

JA

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into this 20 day of NOVEMBER, 1990 by and between Providence Lodge #3, Fraternal Order of Police ("F.O.P.") and the City of Providence ("City").

WHEREAS the F.O.P. and the City executed a collective bargaining agreement on or about December 12, 1990 effective for the period July 1, 1989 through June 30, 1991; and

WHEREAS Article XII, Section 1 - SALARIES, contains the schedule of base salaries for members of the bargaining unit for the ranks of patrolman, sergeant, lieutenant and captain, setting forth base salaries for the aforesaid respective ranks effective July 1, 1989 through June 30, 1990 and July 1, 1990 through June 30, 1991; and

WHEREAS the F.O.P. and the City have discussed amending the aforesaid salary schedule solely for the rank of captain; and

WHEREAS Article XVIII requires any amendments or modifications to the collective bargaining agreement to be reduced to writing and executed by the City and the F.O.P.;

NOW THEREFORE, the City and the F.O.P. agree as follows:

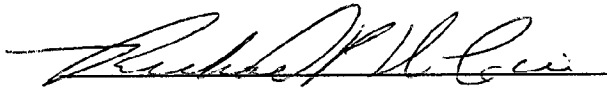
- 1) The base salaries for members of the bargaining unit holding the rank of captain for the period commencing NOVEMBER 18, 1990 through June 30, 1991 shall be increased by Twenty-six and 00/100 (\$26.00) Dollars, that is,

from Seven Hundred Sixty-five and 01/100 (\$765.01) Dollars to Seven Hundred Ninety-one and 01/100 (\$791.01) Dollars.

2) It is expressly understood and agreed that the effective date for the implementation of the aforesaid increase in the base salary of captains shall be *November 18*, 1990.

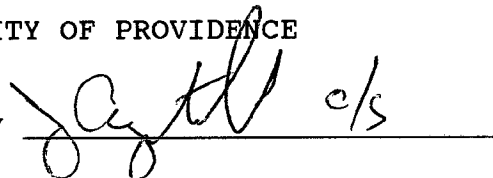
3) In all other respects the collective bargaining agreement effective July 1, 1989 through June 30, 1991, together with other duly executed amendments and modifications thereto are hereby ratified and confirmed.

Witness:



CITY OF PROVIDENCE

By

 c/s

Witness:



PROVIDENCE LODGE #3
FRATERNAL ORDER OF POLICE

By

