

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1996-28

No. 409 AN ORDINANCE

ESTABLISHING A COMPENSATION PLAN FOR THE CITY OF PROVIDENCE AND
REPEALING ORDINANCE CHAPTER 1995-29 APPROVED DECEMBER 28, 1995, AS
AMENDED.

Approved July 23, 1996

Be it ordained by the City of Providence:

GRADE STEP	1ST	2ND	3RD	4TH	5TH	ANNUAL SALARY	RANGE
1	352.42	355.55	358.69	364.92	369.63	18,325.84	19,220.76
2	360.24	364.92	368.06	374.32	378.99	18,732.48	19,707.48
3	369.63	372.76	375.87	382.31	386.83	19,220.76	20,115.16
4	378.99	382.13	385.26	389.94	396.21	19,707.48	20,602.92
5	386.83	389.94	394.19	399.34	404.01	20,115.16	21,008.52
6	396.21	399.34	402.47	408.73	413.41	20,602.92	21,497.32
7	404.01	408.73	411.84	416.55	421.23	21,008.52	21,903.96
8	413.41	416.55	419.66	425.92	430.62	21,497.32	22,392.24
9	421.23	427.50	433.74	440.00	447.81	21,903.96	23,286.12
10	430.62	435.31	441.56	449.39	457.21	22,392.24	23,774.92
11	438.44	444.77	450.94	458.77	466.58	22,798.88	24,262.16
12	447.81	454.07	460.33	466.58	474.53	23,286.12	24,675.56
13	457.21	461.88	468.15	474.53	484.59	23,774.92	25,198.68
14	466.58	474.53	484.59	493.60	502.98	24,262.16	26,154.96
15	474.53	484.59	492.15	502.98	511.42	24,675.56	26,593.84
16	484.59	492.94	502.98	511.42	522.13	25,198.68	27,150.76
17	493.60	502.98	511.42	522.13	531.10	25,667.20	27,617.20
18	502.98	511.42	522.13	531.10	541.80	26,154.96	28,173.60
19	511.42	522.13	531.10	541.80	552.60	26,593.84	28,735.20
20	522.13	531.10	541.80	552.60	561.97	27,150.76	29,222.44
21	531.10	543.64	556.20	567.69	584.77	27,617.20	30,408.04
22	541.80	554.36	565.82	580.37	597.98	28,173.60	31,094.96
23	552.60	563.79	578.25	590.00	609.01	28,735.20	31,668.52
24	562.80	573.86	593.60	604.56	619.90	29,265.60	32,234.80
25	570.55	591.40	615.60	628.65	646.19	29,668.60	33,601.88
26	588.60	602.30	617.73	641.87	657.19	30,607.20	34,173.88
27	597.98	613.32	637.45	652.87	670.42	31,094.96	34,861.84
28	609.01	630.93	644.05	659.40	683.52	31,668.52	35,543.04
29	619.90	646.19	670.42	694.47	718.68	32,234.80	37,371.36
30	646.19	672.51	694.47	718.68	742.74	33,601.88	38,622.48
31	657.19	683.52	705.47	729.60	758.15	34,173.88	39,423.80
32	683.52	705.47	729.60	753.76	780.09	35,543.04	40,564.68
33	705.47	729.59	756.64	780.09	804.15	36,684.44	41,815.80
34	729.60	758.15	780.09	804.15	828.37	37,939.20	43,075.24
35	753.37	780.09	804.15	828.37	852.43	39,175.24	44,326.36

No.

CHAPTER

AN ORDINANCE

IN CITY COUNCIL

MAY 2 1996

FIRST READING

REFERRED TO COMMITTEE ON
FINANCE

Michael R. Clement CLERK

THE COMMITTEE ON
FINANCE

Approves Passage of
The Within Ordinance, as amended

Carol Bestwick
July 15, 1996 - Clerk

ACCOUNTANT (DPD)	563.86 PER WK
ACCOUNTANT I	GRADE 10
ACCOUNTANT II	GRADE 12
ACCOUNTANT III	GRADE 15
ACCOUNTANT III (DPD)	GRADE 28
ACCOUNTANT MEDICAL/HEALTH	598.01 PER WK
ACCOUNTING ADMINISTRATOR	36,722
ACCOUNTS PAYABLE CLERK I	GRADE 8
ACCOUNTS PAYABLE CLERK II	GRADE 13
ACCOUNTS PAYABLE CLERK III	GRADE 15
ACCOUNTS PAYABLE CLERK IV	GRADE 17
ACCOUNTS PAYABLE SUPERVISOR	620.55 PER WK
ACTIVITIES DIRECTOR	365.00 PER WK
ADMIN AIDE (DPD)	795.47 PER WK
ADMIN AIDE SUPER OF SPEC (DPD)	524.51 PER WK
ADMIN ASST. (ASSESSOR)	31,603
ADMIN ASST. (DPD)	34,556
ADMIN ASST. COLLECTOR/WATER	31,000 - 40,000
ADMIN ASST. CONTROLLER	22,976
ADMIN ASST. ECONOMIC DEVELOPMENT	28,905
ADMIN ASST. FIN DIRECTOR	657.14 PER WK
ADMIN ASST. FISCAL AFFAIRS - PUBLIC SAFETY	40,000 - 48,000
ADMIN ASST. LAW DEPARTMENT	32,700
ADMIN ASST. MAYOR'S COUNCIL	21,982
ADMIN ASST. PARKS	526.53 PER WK
ADMIN ASST. PERSONNEL	32,700
ADMIN ASST. PURCHASING	558.45 PER WK
ADMIN ASST. PUBLIC PROPERTY	742.73 PER WK
ADMIN ASST. TO CITY COUNCIL	41,000 - 51,000
ADMIN ASST. TO COMMISSIONER	32,700
ADMIN ASST. TO DIRECTOR (DPD)	25,800
ADMIN ASST. TO DIR. OF COMM	634.66 PER WK
ADMIN ASST. TO DIRECTOR HUMAN RELATIONS	GRADE 14
ADMIN ASST. TO FIRE CHIEF	GRADE 19
ADMIN ASST. TO PURCHASING DIRECTOR	27,871
ADMIN ASST. TO TREASURER	631.02
ADMINISTRATIVE AIDE (ASSESSOR)	GRADE 17
ADMINISTRATIVE BUREAU LEGAL CLERK (POLICE)	GRADE 20
ADMINISTRATOR COORDINATOR (I&S)	GRADE 25
AIR POLLUTION AND MECH. INSPECTOR	670.39 PER WK
AIR SUPPLY TECH	38,872
ANIMAL HANDLER MOUNTED POLICE	12.50 PER HR
APPRAISER	GRADE 24
APPRAISER I	GRADE 29
ARCHIVAL ASST.	21,960
ARTS & CRAFTS SPECIALIST	13,723
ASST. CITY COLLECTOR	40,000 - 48,000
ASST. CITY PLANNER	31,418
ASST. CITY PRINTER	GRADE 16
ASST. CITY SOLICITOR	21,000 - 44,000
ASST. CLAIMS EXAMINER	560.26 PER WK
ASST. COUNTER CLERK	GRADE 7
ASST. DIR BUSINESS DEVELOPMENT (DPD)	39,186
ASST. DIR (NEIGH PLAN)	38,000 - 48,000
ASST. DIR FISCAL OPERATIONS (DPD)	38,000 - 45,000
ASST. DIR GEN. SERVICES (DPW)	40,000 - 50,000
ASST. DIR GROUNDS MAINT	40,759
ASST. DIR HOUSING DEVELOPMENT	38,000 - 48,000
ASST. DIR PLANNING	38,000 - 48,000
ASST. DIR OF RECREATION	729.38 PER WK

