

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 2008-42

No. 380

AN ORDINANCE

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND REPEALING ORDINANCE CHAPTER 2007-45, NO. 424, APPROVED JULY 31, 2007, AS AMENDED.

Approved October 8, 2008

*Be it ordained by the City of Providence:*

ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT MEDICAL/HEALTH	945.86 PER WK
ACCOUNTING MANAGER	A-15 – A-18
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE CLERK/SECRETARY	907.49 PER WK
ACCOUNTS PAYABLE OFFICER (PUBLIC WORKS)	853.75 PER WK
ACCOUNTS PAYABLE SUPERVISOR	1,021.04 – 1,218.11 PER WK
ACTIVITIES DIRECTOR	467.92 PER WK
ADMIN AIDE (ASSESSOR)	GRADE 21
ADMIN ASST.	GRADE 24
ADMIN ASST. (ASSESSOR)	A-10
ADMIN ASST. (CITY CLERK)	GRADE 18
ADMIN ASST. (DIRECTOR)	GRADE 18
ADMIN ASST. (DPD)	GRADE 27
ADMIN ASST. DPW	GRADE 31
ADMIN ASST. ECONOMIC DEVELOPMENT	A-8
ADMIN ASST. ELDERLY SERVICES	A-6
ADMIN ASST. EMERGENCY MANAGEMENT (Port Secretary)	772.10 PER WK
ADMIN ASST. FINANCE DIRECTOR	GRADE 30
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	A-20
ADMIN. ASST. HUMAN SERVICES	36,061
ADMIN ASST. LAW	38,807
ADMIN ASST. PARKS	GRADE 21
ADMIN ASST. (PLANNING)	GRADE 18
ADMIN. ASST. POLICE (CONFIDENTIAL)	A-9
ADMIN ASST (I&S)	GR 21
ADMIN ASST. PUBLIC PROPERTY	1,130.50 PER WK
ADMIN ASST. TO CITY SOLICITOR	A-8
ADMIN ASST. TO COMMISSIONER	A-13
ADMIN ASST. TO DIRECTOR (DPD)	885.12 PER WK
ADMIN ASST. TO DIR. OF COMM	906.26 PER WK
ADMIN ASST. TO DIR. HUMAN RELATIONS/SEC. TRANS.	GRADE 14
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST TO TREASURER	GRADE 28
ADMINISTRATIVE AIDE (COUNCIL)	GRADE 27
ADMINISTRATIVE AIDE/TRANSLATOR (CITY COUNCIL)	GRADE 28
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATIVE BUREAU LEGAL CLERK HUMAN RES.	GRADE 24
ADMINISTRATIVE CONFIDENTIAL ASST. HUMAN RESOURCES	A-16
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
ADMINISTRATOR OF ELECTION	A-15
ADMINISTRATIVE COORDINATOR (COUNCIL)	A-20
ADVANCE CITY COUNCIL	A-10

AIR POLLUTION AND MECH. INSPECTOR	GRADE 30
AIR SUPPLY TECH (FIRE)	58,259 - 60,859
ALTERNATE BUILDING OFFICIAL	A-21
ANALYST COORDINATOR	A-15
ANALYST/COORDINATOR – HEALTH & SUBSTANCE ABUSE	50,625
ANALYST/COORDINATOR – YOUTH DEVELOPMENT	50,625
ANIMAL CONTROL OFFICERS	26.09 PER HR
ANIMAL CONTROL TECHNICIAN	20.48 PER HR
ANIMAL HANDLER MOUNTED POLICE	17.81 PER HR
APPRAISER	GRADE 24
APPRAISER I	GRADE 29
APPRAISER COMMERCIAL	1,269.03 PER WK
APPRAISER RESIDENTIAL	GRADE 32
ARCHIVAL ASST.	30,239
ARCHIVAL CLERK RECORDS MANAGEMENT	GRADE 22
ASST. ATHLETIC COORDINATOR	GRADE 12
ASST. CHIEF ENGINEER	A-19
ASST. CENTER REC CENTER DIRECTOR (SEASONAL)	7.00 PER HR
ASST. CITY COLLECTOR	A-19
ASST. CITY PLANNER	A-10
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	A1 - A22
ASST. CITY SOLICITOR – WORKERS COMP ADMINISTRATOR	A-20
ASST. CLAIMS EXAMINER	791.78 PER WK
ASST. COORDINATOR OF SUPPORT SERVICES (REC)	A-1
ASST. COUNTER CLERK	GRADE 7
ASST. DEPUTY TO CITY CLERK	A-9
ASST. DIR BUSINESS DEVELOPMENT (ED)	1,368.38 PER WK
ASST. DIR FISCAL OPERATIONS (ED)	1,360.84 PER WK
ASST. DIR GEN. SERVICES (DPW)	A-19
ASST. DIR PLANNING	A-12
ASST. DIR PROJECT MANGT. (DPW)	1,317.17 PER WK
ASST DIR PROJECT MANAGEMNT & CONSTRUCTION (DPD)	1,321.94 PER WK
ASST. DIRECTOR SUPPORT SERVICES - RECREATION	A-1
ASST. DISPATCHER	758.88 PER WK
ASST. ELECTRICIAN	24.41 PER HR
ASST. FIRE CHIEF	92,398 - 96,846
ASST. FIRE CHIEF OF OPERATIONS	92,398 - 96,846
ASST. HIGHWAY SUPERINTENDENT	A-13
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 30
ASST. PLAN REVIEW INSPECTOR	875.08 PER WK
ASST. POOL DIRECTORS	7.50 PER HR
ASST. PUBLIC INFORMATION OFFICER	A-6
ASST. PROGRAM DIRECTOR (RECREATION)	26,829
ASST. PROSECUTION COORDINATOR	GRADE 25
ASST. RECREATION CENTER DIR	10.30 PER HR
ASST. SHOP SUPERVISOR	25.87 PER HR
ASST. SUPERV STRUCTURES AND ZONING	GRADE 25
ASST. TO ACCOUNTS PAYABLE SUPERVISOR/SECRETARY	907.49 PER WK
ASST. TO CHIEF INFORMATION OFFICER	A-15
ASST. TO DATA PROCESSING	1,066.77 PER WK
ASST. TO DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	37,726
ASST. TO FINANCE DIRECTOR	A-7 – A-18
ASST. TO HUMAN RESOURCE DIRECTOR	A-18
ASST. TO INTERNAL AUDITOR	A-11
ASST. TO PENSION ADMINISTRATOR	1,029.28 – 1,218.11
ASST. TO PROVSTAT DIRECTOR	A-8
ASSOC DIR OF ENVIRONMENTAL CONTROL	A-18
ASSOC DIR FISCAL OPERATIONS	A-20
ASSOC DIR OF PLANNING	A-20
ASSOC DIR OF PURCHASING	A-20
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	23,765 - 42,210
ASSOCIATE DIRECTOR ENVIRONMENTAL CONTROL	A-18
ASSOCIATE VETERINARIAN TECHNICIAN	19.25 PER HR
ATHLETIC COORDINATOR	GRADE 18

