading Specialists. • Graphic Arts  
(Vocational)  
• School Librarians • Home Economics  
• Elementary • Industrial Arts  
Bilingual Spanish • Bilingual Spanish  
• Special Education • Substitute Teachers  
Elementary/Secondary M/M all areas.  
The above positions include competitive wages and an excellent  
benefits package including Medical, Dental and more.  
**Also needed:**  
• Bus Monitors • Teacher Assistants  
Please contact:  
**Mr. George J. West,**  
Personnel Administrator  
**The Providence School Department**  
480 Charles Street, Providence, RI 02904  
(401) 456-9200 or (401) 456-9165  
**MINORITIES ENCOURAGED TO APPLY.**  
Must meet residency requirements of Providence City Charter.  
Equal opportunity affirmative action employer.

# CAREER AND BUSINESS

June 6, 1989

## Teach in Providence, Rhode Island

The Public Schools are seeking applicants for the following teaching positions:

- Reading Specialists
- (Spanish) Bilingual
- Librarians
- E.S.L.
- Special Education
- Elementary Education

Please contact: Teacher Recruiter, Personnel Office, 480 Charles Street, Providence, Rhode Island 02904, (401) 456-9231 or 456-9165

THE CITY  
SUN

NEW YORK  
*Amsterdam News*

*Member Audit Bureau of Circulations*

N.Y. AMSTERDAM NEWS — SATURDAY, JULY 15, 1939

### TEACHING POSITION

Providence Schools-Providence R.I.

- Reading Specialists and
- Spanish - Bi Lingual
- Elem. & Sec.
- Librarian

Contact: Teacher Recruiter,  
PROVIDENCE SCHOOL DEPT.  
480 Charles St.  
Providence, R.I. 02904  
(401) 456-9165 or 456-9231

## Newspapers Not Included

The following Newspapers have not yet sent tear sheet.

1. Bay State Banner  
    Appeared for three weeks beginning July 12 - July 26, 1989
2. The Pendulum - Advertisement  
    Appeared for three weeks beginning July 13, 1989
3. Richmond Times Dispatch  
    Appeared in the Career and Business section - July 23, 1989
4. Education Week  
    August 2, 1989 issue

## Professional Journals

1. A copy of Education Week has not yet been received, August 4, 1989
2. Placement News, a monthly newsletter distributed to 80,000 members. Our vacancies appeared on the first of each month and will run in three subsequent issues.

# PLACEMENT NEWS

FOR MEMBERS OF THE INTERNATIONAL READING ASSOCIATION 

AUGUST 1989

**TEXAS** - Seventh and Eighth Grade Reading Teacher, La Joya ISD, La Joya, Texas. Salary \$21,000. Begin August 21, 1989. Requires bachelor's degree with a minimum of nine hours of reading. The successful applicant will teach reading improvement classes. Contact Mac Garza, Assistant Superintendent for Personnel, La Joya ISD, Drawer J, La Joya, Texas 78560; telephone (512) 585-9781. Application deadline: August 21, 1989.

**NEW YORK** - Middle School Reading Teacher, Ticonderoga, C.S.D., Ticonderoga, New York. Salary per contract. Begin September 1, 1989. Requires New York state certification in reading. This is a Chapter 1 remedial reading position teaching grades six through eight. Contact Rudolph Meola, Administrative Assistant, 351 Amherst Avenue, Ticonderoga, New York 12883; telephone (518) 585-7422. Application deadline: As soon as possible.

**RHODE ISLAND** - Reading Specialists, Providence Schools, Providence, Rhode Island. Salary \$27,835. Begin September 1989. Requires bachelor's degree plus thirty credits, or master's degree with three years teaching experience. The position involves teaching reading to K-12 students. For an application form, contact Lynne Edmonds, Teacher Recruiter, Providence Schools, 480 Charles Street, Providence, Rhode Island 02904; telephone (401) 456-9165. Application deadline: September 1989.

**WISCONSIN** - Reading Specialist, Marian College, Fond du Lac, Wisconsin. Salary open. Begin August 17, 1989. Requires teaching experience in reading at the elementary and/or secondary level. Doctorate and teaching and supervision at the post secondary level preferred. The successful candidate will teach reading, methods, child and adolescent courses and related graduate courses, and supervise student teachers in early childhood, elementary and secondary. Contact Dr. H. J. Lindborg, Vice President Academic Affairs, Marian College, 45 National, Fond du Lac, Wisconsin 54935; telephone (414) 923-7600. Application deadline: Immediately.

