

# **CITY COUNCIL**

## **JOURNAL OF PROCEEDINGS**

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**No. 22 City Council Special Meeting, Thursday, July 15, 2021, 6:15 o'clock P.M.**

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### **PRESIDING**


### **COUNCIL PRESIDENT**

### **JOHN J. IGLIOZZI**

#### **CALL TO ORDER**

**PRESENT: COUNCIL PRESIDENT IGLIOZZI, COUNCILWOMEN ANTHONY, CASTILLO, COUNCILMEN CORREIA, ESPINAL, GONCALVES, COUNCILWOMAN HARRIS, COUNCILOR KERWIN, COUNCILWOMAN LAFORTUNE, COUNCILOR MILLER, COUNCILMAN NARDUCCI, COUNCILWOMAN RYAN, COUNCILOR SALVATORE, COUNCILMEN TAYLOR AND VARGAS – 15.**

**ALSO PRESENT: TINA L. MASTROIANNI, ACTING DEPUTY CITY CLERK, SHERI A. PETRONIO, FIRST DEPUTY CITY CLERK, ANGELA J. HARRIS, FIRST DEPUTY CITY CLERK AND JEFFREY DANA, CITY SOLICITOR**

**IN CITY COUNCIL**  
**SEP 02 2021**  
**APPROVED:**  
 **CLERK**



## INVOCATION

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### PLEDGE OF ALLEGIANCE

**COUNCILMAN TAYLOR Moves to Waive the reading of the Invocation and Pledge of Allegiance, Seconded by COUNCILWOMAN HARRIS.**

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### CALL FOR SPECIAL MEETING

### COMMUNICATION FROM

### COUNCIL PRESIDENT JOHN J. IGLIOZZI

Request filed with the Acting City Clerk July 13, 2021, Requesting a Special Meeting to be called on the 15<sup>th</sup> day of July, 2021 Upon the Rise of the 6:00 o'clock P.M. Regular City Council Meeting, Join from a PC, Mac, iPad, iPhone or Android device: Please click this URL to join <https://providenceri-gov.zoom.us/j/92290540671> Or join by phone: Dial 1-646-876-9923 or 1-888-475-4499 (Toll Free) Webinar ID: 922 9054 0671 International numbers available: <https://providenceri-gov.zoom.us/j/92290540671>.

**COUNCILMAN TAYLOR Moves to Waive the Reading of item number 1, Seconded by COUNCILWOMAN HARRIS.**

**COUNCIL PRESIDENT IGLIOZZI Receives the foregoing Communication.**

|                |                 |
|----------------|-----------------|
| <b>RESULT:</b> | <b>RECEIVED</b> |
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## **WARRANT FOR SPECIAL MEETING**

Warrant of the Acting City Clerk, to David Tassoni, City Sergeant, Certifying that he has notified each member of the City Council of the Special Meeting to be called on the 15th day of July, 2021 Upon the Rise of the 6:00 o'clock P.M. Regular City Council Meeting. Join from a PC, Mac, iPad, iPhone or Android device: Please click this URL to join <https://providenceri-gov.zoom.us/j/92290540671> Or join by phone: Dial 1-646-876-9923 or 1-888-475-4499 (Toll Free) Webinar ID: 922 9054 0671 International numbers available: <https://providenceri-gov.zoom.us/j/92290540671>.

**COUNCILMAN TAYLOR Moves to Waive the Reading of item number 2, Seconded by COUNCILWOMAN HARRIS.**

**COUNCIL PRESIDENT IGLIOZZI Receives the foregoing Communication.**

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| <b>RESULT:      RECEIVED</b> |
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## **ORDINANCES SECOND READING**

**The Following Ordinances were in City Council July 13, 2021, Read and Passed the First Time and are Severally Returned for Passage the Second Time:**

**COUNCIL PRESIDENT IGLIOZZI, (By Request):**

An Ordinance Amending Ordinance No. 23 of Chapter 2020-23, adopted June 30, 2020 Providing for the Assessment and Collection of 2020 taxes in a sum not less than Three Hundred Fifty Seven Million Two Hundred Twelve Thousand and Two Hundred Fifty Five Dollars (\$357,212,255) and not more than Three Hundred Sixty Nine Million One Hundred Forty Five Thousand and Eight Hundred Ninety Five Dollars (\$369,145,895) being based on a One Hundred Percent (100%) of the 2020-2021 Fiscal Year Tax Collections, and setting the rates for Fiscal Year 2022.

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property, as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less THAN THREE HUNDRED SIXTY FIVE MILLION NINE HUNDRED FORTY FIVE THOUSAND AND ONE HUNDRED AND SEVENTY SIX DOLLARS (\$365,945,176) AND NOT MORE THAN THREE HUNDRED SIXTY NINE MILLION SEVEN HUNDRED FORTY SIX THOUSAND AND NINE HUNDRED AND NINETY FOUR DOLLARS (\$369,746,994) being one hundred percent (100%) of the 2021-2022 tax year tax collection, said tax is for ordinary expense charges and for the payment of interest and indebtedness in whole or in part of the City of Providence and for other purposes.

Section 2. The Providence City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31<sup>st</sup> day of December AD 2020 midnight, Eastern Standard Time, as well as assess and apportion said excise tax on owners of registered motor vehicles in the City of Providence during calendar year 2020, according to law, and shall on completion of said assessment, date and sign, and shall make out and certify to the City Collector of the City of Providence, on or before the 15<sup>th</sup> day of June AD 2021, or as permitted or extended by law, a complete listing containing: (1) the names of persons taxed and the total value of all real estate taxed to each; (2) the amount of the personal estate, except manufacturer's machinery and equipment, assessed against each person; and, (3) the amount of said motor vehicle excise assessment against each person, on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the first day of July AD 2021, next, and the twenty fourth-day of July, AD 2021, next, and all taxes remaining unpaid as of said last named day shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon such unpaid real estate, personal estate and excise taxes.

Said taxes may be paid in four (4) installments, the first installment of twenty-five percent (25%) on or before the twenty-fourth day of July AD 2021, next, and the remaining installments as follows: Twenty-five percent (25%) on the

Twenty-fourth day of October AD 2021  
Twenty-five percent (25%) on the  
Twenty-fourth day of January AD 2022  
Twenty-five percent (25%) on the  
Twenty-fourth day of April AD 2022

Each installment of taxes, if paid on or before the last day of each installment period successively and in order, shall be free from any charge for interest. If the first installment or any succeeding installment of taxes is not paid by the last date of the respective installment period, the immediate payment of only that late installment shall at once become due and payable and carries, until collected, a penalty at the rate of (12%) per annum on the entire unpaid balance on said real estate, personal estate and excise taxes.

The City Collector shall by advertisement in a public newspaper of the City notify all persons assessed to pay their respective taxes at his/her office; said Collector shall attend daily, Saturdays, Sundays, and holidays excepted, at his/her office from eight-thirty o'clock a.m. to four o'clock p.m. to receive taxes.

Section 3. This ordinance is enacted pursuant to Rhode Island General Laws 44-5-2(a).

Section 4. Section 21-182, as amended July 14, 2014, of the Code of Ordinances, entitled "Apportionment of taxes," is hereby repealed in its entirety and replaced as follows:

Section 21-182-Apportionment of taxes

(a) The following tax classification plan is hereby adopted with the following limitations:

- (1) The designated classes of property shall be limited to the four (4) classes as defined in subsection (b).
- (2) The tax rate for Class 2 shall not be more than two (2) times the tax rate of Class 1 and the tax rate applicable to Class 3 shall not exceed the tax rate of Class 1 by more than two hundred percent (200%).
- (3) The tax rates applicable to motor vehicles within Class 4, as defined in subsection (b) are governed by § 44-34.1-1.
- (4) The provisions of chapter 35 of title 45 relating to property tax and fiscal disclosure apply to the reporting of, and compliance with, this classification plan.

(b) The Classes of property within this plan are as follows:

- (1) *Class 1.* Residential real estate consisting of no more than five (5) dwelling units, land classified as open space, and dwellings on leased land including mobile homes. This class includes residential properties containing partial commercial or business uses with no more than five (5) dwelling units; provided, that for the properties with both residential and commercial or business uses, the residential tax rate will be applied to the residential portion and the commercial tax rate will be applied to the commercial portion. A homestead exemption is authorized for eligible properties within this class as defined in subsection d:
- (2) *Class 2.* Commercial and industrial real estate, residential properties containing partial commercial or business uses; and residential real estate of more than five (5) dwelling units. Properties containing partial commercial or business uses and residential real estate of more than five (5) dwelling units shall be included within this class.
- (3) *Class 3.* All ratable tangible personal property.



(4) *Class 4.* Motor vehicles and trailers subject to the excise tax governed by General Laws, Chapters 34 and 34.1 of Title 44.

(c) The Tax Rates within this plan are as follows:

- (1) The tax rate applicable to Class 1 shall be [\$24.56 per \$1,000 of assessed value]. For eligible properties as defined in subsection d, the homestead exemption shall be applied by reducing the assessed value by forty percent (40%).
- (2) The tax rates applicable to Class 2 shall be [\$36.70 per \$1,000 of assessed value].
- (3) The tax rates applicable to Class 3 shall be [\$55.80 per \$1,000 of assessed value].
- (4) The tax rates applicable to Class 4 for fiscal year 2021 the rate of taxation shall be \$30.00 per \$1,000 of value, less any applicable reductions. The motor vehicle tax exemption shall be five thousand dollars (\$5,000.00) of value.

(d) *Homestead eligibility:*

- (1) To be eligible for the homestead exemption, effective as to the assessment date of December 31 at midnight, an applicant must file with the city assessor no later than March 15 a homestead application, together with a declaration, and present evidence, under oath, as to the owner-occupied and/or non-owner-occupied status together with any other proof of residency and ownership and the ownership of all motor vehicles registered either with the State of Rhode Island or with any foreign state, and to provide that information in any manner which may be required by the city assessor; except, that in the case of new construction of, or renovation of no less than thirty (30) percent of the prior year's assessment of improvements, as certified by the Providence building official, of foreclosed upon existing structures for affordable owner-occupied residential property, eligibility for the owner-occupied rate shall be determined upon application on or after the date of the execution of a purchase and sales agreement for a specific property, but no later than sixty (60) days of its sale, applied on a pro rata basis for the remainder of the current tax year as if the owner-occupied rate had been granted as of the prior December 31 assessment date. "Affordable residential property" shall mean property determined to be affordable under the rules and regulations of the department of planning and development.
- (2) Only natural person(s) are qualified to receive a homestead exemption. Real property which is partially or wholly owned by a business, an institution, a nonprofit organization, a financial institution that has foreclosed on real estate, including, without limitation, HUD and Rhode Island Housing and Mortgage Finance Corporation, or any other such public or private entity, do not qualify for a homestead exemption.
- (3) For good cause, the city assessor may, with advice of the board of tax assessment review accept and grant:
  - (i) Applications for homestead exemption after the filing deadline for the current or previous year's taxes only
  - (ii) Applications from an entity and its shareholder(s)/member(s)/owner(s), as the case may be, upon receiving a sworn declaration from said person(s) that he/she/they primarily resided in the subject real estate as of the applicable assessment date, and that the ownership of the subject property is in said entity's name solely for estate purposes.

- (4) Applicants may only qualify for one (1) homestead exemption in the city at any one (1) point in time. In addition, an owner of real estate in the City of Providence must meet all of the following requirements in order to qualify for a homestead exemption:
- (i) Neither the homestead applicant nor the applicant's spouse is receiving a homestead exemption or an owner-occupied rate for another piece of real property, located elsewhere in the State of Rhode Island, or in any other state of the United States, for the same period of time the owner is seeking the homestead exemption for property owned in Providence; unless during that time the owner is either legally separated or divorced from the spouse during some or all of the period in which they are claiming more than one homestead exemption or owner occupied rate;
  - (ii) The applicant, and the applicant's spouse, is paying the Providence excise tax due on each and every motor vehicle owned by either one when that vehicle is garaged more than thirty (30) days in the State of Rhode Island, unless (a) the vehicle is registered in the name of the applicant's spouse, and (b) the applicant and the applicant's spouse are either legally separated or divorced;
  - (iii) The applicant has filed with the Providence Tax Assessor a current listing of all motor vehicles with foreign registrations that the applicant owns as required by R.I.G.L. § 31-7-1. If an applicant currently receiving the homestead exemption has at least one (1) motor vehicle registered to the same address as the property receiving the rate, then the tax collector shall presume that these requirements have been complied with; however, the tax collector shall have the authority to investigate whether other circumstances (such as the ownership of additional motor vehicles registered elsewhere) indicate noncompliance that overcomes this presumption. If an applicant currently receiving the homestead exemption does not have any motor vehicles registered to the same address, the tax collector may take appropriate action to ascertain compliance with these requirements and to revoke the homestead exemption, both prospectively and retroactively as necessary to the enactment of this section.
  - (iv) The homestead exemption attaches to the owner(s) of the real property not to the real property itself.
  - (v) The city assessor shall deny an application for the homestead exemption if the city assessor determines that an execution of record based upon a judgment of the housing court for a real estate code violation(s) against the applicant remains unsatisfied.
  - (vi) Upon purchase of a residence, a homeowner may apply for a homestead exemption as of the date of purchase for the current tax year, notwithstanding the fact that applicant did not own the property as of December 31 of the prior year. The exemption will be granted pro rata for the number of days the applicant owns the property during the year in which the home is purchased. In the event the subject property is sold or transferred during the year for which the homestead exemption is claimed, the homestead exemption is removed for that portion of the year following the sale or transfer should the new buyer not apply and be granted a homestead exemption. The buyer or transferee shall be liable to the city for any tax benefit wrongfully received after the date of sale or transfer.



- (vii) If the taxpayer knowingly gives misinformation as to ownership and/or occupancy of the real estate and/or ownership of motor vehicles on his/her application for a homestead exemption, the city assessor may, in such event, remove the homestead exemption and recalculate the tax for the period in question and in addition charge the taxpayer the maximum interest permitted by law. If the taxpayer provides incorrect information, knowingly or not, the city assessor may remove the homestead exemption and may impose back taxes up to the full amount owed for the period in question.
- (5) The city assessor is empowered to promulgate any further rules and regulations which he/she deems necessary to carry out the intent and purpose of this section as it relates to the homestead exemption.

Section 5. In keeping with the authorization provided in Rhode Island General Laws 44-3-31 and 44-3-24, Section 21-126 of the Providence Code of Ordinances is hereby amended as follows:

The amount of the following exemptions with respect to the assessed value from local taxation on taxable property is fixed as follows:

- (a) Veterans as defined in Section 44-3-4 of the General Laws of Rhode Island and the un-remarried widow or widower of such veterans at six thousand two hundred thirty dollars (\$6,230) .
- (b) Blind persons as defined in Section 44-3-12 of the General Laws of Rhode Island at thirty seven thousand five hundred dollars (\$37,500).
- (c) Veterans who are totally disabled as defined in Section 44-3-4, of the General Laws of Rhode Island at twelve thousand five hundred dollars (\$12,500).
- (d) Gold Star Parents as defined in Section 44-3-5 of the General Laws of Rhode Island at eighteen thousand seven hundred thirty dollars (\$18,730).
- (e) Specially adapted housing for paraplegic veterans as defined in Section 44-3-4 of the General Laws of Rhode Island at sixty two thousand four hundred fifty nine dollars (\$62,459).
- (f) For any person sixty-five (65) years of age or over at twenty thousand eight hundred and six dollars (\$20,806).
- (g) For persons who are one hundred percent (100%) disabled as determined pursuant to Title II and Title XVI of the Social Security Act, 42 U.S.C. § 401 et seq., and 42 U.S.C. § 1381 et seq., as amended, or who, by reason of their being one hundred percent (100%) disabled, are receiving disability payments from sources other than the social security administration (such as employees of the railroad, federal civil service, postal service, and the Providence police and fire departments) at twenty thousand three hundred eighteen dollars (\$20,318).
- (h) For any person sixty-two (62) through sixty-four (64) years of age, who is receiving social security benefits, eighteen thousand seven hundred thirty dollars (\$18,730).

- (i) Prisoners of War who are veterans of military or naval service of the United States of America, as defined in Section 44-3-4(e) of the General Laws of Rhode Island and the unmarried widow or widower of such prisoner of war at thirty one thousand two hundred thirty dollars (\$31,230).
- (j) A tangible business personal property tax exemption for local small businesses with an assessment not to exceed ten thousand dollars (\$10,000), subject to subsequent authority as authorized by the General Assembly of the State of Rhode Island.

Provided, however, that any such increase in exemption provided for herein over the amount heretofore provided by general or special law shall apply only to real property[3].

Section 6. This ordinance shall take effect upon its passage.

**COUNCILMAN TAYLOR Moves to Waive the reading of item number 3 and Moves Passage of the Ordinance the Second Time, Seconded by COUNCILWOMAN HARRIS, by the following Roll Call Vote:**

|                  |   |
|------------------|---|
| <b>RESULT:</b>   | <b>READ/PASSED SECOND TIME [UNANIMOUS]</b>  |
| <b>MOVER:</b>    | Councilman Taylor   |
| <b>SECONDER:</b> | Councilwoman Harris   |
| <b>AYES:</b>     | Council President Igliozi, Councilwomen Anthony, Castillo, Councilmen Correia, Espinal, Goncalves, Councilwoman Harris, Councilor Kerwin, Councilwoman LaFortune, Councilor Miller, Councilman Narducci, Councilwoman Ryan, Councilor Salvatore, Councilmen Taylor and Vargas - 15. |

**The Motion for Passage the Second Time is Sustained.**

An Ordinance Adopting the American Rescue Plan Act Grant Budget for the Period of April 29, 2021 through September 30, 2021.

**Section 1** - The Budget for April 29, 2021 - December 31, 2024 American Rescue Plan Act (ARPA) funding is adopted as follows:

**ARPA Summer Programming:**

|  |                     |
|--|---------------------|
| Summer Camp for Providence Residents     | 600,000             |
| Summer Jobs for Providence Youth         | \$ 1,000,000        |
| Night Basketball                         | \$ 80,000           |
| <b>TOTAL ELIGIBLE SUMMER PROGRAMMING</b> | <b>\$ 1,680,000</b> |

**ARPA Youth Investments:**

|                                     |                     |
|-------------------------------------|---------------------|
| Early Learning Infrastructure       | \$ 1,000,000        |
| Youth and Family Broadband Access   | \$ 1,000,000        |
| <b>TOTAL YOUTH INVESTMENT FUNDS</b> | <b>\$ 2,000,000</b> |

**ARPA Anti-Violence Investments**

|  |                     |
|--|---------------------|
| Mentoring Program                      | \$ 1,100,000        |
| Non-violence training                  | \$ 500,000          |
| Year-round youth jobs                  | \$ 1,000,000        |
| <b>TOTAL ANTI-VIOLENCE INVESTMENTS</b> | <b>\$ 2,600,000</b> |

**ARPA Funding to Providence Redevelopment Agency (PRA)**

|                             |                     |
|-----------------------------|---------------------|
| Roger Williams Park Gateway | \$ 4,000,000        |
| <b>TOTAL FUNDING TO PRA</b> | <b>\$ 4,000,000</b> |

**ARPA Grants to Libraries:**

|                                  |                   |
|----------------------------------|-------------------|
| Providence Community Library     | \$ 500,000        |
| Providence Public Library        | \$ 100,000        |
| <b>TOTAL GRANTS TO LIBRARIES</b> | <b>\$ 600,000</b> |

**ARPA Grants to Non-profits:**

|                                    |                   |
|------------------------------------|-------------------|
| Homelessness Intervention          | \$ 500,000        |
| Providence Center                  | \$ 187,339        |
| Waterfire, Inc.                    | \$ 300,000        |
| <b>TOTAL GRANTS TO NON-PROFITS</b> | <b>\$ 987,339</b> |

**ARPA Sewer Water Investment**

|                                  |                     |
|----------------------------------|---------------------|
| Street Sweeping and Sewer Repair | \$ 3,000,000        |
| <b>TOTAL FUNDING</b>             | <b>\$ 3,000,000</b> |

**ARPA Funding to General Fund:**

|                                      |                     |
|--------------------------------------|---------------------|
| FY21 Revenue Recovery                | <u>\$19,457,352</u> |
| <b>TOTAL FUNDING TO GENERAL FUND</b> | <b>\$19,457,352</b> |

**ARPA Small business relief program:**

|   |                     |
|---|---------------------|
| Relief for small business in Providence | <u>\$ 7,000,000</u> |
| <b>TOTAL FUNDING</b>                    | <b>\$ 7,000,000</b> |

**ARPA Administration:**

|                                     |                     |
|-------------------------------------|---------------------|
| FY21 Administrative Expenditures    | <u>\$ 1,220,000</u> |
| <b>TOTAL ADMINISTRATIVE FUNDING</b> | <b>\$ 1,220,000</b> |

|  |                     |
|--|---------------------|
| <b><u>GRAND TOTAL FUNDING 4/29/2021 - 12/31/2024</u></b> | <b>\$42,544,691</b> |
|--|---------------------|

**Section 2** - All funding referenced is subject to American Rescue Plan Act (ARPA) spending guidance. Failure to comply with these regulations will result in a forfeiture of funding allocation. This Ordinance shall take effect upon passage.

