



Executive Office, City of Providence, Rhode Island

VINCENT A. CIANCI, JR.

MAYOR

August 22, 1994

The Honorable James Petrosinelli
Council President
c/o City Council
City Hall
Providence, Rhode Island

Dear Council President:

Please be advised that the following individuals have requested to be exempted from the residency requirement. The Superintendent has advised me that the School Department has performed a diligent search among residents of the city for persons with proper qualification to fill the respective positions. However, no such persons with proper qualifications have applied from among residents of the city.

Therefore, I would recommend the City Council exempt the following employees from the residency requirement:

Jacqueline Estrella - O.T.
24 Lunn Street, East Providence

Linda Fleming - O.T.
108 Arthur Way, Pascoag, RI

Peter Stack - P.T.
550 Glen Roch Road, West Kingston, RI

Llda Pinto - Bilingual Special Ed. Secondary Teacher (minority)
50 Valley Brook Drive, East Providence, RI

It is my belief this is in the best interest of the School Department and the City of Providence.

Thank you for your consideration of this matter.

CITY COUNCIL
SEP 1 1994

READ

WHEREUPON IT IS ORDERED THAT
THE SAME BE RECEIVED AND APPROVED.

CLERK

cc: David Dillon

Sincerely,

Vincent A. Cianci, Jr.
VINCENT A. CIANCI, JR.
Mayor of Providence

VINCENT A. CIANCI, JR.
Mayor

ARTHUR M. ZARRELLA, PED. D.
Superintendent

**Providence
Schools**
OUR SCHOOLS. OUR FUTURE.

Office of the Superintendent

August 1, 1994

Honorable Mayor Vincent A. Cianci, Jr.
Mayor of Providence
25 Dorrance St.
Providence, RI 02909

Dear Mayor Cianci:

The Providence School Department requests a waiver from the residency rule for four individuals who can fill positions in 3 critical areas in our Special Education Department: two occupational therapists, one physical therapist and a bilingual special education teacher.

The Allied Health professionals are employed full time at nearby hospitals or health care facilities. The candidates listed below own their home in a nearby area and are not prepared to incur the expense of relocating at this juncture. Ilda Pinto, the secondary bilingual teacher has children in high school and would prefer them to continue their high school years without disruption before relocating to Providence.

All of the candidates for which we are requesting a waiver are fully certificated, well experienced and have excellent references and credentials.

We feel fortunate to have attracted them to our district so that our children can receive the benefit of their training and experience.

We do not make this request without serious consideration and some hesitation. The pages that follow, hopefully will illustrate the effort that was made to recruit professionals to staff these vacancies in the special education field.

Every American urban school district is seeking the same personnel for their special needs population and are encountering great difficulty in meeting the demand. Hospitals, health care facilities, public and private, are attracting the short supply by offering higher salaries and other attractive incentives.

Page 2

Therefore, we are making this request on behalf of the children who are in need of these special services.

The Candidates requesting waivers are:


Jacqueline Estrella - O.T.
24 Lunn Street, Ea. Providence

Linda Fleming - O.T.
108 Arthur Way, Pascoag

Peter Stack - P.T.
550 Glen Roch Road, West Kingston

Ilda Pinto - Bilingual Special Ed. Secondary Teacher (minority)
50 Valley Brook Drive, Ea. Providence

Sincerely,



Arthur M. Zarrella, Ped.D.
Superintendent

IN CITY COUNCIL
AUG 4 1994
FIRST READING
REFERRED TO COMMITTEE ON
FINANCE

Michael R. Clement CLERK

THE COMMITTEE ON
FINANCE

Recommends *Be Continued*

Claire E. Brooke-Stewart
Aug 22, 1994
Clerk

THE COMMITTEE ON
FINANCE

Recommends *Approval*

Claire E. Brooke-Stewart
Aug 29, 1994
Clerk

VINCENT A. CIANCI, JR.
Mayor

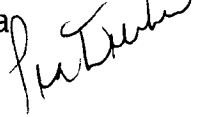
ARTHUR M. ZARRELLA, PED. D.
Superintendent

PIA M. DURKIN, PH. D.
Director of Special Education

Providence
Schools
OUR SCHOOLS. OUR FUTURE.

Special Education

July 14, 1994

TO: Dr. Zarrella
FROM: Dr. Durkin 
RE: Need for Residency Waivers for
2 Occupational Therapists
1 Physical Therapist
Bilingual Special Ed. Teaching Positions

OCCUPATIONAL THERAPY POSITIONS

You have been well aware of the lack of services for 65 special education students in need of occupational therapy during the 1993-94 school year. We are obligated by law to make-up those missed services and have had major problems maintaining contracted services for this area. We have made the following efforts:

-Mailing from me to over 250 certified occupational therapists throughout Ct., Mass, and RI

-Mailing to graduates of OT program of St. Ambrose in Iowa, and Quinnipiac in Ct.

-Contracted services attempted at RI Hospital, Meeting St. School, Rehab New England, Independence Rehab, and Newport Rehab.

-Advertisements placed in national OT journal - ADVANCE

-Teacher recruiter attended national OT conference in Boston this past month

One occupational therapist has been hired for September. Two other individuals are available to work in Providence but would require a residency waiver before hiring:

Jacqueline Estrella - OT
24 Lunn Street, Ea. Providence
recently bought home in East Providence
presently employed at St. Joseph's Hospital

Page 2

Linda Fleming - O.T.
108 Arthur Way, Pascoag
resided in Pascoag for 20 years
presently employed at Independence Rehab.

These individuals have positions and would not consider moving to Providence for a School Department position but would like to work for PSD for various reasons.

The budgetary allotment for OT contracted services for the 1994-95 school year is \$188,500. Clearly, hiring two full-time OTs is financially more prudent. Additionally, it is unlikely that we will be able to contract enough services to fill all our needs and for children to remain served.

We also can not dismiss RIDE's threat of our last compliance meeting that they would find it necessary to begin proceedings for a show-cause hearing if the positions remain unfilled.

Given the national shortage, our inability to hire for one full school year, the unlikelihood of contracting for all the hours we need, as well as the expense in doing so....Let's go for the waivers!

PHYSICAL THERAPIST

We have a candidate for the one (1) position that we have budgeted.

