

**CITY OF PROVIDENCE  
RHODE ISLAND**



**CITY COUNCIL**

**JOURNAL OF PROCEEDINGS**

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**No. 27 City Council Regular Council Meeting, Thursday, November 21, 2019, 7:00 o'clock P.M.**

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**PRESIDING**

**COUNCIL PRESIDENT**

**SABINA MATOS**

**CALL TO ORDER**

**PRESENT: COUNCIL PRESIDENT MATOS, COUNCILWOMAN CASTILLO,  
COUNCILMAN CORREIA, COUNCILMAN ESPINAL,  
COUNCILWOMAN HARRIS, COUNCILMAN IGLIOZZI,  
COUNCILWOMEN KERWIN, MILLER, COUNCILMAN NARDUCCI,  
COUNCILWOMAN RYAN, COUNCILMEN SALVATORE, TAYLOR AND  
YURDIN – 13.**

**ABSENT: COUNCILWOMEN ANTHONY AND LAFORTUNE – 2.**

**ALSO PRESENT: TINA L. MASTROIANNI, ACTING CITY CLERK, SHERI A.  
PETRONIO, SECOND DEPUTY CITY CLERK AND JEFFREY DANA, CITY  
SOLICITOR**

**IN CITY COUNCIL  
JAN 02 2020**

APPROVED:

*Shan Bellid* CLERK

## ROLL CALL

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### INVOCATION

The Invocation is given by **COUNCILMAN MICHAEL J. CORREIA**.

"Heavenly Father, I thank You for this meeting this evening in which we come together. Let this meeting be filled with Your wisdom, Your guidance and knowledge. Amen."

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### PLEDGE OF ALLEGIANCE

**COUNCILMAN JOHN J. IGLIOZZI** Leads the Members of the City Council and the Assemblage in the Pledge of Allegiance to the Flag of the United States of America.

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### CERTIFICATE OF ELECTION OF MEMBER OF THE CITY COUNCIL

Certificate of Election from the Board of Canvassers, dated November 13, 2019, Certifying that Pedro J. Espinal has been duly elected by the Electors of the City of Providence to hold said office for the remainder of the unexpired term ending on the first Monday in January, 2023.

**COUNCILWOMAN RYAN** Moves to Receive the foregoing Communication, Seconded by **COUNCILWOMAN HARRIS**.

<b>RESULT:</b> <b>RECEIVED</b>
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## APPROVAL OF MINUTES

Journal of Proceedings No. 24 of the Regular Meeting of the City Council held October 3, 2019 and Journal of Proceedings No. 25 of the Regular Meeting of the City Council held October 17, 2019, are approved as printed, on Motion of **COUNCILWOMAN RYAN**, Seconded by **COUNCILWOMAN HARRIS**.

<b>RESULT:</b>	<b>READ AND PASSED [UNANIMOUS]</b>
<b>MOVER:</b>	Councilwoman Ryan
<b>SECONDER:</b>	Councilwoman Harris
<b>AYES:</b>	Council President Matos, Councilwoman Castillo, Councilmen Correia, Espinal, Councilwoman Harris, Councilman Igliazzi, Councilwomen Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilmen Salvatore, Taylor and Yurdin – 13.
<b>ABSENT:</b>	Councilwomen Anthony and LaFortune – 2.

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## APPOINTMENT BY HIS HONOR THE MAYOR

Communication from His Honor the Mayor, dated November 15, 2019, Informing the Honorable Members of the City Council that pursuant to Sections 302(b) and 813(a) of the Providence Home Rule Charter of 1980, as amended, and Public Law Chapter 45-50, Sections 1 through 31 passed in 1987, he is this day appointing **Sara Silveria** as **Finance Director** and respectfully submits the same for your approval.

**COUNCILWOMAN RYAN** Moves to Dispense with the reading of the foregoing matter,  
Seconded by **COUNCILWOMAN HARRIS**.

**COUNCIL PRESIDENT MATOS** Refers the Communication to the Committee on  
**Finance**.

<b>RESULT:</b>	<b>REFERRED</b>
<b>TO:</b>	Committee on Finance

## APPOINTMENTS BY THE CITY COUNCIL PRESIDENT

Communication from Council President Matos, dated November 13, 2019, Informing Shawn Selleck, City Clerk of her appointments to the Special Committee for the Study of a Progressive Tiered Property Tax.

**COUNCIL PRESIDENT MATOS** Receives the foregoing Communication.

<b>RESULT:</b> <b>RECEIVED</b>
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### ORDINANCE(S) SECOND READING

**The Following Ordinances were in City Council November 17, 2019, Read and Passed the First Time and are Severally Returned for Passage the Second Time:**

**COUNCILMAN IGLIOZZI, (By Request):**

An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Ordinance Chapter 2019-85, No. 338, Approved July 9, 2019, As Amended.

COMPENSATION PLAN FOR THE PERIOD JULY 1, 2019 THROUGH JUNE 30, 2020

JOB TITLE	COMPENSATION
ACCOUNT ANALYST - PUBLIC SAFETY	A-14
ACCOUNTS PAYABLE CLERK	GRADE 16
ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS	977.94
ACCOUNTS PAYABLE SUPERVISOR	1,169.55-1,395.28
ADMINISTRATIVE AIDE - ASSESSOR	GRADE 21
ADMINISTRATIVE AIDE - CITY COUNCIL	GRADE 27
ADMINISTRATIVE ASSISTANT - ASSESSOR	A-10
ADMINISTRATIVE ASSISTANT - CITY CLERK	GRADE 18
ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES	GRADE 26
ADMINISTRATIVE ASSISTANT - DEPARTMENT OF PLANNING & DEVELOPMENT	GRADE 28
ADMINISTRATIVE ASSISTANT - EMERGENCY MANAGEMENT	884.40
ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR	GRADE 30
ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS	GRADE 21
ADMINISTRATIVE ASSISTANT - PARKS	GRADE 21
ADMINISTRATIVE ASSISTANT - PLANNING	GRADE 18
ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY	1,320.96
ADMINISTRATIVE ASSISTANT - PUBLIC WORKS	GRADE 32
ADMINISTRATIVE ASSISTANT / PURCHASING CLERK	GRADE 20

ADMINISTRATIVE ASSISTANT - CITY SOLICITOR	A-8
ADMINISTRATIVE ASSISTANT TO COMMISSIONER	A-13
ADMINISTRATIVE ASSISTANT TO DIRECTOR OF PLANNING & DEVELOPMENT	1,013.86
ADMINISTRATIVE ASSISTANT TO FIRE CHIEF	GRADE 24
ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT	GRADE 25
ADMINISTRATIVE ASSISTANT - TREASURER	GRADE 28
ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE	A-9
ADMINISTRATIVE CREW CHIEF	1,519.25
ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS	GRADE 25
ADMINISTRATOR OF ELECTIONS	A-18
ADVANCE CITY COUNCIL	A-10
AIR POLLUTION & MECHANICAL INSPECTOR	GRADE 30
AIR SUPPLY TECHNICIAN	76,417-82,137
ALTERNATE BUILDING OFFICIAL	A-20
ANIMAL CONTROL OFFICER	29.88
ANIMAL CONTROL TECHNICIAN	23.45
ANIMAL HANDLER MOUNTED POLICE	20.61
APPLICATION PROJECT MANAGER - PUBLIC SAFETY	A-21
APPLICATIONS ADMINISTRATOR	IT-8
APPLICATION PROGRAMMER / ANALYST	IT-5
APPLICATION PROJECT MANAGER	A21-A24
APPRAISER - CERTIFIED	68,468.71
APPRAISER - COMMERCIAL	75,590.79
APPRAISER I	GRADE 29
APPRAISER - RESIDENTIAL	GRADE 32
ARCHIVAL CLERK / RECORDS MANAGEMENT	GRADE 22
ASSISTANT ATHLETIC COORDINATOR	GRADE 12
ASSISTANT BUDGET ANALYST	A-13
ASSISTANT CAMP COORDINATOR	12.58
ASSISTANT CHIEF ENGINEER	A-19
ASSISTANT TO CHIEF INFORMATION OFFICER	A-15
ASSISTANT CITY ASSESSOR	A-17
ASSISTANT CITY COLLECTOR	A19-A21
ASSISTANT CITY SOLICITOR I	A15-A16
ASSISTANT CITY SOLICITOR II	A16-A17
ASSISTANT CITY SOLICITOR III	A17-A18
ASSISTANT CITY SOLICITOR IV	A18-A19
ASSISTANT CLAIMS EXAMINER	906.94
ASSISTANT COORDINATOR - SUPPORT SERVICES	A-1
ASSISTANT DEPUTY TO CITY ARCHIVIST	A9 - A11
ASSISTANT DEPUTY TO CITY CLERK	A-9
ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT	1,567.41
ASSISTANT DIRECTOR OF FISCAL OPERATIONS	1,558.77
ASSISTANT DIRECTOR OF POLICY & RESEARCH	A-10 - A-11
ASSISTANT DIRECTOR OF PROJECT MANAGEMENT & CONSTRUCTION	78,739.07
ASSISTANT ELECTRICIAN	27.96
ASSISTANT FIRE CHIEF	113,110-118,860
ASSISTANT FIRE CHIEF - OPERATIONS	113,110-118,860
ASSISTANT GYMNASIUM COORDINATOR	10.50
ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION	GRADE 15
ASSISTANT PROGRAM COORDINATOR - RECREATION	10.50
ASSISTANT RECREATION CENTER DIRECTOR	A6 - A8
ASSISTANT SHOP SUPERVISOR	29.63
ASSISTANT SUPERVISOR - STRUCTURES & ZONING	GRADE 28
ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION	12.24
ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY	1,049.78
ASSISTANT TO HUMAN RESOURCES DIRECTOR	A-18
ASSISTANT TO INTERNAL AUDITOR	A-11
ASSISTANT TO PAYROLL SUPERVISOR	1,173.97

ASSISTANT TO PENSION ADMINISTRATOR	GRADE 35
ASSOCIATE BUDGET ANALYST	A-21
ASSOCIATE CITY SOLICITOR I	A-20
ASSOCIATE CITY SOLICITOR II	A-22
ASSOCIATE CITY SOLICITOR III	A-23
ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL	A-18
ASSOCIATE DIRECTOR OF FISCAL OPERATIONS	A-20
ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT	A-17
ASSOCIATE DIRECTOR OF PURCHASING	A-20
ASSOCIATE DIRECTOR SPECIAL PROJECTS	A-22
ASSOCIATE ENGINEER I	GRADE 20
ASSOCIATE ENGINEER II	GRADE 24
ASSOCIATE ENGINEER III	GRADE 28
ASSOCIATE ENGINEER IV	GRADE 31
ASSOCIATE JUSTICE - HOUSING COURT (SALARY REVIEW COMMISSION)	26,951.88-47,400.39
ASSOCIATE VETERINARIAN TECHNICIAN	21.61
ATHLETIC COORDINATOR	GRADE 18
AUDITOR / BUDGET ANALYST	A-24
AUDITOR-IN-CHARGE - SCHOOL	A-17
AUTOCAD DRAFT PERSON	GRADE 28
AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE	1,589.93
AUXILIARY MEMBER ZONING BOARD	2,500 PER YR
BENEFITS MANAGER	A-21
BENEFITS SPECIALIST	A-11
BENEFITS TECHNICIAN I	GRADE 23
BOTANICAL CENTER MANAGER	A-19
BOTANICAL SPECIALIST	22.15
BUDGET ANALYST	A-23
BUILDING ENERGY ADVISOR	56,100.00
BUILDING INSPECTOR I	GRADE 20
BUILDING INSPECTOR I - APPRENTICE	GRADE 18
BUILDING INSPECTOR II	GRADE 24
BUILDING INSPECTOR III	GRADE 28
BUILDING OFFICIAL	A-24
BUS DRIVER - RECREATION	12.83
BUS DRIVER - HUMAN SERVICES	A-2
BUSINESS & DEVELOPMENT DIRECTOR	129,540.00
BUSINESS DEVELOPMENT ANALYST	A-12
BUSINESS SYSTEMS ANALYST	IT-5
CAMP COORDINATOR	15.00
CARPENTER	30.26
CARTOGRAPHER	GRADE 29
CEMENT FINISHER	21.63
CEMETERY OFFICE COORDINATOR	GRADE 22
CHAIRPERSON - BOARD OF TAX ASSESSMENT REVIEW	4,120 PER YR
CHAIRPERSON - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	3,090 PER YR
CHAIRPERSON & SECRETARY - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	27,662.00
CHIEF CLERK - BOARD OF LICENSES	GRADE 25
CHIEF CLERK - PUBLIC SAFETY	GRADE 24
CHIEF CLERK - PLANNING & DEVELOPMENT	GRADE 25
CHIEF CLERK - TREASURY	GRADE 22
CHIEF CLERK - VITAL STATISTICS	GRADE 25
CHIEF ENGINEER - PUBLIC WORKS	A-25
CHIEF FINANCIAL OFFICER	165,000-175,000
CHIEF FINANCIAL OFFICER (PPSD)	(87,500.00)
CHIEF HOUSING & COMPLIANCE	A-21
CHIEF INFORMATION OFFICER (SALARY REVIEW COMMISSION)	A29-A31