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An Ordinance in Amendment of Chapter 2021-8, No. 177, Approved April 19, 2021 of the Ordinances of the City of Providence, making an Appropriation of Five Hundred Ten Million, Nine Hundred Seventeen Thousand, Seven Hundred Sixty Dollars and no cents (\$510,917,760.00) for the Fiscal Year ending June 30, 2021, As Amended.

WHEREAS, The receipts for the fiscal year ending June 30, 2022, have been estimated to amount to FIVE HUNDRED THIRTY-NINE MILLION, FIVE HUNDRED SIXTY-SIX THOUSAND, THREE HUNDRED FIFTY-FIVE DOLLARS AND NO CENTS (\$539,566,355), made up as follows:

**SUMMARY REVENUE ACCOUNTS**

**REVENUES**

|  |                             |
|--|-----------------------------|
| 41000: TAX REVENUES                          | (351,073,602)               |
| 42000: FED & STATE REVENUES & REIMBURSEMENTS | (96,028,423)                |
| 43000: DEPARTMENTAL REVENUE                  | (26,961,409)                |
| 44000: FINES & FORFEITURES                   | (3,395,576)                 |
| 45100: INTEREST INCOME                       | (4,700,000)                 |
| 45200: RENTAL INCOME                         | (80,000)                    |
| 48000: OTHER REVENUES                        | (30,609,993)                |
| 49000: TRANSFERS FROM FUNDS                  | (26,717,352)                |
| <b>Total</b>                                 | <b><u>(539,566,355)</u></b> |

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF PROVIDENCE:**

**Section 1.** To defray the expenses of the City of Providence for the fiscal year ending June 30, 2021, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments there under shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981, and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Governments rules and regulations shall govern the portion of this Budget so designated.

**Section 2.** The City has appropriated \$130,046,611 to the Providence School Department for the fiscal year 2022. Pursuant to Section 808 of the Home Rule Charter, all payments made by the state or federal governments to the City of Providence for the support of public schools, together with tuition fees earned by the school department and all miscellaneous receipts of the school department now available to it for expenditure in accordance with the provisions of state law shall be paid over and credited to the school fund by the city treasurer. Any surplus resulting from excess revenue receipts over estimates and unencumbered balances of appropriations at the end of any fiscal year shall revert to the general fund current operating surplus account and shall be subject to such reservations or other disposition as the city council may direct.

**Section 3.** Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the reduction of debt obligations of the City of Providence, as provided for in Section 808 of the Home Rule Charter.

**Section 4.** The provisions included in this ordinance supersede any prior ordinances or any provisions thereof.

**Section 5.** Notwithstanding the provisions of Section 17-185 and Section 17-186 of the Code of Ordinances, the amount of \$ 77,758,071 is hereby appropriated to the Pension Accumulation Fund based on a 20-year amortization of the pension liability.

**Section 6.** No payments can be made from the general fund to employees that were originally hired under non-local source funds without prior approval from the City Council through an Ordinance.

**Section 7.** The City shall make an appropriation for Rainy Day Fund of no less than \$100,000.

**Section 8.** All legal counsel hired by any department, board, agency or quasi city agency shall fall under the direction of the City Solicitor unless hired under Providence Home Rule Charter Section 401(d).

**Section 9.** Not less than Thirty-five percent (35%) of revenue generated from School Zone Speed Cameras, less contractual costs associated with School Zone Speed Cameras and up to \$75,000 of direct personnel cost associated with School Zone Speed Camera, shall be placed in a revolving fund for the purpose of citywide traffic calming and school safety initiatives. The Department of Public Works, through its Traffic Engineering Division will produce an annual plan to utilize School Zone Speed Camera funds as designated by the City Council to perform the following activities to help mitigate and reduce speeding throughout the city, with a focus on school safety initiatives:

1. Conduct Traffic Studies to analyze areas where speeding is an issue
2. Install Speed bumps/raised crosswalks
3. Install speed limit and other traffic calming signage
4. Stripe streets in order to reduce speeding
5. Improve traffic signal functionality and install new signals where appropriate
6. Make neighborhoods and areas near schools more pedestrian friendly and safe
7. Employ the use of speed sleds and other devices to slow traffic
8. Where possible coordinate with Police Department to establish radar posts
9. Improve visibility of crosswalks with new striping and portable crosswalk signs
10. Engage in Public Outreach Campaigns to reduce speeding

The Department shall provide a quarterly report to the City Council on activities conducted. The program shall rotate throughout the city in order to ensure the funds are spent equitably in each area of the city.

**Section 10.** The City has appropriated \$300,000 from the American Rescue Plan Fund 263 for use in community Centers.

**Section 11.** No collective bargaining unit employee shall receive additional compensation in excess of the Collective Bargaining Agreement without agreement from the respective union.

**Section 12.** This ordinance shall take effect upon passage.

## **SUMMARY OF CITY BUDGET EXPENSES for FISCAL YEAR 2022**

*Adopted*

| <b>MAYORAL OFFICES (FY2022 Budget)</b>                 |                  |
|--|------------------|
| <b>Acct-Unit 101-101: Mayor's Office</b>               |                  |
| Employee Benefits                                      | 1,208,984        |
| Salaries   | 2,496,954        |
| Services   | 263,250          |
| Supplies   | 6,804            |
| <b>Acct-Unit 101-101 (Mayor's Office) TOTAL:</b>       | <b>3,975,992</b> |
| <b>Acct-Unit 101-104: City Sergeant</b>                |                  |
| Employee Benefits                                      | 49,597           |
| Salaries   | 59,873           |
| <b>Acct-Unit 101-104 (City Sergeant) TOTAL:</b>        | <b>109,470</b>   |
| <b>MAYORAL OFFICES TOTAL:</b>                          | <b>4,085,462</b> |
| <b>LAW DEPARTMENT / CITY SOLICITOR (FY2022 Budget)</b> |                  |
| <b>Acct-Unit 101-105: Law Department</b>               |                  |
| Employee Benefits                                      | 1,592,207        |
| Salaries   | 2,479,440        |
| Services   | 2,226,145        |
| Supplies   | 54,364           |
| <b>Acct-Unit 101-105 (Law Department) TOTAL:</b>       | <b>6,352,156</b> |
| <b>LAW DEPARTMENT / CITY SOLICITOR TOTAL:</b>          | <b>6,352,156</b> |



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**FINANCE DEPARTMENTS (FY2022 Budget)**

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**Acct-Unit 101-201: Finance**

|                   |         |
|-------------------|---------|
| Employee Benefits | 362,090 |
| Salaries          | 746,065 |
| Services          | 85,860  |
| Supplies          | 3,600   |

|   |                  |
|---|------------------|
| <b>Acct-Unit 101-201 (Finance) TOTAL:</b> | <b>1,197,615</b> |
|---|------------------|

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**Acct-Unit 101-202: City Controller**

|                   |         |
|-------------------|---------|
| Employee Benefits | 606,070 |
| Salaries          | 924,156 |
| Services          | 14,770  |
| Supplies          | 2,460   |

|   |                  |
|---|------------------|
| <b>Acct-Unit 101-202 (City Controller) TOTAL:</b> | <b>1,547,456</b> |
|---|------------------|

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**Acct-Unit 101-203: Retirement Office**

|                   |         |
|-------------------|---------|
| Employee Benefits | 242,454 |
| Salaries          | 319,057 |
| Services          | 15,300  |
| Supplies          | 1,900   |

|   |                |
|---|----------------|
| <b>Acct-Unit 101-203 (Retirement Office) TOTAL:</b> | <b>578,711</b> |
|---|----------------|

---

**Acct-Unit 101-205: City Collector**

|                   |         |
|-------------------|---------|
| Employee Benefits | 626,410 |
| Salaries          | 763,158 |
| Services          | 948,029 |
| Supplies          | 7,266   |

|  |                  |
|--|------------------|
| <b>Acct-Unit 101-205 (City Collector) TOTAL:</b> | <b>2,344,863</b> |
|--|------------------|

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**Acct-Unit 101-207: City Tax Assessor**

|                   |           |
|-------------------|-----------|
| Employee Benefits | 765,271   |
| Salaries          | 1,099,580 |
| Services          | 590,077   |
| Supplies          | 4,500     |

|   |                  |
|---|------------------|
| <b>Acct-Unit 101-207 (City Tax Assessor) TOTAL:</b> | <b>2,459,428</b> |
|---|------------------|

---

**Acct-Unit 101-208: Board of Tax Assessment & Review**

|                   |        |
|-------------------|--------|
| Employee Benefits | 1,224  |
| Salaries          | 16,000 |

|  |               |
|--|---------------|
| <b>Acct-Unit 101-208 (Board of Tax Assessment &amp; Review) TOTAL:</b> | <b>17,224</b> |
|--|---------------|

---

**Acct-Unit 101-901: Recorder of Deeds**

|                   |         |
|-------------------|---------|
| Employee Benefits | 269,136 |
| Salaries          | 229,609 |
| Services          | 81,048  |
| Supplies          | 744     |

**Acct-Unit 101-901 (Recorder of Deeds) TOTAL:** 580,537

**FINANCE DEPARTMENTS TOTAL:** 8,725,834

---

**INFORMATION TECHNOLOGY (FY2022 Budget)**

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**Acct-Unit 101-204: Data Processing**

|                   |           |
|-------------------|-----------|
| Employee Benefits | 932,556   |
| Salaries          | 1,738,576 |
| Services          | 1,547,148 |
| Supplies          | 235,380   |

**Acct-Unit 101-204 (Data Processing) TOTAL:** 4,453,660

**INFORMATION TECHNOLOGY TOTAL:** 4,453,660

---

**PERSONNEL / HUMAN RESOURCES (FY2022 Budget)**

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**Acct-Unit 101-212: Personnel**

|                   |           |
|-------------------|-----------|
| Employee Benefits | 822,801   |
| Salaries          | 1,361,643 |
| Services          | 431,416   |
| Supplies          | 8,700     |

**Acct-Unit 101-212 (Personnel) TOTAL:** 2,624,560

**PERSONNEL / HUMAN RESOURCES TOTAL:** 2,624,560

---

**PUBLIC SAFETY (FY2022 Budget)**

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**Acct-Unit 101-301: Commissioner of Public Safety**

|                   |         |
|-------------------|---------|
| Employee Benefits | 453,621 |
| Salaries          | 764,641 |
| Services          | 761,962 |
| Supplies          | 253,067 |

|   |                  |
|---|------------------|
| <b>Acct-Unit 101-301 (Commissioner of Public Safety) TOTAL:</b> | <b>2,233,291</b> |
|---|------------------|

---

**Acct-Unit 101-302: Police**

|                   |            |
|-------------------|------------|
| Employee Benefits | 38,906,472 |
| Salaries          | 46,943,061 |
| Services          | 6,260,193  |
| Supplies          | 1,821,192  |

|  |                   |
|--|-------------------|
| <b>Acct-Unit 101-302 (Police) TOTAL:</b> | <b>93,930,918</b> |
|--|-------------------|

---

**Acct-Unit 101-303: Fire**

|                   |            |
|-------------------|------------|
| Employee Benefits | 39,956,428 |
| Salaries          | 40,544,917 |
| Services          | 399,310    |
| Supplies          | 1,500,545  |

|  |                   |
|--|-------------------|
| <b>Acct-Unit 101-303 (Fire) TOTAL:</b> | <b>82,401,200</b> |
|--|-------------------|

---

**Acct-Unit 101-304: Communications**

|                   |           |
|-------------------|-----------|
| Employee Benefits | 3,770,756 |
| Salaries          | 4,953,756 |
| Services          | 1,230,701 |
| Supplies          | 135,750   |

|  |                   |
|--|-------------------|
| <b>Acct-Unit 101-304 (Communications) TOTAL:</b> | <b>10,090,963</b> |
|--|-------------------|

---

**Acct-Unit 101-907: Emergency Mgmt. / Homeland Sec.**

|                   |         |
|-------------------|---------|
| Employee Benefits | 174,609 |
| Salaries          | 365,696 |
| Services          | 85,260  |
| Supplies          | 63,220  |

|   |                |
|---|----------------|
| <b>Acct-Unit 101-907 (Emergency Mgmt. / Homeland Sec.) TOTAL:</b> | <b>688,785</b> |
|---|----------------|

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|                             |                    |
|-----------------------------|--------------------|
| <b>PUBLIC SAFETY TOTAL:</b> | <b>189,345,157</b> |
|-----------------------------|--------------------|

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**PLANNING & URBAN DEVELOPMENT (FY2022 Budget)**

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**Acct-Unit 101-908: Planning & Urban Development**

|                   |           |
|-------------------|-----------|
| Employee Benefits | 1,406,295 |
| Salaries          | 1,885,709 |
| Services          | 644,008   |
| Supplies          | 7,000     |

**Acct-Unit 101-908 (Planning & Urban Development) TOTAL:** 3,943,012

**PLANNING & URBAN DEVELOPMENT TOTAL:** 3,943,012

---

**OFFICE OF ECONOMIC OPPORTUNITY (FY2022 Budget)**

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**Acct-Unit 101-909: Office of Economic Opportunity**

|                   |           |
|-------------------|-----------|
| Employee Benefits | 221,327   |
| Salaries          | 481,608   |
| Services          | 1,220,000 |
| Supplies          | 1,000     |

**Acct-Unit 101-909 (Office of Economic Opportunity) TOTAL:** 1,923,935

**OFFICE OF ECONOMIC OPPORTUNITY TOTAL:** 1,923,935

---

**EQUITY INCLUSION BELONGING (FY2022 Budget)**

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**Acct-Unit 101-919: DEPT EQUITY INCLUSION BELONG.**

|                   |         |
|-------------------|---------|
| Employee Benefits | 102,948 |
| Salaries          | 188,444 |
| Services          | 5,472   |
| Supplies          | 500     |

**Acct-Unit 101-919 (DEPT EQUITY INCLUSION BELONG.) TOTA** 297,364

**EQUITY INCLUSION BELONGING TOTAL:** 297,364

---

**DEPARTMENT OF PUBLIC WORKS (FY2022 Budget)**

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**Acct-Unit 101-305: Traffic Engineering**

|                   |         |
|-------------------|---------|
| Employee Benefits | 499,201 |
| Salaries          | 700,001 |
| Services          | 246,800 |
| Supplies          | 35,750  |

**Acct-Unit 101-305 (Traffic Engineering) TOTAL:** **1,481,752**

**Acct-Unit 101-501: Public Works Administration**

|                   |         |
|-------------------|---------|
| Employee Benefits | 480,880 |
| Salaries          | 644,310 |
| Services          | 31,900  |
| Supplies          | 9,800   |

**Acct-Unit 101-501 (Public Works Administration) TOTAL:** **1,166,890**

**Acct-Unit 101-502: Engineering & Sanitation**

|                   |         |
|-------------------|---------|
| Employee Benefits | 398,463 |
| Salaries          | 690,876 |
| Services          | 81,500  |
| Supplies          | 1,000   |

**Acct-Unit 101-502 (Engineering & Sanitation) TOTAL:** **1,171,839**

**Acct-Unit 101-506: Environmental Control**

|                   |            |
|-------------------|------------|
| Employee Benefits | 434,984    |
| Salaries          | 606,558    |
| Services          | 11,195,750 |
| Supplies          | 6,000      |

**Acct-Unit 101-506 (Environmental Control) TOTAL:** **12,243,292**

**Acct-Unit 101-508: Highway**

|                   |           |
|-------------------|-----------|
| Capital           | 100,000   |
| Employee Benefits | 2,021,322 |
| Salaries          | 2,517,866 |
| Services          | 200,000   |
| Supplies          | 177,000   |

**Acct-Unit 101-508 (Highway) TOTAL:** **5,016,188**

**Acct-Unit 101-510: Snow Removal**

|          |         |
|----------|---------|
| Salaries | 500,000 |
| Services | 705,000 |
| Supplies | 973,500 |

**Acct-Unit 101-510 (Snow Removal) TOTAL:** **2,178,500**

**Acct-Unit 101-511: Sewer Construction**

|                   |         |
|-------------------|---------|
| Capital           | 50,000  |
| Employee Benefits | 407,936 |
| Salaries          | 561,154 |
| Supplies          | 65,000  |

**Acct-Unit 101-511 (Sewer Construction) TOTAL:** 1,084,090

**Acct-Unit 101-515: Garage R&M Equipment**

|                   |         |
|-------------------|---------|
| Employee Benefits | 366,149 |
| Salaries          | 459,805 |
| Services          | 6,000   |
| Supplies          | 195,000 |

**Acct-Unit 101-515 (Garage R&M Equipment) TOTAL:** 1,026,954

**Acct-Unit 101-516: Parking Administration**

|                   |         |
|-------------------|---------|
| Employee Benefits | 131,352 |
| Salaries          | 211,982 |
| Services          | 323,510 |

**Acct-Unit 101-516 (Parking Administration) TOTAL:** 666,844

**DEPARTMENT OF PUBLIC WORKS TOTAL:** 26,036,349

---

**RECREATION (FY2022 Budget)**

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**Acct-Unit 101-601: Recreation**

|                   |           |
|-------------------|-----------|
| Employee Benefits | 913,452   |
| Salaries          | 1,551,608 |
| Services          | 178,000   |
| Supplies          | 87,997    |

**Acct-Unit 101-601 (Recreation) TOTAL:** 2,731,057

**Acct-Unit 101-602: Recreation Seasonal**

|                   |           |
|-------------------|-----------|
| Employee Benefits | 144,828   |
| Salaries          | 1,944,000 |
| Services          | 50,000    |

**Acct-Unit 101-602 (Recreation Seasonal) TOTAL:** 2,138,828

**RECREATION TOTAL:** 4,869,885

---

**PARKS (FY2022 Budget)**

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**Acct-Unit 101-702: Neighborhood Park Services**

|                   |           |
|-------------------|-----------|
| Employee Benefits | 2,736,501 |
| Salaries          | 3,453,434 |
| Services          | 476,800   |
| Supplies          | 349,300   |

|  |                  |
|--|------------------|
| <b>Acct-Unit 101-702 (Neighborhood Park Services) TOTAL:</b> | <b>7,016,035</b> |
|--|------------------|

---

**Acct-Unit 101-703: Forestry Services**

|                   |         |
|-------------------|---------|
| Employee Benefits | 721,332 |
| Salaries          | 853,257 |
| Services          | 129,106 |
| Supplies          | 7,000   |

|   |                  |
|---|------------------|
| <b>Acct-Unit 101-703 (Forestry Services) TOTAL:</b> | <b>1,710,695</b> |
|---|------------------|

---

**Acct-Unit 101-706: Zoological Services**

|                   |           |
|-------------------|-----------|
| Employee Benefits | 1,330,998 |
| Salaries          | 1,711,643 |
| Services          | 100,000   |

|   |                  |
|---|------------------|
| <b>Acct-Unit 101-706 (Zoological Services) TOTAL:</b> | <b>3,142,641</b> |
|---|------------------|

---

**Acct-Unit 101-707: Botanical / Greenhouse**

|                   |         |
|-------------------|---------|
| Employee Benefits | 271,841 |
| Salaries          | 361,777 |

|  |                |
|--|----------------|
| <b>Acct-Unit 101-707 (Botanical / Greenhouse) TOTAL:</b> | <b>633,618</b> |
|--|----------------|

---

**Acct-Unit 101-708: Roger Williams Park Services**

|                   |         |
|-------------------|---------|
| Employee Benefits | 241,364 |
| Salaries          | 271,496 |
| Services          | 17,000  |
| Supplies          | 3,610   |

|  |                |
|--|----------------|
| <b>Acct-Unit 101-708 (Roger Williams Park Services) TOTAL:</b> | <b>533,470</b> |
|--|----------------|

---

**Acct-Unit 101-709: Superintendent of Parks**

|                   |         |
|-------------------|---------|
| Employee Benefits | 465,818 |
| Salaries          | 718,245 |
| Services          | 158,000 |
| Supplies          | 2,688   |

|   |                  |
|---|------------------|
| <b>Acct-Unit 101-709 (Superintendent of Parks) TOTAL:</b> | <b>1,344,751</b> |
|---|------------------|

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**Acct-Unit 101-710: North Burial Ground**

|                   |         |
|-------------------|---------|
| Employee Benefits | 352,597 |
| Salaries          | 422,315 |

|   |                |
|---|----------------|
| <b>Acct-Unit 101-710 (North Burial Ground) TOTAL:</b> | <b>774,912</b> |
|---|----------------|

|                     |                   |
|---------------------|-------------------|
| <b>PARKS TOTAL:</b> | <b>15,156,122</b> |
|---------------------|-------------------|

