

City of Providence
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

RESOLUTION OF THE CITY COUNCIL

No. 376

EFFECTIVE October 17, 2016

WHEREAS, The City of Providence is committed to the goal of establishing a municipal workforce that reflects the backgrounds of the people of Providence; and

WHEREAS, The City of Providence draws strength from a diverse population with ties to multiple cultures and heritages; and

WHEREAS, On April 7, 2016 the City Council of the City of Providence passed a resolution establishing the Special Commission to Review Diversity and Equity in City Government; and

WHEREAS, Over the course of six months, the Special Commission reviewed the composition of the City's major departments from the standpoint of ethnic and gender diversity and equity, the current efforts to improve diversity and equity in those departments, and developed recommendations for further action; and

WHEREAS, On September 22, 2016, the Special Commission approved a final report on its findings and recommendations; and

WHEREAS, Proper implementation of the Special Commission's recommendations will be vital to promoting diversity and equity in City employment.

NOW, THEREFORE, BE IT RESOLVED, That the City Council of the City of Providence does hereby request that the Mayor of Providence and his administration fully implement the recommendations of the Special Commission to Review Diversity and Equity in City Government.

BE IT FURTHER RESOLVED, That, upon passage, copies of this resolution be sent to the Mayor; the Director of Human Resources, and the Equal Employment Opportunity Officer.

IN CITY COUNCIL

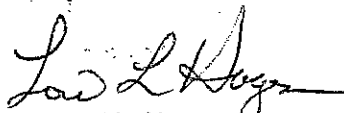
OCT 06 2016

READ AND PASSED

FRES.

CLERK

Effective without the
Mayor's Signature



Lori L. Hagen
City Clerk