CHIEF INNOVATION OFFICER	A-21
CHIEF JUDGE - HOUSING COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF JUDGE - MUNICIPAL COURT (SALARY REVIEW COMMISSION)	40,897-60,627
CHIEF OF ELECTRICAL INSPECTIONS	1,425.41
CHIEF OF PLUMBING & MECHANICAL	1,459.20
CHIEF OF STAFF - CITY COUNCIL	A21 - A25
CHIEF OF STRUCTURES & ZONING	A-19
CHIEF RADIO ENGINEER	1,805.65
CHIEF TELLER	GRADE 29
CITY & SCHOOL CONTROLLER	A-29
CITY ARCHIVIST	A16 - A18
CITY ASSESSOR	A-28
CITY CEMETERY DIRECTOR	A-14
CITY CENTER MANAGER	A-19
CITY CLERK (SALARY REVIEW COMMISSION)	A-25
CITY COLLECTOR	A24-A28
CITY COUNCIL MAJORITY / MINORITY	14,953-23,004.55
CITY COUNCIL MEMBER	12,653-20,704.52
CITY COUNCIL PRESIDENT	14,953-23,004.55
CITY FORESTER	A-20
CITY RECYCLING COORDINATOR	A-13
CITY REGISTRAR OF VITAL STATISTICS (SALARY REVIEW COMMISSION)	A-15
CITY SERGEANT (SALARY REVIEW COMMISSION)	A-11
CITY SOLICITOR (SALARY REVIEW COMMISSION)	A-31
CITY SWITCHBOARD OPERATOR	GRADE 15
CITY TREASURER (SALARY REVIEW COMMISSION)	A-12 (60,621.83)
CITY TREASURER & SENIOR ADVISOR	A 30 - A31
CIVIL ENGINEER	GRADE 30
CIVIL ENGINEER IN TRAINING	GRADE 28
CLERK - BILINGUAL	GRADE 10
CLERK - FLOATING	GRADE 12
CLERK BOARD OF CANVASSERS (LIMITED)	GRADE 9
CLERK I	GRADE 1
CLERK I - BILINGUAL	GRADE 2
CLERK II	GRADE 3
CLERK III	GRADE 5
CLERK IV	GRADE 9
CLERK IV - BILINGUAL	GRADE 10
CLERK LIAISON	A-20
CLERK NORTH BURIAL GROUND	GRADE 11
CLERK OF PROBATE	47,223.37
CLERK PROVIDENCE MUNICIPAL COURT	A-15
CLERK TYPIST II	GRADE 3
COMMISSIONER - BOARD OF LICENSES (SALARY REVIEW COMMISSION)	20,310.00
COMMISSIONER OF PUBLIC SAFETY (SALARY REVIEW COMMISSION)	A-28
COMMUNICATIONS ASSOCIATE	A10 - A12
COMMUNICATIONS / CONSTITUENT SERVICES	A9 - A12
COMMUNITY ENGAGEMENT SPECIALIST	A-19
COMMUNITY LIAISON	A-7
COMPLIANCE & MONITORING OFFICER	GRADE 24
COMPLIANCE OFFICER	28.25
COMPUTER TECHNICIAN	27.95-29.74
CONFIDENTIAL ASSISTANT TO BUSINESS & DEVELOPMENT DIRECTOR	A-8
CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR	A-13
CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES	A-16
CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL	A9 - A11
CONFIDENTIAL SECRETARY - PERA	A-5
CONFIDENTIAL SECRETARY TO CITY SOLICITOR	A-16
CONSERVATION PROGRAM COORDINATOR	48,621.00

(CONSERVATION PROGRAM COORDINATOR GRANT)	(48,621.00)
CONSTITUENT SERVICES ASSOCIATE	A9 - A12
CONSTITUENT SERVICES COORDINATOR	A-14
CONSTRUCTION PROJECT MANAGER	GRADE 33
CONTROL CENTER OPERATOR	22.75
CONTROL SUPERVISOR	GRADE 21
COORDINATOR OF EMPLOYEE BENEFITS	1,316.02
COORDINATOR OF FORESTRY OPERATIONS	1,593.33
COORDINATOR OF PUBLIC PROPERTY	1,340.15
COORDINATOR OF PUBLIC SAFETY	GRADE 24
COORDINATOR OF PUBLIC SAFETY/FISCAL OFFICER	57,589.57
COURT CLERK	GRADE 15
COURT CLERK - MUNICIPAL COURT	GRADE 21
COURT CLERK - MUNICIPAL COURT - BILINGUAL	GRADE 16
COURT CLERK - HOUSING COURT	GRADE 21
COURT CLERK II - MUNICIPAL COURT	GRADE 24
CREW CHIEF POLICE DISPATCH	1,303.31-1,489.51
CRIME & INFORMATION SYSTEMS SPECIALIST	A-17
CULTURAL AFFAIRS COORDINATOR	A-15
CURATOR MUSEUM	A-11
CURATORIAL ASSISTANT	T, 20 HRS 14,386.75
CUSTODIANS - SEASONAL	10.50
CUSTOMER SERVICE ASSOCIATE	GRADE 13
CUSTOMER SERVICE CLERK - PUBLIC SAFETY	GRADE 18
CUSTOMER SERVICE REPRESENTATIVE - PARKS	11.22
DATA & EVALUATION COORDINATOR	25.00
(DATA & EVALUATION COORDINATOR GRANT - PART-TIME)	(26,000.00)
DATA INTEGRATION PROGRAMMER	A16-A21
DATA SPECIALIST - BILINGUAL	881.03
DATABASE ADMINISTRATOR	IT-8
DEPARTMENT SWITCHBOARD OPERATOR	GRADE 11
DEPARTMENT CLERK - INSPECTIONS & STANDARDS	GRADE 9
DEPARTMENT CLERK - BILINGUAL	GRADE 10
DEPUTY ARCHIVIST	A11 - A13
DEPUTY ASSISTANT FIRE CHIEF	102,962-108,682
DEPUTY CHIEF ENGINEER	A-23
DEPUTY CHIEF OF ELECTRICAL INSPECTIONS	GRADE 32
DEPUTY CHIEF OF STAFF - OPERATIONS	A18 - A19
DEPUTY CHIEF PLUMBING & MECHANICAL	GRADE 32
DEPUTY CITY ASSESSOR	A21-A24
DEPUTY CITY CLERK FIRST	A21-A24
DEPUTY CITY CLERK SECOND	1,247.42
DEPUTY CITY COLLECTOR	A21-A24
DEPUTY CITY CONTROLLER	A21-A24
DEPUTY CITY SOLICITOR I	A28-A29
DEPUTY CITY SOLICITOR II	A29-A30
DEPUTY CITY TREASURER	A-21
DEPUTY CLERK - PROBATE COURT	GRADE 31
DEPUTY CLERK - MUNICIPAL COURT	GRADE 26
DEPUTY COMMISSIONER OF PUBLIC SAFETY	A-26
DEPUTY COURT ADMINISTRATOR	GRADE 31
DEPUTY DIRECTOR OF APPLICATIONS	A26-A28
DEPUTY DIRECTOR OF ARTS, CULTURE, & TOURISM	A17-A19
DEPUTY DIRECTOR OF COMMUNICATIONS	A-24
DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT	33,032.45
DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT	80,175.83
DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER	A29 - A30
DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY	A-20
DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A15

DEPUTY DIRECTOR OF HUMAN RESOURCES	A-22
DEPUTY DIRECTOR OF HUMAN RESOURCES - BENEFITS	A-26
DEPUTY DIRECTOR OF HUMAN RESOURCES - EQUITY	A-22
DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS	A-25
DEPUTY DIRECTOR OF OFFICE OF ECONOMIC OPPORTUNITY	A-14
DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY	A26-A28
DEPUTY DIRECTOR OF PARKS	A-27
DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT AGENCY	A-20
DEPUTY DIRECTOR OF PUBLIC PROPERTY	A-24
DEPUTY DIRECTOR OF PUBLIC WORKS	A-24
DEPUTY DIRECTOR OF RECREATION	A16 - A21
DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS	A-26
DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT	A-25
DEPUTY LICENSE ADMINISTRATOR	A-15
DEPUTY POLICE CHIEF	121,791-133,022
DEPUTY SUPERINTENDENT HIGHWAY	A-17
DESKTOP ADMINISTRATOR	IT-1
DETENTION OFFICER	1,035.91
DIESEL TRUCK MECHANIC	23.67
DIRECTOR OF ARTS, CULTURE, & TOURISM (SALARY REVIEW COMMISSION)	A-24
DIRECTOR OF COMMUNICATIONS	A-27
DIRECTOR OF COMMUNICATIONS - CITY COUNCIL	A16 - A19
DIRECTOR OF COMMUNICATIONS - PLANNING & DEVELOPMENT	A-20
DIRECTOR OF COMMUNITY DEVELOPMENT	A-20
DIRECTOR OF CONSTITUENT SERVICES	A-16 - A-18
DIRECTOR OF CURRENT PLANNING	A-20
DIRECTOR OF ECONOMIC DEVELOPMENT	170,117.06
DIRECTOR OF EMERGENCY MANAGEMENT	A-28
DIRECTOR OF FINANCE (SRC; UP TO 158,772 UPON CONFIRMATION)	A-30
DIRECTOR OF FIRST SOURCE	A-20
DIRECTOR OF FISCAL OPERATIONS	A-24
DIRECTOR OF HEALTHY COMMUNITIES OFFICE	A-20
DIRECTOR OF HUMAN RESOURCES (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF INSPECTIONS & STANDARDS (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF LEGISLATIVE POLICY	A-28
DIRECTOR OF NEIGHBORHOOD PARK SERVICES	A-20
DIRECTOR OF PLANNING & DEVELOPMENT (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF POLICY & RESEARCH	A-16 - A-18
DIRECTOR OF PROGRAMMING - PARKS	A-15
DIRECTOR OF PUBLIC PROPERTY (SALARY REVIEW COMMISSION)	A-27
DIRECTOR OF PUBLIC WORKS (SALARY REVIEW COMMISSION)	A-29
DIRECTOR OF PURCHASING	114,070.91
DIRECTOR OF REAL ESTATE	A-21
DIRECTOR OF RECREATION	A20-A24
DIRECTOR OF ROGER WILLIAMS PARKS SERVICES	A-21
DIRECTOR OF SENIOR SERVICES	A-14
DIRECTOR OF SUPPORT RECREATION SERVICES	A-18
DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT	102,962-108,682
DISPATCHER	914.84
ECONOMIC DEVELOPMENT COORDINATOR	1,145.09
EDUCATION ASSISTANT	A-5
EDUCATION SUPERVISOR	54,427.35
ELECTRICAL INSPECTOR I	GRADE 20
ELECTRICAL INSPECTOR II	GRADE 22
ELECTRICAL INSPECTOR III	GRADE 28
ELECTRICIAN	35.18
ENERGY MANAGER	GRADE 35
ENGINEERING AIDE III	GRADE 19
ENGINEERING AIDE IV	GRADE 21