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**DEPARTMENT OF INSPECTIONS & STANDARDS (FY2022 Budget)**

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**Acct-Unit 101-401: Building Administration**

|                   |         |
|-------------------|---------|
| Employee Benefits | 517,918 |
| Salaries          | 694,503 |
| Services          | 652,387 |

|   |                  |
|---|------------------|
| <b>Acct-Unit 101-401 (Building Administration) TOTAL:</b> | <b>1,864,808</b> |
|---|------------------|

**Acct-Unit 101-402: Structures & Zoning**

|                   |           |
|-------------------|-----------|
| Employee Benefits | 838,390   |
| Salaries          | 1,014,393 |

|   |                  |
|---|------------------|
| <b>Acct-Unit 101-402 (Structures &amp; Zoning) TOTAL:</b> | <b>1,852,783</b> |
|---|------------------|

**Acct-Unit 101-403: Plumbing Drainage & Gas Piping**

|                   |         |
|-------------------|---------|
| Employee Benefits | 223,507 |
| Salaries          | 278,705 |

|  |                |
|--|----------------|
| <b>Acct-Unit 101-403 (Plumbing Drainage &amp; Gas Piping) TOTAL:</b> | <b>502,212</b> |
|--|----------------|

**Acct-Unit 101-404: Electrical Installation**

|                   |         |
|-------------------|---------|
| Employee Benefits | 118,276 |
| Salaries          | 187,349 |

|   |                |
|---|----------------|
| <b>Acct-Unit 101-404 (Electrical Installation) TOTAL:</b> | <b>305,625</b> |
|---|----------------|

**Acct-Unit 101-406: Zoning Board of Review**

|                   |        |
|-------------------|--------|
| Employee Benefits | 1,416  |
| Salaries          | 18,450 |

|  |               |
|--|---------------|
| <b>Acct-Unit 101-406 (Zoning Board of Review) TOTAL:</b> | <b>19,866</b> |
|--|---------------|

**Acct-Unit 101-407: Building Board**

|                   |        |
|-------------------|--------|
| Employee Benefits | 1,020  |
| Salaries          | 13,000 |

|  |               |
|--|---------------|
| <b>Acct-Unit 101-407 (Building Board) TOTAL:</b> | <b>14,020</b> |
|--|---------------|

|   |                  |
|---|------------------|
| <b>DEPARTMENT OF INSPECTIONS &amp; STANDARDS TOTAL:</b> | <b>4,559,314</b> |
|---|------------------|

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**PUBLIC PROPERTY & PURCHASING (FY2022 Budget)**

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**Acct-Unit 101-1801: Public Property**

|                   |           |
|-------------------|-----------|
| Employee Benefits | 1,472,744 |
| Salaries          | 2,060,718 |
| Services          | 2,966,833 |
| Supplies          | 1,521,900 |

|  |                  |
|--|------------------|
| <b>Acct-Unit 101-1801 (Public Property) TOTAL:</b> | <b>8,022,195</b> |
|--|------------------|

|  |                  |
|--|------------------|
| <b>PUBLIC PROPERTY &amp; PURCHASING TOTAL:</b> | <b>8,022,195</b> |
|--|------------------|

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**CITY COURTS (FY2022 Budget)**

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**Acct-Unit 101-106: Municipal Court**

|                   |         |
|-------------------|---------|
| Employee Benefits | 577,828 |
| Salaries          | 813,204 |
| Services          | 10,500  |
| Supplies          | 16,200  |

|   |                  |
|---|------------------|
| <b>Acct-Unit 101-106 (Municipal Court) TOTAL:</b> | <b>1,417,732</b> |
|---|------------------|

**Acct-Unit 101-107: Probate Court**

|                   |         |
|-------------------|---------|
| Employee Benefits | 241,361 |
| Salaries          | 340,419 |
| Services          | 56,302  |
| Supplies          | 420     |

|   |                |
|---|----------------|
| <b>Acct-Unit 101-107 (Probate Court) TOTAL:</b> | <b>638,502</b> |
|---|----------------|

**Acct-Unit 101-110: Housing Court**

|                   |         |
|-------------------|---------|
| Employee Benefits | 218,582 |
| Salaries          | 279,791 |
| Services          | 3,840   |

**Acct-Unit 101-110 (Housing Court) TOTAL:** 502,213

**CITY COURTS TOTAL:** 2,558,447

---

**HUMAN SERVICES (FY2022 Budget)**

---

**Acct-Unit 101-1309: Housing Authority**

|                   |       |
|-------------------|-------|
| Employee Benefits | 612   |
| Salaries          | 8,000 |

**Acct-Unit 101-1309 (Housing Authority) TOTAL:** 8,612

**Acct-Unit 101-1311: PERA**

|                   |         |
|-------------------|---------|
| Employee Benefits | 74,586  |
| Salaries          | 435,590 |
| Services          | 202,200 |

**Acct-Unit 101-1311 (PERA) TOTAL:** 712,376

**Acct-Unit 101-1319: League of Cities & Towns**

|          |        |
|----------|--------|
| Services | 50,960 |
|----------|--------|

**Acct-Unit 101-1319 (League of Cities & Towns) TOTAL:** 50,960

**Acct-Unit 101-906: Human Relations**

|                   |        |
|-------------------|--------|
| Employee Benefits | 18,022 |
| Salaries          | 57,037 |
| Services          | 50,550 |
| Supplies          | 1,850  |

**Acct-Unit 101-906 (Human Relations) TOTAL:** 127,459

**Acct-Unit 101-916: Arts, Culture, Film, & Tourism**

|                   |           |
|-------------------|-----------|
| Employee Benefits | 247,484   |
| Salaries          | 397,649   |
| Services          | 1,045,300 |
| Supplies          | 10,700    |

**Acct-Unit 101-916 (Arts, Culture, Film, & Tourism) TOTAL:** 1,701,133

**Acct-Unit 101-917: Human Services**

|                   |           |
|-------------------|-----------|
| Employee Benefits | 192,430   |
| Salaries          | 398,817   |
| Services          | 1,541,635 |
| Supplies          | 30,900    |

**Acct-Unit 101-917 (Human Services) TOTAL:** 2,163,782

**HUMAN SERVICES TOTAL:** 4,764,322

---

**MISCELLANEOUS DEPARTMENTS (FY2022 Budget)**

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**Acct-Unit 101-903: Vital Statistics**

|                   |         |
|-------------------|---------|
| Employee Benefits | 151,309 |
| Salaries          | 187,791 |
| Services          | 15,360  |
| Supplies          | 1,200   |

**Acct-Unit 101-903 (Vital Statistics) TOTAL:** 355,660

**Acct-Unit 101-904: Board of Canvassers**

|                   |         |
|-------------------|---------|
| Employee Benefits | 249,848 |
| Salaries          | 351,626 |
| Services          | 113,000 |
| Supplies          | 12,000  |

**Acct-Unit 101-904 (Board of Canvassers) TOTAL:** 726,474

**Acct-Unit 101-905: Bureau of Licenses**

|                   |         |
|-------------------|---------|
| Employee Benefits | 300,694 |
| Salaries          | 452,532 |
| Services          | 104,700 |
| Supplies          | 1,800   |

**Acct-Unit 101-905 (Bureau of Licenses) TOTAL:** 859,726

**MISCELLANEOUS DEPARTMENTS TOTAL:** 1,941,860

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**CITY COUNCIL (FY2022 Budget)**

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**Acct-Unit 101-102: City Council Members**

|                   |         |
|-------------------|---------|
| Employee Benefits | 178,044 |
| Salaries          | 315,173 |
| Services          | 312,000 |
| Supplies          | 1,500   |

|  |                |
|--|----------------|
| <b>Acct-Unit 101-102 (City Council Members) TOTAL:</b> | <b>806,717</b> |
|--|----------------|

---

**Acct-Unit 101-103: City Clerk**

|                   |         |
|-------------------|---------|
| Employee Benefits | 498,327 |
| Salaries          | 890,885 |
| Services          | 164,340 |
| Supplies          | 5,460   |

|  |                  |
|--|------------------|
| <b>Acct-Unit 101-103 (City Clerk) TOTAL:</b> | <b>1,559,012</b> |
|--|------------------|

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**Acct-Unit 101-209: Treasury**

|                   |         |
|-------------------|---------|
| Employee Benefits | 293,186 |
| Salaries          | 460,908 |
| Services          | 67,600  |
| Supplies          | 2,100   |

|  |                |
|--|----------------|
| <b>Acct-Unit 101-209 (Treasury) TOTAL:</b> | <b>823,794</b> |
|--|----------------|

---

**Acct-Unit 101-910: City Council Administration**

|                   |           |
|-------------------|-----------|
| Employee Benefits | 469,066   |
| Salaries          | 1,193,536 |
| Services          | 144,200   |
| Supplies          | 21,200    |

|   |                  |
|---|------------------|
| <b>Acct-Unit 101-910 (City Council Administration) TOTAL:</b> | <b>1,828,002</b> |
|---|------------------|

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**Acct-Unit 101-911: Office of the Internal Auditor**

|                   |         |
|-------------------|---------|
| Employee Benefits | 127,257 |
| Salaries          | 316,810 |
| Services          | 372,272 |
| Supplies          | 1,200   |

|  |                |
|--|----------------|
| <b>Acct-Unit 101-911 (Office of the Internal Auditor) TOTAL:</b> | <b>817,539</b> |
|--|----------------|

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|  |  |                |
|--|--|----------------|
| <b>Acct-Unit 101-913: Archives</b>         |  |                |
| Employee Benefits                          |  | 147,343        |
| Salaries                                   |  | 273,361        |
| Services                                   |  | 117,740        |
| Supplies                                   |  | 2,000          |
| <b>Acct-Unit 101-913 (Archives) TOTAL:</b> |  | <b>540,444</b> |

|                            |                  |
|----------------------------|------------------|
| <b>CITY COUNCIL TOTAL:</b> | <b>6,375,508</b> |
|----------------------------|------------------|

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**GENERAL (NON-DEPARTMENTAL) (FY2022 Budget)**

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|   |  |                    |
|---|--|--------------------|
| <b>Acct-Unit 101-000: Non Departmental-General Fund</b>           |  |                    |
| Employee Benefits   |  | 130,146,611        |
| Services  |  | 2,840,000          |
| <b>Acct-Unit 101-000 (Non Departmental-General Fund) TOTAL:</b>   |  | <b>132,986,611</b> |
| <br><b>Acct-Unit 101-01803: Heat Power &amp; Light</b>            |  |                    |
| Services  |  | 4,578,247          |
| <b>Acct-Unit 101-01803 (Heat Power &amp; Light) TOTAL:</b>        |  | <b>4,578,247</b>   |
| <br><b>Acct-Unit 101-1400: Grants Commissions &amp; Misc.</b>     |  |                    |
| Services  |  | 6,354,750          |
| <b>Acct-Unit 101-1400 (Grants Commissions &amp; Misc.) TOTAL:</b> |  | <b>6,354,750</b>   |
| <br><b>Acct-Unit 101-1500: Ceremonies</b>                         |  |                    |
| Services  |  | 9,030              |
| <b>Acct-Unit 101-1500 (Ceremonies) TOTAL:</b>                     |  | <b>9,030</b>       |
| <br><b>Acct-Unit 101-223: Debt Service</b>                        |  |                    |
| Services  |  | 69,950,297         |
| <b>Acct-Unit 101-223 (Debt Service) TOTAL:</b>                    |  | <b>69,950,297</b>  |
| <br><b>Acct-Unit 101-227: Workers Compensation</b>                |  |                    |
| Employee Benefits   |  | 1,815,096          |
| Services  |  | 275,000            |
| <b>Acct-Unit 101-227 (Workers Compensation) TOTAL:</b>            |  | <b>2,090,096</b>   |

|  |                   |
|--|-------------------|
| <b>Acct-Unit 101-800: Benefits</b>         |                   |
| Employee Benefits                          | 27,562,182        |
| <b>Acct-Unit 101-800 (Benefits) TOTAL:</b> | <b>27,562,182</b> |

|  |                    |
|--|--------------------|
| <b>GENERAL (NON-DEPARTMENTAL) TOTAL:</b> | <b>243,531,213</b> |
|--|--------------------|

|                                       |                    |
|---------------------------------------|--------------------|
| <b>FISCAL YEAR 2022 BUDGET TOTAL:</b> | <b>539,566,355</b> |
|---------------------------------------|--------------------|

An Ordinance Establishing a Compensation Plan for the City of Providence and  
Repealing Ordinance Chapter 2021-9, No. 178, Approved April 19, 2021, As Amended.

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2021 THROUGH JUNE 30, 2022

| <b>JOB TITLE</b>   | <b>COMPENSATION</b> |
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| ACCOUNT ANALYST - PUBLIC SAFETY                                    | A-14                |
| ACCOUNTS PAYABLE CLERK   | GRADE 16            |
| ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS                            | 1,027.43            |
| ACCOUNTS PAYABLE SUPERVISOR  | 1,204.64 - 1,437.14 |
| ADMINISTRATIVE AIDE - ASSESSOR                                     | GRADE 21            |
| ADMINISTRATIVE AIDE - CITY COUNCIL                                 | GRADE 27            |
| ADMINISTRATIVE ASSISTANT - ASSESSOR                                | A-10                |
| ADMINISTRATIVE ASSISTANT - CITY CLERK                              | GRADE 18            |
| ADMINISTRATIVE ASSISTANT - CITY SOLICITOR                          | A-8                 |
| ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES                    | GRADE 26            |
| ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING<br>& DEVELOPMENT | GRADE 28            |
| ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT                    | 929.15              |
| ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR                        | GRADE 30            |
| ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS                 | GRADE 21            |
| ADMINISTRATIVE ASSISTANT - PARKS                                   | GRADE 21            |
| ADMINISTRATIVE ASSISTANT - PLANNING                                | GRADE 18            |
| ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY                         | 1,387.80            |
| ADMINISTRATIVE ASSISTANT - PUBLIC WORKS                            | GRADE 32            |
| ADMINISTRATIVE ASSISTANT - TREASURER                               | GRADE 28            |
| ADMINISTRATIVE ASSISTANT - WORKFORCE SOLUTIONS                     | WFS GRADE 5         |
| ADMINISTRATIVE ASSISTANT / PURCHASING CLERK                        | GRADE 20            |
| ADMINISTRATIVE ASSISTANT TO COMMISSIONER                           | A-13                |
| ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING<br>& DEVELOPMENT  | 1,065.16            |
| ADMINISTRATIVE ASSISTANT TO FIRE CHIEF                             | GRADE 24            |



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| ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT              | GRADE 25              |
| ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE          | A-9                   |
| ADMINISTRATIVE CREW CHIEF                               | 1,596.13              |
| ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS     | GRADE 25              |
| ADMINISTRATOR OF ELECTIONS                              | A-18                  |
| ADVANCE CITY COUNCIL                                    | A-10                  |
| AIR POLLUTION & MECHANICAL INSPECTOR                    | GRADE 30              |
| AIR SUPPLY TECHNICIAN                                   | 81,070.87 - 86,976.77 |
| ALTERNATE BUILDING OFFICIAL                             | A-20                  |
| ANIMAL CONTROL OFFICER                                  | 31.39                 |
| ANIMAL CONTROL TECHNICIAN                               | 24.64                 |
| ANIMAL HANDLER MOUNTED POLICE                           | 21.65                 |
| APPLICATION PROGRAMMER / ANALYST                        | IT-5                  |
| APPLICATION PROJECT MANAGER                             | A-21 - A-24           |
| APPLICATION PROJECT MANAGER - PUBLIC SAFETY             | A-21                  |
| APPLICATIONS ADMINISTRATOR                              | IT-8                  |
| APPRAISER - CERTIFIED                                   | 71,933.22             |
| APPRAISER - COMMERCIAL                                  | 79,416.72             |
| APPRAISER - RESIDENTIAL                                 | GRADE 32              |
| APPRAISER I   | GRADE 29              |
| ARCHIVAL CLERK / RECORDS MANAGEMENT                     | GRADE 22              |
| ASSISTANT ATHLETIC COORDINATOR                          | GRADE 12              |
| ASSISTANT BUDGET ANALYST                                | A-13                  |
| ASSISTANT CAMP COORDINATOR                              | 15.00                 |
| ASSISTANT CHIEF ENGINEER                                | A-19                  |
| ASSISTANT CITY ASSESSOR                                 | A-19 - A-21           |
| ASSISTANT CITY COLLECTOR                                | A-19 - A-21           |
| ASSISTANT CITY SOLICITOR I                              | A-15 - A-16           |
| ASSISTANT CITY SOLICITOR II                             | A-16 - A-17           |
| ASSISTANT CITY SOLICITOR III                            | A-17 - A-18           |
| ASSISTANT CITY SOLICITOR IV                             | A-18 - A-19           |
| ASSISTANT CLAIMS EXAMINER                               | 952.83                |
| ASSISTANT COORDINATOR - SUPPORT SERVICES                | A-1                   |
| ASSISTANT DEPUTY TO CITY ARCHIVIST                      | A-9 - A-11            |
| ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT              | 1,646.72              |
| ASSISTANT DIRECTOR OF FISCAL OPERATIONS                 | 1,637.65              |
| ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION | 82,723.27             |
| ASSISTANT ELECTRICIAN                                   | 29.38                 |
| ASSISTANT FIRE CHIEF                                    | 119,998-125,718       |
| ASSISTANT FIRE CHIEF - OPERATIONS                       | 119,998-125,718       |
| ASSISTANT GYMNASIUM COORDINATOR                         | 15.00                 |
| ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION         | GRADE 15              |
| ASSISTANT PAYROLL SUPERVISOR                            | GRADE 29              |

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| ASSISTANT PROGRAM COORDINATOR - RECREATION  | 15.00                 |
| ASSISTANT RECREATION CENTER DIRECTOR  | A-6 - A-8             |
| ASSISTANT SHOP SUPERVISOR   | 31.13                 |
| ASSISTANT SUPERVISOR - STRUCTURES & ZONING  | GRADE 28              |
| ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION   | 15.00                 |
| ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY  | 1,102.90              |
| ASSISTANT TO CHIEF INFORMATION OFFICER  | A-15                  |
| ASSISTANT TO HUMAN RESOURCES DIRECTOR   | A-18                  |
| ASSISTANT TO INTERNAL AUDITOR   | A-11                  |
| ASSISTANT TO PENSION ADMINISTRATOR  | GRADE 35              |
| ASSISTANT TO THE DEPUTY CLERK OF COUNCIL  | GRADE 27              |
| ASSOCIATE BUDGET ANALYST  | A-21                  |
| ASSOCIATE CITY SOLICITOR I  | A-20                  |
| ASSOCIATE CITY SOLICITOR II   | A-22 - A-23           |
| ASSOCIATE CITY SOLICITOR II - CHIEF INFORMATION SECURITY, DATA PRIVACY AND RISK MANAGEMENT STRATEGIST | A-22 – A-23           |
| ASSOCIATE CITY SOLICITOR III  | A-23                  |
| ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL  | A-18                  |
| ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT   | A-17                  |
| ASSOCIATE DIRECTOR OF FISCAL OPERATIONS   | A-20                  |
| ASSOCIATE DIRECTOR OF PURCHASING  | A-20                  |
| ASSOCIATE DIRECTOR SPECIAL PROJECTS   | A-22                  |
| ASSOCIATE ENGINEER I  | GRADE 20              |
| ASSOCIATE ENGINEER II   | GRADE 24              |
| ASSOCIATE ENGINEER III  | GRADE 28              |
| ASSOCIATE ENGINEER IV   | GRADE 31              |
| ASSOCIATE JUSTICE - HOUSING COURT (SALARY REVIEW COMMISSION)  | 28,314.70 - 49,798.44 |
| ASSOCIATE VETERINARIAN TECHNICIAN   | 22.70                 |
| ATHLETIC COORDINATOR  | GRADE 18              |
| AUDITOR / BUDGET ANALYST  | A-24                  |
| AUTOCAD DRAFT PERSON  | GRADE 28              |
| AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE  | 1,670.38              |
| AUXILIARY MEMBER ZONING BOARD   | 2,500 PER YR          |
| BENEFITS ANALYST  | A-16                  |
| BENEFITS MANAGER  | A 20-23               |
| BENEFITS TECHNICIAN I   | GRADE 23              |
| BOTANICAL CENTER MANAGER  | A-19                  |
| BOTANICAL SPECIALIST  | 23.27                 |
| BUDGET ANALYST  | A-23                  |
| BUILDING ENERGY ADVISOR   | 58,938.66             |
| BUILDING INSPECTOR I  | GRADE 20              |
| BUILDING INSPECTOR I - APPRENTICE   | GRADE 18              |

