

CHAPTER 2015-17

**No. 340 AN ORDINANCE AMENDING A COMPENSATION PLAN FOR THE
PROVIDENCE SCHOOL DEPARTMENT AND REPEALING ORDINANCE
CHAPTER 2015-2, NO. 21, APPROVED JANUARY 20, 2015**

Approved June 11, 2015

Be it ordained by the City of Providence:

2015-2016 ANNUAL SALARY RANGE

ASSISTANTS¹

Group I	General Assistant	14.35hr
30	hours per week	\$18,082
35	hours per week	21,093
40	hours per week	24,109
Group II	Teacher, Clerical or Security Assistant	
14.35	1st Step	18,081 - 24,109
14.90	2nd Step	18,790 - 25,054
15.18	3rd Step	19,130 - 25,487
Group III	Teacher Assistant I, Clerical or Security Assistant	
15.47	1st Step	19,485 - 25,980
15.69	2nd Step	19,778 - 26,370
16.00	3rd Step	20,162 - 26,886
Group IV	Teacher Assistant II, Clerical or Security Assistant	
16.27	1st Step	20,503 - 27,337
16.54	2nd Step	20,856 - 27,810
16.79	3rd Step	21,167 - 28,213
Group V	Assistant Liaison	
18.48	1st Step	23,297 - 31,061
18.89	2nd Step	23,820 - 31,761
19.33	3rd Step	24,360 - 32,480

CLERKS¹

10 Month Group I	21,841 - 28,150
12 Month Group I	28,473 - 34,781
12 Month Group II	28,926 - 35,110
10 Month Group III	23,072 - 29,261
12 Month Group III	30,408 - 36,597
12 Month Group IV	31,893 - 38,083
12 Month Group V	33,389 - 39,564
12 Month Group VI	42,714 - 49,967

TEACHERS¹

Step 1	38,872
Step 2	40,782
Step 3	42,966
Step 4	45,778
Step 5	49,491
Step 6	53,257
Step 7	56,758
Step 8	60,471
Step 9	63,760
Step 10	66,837
Step 11	69,489
Step 12	73,270
BA + 30	2,455
MA	2,855
MA + 30	3,257
Doctorate	3,657
National Board Certification	5,500

PRINCIPALS¹

Principals	104,000 - 117,033
Potential Performance Award	3,000

ASSISTANT PRINCIPALS¹

Assistant Principals	93,921 - 98,768
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CERTIFIED ADMINISTRATORS¹

Superintendent	191,283 - 207,679
Chief of Instruction, Leadership & Equity	127,557 - 144,952
<i>Executive Director of District Zone 1</i>	<i>118,821 - 127,557</i>
<i>Executive Director of District Zone 2</i>	<i>118,821 - 127,557</i>
<i>Executive Director of Federal Programs & Family Engagement</i>	<i>118,821 - 129,877</i>
Executive Director of Performance Management	118,821 - 127,557
<i>Executive Director, Curriculum, Instruction & Professional Learning</i>	<i>118,821 - 127,557</i>
<i>Executive Director of School Transformation</i>	<i>118,821 - 127,557</i>
Director of Career Technology	103,969 - 111,003
Director of CTE @ PCTA	103,969 - 111,003
Director of Curriculum, Instruction, & Technology Integration	103,969 - 111,003
Director of ELL	103,969 - 111,003
<i>Director of Multiple Pathways for Students</i>	<i>103,969 - 111,003</i>
Director of School Operations and Student Support	103,969 - 111,003
Director of School Support	103,969 - 111,003
Director of School Transformation	103,969 - 111,003
Director of Special Education	103,969 - 111,003
Director of Student Affairs	103,969 - 111,003
Director of Technology Integration	103,969 - 111,003
Health Service Administrator	101,845 - 108,879
Coordinator of Student Services Mount Pleasant	96,935 - 103,969
<i>Special Education Manager</i>	<i>96,935 - 103,969</i>
Supervisor of A-Venture Program	96,935 - 103,969
Supervisor of Community Transition Services	96,935 - 103,969
<i>Supervisor of Fine Arts, World Language & Advanced Academic</i>	<i>96,935 - 103,969</i>
<i>Supervisor of Math Initiatives</i>	<i>96,935 - 103,969</i>
<i>Supervisor of K-12 Literacy</i>	<i>96,935 - 103,969</i>

Supervisor of Scheduling, Guidance, College/ Career Readiness & Student Supports	96,935 - 103,969
<i>Supervisor of Science Initiatives</i>	96,935 - 103,969
Supervisor of Special Education	96,935 - 103,969
Supervisor of Student Registration Center	96,935 - 103,969