ENGINEERING SUPERVISOR	A-15 - A-18
ENTERPRISE SYSTEMS TRAINING SPECIALIST	A15-A20
ENVIRONMENTAL CLERK	GRADE 19
ENVIRONMENTAL COURT LIAISON	GRADE 24
ENVIRONMENTAL SPECIALIST	1,042.56
EQUAL EMPLOYMENT OPPORTUNITY OFFICER	A-20
EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC	32.56
EQUIPMENT MAINTENANCE SUPERVISOR	34.02
EQUIPMENT OPERATOR	20.94
ETHICS EDUCATION COORDINATOR	A-15
EVENT PLANNER	GRADE 25
EVENTS COORDINATOR	A-10
EVERY HOME COORDINATOR	A-16
EXECUTIVE DIRECTOR - HUMAN RELATIONS COMMISSION	A8-A13
EXECUTIVE DIRECTOR - PERA	A-23
EXECUTIVE SECRETARY - BOARD OF CANVASSERS (SALARY REV BD.)	33,814.88-40,270.86
FACILITIES COORDINATOR CASINO	A-9
FACILITIES COORDINATOR SEASONAL	10.50
FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT	A-19
FIRE ALARM TECHNICIAN	1,215.98
FIRE BATTALION CHIEF	94,649-100,369
FIRE CAPTAIN	76,417-82,137
FIRE CAPTAIN DISPATCHER	76,417-82,137
FIRE CAPTAIN DIRECTOR OF TRAINING	85,587-91,307
FIRE CAPTAIN EMS	78,303.92-81,158.80
FIRE CHIEF (SALARY REVIEW COMMISSION)	165,000.00
FIRE DEPARTMENT DISPATCHER	34.83
FIRE SAFETY OFFICER	91,456.43-95,169.48
FIRE EQUIPMENT PERSON	23.44
FIRE LIEUTENANT	70,046-75,766
FIRE LIEUTENANT DISPATCHER	66,998-72,718
FIRE PREVENTION CAPTAIN	85,587-91,307
FIRE RESCUE CAPTAIN	76,417-82,137
FIRE RESCUE LIEUTENANT	70,046-75,766
FIRE RESCUE TECHNICIAN	66,763-72,503
FIRE TRAINING INSTRUCTOR	70,046-75,766
FIREFIGHTER	43,160-69,323
FIREFIGHTER CAR 56	69,326-75,046
FIREFIGHTER CAR 79	71,235-76,955
FIREFIGHTER PLAN REVIEW	65,510-71,230
FISCAL ADVISOR - PARKS	A-15 - A-18
FISCAL ADVISOR - PUBLIC PROPERTY	A-17
FISCAL ADVISOR - PUBLIC WORKS	A-17
FISCAL COORDINATOR - HUMAN SERVICES	A-13
(FISCAL COORDINATOR - HUMAN SERVICES- GRANT FUNDING)	(53,998.00)
FISCAL OFFICER I (FIRST 36 MONTHS)	GRADE 24
FISCAL OFFICER II (37 - 84 MONTHS)	GRADE 29
FISCAL OFFICER III (85 MONTHS)	GRADE 31
FLEET MANAGER	A-21
FOREPERSON	25.43
FOREPERSON CABLE CREW	35.88
FOREPERSON LINE CREW	35.88
FOREPERSON TRAFFIC SIGNAL MAINTENANCE	25.79
FORESTRY CLERK	GRADE 15
FORESTRY CREW LEADER	25.56
FORESTRY OPERATIONS TECHNICIAN	28.22
GARDEN CURATOR	A-10
GENERAL FOREPERSON	26.12
GIS ANALYST	GRADE 28

GIS COORDINATOR	GRADE 32
GIS MANAGER	GRADE 34
GIS PROGRAM MANAGER	A-24
GROWER	884.94
GYMNASIUM COORDINATOR	10.50
HEAVY EQUIPMENT OPERATOR	25.01
HORTICULTURALIST	58,676.35
HOUSING COURT ADMINISTRATOR	A-12
HOUSING OFFICER	GRADE 24
HOUSING PROGRAM COORDINATOR	GRADE 32
HOUSING PROGRAM SPECIALIST	GRADE 24
HUMAN RESOURCES GENERALIST	A-15
HUMAN RESOURCES MANAGER	A-17
HUMAN RESOURCES MANAGER - PUBLIC SAFETY	A-13
HURRICANE BARRIER TECHNICIAN	944.36
INFORMATION TECHNOLOGY SPECIALIST	GRADE 28
INNOVATION PROJECT ASSOCIATE	A-9
INSPECTIONS COORDINATOR	GRADE 18
INSPECTOR OF PUBLIC PROPERTY	GRADE 33
INTERNAL AUDITOR	A29 - A30
INVENTORY CONTROL SUPERVISOR	33.55
INVESTIGATIVE CLERK	GRADE 22
INVESTIGATOR - PERA	A-12
INVESTIGATOR - HUMAN RELATIONS COMMISSION	A-9
JUDGE - HOUSING COURT	26,945.21-47,870.71
JUDGE - PROVIDENCE MUNICIPAL COURT (SALARY REVIEW COMMISSION)	26,945-47,870
JUDGE OF PROBATE (SALARY REVIEW COMMISSION)	40,876-60,392
JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER	21.60
KENNEL DIRECTOR	A-18
LABORER	19.14
LABORER - RODENT CONTROL	21.31
LABORER / CUSTODIAN	19.15
LAND RECORDS CLERK	GRADE 15
LAND RECORDS CLERK SUPERVISOR	A-18
LANDSCAPE ARCHITECT	A-17
LANDSCAPE GARDENER	19.45
LAW CLERK / COURIER	GRADE 1
LEAD ABATEMENT COORDINATOR	1,446.02
LEAD AND HEALTHY HOUSING INSPECTOR I	GRADE 26
LEAD AND HEALTHY HOUSING INSPECTOR II (CERTIFIED)	GRADE 30
LEAD COURT CLERK	GRADE 13
LEAD PRODUCTION SERVICES OPERATOR	IT-1
LEAD ZOOKEEPER	23.78
LEAD ZOOKEEPER - HERPETOLOGY	23.31
LEGAL SECRETARY - LAW DEPARTMENT	GRADE 32
LICENSE ADMINISTRATOR	A-20
LICENSE BOARD CLERK	766.21
LICENSE INSPECTOR	GRADE 22
LIFEGUARD	12.83
LIGHT EQUIPMENT OPERATOR	20.04
MAILROOM CLERK	850.35
MAINTENANCE PERSON II	19.32
MAINTENANCE PERSON III	20.52
MAINTENANCE PERSON III POOLS & RECREATION	27.16
MAINTENANCE PERSON IV	22.44
MAINTENANCE PLANNER	1,017.79
MANAGER OF EVENTS FACILITIES	GRADE 34
MANAGER OF FACILITIES & OPERATIONS - PARKS	A-19
MANAGER OF FACILITIES & OPERATIONS - PUBLIC PROPERTY	A-24

MANAGER OF GRANT WRITING	A-12
MAYOR (SALARY REVIEW COMMISSION)	142,951.45
MBE / WBE OUTREACH DIRECTOR	A-14
MECHANIC	19.82
MECHANICAL EQUIPMENT INSPECTOR I	GRADE 20
MECHANICAL EQUIPMENT INSPECTOR II	GRADE 22
MECHANICAL EQUIPMENT INSPECTOR III	GRADE 30
MEDICAL HEALTH PLAN ADMINISTRATOR	1,178.97
MEMBER - BOARD OF CANVASSERS (SALARY REVIEW COMMISSION)	20,000-20,316
MEMBER - BOARD OF TAX ASSESSMENT REVIEW	3,000.00
MEMBER - BUILDING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MEMBER - ZONING BOARD OF REVIEW (SALARY REVIEW COMMISSION)	2,575 PER YR
MIS DIRECTOR	A-20
MOTOR VEHICLE APPRAISER	GRADE 21
MUNICIPAL COURT ADMINISTRATOR	A-18
MUNICIPAL INTEGRITY OFFICER	A-20
MUSEUM ASSISTANT	A-4
MUSEUM DIRECTOR	A-19
MUSEUM EDUCATOR	A-11
MUSEUM SPECIALIST	A-5
NEIGHBORHOOD LIAISON	A-10
NETWORK ADMINISTRATOR	IT-8
NETWORK ENGINEER	A-20
OCCUPATIONAL HEALTH OFFICER	A-15
OFFICE MANAGER - CITY CLERK	A-10
OFFICE MANAGER - PLANNING & DEVELOPMENT	GRADE 28
OUTREACH COORDINATOR - HUMAN RELATIONS COMMISSION	A-7
OUTREACH COORDINATOR - HUMAN SERVICES	22.00
PARALEGAL I	GRADE 21
PARALEGAL II	GRADE 33
PARKING ADMINISTRATOR	A-22
PARKING ENFORCEMENT OFFICER	19.70
PARKING METER MAINTENANCE PERSON I	19.21
PARKING METER MAINTENANCE PERSON II	21.85
PARKS ELECTRICIAN	1,622.93
PAYROLL ANALYST - PUBLIC SAFETY	GRADE 30
PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER	1,039.52
PAYROLL CLERK II	GRADE 13
PAYROLL CLERK III	GRADE 16
PAYROLL PERSONNEL ASSISTANT - PARKS	GRADE 22
PENSION ADMINISTRATOR	A-22
PERFORMANCE ANALYST	A-14
PERMIT TECHNICIAN - LEAD	GRADE 23
PERMIT TECHNICIAN I	GRADE 18
PERMIT TECHNICIAN II	GRADE 22
PERSON IN CHARGE - CARPENTER SHOP	76,417-82,137
PERSON IN CHARGE - SUPPLY ROOM	76,417-82,137
PERSONNEL TECHNICIAN I	GRADE 23
PERSONNEL TECHNICIAN II	GRADE 31
PLAN REVIEW INSPECTOR - FIRE	1,252.45
PLANETARIUM PROGRAMMER	A-5
PLANNER	GRADE 28
PLANNING TECHNICIAN	GRADE 24
PLANS ESTIMATOR	GRADE 35
PLANS EXAMINER	GRADE 32
PLAY CORPS INTERN	10.50
PLUMBING & MECHANICAL INSPECTOR	GRADE 32
PLUMBING INSPECTOR II	GRADE 22
PLUMBING INSPECTOR III	GRADE 30