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| BUILDING INSPECTOR II  | GRADE 24      |
| BUILDING INSPECTOR III   | GRADE 28      |
| BUILDING OFFICIAL  | A-24          |
| BUS DRIVER - HUMAN SERVICES  | A-4           |
| BUS DRIVER - RECREATION  | 15.00         |
| BUSINESS & DEVELOPMENT DIRECTOR  | 136,094.72    |
| BUSINESS RESEARCH ANALYST  | A-12          |
| BUSINESS SYSTEMS ANALYST   | IT-5          |
| CAMP COORDINATOR   | 15.76         |
| CAPITAL BOND ANALYST AND FISCAL AGENT                                  | A-18          |
| CAPITAL PROJECT MANAGER  | A-20          |
| CAREER & EMPLOYMENT COUNSELOR  | WFS GRADE 7   |
| CARPENTER  | 31.80         |
| CARTOGRAPHER   | GRADE 29      |
| CEMENT FINISHER  | 22.72         |
| CEMETERY OFFICE COORDINATOR  | GRADE 22      |
| CHAIRPERSON - BOARD OF TAX ASSESSMENT REVIEW                           | 4,120 PER YR  |
| CHAIRPERSON - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)      | 3,090 PER YR  |
| CHAIRPERSON - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)        | 3,090 PER YR  |
| CHAIRPERSON & SECRETARY - BOARD OF LICENSES (SALARY REVIEW COMMISSION) | 27,662-30,000 |
| CHIEF CLERK - BOARD OF LICENSES  | GRADE 25      |
| CHIEF CLERK - PLANNING & DEVELOPMENT                                   | GRADE 25      |
| CHIEF CLERK - PUBLIC SAFETY  | GRADE 24      |
| CHIEF CLERK - TREASURY   | GRADE 22      |
| CHIEF CLERK - VITAL STATISTICS   | GRADE 25      |
| CHIEF ENGINEER - PUBLIC WORKS  | A-25          |
| CHIEF FINANCIAL OFFICER  | A-33          |
| CHIEF HOUSING & COMPLIANCE   | A-21          |
| CHIEF HUMAN RESOURCES OFFICER & DIRECTOR OF HUMAN RESOURCES (SRC)      | A-27 - A-29   |
| CHIEF INFORMATION OFFICER (SALARY REVIEW COMMISSION)                   | A-29-A-31     |
| CHIEF INNOVATION OFFICER   | A-21          |
| CHIEF JUDGE - HOUSING COURT (SALARY REVIEW COMMISSION)                 | 40,897-60,627 |
| CHIEF JUDGE - MUNICIPAL COURT (SALARY REVIEW COMMISSION)               | 40,897-60,627 |
| CHIEF OF ELECTRICAL INSPECTIONS  | 1,497.54      |
| CHIEF OF PLUMBING & MECHANICAL   | 1,533.03      |
| CHIEF OF STAFF - CITY COUNCIL  | A-21 - A-25   |
| CHIEF OF STRUCTURES & ZONING   | A-19          |
| CHIEF RADIO ENGINEER   | 1,897.01      |
| CHIEF TELLER   | GRADE 29      |

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| CITY & SCHOOL CONTROLLER                                      | A-29            |
| CITY ARCHIVIST  | A-16 - A-18     |
| CITY ASSESSOR   | A-28            |
| CITY CEMETERY DIRECTOR  | A-14            |
| CITY CENTER MANAGER   | A-19            |
| CITY CLERK (SALARY REVIEW COMMISSION)                         | A-25 - A-26     |
| CITY COLLECTOR  | A-24 - A-28     |
| CITY COUNCIL MAJORITY / MINORITY                              | 14,953 - 30,000 |
| CITY COUNCIL MEMBER   | 12,653 - 25,000 |
| CITY COUNCIL PRESIDENT  | 14,953 - 30,000 |
| CITY FORESTER   | A-20            |
| CITY RECYCLING COORDINATOR                                    | A-13            |
| CITY REGISTRAR OF VITAL STATISTICS (SALARY REVIEW COMMISSION) | A-15            |
| CITY SERGEANT (SALARY REVIEW COMMISSION)                      | A-12            |
| CITY SOLICITOR (SALARY REVIEW COMMISSION)                     | A-30 - A-31     |
| CITY SWITCHBOARD OPERATOR                                     | GRADE 15        |
| CITY TREASURER & SENIOR ADVISOR                               | A-30 - A-32     |
| CITY TREASURER (SALARY REVIEW COMMISSION)                     | A-14            |
| CIVIL ENGINEER  | GRADE 30        |
| CIVIL ENGINEER IN TRAINING                                    | GRADE 28        |
| CLERK - BILINGUAL   | GRADE 10        |
| CLERK - FLOATING  | GRADE 12        |
| CLERK BOARD OF CANVASSERS (LIMITED)                           | GRADE 9         |
| CLERK I   | GRADE 1         |
| CLERK I - BILINGUAL   | GRADE 2         |
| CLERK II  | GRADE 3         |
| CLERK III   | GRADE 5         |
| CLERK IV  | GRADE 9         |
| CLERK IV - BILINGUAL  | GRADE 10        |
| CLERK LIAISON   | A-20            |
| CLERK NORTH BURIAL GROUND                                     | GRADE 11        |
| CLERK OF PROBATE  | 49,612.88       |
| CLERK PROVIDENCE MUNICIPAL COURT                              | A-15 – A-16     |
| CLERK TYPIST II   | GRADE 3         |
| COMMISSIONER - BOARD OF LICENSES (SALARY REVIEW COMMISSION)   | 20,310 - 23,000 |
| COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW COMMISSION)      | A-28            |
| COMMUNICATIONS / CONSTITUENT SERVICES                         | A-9 - A-12      |
| COMMUNICATIONS ASSOCIATE                                      | A-10-A-12       |
| COMMUNITY ENGAGEMENT SPECIALIST                               | A-19            |
| COMMUNITY LIAISON   | A-7             |
| COMPLIANCE & MONITORING OFFICER                               | GRADE 24        |
| COMPLIANCE OFFICER  | 29.68           |

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| COMPUTER TECHNICIAN  | 29.36-31.24           |
| CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT<br>DIRECTOR   | A-8                   |
| CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN<br>RESOURCES       | A-16                  |
| CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR                     | A-13                  |
| CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL                | A-11-A-16             |
| CONFIDENTIAL SECRETARY - PERA                                  | A-14                  |
| CONFIDENTIAL SECRETARY TO CITY SOLICITOR                       | A-16                  |
| CONSERVATION PROGRAM COORDINATOR - LIMITED TO<br>GRANT FUNDING | 51,081.22             |
| CONSTITUENT SERVICES ASSOCIATE                                 | A-9 - A-12            |
| CONSTITUENT SERVICES COORDINATOR                               | A-14                  |
| CONSTRUCTION PROJECT MANAGER                                   | GRADE 33              |
| CONTROL CENTER OPERATOR  | 23.91                 |
| CONTROL SUPERVISOR   | GRADE 21              |
| COORDINATOR OF EMPLOYEE BENEFITS                               | 1,382.61              |
| COORDINATOR OF FORESTRY OPERATIONS                             | 1,673.96              |
| COORDINATOR OF PUBLIC PROPERTY                                 | 1,407.96              |
| COORDINATOR OF PUBLIC SAFETY                                   | GRADE 24              |
| COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER                    | 60,503.60             |
| COURT CLERK  | GRADE 15              |
| COURT CLERK - HOUSING COURT                                    | GRADE 21              |
| COURT CLERK - MUNICIPAL COURT                                  | GRADE 21              |
| COURT CLERK - MUNICIPAL COURT - BILINGUAL                      | GRADE 16              |
| COURT CLERK - PROBATE  | GRADE 21              |
| COURT CLERK II - MUNICIPAL COURT                               | GRADE 24              |
| CREW CHIEF POLICE DISPATCH                                     | 1,368.87-1563.54      |
| CRIME & INFORMATION SYSTEMS SPECIALIST                         | A-17                  |
| CULTURAL AFFAIRS COORDINATOR                                   | A-15                  |
| CURATOR MUSEUM   | A-11                  |
| CURATORIAL ASSISTANT   | P-T, 20 HRS 14,386.75 |
| CURBSIDE ADMINISTRATOR   | A-22                  |
| CUSTODIANS - SEASONAL  | 15.00                 |
| CUSTOMER SERVICE ASSOCIATE                                     | GRADE 13              |
| CUSTOMER SERVICE ASSOCIATE - BILINGUAL                         | GRADE 13              |
| CUSTOMER SERVICE CLERK - PUBLIC SAFETY                         | GRADE 18              |
| CUSTOMER SERVICE REPRESENTATIVE - PARKS                        | 15.00                 |
| DATA & EVALUATION COORDINATOR - LIMITED TO GRANT<br>FUNDING    | 26.27                 |
| DATA & EVALUATION MANAGER - LIMITED TO GRANT<br>FUNDING        | A-12                  |
| DATA INTEGRATION PROGRAMMER                                    | A-16 - A-21           |
| DATA SPECIALIST - BILINGUAL                                    | 925.61                |
| DATABASE ADMINISTRATOR   | IT-8                  |
| DEPARTMENT CLERK - BILINGUAL                                   | GRADE 10              |

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| DEPARTMENT CLERK - INSPECTIONS & STANDARDS                  | GRADE 9           |
| DEPARTMENT SWITCHBOARD OPERATOR                             | GRADE 11          |
| DEPUTY ARCHIVIST  | A-11 - A-13       |
| DEPUTY ASSISTANT FIRE CHIEF                                 | 109,232 – 114,952 |
| DEPUTY CHIEF ENGINEER                                       | A-23              |
| DEPUTY CHIEF OF ELECTRICAL INSPECTIONS                      | GRADE 32          |
| DEPUTY CHIEF OF STAFF - OPERATIONS                          | A-18 - A-21       |
| DEPUTY CHIEF OF STAFF – POLICY                              | A-18 – A-21       |
| DEPUTY CHIEF PLUMBING & MECHANICAL                          | GRADE 32          |
| DEPUTY CITY ASSESSOR  | A-21 - A-24       |
| DEPUTY CITY CLERK FIRST                                     | A-21 - A-25       |
| DEPUTY CITY CLERK SECOND                                    | 1,310.54          |
| DEPUTY CITY COLLECTOR                                       | A-21 - A-24       |
| DEPUTY CITY CONTROLLER                                      | A-21 - A-24       |
| DEPUTY CITY SOLICITOR I                                     | A-28 - A-29       |
| DEPUTY CITY SOLICITOR II                                    | A-29 - A-30       |
| DEPUTY CITY TREASURER                                       | A-21              |
| DEPUTY CLERK - MUNICIPAL COURT                              | GRADE 26          |
| DEPUTY CLERK - PROBATE COURT                                | GRADE 31          |
| DEPUTY COMMISSIONER OF PUBLIC SAFETY                        | A-26              |
| DEPUTY COURT ADMINISTRATOR                                  | GRADE 31          |
| DEPUTY DIRECTOR OF APPLICATIONS                             | A-26 - A-28       |
| DEPUTY DIRECTOR OF ARTS, CULTURE & TOURISM                  | A-17 - A-19       |
| DEPUTY DIRECTOR OF COMMUNICATIONS                           | A-24              |
| DEPUTY DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING | A-22              |
| DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT                     | 34,703.89         |
| DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT                     | A-19              |
| DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER                 | A-30 – A-31       |
| DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY        | A-20              |
| DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE               | A-16              |
| DEPUTY DIRECTOR OF HUMAN RESOURCES                          | A-22              |
| DEPUTY DIRECTOR OF HUMAN RESOURCES - BENEFITS               | A-26              |
| DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS                  | A-25              |
| DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS                   | A-26              |
| DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY           | A-14              |
| DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY      | A-26 - A-28       |
| DEPUTY DIRECTOR OF PARKS                                    | A-27              |
| DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT                   | A-25              |
| DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY          | A-20              |
| DEPUTY DIRECTOR OF PUBLIC PROPERTY                          | A-24              |
| DEPUTY DIRECTOR OF PUBLIC WORKS                             | A-24              |

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| DEPUTY DIRECTOR OF RECREATION   | A-16 - A-21             |
| DEPUTY LICENSE ADMINISTRATOR  | A-15                    |
| DEPUTY POLICE CHIEF   | 131,089.74 – 151,800.15 |
| DEPUTY SUPERINTENDENT HIGHWAY   | A-17                    |
| DESIGN TEAM MANAGER   | A-19                    |
| DESKTOP ADMINISTRATOR   | IT-1                    |
| DETENTION OFFICER   | 1,088.33                |
| DIESEL TRUCK MECHANIC   | 24.86                   |
| DIRECTOR OF ADMINISTRATION – WFS  | WFS GR 9                |
| DIRECTOR OF ARTS, CULTURE, & TOURISM (SALARY REVIEW COMMISSION)           | A-24 - A-27             |
| DIRECTOR OF COMMUNICATIONS  | A-27                    |
| DIRECTOR OF COMMUNICATIONS - CITY COUNCIL                                 | A-18 A-23               |
| DIRECTOR OF COMMUNICATIONS - PLANNING & DEVELOPMENT                       | A-20                    |
| DIRECTOR OF COMMUNITY DEVELOPMENT   | A-20                    |
| DIRECTOR OF CONSTITUENT SERVICES  | A-16 - A-18             |
| DIRECTOR OF CURRENT PLANNING  | A-20                    |
| DIRECTOR OF DIVERSITY EQUITY INCLUSION AND BELONGING                      | A-24                    |
| DIRECTOR OF ECONOMIC DEVELOPMENT  | A-33                    |
| DIRECTOR OF EMERGENCY MANAGEMENT  | A-28                    |
| DIRECTOR OF FINANCE -SRC  | A-32                    |
| DIRECTOR OF FIRST SOURCE  | A-20                    |
| DIRECTOR OF FISCAL OPERATIONS   | A-24                    |
| DIRECTOR OF HEALTHY COMMUNITIES OFFICE                                    | A-22                    |
| DIRECTOR OF INSPECTIONS & STANDARDS (SALARY REVIEW COMMISSION)            | A-27                    |
| DIRECTOR OF LEGISLATIVE POLICY  | A-28                    |
| DIRECTOR OF NEIGHBORHOOD PARK SERVICES                                    | A-20 - A-22             |
| DIRECTOR OF OPERATIONS – WFS  | WFS GR 9                |
| DIRECTOR OF PLANNING & DEVELOPMENT (SALARY REVIEW COMMISSION)             | A-27 - A-30             |
| DIRECTOR OF POLICY & RESEARCH   | A-21                    |
| DIRECTOR OF PROGRAMMING - PARKS   | A-15                    |
| DIRECTOR OF PUBLIC PROPERTY (SALARY REVIEW COMMISSION)                    | A-27                    |
| DIRECTOR OF PUBLIC WORKS (SALARY REVIEW COMMISSION)                       | A-29 - A-30             |
| DIRECTOR OF PURCHASING  | A-22                    |
| DIRECTOR OF PVD RECOVERY COMPLIANCE - LIMITED TO FEDERAL RECOVERY FUNDING | A-26 – A-30             |
| DIRECTOR OF PVD RECOVERY PROGRAMS - LIMITED TO FEDERAL RECOVERY FUNDING   | A-26 – A-30             |
| DIRECTOR OF REAL ESTATE   | A-21                    |
| DIRECTOR OF RECREATION (SALARY REVIEW                                     | A-24 - A-27             |



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| COMMISSION)                                       |                       |
| DIRECTOR OF ROGER WILLIAMS PARKS SERVICES         | A-21                  |
| DIRECTOR OF SENIOR SERVICES                       | A-14                  |
| DIRECTOR OF SUPPORT RECREATION SERVICES           | A-18                  |
| DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT   | 109,232 - 114,952     |
| DISPATCHER  | 961.13                |
| ECONOMIC DEVELOPMENT COORDINATOR                  | 1,203.03              |
| EDUCATION ASSISTANT                               | A-5                   |
| EDUCATION SUPERVISOR                              | 57,181.38             |
| ELECTRICAL INSPECTOR I                            | GRADE 20              |
| ELECTRICAL INSPECTOR II                           | GRADE 22              |
| ELECTRICAL INSPECTOR III                          | GRADE 28              |
| ELECTRICIAN                                       | 36.96                 |
| EMPLOYABILITY CHIEF                               | WFS GRADE 8           |
| ENERGY MANAGER                                    | GRADE 35              |
| ENGINEERING AIDE III                              | GRADE 19              |
| ENGINEERING AIDE IV                               | GRADE 21              |
| ENGINEERING SUPERVISOR                            | A-15 - A-18           |
| ENTERPRISE SYSTEMS TRAINING SPECIALIST            | A-15 - A-20           |
| ENVIRONMENTAL CLERK                               | GRADE 19              |
| ENVIRONMENTAL COURT LIAISON                       | GRADE 24              |
| ENVIRONMENTAL SPECIALIST                          | 1,095.31              |
| EQUAL EMPLOYMENT OPPORTUNITY OFFICER              | A-20                  |
| EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC          | 34.21                 |
| EQUIPMENT MAINTENANCE SUPERVISOR                  | 35.74                 |
| EQUIPMENT OPERATOR                                | 22.00                 |
| ETHICS EDUCATION COORDINATOR                      | A-16                  |
| EVALUATION MANAGER/EPIDEMIOLOGIST - LIMITED TO    | A-12                  |
| GRANT FUNDING                                     |                       |
| EVENT PLANNER                                     | GRADE 25              |
| EVENTS COORDINATOR                                | A-10                  |
| EVERY HOME COORDINATOR                            | A-16                  |
| EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION   | A-8 - A-13            |
| EXECUTIVE DIRECTOR - PERA                         | A-23 - A-24           |
| EXECUTIVE DIRECTOR - WORKFORCE SOLUTIONS          | 102,958.80            |
| EXECUTIVE SECRETARY - BOARD OF CANVASSERS         | 33,814 - 40271        |
| (SALARY REV BD.)                                  |                       |
| FACILITIES COORDINATOR CASINO                     | A-9                   |
| FACILITIES COORDINATOR SEASONAL                   | 15.00                 |
| FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT | A-19                  |
| FIRE ALARM TECHNICIAN                             | 1,295.45              |
| FIRE BATTALION CHIEF                              | 100,413 – 106,133     |
| FIRE CAPTAIN                                      | 81,070.87 - 86,976.77 |
| FIRE CAPTAIN DIRECTOR OF TRAINING                 | 90,579.23 - 96,704.98 |
| FIRE CAPTAIN DISPATCHER                           | 81,070.87 - 86,976.77 |

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| FIRE CAPTAIN EMS   | 81,070.87 - 86,976.77 |
| FIRE CHIEF (SALARY REVIEW COMMISSION)                          | 165,000 - 175,000     |
| FIRE DEPARTMENT DISPATCHER                                     | 36.60                 |
| FIRE EQUIPMENT PERSON  | 24.63                 |
| FIRE LIEUTENANT  | 74,312.12 - 80,218.02 |
| FIRE LIEUTENANT DISPATCHER                                     | 74,312.12 - 80,218.02 |
| FIRE PREVENTION CAPTAIN  | 90,799 – 96,704.98    |
| FIRE RESCUE CAPTAIN  | 81,071 – 86,976.77    |
| FIRE RESCUE LIEUTENANT   | 74,312.12 - 80,218.02 |
| FIRE RESCUE TECHNICIAN   | 70,850.15 - 76,756.05 |
| FIRE TRAINING INSTRUCTOR                                       | 74,312.12 - 80,218.02 |
| FIREFIGHTER  | 45,200 - 73,381.84    |
| FIREFIGHTER CAR 56   | 73,548.07 - 79,453.97 |
| FIREFIGHTER CAR 79   | 75,572.81 - 81,478.71 |
| FIREFIGHTER PLAN REVIEW  | 69,499.64 - 75,405.54 |
| FISCAL ADVISOR - PARKS   | A-15 - A-18           |
| FISCAL ADVISOR - PUBLIC PROPERTY                               | A-17                  |
| FISCAL ADVISOR - PUBLIC WORKS                                  | A-17                  |
| FISCAL COORDINATOR - HUMAN SERVICES - LIMITED TO GRANT FUNDING | A-13                  |
| FISCAL MANAGER   | WFS GRADE 9           |
| FISCAL OFFICER I (FIRST 36 MONTHS)                             | GRADE 24              |
| FISCAL OFFICER II (37 - 84 MONTHS)                             | GRADE 29              |
| FISCAL OFFICER III (85 MONTHS)                                 | GRADE 31              |
| FISCAL SUPERVISOR  | A-18                  |
| FLEET MANAGER  | A-21                  |
| FOREPERSON   | 27.36                 |
| FOREPERSON CABLE CREW  | 37.70                 |
| FOREPERSON LINE CREW   | 37.70                 |
| FOREPERSON TRAFFIC SIGNAL MAINTENANCE                          | 27.10                 |
| FORESTRY CLERK   | GRADE 15              |
| FORESTRY CREW LEADER   | 26.85                 |
| FORESTRY OPERATIONS TECHNICIAN                                 | 29.64                 |
| GARDEN CURATOR   | A-10                  |
| GENERAL FOREPERSON   | 28.93                 |
| GIS ANALYST  | GRADE 28              |
| GIS COORDINATOR  | GRADE 32              |
| GIS MANAGER  | GRADE 34              |
| GIS PROGRAM MANAGER  | A-24                  |
| GROWER   | 929.72                |
| GYMNASIUM COORDINATOR  | 15.00                 |
| HEAVY EQUIPMENT OPERATOR                                       | 26.28                 |
| HORTICULTURALIST   | 61,645.38             |
| HOUSING COURT ADMINISTRATOR                                    | A-12                  |
| HOUSING OFFICER  | GRADE 24              |