ASST. DIR PROJECT MANGT	49,506
ASST. DISPATCHER	530.82 PER WK
ASST. EEO/DPA OFFICER	GRADE 27
ASST. ELECTRICIAN	17.10 PER HR
ASST. FIRE CHIEF	56,000 - 66,000
ASST. LEGAL SECRETARY (BLDG INSP)	GRADE 14
ASST. LEGAL SECRETARY (LAW)	GRADE 25
ASST. LENDING OFFICER (DPD)	GRADE 15
ASST. PLANNER	600.88 PER WK
ASST. POOL DIRECTORS	7.50 PER HR
ASST. PROGRAM DIRECTOR (RECREATION)	22,973
ASST. PROSECUTION COORDINATOR	GRADE 22
ASST. RECREATION CENTER DIR	6.00 PER HR
ASST. RECYCLE COORDINATOR	21,944
ASST. SHOP SUPERVISOR - DPW	13.90 PER HR
ASST. SUPERV OF ENGINEERING	GRADE 34
ASST. SUPERV OF REAL ESTATE	GRADE 32
ASST. SUPERV STRUCTURES AND ZONING	GRADE 22
ASST. TO DATA PROCESSING COORDINATOR	643.07 PER WK
ASST. TO DIRECTOR - MAYORS COUNCIL	540.13 PER WK
ASST. TO DIR OF PUBLIC PROPERTY	742.73 PER WK
ASST. TO DIR SENIOR DIVISION	29,538
ASST. TO FINANCE DIRECTOR	31,684
ASST. TO INTERNAL AUDITOR	27,653
ASSOC. DIR COMMUNITY DEVEL	40,000 - 50,000
ASSOC DIR ECON. DEV.	40,000 - 58,000
ASSOC DIR (NEIGH DEVEL)	40,000 - 50,000
ASSOC DIR FISCAL AFFAIRS	40,000 - 50,000
ASSOC DIR OF PLANNING	40,000 - 50,000
ASSOC DIR OF PROJECT MANAGEMENT	40,000 - 50,000
ASSOC ENGINEER - PLANNER (PUBLIC PROPERTY)	GRADE 31
ASSOC ENGINEER I	GRADE 20
ASSOC ENGINEER II	GRADE 24
ASSOC ENGINEER III	GRADE 28
ASSOC ENGINEER IV	GRADE 31
ASSOC JUSTICE HOUSING COURT (SALARY REVIEW BD)	25,000 - 40,000
AUTO SQUAD INSPECTOR	11.71 PER HR
AUTOMOBILE DRIVER	11.97 PER HR
AUTOMOTIVE EQUIP SUPT - FIRE	GRADE 19
AUTOMOTIVE EQUIP SUPT - POLICE	745.28 PER WK
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BCI LEGAL CLERK	GRADE 12
BRICKLAYER	11.95 PER HR
BUDGET ANALYST	33,000 - 43,000
BUDGET OFFICER DEPUTY FINANCE DIR	51,000 - 59,000
BUILDING CUSTODIAN	10.78 PER HR
BUILDING INSPECTOR I	GRADE 15
BUILDING INSPECTOR II	GRADE 19
BUILDING INSPECTOR III	GRADE 29
BUILDING MAIN SUPERV (PUBLIC PROP)	GRADE 13
BUS DRIVER (RECREATION)	10.41 PER HR
BUS DRIVER (REC SEASONAL)	7.00 PER HR
BUSINESS LIAISON OFFICER (DPD)	600.88 PER WK
BUSINESS RELATIONS REP (DPD)	43,717
BUSINESS RELOCATION OFFICER (DPD)	GRADE 27
CARPENTER	15.79 PER HR
CARPENTER (PUB PROP)	18.50 PER HR
CARPENTER (PARKS)	18.50 PER HR
CEMENT FINISHER	12.13 PER HR
CERTIFICATE COORDINATOR	GRADE 16