POLICE CAPTAIN	81,928-95,659.95
POLICE CHIEF	113,643-175,000
POLICE DEPARTMENT DISPATCHER	34.83
POLICE INSPECTOR	73,315.07-87,327.44
POLICE LIEUTENANT	76,106.38-89,139.15
POLICE MAJOR	113,268 -120,189
POLICE PERSON	55,882.15-71,960.80
POLICE PERSON - TRAINEE	10.50
POLICE SERGEANT	69,711.74-81,977.15
POLICY ANALYST	A-10
POLICY ANALYST & RESEARCH COORDINATOR	A-10 - A-11
POOL ATTENDANT	10.50
PREPAREDNESS COORDINATOR	A-8 - A-10
PRESS SECRETARY	A-15 - A-17
PRINCIPAL PLANNER	GRADE 34
PRINTER	GRADE 23
PROCESS IMPROVEMENT STRATEGY MANAGER	A-12
PRODUCTION COORDINATOR - ARTS & CULTURE	A-10
PRODUCTION SPECIALIST	A-3
PROGRAM COORDINATOR - HUMAN SERVICES	A-8
PROGRAM COORDINATOR - RECREATION	12.00
PROGRAM COORDINATOR - RECREATION (FULL-TIME)	A3
PROGRAM DIRECTOR OF TURNAROUND ARTS: PROVIDENCE	55,639.00
PROGRAM MANAGER - HUMAN SERVICES	A-12
PROGRAM SPECIALIST - CONSTITUENT SERVICES	A11 - A13
PROGRAM VOLUNTEER COORDINATOR	790.14
PROGRAMMING SUPERVISOR I	A-12
PROGRAMMING SUPERVISOR II	A-13
PROJECT MANAGER - ARTS & CULTURE	A-13
PROJECT MANAGER - CITY CLERK	A-11
PROSECUTION COORDINATOR	A-14
PUBLIC INFORMATION OFFICER - POLICE	A-12
PUBLIC WORKS CLERK	GRADE 19
PURCHASING AGENT II	966.75
PURCHASING AGENT III	1,175.92
PURCHASING - HELP DESK SUPPORT	A-9
PURCHASING - STRATEGY MANAGER	A-12
RADIO ENGINEER	1,393.75
RADIO REPAIR TECHNICIAN	1,245.85
READER OF DEEDS / TRANSFERS	GRADE 24
REAL ESTAE AIDE II	GRADE 18
REAL ESTATE COORDINATOR	GRADE 28
RECEPTIONIST - CITY COUNCIL	A9 - A10
RECORDER OF DEEDS (SALARY REVIEW COMMISSION)	A-12
RECORDING SECRETARY - BOARDS OF REVIEW	GRADE 15
RECOVERY COORDINATOR	A-6 - A-8
RECREATION AIDE	10.50
RECREATION CENTER DIRECTOR	A-10 - A-13
RECREATION LEADER SEASONAL	10.50
REFEREE	10.50
REFERENCE AND MULTIMEDIA ADMINISTRATOR	A-7
REHABILITATION PROGRAM MANAGER	GRADE 32
RENEWAL INSPECTOR I	GRADE 15
RENEWAL INSPECTOR II	GRADE 18
RENEWAL INSPECTOR III	GRADE 22
RESEARCH ANALYST - CITY COUNCIL	A12 - A14
RETIREMENT ASSOCIATE I	GRADE 23
RETIREMENT ASSOCIATE II	GRADE 30
RISK MANAGEMENT SPECIALIST	A-18

RODENT CONTROL SUPERVISOR	A-13
ROGER WILLIAMS PARK MANAGER	A-21
SECRETARY / TRANSLATOR - HUMAN RELATIONS COMMISSION	A-7
SECRETARY - BOARD OF TAX ASSESSMENT	A-4
SECRETARY - CITY COUNCIL	GRADE 18
SECRETARY - MOUNTED COMMAND	GRADE 15
SECRETARY - RECREATION DEPARTMENT	GRADE 25
SECRETARY TO BOARDS OF REVIEW	A-18
SECRETARY TO DIRECTOR CITY CLERK	GRADE 20
SECURITY OFFICER - PARK RANGER	958.69
SENIOR ADVISOR/TREASURER/CITY TREASURER	A30-A31
SENIOR ANIMAL CONTROL OFFICER	30.63
SENIOR ASSISTANT CITY SOLICITOR I	A23-A25
SENIOR ASSISTANT CITY SOLICITOR II	A24-A26
SENIOR ASSISTANT CITY SOLICITOR III	A25-A27
SENIOR ASSISTANT CITY SOLICITOR IV	A27-A28
SENIOR AUDITOR	A18 - A19
SENIOR AUDITOR / ANALYST	A-13
SENIOR BENEFITS ANALYST	A-18
SENIOR BUDGET ANALYST	A24-A26
SENIOR CIVIL ENGINEER	GRADE 33
SENIOR CLAIMS EXAMINER - WORKERS COMP	GRADE 31
SENIOR CLERK ASSESSOR	GRADE 17
SENIOR CLERK II - VITAL STATISTICS	GRADE 17
SENIOR CLERK VITAL STATISTICS	GRADE 12
SENIOR COMPLIANCE OFFICER	GRADE 28
SENIOR COMPLIANCE OFFICER - FIRST SOURCE	GRADE 28
SENIOR COMPLIANCE OFFICER - BILINGUAL	GRADE 29
SENIOR DEPARTMENT CLERK - BILINGUAL	GRADE 13
SENIOR DEPARTMENT CLERK INSPECTIONS & STANDARDS	GRADE 13
SENIOR DEPARTMENT CLERK - SWITCHBOARD	GRADE 11
SENIOR FISCAL OFFICER	1,107.77
SENIOR INVESTIGATIVE CLERK	56,460.36
SENIOR LAND RECORDS CLERK	GRADE 19
SENIOR LICENSE BOARD CLERK	842.87
SENIOR LIFE GUARD	16.06
SENIOR LOAN ORIGATION OFFICER	GRADE 30
SENIOR MECHANIC	24.78
SENIOR MECHANIC - FIRE	27.11
SENIOR PARKING ENFORCEMENT OFFICER	22.93
SENIOR PERMIT TECHNICIAN	GRADE 28
SENIOR PLANS EXAMINER	GRADE 35
SENIOR READER OF DEEDS	GRADE 29 TO 31
SENIOR REAL ESTATE OFFICER	GRADE 28
SENIOR SECRETARY - RECREATION	GRADE 14
SENIOR SECURITY OFFICER - PARK RANGER	1,026.40
SENIOR SERVICES PROGRAM ASSISTANT	A-8
SENIOR SUPERVISOR CITY COUNCIL OFFICE	GRADE 34
SENIOR SUPERVISOR REHABILITATION SERVICES	1,419.19
SENIOR SWITCHBOARD OPERATOR	GRADE 17
SEWER CONSTRUCTION WORKER	19.38
SEWER EQUIPMENT OPERATOR	21.11
SHOP SUPERVISOR - FIRE	40.81
SHOP SUPERVISOR - PUBLIC WORKS	35.96
SHOP SUPERVISOR - PARKS	35.96
SMALL BUSINESS DEVELOPMENT DIRECTOR	A13-A17
SMALL MACHINE MECHANIC / INVENTORY CONTROL	22.71
SOCIAL WORKER	25.00
SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL	1,016.82

SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS	A-13
SPECIAL EVENTS COORDINATOR - RECREATION	A-6
SPONSORSHIP & MARKETING COORDINATOR	A-6
STABLE SUPERVISOR MOUNTED COMMAND	26.11
STATIONARY EQUIPMENT OPERATOR	19.73
STATISTICAL ANALYST - ASSESSOR	A-20
STENOGRAPHIC REPORTER CITY COUNCIL	GRADE 27
SUMMER READING PROGRAM MANAGER	25.00
SUMMER READING YOUTH ASSOCIATE	10.50
SUPERINTENDENT OF ENVIRONMENTAL CONTROL	A-15
SUPERINTENDENT OF HIGHWAY	A-24
SUPERINTENDENT OF PARKS (SALARY REVIEW COMMISSION)	A-27
SUPERINTENDENT OF SEWER CONSTRUCTION	A-17
FISCAL SUPERVISOR	A-18
SUPERVISOR LABORER / CUSTODIAN	937.78
SUPERVISOR OF ACTIVITIES - RECREATION	15.30
SUPERVISOR OF CITY COUNCIL OFFICE	GRADE 30
SUPERVISOR OF CODE ENFORCEMENT	A-15
SUPERVISOR OF ENGINEERING / PLANNING	GRADE 35
SUPERVISOR OF ENVIRONMENTAL CONTROL	52,176.62
SUPERVISOR OF GENERAL MAINTENANCE	33.61
SUPERVISOR OF GROUNDS MAINTENANCE	33.61
SUPERVISOR OF INSPECTIONS	38.40
SUPERVISOR OF PARK IMPROVEMENTS	A-16
SUPERVISOR OF PARKING ENFORCEMENT	A-13
SUPERVISOR OF PROJECT PLANNING - PARKS	GRADE 32
SUPERVISOR OF REAL ESTATE	GRADE 29
PAYROLL SUPERVISOR	1,179.01
SUPERVISOR OF REGISTRATION / CANVASSERS	GRADE 18
SUPERVISOR OF TANGIBLE TAX	GRADE 29
SUSTAINABILITY DIRECTOR	A19 - A22
SUSTAINABILITY POLICY ASSOCIATE	A-11
SUSTAINABILITY STRATEGY MANAGER	A-12
SYSTEMS ADMINISTRATOR	IT-8
TAX SALE SPECIALIST / FISCAL OFFICER	GRADE 24
TELEPHONE TECHNICIAN	1,252.98
TELLER	GRADE 16
TERMINAL AGENCY COORDINATOR	1,303.31-1,489.51
TRAFFIC ENGINEER	A-22
TRAFFIC ENGINEERING ELECTRICIAN	31.95
TRAFFIC MARKER & SIGNAL PERSON	19.88
TRAFFIC SIGNAL MAINTENANCE FOREPERSON	36.14
TRAFFIC SIGNAL MAINTENANCE PERSON	21.99
TRAFFIC SIGNAL MAINTENANCE PERSON HELPER	20.42
TRAFFIC SYSTEMS ANALYST	GRADE 24
TRAINING COORDINATOR	1,315.91
TRANSPORTATION COORDINATOR	799.06
TREE INSPECTOR	25.37
TREE RESOURCE MANAGER	28.75
TREE TRIMMER	25.08
VAN DRIVER - RECREATION	10.50
VETERINARY TECHNICIAN	23.31-23.77
VIN STATION CLERK	940.75
VIN STATION INSPECTOR	827.02
VITAL STATISTICS CLERK - BILINGUAL	GRADE 11
WATCHPERSON - SEASONAL	10.50
WEBMASTER	IT-5
WELCOME DESK SUPERVISOR	10.50
WELDER	32.47

ZONING ASSISTANT  
ZOO REGISTRAR  
ZOO KEEPER

GRADE 22  
22.05  
22.05

This ordinance will take effect upon passage

**CITY OF PROVIDENCE**  
**UNION COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2020 FOR THE PERIOD JULY 1, 2019 THROUGH JUNE 30, 2020**

GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE	
	STEP	STEP	STEP	STEP	STEP	LOW	HIGH
1	\$575.07	\$580.21	\$585.39	\$595.57	\$603.29	\$29,903.78	\$31,371.26
2	\$587.91	\$595.57	\$600.75	\$611.01	\$618.66	\$30,571.39	\$32,170.56
3	\$603.41	\$608.45	\$613.53	\$624.10	\$631.55	\$31,377.56	\$32,840.46
4	\$618.66	\$623.82	\$628.95	\$636.62	\$646.80	\$32,170.56	\$33,633.45
5	\$631.55	\$636.62	\$643.58	\$652.04	\$659.70	\$32,840.46	\$34,304.50
6	\$646.80	\$652.04	\$657.17	\$667.45	\$675.12	\$33,633.45	\$35,106.08
7	\$659.70	\$667.45	\$672.55	\$680.27	\$687.93	\$34,304.50	\$35,772.55
8	\$675.12	\$680.27	\$685.36	\$695.62	\$703.36	\$35,106.08	\$36,574.71
9	\$687.93	\$698.24	\$708.45	\$718.68	\$731.53	\$35,772.55	\$38,039.32
10	\$703.36	\$711.05	\$721.31	\$734.13	\$746.94	\$36,574.71	\$38,840.91
11	\$716.17	\$726.56	\$736.69	\$749.51	\$762.31	\$37,240.60	\$39,640.21
12	\$731.53	\$741.81	\$752.08	\$762.31	\$775.37	\$38,039.32	\$40,319.26
13	\$746.95	\$754.60	\$764.90	\$775.37	\$791.85	\$38,841.48	\$41,176.39
14	\$762.31	\$772.07	\$791.85	\$806.63	\$822.03	\$39,640.21	\$42,745.78
15	\$775.37	\$791.85	\$804.27	\$822.03	\$835.87	\$40,319.26	\$43,465.49
16	\$791.85	\$795.43	\$822.03	\$835.87	\$853.42	\$41,176.39	\$44,377.59
17	\$806.63	\$822.03	\$835.12	\$853.42	\$868.15	\$41,944.77	\$45,143.67
18	\$822.03	\$835.87	\$853.42	\$868.15	\$885.71	\$42,745.78	\$46,056.91
19	\$835.87	\$853.42	\$876.98	\$885.71	\$903.43	\$43,465.49	\$46,978.16
20	\$853.42	\$868.15	\$885.71	\$903.43	\$918.79	\$44,377.59	\$47,776.89
21	\$868.15	\$888.72	\$909.32	\$928.17	\$956.17	\$45,143.67	\$49,720.74
22	\$885.71	\$906.30	\$925.11	\$956.17	\$984.86	\$46,056.91	\$51,212.83
23	\$903.43	\$921.77	\$945.48	\$964.75	\$995.92	\$46,978.16	\$51,787.69
24	\$921.77	\$938.28	\$970.67	\$988.64	\$1,013.78	\$47,932.05	\$52,716.38
25	\$932.86	\$967.05	\$1,006.73	\$1,028.13	\$1,056.91	\$48,508.62	\$54,959.11
26	\$962.44	\$984.94	\$1,010.25	\$1,049.84	\$1,074.95	\$50,047.10	\$55,897.54
27	\$977.84	\$1,003.00	\$1,049.84	\$1,067.86	\$1,096.65	\$50,847.54	\$57,026.06
28	\$995.92	\$1,031.90	\$1,053.40	\$1,078.58	\$1,118.14	\$51,787.69	\$58,143.13
29	\$1,013.78	\$1,056.91	\$1,096.65	\$1,136.10	\$1,175.81	\$52,716.38	\$61,142.21
30	\$1,056.91	\$1,100.08	\$1,135.95	\$1,175.81	\$1,215.26	\$54,959.11	\$63,193.70
31	\$1,074.95	\$1,118.14	\$1,154.14	\$1,193.72	\$1,240.53	\$55,897.54	\$64,507.73
32	\$1,118.14	\$1,154.14	\$1,193.72	\$1,233.35	\$1,276.53	\$58,143.13	\$66,379.44
33	\$1,154.22	\$1,193.70	\$1,238.08	\$1,276.53	\$1,316.00	\$60,019.41	\$68,432.07
34	\$1,189.20	\$1,240.53	\$1,276.53	\$1,316.00	\$1,355.71	\$61,838.45	\$70,496.73
35	\$1,232.73	\$1,276.53	\$1,316.00	\$1,351.86	\$1,395.17	\$64,101.78	\$72,548.80

**CITY OF PROVIDENCE**  
**NON-UNION COMPENSATION ORDINANCE GRID**  
**FISCAL YEAR 2020 FOR THE PERIOD JULY 1, 2019 THROUGH JUNE 30, 2020**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY RANGE	
						LOW	HIGH
A1	\$30,407	\$31,019	\$31,639	\$32,270	\$33,241	\$30,407	\$33,241
A2	\$31,974	\$32,614	\$33,269	\$33,942	\$34,956	\$31,974	\$34,956
A3	\$33,612	\$34,283	\$34,969	\$35,670	\$36,743	\$33,612	\$36,743
A4	\$35,341	\$36,041	\$36,756	\$37,489	\$38,605	\$35,341	\$38,605
A5	\$37,176	\$37,920	\$38,679	\$39,452	\$40,633	\$37,176	\$40,633
A6	\$39,054	\$39,828	\$40,618	\$41,439	\$42,676	\$39,054	\$42,676
A7	\$41,051	\$41,872	\$42,705	\$43,553	\$44,867	\$41,051	\$44,867
A8	\$43,166	\$44,030	\$44,911	\$45,805	\$47,176	\$43,166	\$47,176
A9	\$45,388	\$46,297	\$47,220	\$48,160	\$49,605	\$45,388	\$49,605
A10	\$47,727	\$48,682	\$49,651	\$50,661	\$52,170	\$47,727	\$52,170
A11	\$50,400	\$51,172	\$52,199	\$53,243	\$54,838	\$50,400	\$54,838
A12	\$52,750	\$53,809	\$54,052	\$55,984	\$57,670	\$52,750	\$57,670
A13	\$55,376	\$56,477	\$57,612	\$58,758	\$60,519	\$55,376	\$60,519
A14	\$58,161	\$59,324	\$60,519	\$61,723	\$63,573	\$58,161	\$63,573
A15	\$61,038	\$62,371	\$63,514	\$64,778	\$67,720	\$61,038	\$67,720
A16	\$64,109	\$65,389	\$66,704	\$68,044	\$70,087	\$64,109	\$70,087
A17	\$67,329	\$68,671	\$70,042	\$71,443	\$73,644	\$67,329	\$73,644
A18	\$70,682	\$72,099	\$73,116	\$75,318	\$77,269	\$70,682	\$77,269
A19	\$74,201	\$75,691	\$77,211	\$78,760	\$81,132	\$74,201	\$81,132
A20	\$77,910	\$79,477	\$81,072	\$82,696	\$85,169	\$77,910	\$85,169
A21	\$81,818	\$83,454	\$85,126	\$86,826	\$89,434	\$81,818	\$89,434
A22	\$85,932	\$87,644	\$89,403	\$91,192	\$93,935	\$85,932	\$93,935
A23	\$90,208	\$92,014	\$93,845	\$95,723	\$98,213	\$90,208	\$98,213
A24	\$94,724	\$96,617	\$98,556	\$100,523	\$103,535	\$94,724	\$103,535
A25	\$99,451	\$101,433	\$103,462	\$105,532	\$108,691	\$99,451	\$108,691
A26	\$104,430	\$106,514	\$108,645	\$110,824	\$114,148	\$104,430	\$114,148
A27	\$109,645	\$111,838	\$114,072	\$116,353	\$119,841	\$109,645	\$119,841
A28	\$115,146	\$117,457	\$119,811	\$122,211	\$125,878	\$115,146	\$125,878
A29	\$120,899	\$123,317	\$125,774	\$128,292	\$132,137	\$120,899	\$132,137
A30	\$126,950	\$129,484	\$132,078	\$134,716	\$138,756	\$126,950	\$138,756
A31	\$132,657	\$137,836	\$143,016	\$148,982	\$153,376	\$132,657	\$153,376

**CITY OF PROVIDENCE  
INFORMATION TECHNOLOGY COMPENSATION SCHEMATIC  
FISCAL YEAR 2020**

GRADE	1st STEP	2nd STEP	3rd STEP	4th STEP	5th STEP	ANNUAL SALARY	
						LOW	HIGH
IT1	\$1,125.00	\$1,175.00	\$1,225.00	\$1,275.00	\$1,325.00	\$58,500.00	\$68,900.00
IT2	\$1,225.00	\$1,275.00	\$1,325.00	\$1,375.00	\$1,425.00	\$63,700.00	\$74,100.00
IT3	\$1,300.00	\$1,350.00	\$1,400.00	\$1,450.00	\$1,500.00	\$67,600.00	\$78,000.00
IT4	\$1,375.00	\$1,425.00	\$1,475.00	\$1,525.00	\$1,575.00	\$71,500.00	\$81,900.00
IT5	\$1,450.00	\$1,500.00	\$1,550.00	\$1,600.00	\$1,650.00	\$75,400.00	\$85,800.00
IT6	\$1,525.00	\$1,575.00	\$1,625.00	\$1,675.00	\$1,725.00	\$79,300.00	\$89,700.00
IT7	\$1,600.00	\$1,650.00	\$1,700.00	\$1,750.00	\$1,800.00	\$83,200.00	\$93,600.00
IT8	\$1,675.00	\$1,725.00	\$1,775.00	\$1,825.00	\$1,875.00	\$87,100.00	\$97,500.00

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees, and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 2019-86, No. 339, Approved July 9, 2019, As Amended.

SECTION 1            CITY SERGEANT

1 CITY SERGEANT  
1

SECTION 2            DEPARTMENT OF LAW

- 1 ADMINISTRATIVE ASSISTANT - CITY SOLICITOR
- 3 ASSISTANT CITY SOLICITOR I
- 4 ASSISTANT CITY SOLICITOR II
- 3 ASSISTANT CITY SOLICITOR III
- 3 ASSISTANT CITY SOLICITOR IV
- 1 ASSISTANT LEGAL SECRETARY - HOUSING PROSECUTION
- 4 ASSOCIATE CITY SOLICITOR I
- 3 ASSOCIATE CITY SOLICITOR II
- 3 ASSOCIATE CITY SOLICITOR III
- 1 CITY SOLICITOR
- 2 CONFIDENTIAL SECRETARY TO CITY SOLICITOR
- 3 DEPUTY CITY SOLICITOR I
- 3 DEPUTY CITY SOLICITOR II
- 1 ETHICS EDUCATION COORDINATOR
- 1 EVERY HOME COORDINATOR

- 1 LAW CLERK / COURIER
- 2 LEGAL SECRETARY - LAW DEPARTMENT
- 1 MUNICIPAL INTEGRITY OFFICER
- 2 PARALEGAL I
- 1 PARALEGAL II
- 1 PROSECUTION COORDINATOR
- 3 SENIOR ASSISTANT CITY SOLICITOR I
- 3 SENIOR ASSISTANT CITY SOLICITOR II
- 2 SENIOR ASSISTANT CITY SOLICITOR III
- 2 SENIOR ASSISTANT CITY SOLICITOR IV
- 1 SPECIAL ASSISTANT TO CITY SOLICITOR - CLAIMS

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SECTION 3 DEPARTMENT OF FINANCE-ADMINISTRATION

- 1 ADMINISTRATIVE ASSISTANT - FINANCE DIRECTOR
- 1 ASSISTANT BUDGET ANALYST
- 1 ASSOCIATE BUDGET ANALYST
- 2 BUDGET ANALYST
- 1 CHIEF FINANCIAL OFFICER
- 1 CLERK - FLOATING
- 1 CONFIDENTIAL ASSISTANT TO FINANCE DIRECTOR
- 1 DEPUTY DIRECTOR OF FINANCE & BUDGET OFFICER
- 1 DIRECTOR OF FINANCE
- 1 FINANCIAL COMPLIANCE OFFICER - FINANCE DEPARTMENT
- 1 MANAGER OF GRANT WRITING
- 3 SENIOR BUDGET ANALYST

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SECTION 4 CITY CONTROLLER

- 5 ACCOUNTS PAYABLE CLERK
- 1 ACCOUNTS PAYABLE SUPERVISOR
- 1 ASSISTANT TO ACCOUNTS PAYABLE SUPERVISOR / SECRETARY
- 1 ASSISTANT TO PAYROLL SUPERVISOR
- 1 CITY & SCHOOL CONTROLLER
- 1 CLERK - FLOATING
- 1 DEPUTY CITY CONTROLLER
- 4 FISCAL OFFICER I (FIRST 36 MONTHS)
- 4 FISCAL OFFICER II (37 - 84 MONTHS)
- 4 FISCAL OFFICER III (85 MONTHS)
- 1 FISCAL SUPERVISOR
- 1 PAYROLL CLERK / ACCOUNTS PAYABLE OFFICER
- 1 PAYROLL CLERK II