Peter Stack - P.T.
550 Glen Rock Road, West Kingston
school-age children in West Kingston
presently employed at RI Hospital

Without this position, we will again need to contract out services. We spent \$20,000 for this purpose this past year and anticipate such next year. To give you a sense of the demand, the individual who contracted with us for the summer increased her hourly rate from \$45 to \$75 and we had no alternative but to grant it, since he was the only bidder. Again, PTs are in demand and we need to be able to control schedules and salaries to gain the maximum benefit.

PAGE 3

BILINGUAL SPECIAL ED TEACHER

Ilda Pinto - Bilingual Special Ed. Secondary Teacher (minority)

50 Valley Brook Drive, Ea. Providence

One high school age child in 2nd year of Ea. Providence H.S.

She would be willing to relocate when her children complete their secondary education.

BILINGUAL SPECIAL EDUCATION POSITIONS

There are currently four (4) openings for bilingual special education positions. I believe it would be in our best interest to establish the position of bilingual special education teacher as an emergency position and obtain an "open waiver" for individuals who we need to hire when location may become a problem. There are very few candidates for bilingual special education positions and very few number of graduates from RI colleges. I am anticipating a problem recruiting and hiring.

Therefore, I believe we need to attempt for three specific waivers and one open waiver. These individuals can not be hired until the waivers are granted. Please advise as to the schedule we should follow in order to present these to the Mayor and the Finance Committee. I am concerned that we open school with all staff needed and have students lose no service time. These issues are being closely monitored by parents and RIDE and must be addressed as quickly as possible.

Thank you.

cc: Mr. Frank Spaziano
Ms. Lynn Edmonds
Ms. Pat Ferri
Ms. Mary Fagnoli

ADVERTISEMENTS

- . Providence Journal
- . Boston Globe
- . Advance Magazine for Occupational Therapists
- . Forum Magazine for Occupational Therapists

The Advance Magazine for Occupational Therapists

Common's Occupational Therapists & Social Therapists

Center for Health and Fitness at University of Massachusetts Medical Center is seeking Staff OTs for University Commons, a nursing facility affiliated with the Center. Qualifications include graduation from an accredited program for physical or occupational therapy with current license.

Interested applicants should forward resume to: Human Resources, University of Massachusetts Medical Center, 55 Lake Avenue North, Worcester, MA 01655.

An equal opportunity/affirmative action employer.



Newtonville, MA

OTR Full-Time

Occupational therapist to work in a private facility for children with autism and pervasive developmental disorders; to provide evaluation, treatment and classroom consultation. MA and S.I. experience required.

Resumes: Cay Reilly
League School of Boston
225 Nevada Street
Newtonville, MA 02160
(617) 964-3260

THERAPIST

The hospital's 30-bed Psych Center offers progressive treatment for adults and adolescents. If you are a recent graduate or an experienced Occupational Therapist with a BS degree and are registered, we would like to talk with you about this full-time position.

The major function of the position includes assessments, direct clinical care and planning activities. The hospital, a 258-bed general acute care regional referral center, is situated in the heart of scenic Cape Cod.

For consideration, send your resume to the Director Personnel, P.O. Box 640, Hyannis, MA 02601 or call (508) 771-1800, ext. 2433. An equal opportunity employer.



Supervisor of Rehabilitation and Social Services

We are seeking a personable, experienced supervisor for our newly formed management position. This is an exceptional opportunity to develop and expand our dynamic rehabilitation and social services function. This position requires current Massachusetts P.T. or O.T. license plus 3 years' experience in community health or equivalent. Must have a minimum of baccalaureate in P.T. or O.T. and a year of recent supervisory experience.

To apply, send resume to: Human Resource Dept., Visiting Nurse Association of Southeastern Massachusetts, 14 Church Green, Taunton, MA 02780; (508) 880-3770. EOE.



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multidisciplinary setting. Help our patients return to home.

We will pay top dollar and an excellent benefit package to the dynamic therapist who will provide direct service to our Geriatric patients, and educational programs to our staff.

ACCESS/Rehab, Inc.

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800-899-2289

16 Nadine Road, Framingham, MA 01701

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The Providence School Department is seeking Certified Occupational Therapists to fill immediate vacancies. We offer competitive salary and an excellent benefits package.

Bilingual encouraged to apply.

Please send copy of your resume to the:

Office of Human Resources
Providence School Dept.
797 Westminster Street
Providence, RI 02903
ATTN: Lynne Edmonds,
Teacher-Recruiter

An Equal Opportunity/Affirmative Action Employer
The City of Providence has a residency requirement law.

OTR/L

Community Mental Health System seeks dynamic OTR/L to function as discipline head and to develop OT/rehab services within community programs.

Excellent benefit package, member of multidisciplinary team. Salary range \$34,323.76 - \$47,326.96 depending on experience.

Send resume/cover letter by October 15, 1993 to: Personnel Officer, CMHC, 830 County Road, Pocasset, MA 02559.

AA/EOE M/F/minorities. Handicapped and veterans encouraged to apply.

OCCUPATIONAL THERAPIST 15 hours per week \$35-\$40 per hour

The ArborWay School is a private, non-profit, 766-school whose residents are developmentally delayed and behaviorally challenging students, ages 6-22. We are currently looking for qualified individuals to add to our unique team of professionals. We are easily accessible by public transportation and offer a flexible, supportive work environment.

For more information about this and other consulting opportunities, please call Megan Flynn 617-232-1710



The ArborWay School
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Boston, MA 02130
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O.T. ADVANCE!

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MA/CT/RI

MA/RI

RI/CT/MA

CT/MA/RI



Sundance Rehabilitation Corporation, a leading provider of rehabilitation services to skilled nursing facilities in more than 18 states, seeks therapy professionals to join our teams in Norwalk, Westhaven, Naugatuck Valley, Waterford, New London, Willimantic, Fairfield, Trumbull, West Hartford, Bridgeport, Hartford, Seymour, Milford, Torrington, and Winstead, CT, as well as Quincy, Fall River, and Braintree, MA, and North Kingston, RI.

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COTAs

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CORPORATION

The Visiting Nurse Association of Southeastern Massachusetts is one of the largest Home Health Care Agencies servicing the Fall River and Taunton areas in Southeastern Massachusetts. We offer a location convenient to Boston, Providence and Cape Cod.

