

SYBIL F. BAILEY
Director of Human Resources

DAVID N. CICILLINE
Mayor



Department of Human Resources
"Building Pride in Providence"

February 26, 2008

The Honorable Members of the City Council
City Hall
25 Dorrance Street
Providence, Rhode Island 02903

Dear Council Members:

Per my obligation under the December 7, 2004 Classification Ordinance, the following information pertains to employees who have exceeded out-of-rank pay for more than 90 days in the various departments:

Department	Title of Position	Pay Rate	Date OOR Began	Position being Paid to	Pay of Position
Parks	Laborer	\$16.22/hr	Various 2007	Light Equipment Operator	\$16.99/hr
Parks	Equipment Operator	\$17.74/hr	October, 2007	Foreman	\$21.55/hr
Parks	Equipment Operator	\$17.74/hr	November, 2007	Heavy Equipment Operator	\$21.26/hr
Planning & Development	Compliance Officer	Grade 24	11/5/07	Sr. Compliance Officer	Grade 28
Planning & Development	Compliance Officer	Grade 24	11/5/07	Senior Compliance Officer	Grade 28
Fire	Battalion Chief	\$1401.52/wk	11/11/07	Deputy Chief	\$1524.60/wk
Water	Clerk	\$18.124/hr	Various 2007/2008	Sr. Admin. Clerk	\$21.02/hr

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The Laborer and Equipment Operators in the Parks Department are being paid out-of-rank as a Light Equipment Operator and Foreman because of vacancies that were caused by illness. The Department is not sure of the employees' return-to-work date. The position of Equipment Operator being paid out-of-rank as a Heavy Equipment Operator is because the former Heavy Equipment Operator has taken a promotional opportunity elsewhere in the department.

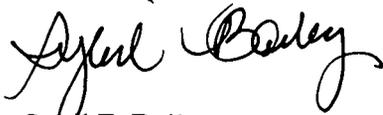
Both Compliance Officers in the Planning and Development Department are being paid out-of-rank as Senior Compliance Officers due to vacancies that were caused by illness. Their return-to-work dates are unknown.

The Battalion Chief being paid out-of-rank as a Deputy Chief is because of a vacant position in that department.

The Water Department has had to utilize the Clerk in the Sr. Admin Clerk position because of various illnesses of more senior staff in Payroll and/or Accounts Payable.

We will continue to monitor the above cases and report any changes to you in a timely manner.

Sincerely,



Sybil F. Bailey
Director of Human Resources

IN CITY COUNCIL
MAR 6 2008

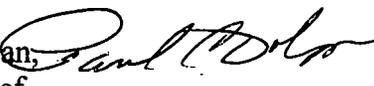
READ
WHEREUPON IT IS ORDERED THAT
THE SAME BE RECEIVED
 CLERK



RHODE ISLAND
DEPARTMENT OF ENVIRONMENTAL MANAGEMENT

DIVISION OF FOREST ENVIRONMENT (401) 647-3367 Fax (401) 647-3590
1037 Hartford Pike, North Scituate, RI 02857

TO: Anna M. Stetson
Providence City Clerk

FROM: Paul C. Dolan, 
Deputy Chief

SUBJECT: **Tree Warden Appointment for 2008**

DATE: February 11, 2008

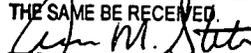
Please find enclosed the approved tree warden appointment form for your community's records. A copy of this form will be kept on file with the Division of Forest Environment.

Thank you for your attention to this matter.

PCD/tcd

Enclosure

IN CITY COUNCIL
MAR 6 2008

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OFFICIAL TREE WARDEN APPOINTMENT FOR 2008

According to the provisions of RIGL 2-14 as amended, the Town Council of the
City Town of Providence or the Mayor of the City of
Providence did on February 7, 2008 appoint
Douglas Still to be town or city tree warden, subject to the
approval of the Director of the Department of Environmental Management.

Mailing Address: 1000 Elmwood Ave
Dalrymple Boat House
Providence RI 02905
Telephone: 401-785-9450 ext. 219

If arborist license is held, check type: STANDARD ⁷⁶² UTILITY

Signed: *Ann M. Steer*
Town/City Clerk

Please complete this form and return to: Division of Forest Environment
1037 Hartford Pike
No. Scituate, RI 02857

Appointment approved: *W. Michael Sullivan*
Director, Department of Environmental Management