**TEXAS** - Secondary Reading, Ece-H. Special Education - VAC and Educational Diagnostician, Southwest ISD, San Antonio, Texas. Salary \$19,000 for bachelor's degree. Begin August 24, 1989. Requires Texas teacher certificate. Contact Pauline H. Kee, Assistant Superintendent, Southwest ISD, Rt. 9, Box 205AF, San Antonio, Texas 78227; telephone (512) 622-3488, extension 27. Application deadline: Open until filled.

**WASHINGTON** - Chapter 1 Teacher, South Kitsap School District, Port Orchard, Washington. Salary commensurate with experience. Requires valid Washington state elementary teaching certificate. Preference given to candidates with a reading and mathematics endorsement; preparation in, or willingness to learn ITIP fundamentals; "Math Their Way", and TESA. For an application form, contact Personnel Department, South Kitsap School District 402, 1962 Hoover Avenue SE, Port

**MINNESOTA** - Reading and Study Skills Instructor, North Hennepin Community College, Minneapolis, Minnesota. Salary per contract. Begin September 15, 1989. Requires master's degree in reading or related field. Preference

## Professional Organizations

The agencies numbered are screening teachers based on our needs.

**National Association  
of  
Teachers' Agencies**



**1989**

Serving Educators  
& Educational Institutions  
Established 1914

**Accredited Membership  
N.A.T.A.**

## N.A.T.A. is...

An accrediting organization for the clarification, standardization and improvement of teacher placement procedures in the interest of education. School executives and classroom teachers are invited to write to members of the association for professional teacher and administrative placement assistance.

FOR FURTHER INFORMATION, please contact:

### OFFICERS

President, James O. Brown  
(215) 642-1248

Vice President, John E. Mack, Ph.D., CTC  
(508) 352-8473

Secretary/Treasurer,  
Eugene J. Alexander, Ed.D., CPC, CTC  
(516) 791-1390

### ACCREDITED MEMBERS

#### FLORIDA

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Sandra A. Alexander, CPC, CTC, Sr. Consultant

#### ADJUNCT MEMBER

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TEXSEAV TEACHER PLACEMENT SERVICE  
Executive Plaza  
6801 Sanger Avenue, Suite 108  
Waco, Texas 76714  
(817) 776-6175  
Janette Rothe, Director

The library schools in the northeast were contacted and have applications and information on hand.

OCTOBER 1982

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LIBRARY  
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~~Master of Science in Library Science~~  
1 School of Library and Information Science  
3 Washington, D.C. 20064  
~~Elizabeth W. Stone, Dean~~ (202) 635-5085
- 2 Clarion State College 1988  
~~Master of Science in Library Science~~  
1 School of Library Science  
3 Clarion, Pennsylvania 16214  
~~Elizabeth A. Rupert, Dean~~ (814) 226-2271
- 2<sup>12</sup> Columbia University 1984  
~~Master of Science~~  
1 School of Library Service  
3 New York, New York 10027  
~~Richard L. Darling, Dean~~ (212) 280-2291
- 2<sup>12</sup> Drexel University 1983  
~~Master of Science~~  
1 School of Library and Information Science  
3 Philadelphia, Pennsylvania 19104  
~~Guy Garrison, Dean~~ (215) 895-2474
- 2 Long Island University, C.W. Post Center 1983  
~~Master of Science~~  
1 Palmor School of Library and Information Science  
3 Greenvale, New York 11548  
~~Ralph J. Folcarelli, Dean~~ (516) 209-2855 or 2856
- 2 University of Maryland 1984  
~~Master of Library Science~~  
1 College of Library and Information Services  
3 College Park, Maryland 20742  
~~Anne S. MacLeod, Acting Dean~~ (301) 454-5441
- 2 State University of New York, Albany 1983  
~~Master of Library Science~~  
1 School of Library and Information Science  
3 Albany, New York 12222  
~~Richard S. Halsey, Dean~~ (518) 455-6288