- 1 PAYROLL CLERK III
- 1 PAYROLL SUPERVISOR

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SECTION 5 CITY COLLECTOR

- 1 ASSISTANT CITY COLLECTOR
- 1 CHIEF TELLER
- 1 CITY COLLECTOR
- 4 CLERK II
- 4 CLERK III
- 1 CLERK IV
- 1 CONTROL SUPERVISOR
- 1 DEPUTY CITY COLLECTOR
- 2 TAX SALE SPECIALIST/FISCAL OFFICER
- 5 TELLER

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SECTION 6 CITY ASSESSOR

- 1 ADMINISTRATIVE ASSISTANT - ASSESSOR
- 1 ADMINISTRATIVE AIDE - ASSESSOR
- 2 APPRAISER I
- 1 APPRAISER - CERTIFIED
- 2 APPRAISER - COMMERCIAL
- 2 APPRAISER - RESIDENTIAL
- 1 ASSISTANT CITY ASSESSOR
- 1 CARTOGRAPHER
- 1 CITY ASSESSOR
- 1 CLERK II
- 1 CLERK III
- 1 DEPUTY CITY ASSESSOR
- 1 MOTOR VEHICLE APPRAISER
- 2 READER OF DEEDS / TRANSFERS
- 1 SECRETARY - BOARD OF TAX ASSESSMENT
- 2 SENIOR CLERK ASSESSOR
- 1 SENIOR READER OF DEEDS
- 1 STATISTICAL ANALYST - ASSESSOR
- 1 SUPERVISOR OF REAL ESTATE
- 1 SUPERVISOR OF TANGIBLE TAX

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SECTION 7

RETIREMENT OFFICE

- 1 ASSISTANT TO PENSION ADMINISTRATOR
- 1 CLERK IV
- 1 PENSION ADMINISTRATOR
- 2 RETIREMENT ASSOCIATE I
- 3 RETIREMENT ASSOCIATE II

8

SECTION 8

RECORDER OF DEEDS

- 1 CLERK II
- 3 LAND RECORDS CLERK
- 1 LAND RECORDS CLERK SUPERVISOR
- 1 RECORDER OF DEEDS
- 5 SENIOR LAND RECORDS CLERK

11

SECTION 9

BOARD OF TAX ASSESSMENT REVIEW

- 1 CHAIRPERSON - BOARD OF TAX ASSESSMENT
- 4 MEMBER - BOARD OF TAX ASSESSMENT REVIEW

5

SECTION

INFORMATION TECHNOLOGY

10

- 1 APPLICATIONS ADMINISTRATOR
- 2 APPLICATION PROGRAMMER / ANALYST
- 4 APPLICATION PROJECT MANAGER
- 1 ASSISTANT TO CHIEF INFORMATION OFFICER
- 1 BUSINESS SYSTEMS ANALYST
- 1 CHIEF INFORMATION OFFICER
- 1 CHIEF INNOVATION OFFICER
- 1 DATA INTERGRATION PROGRAMMER
- 1 DATABASE ADMINISTRATOR
- 1 DEPUTY DIRECTOR OF APPLICATIONS
- 1 DEPUTY DIRECTOR OF OPERATIONS - INFORMATION TECHNOLOGY
- 2 DESKTOP ADMINISTRATOR
- 1 ENTERPRISE SYSTEMS TRAINING SPECIALIST
- 1 INNOVATION PROJECT ASSOCIATE
- 1 GIS PROGRAM MANAGER

- 1 LEAD PRODUCTION SERVICES OPERATOR
- 1 NETWORK ADMINISTRATOR
- 1 NETWORK ENGINEER
- 1 PERFORMANCE ANALYST
- 1 PROCESS IMPROVEMENT STRATEGY MANAGER
- 1 SYSTEMS ADMINISTRATOR
- 1 WEBMASTER

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SECTION  
11

HUMAN RESOURCES (PERSONNEL)

- 1 ASSISTANT CLAIMS EXAMINER
- 1 ASSISTANT TO HUMAN RESOURCES DIRECTOR
- 1 BENEFITS MANAGER
- 1 BENEFITS SPECIALIST
- 1 BENEFITS TECHNICIAN I
- 1 CLERK IV
- 1 CONFIDENTIAL ASSISTANT TO DIRECTOR OF HUMAN RESOURCES
- 1 COORDINATOR OF EMPLOYEE BENEFITS
- 1 DEPUTY DIRECTOR OF HUMAN RESOURCES
- 1 DEPUTY DIRECTOR OF HUMAN RESOURCES - BENEFITS
- 1 DEPUTY DIRECTOR OF HUMAN RESOURCES - EQUITY
- 1 DIRECTOR OF HUMAN RESOURCES
- 1 EQUAL EMPLOYMENT OPPORTUNITY OFFICER
- 1 HUMAN RESOURCES GENERALIST
- 1 HUMAN RESOURCES MANAGER
- 1 MEDICAL HEALTH PLAN ADMINISTRATOR
- 1 OCCUPATIONAL HEALTH OFFICER
- 1 PERSONNEL TECHNICIAN I
- 1 PERSONNEL TECHNICIAN II
- 1 RISK MANAGEMENT SPECIALIST
- 1 SENIOR BENEFITS ANALYST
- 2 SENIOR CLAIMS EXAMINER - WORKERS COMP
- 1 TRAINING COORDINATOR

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SECTION  
12

COMMISSIONER OF PUBLIC SAFETY

- 2 ADMINISTRATIVE ASSISTANT TO COMMISSIONER
- 2 CHIEF CLERK - PUBLIC SAFETY
- 1 COMMISSIONER OF PUBLIC SAFETY
- 1 COORDINATOR OF PUBLIC SAFETY / FISCAL OFFICER
- 1 DEPUTY COMMISSIONER OF PUBLIC SAFETY
- 1 DEPUTY DIRECTOR OF FISCAL OPERATIONS - PUBLIC SAFETY
- 1 INVESTIGATIVE CLERK
- 1 MIS DIRECTOR
- 1 PAYROLL ANALYST - PUBLIC SAFETY
- 2 SENIOR FISCAL OFFICER

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SECTION  
13

FIRE DEPARTMENT

Civilian Personnel:

- 1 ACCOUNT ANALYST - PUBLIC SAFETY
- 2 ADMINISTRATIVE ASSISTANT TO FIRE CHIEF
- 1 ASSISTANT SHOP SUPERVISOR
- 1 CLERK III
- 2 CLERK IV
- 1 FIRE EQUIPMENT PERSON
- 1 HUMAN RESOURCES MANAGER - PUBLIC SAFETY
- 6 PLAN REVIEW INSPECTOR - FIRE
- 10 SENIOR MECHANIC - FIRE
- 1 SHOP SUPERVISOR - FIRE

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Uniform Personnel:

- 1 AIR SUPPLY TECHNICIAN
- 1 ASSISTANT FIRE CHIEF - OPERATIONS
- 1 ASSISTANT FIRE CHIEF
- 5 DEPUTY ASSISTANT FIRE CHIEF
- 1 DIRECTOR OF TRAINING & PROFESSIONAL DEVELOPMENT
- 16 FIRE BATTALION CHIEF
- 24 FIRE CAPTAIN
- 1 FIRE CAPTAIN DISPATCHER
- 2 FIRE CAPTAIN DIRECTOR OF TRAINING

1	FIRE CAPTAIN EMS
1	FIRE CHIEF
70	FIRE LIEUTENANT
5	FIRE LIEUTENANT DISPATCHER
1	FIRE PREVENTION CAPTAIN
7	FIRE RESCUE CAPTAIN
21	FIRE RESCUE LIEUTENANT
30	FIRE RESCUE TECHNICIAN
1	FIRE SAFETY OFFICER
1	FIRE TRAINING INSTRUCTOR
313	FIREFIGHTER
5	FIREFIGHTER CAR 56
3	FIREFIGHTER CAR 79
6	FIREFIGHTER PLAN REVIEW
1	PERSON IN CHARGE - CARPENTER SHOP
1	PERSON IN CHARGE - SUPPLY ROOM
<hr/>	
519	

Total Fire      545

SECTION                      POLICE DEPARTMENT  
14

Civilian Personnel:	1	ADMINISTRATIVE CONFIDENTIAL ASSISTANT - POLICE
	6	ANIMAL CONTROL OFFICER
	3	ANIMAL CONTROL TECHNICIAN
	5	ANIMAL HANDLER MOUNTED POLICE
	1	APPLICATION PROJECT MANAGER - PUBLIC SAFETY
	1	AUTOMOTIVE EQUIPMENT SUPERINTENDENT - POLICE
	2	CLERK II
	1	COMMUNITY ENGAGEMENT SPECIALIST
	5	COORDINATOR OF PUBLIC SAFETY
	1	CRIME & INFORMATION SYSTEMS SPECIALIST
	18	CUSTOMER SERVICE CLERK - PUBLIC SAFETY
	16	DETENTION OFFICER
	6	INVESTIGATIVE CLERK
	1	KENNEL DIRECTOR
	3	LABORER
	37	PARKING ENFORCEMENT OFFICER
	1	PUBLIC INFORMATION OFFICER - POLICE
	1	SECRETARY - MOUNTED COMMAND
	4	SECURITY OFFICER - PARK RANGER
	1	SENIOR ANIMAL CONTROL OFFICER
	1	SENIOR INVESTIGATIVE CLERK

- 2 SENIOR PARKING ENFORCEMENT OFFICER
- 1 SENIOR SECURITY OFFICER - PARK RANGER
- 1 STABLE SUPERVISOR MOUNTED COMMAND
- 1 SUPERVISOR OF PARKING ENFORCEMENT
- 2 VIN STATION CLERK
- 2 VIN STATION INSPECTOR

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Uniform  
Personnel:

- 1 DEPUTY POLICE CHIEF
- 8 POLICE CAPTAIN
- 1 POLICE CHIEF
- 1 POLICE INSPECTOR
- 20 POLICE LIEUTENANT
- 4 POLICE MAJOR
- 395 POLICE PERSON
- 18 POLICE PERSON - TRAINEE
- 64 POLICE SERGEANT

512

Total Police 636

SECTION  
15

DEPARTMENT OF COMMUNICATIONS

- 1 ADMINISTRATIVE CREW CHIEF
- 1 CHIEF RADIO ENGINEER
- 2 CITY SWITCHBOARD OPERATOR
- 1 CLERK II
- 1 COMPUTER TECHNICIAN
- 24 CONTROL CENTER OPERATOR
- 7 CREW CHIEF POLICE DISPATCH
- 1 DEPUTY DIRECTOR OF COMMUNICATIONS
- 1 DIRECTOR OF COMMUNICATIONS
- 5 FIRE ALARM TECHNICIAN
- 12 FIRE DEPARTMENT DISPATCHER
- 1 FOREPERSON CABLE CREW
- 1 FOREPERSON LINE CREW
- 1 LABORER
- 12 POLICE DEPARTMENT DISPATCHER
- 1 RADIO ENGINEER
- 2 RADIO REPAIR TECHNICIAN
- 1 SENIOR SWITCHBOARD OPERATOR
- 2 TELEPHONE TECHNICIAN
- 1 TERMINAL AGENCY COORDINATOR

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SECTION  
16

EMERGENCY MANAGEMENT/HOMELAND SECURITY

- 1 ADMINISTRATIVE ASSISTANT - EMERGENCY  
MANAGEMENT
  - 1 DEPUTY DIRECTOR OF EMERGENCY MANAGEMENT
  - 1 DIRECTOR OF EMERGENCY MANAGEMENT
  - 1 PREPAREDNESS COORDINATOR
  - 1 RECOVERY COORDINATOR
- 
- 5