AUDIT SUPERVISOR – FINANCE	A-20
AUDITOR-IN-CHARGE - SCHOOL DEPARTMENT	A-17
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	1,388.17 PER WK
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BCI LEGAL CLERK	GRADE 12
BENEFITS SPECIALIST	A-9
BILINGUAL CLERK	ONE GRADE INCR.
BRICKLAYER	17.03 PER HR
BUDGET ANALYST	A-21 to A-23
BUDGET OFFICER DEP. FIN. DIR	A-26
BUILDING CUSTODIAN	15.39 PER HR
BUILDING INSPECTOR I	GRADE 18
BUILDING INSPECTOR II	GRADE 22
BUILDING INSPECTOR III	GRADE 32
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUILDING OFFICIAL	A-21
BUS & VAN DRIVER - MAINTENANCE	27,799
BUS DRIVER (REC. SEASONAL)	10.00 PER HR
BUSINESS SERVICES PROGRAM MANAGER	GRADE 32
CARPENTER	26.43 PER HR
CARPENTER (PUB PROP)	26.43 PER HR
CARPENTER (PARKS)	26.43 PER HR
CARTOGRAPHER	GRADE 29
CASE MANAGER - HUMAN SERVICES	33,075
CEMENT FINISHER	18.89 PER HR
CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)	26,075
CHAIRMAN BD OF TAX ASSESSMENT	4,000 PER YR
CHAIRMAN BLDG BD OF REVIEW	3,000 PER YR
CHAIRMAN HOUSING BD OF REVIEW	0 PER YR
CHAIRMAN ZONING BOARD OF REVIEW	3,000 PER YR
CHIEF APPRAISER	978.53 PER WK
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANVASSERS	978.53 PER WK
CHIEF CLERK BOARD OF LICENSES	853.75 PER WK
CHIEF CLERK COMMISSIONERS	GRADE 24
CHIEF CLERK DETAIL OFFICE	GRADE 20
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK TREASURY	GRADE 22
CHIEF CLERK VITAL STATS	GRADE 25
CHIEF DISPATCHER OF OPERATIONS	A-14
CHIEF ENGINEER - DPW	A-25
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER	A-29
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	36,061 – 51,515
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	36,061 – 51,516
CHIEF LENDING OFFICER	GRADE 28
CHIEF OF COMMUNICATIONS - FIRE	84,107 - 88,389
CHIEF OF ELECTRICAL INSPECTIONS	1,244.40 PER WK
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH. EQUIP	1,244.40 PER WK
CHIEF OF PLUMB, DRAIN, GAS	1,244.40 PER WK
CHIEF OF STRUCTURES & ZONING	A-18
CHIEF OF STAFF – CITY COUNCIL	A-26
CHIEF PARK PLANNER	1,406.26 PER WK
CHIEF RADIO ENGINEER	1,576.36 PER WK
CHIEF TELLER	GRADE 29
CITY ARCHIVIST	1,081.40 PER WK
CITY ASSESSOR	A-25
CITY CLERK (SALARY REV BD)	A-22
CITY COLLECTOR	A-24
CITY CONTROLLER	A-26
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	A-15
CITY SERGEANT (SALARY REV BD)	A-5
CITY SOLICITOR (SALARY REV BD)	A-30
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REV BD)	A-12 (53,846)

CIVIL ENGINEER	A-14
CLASSIFIED DISPATCHER (POLICE)	1033.37 – 1,180.76 PER WK
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK BILINGUAL	GRADE 10
CLERK (COLLECTOR)	GRADE 9
CLERK (COLLECTOR) BILINGUAL	GRADE 10
CLERK (VITAL STATISTICS) BILINGUAL	GRADE 10
CLERK/ COURIER (COLLECTOR)	17.02 PER HR
CLERK DISPATCHER	17.30 PER HR
CLERK I	GRADE 1
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK MUNICIPAL COURT	A-12
CLERK OF PROBATE (PART-TIME 38,467)	40,823 PART-TIME
CLERK PROV MUNICIPAL COURT	A-15
CLERK SPECIAL PROJECTS - POLICE	884.82 PER WK
CLERK STENO III	GRADE 6
CLERK STENO III – PARKS	GRADE 13
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLINIC COORDINATOR	6.50 PER HR
COMMERCIAL LENDING OFFICER (DPD)	GRADE 30
COMMERCIAL LENDING OFFICER (ED)	A-12 (53,483)
COMMISSIONER B OF L (SALARY REV BD)	19,145
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	A-28
COMMUNICATION SPECIALIST/TECHNICIAN	21.60/HR
COMMUNICATION SPECIALIST	21.60/HR
COMMUNITY LIAISON OFFICER - DPD	A-10
COMPLIANCE MONITORING OFFICE	GRADE 24
COMPLIANCE, MONITOR OFFICER & FIRST SOURCE – BILING.	46,522 – 51,828
COMPLIANCE OFFICER	GRADE 24
COMPUTER REPAIR TECHNICIAN	24.66/HR
COMPUTER TECHNICIAN	24.41 – 25.96/HR
CONFIDENTIAL SECRETARY – PERA	38,830
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATORS	19.86 PER HR
CONTROL CENTER OPERATOR/TELETYPE TECHNICIAN	21.89 PER HR
CONTROL SUPERVISOR (COLLECTOR)	GRADE 21
COORDINATOR – CITY COUNCIL INITIATIVES	A-19
COORDINATOR OF EMPLOYEES BENEFITS	1,148.91 PER WK
COORDINATOR OF FORESTRY OPERATIONS	1,391.00 PER WEEK
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF SENIOR PROGRAMS (HUMAN SERVICES)	26,728
COORDINATOR PUBLIC PROPERTY	1,169.97 PER WK
COUNCIL MAJORITY/MINORITY	14,095-21,684
COUNCIL MEMBERS	11,927 - 19,516
COUNCIL PRESIDENT	14,095-21,684
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK HOUSING COURT	GRADE 21
COURT CLERK, MUNICIPAL COURT	GRADE 15
COURT CLERK, MUNICIPAL CT. BILINGUAL	GRADE 16
COURT CLERK PROBATE	GRADE 21
COURT CLERK II	GRADE 24
COURT COORDINATOR	GRADE 28
CREW CHIEFS (POLICE)	1,126.54 or 1,287.49
CULTURAL AFFAIRS COORD (ARTS & TOURISM)	A-15
CURATOR (MUSEUM)	A-11
CURATORIAL ASST.	A-5 FULL-TIME (14,003)
CURBSETTER	16.99 PER HR
CUSTODIANS - SEASONAL	6.75 PER HR
CUSTOMER SERVICE CLERK – PUBLIC SAFETY	GRADE 18
DATA NETWORK ADMINISTRATOR	1066.77 PER WK
DATA PROCESSING INFORMATION TECH ASST.	GRADE 15

