

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 2009-15

No. 31

### AN ORDINANCE

in Amendment of

Chapter 2008-25, Number 188, Effective April 27, 2008, Entitled:  
"An Ordinance in Amendment of Chapter 2008-11, Number 35,  
Approved January 28, 2008, Entitled: "An Ordinance Establishing the  
Classes of Positions, the Maximum Number of Employees and the  
Number of Employees in Certain Classes in the Water Supply Board  
and Repealing Ordinance Chapter 2007-12, Approved January 2, 2007  
as amended."

Approved February 6, 2009

*Be it ordained by the City of Providence:*

Section 1. The number of employees in the Providence Water Supply Board shall not exceed two hundred sixty five (265) at any one time. Within each of the following classifications, there shall be no more than:

<u>From</u>	<u>To</u>
	1 Account Collector
	6 Administrative Assistant, WSB
	4 Aide to Chief Engineer
	1 Applications/Database Analyst
	1 Associate Engineer III
	1 Associate Engineer IV
	1 Board Counsel
	1 Budget and Planning Analyst
	1 Chairman - Water Supply Board
	1 Chief Engineer/General Manager
	3 Clerical Coordinator
	6 Clerk 1
	1 Collection Officer, WSB
	2 Confidential Assistant to Chief Engineer
	1 Controller
0	<del>2 Crew Leader</del>
	1 Database Manager
	1 Dept. Switchboard Operator
0	<del>4 Deputy Director of T &amp; D</del>
	1 Deputy General Manager, (Admin)
	1 Deputy General Manager, (Operations)
	5 Dig Safe Worker
	1 Director - Commercial Services
	1 Director - Distribution
	1 Director - Engineering
	1 Director - Finance
	1 Director - Special Projects
	1 Director - Support Services
	1 Director - Water Supply
	1 Draftsman
	1 Electrical Technician
44	<del>8 Engineer</del>
	1 Engineering Aide III
	4 Engineering Project Coordinator
	1 Engineering Systems Analyst
	1 Environmental Resource Manager
	1 Equipment Mechanic
	1 Equipment Operator
	1 Forest Supervisor
	1 GIS Project Manager
0	<del>2 GIS System Specialist</del>
	4 Heavy Equipment Operator
0	<del>4 Heavy Equipment Operator, Senior</del>
	2 Inspector
	1 Instrumentation Technician
0	<del>1 Inventory/Material Handler</del>
	1 Junior Chemist I
	1 Junior Chemist II
	1 Lab Supervisor/Bacteriology - Water
	1 Lab Supervisor/Chemistry - Water
	1 Land Management Specialist