SECTION  
17

PLANNING & DEVELOPMENT

- 1 ADMINISTRATIVE ASSISTANT - DEPARTMENT OF  
PLANNING & DEVELOPMENT
- 3 ADMINISTRATIVE ASSISTANT - PLANNING
- 1 ADMINISTRATIVE ASSISTANT / PURCHASING CLERK
- 1 ADMINISTRATIVE ASSISTANT TO DIRECTOR OF  
PLANNING & DEVELOPMENT
- 1 ASSISTANT DIRECTOR OF BUSINESS DEVELOPMENT
- 1 ASSISTANT DIRECTOR OF FISCAL OPERATIONS
- 1 ASSISTANT DIRECTOR OF PROJECT MANAGEMENT &  
CONSTRUCTION
- 1 ASSOCIATE DIRECTOR OF COMMUNITY DEVELOPMENT
- 1 ASSOCIATE DIRECTOR OF FISCAL OPERATIONS
- 1 ASSOCIATE DIRECTOR SPECIAL PROJECTS
- 1 BUSINESS & DEVELOPMENT DIRECTOR
- 1 BUSINESS DEVELOPMENT ANALYST
- 1 CHIEF CLERK - PLANNING & DEVELOPMENT
- 4 CLERK II
- 2 CLERK III
- 6 COMPLIANCE & MONITORING OFFICER
- 1 CONFIDENTIAL ASSISTANT TO BUSINESS &  
DEVELOPMENT DIRECTOR
- 1 CUSTOMER SERVICE ASSOCIATE
- 1 DEPUTY DIRECTOR OF ECONOMIC DEVELOPMENT
- 1 DEPUTY DIRECTOR OF NEIGHBORHOOD RELATIONS
- 1 DEPUTY DIRECTOR OF PLANNING & DEVELOPMENT
- 1 DEPUTY DIRECTOR OF PROVIDENCE REDEVELOPMENT  
AGENCY
- 1 DIRECTOR OF COMMUNICATIONS - PLANNING &  
DEVELOPMENT
- 1 DIRECTOR OF COMMUNITY DEVELOPMENT
- 1 DIRECTOR OF CURRENT PLANNING
- 1 DIRECTOR OF ECONOMIC DEVELOPMENT

- 1 DIRECTOR OF FISCAL OPERATIONS
- 1 DIRECTOR OF PLANNING & DEVELOPMENT
- 1 DIRECTOR OF REAL ESTATE
- 1 ECONOMIC DEVELOPMENT COORDINATOR
- 2 FISCAL OFFICER I (FIRST 36 MONTHS)
- 3 FISCAL OFFICER II (37 - 84 MONTHS)
- 3 FISCAL OFFICER III (85 MONTHS)
- 1 GIS ANALYST
- 2 GIS COORDINATOR
- 1 GIS MANAGER
- 1 HOUSING OFFICER
- 1 HOUSING PROGRAM COORDINATOR
- 1 HOUSING PROGRAM SPECIALIST
- 1 LEAD ABATEMENT COORDINATOR
- 1 LEAD AND HEALTHY HOUSING INSPECTOR I
- 1 LEAD AND HEALTHY HOUSING INSPECTOR II  
(CERTIFIED)
- 1 NEIGHBORHOOD LIAISON
- 1 OFFICE MANAGER - PLANNING & DEVELOPMENT
- 2 PLANNER
- 1 PLANNING TECHNICIAN
- 9 PRINCIPAL PLANNER
- 1 REAL ESTATE AIDE II
- 1 REAL ESTATE COORDINATOR
- 1 REHABILITATION PROGRAM MANAGER
- 4 SENIOR COMPLIANCE OFFICER
- 1 SENIOR COMPLIANCE OFFICER - BILINGUAL
- 1 SENIOR LOAN ORIGINATION OFFICER
- 1 SENIOR REAL ESTATE OFFICER
- 1 SENIOR SUPERVISOR REHABILITATION SERVICES

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SECTION  
18

PUBLIC WORKS - ADMINISTRATION

- 1 ACCOUNTS PAYABLE OFFICER - PUBLIC WORKS
- 1 ADMINISTRATIVE ASSISTANT - PUBLIC WORKS
- 1 CLERK IV
- 1 DEPUTY DIRECTOR OF PUBLIC WORKS
- 1 DIRECTOR OF PUBLIC WORKS
- 1 ENVIRONMENTAL COURT LIAISON
- 1 FISCAL ADVISOR - PUBLIC WORKS
- 3 PUBLIC WORKS CLERK

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SECTION  
19

PUBLIC WORKS - ENGINEERING

- 1 ARCHIVAL CLERK / RECORDS MANAGEMENT
- 1 ASSISTANT CHIEF ENGINEER
- 1 ASSOCIATE ENGINEER I
- 1 ASSOCIATE ENGINEER II
- 2 ASSOCIATE ENGINEER III
- 2 ASSOCIATE ENGINEER IV
- 1 AUTOCAD DRAFT PERSON
- 1 CHIEF ENGINEER - PUBLIC WORKS
- 2 CIVIL ENGINEER
- 2 CIVIL ENGINEER IN TRAINING
- 1 DEPUTY CHIEF ENGINEER
- 1 ENGINEERING AIDE III
- 2 ENGINEERING AIDE IV
- 1 ENGINEERING SUPERVISOR
- 1 HURRICANE BARRIER TECHNICIAN
- 1 SENIOR CIVIL ENGINEER
- 1 SUPERVISOR OF ENGINEERING / PLANNING

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SECTION  
20

PUBLIC WORKS - ENVIRONMENTAL CONTROL

- 1 ASSOCIATE DIRECTOR - ENVIRONMENTAL CONTROL
- 1 CITY RECYCLING COORDINATOR
- 1 ENVIRONMENTAL CLERK
- 7 ENVIRONMENTAL SPECIALIST
- 4 LABORER - RODENT CONTROL
- 1 MAINTENANCE PLANNER
- 1 RODENT CONTROL SUPERVISOR
- 1 SPECIAL ASSISTANT - ENVIRONMENTAL CONTROL
- 1 SUPERINTENDENT OF ENVIRONMENTAL CONTROL
- 1 SUPERVISOR OF ENVIRONMENTAL CONTROL

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SECTION PUBLIC WORKS - HIGHWAY & BRIDGE MAINTENANCE  
21

- 1 CARPENTER
  - 5 CEMENT FINISHER
  - 1 DEPUTY SUPERINTENDENT HIGHWAY
  - 1 DISPATCHER
  - 22 EQUIPMENT OPERATOR
  - 6 FOREPERSON
  - 6 HEAVY EQUIPMENT OPERATOR
  - 1 JUNIOR ENVIRONMENTAL ENFORCEMENT OFFICER
  - 23 LABORER
  - 1 MAINTENANCE PERSON II
  - 1 SUPERINTENDENT OF HIGHWAY
- 
- 65

SECTION PUBLIC WORKS - TRAFFIC ENGINEERING  
22

- 1 CLERK I - BILINGUAL
  - 1 CLERK II
  - 1 FOREPERSON TRAFFIC SIGNAL MAINTENANCE
  - 1 TRAFFIC ENGINEER
  - 1 TRAFFIC ENGINEERING ELECTRICIAN
  - 1 TRAFFIC MARKER & SIGNAL PERSON
  - 1 TRAFFIC SIGNAL MAINTENANCE FOREPERSON
  - 5 TRAFFIC SIGNAL MAINTENANCE PERSON
  - 1 TRAFFIC SIGNAL MAINTENANCE PERSON HELPER
  - 2 TRAFFIC SYSTEMS ANALYST
- 
- 15

SECTION PUBLIC WORKS - SEWER CONSTRUCTION &  
23 MAINTENANCE

- 1 CEMENT FINISHER
  - 1 EQUIPMENT OPERATOR
  - 1 FOREPERSON
  - 1 HEAVY EQUIPMENT OPERATOR
  - 4 LABORER
  - 4 SEWER CONSTRUCTION WORKER
  - 3 SEWER EQUIPMENT OPERATOR
  - 1 SUPERINTENDENT OF SEWER CONSTRUCTION
- 
- 16

SECTION  
24

PUBLIC WORKS - GARAGE MAINTENANCE &  
EQUIPMENT

- 1 ASSISTANT SHOP SUPERVISOR
  - 1 DIESEL TRUCK MECHANIC
  - 1 EQUIPMENT BODY REPAIRMAN SENIOR MECHANIC
  - 1 EQUIPMENT MAINTENANCE SUPERVISOR
  - 1 MECHANIC
  - 4 SENIOR MECHANIC
  - 1 SHOP SUPERVISOR - PUBLIC WORKS
  - 2 WELDER
- 
- 12

SECTION  
25

OFFICE OF PARKING ADMINISTRATOR

- 1 PARKING ADMINISTRATOR
  - 2 PARKING METER MAINTENANCE PERSON I
  - 1 PARKING METER MAINTENANCE PERSON II
- 
- 4

SECTION  
26

PARKS-NEIGHBORHOOD PARKS SERVICES

- 1 ADMINISTRATIVE ASSISTANT - PARKS
- 1 ASSISTANT ELECTRICIAN
- 1 ASSISTANT SHOP SUPERVISOR
- 1 CLERK III
- 1 DIRECTOR OF NEIGHBORHOOD PARK SERVICES
- 20 EQUIPMENT OPERATOR
- 5 FOREPERSON
- 1 GENERAL FOREPERSON
- 2 HEAVY EQUIPMENT OPERATOR
- 1 INVENTORY CONTROL SUPERVISOR
- 10 LABORER
- 2 LIGHT EQUIPMENT OPERATOR
- 2 MAINTENANCE PERSON III
- 7 MAINTENANCE PERSON IV
- 1 MANAGER OF FACILITIES & OPERATIONS - PARKS
- 1 MECHANIC
- 1 PARKS ELECTRICIAN
- 3 SENIOR MECHANIC
- 1 SHOP SUPERVISOR - PARKS
- 1 SMALL MACHINE MECHANIC / INVENTORY CONTROL
- 1 SUPERVISOR OF GENERAL MAINTENANCE

1 SUPERVISOR OF GROUNDS MAINTENANCE  
65

SECTION  
27

PARKS - FORESTRY

1 CITY FORESTER  
1 COORDINATOR OF FORESTRY OPERATIONS  
2 EQUIPMENT OPERATOR  
1 FORESTRY CLERK  
2 FORESTRY CREW LEADER  
1 FORESTRY OPERATIONS TECHNICIAN  
1 GENERAL FOREPERSON  
1 HEAVY EQUIPMENT OPERATOR  
1 LABORER  
1 TREE INSPECTOR  
1 TREE RESOURCE MANAGER  
9 TREE TRIMMER  
22

SECTION  
28

PARKS - ZOOLOGICAL

1 ASSOCIATE VETERINARIAN TECHNICIAN  
5 LEAD ZOOKEEPER  
1 LEAD ZOOKEEPER - HERPETOLOGY  
1 VETERINARY TECHNICIAN  
1 ZOO REGISTRAR  
24 ZOOKEEPER  
33

SECTION  
29

PARKS - BOTANICAL

1 BOTANICAL CENTER MANAGER  
1 BOTANICAL SPECIALIST  
2 CUSTOMER SERVICE REPRESENTATIVE - PARKS  
1 EDUCATION ASSISTANT  
1 EDUCATION SUPERVISOR  
1 EQUIPMENT OPERATOR  
1 FOREPERSON  
1 GARDEN CURATOR  
1 GENERAL FOREPERSON  
1 GROWER