DAY CARE CENTER ATTENDANT	8.00 PER HR
DEPARTMENTAL CLERK (PARKS)	GRADE 10
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPUTY ARCHIVIST	A-11
DEPUTY ASST. FIRE CHIEF	81,261 - 88,389
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	84,107 - 88,389
DEPUTY CHIEF ENGINEER	A-20
DEPUTY CITY ASSESSOR	A-21
DEPUTY CITY CLERK FIRST	A-17
DEPUTY CITY CLERK SECOND	1,089.01 PER WEEK
DEPUTY CITY COLLECTOR	A-21
DEPUTY CITY CONTROLLER	A-21
DEPUTY CITY SOLICITOR	A-28
DEPUTY CITY TREASURER	A-15
DEPUTY CLERK PROBATE COURT	GRADE 31
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-22
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	A-15
DEPUTY DIRECTOR CULTURAL AFFAIRS	A-15
DEPUTY DIRECTOR DPD-NEIGH.RELATIONS	A-26
DEPUTY DIRECTOR DPD-PLANNING & POLICY	A-26
DEPUTY DIRECTOR OF BUILDNG SAFETY	A-20
DEPUTY DIRECTOR OF BUILDNG SYSTEMS	A-15
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	A-18
DEPUTY DIRECTOR OF GROUNDS MAINT	A-15
DEPUTY DIRECTOR OF HUMAN RELATIONS	A-13
DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS - NORTH	A-17
DEPUTY DIRECTOR OF NEIGHBORHOOD PARKS – SOUTH	A-17
DEPUTY DIRECTOR OF PARKS	A-25
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A-15
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	A-13
DEPUTY FIRE MARSHALL	84,107-88,389
DEPUTY INTERNAL AUDITOR	A-23
DEPUTY POLICE CHIEF	112,528
DEPUTY RECORDER OF DEEDS	A-11
DEPUTY SUPERINTENDENT ENVIR	A-13
DEPUTY SUPERINTENDENT HIGHWAY	A-15
DEPUTY ZOO DIRECTOR	A-15
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	904.37 PER WK
DIESEL TRUCK MECHANIC	20.66 PER HOUR
DIRECTOR OF ADMINISTRATION (P&D)	A-20
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS (DPD)	A-20
DIRECTOR OF COMPLIANCE & MONITORING & 1 <sup>st</sup> SOURCE	A-20
DIRECTOR OF COMPREHENSIVE PLANNING	A-20
DIRECTOR OF CULTURAL AFFAIRS	A-26
DIRECTOR OF DEVELOPMENT & REVIEW	A-20
DIRECTOR OF ELDERLY SERVICES	53,857 – 58,541
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SALARY REVIEW BD.)	A-30
DIRECTOR OF GROUNDS MAINT SERV	A-17
DIRECTOF OF HUMAN RESOURCES/PERSONNEL	A-27
DIRECTOR OF HUMAN SERVICES	A-15
DIRECTOR OF INSP & STANDARDS ( SALARY REV BD )	A-27
DIRECTOR OF NEIGHBORHOOD PARKS SERVICES	A-21
DIRECTOR OF PARKS ( SALARY REV BD )	A-27
DIRECTOR OF PLANNING	A-18
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	A-27
DIRECTOR OF POLICY & GOV'T RELATIONS (FIRE)	48,824
DIRECTOR OF PUBLIC PROPERTY ( SALARY REV BD )	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REV BD )	A-27
DIRECTOR OF REAL ESTATE	A-20

DIRECTOR OF RECREATION ( SALARY REV BD )	A-20
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SUPPORT SERVICES	A-15
DIRECTOR OF TRAINING & PROFESSIONAL DEVEL (FIRE)	84,107-88,389
DISPATCHER	798.67 PER WK
DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE (ASSESSOR)	GRADE 29
ECONOMIC DEVELOPMENT COORD (DPD)	1,026.60 PER WK
EDUCATIONAL ASSIST. (PARKS)	A-5 (38,835)
EDUCATION ASSISTANT – ZOO	A-5
EDUCATION CURATOR (ZOO)	A-10
EDUCATION SUPERVISOR	48,471
EDUCATION SUPERVISOR – PARKS	A-11
ELDERLY AFFAIRS CLERK – HUMAN SERVICES	27,821 - 36,439
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 30
ELECTRICIAN (PUBLIC PROPERTY)	39.42 PER HR
ENERGY MANAGER	65,000 - 75,000
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21
ENGINEERING CLERK	506.49 PER WK
ENGINEERING SUPERVISOR	A-15 - A-18
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COORDINATOR (DPW)	46,082
ENVIRONMENTAL COURT LIASON	GRADE 24
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	42,317
ENVIRONMENTAL OFFICERS	16.84 PER HR
ENVIRONMENTAL SPECIALIST	910.17 PER WK
EQUAL OPPORT EMPLOY OFFICER	A-15
EQUAL OPPORT EMPLOY OFFICER/COMPLIANCE MONITOR	A-20
EQUIP BODY REPAIRMAN SENIOR MECHANIC	28.43 PER HR
EQUIPMENT MAINT SUPERVISOR (DPW)	26.53 PER HR
EQUIPMENT OPERATOR	18.28 PER HR
EVENT PLANNER	GRADE 25
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXECUTIVE ADMINISTRATIVE ASST. - POLICE	GRADE 24
EXEC DIRECTOR HUMAN RELATIONS	A-20
EXEC DIRECTOR - COUNCIL ON SUBSTANCE ABUSE	\$1 PER YR.
EXEC DIRECTOR – PERA	A-20
EXEC SECRETARY BD OF CANV (SALARY REV BD.)	30,909-36,850
FACILITY COORDINATOR (CASINO)	A-9 to A14
FIELD AUDITOR (DPD)	922.77 PER WK
FILM COMMISSIONER	32,942
FINANCIAL COMPLIANCE MONITOR (DPD)	GRADE 27
FIRE ALARM TECHNICIAN	1,061.68 PER WK
FIRE ALARM TECHNICIAN INSPECTOR	1,061.68 PER WK
FIRE BATTALION CHIEF	77,318 - 81,464
FIRE CAPTAIN	58,259 - 60,859
FIRE CAPTAIN DISPATCHER	58,259 - 60,859
FIRE CHIEF	A-31
FIRE COMMAND AIDES	46,171 – 54,671
FIRE COMMAND LIEUTENANT	54,592 – 54,118
FIRE DEPARTMENT DISPATCHER	1,113.03 PER WK
FIRE DEPARTMENT INVESTIGATIVE OFFICER	84,107-88,389
FIRE DEPARTMENT SAFETY OFFICER	84,107-88,389
FIRE EQUIP MAN	20.46 PER HR
FIRE LIEUTENANT	53,402 - 56,002
FIRE LIEUTENANT DISPATCHER	53,402 - 56,003
FIRE MARSHALL	87,953-92,312
FIRE PREVENTION CAPTAIN	65,250 - 67,850
FIRE PREVENTION LIEUTENANT	53,402 - 56,002
FIRE RESCUE CAPTAIN	58,259 - 60,859
FIRE RESCUE LIEUTENANT	53,402 - 56,002
FIRE RESCUE TECHNICIAN	50,914 - 53,514
FIRE TRAINING INSTRUCTOR	53,402 - 56,002
FIREFIGHTER	43,426 - 51,089
FIREFIGHTER CAR 79	54,308 - 56,908
FIREFIGHTER CAR 56	52,853 - 55,453
FIREFIGHTER PLAN REVIEW	49,944 - 52,544