Supervisor of Rehabilitation and Social Services

We are seeking a personable, experienced supervisor for our newly formed management position. This is an exceptional opportunity to develop and expand our dynamic rehabilitation and social services function. This position requires current Massachusetts P.T. or O.T. license plus 3 years' experience in community health or equivalent. Must have a minimum of baccalaureate in P.T. or O.T. and a year of recent supervisory experience.

To apply, send resume to: Human Resource Dept., Visiting Nurse Association of Southeastern Massachusetts, 14 Church Green, Taunton, MA 02780; (508) 880-3770. EOE.



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BEGINS AT HOME**

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Bilingual encouraged to apply.

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Providence School Dept.
797 Westminster Street
Providence, RI 02903

ATTN: Lynne Edwards,
Teacher-Recruiter

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The City of Providence has a residency requirement law.



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ALTA THERAPIES
1-800-444-9610

7041 Koll Center Parkway, #132
Pleasanton, CA 94566

Providence, Rhode Island

**OCCUPATIONAL
THERAPISTS**

**Providence
Schools**

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The Providence School Department is seeking Occupational Therapists. Competitive Salary and Excellent Benefits. *Rhode Island is a beautiful, comfortable and affordable state, 43 miles south of Boston and 175 miles northeast of New York.*

Please send a copy of resume to: Lynne Edmonds, Recruiter, Providence School Department, 797 Westminster Street, Providence, RI 02903; (401) 456-9209; Fax (401) 456-9292.

Editorial Department

(1800) 367-8699



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Because we publish four regional editions: FORUM (Northeast, Mid-Atlantic, Midwest/South Western) and two regional editions for the O. (Eastern and Western), many of those openings in 1 or 2 of our regional editions . . . which, unless you may not receive in the mail.

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The next time you'd like to explore employment opportunities in a specific metropolitan area, state, or section of the country, simply call the FORUM JOB LINE at 1-800-747 or 1-800-562-7747. Please specify the geographic job category (PT or OT), and level of experience/responsibility you are seeking. We'll make every effort to accommodate your needs. (Sorry, we can accept only one call per person per week, and provide up to a maximum of 15 job openings per call!)

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The Providence School Department is seeking to fill
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**BILINGUAL SPEECH PATHOLOGIST
(Spanish-English)**

BILINGUAL GUIDANCE COUNSELOR

LIBRARIAN

CHEMISTRY TEACHERS

OCCUPATIONAL THERAPISTS

**SPECIAL EDUCATION SECONDARY
(BILINGUAL)**

Please send résumé and copy of certificate to:

Lynne Edmonds
Teacher Recruiter
Providence School Department
797 Westminster St.
Providence, R.I. 02903
Tel. (401) 456-9209
FAX (401) 456-9292

Please respond immediately

Providence has a residency rule
that requires that you comply within six months of hire

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The Providence School Department is seeking certified ***BILINGUAL** candidates for the following positions:

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PSYCHOLOGISTS

TEACHERS OF

Special Education

French/Spanish

Science/Math

Substitutes In All Areas (Bilingual
NOT required)

*

BILINGUAL IN SPANISH-ENGLISH ONLY

Minority Teachers Encouraged To Apply

Send a copy of resume to:

LYNNE EDMONDS-Recruiter

797 Westminster Street

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- SPEECH PATHOLOGISTS
- GUIDANCE COUNSELORS
- CHEMISTRY TEACHER
- LIBRARIAN
- OCCUPATIONAL THERAPISTS
- SPECIAL EDUCATION SECONDARY
- Bilingual (Spanish/English) candidates encouraged to apply

Please send resume and copy of certificate to:

LYNNE EDMONDS, Teacher Recruiter
PROVIDENCE SCHOOL DEPARTMENT
797 Westminster Street
Providence, RI 02903

Tel. # (401) 456-9209 Fax # (401) 456-9292

PLEASE RESPOND IMMEDIATELY

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- **SPEECH PATHOLOGISTS**
- **OCCUPATIONAL THERAPISTS**

All positions require certificate from
the R.I. State Department of Education

*Please send a copy of resume and copy of
certificate to:*

LYNNE EDMONDS, Teacher Recruiter
PROVIDENCE SCHOOL DEPARTMENT
797 Westminster Street, Providence, RI 02903
Tel. (401) 456-9209 Fax (401) 456-9292

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SPECIAL EDUCATION M / M-Secondary Level
BILINGUAL ELEMENTARY and
SECONDARY M / M
BILINGUAL SPEECH PATHOLOGIST
BILINGUAL COUNSELOR
LIBRARIAN
ELEMENTARY BILINGUAL and (E.S.L.) ✓
BILINGUAL SOCIAL STUDIES (E.S.L.) ✓
BILINGUAL MATH, SCIENCE

Please send a copy of resume and copy of certificate to:

LYNNE EDMONDS, Teacher Recruiter
PROVIDENCE SCHOOL DEPARTMENT
797 Westminster Street
Providence, RI 02903

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The Providence School Department is seeking to fill vacancies for the following positions:

- * SPEECH PATHOLOGISTS
- * GUIDANCE COUNSELORS
- OCCUPATIONAL THERAPISTS
- * SPECIAL EDUCATION SECONDARY

* Bilingual (Spanish-English) encouraged to apply

Please send a resume and a copy of certificate to:

Lynne Edmonds

Teacher Recruiter

Providence School Department

797 Westminster Street, Providence, RI 02903

Tel. (401) 456-9209

Fax. (401) 456-9292

Please respond immediately.

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Salary Scale for the Occupational Therapist

Two (2) Years Experience Per Step

PROVIDENCE SCHOOL DEPARTMENT

OCCUPATIONAL THERAPIST/PHYSICAL THERAPIST SALARY SCALE

EXPERIENCE

1-2 yrs	3-4 yrs	5-6 yrs.	7-8 yrs	9-10 yrs
\$24,449.00	\$26,453.00	\$32,102.00	\$35,248.00	\$41,091.00
Plus BS + 30 \$1,955.00 MS \$2,355.00 MS +30 \$2,757.00				

The above change would become effective upon ratification by the Providence School Board.

