



Mayor of Providence

Brett P. Smiley

May 10, 2024

Honorable Members  
Providence City Council  
City Hall

Dear Honorable Members:

Pursuant to Sections 302(b) and 1103 of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, I am this day re-appointing Larome Myrick, of 12 Eagle Street, Providence, RI 02908, as a member of the Human Relations Commission for a term to expire on January 31, 2027, and respectfully submit the same for your approval.

Sincerely,

A handwritten signature in black ink that reads "Brett P. Smiley".

Brett P. Smiley  
Mayor

IN CITY COUNCIL

JUN 20 2024

READ AND DENIED WITHOUT PREJUDICE

A handwritten signature in blue ink that reads "Tina L. Mastrolia".  
CLERK

### QUALIFICATIONS PROFILE

- Transformational administrator with broad knowledge of public health and human services including behavioral health, juvenile justice, and child welfare.
  - Skilled communicator who can work with diverse staff teams, program participants, external agencies, and other stakeholders in accomplishing system goals.
  - Dedicated leader who values equity and inclusion in all relationships, team building, and workforce development.
  - Strategic, action-oriented, and innovative thinker who can distill complex organizational issues into meaningful work plans with a clear pathway from vision to strategy through a lens of continuous improvement.
- |                             |                              |                                    |
|-----------------------------|------------------------------|------------------------------------|
| ▪ Program Administration    | ▪ Community Relations        | ▪ Policy Development               |
| ▪ Organizational Management | ▪ Relationship Management    | ▪ Reporting & Presentation         |
| ▪ Agency Transformation     | ▪ Team Building & Leadership | ▪ Diversity, Equity, and Inclusion |

### Professional Experience

#### DEPARTMENT OF CHILDREN, YOUTH, AND FAMILIES (DCYF) • Providence, RI • 2018 - Present

##### EXECUTIVE DIRECTOR, 2018 - Present

Within the broader health and human services system, provide statewide leadership, vision, and direct oversight of Juvenile Justice, including the Rhode Island Training School and the Juvenile Probation Division. Responsibilities include all associated fiscal and contract planning and implementation, workforce development, facilities management, clinical services, and policy and legislative oversight and advocacy.

Staff: 135 employees Budget: \$19M

##### Key Accomplishments:

- I served as a critical member and subject matter expert of the Governors Criminal Justice Work Group. We submitted a formal list of recommendations to the Governor about juvenile justice reform across the state of Rhode Island.
- In two years, we have safely reduced Training School admissions in favor of community-based alternatives by 60%.
- Represent the State of Rhode Island and the Northeast part of the country as a board member on the Council of Juvenile Justice Administrators.
- Rebranded the juvenile justice system from a correctional focus to a youth development focus and ensured that policy and practices were rewritten to reflect this shift and to support sustainable outcomes.
- Served as the Co-Chair of the department's race equity team focused on systemic change to support equitable outcomes for families we serve, including working with staff to understand the significance of cultural and linguistic competence.
- Initiated the Juvenile Hearing Board Pilot with emphasis on prevention and reducing racial/ethnic disparities as this safely reduced unnecessary juvenile justice involvement into the juvenile justice system in Rhode Island.
- I worked with US Senator Sheldon Whitehouse on a bill for the Juvenile Justice Reauthorization Act to be inclusive of best practices of juvenile justice youth while also ensuring that the amendments to the Reauthorization Act impact the youth of color.

*Continued...*

*Special Assignments***DEPT OF CHILDREN, YOUTH & FAMILIES • ACTING ADMINISTRATOR OF FAMILY & ADULT SERVICES 2021- 2022**

Served as the executive administrator who oversaw the foster care and licensing unit. Duties included planning, developing, and leading regional service delivery to families, community providers, and agencies across the state.

**Key Accomplishments:**

- Developed a race equity plan for the division that focused on outcomes for all youth and their families were at the center of the youth's plan.
- Worked to reduce the number of youth in congregate care facilities and placed in foster homes, which yielded significantly better outcomes.
- Developed and implemented a plan that will reduce the barrier to families having their home licensed as a foster home by securing funding to remediate lead and fire suppression issues. This will help over 100 homes by 2025 to become eligible to be licensed as foster homes.
- Created a partnership with nine additional community agencies to bring foster care awareness to groups that are more likely to be impacted by the system but who are less likely to be foster parents.

**DEPARTMENT OF BEHAVIORAL HEALTH, DEVELOPMENTAL DISABILITIES, AND HOSPITALS 2021**

Served as the Facilities Lead for the Executive Office of Health and Human Services (EOHHS) as a direct report to the Secretary of EOHHS. This was a time limited special assignment to assist with overseeing the state hospital facilities. The overall goal was to ensure that accreditation was attained and to ensure compliance with other hospital (local and federal) regulations.

**Key Accomplishments:**

- Worked to achieve compliance with the Fire Marshal's report to ensure that all outstanding items were remedied.
- Ensured staff remained compliant with achieving JCACHO reaccreditation.
- Established a cadence of meetings to ensure that communication was happening at all levels of the agency to ensure that compliance was being maintained.

**EXECUTIVE OFFICE OF HEALTH AND HUMAN SERVICES • COVID-19 TASK FORCE, 2020- 2021**

Served as the COVID-19 Testing Agency lead for the State of Rhode Island. Responsibilities included creating and setting up testing facilities throughout the state- with special attention on the high-density communities and communities of color to ensure equitable distribution of resources.

