

**CHAPTER 2015-17**

**No. 340**

**AN ORDINANCE AMENDING A COMPENSATION PLAN FOR THE  
PROVIDENCE SCHOOL DEPARTMENT AND REPEALING ORDINANCE  
CHAPTER 2015-2, NO. 21, APPROVED JANUARY 20, 2015**

Approved June 11, 2015

*Be it ordained by the City of Providence:*

**2015-2016 ANNUAL SALARY RANGE**

**ASSISTANTS<sup>1</sup>**

Group I	General Assistant	14.35hr
	30 hours per week	\$18,082
	35 hours per week	21,093
	40 hours per week	24,109
Group II	Teacher, Clerical or Security Assistant	
	14.35 1st Step	18,081 - 24,109
	14.90 2nd Step	18,790 - 25,054
	15.18 3rd Step	19,130 - 25,487
Group III	Teacher Assistant I, Clerical or Security Assistant	
	15.47 1st Step	19,485 - 25,980
	15.69 2nd Step	19,778 - 26,370
	16.00 3rd Step	20,162 - 26,886
Group IV	Teacher Assistant II, Clerical or Security Assistant	
	16.27 1st Step	20,503 - 27,337
	16.54 2nd Step	20,856 - 27,810
	16.79 3rd Step	21,167 - 28,213
Group V	Assistant Liaison	
	18.48 1st Step	23,297 - 31,061
	18.89 2nd Step	23,820 - 31,761
	19.33 3rd Step	24,360 - 32,480

**CLERKS<sup>1</sup>**

10 Month Group I	21,841 - 28,150
12 Month Group I	28,473 - 34,781
12 Month Group II	28,926 - 35,110
10 Month Group III	23,072 - 29,261
12 Month Group III	30,408 - 36,597
12 Month Group IV	31,893 - 38,083
12 Month Group V	33,389 - 39,564
12 Month Group VI	42,714 - 49,967

**TEACHERS<sup>1</sup>**

Step 1	38,872
Step 2	40,782
Step 3	42,966
Step 4	45,778
Step 5	49,491
Step 6	53,257
Step 7	56,758
Step 8	60,471
Step 9	63,760
Step 10	66,837
Step 11	69,489
Step 12	73,270
BA + 30	2,455
MA	2,855
MA + 30	3,257
Doctorate	3,657
National Board Certification	5,500

**PRINCIPALS<sup>1</sup>**

Principals	104,000 - 117,033
Potential Performance Award	3,000

**ASSISTANT PRINCIPALS<sup>1</sup>**

Assistant Principals	93,921 - 98,768
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**CERTIFIED ADMINISTRATORS<sup>1</sup>**

Superintendent	191,283 - 207,679
Chief of Instruction, Leadership & Equity	127,557 - 144,952
<i>Executive Director of District Zone 1</i>	<i>118,821 - 127,557</i>
<i>Executive Director of District Zone 2</i>	<i>118,821 - 127,557</i>
<i>Executive Director of Federal Programs &amp; Family Engagement</i>	<i>118,821 - 129,877</i>
Executive Director of Performance Management	118,821 - 127,557
<i>Executive Director, Curriculum, Instruction &amp; Professional Learning</i>	<i>118,821 - 127,557</i>
<i>Executive Director of School Transformation</i>	<i>118,821 - 127,557</i>
Director of Career Technology	103,969 - 111,003
Director of CTE @ PCTA	103,969 - 111,003
Director of Curriculum, Instruction, & Technology Integration	103,969 - 111,003
Director of ELL	103,969 - 111,003
<i>Director of Multiple Pathways for Students</i>	<i>103,969 - 111,003</i>
Director of School Operations and Student Support	103,969 - 111,003
Director of School Support	103,969 - 111,003
Director of School Transformation	103,969 - 111,003
Director of Special Education	103,969 - 111,003
Director of Student Affairs	103,969 - 111,003
Director of Technology Integration	103,969 - 111,003
Health Service Administrator	101,845 - 108,879
Coordinator of Student Services Mount Pleasant	96,935 - 103,969
<i>Special Education Manager</i>	<i>96,935 - 103,969</i>
Supervisor of A-Venture Program	96,935 - 103,969
Supervisor of Community Transition Services	96,935 - 103,969
<i>Supervisor of Fine Arts, World Language &amp; Advanced Academic</i>	<i>96,935 - 103,969</i>
<i>Supervisor of Math Initiatives</i>	<i>96,935 - 103,969</i>
<i>Supervisor of K-12 Literacy</i>	<i>96,935 - 103,969</i>

Supervisor of Scheduling, Guidance, College/ Career Readiness & Student Supports	96,935 - 103,969
<b><i>Supervisor of Science Initiatives</i></b>	<b>96,935 - 103,969</b>
Supervisor of Special Education	96,935 - 103,969
Supervisor of Student Registration Center	96,935 - 103,969

