

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 2006-28

No. 187

AN ORDINANCE

AMENDING SECTION 17-33 IN ARTICLE I OF  
CHAPTER 17 OF THE CODE OF ORDINANCES  
ENTITLED "OFFICERS AND EMPLOYEES"

Approved May 1, 2006

***Be it ordained by the City of Providence:***

**SECTION 1.** The Code of Ordinances of the City of Providence is amended as

follows:

Sec. 17-33. Standard of conduct of employees.

(a) Every city employee and official shall fulfill conscientiously, according to the Providence Home Rule Charter, the Code of Ordinances of the City of Providence and applicable laws, the duties of the city office or position conferred upon or held by him or her and shall prove himself or herself in his or her behavior inside and outside said office or position worthy of the esteem which his or her profession requires. In all official activity, each employee of the City of Providence shall pursue the common good, and not only be impartial but so act as not to endanger his impartiality nor to give occasion for distrust of his impartiality. The following code of ethics shall apply to all employees of the City of Providence:

- (1) No city employee shall, while serving as such, have any financial interest, or engage in any employment, or incur any obligation which is in direct conflict with the proper discharge of his duties or employment with the City of Providence.
- (2) No city employee shall accept any other employment which will impair his independence of judgment as to his official duties or employment with or for the City of Providence or require him to disclose confidential information acquired by him in the course of and by reason of his official duties.
- (3) No city employee shall wilfully and knowingly disclose, for pecuniary gain, to any person, confidential information acquired in the course of and by reason of his official duties.
- (4) No city employee shall use his public office or confidential information received through his public office to obtain financial gain, other than that provided by law, for such employee or his spouse (if not estranged) or any dependent child or any business in which he or she has a financial interest.
- (5) No city employee unless otherwise provided by law shall represent himself self to any other person or perform services for any other person or act as an expert witness before any city board, commission, agency or department of which such employee is a member or is employed or engaged, except in the performance of his official duties.

No.

CHAPTER  
AN ORDINANCE

\*MAYN CITY COUNCIL

1, 2001

FIRST READING  
REFERRED TO COMMITTEE ON  
ORDINANCES

Michael R. Clement  
CLERK *ans*

THE COMMITTEE ON  
ORDINANCES

Approves Passage of  
The Within Resolution *Ordinances*

Ann M. Stebbins

3-30-06 Clerk

*Council President Lombardi*

(6) No city employee and no spouse (if not estranged) or any dependent child of a city employee or any business entity in which said city employee, spouse (if not estranged) or child of such person has a ten (10) per cent or greater equity interest or five thousand dollars (\$5,000.00) or greater cash value interest shall enter into any contract with any city board, commission, agency or department of which said person is a member or is employed unless the contract has been awarded through an open and public process, including prior public notice and subsequent public disclosure of all proposals considered in contracts awarded; provided, however, that contracts for professional services which have been customarily awarded without competitive bidding shall not be subject to competitive bidding.

(7) No city employee shall employ anyone with public funds who does not perform tasks which contribute substantially to the work of the government of the City of Providence and which are commensurate with the compensation received.

(8) No full-time city employee shall engage in any outside business or activity during regular business hours of his city position. All city employees are assumed to be full time, unless their personnel record indicates otherwise.

(9) No city employee shall commit any of the actions described in Section 1206(b) of the Providence Home Rule Charter.

(10) For the purposes of this section, the term "city employee" shall mean all full- and part-time employees in the employ of the city or any agency, board or commission of the city, including without limitation the Providence Redevelopment Agency, the Providence Water Supply Board, the mayor's office of community development and any future city department, agency, board or commission regardless of the source of funding of such entity, all individuals serving in appointed city positions and all employees of public and quasipublic city boards, commissions and corporations and all officers of the city as defined in Section 1207 of the Providence Home Rule Charter, ~~excluding employees and officers subject to Chapter 36-14 of the General Laws.~~

(b) Suspension or dismissal. Upon indictment, information or complaint and/or arraignment for a felony directly related to his employment, any city employee shall be suspended with or without pay, or transferred to another position. Upon conviction of a felony related to his employment, a city employee shall be dismissed immediately.

(c) Report of testimonial proceeds intended for personal use. Within ninety (90) days from the date of a testimonial affair which was intended to raise funds for the personal use of a person who is a city employee, said city employee or a duly authorized designee shall make a full report to the city clerk, upon a form to be provided by the city clerk setting forth the net proceeds realized by the testimonial affair and the names and addresses of each contribution of in excess of one hundred dollars (\$100.00) to the affair and the amount contributed by each. The person making said report shall certify to its correctness.

The city employee shall be responsible for maintaining accurate financial records of the testimonial affair and for filing the aforementioned report unless he or she files with the city clerk, prior to the affair, a statement designating another person whose responsibility it will be to maintain those records and to file said report.

IN CITY COUNCIL  
APR 6 2006  
FIRST READING  
READ AND PASSED

*Ann M. Stets* CLERK  
APPROVED

*[Signature]*  
MAYOR

IN CITY COUNCIL  
APR 20 2006  
FINAL READING  
READ AND PASSED

*[Signature]*  
PRESIDENT  
*Ann M. Stets*  
CLERK