



Mayor of Providence

Brett P. Smiley

January 3, 2023

Honorable Members  
Providence City Council  
City Hall

Dear Honorable Members:

Pursuant to Section 302(b) and 1006 of the Providence Home Rule Charter of 1980, as amended, I am this day appointing Jonathan R. Martin, of 99 Mary Street, Newport, RI 02840, to the position of Director of the Department of Public Property, and respectfully submit the same for your approval.

Sincerely,

A handwritten signature in blue ink, appearing to be "BPS", with a long, sweeping flourish extending to the right.

Brett P. Smiley  
Mayor

IN CITY COUNCIL  
FEB 02 2023

READ

WHEREUPON IT IS ORDERED THAT  
THE SAME BE RECEIVED AND APPROVED

*Tina L. Martorelli* CLERK

JONATHAN R. MARTIN  
Newport, RI 02840  
+1 (315) 955-3602 | [jonathan.r.martin40@gmail.com](mailto:jonathan.r.martin40@gmail.com)  
<https://www.linkedin.com/in/jonathan-martin40/>

## PROFESSIONAL SUMMARY

Experienced Director and leader of cross-functional teams. U.S. Army Veteran with over 21 years of service including campaigns in Kosovo, Iraq, and Afghanistan. A well-rounded leadership expert with experience driving strategic initiatives and managing change in large organizations. An adaptive leader who is comfortable with ambiguity while working in challenging environments. Qualitative and quantitative analytical research skills developed through extensive global education and experience.

Strategic Planning	Talent Development	Operations Management
Process Development	Change	Global Experience
Stakeholder Management	Management	Organizational Leadership
Risk Management		

## LEADERSHIP PROFILE

Organizational Leadership | Outstanding cross-functional partner, consensus builder, and thought leader in driving transformation and process improvements; a reputation for establishing cultures of excellence and inspiring diverse groups

International Relations | Experience communicating with executive leadership; drove high-level requirements, strategic planning, and international partnerships toward national security and defense goals

Areas of Expertise | Comprehensive background in strategic planning, operations management, logistics, leadership development, and budgeting

## PROFESSIONAL EXPERIENCE

### U.S. Army | Newport, RI 2021 - 2022 Military Professor

Served as a Military Professor at U.S. Naval War College teaching senior and intermediate level college courses on strategy and planning to military and civilian leaders from the United States government, its allies, and partners. Recognized by 2021 Senior Leader Course students (primary customers) for outstanding teaching and dedication to student learning

Drove innovation by developing a course curriculum on Design Methodology for the Senior Leader Course Improved distribution of Army talent across 17 seminars by applying talent and organization frameworks and survey data to inform placement decisions

Leveraged technology to enhance the delivery of curriculum for both in-person and virtual settings Identified opportunities to employ Artificial Intelligence and Machine Learning applications for river crossing operations through comprehensive research

Forthcoming publication (2023), "Comparative Analysis of Leadership Concepts in the U.S. Military: 2012-2022" in the Springer series Advanced Sciences and Technologies for Security Applications

### U.S. Army | Ft. Polk, LA 2020 – 2021 Senior Training Manager

Served as the Senior Trainer and coach responsible for training 5K+ personnel on the operational employment of their organizations during major operations in a live training environment.

Increased unit readiness by an average of 20% to above the 90% threshold by identifying and prioritizing coaching focus areas based on customer needs

Improved delivery of munitions by 60% by developing a research program for gathering, analyzing, and presenting data to training units through digitally supported After Action Reviews

Recruited top-tier talent at every echelon of the organization filling 5 of 7 key positions at one of the Army's least desirable duty locations

Recognized by Commanding General for developing outstanding relationships with Rotational Training



Unit Commanders (primary customers) during all training rounds

## JONATHAN R. MARTIN PG.2

U.S. Army | Ft. Bliss, TX 2018 - 2020 Senior Director (Battalion Commander)

Directed all operations including supply chains, day-to-day operations, briefings, planning, and training for a 700-personnel organization consisting of five companies with 100 to 150 personnel in each.

Successfully led a \$500 million conversion from a Stryker vehicle-equipped formation to an armored vehicle formation on time and within budget

Effectively managed the turnover of over 63% of the battalion's personnel and 52% of the battalion's equipment during a 10-month period through a comprehensive leadership development program

Maintained an operational readiness rate greater than 90% and attracted top-tier talent throughout the tenure Optimized unit operations and improved personnel, training, and material readiness by 10% through the establishment of systems enabling data-driven decision making

U.S. Army | Wiesbaden, Germany 2017 – 2018 Deputy Director (Executive Officer)

Served as the Executive Officer that spearheaded all development and training activities while overseeing the health, morale, and welfare of 600+ personnel.

Deputy Director for the General Officer responsible for operations, training, and planning for 35K+ U.S. Army forces in Europe

Optimized staff operations for a headquarters with over 620 personnel and 16 subordinate directorates operating across 27 nations through engaged leadership and the establishment of task tracking system

Recognized by Commanding General for building readiness and effectiveness of the U.S. Army Europe staff by simplifying staff processes within the organization

Improved unit readiness by 10% through the establishment of criteria to synchronize and prioritize competing stakeholder objectives

## EDUCATION

M.A. Diplomacy and International Relations | Seton Hall University

Master's Operational Studies | Marine Corps University

Master's Leadership and Security | Latvian National Defense Academy

B.A. Economics | St. Lawrence University

## CERTIFICATIONS AND TECHNICAL COMPETENCIES

Certifications: Project Management Professional (forthcoming November 2022)

Six Sigma – Green Belt (forthcoming December 2022)

Software: Microsoft Office Suite 365 | Google Docs | SharePoint

## PUBLICATIONS

"Arctic Opening: U.S. Joint Force Capabilities in 2025." The Breckinridge Papers: Selected Writings from the Marine Corps University Vol. 2, No. 1 2017.

"Leaves and Furloughs," "Neo-conservatives," and "Shock and Awe Offensive." in Encyclopedia of Military Science, edited by G. Kurt Piehler, Thousand Oaks, CA: Sage Publications, 2013.

"Comparing Strategies for Countering Terrorism and Insurgency in Southeast Asia." The Whitehead Journal of Diplomacy and International Relations Vol. 12, No. 2 Summer/Fall 2011.

## AFFILIATIONS AND VOLUNTEER ACTIVITIES

Naval War College Foundation, Member

Newport Historical Society, Member

Norman Bird Sanctuary, Member

