

City of Providence
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 2009-46

No. 376

AN ORDINANCE Amending a Compensation Plan for the
Providence School Department and Repealing Ordinance Chapter
2009-32, No. 236, Approved May 29, 2009

Approved August 6, 2009

Be it ordained by the City of Providence:

2009-2010 ANNUAL SALARY RANGE

ASSISTANTS¹

Group I	General Assistant	13.39 hr		
	30 hours per week		\$	16,878
	35 hours per week			19,690
	40 hours per week			22,505
Group II	Teacher, Clerical or Security Assistant			
	13.39 1st Step		16,877 -	22,505
	13.91 2nd Step		17,540 -	23,387
	14.17 3rd Step		17,857 -	23,809
Group III	Teacher Assistant I, Clerical or Security Assistant			
	14.44 1st Step		18,188 -	24,250
	14.65 2nd Step		18,462 -	24,615
	14.93 3rd Step		18,821 -	25,097
Group IV	Teacher Assistant II, Clerical or Security Assistant			
	15.19 1st Step		19,138 -	25,518
	15.44 2nd Step		19,469 -	25,960
	15.68 3rd Step		19,758 -	26,335
Group V	Assistant Liaison			
	17.25 1st Step		21,746 -	28,994
	17.64 2nd Step		22,234 -	29,647
	18.04 3rd Step		22,738 -	30,319

CLERKS¹

10 Month Group I	20,193 -	26,026
12 Month Group I	26,325 -	32,157
12 Month Group II	26,743 -	32,462
10 Month Group III	21,332 -	27,054
12 Month Group III	28,113 -	33,836
12 Month Group IV	29,487 -	35,210
12 Month Group V	30,870 -	36,579
12 Month Group VI	39,491 -	46,197

TEACHERS¹Page 2

Step 1	35,563
Step 2	37,925
Step 3	40,134
Step 4	44,275
Step 5	47,543
Step 6	50,788
Step 7	54,025
Step 8	57,328
Step 9	60,266
Step 10	67,033
BA + 30	1,955
MA	2,355
MA + 30	2,757
Doctorate	3,157
National Board Certification	5,500

PRINCIPALS¹

High School	108,660
Middle School	99,209
Elementary	93,176

ASSISTANT PRINCIPALS¹

High School	90,360
Middle School	86,808
Elementary	84,193

CERTIFIED ADMINISTRATORS¹

Superintendent	180,303 -	195,757
Chief Academic Officer	120,235 -	136,631
Assistant Superintendent of Labor Relations	107,118 -	122,421
Executive Director of Curriculum Development & Implementation	107,118 -	122,421
Executive Director of Elementary School Initiatives	106,954 -	120,235
Executive Director of High School Initiatives	106,954 -	120,235
Executive Director of Middle School Initiatives	106,954 -	120,235
Dean of Teaching & Learning		101,555
Director of Career Technology		101,555
Director of Drop-Out Prevention and Recovery		101,555
Director of E Cubed Academy		101,555
Director of Elementary Special Education		101,555
Director of ELL		101,555
Director of Health Science & Technology Academy		101,555
Director of Professional Learning		101,555
Director of Providence Academy of International Studies		101,555
Director of Providence Career and Technology Academy		101,555
Director of Related Services		101,555
Director of School Operations and Student Support		101,555
Director of Secondary Special Education		101,555
Director of Special Populations		101,555
Director of Student Affairs		101,555
Director of Student Services		101,555
Director of Teaching and Learning		101,555
Health Service Administrator		99,611
Birch Vocational School Coordinator		95,120
Supervisor of English Language Arts		95,120
Supervisor for Secondary Reform Initiatives		95,120
Supervisor of Guidance & Counseling		95,120
Supervisor of Math Initiatives		95,120
Supervisor of K-8		95,120
Supervisor of Reading First		95,120
Supervisor of Science Initiatives		95,120
Supervisor of Social Sciences		95,120
Supervisor of Special Education		95,120
10 Month Supervisor		89,824