All other aspects of the B.E.S.T. collective bargaining agreement will remain unchanged and intact and will continue to apply to these two classifications.

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Springfield, Missouri

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- \$5,000 Sign-On Bonus
- \$1,400 Cont. Education
- Interview & Relocation Expenses

HANDS/PEDIATRICS & ICN OCCUPATIONAL THERAPIST

Experienced OT needed full time in our outpatient pavilion. Primary caseload will involve treatment of hand clientel to include CTS, tendonitis, fractures, tendon lacerations and trauma cases. Additional services to be provided include pediatric outpatients and exposure to the ICN unit.

REHAB/ACUTE CARE SUPERVISOR

Full time supervisor needed to assist director in daily operations of department, QA, budget management and program development. 1-2 years of experience required.

For more information, contact: Debbie Harris, Director of OT - (417) 885-6889
3801 S. National, Springfield, MO 65807



Blauvelt, New York

OCCUPATIONAL THERAPIST P/T

To work with Developmentally Disabled adults in residential setting located in Rockland. 4-1/2 hours per week, very flexible schedule. New York State license required. Resume: Director Employee Relations

ST. DOMINIC'S HOME

500 Western Highway, Blauvelt, New York 10913
914-359-3400
Equal Opportunity Employer

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OTR

Full time position in the Delta/Montrose area of Colorado for OTR with 2 to 5 years of clinical experience. Primarily geriatric population in both home and long term care rehab settings. Looking for innovative, flexible, team-oriented therapist to fill this position that comes with a competitive salary and benefits package. Position open as early as mid-June. Contact Lesley Cryor (303) 874-3618 or Janice McCallum (303) 249-9634.

Southwest Virginia

STAFF OT NEW GRADS START AT: \$38,000 EXPERIENCED UP TO: \$60,000 \$2,000 SIGN-ON BONUS

Relocation Assistance
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Our 200-bed acute care facility located in beautiful Southwest Virginia, is seeking a dynamic OT to join our staff for a 20-bed inpatient rehab unit.

This medical center is nestled in the beautiful Appalachian Mountains between the coal fields and rolling farm lands of the eastern Appalachians. The area is ideal for outdoor enthusiasts. You can go fishing, hunting, hiking, boating & snow skiing!

Our benefits package includes health, life, disability, 401K, dental and pension plan.

For immediate consideration call Scott Haley at 1-800-367-8610, or fax resume to 610-337-3979 or mail to: Scott Haley, c/o Forum Publishing, 251 W. DeKalb Pike, Suite D-100, King of Prussia, PA 19406, Attn: 0931122-1.

HONOLULU H.A.W.A.I.I

The Queen's Medical Center is the largest private health care facility in the Pacific Basin including a 536-bed acute care hospital and is located in the heart of downtown Honolulu.

We are seeking an experienced Occupational Therapist (OTR) to start immediately for positions in the Rehab Services programs primarily for acute and subacute Medical/Surgical patients. AOTA (U.S.A.) Registration required.

- Three-Month Full Time Temporary position—Package includes R/T transportation and housing.
- Reg. Full Time position—Package includes relocation allowance and temporary housing. Eligible for our comprehensive flexible benefits program.



THE QUEEN'S MEDICAL CENTER

Personnel Svcs., 1301 Punchbowl Street, Honolulu, HI 96813

TEL: (808) 547-4355 TDD: (808) 547-4171

EEO/AA Employer

A Queen's Health System Company

For immediate consideration
FAX your resume with salary
requirements to 808-537-7808!

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- Flexible Work Schedule
- Auto Expense Reimbursement (28 cents per mile)
- PAID Major Medical, Life & Dental Insurance, and Retirement Plans
- Tax Sheltered Annuity and Long and Short-term Disability

Albemarle, North Carolina, is a pleasant family-oriented community with friendly neighbors, affordable housing and good schools. Conveniently located just 40 miles from Charlotte for big city entertainment, Asheville and the mountains or beaches nearby!

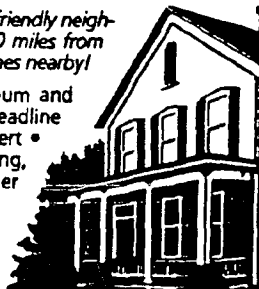
Cultural & Recreational Opportunities: • Discovery Place - museum and aquariums and an indoor rain forest • Blockbuster Pavilion for headline entertainment ranging from classical ballet to drama to a rock concert • Blumenthal Performing Arts Center • 2 hours from the mountains for skiing, hiking, camping and horseback riding • 3 hours from the beach for summer recreation

The ideal candidate will work with home care, in- and out-patient contracts with hospitals; skilled nursing facilities, the mentally challenged as well as pediatrics and geriatrics. For immediate consideration, call Scott Haley at 1-800-367-8610 or fax/mail your resume to: 1-215-337-3979; Scott Haley, c/o Forum Publishing, Inc., 251 W. DeKalb Pike, Suite D-100, King of Prussia, PA 19406; Re: OST940415-1.

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OTR:

\$38,000



The Best Therapy...

Physically And Emotionally.

St. Louis Regional Medical Center offers its patients AND employees the best therapy available. As an Occupational Therapist here, you'll not only experience the rewards of ongoing challenges in orthopedics, rehab, stroke and hand therapy, but for new graduates this will be a great learning experience. You'll also experience life in St. Louis. That means nonstop recreation, education and relaxation. We make the quality of your life a priority...in and out of the hospital environment.

Occupational Therapist:

We are a teaching hospital affiliated with Washington University School of Medicine. Our major focus is the community and your role in it. Benefits include excellent salaries; \$4,000 sign-on bonus; health, dental, life, and vision plans; child care assistance; tuition reimbursement; and 24 paid days off. If you have a Bachelor's degree in Occupational Therapy and are AOTA registered, for immediate consideration, please forward your resume to: Human Resources, St. Louis Regional Medical Center, 5535 Delmar Boulevard, St. Louis, MO 63112. EOE.



St Louis Regional Medical Center

North Carolina & South Carolina (including Coastal SC) HOME HEALTH

Since 1978, TOTAL CARE, INC. has been dedicated to providing skilled care to our patients in their own homes. We are a Medicare certified provider serving 27 counties in NC and SC.