CHAIRMAN AND SECRETARY B OF L (SALARY REV BD)	24,277
CHAIRMAN BD OF TAX ASSESSMENT	0.00
CHAIRMAN BLDG BD OF REVIEW	3,000 PER YR
CHAIRMAN HOUSING BD OF REVIEW	3,000 PER YR
CHAIRMAN ZONING BOARD OF REVIEW	3,000 PER YR
CHARWOMAN	337.83 PER WK
CHIEF - BLDG - INV & CUST SERV	37,702
CHIEF APPRAISER	36,913 (709.87) PER WK
CHIEF CENTRAL MAINT (GROUNDS)	GRADE 32
CHIEF CLERK - CITY CLERK	GRADE 20
CHIEF CLERK BOARD OF CANV	676.38 PER WK
CHIEF CLERK BOARD OF LICENSES	GRADE 14
CHIEF CLERK COLL WATER SECT	GRADE 12
CHIEF CLERK DETAILS	GRADE 17
CHIEF CLERK DIVISION OF FIRE PREVENTION	GRADE 15
CHIEF CLERK TREASURY	GRADE 16
CHIEF CLERK VITAL STATS	GRADE 20
CHIEF DIV. MAINT & REPAIR (PUB PROP)	693.90 PER WK
CHIEF ELECTRICAL INSPECTOR	GRADE 32
CHIEF ENGINEER - DPW	49,000 - 59,000
CHIEF INFORMATION PROCESSOR	GRADE 22
CHIEF JUDGE (HOUSING COURT) (SALARY REV BD)	30,000 - 45,000
CHIEF JUDGE (MUNICIPAL COURT) (SALARY REV BD)	30,000 - 45,000
CHIEF LENDING OFFICER	619.90 PER WK
CHIEF OF FAMILY RELOCATION	GRADE 35
CHIEF OF GREENHOUSES	GRADE 30
CHIEF OF MECH. EQUIP	GRADE 32
CHIEF OF OPERATIONS (COMMUNICATIONS)	813.08 PER WK
CHIEF OF PLUMB, DRAIN, GAS	814.29 PER WK
CHIEF OF STRUCTURES & ZONING	45,832 (881.40) PER WK
CHIEF PARK PLANNER	886.86 PER WK
CHIEF RADIO ENGINEER	1,103.44 PER WK
CHIEF SUPPORT MAINT OPER (PUB PROP)	40,674
CHIEF TELLER	601.80 PER WK
CHIEF UTILITIES & STANDARDS	35,000 - 47,027
CITY ARCHIVIST	30,000 - 40,000
CITY ASSESSOR	49,000 - 59,000
CITY CLERK (SALARY REV BD)	50,000 - 65,000
CITY COLLECTOR	49,000 - 59,000
CITY CONTROLLER	51,000 - 61,000
CITY RECYCLING COORDINATOR	31,208
CITY REGISTRAR OF VITAL STATISTICS (SAL REV BD)	30,000 - 40,000
CITY SERGEANT (SALARY REV BD)	25,000 - 35,000
CITY SOLICITOR (SALARY REV BD)	65,000 - 85,000
CITY TREASURER (SALARY REV BD)	40,000 - 60,000
CLAIMS COORDINATOR	21,506
CLAIMS EXAMINER (WORK COMP)	GRADE 32
CLASSIFIED DISPATCHER (POLICE)	745.30 PER WK
CLERICAL AIDE	GRADE 1
CLERK (ASSESSOR)	GRADE 7
CLERK (BD OF CANV)	18,428
CLERK (COLLECTOR)	GRADE 8
CLERK DISPATCHER	12.14 PER HR
CLERK I (PURCHASING)	492.67 PER WK
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK III (DPD)	GRADE 9
CLERK III (PURCHASING)	421.20 PER WK
CLERK IV	GRADE 9
CLERK MUNICIPAL COURT	GRADE 22

CLERK OF PROBATE	30,538
CLERK PROV MUNICIPAL COURT	GRADE 22
CLERK SPECIAL PROJECTS - POLICE	GRADE 18
CLERK STENO III	GRADE 6
CLERK STENOGRAPHER I	GRADE 2
CLERK STENOGRAPHER II	GRADE 3
CLERK STENOGRAPHER III	GRADE 6
CLERK STENOGRAPHER IV - CITY CLERK	GRADE 9
CLERK TYPIST II	GRADE 3
CLINIC COORDINATOR	250.00 PER WK
CLINIC SUPERVISOR	6.50 PER HR
COMMANDER DEPUTY CHIEF	56,000 - 66,100
COMMERCIAL & INDUSTRIAL CLERK (DPD)	470.95 PER WK
COMMERCIAL LENDING OFFICER	38,470
COMMISSIONER B OF L	17,494
COMMISSIONER OF PUBLIC SAFETY (SALARY REV BD)	60,700 - 75,000
COMMUNITY LIAISON OFFICER - DPD	30,776
CONTROL CENTER OPERATORS	487.04 PER WK
CONTROL SUPERVISOR (COLLECTOR)	GRADE 12
COORDINATOR OF EMPLOYEES BENEFITS	804.10 PER WK
COORDINATOR OF SENIOR AIDES	868.26 PER WK
COORDINATOR OF SENIOR PROGRAMS (RECREATION)	19,993
COORDINATOR PUBLIC PROPERTY	38,819
COORDINATOR RENTAL REHAB	36,714
COUNCIL LIAISON	33,007
COUNCIL MAJORITY/MINORITY	13,000 - 20,000
COUNCIL MEMBERS	11,000 - 18,000
COUNTER CLERK COLLECTIONS	GRADE 21
COURT CLERK	GRADE 15
COURT CLERK II	GRADE 24
CREW CHIEFS (POLICE)	812.36 PER WK
CULTURAL AFFAIRS COORD (PARKS)	32,110
CURATOR (MUSEUM)	30,111
CURATORIAL ASST.	10,972
CURBSETTER	11.95 PER HR
CUSTODIANS - SEASONAL	5.00 PER HR
DATA PROCESSING COORDINATOR	807.69 PER WK
DATA PROCESSING DIRECTOR	50,000 - 69,000
DEPARTMENTAL CLERK (ASSESSORS)	GRADE 13
DEPARTMENTAL CLERK (I&S)	GRADE 9
DEPUTY ASST. FIRE CHIEF	51,000 - 58,000
DEPUTY ASST. FIRE CHIEF/CHIEF TRAINING	51,000 - 58,000
DEPUTY CITY ASSESSOR	40,000 - 48,000
DEPUTY CITY CLERK FIRST	36,000 - 44,000
DEPUTY CITY CLERK SECOND	GRADE 26
DEPUTY CITY CONTROLLER	40,000 - 49,000
DEPUTY CITY SOLICITOR	51,000 - 61,000
DEPUTY CITY TREASURER	34,475
DEPUTY CLERK PROBATE COURT	GRADE 21
DEPUTY CLERK PROV MUNICIPAL	GRADE 26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR DPD-NEIGHBORHOOD RELATIONS	49,000 - 59,100
DEPUTY DIRECTOR DPD-PLANNING & POLICY	49,000 - 59,100
DEPUTY DIRECTOR OF BUILDING SAFETY	40,000 - 50,000
DEPUTY DIRECTOR OF BUILDING SYSTEMS	40,000 - 51,982
DEPUTY DIRECTOR OF CIVIL DEFENSE	39,465
DEPUTY DIRECTOR OF COMMUNICATIONS	54,000 - 62,557
DEPUTY DIRECTOR OF GROUNDS MAINT	37,370
DEPUTY DIRECTOR OF PARKS	49,000 - 59,000
DEPUTY DIRECTOR OF PERSONNEL	40,000 - 49,000

