

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

overtime

CHAPTER 1997-69

No. 634 AN ORDINANCE

IN AMENDMENT OF AND
IN ADDITION TO SECTION 17-59(C) OF THE
CODE OF ORDINANCES OF THE CITY OF
PROVIDENCE, ENTITLED: "OVERTIME PAY",
AS AMENDED.

Approved November 3, 1997

Be it ordained by the City of Providence:

SECTION 1. No employee of the City of Providence, or any municipal department, board, bureau or agency (except the employees of the Department of Public Safety) shall receive overtime compensation except:

- (a) bargaining unit members in the event the payment of such overtime is required under the terms and conditions of any collective bargaining agreement;
- (b) the personnel listed in this sub-section when those individuals meet either of the circumstances specified in subsections (i) or (ii) below:

Parks Department

Director - Grounds Maintenance Services
Assistant Director - Grounds
Deputy Director - Grounds
Cultural Affairs Coordinator
Facilities Coordinator

Public Works Department

Highway Superintendent
Deputy Superintendent
Operations Manager
Assistant Director, General Services
Superintendent, Sewer Construction
Supervisor, Environmental Services
Maintenance Planner
Rodent Vermin Control Officer
City Recycling Coordinator

Emergency Management Department

Operation, Planning, Training & Publicity Officer

No.

CHAPTER

AN ORDINANCE In Amendment of
and in Addition to Section 17-59(C)
of the Code of Ordinances of the
City of Providence, Entitled
"Overtime Pay," as Amended.

Recreation Department

Recreation Center Directors

- (i) In the event that an emergency such as, but not limited to, a snow storm, a hurricane, a major fire, or chemical spill requires a response from the City of Providence; and an immediate response is necessary
- (ii) In the event of a planned public gathering such as, but not limited to, a public festival or outing which requires individuals with supervisory responsibilities to participate in either:
 - a. the preparation for, or
 - b. the monitoring during, or
 - c. the closure subsequent to such gathering.

(c) Upon the occurrence of either (i) or (ii) above, payment of overtime shall be limited to above-referenced personnel who participated and who have direct supervisory responsibilities for bargaining unit employees or who have specifically defined duties and responsibilities that are necessary for City-directed efforts..

(d) Payment at an overtime rate shall be at one and one-half the hourly rate for any hours in excess of regularly scheduled work week.

(e) Time paid (i.e., vacation and sick time) shall be considered "time worked" for the purposes of overtime compensation.

(f) Department Directors and Deputy Directors are specifically excluded from these provisions and are not eligible for overtime payments. Each department director shall implement this policy.

(g) Each department director or department head shall forward to the Council Committee on Finance a report containing a listing of any and all payments made hereunder on a quarterly basis.

(h) It shall be the responsibility of each department director or department head to implement this ordinance.

SECTION 2. In the event of the creation or reorganization of any department, by the City Council, so as to create, add or rename supervisory personnel in that department, the director of that department, prior to the payment of any overtime monies to said supervisory personnel shall, in writing, notify the Director of Personnel of such creation, addition or renaming.

SECTION 3. This ordinance shall take effect upon its passage.

IN AMENDMENT OF AND IN ADDITION
TO SECTION 17-59(C) OF THE CODE
OF ORDINANCES OF THE CITY OF
PROVIDENCE, ENTITLED : "OVERTIME
PAY", AS AMENDED

THE COMMITTEE ON
FINANCE

Approves Passage of
The Within Ordinance, as amended

Claire E. Bestwick
Sept 29, 1997 Clerk

IN CITY
COUNCIL
OCT 23 1997
FINAL READING
READ AND PASSED
Richard S. Clement
PRESIDENT
CLERK

IN CITY COUNCIL
OCT 9 1997
FIRST READING
READ AND PASSED
Richard S. Clement
CLERK

APPROVED
NOV 3 1997
Amesbury G. Ganci
MAYOR

KATHLEEN A. MORETTI
Director of Personnel



VINCENT A. CIANCI, JR.
Mayor

Department of Personnel
"Building Pride In Providence"

MEMORANDUM

TO: DEPARTMENT DIRECTORS

FROM: KATHLEEN A. MORETTI
DIRECTOR OF PERSONNEL

DATE: NOVEMBER 18, 1997

SUBJECT: OVERTIME ORDINANCE

Kathleen A. Moretti

Enclosed is a copy of an ordinance dealing with overtime pay for non-bargaining unit employees. Please review and implement where appropriate. If you have any questions or concerns, let me know.

Enclosure

cc: Evelyn V. Fagnoli, City Council President
Stephen Woerner, Internal Auditor

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AN EQUAL OPPORTUNITY EMPLOYER

City Hall

• Providence, Rhode Island 02903 (401)

• 421-7740

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A true copy,

Attest:

Michael R. Clement
Michael R. Clement
City Clerk

PERSONNEL DEPARTMENT
CITY HALL, PROVIDENCE, RHODE ISLAND 02903

Michael Clement
City Clerk's Office

NOV 21 9 02 AM '97
DEPT. CITY CLERK
PROVIDENCE, R.I.

FILED