We are seeking OTs with 1+ years experience to make initial evaluations, prepare and implement treatment plans, provide direct patient care and supervise COTAs. Primarily a geriatric/CVA caseload.

We offer:

- up to \$2500 sign-on bonus
- relocation assistance
- Initial 3 months salaried (followed by per visit pay)
- paid mileage
- excellent benefits
- up to 31 paid days off per year
- 401K plan
- paid inservice & professional dues

If one-on-one patient care in a team environment appeals to you, contact:

Jacque Davis
Recruitment Coordinator
TOTAL CARE, INC.
1200 E. Morehead Street
Suite 290
Charlotte, NC 28204
704/334-9562
(in NC/SC --800/845-4398)



EOE

Come to
METROPOLITAN ATLANTA

OCCUPATIONAL THERAPIST

Salary Range: \$27,075 - \$46,001

191-day school calendar

*Ideal for parents
of school aged children*

The Marietta City School System seeks to employ an Occupational Therapist to work full time in the school setting. An OT license is required, with three years' experience preferred.

Enjoy an excellent benefit package and paid mileage. Send letter of inquiry and resume to:

Marietta City Schools

Office of Personnel
P.O. Box 1265, Marietta, GA 30061
(404) 429-3101

Massachusetts

Occupational Therapists COME CARE WITH US! Sign-On Bonus Available

Outstanding opportunities for therapists in our rapidly expanding certified home care agency. Various geographical locations available. Full time, part time and per diem positions are needed.

Please call or send resumes to:

Gail Lloyd or Shella Mercer
617-471-7200, Fax: 617-471-7265



Health Care Services

1515 Hancock St., Quincy, MA 02169

Laredo, Texas (On the Mexican border)

Chief OT
\$45,000 - \$55,000

With 5+ Years' Experience

Staff OT \$38,000

New Grads Welcome!

PAID Major Medical, Life and
2 Weeks Vacation After 1 Year
- 3 Weeks After 5 Years

**PAID CONTINUING EDUCATION,
ON-SITE CHILD CARE FACILITY**

Experienced OTR needed to fill position of OT Chief for outpatient rehab center. Staff OT also needed. Interdisciplinary team approach with a varied caseload. Wonderful opportunity for professional growth in an established agency which has been in operation for over 35 years. Contact Elena Weatherholt, Program Coordinator, COWL REHABILITATION CENTER, PO Box 1620, Laredo, TX 78044. (210) 722-2431 or fax (210) 722-7553.

SOUTHEAST TENNESSEE

Occupational Therapist**Start At: \$53,000****With 2 Years' Experience****PLUS UP TO \$20,000 BONUS!****WHICH MAY INCLUDE:**

- ❖ Sign-On Bonus
- ❖ Benefit Package
- ❖ Relocation Expenses
- ❖ Continuing Education
- ❖ Interview Expenses

♦ We currently have openings in the southeastern Tennessee area, where southern culture thrives. Pleasant year-round weather allows the outdoor enthusiast many opportunities for fun and recreation.

♦ Our agency employs career-oriented, highly skilled therapists who are carefully chosen for their ability to implement our treatment philosophy of compassion and genuine concern for each patient. Competence is insured through selection of well-trained personnel who actively participate in continuing education programs. This constant educational program provides knowledge of the latest equipment and technological advancements in treatment. Our greatest asset is our people, and we make every effort to build satisfying career opportunities for each therapist.

♦ Our success has been marked by our nationwide growth and the increasing number of facilities we serve. This position involves the evaluation and treatment of geriatric patients in a long-term care setting. Join our family of therapists and grow with us. For immediate consideration call Scott Haley at 1-800-367-8610 or fax resume to 1-610-337-3979 or mail to: Scott Haley, c/o Forum Publishing, Inc., 251 W. DeKalb Pike, D-100, King of Prussia, PA 19406. Re: OST 940318-1 © 1994 Forum Publishing, Inc.

Make a Difference**OCCUPATIONAL THERAPIST****BENEFITS:**

- \$2,000 Sign-On Bonus
- Salary \$38,000
(based on minimum 1 year experience
- higher salaries for more experience)
- Generous Continuing Education Allowance
- Vacation/Sick Leave
- Paid Maternity & Paternity Leave
- Comprehensive Medical, Rx Program & Life Insurance
- 401(k) Profit Sharing
- Flexible Scheduling
- and much more ...

(800)539-6310**Physical Therapy Works®****SUPERVISORY
OCCUPATIONAL
THERAPIST****\$41,543 - \$54,004**

Chief, OT Section, supervising staff of 5 OTRs and 3 COTAs, as well as providing clinical patient contact. Services are provided to both female and male inpatients and outpatients with physical disabilities and/or psychiatric disabilities. Certification required. Salary dependent upon experience and education. Liberal benefits, on-site child care available. For more information contact: Phil Jablonski, OTR, Rehabilitation Medicine Coordinator, at (615) 893-1360, Ext. 3363 or Patricia Whitfield, Staffing Specialist, Ext. 3324. EOE

Alvin C. York
VA Medical Center
3400 Lebanon Road
Murfreesboro, TN 37129

Longview, Washington - Pacific Northwest

Chief OT**\$19.42 - \$27.39/Hr. - DOE**

Minimum 3 Years Experience

Interview Expenses Reimbursed
Relocation Expenses Negotiable

PAID Health, Life, Dental, Vision and Long-term Disability Insurance; 30 Days Off per Year (includes vacation, holidays & sick time); Retirement Plan - tax deferred annuities

Cost of Living: * 2BR Apt. Rent: \$425/Month
* 3BR Home Costs: \$85,000-\$95,000

Recreational & Cultural Opportunities:

- * Nearby lakes offer water sports such as boating and fishing. * Enjoy camping. * Beaches are only 1 hour away. * Skiing is only 1 1/2 hours away.
- * All the amenities of Portland, Oregon are only 1 hour away.