NON-CERTIFIED ADMINISTRATORS¹

Chief of Administration	127,557 - 154,500
Business Manager / School Controller	127,557 - 144,952
<i>Chief Operating Officer</i>	
Senior Executive Director of Human Resources & Labor Relations	113,642 - 129,877
Executive Director of Operations	13,642 - 127,557
Executive Director of Partnership & Development	3,642 - 127,557
Senior Information Officer	98,374 - 111,491
Administrator of Human Resources	93,444 - 104,914
Director of Communications	86,623 - 98,654
<i>Director of Family and Community Engagement</i>	86,623 - 98,654
<i>Director of Research, Planning and Accountability</i>	86,623 - 98,654
<i>Director of Strategic Partnerships</i>	86,623 - 98,654
Director of Student Placement	86,623 - 98,654
<i>Director of Grant Funding</i>	81,979 - 98,654
Program Manager - Operations	85,181 - 95,481
Senior Budget Officer	79,460 - 92,704
<i>Facilitator of Family and Community Engagement</i>	75,073 - 87,586
Administrator of HRIS/Records	65,583 - 76,514
Expediter of Purchasing and Supplies	68,848 - 78,621
Plant Operations Coordinator	65,213 - 74,805
Plant Maintenance Coordinator	65,213 - 74,805
Supervisor of Payroll and Personnel Related Records	57,933 - 72,342
Supervisor of Transportation	58,509 - 70,494
Budget Officer	54,771 - 66,306
<i>Supervisor of Food Services</i>	57,934 - 70,459
Support Services Administrator	43,886 - 54,963
Community Ombudsman for Central Registration	38,819 - 49,119
<i>Career and Technical Education Program Coordinator</i>	42,436 - 47,741

OTHER POSITIONS¹

Administrative Assistant	35,745 - 39,649
<i>Assessment Coordinator for College & Career Readiness</i>	55,167 - 68,959
<i>Assessment Coordinator for Literacy & Language</i>	55,167 - 68,959
<i>Assessment Specialist for Adequate Yearly Progress</i>	60,739
Assistant Human Resource Generalist	39,663 - 42,710
<i>Assistant to the Director of Grant Funding</i>	55,167 - 65,776
<i>Assistant to the Professional Learning Manager</i>	41,535 - 52,466
Budget Analyst I	42,379 - 48,339
Bus Monitor	20,788
Certified Occupational Therapy Assistant	24,832 - 41,640
Child Care Worker (School Year)	20.26/hr - 23.19/hr
Community Transition Liaison	37,570 - 43,181
Computer Management Specialist	57,708 - 66,779
Confidential Executive Assistant	50,147
<i>Creative Technology Specialist</i>	47,685 - 54,618
Crossing Guard	10,395
<i>Data Specialist</i>	60,471 - 74,263
Deputy Controller	68,959 - 79,568
Educational Technology Specialist	53,045 - 63,654
Employee Relations Lawyer	68,185 - 76,534
Executive Assistant to the Superintendent	41,535 - 50,530

<i>Federal Programs Coordinator</i>	72,554	-	83,803
Fiscal Officer	42,855	-	55,099
Foreman			54,828
Grant Writer	60,154	-	72,187
Hearing Officer			53,045
Help Desk Analyst	29,576	-	41,406
Human Resource Generalist	48,499	-	55,550
Human Relations Specialist I	21,127	-	28,019
Human Relations Specialist II	22,534	-	31,013
Human Relations Specialist III	24,283	-	34,036
Human Relations Specialist IV	33,354	-	37,894
Human Resource Specialist	56,430	-	65,321
Job Coach	22,512	-	27,663
Lab Technician	18,658	-	22,736
Medicaid Specialist	49,663	-	55,622
Network Operations Facilitator	75,072	-	87,586
Non Certified Nurses			51,649
Occupational Therapist	43,042	-	72,176
<i>Parent Coordinator</i>			35,000
<i>Parent Engagement Specialist</i>	36,735	-	38,993
<i>Perkins Program Coordinator</i>	60,000	-	67,500
Physical Therapist	43,042	-	72,176
Placement Officer	39,708	-	42,710
<i>Professional Learning Manager</i>	53,342	-	67,551
<i>Public and Parent Information Specialist</i>	43,003	-	55,360
Public School Safety Service Officer			10,395
<i>Research Specialist</i>	65,776	-	79,568
ROTC Officer	49,137	-	57,157
Route Foreman	35,615	-	43,499
School Board Chairperson			4,635
School Board Member			3,500
School Lunch Aides			8.00/hr
Senior Placement Officer			39,015
Shower Matron	17,392	-	26,293
Social Coach	42,012	-	50,414
Student Registration and Data Specialist	49,908	-	56,048
Student Registration and Placement Analyst	46,463	-	53,705
Supervising Occupational Therapist	60,944	-	78,190
Technical Support Technician			70,661
Technology E-Mail Administrator	66,780	-	76,150
Technology Integration Specialist	68,959	-	79,568
Technology Service Coordinator	52,094	-	61,874
Translator	39,784	-	54,049
Water Safety Instructor	19,214	-	24,660

1 Reflects base salary.

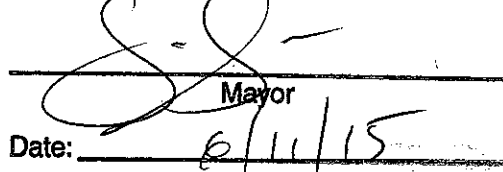
Bold italicized print indicates non-local funding.

IN CITY COUNCIL

JUN 08 2015
FIRST READING
READ AND PASSED

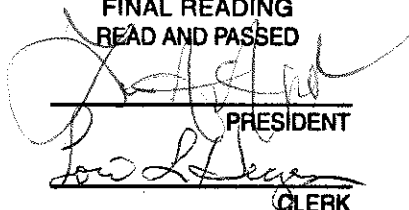

 CLERK

I HEREBY APPROVE.


Mayor
Date: 6/11/15

IN CITY
COUNCIL

JUN 10 2015
FINAL READING
READ AND PASSED

 PRESIDENT
 CLERK