FISCAL ADVISOR PARKS	A-15
FISCAL ADVISOR PUBLIC WORKS	A-15
FISCAL LENDING OFFICER	GRADE 24
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 – 84 MONTHS)	GRADE 29
FISCAL OFFICER III (AFTER 85 MONTHS)	GRADE 31
FISCAL OFFICER COLLECTORS	GRADE 24
FISCAL OFFICER PUBLIC SAFETY	912.27 PER WK
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FLEET MANAGER	A-21
FOREMAN	22.20 PER HR
FOREMAN CABLE CREW	31.33 PER HR
FOREMAN LINE CREW	31.33 PER HR
FOREMAN TRAFFIC SIGN MAINTENANCE	22.52 PER HR
FORESTRY CLERK	GRADE 15
GARDEN CURATOR	A-10
GAS PUMP OPERATOR	16.47 PER HR
GENERAL CURATOR	A-15
GENERAL FOREMAN	22.81 PER HR
GIS COORDINATOR	GRADE 32
GIS ANALYST/DRAFTSMAN	GRADE 28
GIS COORDINATOR	GRADE 32
GIS DIRECTOR	A-20
GRANT WRITER	A-10
GRAPHIC ARTIST DESIGNER	1,011.99 PER WEEK
GROWER PARKS	772.57 PER WEEK
HEALTH PLAN ADMINISTRATOR	965.32 PER WEEK
HEAVY EQUIPMENT OPERATOR	21.90 PER HR
HOMELAND SECURITY LIASON	A-15
HORTICULTURALIST	51,225
HORTICULTURAL SUPERV	861.62 PER WK
HOUSING INSPECTOR	GRADE 24
HOUSING COURT ADMINISTRATOR	A-12
HOUSING INVESTIGATOR	A-8
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	1,312.22 PER WK
HOUSING PROGRAM SPECIALIST	GRADE 24
HOUSING PROGRAM MANAGER	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST	GRADE 24
HUD MONITORING SPECIALIST – BILINGUAL	GRADE 25
HUMAN RELATIONS SPECIALIST	36,299
HUMAN RESOURCE ADMINISTRATOR - ZOO	40,829
HUMAN RESOURCE ASSISTANT	A-9
HUMAN RESOURCE MANAGER	A-17
HUMAN RESOURCE MANAGER – PS	A-13
HUMAN RESOURCE SPECIALIST	GRADE 15
HURRICANE BARRIER TECHNICIAN	842.44 PER WEEK
INFORMATION SYSTEMS COORD. (DPD)	1,286.25 PER WEEK
INFORMATION TECHNOLOGY ADMIN. ASST.	GRADE 15
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 20
INFORMATION TECHNOLOGY ADMIN. ASST	GRADE 25
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A-28
INTERNAL AUDITOR – ANALYST	A-13
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR – PHRC	A-8
INVENTORY CONTROL SUPERV	29.29 PER HR
INVESTIGATOR – PERA	A-12
JUDGE – HOUSING COURT	23,759 – 42,210
JUDGE OF PROBATE ( SALARY REV BD )	36,061 – 53,251
JUDGE PROV MUNICIPAL COURT ( SALARY REV BD )	23,759 - 42,210
JUNIOR CIVIL ENGINEER	GR-27
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	18.86 PER HR
JUVENILE FIRESETTER	53,402 - 56,002
KENNEL DIRECTOR	A-18
KENNEL KEEPER	33,382
LABORER FOREMAN	22.20 PER HR
LABORER	16.71 PER HR
LABORER CDL	17.01 PER HR

