

City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

CHAPTER 1997-53

No. 543

AN ORDINANCE

Establishing a Compensation
Plan for the Water Supply Board and Repealing Chapter 1996-43
approved November 15, 1996 as Amended.

Approved September 29, 1997

Be it ordained by the City of Providence:

Section 1. The following Compensation Plan is hereby adopted as the official Compensation Plan for the Water Supply Board:

Position	Pay Grade or Rate
Account Collector	18
Accounts Payable Officer	18
Administrative Aide	15
Administrative Assistant, WSB	M2
Aide to Chief Engineer	M1
Assistant Lab Supervisor/Bacteriology - Water	M2
Assistant Lab Supervisor/Chemistry - Water	M2
Associate Engineer IV	31
Billing Officer, WSB	26
Board Counsel	\$27,530.36 /yr
Budget and Planning Analyst	M2
Chairman - Water Supply Board	\$3,000.00 /yr
Chemist	M1
Chief Engineer/General Manager	M10
Chief Meter Reader	\$13.85 /hr
Collection Officer, WSB	26
Confidential Assistant to Chief Engineer	M2
Controller	M6
Customer Service Representative	16
Deputy Board Counsel	M6.5
Deputy General Manager	M8
Director - Distribution	M7
Director - Finance	M7
Director - Water Supply	M7
Director - Engineering	M7
Director - Support Services	M7
Director - Commercial Services	M7
Electronic Technician	\$16.21 /hr
Engineer	M4
Engineering Aide III	19
Engineering Project Coordinator	M1
Equipment Mechanic	\$13.37 /hr
Equipment Operator	\$13.71 /hr
Forest Supervisor	M4
Heavy Equipment Operator	\$15.22 /hr

No.

CHAPTER
AN ORDINANCE

IN CITY COUNCIL
June 19, 1997
FIRST READING
REFERRED TO COMMITTEE ON
FINANCE

CLERK

THE COMMITTEE ON
Finance
Recommends *Be Continued*
Claire Bestwick
Aug 6, 1997 Clerk

THE COMMITTEE ON
FINANCE
Approves Passage of
The Within Ordinance

Aug 12, 1997 Clerk

Council President Zargnoli and Councilwoman DiBuzzo (By Request)

Inspector	19
Junior Chemist I	14
Junior Chemist II	16
Laborer	\$12.51 /hr
Land Management Specialist	M4
Manager - Accounting	M5
Manager - Budget	M5
Manager - Capital Program	M6
Manager - Communications	M5
Manager - Construction Services	M5
Manager - Customer Service	M6
Manager - Distribution	M4
Manager - Facilities and Equipment	M5
Manager - Information Systems	M6
Manager - Intergovernmental Relations	M4
Manager - Personnel	M5
Manager - Planning	M6
Manager - Plant Operations	M6
Manager - Purchasing	M6
Manager - Real Estate	M4
Manager - Regulatory	M6
Manager - Security & Risk	M4
Manager - Technical Services	M6
Manager - Water Laboratory	M6
Manager - Water Resources	M5
Material Handler	\$12.96 /hr
Member - Water Supply Board	\$2,400.00 /yr
Meter Mechanic	\$13.41 /hr
Meter Reader I	\$12.96 /hr
Meter Reader II	\$13.40 /hr
Meter Reader Technician	\$13.60 /hr
Payroll Officer, WSB	22
Payroll/Personnel Assistant	14
Principal Engineer	M5
Purchasing Clerk, WSB	13
Raingauge Keeper	\$20.00 /wk
Regulatory Service Supervisor	M1
Sanitarians	14
Scheduler/Dispatcher	\$14.95 /hr
Secretary, WSB	13
Senior Administrative Assistant	M3
Senior Clerk, WSB	18
Senior Draftsman	19
Senior Equipment Mechanic	\$15.30 /hr
Senior Financial Clerk	19
Senior Meter Reader Technician	\$14.43 /hr
Senior Switchboard Operator	\$659.04 /wk
Senior Technician	24
Senior Technician II (WSB)	25
Senior Water System Mechanic	\$16.39 /hr
Staff Accountant	\$592.67 /wk
Stationary Equipment Operator I	\$12.98 /hr
Supervisor - Accounting	M4
Supervisor - Billing & Metering, WSB	M3
Supervisor - Claims & Risk	M2
Supervisor - Collections, WSB	M2
Supervisor - Facilities & Equipment	M4
Supervisor - Security & Enforcement	M2
Supervisor - Support Services	M3
Supervisor - Water Maintenance Crew	M3
Supervisor - Water Plant Operations	M3

Switchboard Operator I	4
System Technical Specialist	22
Systems Analyst, WSB	M4
Technical Specialist	\$514.35 /wk
Utility Maintenance Worker	\$13.20 /hr
Utility Laborer	\$12.51 /hr
Utility Worker	\$13.71 /hr
Water Plant Operator I	\$675.15 /wk
Water Plant Electronic Repairman I	\$12.98 /hr
Water Plant Electronic Repairman II	\$13.36 /hr
Water Plant Mechanic I	\$12.68 /hr
Water Plant Mechanic II	\$13.71 /hr
Water Supply Board Clerk	11
Water System Mechanic	\$15.47 /hr
Water Treatment Operator	\$12.98 /hr
Watershed Grounds General Foreman	\$17.04 /hr
Watershed Inspector	\$12.94 /hr
Watershed Mechanic I	\$12.68 /hr
Watershed Mechanic II	\$13.71 /hr

Section 2. Employees who achieved Water Treatment Operator certification in accordance with R.I.G.L. 23-65 prior to June 27, 1995 shall continue to receive \$75.00 per week for grade 4 and \$50.00 per week for grade 3.