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|---|-----------------------|
| HOUSING PROGRAM COORDINATOR                                   | GRADE 32              |
| HOUSING PROGRAM SPECIALIST                                    | GRADE 24              |
| HUMAN RESOURCES COORDINATOR                                   | A-14                  |
| HUMAN RESOURCES GENERALIST I                                  | A-15                  |
| HUMAN RESOURCES GENERALIST II                                 | A-16                  |
| HUMAN RESOURCES MANAGER                                       | A-18                  |
| HUMAN RESOURCES MANAGER - PUBLIC SAFETY                       | A-13                  |
| HUMAN RESOURCES SYSTEMS SPECIALIST                            | A-18                  |
| HUMAN RESOURCES TECHNICIAN I                                  | GRADE 23              |
| HUMAN RESOURCES TECHNICIAN II                                 | GRADE 28              |
| HUMAN RESOURCES TECHNICIAN III                                | GRADE 32              |
| HURRICANE BARRIER TECHNICIAN                                  | 992.15                |
| INFORMATION TECHNOLOGY SPECIALIST                             | GRADE 28              |
| INNOVATION PROJECT ASSOCIATE                                  | A-9                   |
| INSPECTIONS COORDINATOR                                       | GRADE 18              |
| INSPECTOR OF PUBLIC PROPERTY                                  | GRADE 33              |
| INTAKE COORDINATOR  | A-14                  |
| INTERNAL AUDITOR  | A-29 - A-31           |
| INTERNAL AUDITOR - WORKFORCE SOLUTIONS                        | WFS GRADE 8           |
| INVENTORY CONTROL SUPERVISOR                                  | 35.25                 |
| INVESTIGATIVE CLERK   | GRADE 22              |
| INVESTIGATOR - HUMAN RELATIONS COMMISSION                     | A-9                   |
| INVESTIGATOR - PERA   | A-12                  |
| IT PROJECT ASSOCIATE  | A-10                  |
| JUDGE - HOUSING COURT   | 27,753.35 - 49,306.10 |
| JUDGE - PROVIDENCE MUNICIPAL COURT (SALARY REVIEW COMMISSION) | 27,753.35 - 49,306.10 |
| JUDGE OF PROBATE (SALARY REVIEW COMMISSION)                   | 40,876 - 70,000       |
| JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER                      | 22.69                 |
| JUNIOR HEARING BOARD COORDINATOR                              | A-11 – A-13           |
| KENNEL DIRECTOR   | A-18                  |
| LABORER   | 20.11                 |
| LABORER - RODENT CONTROL                                      | 22.39                 |
| LABORER / CUSTODIAN   | 20.12                 |
| LAND RECORDS CLERK  | GRADE 15              |
| LAND RECORDS CLERK SUPERVISOR                                 | A-18                  |
| LANDSCAPE ARCHITECT   | A-17                  |
| LANDSCAPE DESIGNER - LIMITED TO GRANT FUNDING                 | A-16                  |
| LANDSCAPE GARDENER  | 20.44                 |
| LAW CLERK / COURIER   | GRADE 1               |
| LEAD ABATEMENT COORDINATOR                                    | 1,519.19              |
| LEAD AND HEALTHY HOUSING INSPECTOR I                          | GRADE 26              |
| LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)             | GRADE 30              |
| LEAD COURT CLERK  | GRADE 13              |
| LEAD INVESTIGATOR   | A-17                  |

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| LEAD PRODUCTION SERVICES OPERATOR                            | IT-1           |
| LEAD ZOOKEEPER   | 24.99          |
| LEAD ZOOKEEPER - HERPETOLOGY                                 | 24.49          |
| LEGAL SECRETARY - LAW DEPARTMENT                             | GRADE 32       |
| LICENSE ADMINISTRATOR  | A-20           |
| LICENSE BOARD CLERK  | 804.98         |
| LICENSE INSPECTOR  | GRADE 22       |
| LIFEGUARD  | 16.00          |
| LIGHT EQUIPMENT OPERATOR                                     | 21.05          |
| MAILROOM CLERK   | 893.38         |
| MAINTENANCE PERSON II  | 20.30          |
| MAINTENANCE PERSON III                                       | 21.56          |
| MAINTENANCE PERSON III POOLS & RECREATION                    | 28.53          |
| MAINTENANCE PERSON IV  | 23.58          |
| MAINTENANCE PLANNER  | 1,069.29       |
| MANAGEMENT TRAINING COORDINATOR                              | A-14           |
| MANAGER OF ENGAGEMENT PROGRAMS                               | A-17           |
| MANAGER OF EVENTS FACILITIES                                 | GRADE 34       |
| MANAGER OF FACILITIES & OPERATIONS - PARKS                   | A-19-A-21      |
| MANAGER OF FACILITIES & OPERATIONS - PUBLIC PROPERTY         | A-24           |
| MANAGER OF GRANT WRITING                                     | A-12           |
| MANAGING ENGINEER  | A-22           |
| MAYOR (SALARY REVIEW COMMISSION)                             | 150,000.00     |
| MBE / WBE OUTREACH DIRECTOR                                  | A-14           |
| MECHANIC   | 20.83          |
| MECHANICAL EQUIPMENT INSPECTOR I                             | GRADE 20       |
| MECHANICAL EQUIPMENT INSPECTOR II                            | GRADE 22       |
| MECHANICAL EQUIPMENT INSPECTOR III                           | GRADE 30       |
| MEDICAL HEALTH PLAN ADMINISTRATOR                            | 1,238.63       |
| MEMBER - BOARD OF CANVASSERS (SALARY REVIEW COMMISSION)      | 20,000 - 23000 |
| MEMBER - BOARD OF TAX ASSESSMENT REVIEW                      | 3,000.00       |
| MEMBER - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION) | 2,575 PER YR   |
| MEMBER - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)   | 2,575 PER YR   |
| MIS DIRECTOR   | A-20           |
| MONITORING CHIEF   | WFS GRADE 8    |
| MOTOR VEHICLE APPRAISER                                      | GRADE 21       |
| MUNICIPAL COURT ADMINISTRATOR                                | A-18 – A-20    |
| MUNICIPAL INTEGRITY OFFICER                                  | A-20           |
| MUSEUM ASSISTANT   | A-4            |
| MUSEUM DIRECTOR  | A-19           |
| MUSEUM EDUCATOR  | A-11           |

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|---|-------------------|
| MUSEUM SPECIALIST                                 | A-5               |
| NEIGHBORHOOD LIAISON                              | A-12              |
| NETWORK ADMINISTRATOR                             | IT-8              |
| NETWORK ENGINEER                                  | A-20              |
| OCCUPATIONAL HEALTH OFFICER                       | A-15              |
| OFFICE MANAGER - PLANNING & DEVELOPMENT           | GRADE 28          |
| OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION | A-7               |
| OUTREACH COORDINATOR - HUMAN SERVICES             | 22.66             |
| PARALEGAL I                                       | GRADE 21          |
| PARALEGAL II                                      | GRADE 33          |
| PARK SYSTEM SPECIALIST                            | A-18              |
| PARKING ENFORCEMENT OFFICER                       | 20.69             |
| PARKING METER MAINTENANCE PERSON I                | 20.18             |
| PARKING METER MAINTENANCE PERSON II               | 22.96             |
| PARKS ELECTRICIAN                                 | 1,705.05          |
| PAYROLL ANALYST - PUBLIC SAFETY                   | GRADE 30          |
| PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER          | 1,092.12          |
| PAYROLL CLERK II                                  | GRADE 13          |
| PAYROLL CLERK III                                 | GRADE 16          |
| PAYROLL PERSONNEL ASSISTANT - PARKS               | GRADE 25          |
| PAYROLL SUPERVISOR                                | GRADE 35          |
| PENSION ADMINISTRATOR                             | A-22              |
| PERFORMANCE ANALYST                               | A-14              |
| PERMIT TECHNICIAN - LEAD                          | GRADE 23          |
| PERMIT TECHNICIAN I                               | GRADE 18          |
| PERMIT TECHNICIAN II                              | GRADE 22          |
| PERSON IN CHARGE - CARPENTER SHOP                 | 81,071 – 86,791   |
| PERSON IN CHARGE - SUPPLY ROOM                    | 81,071 – 86,791   |
| PERSONNEL TECHNICIAN I                            | GRADE 23          |
| PERSONNEL TECHNICIAN II                           | GRADE 31          |
| PLAN REVIEW INSPECTOR - FIRE                      | 1,315.83          |
| PLANETARIUM PROGRAMMER                            | A-5               |
| PLANNER   | GRADE 28          |
| PLANNING TECHNICIAN                               | GRADE 24          |
| PLANS ESTIMATOR                                   | GRADE 35          |
| PLANS EXAMINER                                    | GRADE 32          |
| PLAYCORPS ASSISTANT DIRECTOR                      | 22.00             |
| PLAYCORPS INTERN                                  | 15.00             |
| PLUMBER   | GRADE 33          |
| PLUMBING & MECHANICAL INSPECTOR                   | GRADE 32          |
| PLUMBING INSPECTOR II                             | GRADE 22          |
| PLUMBING INSPECTOR III                            | GRADE 30          |
| POLICE CAPTAIN                                    | 93,494 – 108,613  |
| POLICE CHIEF                                      | 113,643 - 175,000 |

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|   | (199,703.98)          |
| POLICE DEPARTMENT DISPATCHER                    | 36.60                 |
| POLICE INSPECTOR                                | 76,614.25 - 91,257.17 |
| POLICE LIEUTENANT                               | 86,850 - 101,172      |
| POLICE MAJOR                                    | 116,666 – 137,157     |
| POLICE MAJOR - COMMUNITY                        | 116,666 – 137,157     |
| POLICE OFFICER                                  | 58,031 – 81,569       |
| POLICE OFFICER - TRAINEE                        | 20.00                 |
| POLICE SERGEANT                                 | 79,553 – 92,999       |
| POLICY ADVISOR                                  | A-19                  |
| POLICY ANALYST                                  | A-10                  |
| POLICY ANALYST & RESEARCH COORDINATOR           | A-10 - A-11           |
| POOL ATTENDANT                                  | 15.00                 |
| PREPAREDNESS COORDINATOR                        | A-13                  |
| PRESS SECRETARY                                 | A-15 - A-17           |
| PRINCIPAL PLANNER                               | GRADE 34              |
| PRINTER   | GRADE 23              |
| PROCESS IMPROVEMENT STRATEGY MANAGER            | A-12                  |
| PRODUCTION COORDINATOR - ARTS & CULTURE         | A-10                  |
| PRODUCTION SPECIALIST                           | A-3                   |
| PROGRAM COORDINATOR - HUMAN SERVICES            | A-8                   |
| PROGRAM COORDINATOR - RECREATION                | 15.00                 |
| PROGRAM COORDINATOR - RECREATION (FULL-TIME)    | A-3                   |
| PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE | 58,454.33             |
| PROGRAM MANAGER - HUMAN SERVICES                | A-12                  |
| PROGRAM SPECIALIST - CONSTITUENT SERVICES       | A-11 - A-13           |
| PROGRAM VOLUNTEER COORDINATOR                   | 830.12                |
| PROGRAMMING SUPERVISOR I                        | A-12                  |
| PROGRAMMING SUPERVISOR II                       | A-13                  |
| PROJECT MANAGER - ARTS & CULTURE                | A-13                  |
| PROJECT MANAGER - CITY COUNCIL                  | A-12-A-14             |
| PROSECUTION COORDINATOR                         | A-14                  |
| PUBLIC INFORMATION OFFICER - POLICE             | A-12                  |
| PUBLIC WORKS CLERK                              | GRADE 19              |
| PURCHASING - HELP DESK SUPPORT                  | A-9                   |
| PURCHASING - STRATEGY MANAGER                   | A-12                  |
| PURCHASING AGENT II                             | GRADE 24              |
| PURCHASING AGENT III                            | GRADE 30              |
| RADIO ENGINEER                                  | 1,464.28              |
| RADIO REPAIR TECHNICIAN                         | 1,308.89              |
| READER OF DEEDS / TRANSFERS                     | GRADE 24              |
| REAL ESTAE AIDE II                              | GRADE 18              |
| REAL ESTATE COORDINATOR                         | GRADE 28              |
| RECEPTIONIST - CITY COUNCIL                     | A-9 -A-10             |
| RECORDER OF DEEDS (SALARY REVIEW COMMISSION)    | A-12                  |

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| RECORDING SECRETARY - BOARDS OF REVIEW                                   | GRADE 15    |
| RECOVERY COMMUNICATIONS MANAGER - LIMITED TO<br>FEDERAL RECOVERY FUNDING | A-18 – A-21 |
| RECOVERY SPECIALIST - LIMITED TO FEDERAL RECOVERY<br>FUNDING             | A-18 – A-21 |
| RECREATION AIDE  | 15.00       |
| RECREATION CENTER DIRECTOR   | A-10 - A-13 |
| RECREATION LEADER SEASONAL   | 15.00       |
| REFEREE  | 15.00       |
| REFERENCE AND MULTIMEDIA ADMINISTRATOR                                   | A-7         |
| REHABILITATION PROGRAM MANAGER   | GRADE 32    |
| RENEWAL INSPECTOR I  | GRADE 15    |
| RENEWAL INSPECTOR II   | GRADE 18    |
| RENEWAL INSPECTOR III  | GRADE 22    |
| RESEARCH ANALYST - CITY COUNCIL  | A-10 A-14   |
| RETIREMENT ASSOCIATE I   | GRADE 23    |
| RETIREMENT ASSOCIATE II  | GRADE 30    |
| RISK MANAGEMENT SPECIALIST   | A-18        |
| RODENT CONTROL SUPERVISOR  | A-13        |
| SECRETARY - CITY COUNCIL   | GRADE 18    |
| SECRETARY - MOUNTED COMMAND  | GRADE 15    |
| SECRETARY - RECREATION DEPARTMENT  | GRADE 25    |
| SECRETARY / TRANSLATOR - HUMAN RELATIONS<br>COMMISSION                   | A-7         |
| SECRETARY TO BOARDS OF REVIEW  | A-18 - A-22 |
| SECURITY OFFICER - PARK RANGER   | 1,007.20    |
| SENIOR ADVISOR/TREASURER/CITY TREASURER                                  | A-30 - A-31 |
| SENIOR ANIMAL CONTROL OFFICER  | 32.18       |
| SENIOR ASSISTANT CITY SOLICITOR I  | A-23 - A-25 |
| SENIOR ASSISTANT CITY SOLICITOR II                                       | A-24 - A-26 |
| SENIOR ASSISTANT CITY SOLICITOR III                                      | A-25 - A-28 |
| SENIOR ASSISTANT CITY SOLICITOR IV                                       | A-27 - A-28 |
| SENIOR AUDITOR   | A-18 - A-19 |
| SENIOR AUDITOR / ANALYST   | A-13 – A-14 |
| SENIOR BENEFITS ANALYST  | A-18        |
| SENIOR BUDGET ANALYST  | A-24 - A-26 |
| SENIOR CIVIL ENGINEER  | GRADE 33    |
| SENIOR CLAIMS EXAMINER - WORKERS COMP                                    | GRADE 31    |
| SENIOR CLERK ASSESSOR  | GRADE 17    |
| SENIOR CLERK II - VITAL STATISTICS                                       | GRADE 17    |
| SENIOR CLERK VITAL STATISTICS  | GRADE 12    |
| SENIOR COMPLIANCE OFFICER  | GRADE 28    |
| SENIOR COMPLIANCE OFFICER - BILINGUAL                                    | GRADE 29    |
| SENIOR COMPLIANCE OFFICER - FIRST SOURCE                                 | GRADE 28    |
| SENIOR DEPARTMENT CLERK - BILINGUAL                                      | GRADE 13    |

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| SENIOR DEPARTMENT CLERK - SWITCHBOARD              | GRADE 11       |
| SENIOR DEPARTMENT CLERK INSPECTION & STANDARDS     | GRADE 13       |
| SENIOR DEPUTY CHIEF OF STAFF TO THE CITY COUNCIL   | A-21-A-25      |
| SENIOR FISCAL OFFICER                              | 1,163.83       |
| SENIOR INVESTIGATIVE CLERK                         | 59,317.26      |
| SENIOR LAND RECORDS CLERK                          | GRADE 19       |
| SENIOR LICENSE BOARD CLERK                         | 885.52         |
| SENIOR LIFEGUARD                                   | 16.87          |
| SENIOR LOAN ORIGATION OFFICER                      | GRADE 30       |
| SENIOR MECHANIC                                    | 26.04          |
| SENIOR MECHANIC - FIRE                             | 29.05          |
| SENIOR PARKING ENFORCEMENT OFFICER                 | 24.58          |
| SENIOR PERMIT TECHNICIAN                           | GRADE 28       |
| SENIOR PLANS EXAMINER                              | GRADE 35       |
| SENIOR READER OF DEEDS                             | GRADE 29 TO 31 |
| SENIOR REAL ESTATE OFFICER                         | GRADE 28       |
| SENIOR SECRETARY - RECREATION                      | GRADE 14       |
| SENIOR SECURITY OFFICER - PARK RANGER              | 1,078.34       |
| SENIOR SERVICES PROGRAM ASSISTANT                  | A-8            |
| SENIOR SUPERVISOR CITY COUNCIL OFFICE              | GRADE 34       |
| SENIOR SUPERVISOR REHABILITATION SERVICES          | 1,491.00       |
| SENIOR SWITCHBOARD OPERATOR                        | GRADE 17       |
| SEWER CONSTRUCTION WORKER                          | 20.36          |
| SEWER EQUIPMENT OPERATOR                           | 22.18          |
| SHOP SUPERVISOR - FIRE                             | 42.88          |
| SHOP SUPERVISOR - PARKS                            | 37.78          |
| SHOP SUPERVISOR - PUBLIC WORKS                     | 37.78          |
| SMALL BUSINESS DEVELOPMENT DIRECTOR                | A-13 - A-17    |
| SMALL MACHINE MECHANIC / INVENTORY CONTROL         | 23.85          |
| SOCIAL WORKER                                      | 26.27          |
| SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL          | 1,068.27       |
| SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS       | A-14 – A-16    |
| SPECIAL EVENTS COORDINATOR - RECREATION            | A-6            |
| SPECIAL PROJECT MANAGER                            | WFS GRADE 7A   |
| SPONSORSHIP & MARKETING COORDINATOR                | A-6            |
| STABLE SUPERVISOR MOUNTED COMMAND                  | 27.43          |
| STATIONARY EQUIPMENT OPERATOR                      | 20.72          |
| STATISTICAL ANALYST - ASSESSOR                     | A-20           |
| STENOGRAPHIC REPORTER CITY COUNCIL                 | GRADE 27       |
| SUMMER READING PROGRAM MANAGER                     | 26.27          |
| SUMMER READING YOUTH ASSOCIATE                     | 15.00          |
| SUPERINTENDENT OF ENVIRONMENTAL CONTROL            | A-15           |
| SUPERINTENDENT OF HIGHWAY                          | A-24           |
| SUPERINTENDENT OF PARKS (SALARY REVIEW COMMISSION) | A-27-A-29      |