We are currently seeking an OT to: manage our OT department; establish policies, procedures, standards and objectives for the treatment of patients; evaluate performance and maintain quality assurance; coordinate with other departments to provide maximum level of care for patients. Working Manager inpatient/outpatient load. Enjoy living in a family community with lots of outdoor activities. For more information please contact Pam Healea, Employment Coordinator at:

St. John's

MEDICAL CENTER

P.O. Box 3002, Longview, WA 98632
206-636-4932, Fax # 206-636-7243

**Sample of Purchase Order to Illustrate
Cost of Running an Ad for One Day in
the Local Newspaper**

CITY OF PROVIDENCE DEPARTMENT OF PUBLIC SCHOOLS

**PURCHASE
ORDER**

**Providence
Schools**
OUR SCHOOLS. OUR FUTURE

PURCHASING DEPARTMENT
797 Westminster Street, Providence, RI 02903

DEPARTMENT Human Resources
797 Westminster St.
Providence, RI 02903

SHIPPING
DESTINATION _____

NAME Providence Journal Company
AND 75 Fountain St.
ADDRESS Providence, RI 02903
OF
VENDOR

PURCHASE ORDER

21827

REQ'N
NUMBER

A774382

DATE

June 3, 1994

FUND CLASS DEPT. OBJECT

201-5-000-13-1220

FUND

SSN# or
TAX ID#

VENDOR NUMBER

VENDOR'S
QUOTED #

quoted

QUOTED
DELIVERY DATE:

June 5, 1994

QUANTITY	UNIT	DESCRIPTION	UNIT PRICE	AMOUNT
		Ad to appear in Providence Sunday Journal June 5, 1994 2 x 4 See Attached		\$797.44
TOTAL AMOUNT				\$ 797.44

MUNICIPAL TAX EXEMPT

DO NOT OVERSHIP OR SUBSTITUTE — PLEASE FOLLOW INSTRUCTIONS
WE RESERVE THE RIGHT TO CANCEL ORDER IF DELIVERY IS NOT MADE AS PROMISED

RECORD OF PARTIAL LIQUIDATIONS

DATE	VOUCHER NO.	AMOUNT LIQUIDATED	BALANCE	DATE	VOUCHER NO.	AMOUNT LIQUIDATED	BALANCE

COMPUTATIONS

PRE-AUDIT

ENCUMBRANCE
SUMMARY
NUMBER

REQUISITION

Providence Schools

OUR SCHOOLS. OUR FUTURE

PURCHASING DEPARTMENT
797 Westminister Street, Providence, RI 02903

REQUISITION NUMBER

A 71352

ACCOUNT CODES

FUND	DEPT	DIV	APPROP	OBJECT	JOB NO.
201	5	000	13		1220

SUB-
INVENTORY ACCOUNT INVENTORY ACCOUNT

DEPARTMENT Human Resource
797 Westminister St.
DIVISION Providence, R. I. 02903
SHIPPING
DESTINATION _____

DATE S

SHIP
VIA

REQUESTED
DELIVERY DATE

QUANTITY	UNIT	STOCK NUMBER	DESCRIPTION	EST. COST.	UNIT PRICE	AMOUNT
			/Boston Globe P.O. Box 2378 Boston, MA 02107-2378 Ad to appear Sunday, Sept. 5, 1993 See attached 2 x 4 lines			\$1506.40

Use separate requisition for each object of expenditure.
Complete all information requested.

TOTAL

CITY OF PROVIDENCE DEPARTMENT OF PUBLIC SCHOOLS

**PURCHASE
ORDER****Providence
Schools****PURCHASE ORDER
19138**

405

ACCU-FORMS 401-884-4982

CITY OF PROVIDENCE DEPARTMENT OF PUBLIC SCHOOLS

REQUISITION**Providence
Schools***OUR SCHOOLS. OUR FUTURE*PURCHASING DEPARTMENT
797 Westminster Street, Providence, RI 02903

REQUISITION NUMBER

A 71378

ACCOUNT CODES					
FUND	DEPT	DIV	APPROP	OBJECT	JOB NO.
201	5	000	13	1220	

SUB- INVENTORY ACCOUNT	INVENTORY ACCOUNT

DATE _____

REQUESTED
DELIVERY DATESHIP
VIA

QUANTITY	UNIT	STOCK NUMBER	DESCRIPTION	EST. COST.	UNIT PRICE	AMOUNT
			Advance for Speech Language Pathologists and Audiologists Advance for Occupational Therapists To appear in both issues 3X 24 Lines			\$934.80

List of Occupational Therapy Programs in the
United States

Letters and Posters Were Sent to the Colleges
with a Check to the Left of the Name

Listing of Educational Programs in Occupational Therapy

September 1993

The American Occupational Therapy Association in collaboration with the Committee on Allied Health Education and Accreditation of the American Medical Association is officially recognized as the accrediting agency for **entry-level** educational programs for the occupational therapist and the occupational therapy assistant in the United States and its territories. (On June 19, 1993, the Representative Assembly of the American Occupational Therapy Association voted to establish an independent accrediting agency, expected to be operational in 1994.) The Council on Postsecondary Accreditation and the U.S. Department of Education require that a list of accredited educational programs be published annually.

The following **entry-level** programs are accredited by the Committee on Allied Health Education and Accreditation of the American Medical Association in collaboration with the American Occupational Therapy Association. The status of accreditation includes the following categories:

- | | |
|--|---|
| Accreditation | The program is in substantial compliance with the <i>Essentials</i> . |
| Probationary Accreditation | At the occasion of its most recent review, the program was not in substantial compliance with one or more of the <i>Essentials</i> . |
| Administrative Probationary Accreditation | The program does not comply with one or more of the administrative requirements for maintaining accreditation, such as, it has failed to pay a fee or file a report in a timely manner. |

All programs listed below hold one of the above three accreditation statuses. Designation of the specific status is not included in this list. For specific information, contact the program directly.

On-site evaluations for program accreditation are conducted at 5-year intervals for initial accreditation and 7-year intervals for continuing accreditation. The dates on this list indicate the academic year the next evaluation is anticipated.

Accredited Professional Programs 1993-1994

The following credentials may be awarded by the institutions listed. Please contact the institution directly for complete information on requirements for admission and program completion.