Section 3. The above paygrades and rates do not include additional compensation for employees who may be requested to work a non-standard work week.

Section 4. This Ordinance shall take effect retroactive to July 1, 1997.

Section 6. Grades listed below represent a schedule for advancement in rank for Management personnel based on performance evaluations.

STEP GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
M1	31,930	33,527	35,203	36,964	38,812	31,930	38,812
M2	35,059	36,813	38,653	40,586	42,615	35,059	42,615
M3	36,812	38,653	40,585	42,614	44,745	36,812	44,745
M4	38,652	40,585	42,614	44,745	46,982	38,652	46,982
M5	39,884	41,879	43,971	46,170	48,479	39,884	48,479
M6	43,972	46,171	48,479	50,904	53,448	43,972	53,448
M6.5	47,175	49,535	52,011	54,612	57,343	47,175	57,343
M7	57,883	60,777	63,817	67,006	70,357	57,883	70,357
M8	70,357	73,875	77,569	81,447	85,519	70,357	85,519
M10	89,340	93,807	98,497	103,422	108,593	89,340	108,593

STEP GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
1	376.60	379.94	383.28	389.97	394.99	19,583.05 -	20,539.22
2	384.96	389.97	393.30	399.99	405.00	20,017.67 -	21,060.17
3	394.99	398.33	401.66	408.33	413.36	20,539.22 -	21,494.79
4	405.00	408.33	411.69	416.70	423.40	21,060.17 -	22,016.95
5	413.36	416.70	421.25	426.73	431.74	21,494.79 -	22,450.36
6	423.40	426.73	430.08	436.78	441.77	22,016.95 -	22,971.91
7	431.74	436.78	440.10	445.13	450.14	22,450.36 -	23,407.14
8	441.77	445.12	448.47	455.14	460.17	22,971.91 -	23,928.69
9	450.14	456.82	463.50	470.19	478.54	23,407.14 -	24,884.26
10	460.17	465.18	471.86	480.23	488.57	23,928.69 -	25,405.81
11	468.53	475.28	481.89	490.23	498.60	24,363.32 -	25,927.36
12	478.54	485.22	491.92	498.60	507.10	24,884.26 -	26,369.28
13	488.57	493.58	500.27	507.10	517.79	25,405.81 -	26,924.87
14	498.60	507.10	517.83	527.45	537.49	25,927.36 -	27,949.73
15	507.10	517.83	525.92	537.49	546.52	26,369.28 -	28,419.01
16	517.83	526.76	537.49	546.52	557.96	26,927.30 -	29,014.11
17	527.45	537.49	546.52	557.96	567.55	27,427.57 -	29,512.56
18	537.49	546.52	557.96	567.55	578.98	27,949.73 -	30,107.05
19	546.52	557.96	567.55	578.98	590.52	28,419.01 -	30,707.02
20	557.96	567.55	578.98	590.52	600.54	29,014.11 -	31,227.96
21	567.30	580.95	594.35	606.63	624.90	29,499.79 -	32,494.75
22	578.98	592.39	604.63	620.19	639.02	30,107.05 -	33,229.06
23	590.52	602.48	617.92	630.49	650.79	30,707.02 -	33,841.18
24	601.40	613.24	634.32	646.05	662.43	31,272.94 -	34,446.62
25	609.69	631.98	657.84	671.78	690.51	31,703.92 -	35,906.71
26	628.98	643.63	660.12	685.92	702.29	32,706.90 -	36,518.84
27	639.02	655.40	681.19	697.67	716.42	33,229.06 -	37,253.75
28	650.79	674.23	688.25	704.65	730.43	33,841.18 -	37,982.58
29	662.43	690.51	716.42	742.11	767.98	34,446.62 -	39,935.05
30	690.51	718.65	742.12	767.99	793.71	35,906.71 -	41,272.96
31	702.29	730.43	753.88	779.66	810.17	36,518.84 -	42,128.84
32	730.43	753.88	779.66	805.47	833.63	37,982.58 -	43,348.83
33	753.88	779.66	808.53	833.63	859.33	39,201.96 -	44,684.92
34	779.66	810.17	833.63	859.33	885.21	40,542.31 -	46,030.74
35	805.07	833.63	882.70	885.21	910.88	41,863.81 -	47,365.62

IN CITY COUNCIL
SEP 4 1997
FIRST READING
READ AND PASSED

Michael R. Clement CLERK

IN CITY
COUNCIL

SEP 18 1997
FINAL READING
READ AND PASSED

Richard V. Fargnoli
PRESIDENT
Michael R. Clement
CLERK