DEPUTY DIRECTOR OF PUBLIC PROPERTY	49,000 - 64,413
DEPUTY DIRECTOR OF PUBLIC WORKS	49,000 - 59,000
DEPUTY DIRECTOR OF TRAFFIC ENGINEERING	40,317
DEPUTY PORT DIRECTOR	721.58 PER WK
DEPUTY RECORDER OF DEEDS	36,668
DEPUTY SUPERINTENDENT ENVIR	32,856
DEPUTY SUPERINTENDENT HIGHWAY	32,856
DEPUTY ZOO DIRECTOR	34,000 - 42,000
DETECTIVE BUREAU LEGAL CLERK	GRADE 20
DETENTION OFFICER	525.06 PER WK
DIRECTOR FISCAL (DPD)	716.50 PER WK
DIRECTOR OF ACCOUNTING (DPD)	604.86 PER WK
DIRECTOR OF CD PA	\$1 YR
DIRECTOR OF COMMUNICATIONS	60,000 - 69,506
DIRECTOR OF GROUNDS MAINT SERV	39,000 - 44,000
DIRECTOR OF INSP & STANDARDS (SALARY REV BD)	60,000 - 75,000
DIRECTOR OF PARKS (SALARY REV BD)	60,000 - 75,000
DIRECTOR OF PLANNING AND DEVLPMNT (SAL REV BD)	60,000 - 75,000
DIRECTOR OF PROGRAM EVALUATION	29,758
DIRECTOR OF PUBLIC PROPERTY (SALARY REV BD)	60,000 - 75,000
DIRECTOR OF PUBLIC WORKS (SALARY REV BD)	65,000 - 85,000
DIRECTOR OF RECREATION (SALARY REV BD)	40,000 - 60,000
DIRECTOR OF SENIOR PROGRAMS	29,000 - 43,303
DIRECTOR OF TRAFFIC ENGINEERING	41,809
DISPATCHER	559.55 PER WK
DOG OFFICER	708.47 PER WK
DPIA COORDINATOR	37,702
DRAFTSMAN (ASSESSOR)	GRADE 29
DRAFTSMAN REAL ESTATE (ASSESSOR)	GRADE 29
ECONOMIC DEVELOPMENT COORD (DPD)	601.31 PER WK
EDUCATIONAL ASSIST. (PARKS PROGRAMMING)	20,000
EDUCATION CURATOR (ZOO)	31,063
ELDERLY AFFAIRS CLERK - REC.	18,298
ELECTRICAL INSPECTOR II	GRADE 19
ELECTRICAL INSPECTOR III	GRADE 22
ELECTRICIAN (PUB PROP)	1,103.44 PER WK
EMERGENCY MANAGEMENT COORDINATOR	28,714
ENGINEERING AIDE III	GRADE 19
ENVIRONMENTAL ENFORCEMENT SUPERVISOR	31,656 (608.76) PER WK
ENVIRONMENTAL SERVICES CLERK (FORESTRY)	511.46 PER WK
ENVIRONMENTAL MANAGER	31,808
ENVIRONMENTAL OFFICERS	11.85 PER HR
ENVIRONMENTAL SPECIALIST	637.37 PER WK
EQUAL OPPORT EMPLOY OFFICER	30,000 - 38,000
EQUIPMENT MAINT SUPERVISOR (DPW)	14.66 PER HR
EQUIPMENT OPERATOR	11.85 PER HR
ESCROW ACCOUNT SUPERVISOR	GRADE 29
EXCISE TAX APPRAISER (ASSESSORS)	GRADE 21
EXCISE TAX INFORMATION AIDE (ASSESSORS)	GRADE 17
EXEC DIR. HUMAN RELATIONS (SALARY REV BD)	40,000 - 50,000
EXEC DIR. MAYOR'S COUNCIL	40,000 - 52,758
EXEC SECRETARY BD OF CANV (SALARY REV BD)	29,999
EXECUTIVE SECRETARY TO THE CHIEF (FIRE)	GRADE 19
FACILITY COORDINATOR (CASINO)	28,961
FALLOUT SHELTER COORDINATOR (EMER. SERVICE CORD)	GRADE 21
FEDERAL PROGRAMS SUPER	GRADE 16
FIELD AUDITOR (DPD)	646.17 PER WK
FIELD INSPECTOR (DPD)	GRADE 22
FINANCE DIRECTOR (SALARY REV BD)	65,000 - 85,000
FINANCIAL COMPLIANCE MONITOR	GRADE 27