- Key:**
- 1** Baccalaureate degree
 - 2** Postbaccalaureate certificate
 - 2A** Certificate awarded to students in partial fulfillment of master's degree
 - 3** Professional (entry-level) master's degree
 - 4** Combined baccalaureate/master's degree
 - a** Public
 - b** Private nonprofit
 - c** Private profit

1, a 1997/1998
The University of Texas School of Allied Health Sciences at Galveston
The University of Texas Medical Branch at Galveston
 J-28
 Galveston, TX 77555-1028
 Donald A. Davidson, MA, OTR, Associate Professor and Chair
 Department of Occupational Therapy

■ VIRGINIA

1, 3, a 1999/2000
Virginia Commonwealth University
 Box 8, MCV Station
 Richmond, VA 23298-0008
 M. Jeanne Madigan, EdD, OTR, FAOTA, Chairman
 Department of Occupational Therapy

■ WASHINGTON

1, 3, b 1993/1994
The University of Puget Sound
 School of Occupational Therapy
 1500 North Warner
 Tacoma, WA 98416-0510
 Ronald G. Stone, MS, OTR, Director
 Occupational Therapy Program

1, a 1994/1995
University of Washington
 RJ-30 University Hospital
 Seattle, WA 98195
 Elizabeth M. Kanny, MA, OTR, Head
 Division of Occupational Therapy

■ WISCONSIN

1, b 1994/1995
Mount Mary College
 2900 North Menomonee River Parkway
 Milwaukee, WI 53222-4597
 Diana S. Bartels, MS, OTR, Chair
 Occupational Therapy Department

1, a 1999/2000
University of Wisconsin-Madison
 1300 University Avenue (2110/MS)
 Madison, WI 53706-1532
 Betty R. Hasselkus, PhD, OTR, FAOTA, Coordinator
 Occupational Therapy Program

1, a 1995/1996
The University of Wisconsin-Milwaukee
 School of Allied Health Professions
 PO Box 413
 Milwaukee, WI 53201-0413
 Carol Leonardelli Haertlein, MS, OTR, FAOTA, Director
 Occupational Therapy Program

Developing Professional Programs 1993-1994

The following **entry-level** programs are in the developing stage and are not yet accredited by the Committee on Allied Health Education and Accreditation of the American Medical Association in collaboration with the American Occupational Therapy Association. (On June 19, 1993, the Representative Assembly of the American Occupational Therapy Association voted to establish an independent accrediting agency, expected to be operational in 1994.) The dates on this list indicate the academic year the initial on-site evaluation is anticipated. For specific information, contact the program directly.

■ ALABAMA

1, a 1995/1996
University of South Alabama
 Allied Health Building, Room 101
 Mobile, AL 36688
 Marjorie Scaffa, PhD, OTR, Chairperson
 Department of Occupational Therapy

■ CONNECTICUT

ACCREDITED
Feb 1994

1, b 1993/1994
University of Hartford
 College of Education, Nursing, and Health Professions
 200 Bloomfield Avenue, Dana Hall 232
 West Hartford, CT 06117-1599
 Betsey C. Smith, MS, OTR, Program Director
 Occupational Therapy Program

■ INDIANA

ACCREDITED
Feb 1994

1, a 1993/1994
University of Southern Indiana
 School of Nursing and Health Professions
 600 Edgar Street
 Evansville, IN 47710-1624
 Aimee J. Luebben, MS, OTR, Assistant Professor and Director
 Occupational Therapy Program

■ KANSAS

ACCREDITED
May 1994

1, b 1993/1994
Kansas Newman College
 3100 McCormick Avenue
 Wichita, KS 67213-2097
 Diane Overstreet, MOT, OTR, Director
 Occupational Therapy Program

■ MICHIGAN

1, b 1995/1996
Baker College of Flint
 G-1050 West Bristol Road
 Flint, MI 48507-5508
 Darrell Hagen, MA, OTR, Program Director
 Occupational Therapy Program

1, a 1994/1995
Saginaw Valley State University
 College of Nursing and Allied Health Sciences
 2250 Pierce Road
 University Center, MI 48710-4042
 Alfred G. Bracciano, EdD, OTR, Director
 Occupational Therapy Program

■ MINNESOTA

3, 4, b 1995/1996
The College of St. Scholastica
 1200 Kenwood Avenue
 Duluth, MN 55811
 Thomas H. Dillon, MA, OTR, Director
 Occupational Therapy Program

■ MISSOURI

3, b 1995/1996
Kirkville College of Osteopathic Medicine
 800 West Jefferson Street
 Kirksville, MO 63501
 Lavilla Walker, MS, OTR, Director
 Occupational Therapy Program

3, b 1993/1994
Rockhurst College
 College of Arts and Sciences
 1100 Rockhurst Road
 Kansas City, MO 64110-2508
 Jane Rues, EdD, OTR, Director
 Occupational Therapy Program

ACCREDITED
Feb 1994

1, b 1995/1996
Saint Louis University Medical Center
 School of Allied Health Professions
 1504 South Grand Boulevard
 St. Louis, MO 63104-1395
 Shirley K. Behr, PhD, OTR, Chairman
 Department of Occupational Therapy

■ NEW MEXICO

1, a 1994/1995
The University of New Mexico
 School of Medicine
 Health Science and Services Building
 Room 217
 Albuquerque, NM 87131-5641
 Terry K. Crowe, PhD, OTR Associate Professor
 and Director
 Occupational Therapy Program

■ NEW YORK

4*, b 1995/1996
The Sage Colleges
 45 Ferry Street
 Troy, NY 12180-4115
 Martha M. Frank, MS, OTR Associate Professor
 and Program Director
 Occupational Therapy Program
 *5-year program

■ OHIO

1, 2, b 1995/1996
Xavier University
 3800 Victory Parkway
 Cincinnati, OH 45207-7341
 Judith S. Bloomer, PhD, OTR/L Director and
 Associate Professor
 Department of Occupational Therapy

■ PENNSYLVANIA

3, 4*, b 1993/1994
Duquesne University
 John G. Rangos School of Health Sciences
 227 Health Sciences Building
 Pittsburgh, PA 15282-0001
 Patricia Crist, PhD, OTR, FAOTA, Chairman
 Department of Occupational Therapy
 *5-year program

ACCREDITED
 May 1984

1*, b 1997/1998
University of Scranton
 Scranton, PA 18510-4501
 Jack Kasar, PhD, OTR/L, Chairman
 Department of Occupational Therapy
 *4-year program