LABORER/CUSTODIAN	16.71 PER HR
LABORER – RODENT CONTROL	18.60 PER HR
LAND RECORDS CLERK	GRADE 15
LANDSCAPE ARCHITECT	23.61 PER HR
LANDSCAPE GARDENER	16.99 PER HR
LAW CLERK/COURIER	GRADE 1
LAWSON SUPPORT	A-20 - A-26
LEAD ABATEMENT COORDINATOR	1,262.40 PER WK
LEAD INSPECTOR	GRADE 33
LEAD MAINTENANCE MAN (PB&P)	29.40 PER HR
LEAD ZOOKEEPER	20.75 PER HR
LEGAL CLERK - POLICE	GRADE 22
LEGAL ADVISOR (CITY COUNCIL)	64,423
LEGAL RESEARCH ASST. (DPD)	GRADE 18
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 32
LICENSE ADMINISTRATOR	69,426
LICENSE BD CLERK	668.91 PER WK
LICENSE INSPECTOR	GRADE 22
LIFE GUARD	8.00 PER HR
LIGHT EQUIPMENT OPERATOR	17.50 PER HR
MAILROOM CLERK	742.37 PER WK
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	16.87 PER HR
MAINT MAN III	17.95 PER HR
MAINT MAN III POOL & REC	24.43 PER HR
MAINT MAN IV	19.59 PER HR
MAINT PLANNER - PUBLIC WORKS (U)	888.55 PER WEEK
MANAGEMENT INFORMATION SYSTEMS	A-24
MANAGEMENT INFORMATION SYSTEMS (DPD)	A-16
MANAGEMENT INFORMATION SYSTEMS (EMER. MGMT.)	A-20
MANAGER OF COMMUNICATIONS & MEDIA RELATIONS	A-17
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF GRANT WRITING	A-10 to A-15
MANAGER OF POLICY & RESEARCH	A-20
MANAGER OF RESEARCH & COMMUNICATIONS	A-17
MANAGEMENT OFFICER (PB&P)	899.97 PER WK
MAYOR	125,000
MBE/WBE PROGRAM ADMIN	A-14
MECH. EQUIP INSPECTOR II	GRADE 22
MECH. EQUIP INSPECTOR III	GRADE 30
MECHANIC	17.30 PER HR
MECHANICAL ENGINEER	GRADE 28
MEDICAL HEALTH PLAN ADM - CONTROLLERS	1,029.26 PER WK
MEMBER BD OF CANV ( SALARY REV BD )	20,000 - 20,316
MEMBER BD OF TAX ASSESSMENT	3,000.00
MEMBER BLDG BD OF REVIEW	2,500 PER YR
MEMBER HOUSING BD OF REVIEW	0 PER YR
MEMBER ZONING BOARD OF REVIEW	2,500 PER YR
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-24
MUSEUM DIRECTOR	A-15
MUSEUM EDUCATOR	A-11
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER (ADA)	A-15
OFFICE MANAGER HOUSING (PLANNING)	836.32 PER WK
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (NBG)	GRADE 22
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER RINK	30,941 – 33,606
OPER PLANN TRAIN & PUB INF OF	A-10 (44,218)
OPERATIONS ASSISTANT	1,211.22 PER WK
OPERATIONS MANAGER (DPW)	A-24
PARALEGAL I	808.23 PER WK
PARKING ADMINISTRATOR	A-20
PARKING ENFORCEMENT OFFICER	17.18 PER HR
PARKING METER MAINT MAN I	16.77 PER HR
PARKING METER MAINT MAN II	19.07 PER HR



PARKS CONSTRUCTION INSPECTOR	27.00 PER HR
PARKS ELECTRICIAN	1,416.84 PER WK
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL ANALYST – PUBLIC SAFETY	GRADE 30
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL CLERK/ACCTS PAYABLE OFF	907.53 PER WK
PAYROLL PERSONNEL ASST. (PARKS)	GRADE 22
PENSION ADMINISTRATOR	A-15 – A-18
PERMIT TECHNICIAN	GRADE 22
PERSON IN CHARGE CARPENTER SHOP	58,259 - 60,859
PERSON IN CHARGE SUPPLY ROOM	58,259 - 60,860
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 24
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	686.70 PER WK
PERSONNEL CLERK II	GRADE 14
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN ESTIMATOR	GRADE 35
PLAN EXAMINER	GRADE 35
PLAN REVIEW INSPECTOR - (FIRE PARITY)	1,093.85 PER WK
PLANETARIUM ASSISTANT	A-2
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNER - CITY COUNCIL	59,716-61,508
PLANNER (DPD)	GRADE 28
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30
POLICE CAPTAIN	69,307 - 81,523
POLICE CHIEF	103,000 - 168,000
POLICE DEPARTMENT DISPATCHER	958.35 – 1,186.78 WK
POLICE INSPECTOR	68,442 – 74,226
POLICE LIEUTENANT	64,381 - 76,007
POLICE MAJOR	101,674
POLICE PERSON	47,273 - 61,475
POLICE SERGEANT	58,972 - 69,949
POOL ATTENDANTS	6.75 PER HR
POOL DIRECTORS	7.00 PER HR
PREVENTION SPECIALIST	718.92 PER WK
PREVENTIVE MAINT OFFICER (DPW)	20.35 PER HR
PRINCIPAL PLANNER	GRADE 32
PRINTER	GRADE 23
PRINTERS HELPER	516.49 PER WK
PRISONER RE-ENTRY ASSISTANT	A-5
PRISONER RE-ENTRY COORDINATOR	A-13
PRODUCTION COORDINATOR – ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM ADMINISTRATOR (RECREATION)	A-10
PROGRAM ANALYST – COORDINATOR –RISAPA	A-11
PROGRAM ASSISTANT – RISAPA	A-7
PROGRAM COORD - SEASONAL	200.00 PER WK
PROGRAM DIRECTOR – COUNCIL ON SUBSTANCE ABUSE	39,258
PROGRAM DIRECTOR RECREATION	A-9
PROGRAM DIRECTOR – RISAPA	A-10 to A-12
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM VOLUNTEER COORDINATOR	696.70 PER WK
PROJECT DIRECTOR – SENIOR SERVICES	A-10
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER – HUMAN RESOURCES	A-19
PROSECUTION COORDINATOR	A-14
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PROV-STAT DIRECTOR	A-24
PUBLIC GROUNDS INSP (PARKS)	29.33 PER HR
PUBLIC INFORMATION OFFICER – POLICE	64,004.00
PUBLIC PROGRAMMING ASST.	13,221 A-5 (FULL-TIME)
PUBLIC PROPERTY ANALYST	25.72 PER HR
PUBLIC WORKS CLERK	GRADE 19
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	834.11 PER WK
PURCHASING AGENT II	843.99 PER WK