FIRE ALARM TECHNICIAN	745.30 PER WK
FIRE ALARM TECHNICIAN INSPECTOR	745.30 PER WK
FIRE BATTALION CHIEF	48,000 - 53,150
FIRE CAPTAIN	42,505
FIRE CAPTAIN DISPATCHER	42,505
FIRE CHIEF	62,000 - 73,000
FIRE DEPARTMENT DISPATCHER	745.30 PER WK
FIRE EQUIP MAN	517.81 PER WK
FIRE EQUIP SUPERINTENDENT I	43,000 - 53,000
FIRE EQUIP SUPERINTENDENT II	50,000 - 62,000
FIRE LIEUTENANT	38,872
FIRE MARSHAL	51,000 - 58,000
FIRE MEDICS (EMT CERT)	37,067
FIRE PREVENTION CAPTAIN	42,505
FIRE PREVENTION LIEUTENANT	38,872
FIRE RESCUE CAPTAIN	42,505
FIRE RESCUE LIEUTENANT	38,872
FIRE RESCUE TECHNICIAN	37,132-38,089
FIREFIGHTER	31,598-35,295
FIRST DEPUTY SEALER	GRADE 12
FIRST DEPUTY WEIGHER	GRADE 10
FISCAL ADVISOR PARKS	30,570
FISCAL OFFICER	GRADE 24
FISCAL OFFICER (DPD)	657.73 PER WK
FISCAL OFFICER PUBLIC SAFETY	638.86 PER WK
FISCAL OPERATIONS OFFICER (DPD)	GRADE 27
FISCAL REHAB INVEST (DPD)	GRADE 25
FLEET MANAGER	40,000 - 49,000
FOREMAN	12.13 PER HR
FOREMAN CABLE CREW	813.07 PER WK
FOREMAN LINE CREW	813.07 PER WK
FOREMAN STREET CLEANING	13.42 PER HR
FOREMAN TRAFFIC SIGN MAINTENANCE	563.31 PER WK
FORESTRY INSPECTOR	523.10 PER WK
GAS PUMP OPERATOR	475.95 PER WK
GENERAL CURATOR	34,388
GENERAL FOREMAN	12.63 PER HR
GRAPHIC ARTIST DESIGNER	27,000 - 33,440
HEAVY EQUIPMENT OPERATOR	12.13 PER HR
HIGHWAY SUPERINTENDENT	42,399
HORTICULTURAL SUPERV	603.47 PER WK
HOUSING COURT ADMINISTRATOR	37,701
HUD MONITORING SPECIALIST	GRADE 24
HUMAN RESOURCE ADMINISTRATOR	30,913
HUMAN RESOURCE SPECIALIST	GRADE 15
INFORMATION AIDE I (ASSESSOR)	GRADE 17
INFORMATION PROCESSING SPECIALIST - PARKS	GRADE 18
INFORMATION SPECIALIST (DPD)	GRADE 20
INSPECTOR OF PUBLIC PROPERTY	GRADE 31
INTERNAL AUDITOR	51,000 - 61,000
INVENTORY CONTROL SUPERV	GRADE 18
JUDGE OF PROBATE (SALARY REV BD)	30,000 - 45,000
JUDGE PROV MUNICIPAL COURT (SALARY REV BD)	20,000 - 35,000
JUVENILE PROGRAM COORDINATOR (FIRE)	35,321
KENNEL DIRECTOR	40,740
KENNEL KEEPER	25,100
LABOR FOREMAN	12.13 PER HR
LABORER	11.71 PER HR
LABORER/CUSTODIAN	11.71 PER HR
LAND RECORDS CLERK I	GRADE 7