THE CITY CLERK  
CITY OF PROVIDENCE  
100 STATE STREET  
PROVIDENCE, RHODE ISLAND 02840  
PHONE: 401-843-3100  
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1 Manager - Accounting  
 1 Manager - Capital Program  
 1 Manager - Construction Services  
 1 Manager - Customer Service  
 1 Manager - Engineering Customer Service  
 1 Manager - Distribution, (Field Services)  
 1 Manager - Distribution, (Planning)  
 1 Manager - Facilities and Equipment  
 1 Manager - Intergovernmental Relations  
 1 Manager - Personnel  
 2 Manager - Plant Operations  
 1 Manager - Records  
 1 Manager - Regulatory  
 1 Manager - Technical Services  
 1 Manager - Safety & Risk  
 1 Manager - Security  
 1 Manager - Training & Communications  
 1 Manager - Water Laboratory  
 1 Material Handler  
 3 Member - Water Supply Board  
 5 Meter Reader I  
 15 Meter Reader Technician  
 1 Meter Shop Technician  
 1 Network Administrator  
 1 Network Operations Analyst  
 1 Personnel Technician, Water  
 1 Plumber  
 3 Principal Engineer  
 1 Purchasing Agent II, WSB  
 7 Raingauge Keeper  
 1 Real Estate Administrator  
 1 Regulatory Service Supervisor  
 3 Sanitarian  
 1 Scheduler/Dispatcher  
 4 Senior Administrative Assistant  
 21 Senior Administrative Clerk, Water  
 2 Senior Draftsman-WSB  
 3 Senior Equipment Mechanic  
 1 Senior Forest Supervisor  
 1 Senior Manager of Information Systems  
 1 Senior Manager of Personnel  
 6 Senior Meter Reader Technician  
 32 Senior Supervisor Commercial Services  
 1 Senior Switchboard Operator  
 1 Senior Technician  
 0 Senior Technician II (WSB)  
 7 Senior Water Plant Mechanic  
 0 **8 Senior Water Treatment Operator**  
 3 Senior Watershed Mechanic  
 2 Staff Accountant  
 3 Supervisor - Accounting  
 2 Supervisor - Commercial Services  
 3 Supervisor - Facilities & Equipment  
 0 Supervisor - Security & Enforcement  
 6 Supervisor - Water Maintenance Crew  
 5 Supervisor - Water Plant Operations  
 1 Switchboard Operator I  
 1 System Technical Specialist  
 15 Utility Laborer  
 6 Utility Maintenance Worker  
 2 Utility Maintenance Repairman  
 0 **26 Utility Worker in Training**  
 26 20 Utility Worker  
 0 **20 Utility Worker, Senior**  
 3 Water Plant Mechanic  
 1 Water Plant Operator I  
 9 Water Supply Board Clerk  
 40 12 Water System Mechanic  
 0 **40 Water System Mechanic II**  
 0 **40 Water System Mechanic III**  
 1 Water Treatment Operator  
 1 Water Treatment Operator Class I  
 0 Water Treatment Operator Class II  
 8 Water Treatment Operator Class III  
 1 Watershed Grounds General Foreman  
 8 Watershed Inspector  
 4 Watershed Mechanic

Section 2. The total number of positions in the classifications of Clerk I, Clerical Coordinator, Senior Administrative Clerk, and WSB Clerk will not exceed 31 positions.

The total number of positions in the classifications Meter Reader I, Meter Reader Technician, Meter Shop Technician and Senior Meter Reader Technician will not exceed 20 positions.

The total number of positions in the classifications Aide to Chief Engineer, Administrative Assistant and Senior Administrative Assistant will not exceed 12 positions.

The total number of positions in the classifications Utility Maintenance Repairman, and Utility Maintenance Worker will not exceed 8 positions.

The total number of positions in the classifications Utility Laborer, **Utility Worker in Training**, Utility Worker, ~~Utility Worker Senior~~, and Water System Mechanic, ~~Water System Mechanic II~~, ~~Water System Mechanic III~~, and ~~Crew Leader~~ will not exceed 34 positions.

The total number of positions in the classifications Heavy Equipment Operator and ~~Heavy Equipment Operator Senior~~ will not exceed 4 positions.

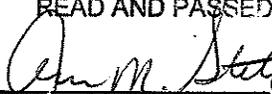
The total number of positions in the classifications Watershed Mechanic and Senior Watershed Mechanic will not exceed 5 positions.

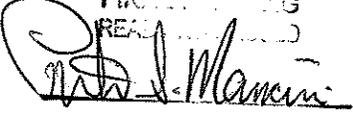
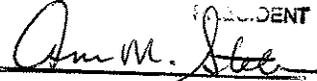
The total number of positions in the classifications Water Plant Mechanic and Senior Water Plant Mechanic will not exceed 9 positions.

The total number of positions in the classifications Water Treatment Operator and Water Treatment Operator Class I,II, III, and ~~Senior Water Treatment Operator~~ will not exceed 8 positions.

Section 3. This Ordinance shall take effect upon its passage, **except for the Inventory/Material Handler and the Utility Worker in Training positions, which shall take effect April 27, 2008.**

Items in Bold are new. If there is no From number there was no change from prior Ordinance.