PURCHASING AGENT III	1,026.59 PER WK
PURCHASING AGENT IV	1,127.39 PER WK
PURCHASING HELP DESK	A-9
RADIO ENGINEER	1,216.88 PER WK
RADIO REPAIR TECHNICIAN (PARITY FIRE LT.)	1,087.85 PER WK
READER OF DEEDS (ASSESSOR)	GRADE 21
READER OF DEEDS/TRANSFER	GRADE 24
REAL ESTATE AIDE (DPD)	750.55 PER WK
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST – CITY COUNCIL	A-6
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS ( SALARY REV BD )	A-12
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECREATION AIDES	6.00 PER HR
RECREATION CENTER DIRECTOR	A-10
RECREATION CENTER MANAGER	17.82 PER HR
RECREATION CTR DIR. SEASONAL	7.00 PER HR
RECREATIONAL LEADER SEASONAL	7.50 PER HR
RECREATION SUPERVISOR	30,559
REFEREES	7.00 PER HR
REHABILITATION PROGRAM MANAGER	GRADE 32
REHABILITATION SPECIALIST	GRADE 27
RENEWAL INSP I	GRADE 15
RENEWAL INSP II	GRADE 18
RENEWAL INSP III	GRADE 22
RESEARCH ANALYST – CITY COUNCIL	A-12
RESEARCH ASSISTANT – COUNCIL	A-10
RESIDENTIAL LENDING OFFICER	GRADE 25
RETIREMENT DIVISION CLERK	946.05 PER WK
REVENUE COLLECTION AGENT	A-16 to A-19
RODENT CONTROL SUPERVISOR	A-13
SECRETARY	GRADE 15
SECRETARY ADMN ASST. COUNCIL	830.30 PER WK
SECRETARY BD OF TAX ASSESSMENT	A-4
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY CITY COUNCIL – BILINGUAL	GRADE 19
SECRETARY (DPD)	GRADE 18
SECRETARY COUNCIL ON SUBSTANCE ABUSE	597.60 PER WK
SECRETARY PARKS	749.76 PER WK
SECRETARY PERSONNEL	A-10
SECRETARY RECREATION DEPT	592.52 PER WK
SECRETARY TO CITY TREASURER	GRADE 18
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECRETARY TO DIRECTOR (DPW)	45,399
SECRETARY TO FIRE CHIEF	GRADE 24
SECRETARY MOUNTED COMMAND	GRADE 15
SECRETARY TO POLICE CHIEF	39,032
SECRETARY TO SUPERINTENDENT	GRADE 25
SECRETARY\TRANSLATOR (HUMAN RELATIONS)	729.77 PER WK
SECRETARY ZONING BOARD OF REVIEW	1,317.55 PER WK
SECURITY OFFICER (PARK RANGERS)	777.99 PER WK
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR ADMINISTRATIVE BUREAU CLERK	GRADE 22
SENIOR ANIMAL CONTROL OFFICER	26.74 PER HR
SENIOR ANIMAL HANDLER	19.87 PER HR
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	A-22 TO A-25
SENIOR AUDITOR/ANALYST	A-20
SENIOR CLAIMS EXAMINER (WORKERS COMP)	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 12
SENIOR CLERK VITAL STATS II	GRADE 17
SENIOR COMPLIANCE & MONITORING OFFICER	GRADE 28
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 13
SENIOR DRAFTSMAN (DPD)	GRADE 28
SENIOR COMPLIANCE OFFICER	GRADE 28

SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR FISCAL OFFICER	967.09 PER WK
SENIOR LAND RECORDS CLERK	GRADE 18
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	756.07 PER WK
SENIOR LOAN ORIGATION OFFICER	GRADE 30
SENIOR MECHANIC	19.82 PER HR
SENIOR MECHANIC (FIRE)	23.66 PER HR
SENIOR PARKING ENFORCEMENT OFFICER	18.73 PER HR
SENIOR PATROL BUREAU COORDINATOR	GRADE 24
SENIOR PATROL BUREAU LEGAL CLERK	GRADE 24
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANNER II (DPD)	GRADE 27
SENIOR REAL ESTATE	GRADE 28
SENIOR RETIREMENT DIV CLERK	1,029.25 PER WEEK
SENIOR SECRETARY (RECREATION)	GRADE 14
SENIOR SECURITY OFFICERS (PARK RANGER)	884.25 PER WK
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	1,346.88 PER WK
SENIOR SUPERVISOR REHAB. SERVICES	1,238.97 PER WK
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SENIOR VITAL STATS CLERK	GRADE 15
SEWER & DRAIN INSPECTOR	17.03 PER HR
SEWER CONSTRUCTION WORKER	16.92 PER HR
SEWER EQUIPMENT OPERATOR	18.44 PER HR
SHOP SUPERVISOR -FIRE	33.16 PER HR
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	31.40 PER HR
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	31.40 PER HR
SPECIAL ASST. - CITY COUNCIL	A-9
SPECIAL ASSISTANT TO CITY COUNCIL/SPECIAL PROJECTS	A-13
SPEC. ASSISTANT CITY SOLICITOR - CLAIMS	A-13
SPEC. ASSISTANT - ENVIRONMENTAL CONTROL – P.W.	887.71 PER WK
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPECIAL PROGRAM MANAGER	28.91 PER HR
SPECIAL PROJECTS BUREAU CLERK	GRADE 24
SPECIAL PROJECTS COORDINATOR	GRADE 32
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERV MOUNTED POLICE	22.80 PER WK
STATIONARY EQUIP OPERATOR	17.21 PER HR
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
STOCK ROOM CLERKS	693.23 PER WK
STOCK ROOM SUPERVISOR (DPW)	992.04 PER WK
STONE CUTTER	18.10 PER HR.
SUBSTANCE ABUSE PREVENTION	44,809
SUPERINTENDENT MAINT OF FIRE	63,288
SUPERINTENDENT OF CARPENTER SHOP - FIRE	A-22
SUPERINTENDENT OF ENVIRONMENTAL. CONTROL TECH	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF MAINTENANCE (FIRE)	58,394 – 61,331
SUPERINTENDENT OF PARKS	A-27
SUPERINTENDENT OF SEWER CONST	A-15 (62,070)
SUPERVISOR CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR CODE ENFORCEMENT	A-15
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	A-18
SUPERVISOR GEN. MAINT. (PARKS)	29.34 PER HR
SUPERVISOR GROUNDS MAINT (PARKS)	29.34 PER HR
SUPERVISOR HUMAN SERVICES	473.93 PER WK
SUPERVISOR LABORER/CUSTODIAN	818.69 PER WK
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	1,075.43 PER WK
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF ACTIVITIES (RECREATION)	8.00 PER HR
SUPERVISOR OF ELECTION MATERIAL	751.06 PER WK
SUPERVISOR OF ENG./PLANNING (PARKS)	1,392.19 PER WK
SUPERVISOR OF ENVIRONMENTAL	45,551
SUPERVISOR OF INSPECTIONS (GREENHOUSE)	33.52 PER HR
SUPERVISOR OF PLAYGROUNDS	2,160