LAND RECORDS CLERK II	GRADE 8
LAND RECORDS CLERK III	GRADE 10
LANDSCAPE ARCHITECT (DPD)	676.78 PER WK
LANDSCAPE GARDENER	11.92 PER HR
LANDSCAPE GARDENER - SPECIAL PROJECTS	531.62 PER WK
LEAD ZOOKEEPER	13.50 PER HR
LEGAL RESEARCH ASST. (DPD)	485.83 PER WK
LEGAL SECRETARY	GRADE 14
LEGAL SECRETARY / PROSECUTION	GRADE 21
LEGAL SECRETARY LAW DEPT.	GRADE 25
LICENSE ADMINISTRATOR	30,000 - 40,000
LICENSE BD CLERK	467.05 PER WK
LIFE GUARD	6.50 PER HR
MAILROOM CLERK	520.43 PER WK
MAILROOM SUPERVISOR	GRADE 21
MAINT MAN II	11.82 PER HR
MAINT MAN III	12.58 PER HR
MAINT MAN III POOL & REC	17.11 PER HR
MAINT PLANNER - PUBLIC WORKS	32,235
MAINT REPAIR CONSTRUCTION (PUB PROP)	33,027
MANAGEMENT INFORMATION SYSTEMS (DPD)	31,000 - 41,000
MANAGEMENT INFORMATION SYSTEMS (POLICE)	31,000 - 41,000
MAN IN CHARGE BUREAU OPER CO - FIRE	38,872
MAN IN CHARGE CARPENTER SHOP - FIRE	42,405
MANIFEST CLERK - PORT	GRADE 20
MANAGEMENT OFFICER (PUB PROP)	694.30 PER WK
MBE/WBE PROGRAM ADMIN	38,000 - 45,000
MECH. EQUIP INSPECTOR II	GRADE 19
MECH. EQUIP INSPECTOR III	GRADE 22
MECHANIC	12.13 PER HR
MECHANICAL ENGINEER	GRADE 28
MEDICAL ACCOUNTS PAYABLE - PUBLIC SAFETY	552.56 PER WK
MEDICAL HEALTH PLAN ADM - CONTROLLERS	GRADE 24
MEMBER BD OF CANV (SALARY REV BD)	18,464
MEMBER BD OF TAX ASSESSMENT	0.00
MEMBER BLDG BD OF REVIEW	2,500 PER YR
MEMBER HOUSING BD OF REVIEW	750 PER YR
MEMBER ZONING BOARD OF REVIEW	2,500 PER YR
MOTOR POOL & INV MANAGER	GRADE 19
MOTOR VEHICLE APPRAISER	GRADE 21
MUSEUM DIRECTOR	38,841
MUSEUM EDUCATOR	28,887
OCCUPATIONAL HEALTH OFFICER (ADA)	32,000 - 40,000
OFFICE MANAGER HOUSING (PLANNING)	584.75 PER WK
OFFICE MANAGER (DPW)	GRADE 22
OFFICE MANAGER (MAYORS COUNCIL)	38,468
OFFICE MANAGER (PARK)	GRADE 12
OFFICE MANAGER (SUPT)	661.43 PER WK
OFFSET PRESSMAN (POLICE)	GRADE 11
OPER PLANN TRAIN & PUB INF OF	34,119
OPERATIONS MANAGER (DPW)	47,000 - 55,000
PARALEGAL I	566.18 PER WK
PARKING CHECKER	481.76 PER WK
PARKING METER MAINT MAN I	11.77 PER HR
PARKING METER MAINT MAN II	13.38 PER HR
PARKS CONSTRUCTION INSPECTOR	658.48 PER WK
PARKS ELECTRICIAN	655.24 PER WK
PATROL BUREAU LEGAL CLERK	GRADE 20
PAYROLL CLERK II	GRADE 13
PAYROLL PERSONNEL ASST. (PARKS)	470.49 PER WK

PENSION ADMINISTRATOR	36,858
PERSONAL SECRETARY (DPD)	GRADE 15
PERSONAL SECRETARY TO DIRECTOR	GRADE 22
PERSONAL SECRETARY TO DIRECTOR (DPD)	GRADE 15
PERSONNEL CLERK I	GRADE 13
PERSONNEL CLERK I/PERSONNEL	481.30 PER WK
PERSONNEL CLERK II	GRADE 14
PERSONNEL DIRECTOR (SALARY REV BD)	60,000 - 75,000
PERSONNEL TECHNICIAN I	560.25 PER WK
PERSONNEL TECHNICIAN II	683.49 PER WK
PLAN ESTIMATOR	GRADE 32
PLANETARIUM ASST.	20,100
PLUMBING INSPECTOR II	GRADE 19
PLUMBING INSPECTOR III	GRADE 22
POLICE CAPTAIN	45,473 - 52,475
POLICE CHIEF	62,000 - 73,000
POLICE DEPARTMENT DISPATCHER	745.30 PER WK
POLICE INSPECTOR	51,112
POLICE LIEUTENANT	43,395 - 48,602
POLICE MAJOR	60,068 - 61,873
POLICE PERSON	31,863 - 39,482
POLICE SERGEANT	39,749 - 45,196
POOL ATTENDANTS	4.45 PER HR
POOL DIRECTORS	8.00 PER HR
PORT BOOKKEEPER	GRADE 15
PORT COMPTROLLER	GRADE 25
PORT DIRECTOR (SALARY REV BD)	50,000 - 60,000
PORT SECRETARY	540.44 PER WK
PRESERVATION PLANNER (DPD)	32,424
PREVENTION SPECIALIST - DEPUTY DIR.	35,000
PREVENTIVE MAINT OPERATOR (DPD)	525.20 PER WK
PRESIDENT CITY COUNCIL	1,109.39 PER MTH
PRINCIPAL PLANNER	GRADE 32
PRINCIPAL PLANNER FOR HISTORICAL PRESERVATION	38,120
PRINTER	GRADE 23
PRINTERS HELPER	362.47 PER WK
PRODUCTION SPECIALIST	24,154
PROGRAM ADMINISTRATOR	28,000 PER YR
PROGRAM ANALYST	26,301
PROGRAM COORD - SEASONAL	200.00 PER WK
PROGRAM DIRECTOR RECREATION	32,021
PROGRAM EVALUATION OFFICER (DPD)	GRADE 27
PROGRAM SPECIALIST (DPD)	602.18 PER WK
PROJECT DIRECTOR - MAYOR'S COUNCIL	32,973
PROJECT SUPERV (CODE ENFORCE)	GRADE 27
PROJECT SUPERVISOR	GRADE 27
PROJECT SUPERVISOR FOR DIRECTOR (DPD)	32,046
PROSECUTION COORDINATOR	GRADE 30
PROSECUTION LEGAL CLERK (POLICE)	GRADE 20
PUBLIC ADMINISTRATOR	7,500
PUBLIC GROUNDS INSP (PARKS)	GRADE 21
PUBLIC PROGRAMMING ASST.	10,973
PUBLIC PROPERTY ANALYST	615.23 PER WK
PUBLIC WORKS CLERK	GRADE 14
PUBLIC WORKS INSP I	GRADE 6
PUBLIC WORKS INSP II	584.35 PER WK
PURCHASING AGENT II	591.19 PER WK
PURCHASING AGENT III	718.66 PER WK
PURCHASING AGENT (DPD)	GRADE 15
RADIO ENGINEER	850.04 PER WK