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| SUPERINTENDENT OF SEWER CONSTRUCTION     | A-17             |
| SUPERVISOR LABORER / CUSTODIAN           | 985.24           |
| SUPERVISOR OF ACTIVITIES - RECREATION    | 16.08            |
| SUPERVISOR OF CITY COUNCIL OFFICE        | GRADE 30         |
| SUPERVISOR OF CODE ENFORCEMENT           | A-15             |
| SUPERVISOR OF ENGINEERING / PLANNING     | GRADE 35         |
| SUPERVISOR OF ENVIRONMENTAL CONTROL      | 54,816.75        |
| SUPERVISOR OF GENERAL MAINTENANCE        | 35.31            |
| SUPERVISOR OF GROUNDS MAINTENANCE        | 35.31            |
| SUPERVISOR OF INSPECTIONS                | 40.35            |
| SUPERVISOR OF PARK IMPROVEMENTS          | A-16             |
| SUPERVISOR OF PARKING ENFORCEMENT        | A-13             |
| SUPERVISOR OF PROJECT PLANNING - PARKS   | GRADE 32         |
| SUPERVISOR OF REAL ESTATE                | GRADE 29         |
| SUPERVISOR OF REGISTRATION / CANVASSERS  | GRADE 18         |
| SUPERVISOR OF TANGIBLE TAX               | GRADE 29         |
| SUSTAINABILITY DIRECTOR                  | A-19 - A-22      |
| SUSTAINABILITY POLICY ASSOCIATE          | A-11             |
| SUSTAINABILITY STRATEGY MANAGER          | A-12             |
| SYSTEMS ADMINISTRATOR                    | IT-8             |
| TAX SALE SPECIALIST / FISCAL OFFICER     | GRADE 24         |
| TELEPHONE TECHNICIAN                     | 1,316.38         |
| TELLER                                   | GRADE 16         |
| TERMINAL AGENCY COORDINATOR              | 1,368.87-1563.54 |
| TRAFFIC ENGINEERING ELECTRICIAN          | 33.57            |
| TRAFFIC MARKER & SIGNAL PERSON           | 20.89            |
| TRAFFIC SIGNAL MAINTENANCE FOREPERSON    | 37.97            |
| TRAFFIC SIGNAL MAINTENANCE PERSON        | 23.10            |
| TRAFFIC SIGNAL MAINTENANCE PERSON HELPER | 21.45            |
| TRAFFIC SYSTEMS ANALYST                  | GRADE 24         |
| TRAINING COORDINATOR                     | 1,382.50         |
| TRANSPORTATION COORDINATOR               | 839.49           |
| TREE INSPECTOR                           | 26.66            |
| TREE RESOURCE MANAGER                    | 30.21            |
| TREE TRIMMER                             | 26.35            |
| TSA COMPLIANCE AUDITOR                   | A-17             |
| VAN DRIVER - RECREATION                  | 15.00            |
| VETERINARY TECHNICIAN                    | 24.49-24.98      |
| VIN STATION CLERK                        | 988.36           |
| VIN STATION INSPECTOR                    | 868.87           |
| VITAL STATISTICS CLERK - BILINGUAL       | GRADE 11         |
| WATCHPERSON - SEASONAL                   | 15.00            |
| WEBMASTER                                | IT-5             |
| WELCOME DESK SUPERVISOR                  | 15.00            |
| WELDER                                   | 34.11            |

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| WORKERS' COMPENSTION AND SAFETY MANAGER | A-16         |
| YOUTH CENTER MANAGER                    | WFS GRADE 8A |
| YOUTH EMPLOYENT COORDINATOR             | 50,426.74    |
| YOUTH PROGRAMS MANAGER                  | WFS GRADE 9  |
| ZONING ASSISTANT                        | GRADE 22     |
| ZOO KEEPER                              | 23.16        |
| ZOO REGISTRAR                           | 23.16        |

**CITY OF PROVIDENCE**  
**UNION COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2022 FOR THE PERIOD JULY 1, 2021 THROUGH JUNE 30, 2022**

| GRADE | 1st     | 2nd     | 3rd     | 4th     | 5th     | <u>ANNUAL SALARY</u><br><u>RANGE</u> |             |
|-------|---------|---------|---------|---------|---------|--------------------------------------|-------------|
|       | STEP    | STEP    | STEP    | STEP    | STEP    | <u>LOW</u>                           | <u>HIGH</u> |
| 1     | \$604   | \$610   | \$615   | \$626   | \$634   | \$31,417                             | \$32,959    |
| 2     | \$618   | \$626   | \$631   | \$642   | \$650   | \$32,118                             | \$33,798    |
| 3     | \$634   | \$639   | \$645   | \$656   | \$664   | \$32,965                             | \$34,502    |
| 4     | \$650   | \$655   | \$661   | \$669   | \$680   | \$33,798                             | \$35,335    |
| 5     | \$664   | \$669   | \$676   | \$685   | \$693   | \$34,502                             | \$36,040    |
| 6     | \$680   | \$685   | \$690   | \$701   | \$709   | \$35,335                             | \$36,882    |
| 7     | \$693   | \$701   | \$707   | \$715   | \$723   | \$36,040                             | \$37,583    |
| 8     | \$709   | \$715   | \$720   | \$731   | \$739   | \$36,882                             | \$38,425    |
| 9     | \$723   | \$734   | \$744   | \$755   | \$769   | \$37,583                             | \$39,964    |
| 10    | \$739   | \$747   | \$758   | \$771   | \$785   | \$38,425                             | \$40,806    |
| 11    | \$752   | \$763   | \$774   | \$787   | \$801   | \$39,125                             | \$41,646    |
| 12    | \$769   | \$779   | \$790   | \$801   | \$815   | \$39,964                             | \$42,359    |
| 13    | \$785   | \$793   | \$804   | \$815   | \$832   | \$40,807                             | \$43,260    |
| 14    | \$801   | \$811   | \$832   | \$847   | \$864   | \$41,646                             | \$44,909    |
| 15    | \$815   | \$832   | \$845   | \$864   | \$878   | \$42,359                             | \$45,665    |
| 16    | \$832   | \$836   | \$864   | \$878   | \$897   | \$43,260                             | \$46,623    |
| 17    | \$847   | \$864   | \$877   | \$897   | \$912   | \$44,067                             | \$47,428    |
| 18    | \$864   | \$878   | \$897   | \$912   | \$931   | \$44,909                             | \$48,387    |
| 19    | \$878   | \$897   | \$921   | \$931   | \$949   | \$45,665                             | \$49,355    |
| 20    | \$897   | \$912   | \$931   | \$949   | \$965   | \$46,623                             | \$50,194    |
| 21    | \$912   | \$934   | \$955   | \$975   | \$1,005 | \$47,428                             | \$52,237    |
| 22    | \$931   | \$952   | \$972   | \$1,005 | \$1,035 | \$48,387                             | \$53,804    |
| 23    | \$949   | \$968   | \$993   | \$1,014 | \$1,046 | \$49,355                             | \$54,408    |
| 24    | \$968   | \$986   | \$1,020 | \$1,039 | \$1,065 | \$50,357                             | \$55,384    |
| 25    | \$980   | \$1,016 | \$1,058 | \$1,080 | \$1,110 | \$50,963                             | \$57,740    |
| 26    | \$1,011 | \$1,035 | \$1,061 | \$1,103 | \$1,129 | \$52,579                             | \$58,726    |
| 27    | \$1,027 | \$1,054 | \$1,103 | \$1,122 | \$1,152 | \$53,420                             | \$59,912    |
| 28    | \$1,046 | \$1,084 | \$1,107 | \$1,133 | \$1,175 | \$54,408                             | \$61,085    |
| 29    | \$1,065 | \$1,110 | \$1,152 | \$1,194 | \$1,235 | \$55,384                             | \$64,236    |
| 30    | \$1,110 | \$1,156 | \$1,193 | \$1,235 | \$1,277 | \$57,740                             | \$66,391    |
| 31    | \$1,129 | \$1,175 | \$1,213 | \$1,254 | \$1,303 | \$58,726                             | \$67,772    |
| 32    | \$1,175 | \$1,213 | \$1,254 | \$1,296 | \$1,341 | \$61,085                             | \$69,738    |
| 33    | \$1,213 | \$1,254 | \$1,301 | \$1,341 | \$1,383 | \$63,056                             | \$71,895    |
| 34    | \$1,249 | \$1,303 | \$1,341 | \$1,383 | \$1,424 | \$64,967                             | \$74,064    |
| 35    | \$1,295 | \$1,341 | \$1,383 | \$1,420 | \$1,466 | \$67,345                             | \$76,220    |

**CITY OF PROVIDENCE**  
**NON-UNION COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2022 FOR THE PERIOD JULY 1, 2021 THROUGH JUNE 30, 2022**

| GRADE | 1st       | 2nd       | 3rd       | 4th       | 5th       | <u>ANNUAL SALARY</u> |             |
|-------|-----------|-----------|-----------|-----------|-----------|----------------------|-------------|
|       | STEP      | STEP      | STEP      | STEP      | STEP      | <u>RANGE</u>         |             |
|       |           |           |           |           |           | <u>LOW</u>           | <u>HIGH</u> |
| A1    | \$31,946  | \$32,588  | \$33,240  | \$33,903  | \$34,923  | \$31,946             | \$34,923    |
| A2    | \$33,592  | \$34,264  | \$34,953  | \$35,659  | \$36,725  | \$33,592             | \$36,725    |
| A3    | \$35,312  | \$36,018  | \$36,739  | \$37,474  | \$38,602  | \$35,312             | \$38,602    |
| A4    | \$37,130  | \$37,864  | \$38,616  | \$39,385  | \$40,558  | \$37,130             | \$40,558    |
| A5    | \$39,057  | \$39,839  | \$40,636  | \$41,448  | \$42,689  | \$39,057             | \$42,689    |
| A6    | \$41,030  | \$41,844  | \$42,673  | \$43,536  | \$44,835  | \$41,030             | \$44,835    |
| A7    | \$43,128  | \$43,991  | \$44,866  | \$45,757  | \$47,137  | \$43,128             | \$47,137    |
| A8    | \$45,350  | \$46,258  | \$47,183  | \$48,123  | \$49,563  | \$45,350             | \$49,563    |
| A9    | \$47,684  | \$48,640  | \$49,609  | \$50,597  | \$52,115  | \$47,684             | \$52,115    |
| A10   | \$50,142  | \$51,145  | \$52,163  | \$53,224  | \$54,810  | \$50,142             | \$54,810    |
| A11   | \$52,950  | \$53,761  | \$54,840  | \$55,937  | \$57,613  | \$52,950             | \$57,613    |
| A12   | \$55,419  | \$56,531  | \$56,787  | \$58,817  | \$60,588  | \$55,419             | \$60,588    |
| A13   | \$58,178  | \$59,334  | \$60,527  | \$61,731  | \$63,581  | \$58,178             | \$63,581    |
| A14   | \$61,104  | \$62,326  | \$63,581  | \$64,847  | \$66,790  | \$61,104             | \$66,790    |
| A15   | \$64,127  | \$65,527  | \$66,727  | \$68,055  | \$71,146  | \$64,127             | \$71,146    |
| A16   | \$67,353  | \$68,697  | \$70,079  | \$71,487  | \$73,634  | \$67,353             | \$73,634    |
| A17   | \$70,736  | \$72,146  | \$73,586  | \$75,058  | \$77,370  | \$70,736             | \$77,370    |
| A18   | \$74,258  | \$75,747  | \$76,816  | \$79,129  | \$81,179  | \$74,258             | \$81,179    |
| A19   | \$77,955  | \$79,520  | \$81,118  | \$82,746  | \$85,237  | \$77,955             | \$85,237    |
| A20   | \$81,853  | \$83,499  | \$85,174  | \$86,880  | \$89,478  | \$81,853             | \$89,478    |
| A21   | \$85,958  | \$87,677  | \$89,433  | \$91,219  | \$93,960  | \$85,958             | \$93,960    |
| A22   | \$90,280  | \$92,079  | \$93,927  | \$95,806  | \$98,689  | \$90,280             | \$98,689    |
| A23   | \$94,773  | \$96,670  | \$98,594  | \$100,566 | \$103,183 | \$94,773             | \$103,183   |
| A24   | \$99,517  | \$101,505 | \$103,543 | \$105,610 | \$108,774 | \$99,517             | \$108,774   |
| A25   | \$104,483 | \$106,565 | \$108,697 | \$110,872 | \$114,191 | \$104,483            | \$114,191   |
| A26   | \$109,714 | \$111,904 | \$114,142 | \$116,432 | \$119,924 | \$109,714            | \$119,924   |
| A27   | \$115,193 | \$117,497 | \$119,844 | \$122,241 | \$125,905 | \$115,193            | \$125,905   |
| A28   | \$120,972 | \$123,400 | \$125,873 | \$128,395 | \$132,247 | \$120,972            | \$132,247   |
| A29   | \$127,016 | \$129,557 | \$132,138 | \$134,784 | \$138,824 | \$127,016            | \$138,824   |
| A30   | \$133,374 | \$136,036 | \$138,761 | \$141,533 | \$145,777 | \$133,374            | \$145,777   |
| A31   | \$139,370 | \$144,810 | \$150,253 | \$156,520 | \$161,137 | \$139,370            | \$161,137   |
| A32   | \$144,944 | \$150,742 | \$156,772 | \$163,043 | \$169,564 | \$144,944            | \$169,564   |
| A33   | \$150,742 | \$156,772 | \$163,043 | \$169,564 | \$176,347 | \$150,742            | \$176,347   |

**CITY OF PROVIDENCE**  
**INFORMATION TECHNOLOGY COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2022 FOR THE PERIOD OF JULY 1, 2021 THROUGH JUNE 30, 2022**

| GRADE | 1st<br>STEP | 2nd<br>STEP | 3rd<br>STEP | 4th<br>STEP | 5th<br>STEP | ANNUAL SALARY |           |
|-------|-------------|-------------|-------------|-------------|-------------|---------------|-----------|
|       |             |             |             |             |             | LOW           | HIGH      |
| IT1   | \$1,182     | \$1,234     | \$1,287     | \$1,340     | \$1,392     | \$61,460      | \$72,386  |
| IT2   | \$1,287     | \$1,340     | \$1,392     | \$1,445     | \$1,497     | \$66,923      | \$77,849  |
| IT3   | \$1,366     | \$1,418     | \$1,471     | \$1,523     | \$1,576     | \$71,021      | \$81,947  |
| IT4   | \$1,445     | \$1,497     | \$1,550     | \$1,602     | \$1,655     | \$75,118      | \$86,044  |
| IT5   | \$1,523     | \$1,576     | \$1,628     | \$1,681     | \$1,733     | \$79,215      | \$90,141  |
| IT6   | \$1,602     | \$1,655     | \$1,707     | \$1,760     | \$1,812     | \$83,313      | \$94,239  |
| IT7   | \$1,681     | \$1,733     | \$1,786     | \$1,839     | \$1,891     | \$87,410      | \$98,336  |
| IT8   | \$1,760     | \$1,812     | \$1,865     | \$1,917     | \$1,970     | \$91,507      | \$102,434 |

**WORKFORCE SOLUTIONS COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2022 FOR THE PERIOD OF JULY 1, 2021 THROUGH JUNE 30, 2022**

| GRADE        | 1st<br>STEP | 2nd<br>STEP | 3rd<br>STEP | 4th<br>STEP | 5th<br>STEP | ANNUAL SALARY |           |
|--------------|-------------|-------------|-------------|-------------|-------------|---------------|-----------|
|              |             |             |             |             |             | LOW           | HIGH      |
| Grade 3      | \$696       | \$733       | \$771       | \$812       | \$852       | \$36,196      | \$44,296  |
| Grade 4      | \$750       | \$776       | \$831       | \$875       | \$918       | \$38,997      | \$47,724  |
| Grade 4A     | \$767       | \$804       | \$851       | \$888       | \$935       | \$39,866      | \$48,617  |
| Grade 5      | \$779       | \$820       | \$863       | \$917       | \$955       | \$40,486      | \$49,641  |
| Grade 6      | \$909       | \$957       | \$1,007     | \$1,060     | \$1,113     | \$47,280      | \$57,887  |
| Grade 7      | \$1,018     | \$1,072     | \$1,128     | \$1,188     | \$1,246     | \$52,959      | \$64,780  |
| Grade 7A     | \$1,090     | \$1,143     | \$1,223     | \$1,263     | \$1,329     | \$56,676      | \$69,117  |
| Grade 8A     | \$1,157     | \$1,199     | \$1,259     | \$1,322     | \$1,388     | \$60,171      | \$72,185  |
| Grade 8      | \$1,187     | \$1,247     | \$1,334     | \$1,374     | \$1,440     | \$61,733      | \$74,884  |
| Grade 9      | \$1,483     | \$1,525     | \$1,567     | \$1,609     | \$1,652     | \$77,099      | \$85,884  |
| Grade 9A     | \$1,503     | \$1,591     | \$1,683     | \$1,774     | \$1,829     | \$78,175      | \$95,111  |
| Unclassified | \$1,870     | \$1,950     | \$2,071     | \$2,181     | \$2,252     | \$97,250      | \$117,114 |

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees, and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 2021-10, No. 179, Approved April 19, 2021, As Amended.

SECTION 1 CITY SERGEANT

1 CITY SERGEANT  
1

SECTION 2 DEPARTMENT OF LAW

1 ADMINISTRATIVE ASSISTANT - CITY SOLICITOR  
3 ASSISTANT CITY SOLICITOR I  
4 ASSISTANT CITY SOLICITOR II  
3 ASSISTANT CITY SOLICITOR III  
3 ASSISTANT CITY SOLICITOR IV  
1 ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION  
4 ASSOCIATE CITY SOLICITOR I  
3 ASSOCIATE CITY SOLICITOR II  
ASSOCIATE CITY SOLICITOR II - CHIEF INFORMATION  
1 SECURITY, DATA PRIVACY AND RISK MANAGEMENT  
STRATEGIST  
3 ASSOCIATE CITY SOLICITOR III  
1 CITY SOLICITOR  
2 CONFIDENTIAL SECRETARY TO CITY SOLICITOR  
3 DEPUTY CITY SOLICITOR I  
3 DEPUTY CITY SOLICITOR II  
1 ETHICS EDUCATION COORDINATOR  
1 EVERY HOME COORDINATOR  
1 LAW CLERK / COURIER  
2 LEGAL SECRETARY - LAW DEPARTMENT  
1 MUNICIPAL INTEGRITY OFFICER  
2 PARALEGAL I  
1 PARALEGAL II  
1 PROSECUTION COORDINATOR  
3 SENIOR ASSISTANT CITY SOLICITOR I  
3 SENIOR ASSISTANT CITY SOLICITOR II  
2 SENIOR ASSISTANT CITY SOLICITOR III  
2 SENIOR ASSISTANT CITY SOLICITOR IV  
1 SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS

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SECTION 3

DEPARTMENT OF FINANCE-ADMINISTRATION

1 ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR  
1 ASSISTANT BUDGET ANALYST  
1 ASSOCIATE BUDGET ANALYST  
2 BUDGET ANALYST  
1 CHIEF FINANCIAL OFFICER  
1 CLERK - FLOATING  
1 CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR  
1 DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER  
1 DIRECTOR OF FINANCE  
1 FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT  
1 MANAGER OF GRANT WRITING  
3 SENIOR BUDGET ANALYST

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SECTION 4

CITY CONTROLLER

5 ACCOUNTS PAYABLE CLERK  
1 ACCOUNTS PAYABLE SUPERVISOR  
1 ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR /  
SECRETARY  
1 ASSISTANT TO PAYROLL SUPERVISOR  
1 CITY & SCHOOL CONTROLLER  
1 CLERK - FLOATING  
1 DEPUTY CITY CONTROLLER  
4 FISCAL OFFICER I (FIRST 36 MONTHS)  
4 FISCAL OFFICER II (37 - 84 MONTHS)  
4 FISCAL OFFICER III (85 MONTHS)  
1 FISCAL SUPERVISOR  
1 PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER  
1 PAYROLL CLERK II  
1 PAYROLL CLERK III  
1 PAYROLL SUPERVISOR

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SECTION 5

CITY COLLECTOR

- 1 ASSISTANT CITY COLLECTOR
- 1 CHIEF TELLER
- 1 CITY COLLECTOR
- 4 CLERK II
- 4 CLERK III
- 1 CLERK IV
- 1 CONTROL SUPERVISOR
- 1 DEPUTY CITY COLLECTOR
- 2 TAX SALE SPECIALIST/FISCAL OFFICER
- 5 TELLER

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SECTION 6

CITY ASSESSOR

- 1 ADMINISTRATIVE ASSISTANT - ASSESSOR
- 1 ADMINISTRATIVE AIDE - ASSESSOR
- 2 APPRAISER I
- 1 APPRAISER - CERTIFIED
- 2 APPRAISER - COMMERCIAL
- 2 APPRAISER - RESIDENTIAL
- 1 ASSISTANT CITY ASSESSOR
- 1 CARTOGRAPHER
- 1 CITY ASSESSOR
- 1 CLERK II
- 1 CLERK III
- 1 DEPUTY CITY ASSESSOR
- 1 MOTOR VEHICLE APPRAISER
- 2 READER OF DEEDS / TRANSFERS
- 1 SECRETARY - BOARD OF TAX ASSESSMENT
- 2 SENIOR CLERK ASSESSOR
- 1 SENIOR READER OF DEEDS
- 1 STATISTICAL ANALYST - ASSESSOR
- 1 SUPERVISOR OF REAL ESTATE
- 1 SUPERVISOR OF TANGIBLE TAX

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SECTION 7

RETIREMENT OFFICE

1 ASSISTANT TO PENSION ADMINISTRATOR  
1 CLERK IV  
1 PENSION ADMINISTRATOR  
2 RETIREMENT ASSOCIATE I  
3 RETIREMENT ASSOCIATE II  