IN CITY COUNCIL  
JAN 8 2009  
FIRST READING  
READ AND PASSED  
  
CLERK

IN CITY  
COUNCIL  
JAN 27 2009  
FINAL READING  
READ AND PASSED  
  
PRESIDENT  
  
CLERK

APPROVED

  
MAYOR 2/6/09

**FY 2007 vs. FY May 2008 Ordinances**  
**Changes to Classification and Compensation Ordinances**

**Classification Ordinance:**

1. Add (2) Crew Leader
2. Add (1) Deputy Director of T & D
3. Add (3) Engineer (2 new from IFR)
4. Add (2) GIS System Specialist
5. Add (4) Heavy Equipment Operator, Senior
6. Add (1) Inventory/Material Handler
7. Add (1) Senior Supervisor of Commercial Services
8. Add (8) Senior Water Treatment Operator
9. Add (26) Utility Worker in Training
10. Add (6) Utility Worker
11. Add (20) Utility Worker, Senior
12. Remove (2) Water System Mechanic
13. Add (10) Water System Mechanic II
14. Add (10) Water System Mechanic III

All of the above are unfunded and will be filled by funding the new positions and unfunding an existing vacant or the old positions.

**Compensation Ordinance:**

1. Crew Leader (\$26.50/hr)
2. Deputy Director of T & D (M26)
3. GIS System Specialist (32)
4. Heavy Equipment Operator, Senior (\$22.255/hr)
5. Inventory/Material Handler (\$17.778/hr)
6. Scheduler/Dispatcher from \$20.916/hr to \$ 21.800/hr
7. Senior Water Treatment Operator (\$23.25/hr)
8. Utility Worker in Training (\$17.735/hr)
9. Utility Worker, Senior (\$20.090/hr)
10. Water System Mechanic from \$21.547/hr to \$22.000/hr
11. Water System Mechanic II (\$22.500/hr)
12. Water System Mechanic III (\$24.500/hr)
13. Water Treatment Operator III from \$20.702/hr to \$21.75/hr

There were no changes to the Ladders for FY May 08 vs. FY 07, other than the inclusion of the new titles.

The following positions were marked with an asterisk (\*) and a footnote added to the Compensation Ordinance as follows: "These positions are eligible for an additional \$.50 per hour once the NEWWA Water Distribution System, Senior Water Treatment Operator, or Water Treatment Operator III Certificates have been obtained." Crew Leader, Heavy Equipment Operator, Heavy Equipment Operator, Senior, Senior Water Treatment Operator, Utility Worker, Utility Worker, Senior, Water System Mechanic, Water System Mechanic II, Water System Mechanic III, Water Treatment Operator III.

Also, under Section 6 the following was added: "The Scheduler/Dispatcher and the Water System Mechanic will not receive the rate reflected herein until July 1, 2008."

Revised 05/02/08

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ANDREW K. MOFFIT  
Chairman

JOSEPH D. CATALDI  
Vice Chairman

BRUCE T. MILLER  
Ex-Officio

CARISSA R. RICHARD  
Secretary

FERNANDO S. CUNHA, ESQ.  
Legal Advisor



DAVID N. CICILLINE  
Mayor

PAMELA M. MARCHAND, P.E.  
Chief Engineer & General Manager

JOSEPH DE LUCA  
City Councilman

MICHAEL A. SOLOMON  
City Councilman

JOHN A. FARGNOLI  
Member

EVERETT BIANCO  
Member

### CERTIFICATE OF SECRETARY

I, Carissa R. Richard, do upon oath say:

1. That I am the duly appointed Secretary of the Providence Water Supply Board (PWSB), an entity established by the Home Rule Charter of the City of Providence.
2. That at a meeting of the PWSB held on Thursday, May 8, 2008, the following was voted by all members of the Providence Water Supply Board present:

RESOLVED: That the Board of Directors voted to approve the revised Fiscal Year 2007 - 2008 Budget Classification and Compensation Ordinances.

In Witness Whereof, I have set my hand this 13<sup>th</sup> day of May, 2008.

A handwritten signature in cursive script that reads "Carissa R. Richard".

Carissa R. Richard  
Secretary  
Providence Water Supply Board

STATE OF RHODE ISLAND  
PROVIDENCE, sc.

In Providence on the 13<sup>th</sup> day of May, 2008, there personally appeared before me the above-named, Carissa R. Richard, individually and in her capacity as Secretary of the Providence Water Supply Board, and she acknowledged the execution of this certificate to be her free act and deed and in her said capacity.

A handwritten signature in cursive script that reads "Joseph P. Murphy".  
Notary Public: Joseph P. Murphy  
My Commission Expires: 3/27/2010

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