RADIO REPAIR TECHNICIAN	745.30 PER WK
READER OF DEEDS (ASSESSOR)	GRADE 21
REAL ESTATE AIDE (DPD)	525.91 PER WK
REAL ESTATE APPRAISER	GRADE 24
RECEPTIONIST (DPD)	GRADE 5
RECORDER OF DEEDS (SALARY REV BD)	40,000 - 50,000
RECORDING SECRETARY BOARDS OF REVIEW	GRADE 15
RECORDS BUREAU CLERK (POLICE)	GRADE 18
RECREATION AIDES	4.45 PER HR
RECREATION CENTER DIRECTOR	401 - 440 PER WK
RECREATION CTR DIR. SEASONAL	7.00 PER HR
RECREATIONAL LEADER SEASONAL	5.00 PER HR
REFEREE	20 PER GAME
REHAB SPEC - CODE ENFORCEMENT	GRADE 27
REHABILITATION SPECIALIST	GRADE 27
REHABILITATION VERIFICATION SPECIALIST (DPD)	GRADE 33
RENEWAL INSP I	GRADE 12
RENEWAL INSP II	GRADE 15
RENEWAL INSP III	GRADE 19
RESEARCH ASST. (DPD)	GRADE 20
RETIREMENT DIVISION CLERK	612.59 PER WK
SECRETARY (DPD)	GRADE 15
SECRETARY ADMN ASST. COUNCIL	599.01 PER WK
SECRETARY BD OF TAX ASSESSMENT	24,008
SECRETARY CITY COUNCIL	GRADE 18
SECRETARY DIR. (DPD)	GRADE 15
SECRETARY MAYOR'S COUNCIL	432.95 PER WK
SECRETARY PARKS	GRADE 18
SECRETARY PERSONNEL	24,008
SECRETARY REVIEW BOARDS	46,221 (888.86) PER WK
SECRETARY TO CITY TREASURER	GRADE 19
SECRETARY TO COMMISSIONER	GRADE 15
SECRETARY TO CONTROLLERS OFFICE	GRADE 12
SECRETARY TO DIRECTOR CITY CLERK	GRADE 15
SECRETARY TO DIRECTOR (DPD)	551.74 PER WK
SECRETARY TO DIRECTOR (DPW)	34,007
SECRETARY TO POLICE CHIEF	29,126
SECRETARY TRANSLATOR (HUMAN RELATIONS)	511.42 PER WK
SECURITY OFFICER PORT	GRADE 9
SECURITY OFFICER ZOO	468.75 PER WK
SECURITY SUPERVISOR (PARKS)	31,200
SENIOR ACCOUNTS PAYABLE CLERK	GRADE 22
SENIOR APPRAISER	GRADE 24
SENIOR ASST. CITY SOLICITOR	44,000 - 48,825
SENIOR CLERK	531.03 PER WK
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK VITAL STATS	GRADE 10
SENIOR DEPARTMENT CLERK (I&S)	GRADE 13
SENIOR DRAFTSMAN (DPD)	GRADE 28
SENIOR FISCAL OFFICER	677.13 PER WK
SENIOR HOUSING PLANNER (DPD)	703.44 PER WK
SENIOR HOUSING REHAB SUPERVISOR	1,026.46 PER WK
SENIOR LEGAL CLERK-POLICE	GRADE 22
SENIOR LICENSE BD CLERK	529.67 PER WK
SENIOR MECHANIC	12.54 PER HR
SENIOR MECHANIC (FIRE)	597.71 PER WK
SENIOR PLANNER	GRADE 26
SENIOR PLANNER / (DPD)	GRADE 27
SENIOR PORT SECURITY	505.28 PER WK
SENIOR REHAB SPECIALIST (DPD)	GRADE 31