■ VIRGINIA

3*, b 1995/1996
Shenandoah University
 1460 University Drive
 Winchester, VA 22601
 Charlotte Royeen, PhD, OTR, FAOTA, Director
 Occupational Therapy Program
 *3-year program

■ WISCONSIN

1, a 1995/1996
Concordia University Wisconsin
 12800 North Lake Shore Drive
 Mequon, WI 53092-7699
 Suzanne L. Brown, MS, OTR, Program Director
 Occupational Therapy Program

DEVELOPING PROFESSIONAL PROGRAMS THAT STARTED AFTER SEPTEMBER, 1993

■ CALIFORNIA

Samuel Merritt College
 370 Hawthorne Avenue
 Oakland, CA 94609
 Guy McCormack, MS, OTR
 Chairperson, Occupational
 Therapy Department

■ FLORIDA

Nova Southeastern Univ
 Professions Division
 College of Allied Health
 1750 NE 167th Street
 North Miami Beach, FL
 33162-3017
 Suze Dudley, MS, OTR, FAOTA
 Director
 Occupational Therapy Program

■ MAINE

Lewiston-Auburn College
The University of Southern
Maine
 51-55 Westminster Street
 Lewiston, ME 04240
 Yvette Hachtel, JD, MEd, OTR/L
 Program Director, OT Program

■ NEW YORK

Mercy College
 555 Broadway
 Dobbs Ferry, NY 10522
 Joan Toglia, OTR, Director
 Occupational Therapy Program

State University of New York
at Stony Brook
 Stony Brook, NY 11794-0701
 Roger Fleming, MA, OTR, Acting
 Director
 Occupational Therapy Program

■ NEBRASKA

College of Saint Mary
 1901 South 72nd Street
 Omaha, NE 68124
 Mary Balken, MS, OTR
 Director
 Occupational Therapy
 Program

■ OHIO

The University of Findlay
 1000 North Main Street
 Findlay, OH 45840
 Margaret Owens, OTR, Director
 Occupational Therapy Program

■ PENNSYLVANIA

Gannon University
 College of Health Sciences
 University Square
 Erie, PA 16541-0001
 Linda DiJoseph, MS, OTR, FAOTA
 Director, OT Program

Chatham College
 Woodland Road
 Pittsburgh, PA 15232-2826
 Reg Urbanowski, MSc, OT
 Director, Occup Therapy

VINCENT A. CIANCI, JR.
Mayor

ARTHUR M. ZARRELLA, PED. D.
Superintendent

ROBERT A. DEROBIO
Assistant Superintendent

FRANK D. SPAZIANO
Director

Providence Schools

OUR SCHOOLS. OUR FUTURE.

Office of
Human Resources

Dear Occupational Therapist:

The Providence School Department is actively seeking certified occupational therapists to fill several positions in our Special Education Department.

This is an excellent opportunity to be part of a growing, viable school system that offers a competitive salary and excellent benefits.

I ask you to complete the attached application and return the application along with a copy of your resume to me at the Providence School Department, 797 Westminster Street, Providence, Rhode Island 02903.

Sincerely,

Lynne Edmonds
Teacher Recruiter

LE:jm

Enclosure

VINCENT A. CIANCI, JR.
Mayor

ARTHUR M. ZARRELLA, PED. D.
Superintendent

ROBERT A. DEROBBIO
Assistant Superintendent

FRANK D. SPAZIANO
Director

Providence Schools

OUR SCHOOLS. OUR FUTURE.

Office of
Human Resources

OCCUPATIONAL THERAPISTS needed

The Providence School Department
is seeking certified applicants
to fill vacancies in the
Special Education Area
As

OCCUPATIONAL THERAPISTS

The State of Rhode Island requires a Masters Degree
for Certification

Salary Range: \$27,000-\$44,000 (10 month schedule)

Competitive Salary and Comprehensive Medical and Health
Coverage, including Dental Plan & Liberal Vacations
Rhode Island is a beautiful, comfortable and
affordable state
43 Miles South of Boston and 175 Miles
Northeast of New York

Please send a copy of resume to:

**Lynne Edmonds, Recruiter
Providence School Department
797 Westminister Street
Providence, RI 02903
(401) 456-9209**

VINCENT A. CIANCI, JR.
Mayor

ARTHUR M. ZARRELLA, PED. D.
Superintendent

ROBERT A. DEROBIO
Assistant Superintendent

FRANK D. SPAZIANO
Director

Providence
Schools
OUR SCHOOLS. OUR FUTURE.

Office of
Human Resources

Ms. Marie Moore Lyles
Department of Occupational Therapy
Division of Nursing and Allied Health
Tuskegee, Alabama 36088-1693

Dear Ms. Lyles:

I want to thank you for your assistance in identifying occupational therapists who might be interested in relocating to Rhode Island.

I have enclosed ten (10) letters that may be placed in student boxes or distributed in class. If any student would like more information, and hopefully they will, I may be reached at (401) 456-9208.

I will be looking forward to your response.

Sincerely,

Lynne Edmonds
Teacher Recruiter

LE:jm

Enclosure

VINCENT A. CIANCI, JR.
Mayor

ARTHUR M. ZARRELLA, PED. D.
Superintendent

ROBERT A. DEROBBIIO
Assistant Superintendent

FRANK D. SPAZIANO
Director

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Teacher Recruiter

LE:jm

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Mayor

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Superintendent

ROBERT A. DEROBPIO
Assistant Superintendent

FRANK D. SPAZIANO
Director

Providence Schools

OUR SCHOOLS. OUR FUTURE.

Office of
Human Resources

OCCUPATIONAL THERAPISTS needed

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Special Education Area
As

OCCUPATIONAL THERAPISTS

The State of Rhode Island requires a Masters Degree
for Certification

Salary Range: \$27,000-\$44,000 (10 month schedule)

Competitive Salary and Comprehensive Medical and Health
Coverage, including Dental Plan & Liberal Vacations
Rhode Island is a beautiful, comfortable and
affordable state

43 Miles South of Boston and 175 Miles
Northeast of New York

Please send a copy of resume to:

Lynne Edmonds, Recruiter
Providence School Department
797 Westminster Street
Providence, RI 02903
(401) 456-9209