### **NON-CERTIFIED ADMINISTRATORS<sup>1</sup>**

Chief of Administration	127,557 - 154,500
Business Manager / School Controller	127,557 - 144,952
<b>Chief Operating Officer</b>	
Senior Executive Director of Human Resources & Labor Relations	113,642 - 129,877
Executive Director of Operations	13,642 - 127,557
Executive Director of Partnership & Development	3,642 - 127,557
Senior Information Officer	98,374 - 111,491
Administrator of Human Resources	93,444 - 104,914
Director of Communications	86,623 - 98,654
<b><i>Director of Family and Community Engagement</i></b>	<b>86,623 - 98,654</b>
<b><i>Director of Research, Planning and Accountability</i></b>	<b>86,623 - 98,654</b>
<b><i>Director of Strategic Partnerships</i></b>	<b>86,623 - 98,654</b>
Director of Student Placement	86,623 - 98,654
<b><i>Director of Grant Funding</i></b>	<b>81,979 - 98,654</b>
Program Manager - Operations	85,181 - 95,481
Senior Budget Officer	79,460 - 92,704
<b><i>Facilitator of Family and Community Engagement</i></b>	<b>75,073 - 87,586</b>
Administrator of HRIS/Records	65,583 - 76,514
Expediter of Purchasing and Supplies	68,848 - 78,621
Plant Operations Coordinator	65,213 - 74,805
Plant Maintenance Coordinator	65,213 - 74,805
Supervisor of Payroll and Personnel Related Records	57,933 - 72,342
Supervisor of Transportation	58,509 - 70,494
Budget Officer	54,771 - 66,306
<b><i>Supervisor of Food Services</i></b>	<b>57,934 - 70,459</b>
Support Services Administrator	43,886 - 54,963
Community Ombudsman for Central Registration	38,819 - 49,119
<b><i>Career and Technical Education Program Coordinator</i></b>	<b>42,436 - 47,741</b>

### **OTHER POSITIONS<sup>1</sup>**

Administrative Assistant	35,745 - 39,649
<b><i>Assessment Coordinator for College &amp; Career Readiness</i></b>	<b>55,167 - 68,959</b>
<b><i>Assessment Coordinator for Literacy &amp; Language</i></b>	<b>55,167 - 68,959</b>
<b><i>Assessment Specialist for Adequate Yearly Progress</i></b>	<b>60,739</b>
Assistant Human Resource Generalist	39,663 - 42,710
<b><i>Assistant to the Director of Grant Funding</i></b>	<b>55,167 - 65,776</b>
<b><i>Assistant to the Professional Learning Manager</i></b>	<b>41,535 - 52,466</b>
Budget Analyst I	42,379 - 48,339
Bus Monitor	20,788
Certified Occupational Therapy Assistant	24,832 - 41,640
Child Care Worker (School Year)	20.26/hr - 23.19/hr
Community Transition Liaison	37,570 - 43,181
Computer Management Specialist	57,708 - 66,779
Confidential Executive Assistant	50,147
<b><i>Creative Technology Specialist</i></b>	<b>47,685 - 54,618</b>
Crossing Guard	10,395
<b><i>Data Specialist</i></b>	<b>60,471 - 74,263</b>
Deputy Controller	68,959 - 79,568
Educational Technology Specialist	53,045 - 63,654
Employee Relations Lawyer	68,185 - 76,534
Executive Assistant to the Superintendent	41,535 - 50,530

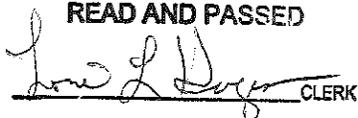
<b>Federal Programs Coordinator</b>	72,554 -	83,803
Fiscal Officer	42,855 -	55,099
Foreman		54,828
Grant Writer	60,154 -	72,187
Hearing Officer		53,045
Help Desk Analyst	29,576 -	41,406
Human Resource Generalist	48,499 -	55,550
Human Relations Specialist I	21,127 -	28,019
Human Relations Specialist II	22,534 -	31,013
Human Relations Specialist III	24,283 -	34,036
Human Relations Specialist IV	33,354 -	37,894
Human Resource Specialist	56,430 -	65,321
Job Coach	22,512 -	27,663
Lab Technician	18,658 -	22,736
Medicaid Specialist	49,663 -	55,622
Network Operations Facilitator	75,072 -	87,586
Non Certified Nurses		51,649
Occupational Therapist	43,042 -	72,176
<b>Parent Coordinator</b>		<b>35,000</b>
<b>Parent Engagement Specialist</b>	<b>36,735 -</b>	<b>38,993</b>
<b>Perkins Program Coordinator</b>	<b>60,000 -</b>	<b>67,500</b>
Physical Therapist	43,042 -	72,176
Placement Officer	39,708 -	42,710
<b>Professional Learning Manager</b>	<b>53,342 -</b>	<b>67,551</b>
<b>Public and Parent Information Specialist</b>	<b>43,003 -</b>	<b>55,360</b>
Public School Safety Service Officer		10,395
<b>Research Specialist</b>	<b>65,776 -</b>	<b>79,568</b>
ROTC Officer	49,137 -	57,157
Route Foreman	35,615 -	43,499
School Board Chairperson		4,635
School Board Member		3,500
School Lunch Aides		8.00/hr
Senior Placement Officer		39,015
Shower Matron	17,392 -	26,293
Social Coach	42,012 -	50,414
Student Registration and Data Specialist	49,908 -	56,048
Student Registration and Placement Analyst	46,463 -	53,705
Supervising Occupational Therapist	60,944 -	78,190
Technical Support Technician		70,661
Technology E-Mail Administrator	66,780 -	76,150
Technology Integration Specialist	68,959 -	79,568
Technology Service Coordinator	52,094 -	61,874
Translator	39,784 -	54,049
Water Safety Instructor	19,214 -	24,660

1 Reflects base salary.

***Bold italicized print indicates non-local funding.***

IN CITY COUNCIL

JUN 08 2015  
FIRST READING  
READ AND PASSED

  
CLERK

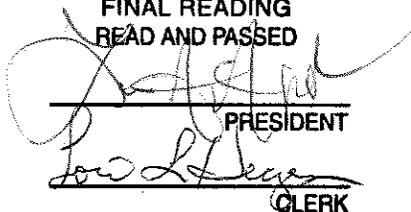
I HEREBY APPROVE.

  
Mayor

Date: 6/11/15

IN CITY  
COUNCIL

JUN 10 2015  
FINAL READING  
READ AND PASSED

  
PRESIDENT

  
CLERK