NON-CERTIFIED ADMINISTRATORS¹

Chief Financial Officer	120,235 -	136,631
Chief Operating Officer	120,235 -	136,631
Chief Communications Officer	107,118 -	122,421
Information Technology Officer	92,727 -	105,091
Administrator of Human Resources	88,080 -	98,891
School Controller	87,576 -	102,432
Director of Facilities	81,650 -	92,991
Director of Family and Community Engagement	81,650 -	92,991
Director of Federal Programs	81,650 -	92,991
Director of Research, Planning and Accountability	81,650 -	92,991
Director of School Improvement	81,650 -	92,991
Director of Student Placement	81,650 -	92,991
Employee Relations Administrator		90,723
Coordinator of Grant Oversight and External Funding	77,273 -	92,212
Assistant to the Chief Financial Officer	77,273 -	92,212
Facilitator of Communications	70,763 -	82,558
Facilitator of Family and Community Engagement	70,763 -	82,558
Facilitator of District Reform	70,763 -	82,558
Employee Service Administrator	61,818 -	72,121
Expediter of Purchasing and Supplies	60,548 -	69,143
Plant Operations Coordinator	57,352 -	65,786
Plant Maintenance Coordinator	57,352 -	65,786
Supervisor of Payroll and Personnel Related Records	50,949 -	63,620
Supervisor of Transportation	48,743 -	59,284
Supervisor of Student Services	48,456 -	59,225
Budget Officer	48,167 -	58,312
Support Services Administrator	38,595 -	48,337
Affirmative Action/EEO Administrator		46,299
School Based Coordinator	40,000 -	45,000

OTHER POSITIONS¹

Administrative Assistant	31,436 -	34,869
Assessment Specialist for Adequate Yearly Progress		56,702
Budget Analyst II	48,691 -	56,335
Budget Analyst I	37,270 -	42,511
Bus Monitor		19,658
Certified Occupational Therapy Assistant	21,838 -	36,621
Chief of Staff	107,118 -	122,421
Child Care Worker (School Year)	22,443 -	25,690
Community Transition Liaison	33,040 -	37,974
Computer Management Specialist	50,748 -	58,728
Computer Service Specialist	41,517 -	47,553
Confidential Executive Assistant		46,364
Data Media Specialist		39,691
District / University Liaison		101,555
Director of Partnership & Development		101,555
Energy Manager		61,818
Executive Assistant for My Learning Plan	39,151 -	49,454
Executive Assistant to the Superintendent		47,629
Expediter of Educational Technology	45,813 -	54,414
Financial Assistant	36,061 -	43,273
Fiscal Officer	37,689 -	48,456
Foreman		48,218
Grant Writer	56,701 -	68,043
Grant Assistant / MLP Manager	50,280 -	63,673
Help Desk Analyst	25,750 -	36,050
Human Resource Generalist	41,517 -	48,823
Human Relations Specialist I	16,738 -	22,200
Human Relations Specialist II	17,854 -	24,572
Human Relations Specialist III	19,239 -	26,966
Human Relations Specialist IV	26,426 -	30,023
Human Resource Specialist	49,627 -	57,446
Human Resources Attorney		50,279

Job Coach	19,798 -	24,327
Lab Technician	16,738 -	20,394
Medicaid Specialist	43,675 -	48,917
Network Operations Facilitator	70,763 -	82,558
No Child Left Behind Compliance Officer		78,392
Occupational Therapist	36,396 -	61,034
Parent Engagement Specialist		32,306
Physical Therapist	36,396 -	61,034
Placement Officer	34,922 -	37,561
Plato Support Technician	66,547 -	77,638
Public and Parent Information Specialist	40,534 -	52,182
ROTC Officer	43,213 -	50,266
Route Foreman	28,610 -	35,542
School Board Chairperson		4,500
School Board Member		3,500
School Lunch Aides		7.40/hr
Senior Placement Officer		36,421
Shower Matron	15,296 -	23,122
Student Registration and Placement Analyst	36,050 -	46,350
Translator		50,946
Technology E-Mail Administrator	58,730 -	66,970
Water Safety Instructor	26,769 -	34,356

¹ Reflects base salary.

Bold italicized print indicates non-local funding.

IN CITY COUNCIL
JUL 27 2009

FIRST READING
READ AND PASSED

Ann M. Steen CLERK

IN CITY
COUNCIL

JUL 30 2009

FINAL READING
READ AND PASSED

Ann M. Steen PRESIDENT
Ann M. Steen CLERK

APPROVED

MAYOR

8/6/09