SUPERVISOR OF POOLS  
 SUPERVISOR OF REHAB SERVICES (DPD)  
 SUPERVISOR OF SPECIFICATIONS (DPD)  
 SUPERVISOR OFFICE MANAGER -COUNCIL  
 SUPERVISOR PAYROLL  
 SUPERVISOR PROPERTY TAX /COLLECTOR  
 SUPERVISOR PROPERTY TAX/ASST. TO ASSESSOR  
 SUPERVISOR RECREATION SEASONAL  
 SUPERVISOR REGISTRATION/CANVASSERS  
 SUPERVISOR STRUCTURES AND ZONING  
 SUPERVISOR TANGIBLE TAX  
 SUPERVISOR/PURCHASING AGENT/MBE-WBE  
 SWITCHBOARD OPERATOR  
 SYSTEMS ANALYST  
 SYSTEMS PROGRAMMER  
 TAX SALE SPECIALIST/FISCAL OFFICER  
 TECHNOLOGY INFORMATION SPECIALIST  
 TELEPHONE TECHNICIAN  
 TELETYPE COORDINATOR (COMM)  
 TELLERS  
 TRAFFIC BUREAU COORDINATOR  
 TRAFFIC ENGINEER  
 TRAFFIC ENGINEER ELECTRICIAN  
 TRAFFIC MARKER AND SIGN MAN  
 TRAFFIC SIGN MAINT MAN  
 TRAFFIC SIGN MAINT MAN II  
 TRAFFIC SIGNAL MAINT FOREMAN  
 TRAFFIC SIGNAL MAINT MAN HELPER  
 TRAFFIC SYSTEMS ANALYST  
 TRAINING INSPECTOR  
 TRANSPORTATION COORDINATOR  
 TRAINING COORDINATOR  
 TREE RESOURCE MANAGER  
 TREE TRIMMER  
 VALIDATION OFFICER (COMM)  
 VERIFICATION OFFICER (DPD)  
 VERIFICATION SPECIALIST (DPD)  
 VERIFICATION SPECIALIST/SECRETARY (DPD)  
 VETERINARY TECHNICIAN  
 VETERINARIAN  
 VIN STATION CLERK  
 VIN STATION INSPECTOR  
 VITAL STATS CLERK  
 WATCHMAN - SEASONAL  
 WEB MASTER  
 WELDER  
 WORKERS COMPENSATION ADMINISTRATOR (CITY)  
 WORKERS COMPENSATION ADMINISTRATOR (CITY & PS)  
 ZONING ASST.  
 ZOO DIRECTOR  
 ZOO REGISTRAR  
 ZOOKEEPER

2,500  
 GRADE 31  
 A-16  
 A-13  
 1,029.29 – 1,218.12/WK  
 GRADE 24  
 GRADE 35  
 7.00 PER HR  
 GRADE 18  
 GRADE 30  
 GRADE 29  
 A-18  
 GRADE 4  
 A-12  
 A-12  
 GRADE 24  
 GRADE 24  
 1,093.86 PER WK  
 946.72 PER WK  
 GRADE 16  
 GRADE 24  
 A-22  
 27.89 PER HR  
 17.36 PER HR  
 19.19 PER HR  
 24.43 PER HR  
 31.56 PER HR  
 17.86 PER HR  
 GRADE 24  
 51,057  
 697.59 PER WK  
 1,148.93 PER WK  
 25.11 PER HR  
 21.90 PER HR  
 1,081.72 PER WK  
 1,387.36 PER WK  
 1083.11 PER WK  
 GRADE 24  
 20.75 PER HR  
 A-15 - A-20  
 851.28 PER WEEK  
 722.01 PER WK  
 GRADE 10  
 7.00 PER HR  
 1,315.33  
 28.35 PER HR  
 A-20  
 A-24  
 GRADE 22  
 A-22  
 19.25 PER HR  
 19.25 PER HR

In City Council 8 2008

Read and Passed the First Time  
 And Referred to the Committee  
 On Alan M. Hester  
 Clerk

APPROVED

MAYOR

10/8/08

IN CITY  
 COUNCIL

OCT 2 2008

FINAL READING  
 READ AND PASSED

PRESIDENT

CLERK

CITY OF PROVIDENCE  
UNION COMPENSATION ORDINANCE GRID  
FISCAL YEAR 2009 - ENDING JUNE 30, 2009

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
1	\$502.10	\$506.59	\$511.10	\$520.00	\$526.74	\$26,109.20	\$27,390.48
2	\$513.31	\$520.00	\$524.52	\$533.48	\$540.16	\$26,692.12	\$28,088.32
3	\$526.84	\$531.24	\$535.68	\$544.91	\$551.40	\$27,395.68	\$28,672.80
4	\$540.16	\$544.66	\$549.14	\$555.84	\$564.72	\$28,088.32	\$29,365.44
5	\$551.40	\$555.84	\$561.91	\$569.30	\$575.99	\$28,672.80	\$29,951.48
6	\$564.72	\$569.30	\$573.78	\$582.75	\$589.45	\$29,365.44	\$30,651.40
7	\$575.99	\$582.75	\$587.21	\$593.94	\$600.64	\$29,951.48	\$31,233.28
8	\$589.45	\$593.94	\$598.39	\$607.35	\$614.10	\$30,651.40	\$31,933.20
9	\$600.64	\$609.63	\$618.55	\$627.48	\$638.70	\$31,233.28	\$33,212.40
10	\$614.10	\$620.81	\$629.77	\$640.97	\$652.15	\$31,933.20	\$33,911.80
11	\$625.28	\$634.36	\$643.20	\$654.39	\$665.58	\$32,514.56	\$34,610.16
12	\$638.70	\$647.67	\$656.64	\$665.58	\$676.98	\$33,212.40	\$35,202.96
13	\$652.16	\$658.85	\$667.83	\$676.98	\$691.37	\$33,912.32	\$35,951.24
14	\$665.58	\$676.98	\$691.37	\$704.27	\$717.72	\$34,610.16	\$37,321.44
15	\$676.98	\$691.37	\$702.21	\$717.72	\$729.80	\$35,202.96	\$37,949.60
16	\$691.37	\$694.49	\$717.72	\$729.80	\$745.12	\$35,951.24	\$38,746.24
17	\$704.27	\$717.72	\$729.14	\$745.12	\$757.98	\$36,622.04	\$39,414.96
18	\$717.72	\$729.80	\$745.12	\$757.98	\$773.31	\$37,321.44	\$40,212.12
19	\$729.80	\$745.12	\$765.69	\$773.31	\$788.78	\$37,949.60	\$41,016.56
20	\$745.12	\$757.98	\$773.31	\$788.78	\$802.19	\$38,746.24	\$41,713.88
21	\$757.98	\$775.94	\$793.93	\$810.38	\$834.83	\$39,414.96	\$43,411.16
22	\$773.31	\$791.29	\$807.71	\$858.53	\$853.75	\$40,212.12	\$44,395.00
23	\$788.78	\$804.80	\$825.50	\$842.32	\$869.54	\$41,016.56	\$45,216.08
24	\$703.38	\$819.21	\$847.49	\$863.18	\$885.13	\$36,575.76	\$46,026.76
25	\$814.48	\$844.33	\$878.98	\$897.67	\$922.79	\$42,352.96	\$47,985.08
26	\$840.31	\$859.95	\$882.05	\$916.61	\$938.54	\$43,696.12	\$48,804.08
27	\$853.75	\$875.72	\$919.73	\$932.35	\$957.49	\$44,395.00	\$49,789.48
28	\$869.54	\$900.95	\$919.73	\$941.71	\$976.25	\$45,216.08	\$50,765.00
29	\$885.13	\$922.79	\$957.49	\$991.93	\$1,026.60	\$46,026.76	\$53,383.20
30	\$922.79	\$960.48	\$991.80	\$1,026.60	\$1,061.05	\$47,985.08	\$55,174.60
31	\$938.54	\$976.25	\$1,007.68	\$1,042.23	\$1,083.11	\$48,804.08	\$56,321.72
32	\$976.25	\$1,007.68	\$1,042.23	\$1,076.84	\$1,114.54	\$50,765.00	\$57,956.08
33	\$1,007.75	\$1,042.22	\$1,080.97	\$1,114.54	\$1,149.00	\$52,403.00	\$59,748.00
34	\$1,038.29	\$1,083.11	\$1,114.54	\$1,149.00	\$1,183.67	\$53,991.08	\$61,550.84
35	\$1,076.29	\$1,114.54	\$1,149.00	\$1,180.31	\$1,218.12	\$55,967.08	\$63,342.24