SENIOR RESEARCH ASST. (DPD)	GRADE 29
SENIOR SECURITY OFFICERS	545.20 PER WK
SENIOR SUPERVISOR - LAND ACQUISITION (DPD)	942.34 PER WK
SENIOR SUPERVISOR REHAB SERVICES	GRADE 33
SENIOR SWITCHBOARD OPERATOR	517.79 PER WK
SEWER & DRAIN INSPECTOR	11.95 PER HR
SEWER CONSTRUCTION WORKER	11.87 PER HR
SEWER EQUIPMENT OPERATOR	11.95 PER HR
SHOP SUPERV-MECHANIC	GRADE 18
SHOP SUPERV-PARKS	677.66 PER WK
SHOP SUPERVISOR (DPW) (PUBLIC PROP)	708.20 PER WK
SPEC. ASST. CITY SOLICITOR - CLAIMS MANGER	38,000 - 45,000
SPEC. ASST. - ENV. CONTROL - PUB. WORKS	33,303
SPECIAL EVENTS COORDINATOR	24,677
SPECIAL PROGRAM AIDE	150.00 PER WK
SPECIAL PROGRAM SPECIALIST	210.00 PER WK
STABLE SUPERV MOUNTED POLICE	587.24 PER WK
STATIONARY EQUIP OPERATOR	11.88 PER HR
STENOGRAPHIC REPORTER CITY CLERK	GRADE 14
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 23
STOCK ROOM CLERKS	485.97 PER WK
STOCK ROOM SUPERVISOR (DPW)	694.17 PER WK
STONE CUTTER	507.25 PER WK
SUBSTANCE ABUSE PREVENTION COORDINATOR	32,817
SUPERINTENDENT OF CARPENTER SHOP - FIRE	50,000 - 61,709
SUPERINTENDENT OF SEWER CONST	33,008
SUPERVISOR BUSINESS RELOC PROP	GRADE 29
SUPERVISOR CODE ENFORCEMENT	GRADE 31
SUPERVISOR COMPREHENSIVE PLAN	817.86 PER WK
SUPERVISOR ENG. & BLDG MAINT (PUBLIC PROP)	GRADE 31
SUPERVISOR ENGINEERING/PLANNING	GRADE 35
SUPERVISOR FISCAL	33,000 - 40,000
SUPERVISOR GEN. MAINT. (PARKS)	GRADE 29
SUPERVISOR GRAPHICS/TRANSPORTATION	852.37 PER WK
SUPERVISOR GROUNDS MAINT (PARKS)	716.72 PER WK
SUPERVISOR LABORER/CUSTODIAN	557.11 PER WK
SUPERVISOR LAND ACQUISITION (PUBLIC PROP)	GRADE 35
SUPERVISOR LANDSCAPING	GRADE 15
SUPERVISOR NORTH BURIAL GROUND	780.06 PER WK
SUPERVISOR OF ACTIVITIES (RECREATION)	7.50 PER HR
SUPERVISOR OF ELECTION MATERIAL	525.63 PER WK
SUPERVISOR OF ENG./PLANN. (PARKS)	852.41 PER WK
SUPERVISOR OF INSPECTIONS (PARKS)	GRADE 32
SUPERVISOR OF REAL ESTATE (DPD)	954.16 PER WK
SUPERVISOR OF REHAB SERVICES (DPD)	GRADE 31
SUPERVISOR OF SPECIFICATIONS (DPD)	42,898
SUPERVISOR OF VERIFICATION (DPD)	758.16 PER WK
SUPERVISOR OFFICE MANAGER -COUNCIL	41,021
SUPERVISOR PAYROLL	674.91 PER WK
SUPERVISOR PERSONAL PROPERTY TAX COLL	GRADE 21
SUPERVISOR PLANT MAINT (PUBLIC PROP)	35,000 - 45,000
SUPERVISOR PROGRAM SPECIALIST	GRADE 31
SUPERVISOR PROJECT PLANNING	817.85 PER WK
SUPERVISOR PROP TAX REAL ESTATE	GRADE 27
SUPERVISOR PROPERTY TAX ASSESSOR	GRADE 29
SUPERVISOR RECREATION SEASONAL	250.00 PER WK
SUPERVISOR REGISTRATION/CANVASSERS	536.10 PER WK
SUPERVISOR SIDEWALK PROGRAM	35,545
SUPERVISOR STRUCTURES AND ZONING	GRADE 24
SUPERVISOR TANGIBLE TAX	GRADE 29

SUPERVISOR URBAN FORESTRY OPE	GRADE 32
SUPERVISOR/PURCHASING AGENT	39,473
SWITCHBOARD I	GRADE 4
SWITCHBOARD OPER II (PARKS)	GRADE 5
SWITCHBOARD OPERATOR II	454.02 PER WK
SYSTEM TECHNICIAN	22,864
SYSTEMS ANALYST	39,017
SYSTEMS PROGRAMMER	39,017
TELEPHONE TECHNICIAN	38,754 (745.28) PER WK
TELETYPE COORDINATOR (COMM)	662.90 PER WK
TELLERS	GRADE 16
TRAFFIC BUREAU COORDINATOR	GRADE 24
TRAFFIC ENGINEER FOREMAN	677.52 PER WK
TRAFFIC ENGINEER ELECTRICIAN	739.21 PER WK
TRAFFIC MARKER AND SIGN MAN	12.13 PER HR
TRAFFIC SIGN MAINT MAN	13.46 PER HR
TRAFFIC SIGN MAINT MAN II	17.11 PER HR
TRAFFIC SIGNAL MAINT FOREMAN	21.05 PER HR
TRAFFIC SIGNAL MAINT MAN HELPER	12.54 PER HR
TRAFFIC SYSTEMS ANALYST	GRADE 18
TRANSPORTATION COORDINATOR	428.11 PER WK
TREE FARM MANAGER	12.10 PER HR
TREE TRIMMER	12.10 PER HR
VALIDATION OFFICER (COMM)	662.90 PER WK
VERIFICATION OFFICER (DPD)	852.43 PER WK
VERIFICATION SPECIALIST (DPD)	758.15 PER WK
VERIFICATION SPECIALIST/SECRETARY (DPD)	584.77 PER WK
VETERINARY TECHNICIAN	13.50 PER HR
VETERINARIAN	30,000 - 40,000
VIN STATION INSPECTOR	505.28 PER WK
VITAL STATS CLERK	GRADE 8
WATCHMAN - SEASONAL	5.00 PER HR
WATCHMAN SUPERV - SEASONAL	6.00 PER HR
WELDER	18.50 PER HR
WORKERS' COMP ADMIN	35,906
ZONING ASST.	GRADE 19
ZOO DIRECTOR	40,000 - 49,000
ZOO REGISTRAR	13.49 PER HR
ZOOKEEPER	12.65 PER HR

SECTION 1. The afore described Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter provided. In order to provide for periodic increases, each position is categorized as one (1) of thirty-five (35) "Pay Grades", each of which contains five(5) "steps".

SECTION 2. Notwithstanding any other provision of this Ordinance, any and all employees in the office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the office of the Mayor.

SECTION 3. Notwithstanding any other provision of this Ordinance, the compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance. For all positions with salary range provisions, the actual compensation shall be as listed in the personnel supplement.

SECTION 4. The provisions of this ordinance shall not be construed as a ratification of any collective bargaining agreement.

SECTION 5. This Ordinance shall take effect upon its Passage.

IN CITY COUNCIL
JUL 18 1996
FIRST READING
READ AND PASSED
Michael R. Clement
CLERK

IN CITY
COUNCIL
JUL 22 1996
SECOND READING
READ AND PASSED
Ernest V. Fargnoli
PRES.
Michael R. Clement
CLERK

APPROVED
JUL 23 1996
Vincent A. Clement
MAYOR