- 2 State University of New York at Buffalo 1984  
~~Master of Library Science~~  
1 School of Information and Library Studies  
3 Buffalo, New York 14260  
~~George S. Bobinski, Dean~~ (716) 636-2411
- 1 State University of New York, College of Arts and Sciences, Geneseo 1988  
~~Master of Library Science~~  
1 School of Library and Information Science  
3 Geneseo, New York 14454  
Douglas J. Harke, Acting Dean (716) 245-5546
- 2<sup>12</sup> University of Pittsburgh 1984  
~~Master of Library Science~~  
1 School of Library and Information Science  
3 Pittsburgh, Pennsylvania 15260  
~~Thomas J. Galvin, Dean~~ (412) 624-5230
- 2 Pratt Institute 1984  
~~Master of Science~~  
1 Graduate School of Library and Information Science  
3 Brooklyn, New York 11205  
~~Nasser Sharify, Dean~~ 718 (212) 636-3702
- 2 Queens College, City University of New York 1983  
~~Master of Library Science~~  
1 Graduate School of Library and Information Studies  
3 Flushing, New York 11367  
~~Richard J. Hyman, Director~~ 718 (212) 520-7194
- 1 University of Rhode Island 1985  
~~Master of Library Science~~  
1 Graduate Library School  
3 Kingston, Rhode Island 02881  
~~Bernard S. Schlessinger, Dean~~ (401) 792-2878 or 2947  
~~LADY SULLIVAN~~
- 2<sup>12</sup> Rutgers University 1984  
~~Master of Library Science~~  
1 School of Communication, Information and Library Studies  
3 New Brunswick, New Jersey 08903  
~~William A. Stuart, Acting Dean~~ (201) 932-7500
- 2 St. John's University 1982  
~~Master of Library Science~~  
1 Division of Library and Information Science  
3 Jamaica, New York 11439  
~~Mildred Lowe, Director~~ (212) 990-6161, ext. 62410
- 1 Simmons College 1984  
~~Master of Science~~  
1 Graduate School of Library and Information Science  
3 Boston, Massachusetts 02115  
Robert D. Stewart, Dean (617) 710-2225
- 2 Southern Connecticut State College 1988  
~~Master of Library Science~~  
1 School of Library Science and Instructional Technology  
3 New Haven, Connecticut 06515  
~~Emmanuel T. Probstino, Acting Dean~~ (203) 397-4532
- 2<sup>12</sup> Syracuse University 1989  
~~Master of Library Science~~  
1 School of Information Studies  
3 Syracuse, New York 13210  
~~Suzynn H. Dantel, Dean~~ (315) 423-2911

SOUTHEAST

- 1 University of Alabama 1986  
~~Master of Library Service~~  
1 Graduate School of Library Service  
3 University, Alabama 35486  
James D. Ramer, Dean (205) 348-4610

Box 870252

Recruitment Conference

1. Columbia Teachers' College - May 2, 1988
2. The University of Connecticut Job Fair - June 6, 1989



Division of Student Affairs and Services  
Department of Career Services  
U-51, Room 155  
221 Glenbrook Road  
Storrs, Connecticut 06268

June 21, 1989

Ms. Lynne I. Edmonds  
Teacher - Recruiter  
Providence School Department  
480 Charles Street  
Providence, RI 02904

Dear Ms. Edmonds,

Please accept our thanks for your school system's participation in the first annual Connecticut Education Job Fair held on June 6. The sponsoring colleges and universities appreciate your generous and enthusiastic support.

We were particularly pleased with the number of students and other candidates taking advantage of the opportunity to meet with the school system's representatives by attending the Fair.

In the event you or your representative(s) have not completed and returned the "School System Representative Assessment" form, please consider this a reminder to return the completed form as soon as possible. Your school system's input can provide us with valuable comments to be considered when planning for next year's Fair.

We especially want to express our appreciation for your assistance and for the time and effort given by your representatives that helped to make this event a success. We will contact you later this year as we begin to make plans for next year's fair.

Sincerely yours,

A handwritten signature in cursive script that reads 'Alice Noheimer'.

Alice Noheimer  
For the colleges and  
Universities in Connecticut  
sponsoring the Fair.

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TEACHERS COLLEGE COLUMBIA UNIVERSITY  
NEW YORK, NEW YORK 10027

OFFICE OF PLACEMENT

July 31, 1989

Lynne I. Edmonds  
Teacher-Recruiter  
Department of Public Schools  
480 Charles Street  
Providence RI 02904

Dear Ms. Edmonds:

Thank you for your kind letter about your recruitment day at Teachers College this past spring.

We will be pleased to have you visit again this coming spring. Any week day during February, March or April would be fine. (You should avoid the week of March 19-23, which is the spring break.) If you can let us know one or two months in advance we will have enough time to publicize your visit.

As soon as you know your recruiting schedule, let me know so that we can schedule a definite date.

All good wishes.

Sincerely,



W. Kenneth Weaver  
Assistant Director

wkw/w