CITY OF PROVIDENCE							
NON-UNION COMPENSATION ORDINANCE GRID							
FISCAL YEAR 2009 - ENDING JUNE 30, 2009							
GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
A1	\$26,286	\$26,814	\$27,914	\$27,896	\$28,735	\$26,286	\$28,735
A2	\$27,640	\$28,193	\$28,760	\$29,341	\$30,218	\$27,640	\$30,218
A3	\$29,056	\$29,636	\$30,229	\$30,835	\$31,763	\$29,056	\$31,763
A4	\$30,551	\$31,156	\$31,774	\$32,407	\$33,372	\$30,551	\$33,372
A5	\$32,137	\$32,780	\$33,436	\$34,104	\$35,126	\$32,137	\$35,126
A6	\$33,761	\$34,430	\$35,112	\$35,822	\$36,891	\$33,761	\$36,891
A7	\$35,486	\$36,196	\$36,917	\$37,650	\$38,785	\$35,486	\$38,785
A8	\$37,315	\$38,062	\$38,824	\$39,596	\$40,781	\$37,315	\$40,781
A9	\$39,236	\$40,022	\$40,820	\$41,632	\$42,881	\$39,236	\$42,881
A10	\$41,258	\$42,084	\$42,921	\$43,794	\$45,099	\$41,258	\$45,099
A11	\$43,568	\$44,236	\$45,124	\$46,026	\$47,405	\$43,568	\$47,405
A12	\$45,600	\$46,515	\$46,726	\$48,396	\$49,853	\$45,600	\$49,853
A13	\$47,870	\$48,822	\$49,803	\$50,794	\$52,316	\$47,870	\$52,316
A14	\$50,278	\$51,283	\$52,316	\$53,357	\$54,956	\$50,278	\$54,956
A15	\$52,765	\$53,822	\$54,905	\$55,998	\$58,541	\$52,765	\$58,541
A16	\$55,420	\$56,526	\$57,662	\$58,821	\$60,587	\$55,420	\$60,587
A17	\$58,203	\$59,363	\$60,548	\$61,759	\$63,614	\$58,203	\$63,614
A18	\$61,101	\$62,326	\$63,206	\$64,851	\$66,796	\$61,101	\$66,796
A19	\$64,143	\$65,431	\$66,746	\$68,085	\$70,135	\$64,143	\$70,135
A20	\$67,350	\$68,705	\$70,083	\$71,487	\$73,625	\$67,350	\$73,625
A21	\$70,728	\$74,332	\$73,587	\$75,057	\$77,312	\$70,728	\$77,312
A22	\$74,284	\$75,764	\$77,285	\$78,831	\$81,203	\$74,284	\$81,203
A23	\$77,981	\$79,542	\$81,125	\$82,748	\$84,901	\$77,981	\$84,901
A24	\$81,885	\$83,521	\$85,197	\$86,898	\$89,501	\$81,885	\$89,501
A25	\$85,971	\$87,684	\$89,438	\$91,228	\$93,959	\$85,971	\$93,959
A26	\$90,275	\$92,077	\$93,919	\$95,802	\$98,676	\$90,275	\$98,676
A27	\$94,783	\$96,679	\$98,610	\$100,583	\$103,597	\$94,783	\$103,597
A28	\$99,538	\$101,536	\$103,571	\$105,646	\$108,816	\$99,538	\$108,816
A29	\$104,512	\$106,602	\$108,726	\$110,903	\$114,227	\$104,512	\$114,227
A30	\$109,743	\$111,933	\$114,176	\$116,456	\$119,949	\$109,743	\$119,949
A31	\$114,676	\$119,153	\$123,631	\$128,788	\$132,587	\$114,676	\$132,587

SECTION 1. The aforescribed Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter provided.

SECTION 2. The salary for each position is categorized as one (1) of sixty-six (66) "Pay Grades", each of which contains five (5) "Steps". The "Pay Grades" and "Steps" are enumerated and set forth in Table I (Grade 1 – Grade 35) and Table II (Grade A1 – A31).

SECTION 3. Notwithstanding any other provision of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the Office of the Mayor.

SECTION 4. Notwithstanding any other provisions of the Ordinance, the compensation for positions approved by the Salary Review Commission and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.

SECTION 5. Effective with the adoption of this Ordinance, Officers, and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, caused by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director and such approval with reason for the extension shall be provided to the City Council.

SECTION 6. The provisions of this ordinance shall not be construed as a ratification of any collective bargaining agreement.

SECTION. 7 This Ordinance shall take effect upon passage.