

# RESOLUTION OF THE CITY COUNCIL

*No.* 116

*Approved* March 13, 1997

RESOLUTION, Together with accompanying copy of Collective Bargaining Agreement between the Providence School Board and the Association of Providence Public Schools and Staff Administrators for the years 1996 through 1999.

IN CITY COUNCIL  
MAR 6 1997  
READ AND PASSED

*Evelyn V. Fargnoli*  
PRES.

*Michael L. Clement*  
CLERK

APPROVED

MAR 13 1997

*Vincent A. Cianci*  
MAYOR

CITY OF PROVIDENCE

SCHOOL BOARD

No. 2134

RESOLUTION RATIFYING THE COLLECTIVE BARGAINING AGREEMENT BY AND BETWEEN THE PROVIDENCE SCHOOL BOARD AND THE ASSOCIATION OF PROVIDENCE PUBLIC SCHOOL AND STAFF ADMINISTRATORS FOR THE YEAR 1996 THROUGH 1999

PRESENTED By Superintendent Arthur M. Zarrella

TO THE HONORABLE THE SCHOOL BOARD OF THE CITY OF PROVIDENCE

NOW, THEREFORE, BE IT RESOLVED, That the Providence School Board hereby ratifies the attached Collective Bargaining Agreement by and between the Providence School Board and the Association of Providence Public School and Staff Administrators (APPSSA); and

FURTHER, That a copy of this Resolution be forwarded to the Providence City Council for final ratification.

January 21, 1997

THE COMMITTEE ON

*Finance*  
Recommends

*Be Continued*

*2-18-97*

Clerk

*P. Hearing held 2/24/97*

*2-27-97*

THE COMMITTEE ON  
FINANCE

Approves Passage of  
The Within Resolution

*3-3-97*

A G R E E M E N T

between the

PROVIDENCE SCHOOL DEPARTMENT

and the

ASSOCIATION OF PROVIDENCE PUBLIC SCHOOL AND STAFF ADMINISTRATORS

\* \* \*

Local 5, American Federation of School Administrators, AFL-CIO

35 Camp Street

Providence, Rhode Island 02906

PROPOSED AMENDMENT TO POLICY 4142

DUES COLLECTION

New language-underlined      Words in (parenthesis) eliminated

The School Board (Committee) will withhold from the pay check of each (of the consenting) eligible APPSSA administrator (administrative personnel) an amount of money equal to the Union dues, or representative benefit fee, as determined by the Union, and will transmit said monies to the Union....

PROPOSED AMENDMENT TO POLICY 4153

VACATION BENEFITS

12-month administrative personnel shall accrue vacation benefits at the rate of twenty-five (25) days per year for administrators with ten (10) or less years of administrative seniority, and at the rate of thirty (30) days per year for personnel with more than ten (10) years of administrative seniority within the Providence School Department. Administrators may accumulate up to sixty (60) days of vacation time; but cannot use more than thirty (30) days in any one year.

SALARY SCHEDULE

1996-1997	3% raise beginning February 1st (non-retroactive)
1997-1998	3.75% raise
1998-1999	4.25% raise

VINCENT A. CIANCI, JR.  
Mayor

ARTHUR M. ZARRELLA, PED. D.  
Superintendent

ROBERT A. DEROBBIO  
Assistant Superintendent

MARK V. DUNHAM  
Director of Business Operations

**Providence  
Schools**  
*OUR SCHOOLS. OUR FUTURE.*

**BUSINESS OFFICE**

January 27, 1997

Councilwoman Patricia Nolan  
Chairperson Council Finance Committee  
Providence City Hall  
Providence, Rhode Island 02903

Dear Councilwoman Nolan:

Pursuant to Section 17-27 of the Providence Code of Ordinances I am hereby submitting a Fiscal Note regarding the proposed September 1, 1996 through August 31, 1999 labor agreement between the City of Providence, Providence School Board, and the Association of Providence Public Schools and Staff Administrators (APPSSA)

Item 1      Vacation Benefits

Twelve-month administrators with less than 10 years of administrative seniority shall accrue vacation benefits at a rate of 25 days per year (5 additional). More than 10 years of administrative seniority at a rate of 30 days per year (5 additional). Administrators may accumulate up to 60 days of vacation time (10 additional).

	<u>1997</u>	<u>1998</u>	<u>1999</u>
<b>COST</b>	<b>\$ 6,000</b>	<b>\$ 6,300</b>	<b>\$ 6,500</b>

Funds only expended upon retirement.

Item 2      Salary Schedule

Effective February 1, 1997 3% increase; September 1, 1997 3.75% increase; September 1, 1998 4.25% increase.

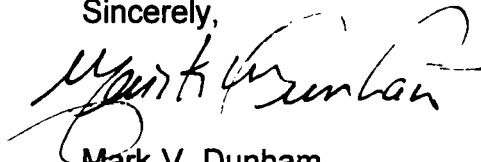
	<u>1997</u>	<u>1998</u>	<u>1999</u>
<b>COST</b>	<b>\$100,000</b>	<b>\$260,000</b>	<b>\$300,000</b>



**Summary:****COST**

<b><u>Ref. #</u></b>	<b><u>Category</u></b>	<b><u>1997</u></b>	<b><u>1998</u></b>	<b><u>1999</u></b>
1	Vacation	\$ 6,000	\$ 6,300	\$ 6,500
2	Salary Schedule	\$100,000	260,000	300,000
<b><u>Annual cost</u></b>		\$ 106,000	\$266,300	\$306,500
<b><u>Cummulative Cost</u></b>		\$ 106,000	\$372,300	\$678,800
<b><u>Total cost of proposal</u></b>				<b>\$678,000</b>

Sincerely,

Mark V. Dunham  
Director of Business Operations

MVD:nd


c: Dr. Arthur M. Zarrella

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***PROVIDENCE SCHOOLS***  
***Our Schools. Our Future.***

***MEMORANDUM***

TO: Michael R. Clement, City Clerk

FROM: Mark V. Dunham,  Director of Business Operations

DATE: January 27, 1997

***RE:*** Labor Contracts

Enclosed please find twenty-five copies each of the proposed teachers and administrators contracts for fiscal year 1996-1999. Also enclosed are copies of the School Board Resolutions approving each.

Please place the items on the Council Docket for ratification at the next scheduled meeting of the Providence City Council.

Thank you for your assistance.


MVD:nd

c: Dr. Zarrella

Enclosures

## MEMORANDUM

TO: Councilwoman Patricia Nolan

FROM: Mark V. Dunham 

DATE: January 27, 1997

RE: Providence School Department  
Labor Contracts

Enclosed please find five (5) copies of the Providence Teachers Contract 1992-95, two addenda of the contract, the proposed 1996-99 contract between the Teachers Union and the City; and a fiscal note relative to the contract proposal.

Also enclosed are five (5) copies of the proposed labor agreement between School Administrators and the City for 1996-99.

MVD:nd

Enclosures

c: Dr. Arthur M. Zarrella

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