**Key Accomplishments:**

- Increased the number of testing centers throughout the state by as much as 100% in high density communities.
- Created partnerships that evolved from testing to include vaccinations as well as other holistic services for those in the community.
- Assisted a contractor with developing a step-by-step guide on effective ways to test and engage the community with testing that can be shared and replicated across the nation.
- Served on the Governor's COVID-19 Equity Council to ensure equitable access to services and resources to communities of colors in Rhode Island.

**OHIO DEPARTMENT OF YOUTH SERVICES • Columbus, OH • 2014 – 2018**

**REENTRY ADMINISTRATOR, 2015 – 2018**

Managed reentry activities across the state and lead efforts to represent the organization within the community. Presided as a subject matter expert with respect to reentry program administration. Authored and maintained departmental policy. Oversaw policy administration and delivery. Trained new staff during their onboarding process.

**Key Accomplishments:**

- Drove a significant increase in community partnerships by facilitating 20 events involving external stakeholders.
- Successfully represented the organization during community events and while attending numerous Governors cabinet meetings; proactively contributed to several statewide initiatives.
- Served as a guest lecturer at the University of Toledo, Bowling Green State University, Ohio State University, and Lourdes University.

**PAROLE SERVICES SUPERVISOR, 2014 – 2015**

Provided leadership and direction to a team of parole staff comprised of senior and junior officers. Oversaw program and services delivery involving a broad range of community stakeholders. Analyzed reporting and maintained current knowledge of organizational policies. Supervised and managed a significant number of interns throughout tenure.

**Key Accomplishments:**

- Led the development and implementation of curriculum delivered to all newly hired personnel.
- Successfully completed the Joint Executive Leadership Program (DYS/DRC) in 2015.

**OHIO ADULT PAROLE AUTHORITY • Toledo, OH • 2006 – 2014**

**PAROLE PROGRAM SPECIALIST, 2010 – 2014**

Participated in employee hearings and served as liaison for the management team. Collaborated with various agencies and parole services to facilitate and deliver technical expertise with respect to community substance abuse treatment. Determined training requirements pertaining to chemical dependency and led training efforts involving unit supervisors and senior parole officers. Served as subject matter expertise for all aspects of drug and alcohol offender programming. Partnered with external agencies to ensure the delivery of quality services. Authored and evaluated relevant reporting.

**Key Accomplishments:**

- Served as a Train the Trainer for the Motivational Interviewing course and completed New Supervisor and New Exempt training courses.
- Awarded APA Divisional Employee of the Month in recognition of outstanding leadership and performance.
- Directed a 28-county region with the highest number of contacts and level of satisfaction as compared to peers.

**PAROLE OFFICER, 2006 – 2010**

Managed and monitored parolees after release from prison; oversaw the completion of presentence, arrest, and violation reporting. Maintained communications with the family, friends, and employers of parolees. Conducted interviews, evaluated behavior, and analyzed documented reports to guide decision making. Visited and engaged with key contacts at the residence and place of employment of parolees. Provided instructions and advice to releases.

**Key Accomplishments:**

- Served as lead for the PACE mentorship program.
- Recipient of several Regional Parole Officer of the Month Awards within both the office and the entire state.

## ADDITIONAL EXPERIENCE

**Correctional Program Specialist** ▪ Ohio Dept. of Rehabilitation and Correction ▪ Toledo, OH

**Correctional Officer** ▪ Ohio Dept. of Rehabilitation and Correction ▪ Toledo, OH

**Assistant Office Manager** ▪ Joseph W. Gray, III MD FAAP, Inc. ▪ Toledo, OH

## Education & Credentials

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### **PhD in Criminal Justice**

CAPELLA UNIVERSITY | Minneapolis, MN | July 2021

Title: Support, Attachment, and Religiosity as Predictors of Desistance Among Formerly Incarcerated Women

### **Master's Degree in Organizational Leadership**

LOURDES COLLEGE | Sylvania, OH | 2009

### **Bachelor of Science in Liberal Arts; Healthcare Administration and Social Sciences**

UNIVERSITY OF TOLEDO | Toledo, OH | 2003

## Teaching Experience

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**COLLEGE UNBOUND** • Providence, RI • 2022 - Present

**UNIVERSITY OF TOLEDO** • Toledo, OH • 2022 - Present

### **GUEST LECTURES**

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|---------------------------------------|----------------------------------|
| ○ Bowling Green State University [OH] | ○ Roger Williams University [RI] |
| ○ University of Toledo [OH]           | ○ Ohio State University [OH]     |
| ○ Lourdes University [OH]             | ○ Owens Community College [OH]   |

## Professional Affiliations

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**School Board President**, Nowell Academy

**Board Member**, Rhode Island For Community and Justice

**Lifetime Member**, National Association of Blacks in Criminal Justice

**Emerging Leader Recipient**, 2015 African American Legacy Project

**Northeast Regional Director**, Council of Juvenile Justice Administrators

**Diversity, Equity, Inclusion Chair**, Council of Juvenile Justice Administrators

**Board Vice-President**, Building Bridges International

**Board President**, Nowell Academy

**Historian**, Kappa Alpha Psi Fraternity, Inc

**Commissioner**, Providence Human Relations Commission