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SECTION 8

RECORDER OF DEEDS

1 CLERK II  
3 LAND RECORDS CLERK  
1 LAND RECORDS CLERK SUPERVISOR  
1 RECORDER OF DEEDS  
5 SENIOR LAND RECORDS CLERK  

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SECTION 9

BOARD OF TAX ASSESSMENT REVIEW

1 CHAIRPERSON - BOARD OF TAX ASSESSMENT  
4 MEMBER - BOARD OF TAX ASSESSMENT REVIEW  

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SECTION 10

INFORMATION TECHNOLOGY

1 APPLICATIONS ADMINISTRATOR  
2 APPLICATION PROGRAMMER / ANALYST  
4 APPLICATION PROJECT MANAGER  
1 ASSISTANT TO CHIEF INFORMATION OFFICER  
1 BUSINESS SYSTEMS ANALYST  
1 CHIEF INFORMATION OFFICER  
1 CHIEF INNOVATION OFFICER  
1 DATA INTERGRATION PROGRAMMER  
1 DATABASE ADMINISTRATOR  
1 DEPUTY DIRECTOR OF APPLICATIONS  
1 DEPUTY DIRECTOR OF OPERATIONS - INFORMATION  
TECHNOLOGY  
2 DESKTOP ADMINISTRATOR  
1 ENTERPRISE SYSTEMS TRAINING SPECIALIST  
1 INNOVATION PROJECT ASSOCIATE  
1 IT PROJECT ASOCIATE  
1 GIS PROGRAM MANAGER  
2 LEAD PRODUCTION SERVICES OPERATOR  
1 NETWORK ADMINISTRATOR

1 NETWORK ENGINEER  
1 PROCESS IMPROVEMENT STRATEGY MANAGER  
1 SYSTEMS ADMINISTRATOR  
1 WEBMASTER

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SECTION 11

HUMAN RESOURCES (PERSONNEL)

1 ASSISTANT CLAIMS EXAMINER  
1 ASSISTANT TO HUMAN RESOURCES DIRECTOR  
1 BENEFITS ANALYST  
1 BENEFITS MANAGER  
1 BENEFITS TECHNICIAN I  
1 CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN  
RESOURCES  
1 COORDINATOR OF EMPLOYEE BENEFITS  
1 DEPUTY DIRECTOR OF HUMAN RESOURCES  
1 CHIEF HUMAN RESOURCES OFFICER/DIRECTOR OF HUMAN  
RESOURCES  
1 EQUAL EMPLOYMENT OPPORTUNITY OFFICER  
1 HUMAN RESOURCES GENERALIST I  
1 HUMAN RESOURCES GENERALIST II  
1 HUMAN RESOURCES MANAGER  
1 HUMAN RESOURCES SYSTEMS SPECIALIST  
1 MANAGEMENT TRAINING COORDINATOR  
1 MEDICAL HEALTH PLAN ADMINISTRATOR  
1 PERFORMANCE ANALYST  
1 PERSONNEL TECHNICIAN I  
1 PERSONNEL TECHNICIAN II  
1 RISK MANAGEMENT SPECIALIST  
1 SENIOR BENEFITS ANALYST  
2 SENIOR CLAIMS EXAMINER - WORKERS COMP  
1 TRAINING COORDINATOR  
1 WORKERS COMPENSATION AND SAFETY SUPERVISOR

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SECTION 12

COMMISSIONER OF PUBLIC SAFETY

2 ADMINISTRATIVE ASSISTANT TO COMMISSIONER  
2 CHIEF CLERK - PUBLIC SAFETY  
1 COMMISSIONER OF PUBLIC SAFETY  
1 COORDINATOR OF PUBLIC SAFETY / FISCAL OFFICER  
1 DEPUTY COMMISSIONER OF PUBLIC SAFETY  
1 DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC  
SAFETY  
1 INVESTIGATIVE CLERK  
1 MIS DIRECTOR  
1 PAYROLL ANALYST - PUBLIC SAFETY  
2 SENIOR FISCAL OFFICER

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SECTION 13

FIRE DEPARTMENT

Civilian  
Personnel:

1 ACCOUNT ANALYST - PUBLIC SAFETY  
2 ADMINISTRATIVE ASSISTANT TO FIRE CHIEF  
1 ASSISTANT SHOP SUPERVISOR  
1 CLERK III  
2 CLERK IV  
1 FIRE EQUIPMENT PERSON  
1 HUMAN RESOURCES MANAGER - PUBLIC SAFETY  
6 PLAN REVIEW INSPECTOR - FIRE  
10 SENIOR MECHANIC - FIRE  
1 SHOP SUPERVISOR - FIRE

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Uniform  
Personnel:

1 AIR SUPPLY TECHNICIAN  
1 ASSISTANT FIRE CHIEF - OPERATIONS  
1 ASSISTANT FIRE CHIEF  
5 DEPUTY ASSISTANT FIRE CHIEF  
1 DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT  
16 FIRE BATTALION CHIEF  
24 FIRE CAPTAIN  
1 FIRE CAPTAIN DISPATCHER  
2 FIRE CAPTAIN DIRECTOR OF TRAINING  
1 FIRE CAPTAIN EMS  
1 FIRE CHIEF  
70 FIRE LIEUTENANT

|                        |     |  |
|------------------------|-----|--|
|                        | 5   | FIRE LIEUTENANT DISPATCHER                     |
|                        | 1   | FIRE PREVENTION CAPTAIN                        |
|                        | 7   | FIRE RESCUE CAPTAIN                            |
|                        | 21  | FIRE RESCUE LIEUTENANT                         |
|                        | 30  | FIRE RESCUE TECHNICIAN                         |
|                        | 1   | FIRE SAFETY OFFICER                            |
|                        | 1   | FIRE TRAINING INSTRUCTOR                       |
|                        | 313 | FIREFIGHTER                                    |
|                        | 5   | FIREFIGHTER CAR 56                             |
|                        | 3   | FIREFIGHTER CAR 79                             |
|                        | 6   | FIREFIGHTER PLAN REVIEW                        |
|                        | 1   | PERSON IN CHARGE - CARPENTER SHOP              |
|                        | 1   | PERSON IN CHARGE - SUPPLY ROOM                 |
|                        | 519 |  |
| Total Fire             | 545 |  |
| SECTION 14             |     | POLICE DEPARTMENT                              |
| Civilian<br>Personnel: | 1   | ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE |
|                        | 6   | ANIMAL CONTROL OFFICER                         |
|                        | 3   | ANIMAL CONTROL TECHNICIAN                      |
|                        | 5   | ANIMAL HANDLER MOUNTED POLICE                  |
|                        | 1   | APPLICATION PROJECT MANAGER - PUBLIC SAFETY    |
|                        | 1   | AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE   |
|                        | 2   | CLERK II                                       |
|                        | 1   | COMMUNITY ENGAGEMENT SPECIALIST                |
|                        | 5   | COORDINATOR OF PUBLIC SAFETY                   |
|                        | 1   | CRIME & INFORMATION SYSTEMS SPECIALIST         |
|                        | 18  | CUSTOMER SERVICE CLERK - PUBLIC SAFETY         |
|                        | 16  | DETENTION OFFICER                              |
|                        | 6   | INVESTIGATIVE CLERK                            |
|                        | 1   | KENNEL DIRECTOR                                |
|                        | 3   | LABORER  |
|                        | 37  | PARKING ENFORCEMENT OFFICER                    |
|                        | 1   | PUBLIC INFORMATION OFFICER - POLICE            |
|                        | 1   | SECRETARY - MOUNTED COMMAND                    |
|                        | 4   | SECURITY OFFICER - PARK RANGER                 |
|                        | 1   | SENIOR ANIMAL CONTROL OFFICER                  |
|                        | 1   | SENIOR INVESTIGATIVE CLERK                     |
|                        | 2   | SENIOR PARKING ENFORCEMENT OFFICER             |
|                        | 1   | SENIOR SECURITY OFFICER - PARK RANGER          |
|                        | 1   | STABLE SUPERVISOR MOUNTED COMMAND              |
|                        | 1   | SUPERVISOR OF PARKING ENFORCEMENT              |
|                        | 2   | VIN STATION CLERK                              |

|                       |     |                                   |
|-----------------------|-----|-----------------------------------|
|                       | 2   | VIN STATION INSPECTOR             |
|                       | 124 |                                   |
| Uniform<br>Personnel: | 1   | DEPUTY POLICE CHIEF               |
|                       | 8   | POLICE CAPTAIN                    |
|                       | 1   | POLICE CHIEF                      |
|                       | 1   | POLICE INSPECTOR                  |
|                       | 20  | POLICE LIEUTENANT                 |
|                       | 4   | POLICE MAJOR                      |
|                       | 1   | POLICE MAJOR - COMMUNITY          |
|                       | 395 | POLICE PERSON                     |
|                       | 18  | POLICE PERSON - TRAINEE           |
|                       | 64  | POLICE SERGEANT                   |
|                       | 513 |                                   |
| Total Police          | 637 |                                   |
| SECTION 15            |     | DEPARTMENT OF COMMUNICATIONS      |
|                       | 1   | ADMINISTRATIVE CREW CHIEF         |
|                       | 1   | CHIEF RADIO ENGINEER              |
|                       | 2   | CITY SWITCHBOARD OPERATOR         |
|                       | 1   | CLERK II                          |
|                       | 1   | COMPUTER TECHNICIAN               |
|                       | 24  | CONTROL CENTER OPERATOR           |
|                       | 7   | CREW CHIEF POLICE DISPATCH        |
|                       | 1   | DEPUTY DIRECTOR OF COMMUNICATIONS |
|                       | 1   | DIRECTOR OF COMMUNICATIONS        |
|                       | 5   | FIRE ALARM TECHNICIAN             |
|                       | 12  | FIRE DEPARTMENT DISPATCHER        |
|                       | 2   | FOREPERSON CABLE CREW             |
|                       | 1   | FOREPERSON LINE CREW              |
|                       | 1   | LABORER                           |
|                       | 12  | POLICE DEPARTMENT DISPATCHER      |
|                       | 1   | RADIO ENGINEER                    |
|                       | 2   | RADIO REPAIR TECHNICIAN           |
|                       | 1   | SENIOR SWITCHBOARD OPERATOR       |
|                       | 2   | TELEPHONE TECHNICIAN              |
|                       | 1   | TERMINAL AGENCY COORDINATOR       |
|                       | 79  |                                   |

SECTION 16

EMERGENCY MANAGEMENT/HOMELAND SECURITY

1 ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT  
1 DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT  
1 DIRECTOR OF EMERGENCY MANAGEMENT  
2 PREPAREDNESS COORDINATOR  

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SECTION 17

PLANNING & DEVELOPMENT

1 ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING  
& DEVELOPMENT  
3 ADMINISTRATIVE ASSISTANT - PLANNING  
1 ADMINISTRATIVE ASSISTANT / PURCHASING CLERK  
1 ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING &  
DEVELOPMENT  
1 ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT  
1 ASSISTANT DIRECTOR OF FISCAL OPERATIONS  
1 ASSISTANT DIRECTOR OF PROJECT MANAGEMENT &  
CONSTRUCTION  
1 ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT  
1 ASSOCIATE DIRECTOR OF FISCAL OPERATIONS  
1 ASSOCIATE DIRECTOR SPECIAL PROJECTS  
1 BUSINESS & DEVELOPMENT DIRECTOR  
1 BUSINESS RESEARCH ANALYST  
1 BUSINESS DEVELOPMENT ANALYST  
1 CHIEF CLERK - PLANNING & DEVELOPMENT  
4 CLERK II  
2 CLERK III  
6 COMPLIANCE & MONITORING OFFICER  
1 CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT  
DIRECTOR  
2 CUSTOMER SERVICE ASSOCIATE  
1 DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT  
1 DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS  
1 DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT  
1 DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT  
AGENCY  
1 DIRECTOR OF COMMUNICATIONS - PLANNING &  
DEVELOPMENT  
1 DIRECTOR OF COMMUNITY DEVELOPMENT  
1 DIRECTOR OF CURRENT PLANNING  
1 DIRECTOR OF ECONOMIC DEVELOPMENT  
1 DIRECTOR OF FISCAL OPERATIONS  
1 DIRECTOR OF PLANNING & DEVELOPMENT  
1 DIRECTOR OF REAL ESTATE  
1 ECONOMIC DEVELOPMENT COORDINATOR

2 FISCAL OFFICER I (FIRST 36 MONTHS)  
 3 FISCAL OFFICER II (37 - 84 MONTHS)  
 3 FISCAL OFFICER III (85 MONTHS)  
 1 GIS ANALYST  
 2 GIS COORDINATOR  
 1 GIS MANAGER  
 1 HOUSING OFFICER  
 1 HOUSING PROGRAM COORDINATOR  
 1 HOUSING PROGRAM SPECIALIST  
 1 LEAD ABATEMENT COORDINATOR  
 1 LEAD AND HEALTHY HOUSING INSPECTOR I  
 1 LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)  
 1 MANAGER OF ENGAGEMENT PROGRAMS  
 1 NEIGHBORHOOD LIAISON  
 1 OFFICE MANAGER - PLANNING & DEVELOPMENT  
 2 PLANNER  
 1 PLANNING TECHNICIAN  
 9 PRINCIPAL PLANNER  
 1 REAL ESTATE AIDE II  
 1 REAL ESTATE COORDINATOR  
 1 REHABILITATION PROGRAM MANAGER  
 4 SENIOR COMPLIANCE OFFICER  
 1 SENIOR COMPLIANCE OFFICER - BILINGUAL  
 1 SENIOR LOAN ORIGATION OFFICER  
 1 SENIOR REAL ESTATE OFFICER  
 1 SENIOR SUPERVISOR REHABILITATION SERVICES

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## SECTION 18

### PUBLIC WORKS - ADMINISTRATION

1 ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS  
 1 ADMINISTRATIVE ASSISTANT - PUBLIC WORKS  
 1 CLERK IV  
 1 DEPUTY DIRECTOR OF PUBLIC WORKS  
 1 DIRECTOR OF PUBLIC WORKS  
 1 ENVIRONMENTAL COURT LIAISON  
 1 FISCAL ADVISOR - PUBLIC WORKS  
 3 PUBLIC WORKS CLERK

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SECTION 19

PUBLIC WORKS - ENGINEERING

1 ARCHIVAL CLERK / RECORDS MANAGEMENT  
1 ASSISTANT CHIEF ENGINEER  
1 ASSOCIATE ENGINEER I  
1 ASSOCIATE ENGINEER II  
2 ASSOCIATE ENGINEER III  
2 ASSOCIATE ENGINEER IV  
1 CHIEF ENGINEER - PUBLIC WORKS  
2 CIVIL ENGINEER  
2 CIVIL ENGINEER IN TRAINING  
1 DEPUTY CHIEF ENGINEER  
1 ENGINEERING AIDE III  
2 ENGINEERING AIDE IV  
1 ENGINEERING SUPERVISOR  
1 GIS COORDINATOR  
1 HURRICANE BARRIER TECHNICIAN  
1 SENIOR CIVIL ENGINEER  
1 SUPERVISOR OF ENGINEERING / PLANNING

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SECTION 20

PUBLIC WORKS - ENVIRONMENTAL CONTROL

1 ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL  
1 CITY RECYCLING COORDINATOR  
1 ENVIRONMENTAL CLERK  
7 ENVIRONMENTAL SPECIALIST  
4 LABORER - RODENT CONTROL  
1 MAINTENANCE PLANNER  
1 RODENT CONTROL SUPERVISOR  
1 SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL  
1 SUPERINTENDENT OF ENVIRONMENTAL CONTROL  
1 SUPERVISOR OF ENVIRONMENTAL CONTROL

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SECTION 21

PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE

1 CARPENTER  
5 CEMENT FINISHER  
1 DEPUTY SUPERINTENDENT HIGHWAY  
1 DISPATCHER  
22 EQUIPMENT OPERATOR  
6 FOREPERSON  
6 HEAVY EQUIPMENT OPERATOR  
1 JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER  
23 LABORER  
1 MAINTENANCE PERSON II  
1 SUPERINTENDENT OF HIGHWAY  

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SECTION 22

PUBLIC WORKS - TRAFFIC ENGINEERING

1 CLERK I - BILINGUAL  
1 CLERK II  
1 FOREPERSON TRAFFIC SIGNAL MAINTENANCE  
1 MANAGING ENGINEER  
1 TRAFFIC ENGINEERING ELECTRICIAN  
1 TRAFFIC MARKER & SIGNAL PERSON  
1 TRAFFIC SIGNAL MAINTENANCE FOREPERSON  
5 TRAFFIC SIGNAL MAINTENANCE PERSON  
1 TRAFFIC SIGNAL MAINTENANCE PERSON HELPER  
3 TRAFFIC SYSTEMS ANALYST  

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SECTION 23

PUBLIC WORKS - SEWER CONSTRUCTION & MAINTENANCE

2 CEMENT FINISHER  
1 EQUIPMENT OPERATOR  
2 FOREPERSON  
1 HEAVY EQUIPMENT OPERATOR  
5 LABORER  
5 SEWER CONSTRUCTION WORKER  
3 SEWER EQUIPMENT OPERATOR  
1 SUPERINTENDENT OF SEWER CONSTRUCTION  

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SECTION 24

PUBLIC WORKS - GARAGE MAINTENANCE & EQUIPMENT

1 ASSISTANT SHOP SUPERVISOR  
1 DIESEL TRUCK MECHANIC  
1 EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC  
1 EQUIPMENT MAINTENANCE SUPERVISOR  
1 MECHANIC  
4 SENIOR MECHANIC  
1 SHOP SUPERVISOR - PUBLIC WORKS  
2 WELDER

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SECTION 25

OFFICE OF PARKING ADMINISTRATOR

1 CURBSIDE ADMINISTRATOR  
2 PARKING METER MAINTENANCE PERSON I  
1 PARKING METER MAINTENANCE PERSON II

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SECTION 26

PARKS-NEIGHBORHOOD PARKS SERVICES

1 ADMINISTRATIVE ASSISTANT - PARKS  
1 ASSISTANT ELECTRICIAN  
1 ASSISTANT SHOP SUPERVISOR  
1 CLERK III  
1 DIRECTOR OF NEIGHBORHOOD PARK SERVICES  
1 DIRECTOR OF ROGER WILLIAMS PARK SERVICES  
26 EQUIPMENT OPERATOR  
7 FOREPERSON  
1 GENERAL FOREPERSON  
4 HEAVY EQUIPMENT OPERATOR  
1 INVENTORY CONTROL SUPERVISOR  
10 LABORER  
4 LIGHT EQUIPMENT OPERATOR  
3 MAINTENANCE PERSON III  
7 MAINTENANCE PERSON IV  
1 MANAGER OF FACILITIES & OPERATIONS - PARKS  
1 MECHANIC  
1 PARKS ELECTRICIAN  
3 SENIOR MECHANIC  
1 SHOP SUPERVISOR - PARKS

- 1 SMALL MACHINE MECHANIC / INVENTORY CONTROL
- 1 SUPERVISOR OF GENERAL MAINTENANCE
- 1 SUPERVISOR OF GROUNDS MAINTENANCE

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## SECTION 27

### PARKS - FORESTRY

- 1 CITY FORESTER
- 1 COORDINATOR OF FORESTRY OPERATIONS
- 2 EQUIPMENT OPERATOR
- 1 FORESTRY CLERK
- 2 FORESTRY CREW LEADER
- 1 FORESTRY OPERATIONS TECHNICIAN
- 1 GENERAL FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR
- 1 LABORER
- 1 TREE INSPECTOR
- 1 TREE RESOURCE MANAGER
- 9 TREE TRIMMER

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## SECTION 28

### PARKS - ZOOLOGICAL

- 1 ASSOCIATE VETERINARIAN TECHNICIAN
- 5 LEAD ZOOKEEPER
- 1 LEAD ZOOKEEPER - HERPETOLOGY
- 1 VETERINARY TECHNICIAN
- 1 ZOO REGISTRAR
- 24 ZOOKEEPER

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SECTION 29

PARKS - BOTANICAL

1 BOTANICAL CENTER MANAGER  
1 BOTANICAL SPECIALIST  
2 CUSTOMER SERVICE REPRESENTATIVE - PARKS  
1 EDUCATION ASSISTANT  
1 EDUCATION SUPERVISOR  
1 EQUIPMENT OPERATOR  
1 FOREPERSON  
1 GARDEN CURATOR  
1 GENERAL FOREPERSON  
1 GROWER  
1 HEAVY EQUIPMENT OPERATOR  
1 HORTICULTURALIST  
4 LABORER  
4 LANDSCAPE GARDENER  
1 SUPERVISOR OF INSPECTIONS

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SECTION 30

PARKS - ROGER WILLIAMS PARK SERVICES

2 CLERK IV  
1 CURATOR MUSEUM  
2 CURATORIAL ASSISTANT  
1 EVENT PLANNER  
1 FACILITIES COORDINATOR CASINO  
4 LABORER  
1 MANAGER OF EVENTS FACILITIES  
2 MUSEUM ASSISTANT  
1 MUSEUM DIRECTOR  
1 MUSEUM EDUCATOR  
1 MUSEUM SPECIALIST  
1 PLANETARIUM PROGRAMMER  
1 PRODUCTION SPECIALIST  
1 PROGRAM VOLUNTEER COORDINATOR  
1 ROGER WILLIAMS PARK MANAGER

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SECTION 31

PARKS - OFFICE OF THE SUPERINTENDENT

1 ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT  
1 CITY CENTER MANAGER  
1 CLERK III  
1 CONSERVATION PROGRAM COORDINATOR  
1 CONSTRUCTION PROJECT MANAGER  
1 DEPUTY DIRECTOR OF PARK  
1 DESIGN TEAM MANAGER  
1 DIRECTOR OF PROGRAMMING - PARKS  
1 FISCAL ADVISOR - PARKS  
1 LANDSCAPE ARCHITECT  
1 LANDSCAPE DESIGNER  
1 PARK SYSTEM SPECIALIST  
1 PAYROLL PERSONNEL ASSISTANT – PARKS  
1 PLAYCORPS ASSISTANT DIRECTOR  
2 PROGRAMMING SUPERVISOR I  
1 PROGRAMMING SUPERVISOR II  
1 SUPERINTENDENT OF PARKS  
1 SUPERVISOR OF PARK IMPROVEMENTS  
1 SUPERVISOR OF PROJECT PLANNING - PARKS

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SECTION 32

PARKS - NORTH BURIAL GROUND

1 CEMETERY OFFICE COORDINATOR  
1 CITY CEMETERY DIRECTOR  
1 CLERK I  
1 CLERK II  
1 CLERK NORTH BURIAL GROUND  
5 EQUIPMENT OPERATOR  
1 FOREPERSON  
1 HEAVY EQUIPMENT OPERATOR  
4 LABORER  
2 LIGHT EQUIPMENT OPERATOR  
1 MAINTENANCE PERSON II  
2 SENIOR MECHANIC

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SECTION 33

RECREATION DEPARTMENT

1 ASSISTANT ATHLETIC COORDINATOR  
1 ASSISTANT COORDINATOR - SUPPORT SERVICES  
12 ASSISTANT RECREATION CENTER DIRECTOR  
1 ATHLETIC COORDINATOR  
2 BUS DRIVER - RECREATION  
1 CLERK III  
1 TRANSPORTATION COORDINATOR  
1 DEPUTY DIRECTOR OF RECREATION  
1 DIRECTOR OF RECREATION  
1 DIRECTOR OF SUPPORT RECREATION SERVICES  
1 LABORER / CUSTODIAN  
1 PROGRAM COORDINATOR  
11 RECREATION CENTER DIRECTOR  
1 SECRETARY - RECREATION DEPARTMENT  
1 SENIOR SECRETARY - RECREATION  
1 SPECIAL EVENTS COORDINATOR - RECREATION

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SECTION 34

RECREATION SEASONAL

11 ASSISTANT CAMP COORDINATOR  
11 ASSISTANT GYMNASIUM COORDINATOR  
11 ASSISTANT PROGRAM COORDINATOR - RECREATION  
11 ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION  
2 BUS DRIVER - RECREATION  
11 CAMP COORDINATOR  
4 CUSTODIANS - SEASONAL  
11 FACILITIES COORDINATOR SEASONAL  
11 GYMNASIUM COORDINATOR  
30 LIFEGUARD  
5 PLAY CORPS INTERN  
34 POOL ATTENDANT  
11 PROGRAM COORDINATOR - RECREATION  
36 RECREATION AIDE  
36 RECREATION LEADER SEASONAL  
30 REFEREE  
12 SENIOR LIFEGUARD  
1 SOCIAL WORKER  
5 SUMMER READING PROGRAM MANAGER  
10 SUMMER READING YOUTH ASSOCIATE  
24 SUPERVISOR OF ACTIVITIES - RECREATION

1 VAN DRIVER - RECREATION  
36 WATCHPERSON - SEASONAL  
11 WELCOME DESK SUPERVISOR

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SECTION 35

INSPECTION & STANDARDS - ADMINISTRATION

2 ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS  
1 ADMINISTRATOR COORDINATOR - INSPECTIONS &  
STANDARDS  
1 DEPARTMENT SWITCHBOARD OPERATOR  
1 DEPARTMENT CLERK - BILINGUAL  
4 DEPARTMENT CLERK - INSPECTIONS & STANDARDS  
1 DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS  
1 DIRECTOR OF INSPECTION & STANDARDS  
1 INSPECTIONS COORDINATOR  
1 LEAD COURT CLERK  
1 RECORDING SECRETARY - BOARDS OF REVIEW  
1 SECRETARY TO BOARDS OF REVIEW  
2 SENIOR DEPARTMENT CLERK - BILINGUAL  
5 SENIOR DEPARTMENT CLERK - INSPECTIONS & STANDARDS  
1 SENIOR DEPARTMENT CLERK - SWITCHBOARD  
1 ZONING ASSISTANT

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SECTION 36

INSPECTION & STANDARDS - STRUCTURES & ZONING

1 ALTERNATE BUILDING OFFICIAL  
1 ASSISTANT SUPERVISOR - STRUCTURES & ZONING  
6 BUILDING INSPECTOR I  
2 BUILDING INSPECTOR I - APPRENTICE  
6 BUILDING INSPECTOR II  
5 BUILDING INSPECTOR III  
1 BUILDING OFFICIAL  
1 CHIEF HOUSING & COMPLIANCE  
1 CHIEF OF STRUCTURES & ZONING  
1 LEAD COURT CLERK  
1 PERMIT TECHNICIAN - LEAD  
3 PERMIT TECHNICIAN I  
2 PERMIT TECHNICIAN II  
1 PLANS ESTIMATOR  
2 PLANS EXAMINER  
1 RENEWAL INSPECTOR I  
1 RENEWAL INSPECTOR II

|            |   |
|------------|---|
|            | 2 RENEWAL INSPECTOR III<br>2 SENIOR PERMIT TECHNICIAN<br>2 SENIOR PLANS EXAMINER<br>1 SUPERVISOR OF CODE ENFORCEMENT<br><hr/> 43  |
| SECTION 37 | INSPECTION & STANDARDS – PLUMBING & MECHANICAL  |
|            | 1 AIR POLLUTION & MECHANICAL INSPECTOR<br>1 CHIEF OF PLUMBING & MECHANICAL<br>1 DEPUTY CHIEF PLUMBING & MECHANICAL<br>1 MECHANICAL EQUIPMENT INSPECTOR I<br>2 MECHANICAL EQUIPMENT INSPECTOR II<br>1 MECHANICAL EQUIPMENT INSPECTOR III<br>1 PLUMBING & MECHANICAL INSPECTOR<br>1 PLUMBING INSPECTOR II<br>1 PLUMBING INSPECTOR III<br><hr/> 10 |
| SECTION 38 | INSPECTION & STANDARDS - ELECTRICAL INSTALLATION  |
|            | 1 CHIEF OF ELECTRICAL INSPECTIONS<br>1 DEPUTY CHIEF OF ELECTRICAL INSPECTIONS<br>1 ELECTRICAL INSPECTOR I<br>3 ELECTRICAL INSPECTOR II<br>1 ELECTRICAL INSPECTOR III<br><hr/> 7   |
| SECTION 39 | DIVISION COMBINED WITH PLUMBING DIVISION  |
| SECTION 40 | ZONING BOARD OF REVIEW  |
|            | 2 AUXILIARY MEMBER ZONING BOARD<br>1 CHAIRPERSON - ZONING BOARD OF REVIEW<br>6 MEMBER OF ZONING BOARD OF REVIEW<br><hr/> 9  |
| SECTION 41 | BUILDING & HOUSING BOARD OF REVIEW  |
|            | 1 CHAIRPERSON - BUILDING BOARD OF REVIEW<br>4 MEMBER - BUILDING BOARD OF REVIEW<br><hr/> 5  |
| SECTION 42 | DIVISION COMBINED WITH STRUCTURES & ZONING  |



SECTION 43

– MOVED TO LAW DEPARTMENT

SECTION 44

PUBLIC PROPERTY

1 ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY  
1 ASSISTANT ELECTRICIAN  
1 ASSOCIATE DIRECTOR OF PURCHASING  
1 BUILDING ENERGY ADVISOR  
1 CAPITAL BOND ANALYST AND FISCAL AGENT  
2 CAPITAL PROJECT MANAGER  
1 CLERK III  
1 CLERK IV  
1 DEPUTY DIRECTOR OF PUBLIC PROPERTY  
1 DIRECTOR OF PUBLIC PROPERTY  
1 DIRECTOR OF PURCHASING  
1 ELECTRICIAN  
2 ENERGY MANAGER  
1 FISCAL ADVISOR - PUBLIC PROPERTY  
1 FLEET MANAGER  
3 FOREPERSON  
1 INSPECTOR OF PUBLIC PROPERTY  
15 LABORER / CUSTODIAN  
2 MAILROOM CLERK  
2 MAINTENANCE PERSON II  
2 MAINTENANCE PERSON III  
1 MAINTENANCE PERSON IV  
1 MAINTENANCE PERSON III POOLS & RECREATION  
1 MANAGER OF FACILITIES & OPERATIONS - PUBLIC WORKS  
1 PLUMBER  
1 PRINTER  
1 PURCHASING - HELP DESK SUPPORT  
1 PURCHASING - STRATEGY MANAGER  
4 PURCHASING AGENT II  
1 PURCHASING AGENT III  
1 STATIONARY EQUIPMENT OPERATOR  
1 SUPERVISOR LABORER / CUSTODIAN  
1 SUSTAINABILITY DIRECTOR  
1 SUSTAINABILITY POLICY ASSOCIATE  
1 SUSTAINABILITY STRATEGY MANAGER

SECTION 45

HOUSING COURT

- 2 ASSOCIATE JUSTICE - HOUSING COURT
- 1 CHIEF JUDGE - HOUSING COURT
- 1 COURT CLERK
- 2 COURT CLERK - HOUSING COURT
- 1 HOUSING COURT ADMINISTRATOR
- 1 JUDGE - HOUSING COURT

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SECTION 46

OFFICE OF ARTS, CULTURE & TOURISM

- 1 CULTURAL AFFAIRS COORDINATOR
- 1 DEPUTY DIRECTOR OF ARTS, CULTURE, & TOURISM
- 1 DIRECTOR OF ARTS, CULTURE, & TOURISM
- 1 PRODUCTION COORDINATOR - ARTS & CULTURE
- 1 PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE
- 1 PROJECT MANAGER - ARTS & CULTURE
- 1 SPONSORSHIP & MARKETING COORDINATOR

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SECTION 47

HUMAN RELATIONS COMMISSION

- 1 EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION
- 1 INVESTIGATOR - HUMAN RELATIONS COMMISSION
- 1 OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION
- 1 SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION

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SECTION 48

DEPARTMENT OF HUMAN SERVICES

- 1 DATA & EVALUATION COORDINATOR
- 1 DATA AND EVALUATION MANAGER
- 1 DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF SENIOR SERVICES
- 1 EVALUATION MANAGER/EPIDEMIOLOGIST
- 1 FISCAL COORDINATOR - HUMAN SERVICES
- 2 OUTREACH COORDINATOR - HUMAN SERVICES
- 3 PROGRAM COORDINATOR - HUMAN SERVICES

4 PROGRAM MANAGER - HUMAN SERVICES  
1 SENIOR SERVICES PROGRAM ASSISTANT  
2 BUS DRIVER - HUMAN SERVICES

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SECTION 49

PROVIDENCE EXTERNAL REVIEW AUTHORITY

1 COMMUNITY LIAISON  
1 CONFIDENTIAL SECRETARY - PERA  
1 EXECUTIVE DIRECTOR - PERA  
1 INTAKE COORDINATOR  
2 INVESTIGATOR - PERA  
1 LEAD INVESTIGATOR  
1 POLICY ADVISOR

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SECTION 50

BOARD OF CANVASSERS

1 ADMINISTRATOR OF ELECTIONS  
4 CLERK BOARD OF CANVASSERS (LIMITED)  
2 CLERK IV  
1 CLERK IV - BILINGUAL  
1 EXECUTIVE SECRETARY - BOARD OF CANVASSERS  
2 MEMBER - BOARD OF CANVASSERS  
1 SUPERVISOR OF REGISTRATION / CANVASSERS  
1 TELLER

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SECTION 51

BOARD OF LICENSES

1 CHAIRPERSON & SECRETARY - BOARD OF LICENSES  
1 CHIEF CLERK - BOARD OF LICENSES  
1 CLERK - FLOATING  
4 COMMISSIONER - BOARD OF LICENSES  
1 DATA SPECIALIST - BILINGUAL  
1 DEPUTY LICENSE ADMINISTRATOR  
1 LICENSE ADMINISTRATOR  
1 LICENSE BOARD CLERK  
2 LICENSE INSPECTOR  
2 SENIOR LICENSE BOARD CLERK

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SECTION 52

VITAL STATISTICS

1 CHIEF CLERK - VITAL STATISTICS  
1 CITY REGISTRAR OF VITAL STATISTICS  
2 SENIOR CLERK II - VITAL STATISTICS  
1 SENIOR CLERK VITAL STATISTICS  
1 VITAL STATISTICS CLERK - BILINGUAL

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SECTION 53

CITY COUNCIL

1 COUNCIL MAJORITY / MINORITY  
13 COUNCIL MEMBER  
1 COUNCIL PRESIDENT

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SECTION 54

CITY COUNCIL - ADMINISTRATION

1 ADMINISTRATIVE AIDE - CITY COUNCIL  
1 ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES  
1 ADVANCE CITY COUNCIL  
1 ASSISTANT DIRECTOR OF POLICY & RESEARCH  
1 CHIEF OF STAFF - CITY COUNCIL  
1 CLERK LIAISON  
1 COMMUNICATIONS / CONSTITUENT SERVICES  
2 COMMUNICATIONS ASSOCIATE  
2 CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL  
1 CONSTITUENT SERVICES ASSOCIATE  
1 CONSTITUENT SERVICES COORDINATOR  
1 DEPUTY CHIEF OF STAFF - OPERATIONS  
1 DEPUTY CHIEF OF STAFF - POLICY  
1 DIRECTOR OF COMMUNICATIONS - CITY COUNCIL  
1 DIRECTOR OF POLICY & RESEARCH  
1 EVENTS COORDINATOR  
1 INFORMATION TECHNOLOGY SPECIALIST  
1 JUNIOR HEARING BOARD COORDINATOR  
2 POLICY ANALYST & RESEARCH COORDINATOR  
1 PRESS SECRETARY  
1 PROGRAM SPECIALIST - CONSTITUENT SERVICES  
1 PROJECT MANAGER – CITY COUNCIL  
1 RECEPTIONIST - CITY COUNCIL  
1 RESEARCH ANALYST - CITY COUNCIL

1 SENIOR DEPUTY CHIEF OF STAFF  
1 SENIOR SUPERVISOR CITY COUNCIL OFFICE  
1 SUPERVISOR OF CITY COUNCIL OFFICE

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SECTION 55 OFFICE OF THE INTERNAL AUDITOR

1 ASSISTANT TO INTERNAL AUDITOR  
1 AUDITOR / BUDGET ANALYST  
1 INTERNAL AUDITOR  
1 SENIOR AUDITOR  
1 TSA COMPLIANCE AUDITOR

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SECTION 56 CITY CLERK

1 ADMINISTRATIVE ASSISTANT - CITY CLERK

1 CITY CLERK  
1 CLERK - BILINGUAL  
2 CLERK I  
1 CLERK IV  
3 DEPUTY CITY CLERK FIRST  
1 DEPUTY CITY CLERK SECOND

1 SECRETARY TO DIRECTOR CITY CLERK  
4 STENOGRAPHIC REPORTER CITY COUNCIL

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SECTION 57 MUNICIPAL COURT

1 CHIEF JUDGE - MUNICIPAL COURT  
2 CLERK IV  
1 CLERK PROVIDENCE MUNICIPAL COURT  
2 CLERK TYPIST II  
1 COURT CLERK  
4 COURT CLERK - MUNICIPAL COURT  
1 COURT CLERK - MUNICIPAL COURT - BILINGUAL  
2 COURT CLERK II - MUNICIPAL COURT  
1 DEPUTY CLERK - MUNICIPAL COURT  
1 DEPUTY COURT ADMINISTRATOR  
2 JUDGE - PROVIDENCE MUNICIPAL COURT  
1 MUNICIPAL COURT ADMINISTRATOR

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SECTION 58

PROBATE COURT

1 CLERK OF PROBATE  
3 COURT CLERK  
1 DEPUTY CLERK - PROBATE COURT  
1 JUDGE OF PROBATE

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SECTION 59

CITY TREASURER

1 ADMINISTRATIVE ASSISTANT - TREASURER  
2 CHIEF CLERK - TREASURY  
1 CITY TREASURER  
1 CITY TREASURER & DIRECTOR OF LEGISLATIVE POLICY  
1 CLERK II  
2 CLERK IV  
1 DEPUTY CITY TREASURER  
1 DIRECTOR OF LEGISLATIVE POLICY  
1 SENIOR AUDITOR / ANALYST

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SECTION 60

ARCHIVES

1 ASSISTANT DEPUTY TO CITY ARCHIVIST  
1 CITY ARCHIVIST  
1 DEPUTY ARCHIVIST  
1 REFERENCE AND MULTIMEDIA ADMINISTRATOR

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SECTION 61

OFFICE OF ECONOMIC OPPORTUNITY

1 COMPLIANCE OFFICER  
1 DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY  
1 DIRECTOR OF FIRST SOURCE  
1 MBE / WBE OUTREACH DIRECTOR  
1 SENIOR COMPLIANCE OFFICER  
1 SENIOR COMPLIANCE OFFICER - FIRST SOURCE  
1 SMALL BUSINESS DEVELOPMENT DIRECTOR

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SECTION 62

WORKFORCE DEVELOPMENT

- 1 ADMIN ASSISTANT
- 1 ASSISTANT ACCOUNTING OFFICER
- 5 CAREER & EMPLOYMENT COUNSELOR
- 1 DIRECTOR OF ADMINISTRATION
- 1 DIRECTOR OF OPERATION
- 1 EMPLOYABILITY CHIEF
- 1 EXECUTIVE DIRECTOR - WFS
- 1 FISCAL MANAGER
- 1 INTAKE AND ASSESSMENT CLERK
- 1 INTERNAL AUDITOR
- 1 JOB DEVELOPER
- 1 MONITORING CHIEF
- 4 PROGRAMS MANAGER
- 1 SENIOR JOB DEVELOPER
- 1 SPECIAL PROJECT MANAGER
- 2 WORKFORCE EMPLOYMENT COORDINATOR
- 1 YOUTH CENTER MGR - WFS
- 1 YOUTH EMPLOYMENT COORDINATOR - WFS

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SECTION 63

- OFFICE OF DIVERSITY, EQUITY, INCLUSION, AND  
BELONGING  
DIRECTOR OF DIVERSITY EQUITY INCLUSION AND  
BELONGING  
DEPUTY DIRECTOR OF DIVERSITY EQUITY INCLUSION AND  
BELONGING

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SECTION 64

All positions under this section shall be approved contingent upon American Recovery Plan or COVID-19 relief funding:

- 1 DIRECTOR OF PVD RECOVERY PROGRAMS
- 1 DIRECTOR OF PVD RECOVERY COMPLIANCE
- 3 RECOVERY SPECIALIST
- 1 RECOVERY COMMUNICATONS MANAGER

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## SECTION 65

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

## SECTION 66

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

## SECTION 67

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

## SECTION 68

Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

## SECTION 69

No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.



## SECTION 70

Non-Union employees promoted to a grade/step classification shall be advanced to the step that provides a minimum of a three percent (3%) raise and not step to step.

## SECTION 71

This ordinance shall take effect upon passage.

**COUNCILMAN TAYLOR Moves to Waive the reading of items 4 through 7 and Moves Passage of the Several Ordinances the Second Time, Seconded by COUNCILWOMAN HARRIS, by the following Roll Call Vote:**

|                  |   |
|------------------|---|
| <b>RESULT:</b>   | <b>READ/PASSED SECOND TIME [9 TO 6]</b>   |
| <b>MOVER:</b>    | Councilman Taylor   |
| <b>SECONDER:</b> | Councilwoman Harris   |
| <b>AYES:</b>     | Council President Igliozzi, Councilwoman Castillo, Councilmen Correia, Espinal, Councilwoman Harris, Councilman Narducci, Councilwoman Ryan, Councilor Salvatore and Councilman Vargas – 9. |
| <b>NAYS:</b>     | Councilwoman Anthony, Councilman Goncalves, Councilor Kerwin, Councilwoman LaFortune, Councilor Miller and Councilman Taylor – 6.   |

**The Motion for Passage the Second Time is Sustained.**

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## CONVENTION

There being no further business, on Motion of **COUNCILMAN TAYLOR**, Seconded by **COUNCILWOMAN HARRIS**, it is voted to adjourn at 7:09 o'clock P.M., to meet again **WEDNESDAY, JULY 21, 2021 at 5:00 o'clock P.M.**



**TINA L. MASTROIANNI  
ACTING CITY CLERK**