- 1 HEAVY EQUIPMENT OPERATOR
- 1 HORTICULTURALIST
- 4 LABORER
- 4 LANDSCAPE GARDENER
- 1 SUPERVISOR OF INSPECTIONS

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SECTION 30                      PARKS - ROGER WILLIAMS PARK SERVICES

- 2 CLERK IV
- 1 CURATOR MUSEUM
- 2 CURATORIAL ASSISTANT
- 1 DIRECTOR OF ROGER WILLIAMS PARK SERVICES
- 6 EQUIPMENT OPERATOR
- 1 EVENT PLANNER
- 1 FACILITIES COORDINATOR CASINO
- 2 FOREPERSON
- 2 HEAVY EQUIPMENT OPERATOR
- 4 LABORER
- 2 LIGHT EQUIPMENT OPERATOR
- 1 MANAGER OF EVENTS FACILITIES
- 1 MUSEUM ASSISTANT
- 1 MUSEUM DIRECTOR
- 1 MUSEUM EDUCATOR
- 1 MUSEUM SPECIALIST
- 1 PLANETARIUM PROGRAMMER
- 1 PRODUCTION SPECIALIST
- 1 PROGRAM VOLUNTEER COORDINATOR
- 1 ROGER WILLIAMS PARK MANAGER

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SECTION 31                      PARKS - OFFICE OF THE SUPERINTENDENT

- 1 ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT
- 1 CITY CENTER MANAGER
- 1 CLERK III
- 1 CONSERVATION PROGRAM COORDINATOR
- 1 CONSTRUCTION PROJECT MANAGER
- 1 DEPUTY DIRECTOR OF PARKS
- 1 DIRECTOR OF PROGRAMMING - PARKS
- 1 FISCAL ADVISOR - PARKS
- 1 LANDSCAPE ARCHITECT
- 1 PAYROLL PERSONNEL ASSISTANT - PARKS
- 1 PROGRAMMING SUPERVISOR I

- 1 PROGRAMMING SUPERVISOR II
- 1 SUPERINTENDENT OF PARKS
- 1 SUPERVISOR OF PARK IMPROVEMENTS
- 1 SUPERVISOR OF PROJECT PLANNING - PARKS

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SECTION                      PARKS - NORTH BURIAL GROUND  
32

- 1 CEMETERY OFFICE COORDINATOR
- 1 CITY CEMETERY DIRECTOR
- 1 CLERK I
- 1 CLERK II
- 1 CLERK NORTH BURIAL GROUND
- 5 EQUIPMENT OPERATOR
- 1 FOREPERSON
- 1 HEAVY EQUIPMENT OPERATOR
- 4 LABORER
- 2 LIGHT EQUIPMENT OPERATOR
- 1 MAINTENANCE PERSON II
- 2 SENIOR MECHANIC

21

SECTION                      RECREATION DEPARTMENT  
33

- 1 ASSISTANT ATHLETIC COORDINATOR
- 1 ASSISTANT COORDINATOR - SUPPORT SERVICES
- 12 ASSISTANT RECREATION CENTER DIRECTOR
- 1 ATHLETIC COORDINATOR
- 2 BUS DRIVER - RECREATION
- 1 CLERK III
- 1 TRANSPORTATION COORDINATOR
- 1 DEPUTY DIRECTOR OF RECREATION
- 1 DIRECTOR OF RECREATION
- 1 DIRECTOR OF SUPPORT RECREATION SERVICES
- 1 LABORER / CUSTODIAN
- 1 PROGRAM COORDINATOR
- 11 RECREATION CENTER DIRECTOR
- 1 SECRETARY - RECREATION DEPARTMENT
- 1 SENIOR SECRETARY - RECREATION
- 1 SPECIAL EVENTS COORDINATOR - RECREATION

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SECTION

34

RECREATION SEASONAL

- 11 ASSISTANT CAMP COORDINATOR
- 11 ASSISTANT GYMNASIUM COORDINATOR
- 11 ASSISTANT PROGRAM COORDINATOR - RECREATION
- 11 ASSISTANT SUPERVISOR OF ACTIVITIES - RECREATION
- 2 BUS DRIVER - RECREATION
- 11 CAMP COORDINATOR
- 4 CUSTODIANS - SEASONAL
- 11 FACILITIES COORDINATOR SEASONAL
- 11 GYMNASIUM COORDINATOR
- 30 LIFEGUARD
- 5 PLAY CORPS INTERN
- 34 POOL ATTENDANT
- 11 PROGRAM COORDINATOR - RECREATION
- 36 RECREATION AIDE
- 36 RECREATION LEADER SEASONAL
- 30 REFEREE
- 12 SENIOR LIFEGUARD
- 1 SOCIAL WORKER
- 5 SUMMER READING PROGRAM MANAGER
- 10 SUMMER READING YOUTH ASSOCIATE
- 24 SUPERVISOR OF ACTIVITIES - RECREATION
- 1 VAN DRIVER - RECREATION
- 36 WATCHPERSON - SEASONAL
- 11 WELCOME DESK SUPERVISOR

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SECTION

35

INSPECTION & STANDARDS - ADMINISTRATION

- 2 ADMINISTRATIVE ASSISTANT - INSPECTIONS & STANDARDS
- 1 ADMINISTRATOR COORDINATOR - INSPECTIONS & STANDARDS
- 1 DEPARTMENT SWITCHBOARD OPERATOR
- 1 DEPARTMENT CLERK - BILINGUAL
- 4 DEPARTMENT CLERK - INSPECTIONS & STANDARDS
- 1 DEPUTY DIRECTOR OF INSPECTIONS & STANDARDS
- 1 DIRECTOR OF INSPECTION & STANDARDS
- 1 INSPECTIONS COORDINATOR
- 1 LEAD COURT CLERK
- 1 RECORDING SECRETARY - BOARDS OF REVIEW
- 1 SECRETARY TO BOARDS OF REVIEW
- 2 SENIOR DEPARTMENT CLERK - BILINGUAL

- 5 SENIOR DEPARTMENT CLERK - INSPECTIONS & STANDARDS
- 1 SENIOR DEPARTMENT CLERK - SWITCHBOARD
- 1 ZONING ASSISTANT

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SECTION  
36

INSPECTION & STANDARDS - STRUCTURES & ZONING

- 1 ALTERNATE BUILDING OFFICIAL
- 1 ASSISTANT SUPERVISOR - STRUCTURES & ZONING
- 6 BUILDING INSPECTOR I
- 2 BUILDING INSPECTOR I - APPRENTICE
- 6 BUILDING INSPECTOR II
- 5 BUILDING INSPECTOR III
- 1 BUILDING OFFICIAL
- 1 CHIEF HOUSING & COMPLIANCE
- 1 CHIEF OF STRUCTURES & ZONING
- 1 LEAD COURT CLERK
- 1 PERMIT TECHNICIAN - LEAD
- 3 PERMIT TECHNICIAN I
- 2 PERMIT TECHNICIAN II
- 1 PLANS ESTIMATOR
- 2 PLANS EXAMINER
- 1 RENEWAL INSPECTOR I
- 1 RENEWAL INSPECTOR II
- 2 RENEWAL INSPECTOR III
- 2 SENIOR PERMIT TECHNICIAN
- 2 SENIOR PLANS EXAMINER
- 1 SUPERVISOR OF CODE ENFORCEMENT

43

SECTION  
37

INSPECTION & STANDARDS – PLUMBING & MECHANICAL

- 1 AIR POLLUTION & MECHANICAL INSPECTOR
- 1 CHIEF OF PLUMBING & MECHANICAL
- 1 DEPUTY CHIEF PLUMBING & MECHANICAL
- 1 MECHANICAL EQUIPMENT INSPECTOR I
- 2 MECHANICAL EQUIPMENT INSPECTOR II
- 1 MECHANICAL EQUIPMENT INSPECTOR III
- 1 PLUMBING & MECHANICAL INSPECTOR
- 1 PLUMBING INSPECTOR II
- 1 PLUMBING INSPECTOR III

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SECTION 38 INSPECTION & STANDARDS - ELECTRICAL  
INSTALLATION

- 1 CHIEF OF ELECTRICAL INSPECTIONS
- 1 DEPUTY CHIEF OF ELECTRICAL INSPECTIONS
- 1 ELECTRICAL INSPECTOR I
- 3 ELECTRICAL INSPECTOR II
- 1 ELECTRICAL INSPECTOR III

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SECTION 39 DIVISION COMBINED WITH PLUMBING DIVISION

SECTION 40 ZONING BOARD OF REVIEW

- 2 AUXILIARY MEMBER ZONING BOARD
- 1 CHAIRPERSON - ZONING BOARD OF REVIEW
- 6 MEMBER OF ZONING BOARD OF REVIEW

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SECTION 41 BUILDING & HOUSING BOARD OF REVIEW

- 1 CHAIRPERSON - BUILDING BOARD OF REVIEW
- 4 MEMBER - BUILDING BOARD OF REVIEW

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5

SECTION 42 DIVISION COMBINED WITH STRUCTURES & ZONING

SECTION 43 – MOVED TO LAW DEPARTMENT

SECTION  
44

PUBLIC PROPERTY

- 1 ADMINISTRATIVE ASSISTANT - PUBLIC PROPERTY
- 1 ASSISTANT ELECTRICIAN
- 1 ASSOCIATE DIRECTOR OF PURCHASING
- 1 BUILDING ENERGY ADVISOR
- 1 CLERK III
- 1 CLERK IV
- 1 COORDINATOR OF PUBLIC PROPERTY
- 1 DEPUTY DIRECTOR OF PUBLIC PROPERTY
- 1 DIRECTOR OF PUBLIC PROPERTY
- 1 DIRECTOR OF PURCHASING
- 1 ELECTRICIAN
- 2 ENERGY MANAGER
- 1 FISCAL ADVISOR - PUBLIC PROPERTY
- 1 FLEET MANAGER
- 3 FOREPERSON
- 1 INSPECTOR OF PUBLIC PROPERTY
- 15 LABORER / CUSTODIAN
- 2 MAILROOM CLERK
- 1 MAINTENANCE PERSON III POOLS & RECREATION
- 1 MANAGER OF FACILITIES & OPERATIONS - PUBLIC WORKS
- 1 PRINTER
- 1 PURCHASING - HELP DESK SUPPORT
- 1 PURCHASING - STRATEGY MANAGER
- 4 PURCHASING AGENT II
- 1 PURCHASING AGENT III
- 1 STATIONARY EQUIPMENT OPERATOR
- 1 SUPERVISOR LABORER / CUSTODIAN
- 1 SUSTAINABILITY DIRECTOR
- 1 SUSTAINABILITY POLICY ASSOCIATE
- 1 SUSTAINABILITY STRATEGY MANAGER

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51

SECTION  
45

HOUSING COURT

- 2 ASSOCIATE JUSTICE - HOUSING COURT
- 1 CHIEF JUDGE - HOUSING COURT
- 1 COURT CLERK
- 2 COURT CLERK - HOUSING COURT
- 1 HOUSING COURT ADMINISTRATOR
- 1 JUDGE - HOUSING COURT

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8

SECTION  
46

OFFICE OF ARTS, CULTURE & TOURISM

- 1 CULTURAL AFFAIRS COORDINATOR
- 1 DEPUTY DIRECTOR OF ARTS, CULTURE, & TOURISM
- 1 DIRECTOR OF ARTS, CULTURE, & TOURISM
- 1 PRODUCTION COORDINATOR - ARTS & CULTURE
- 1 PROGRAM DIRECTOR OF TURNAROUND ARTS:  
PROVIDENCE
- 1 PROJECT MANAGER - ARTS & CULTURE
- 1 SPONSORSHIP & MARKETING COORDINATOR

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7

SECTION  
47

HUMAN RELATIONS COMMISSION

- 1 EXECUTIVE DIRECTOR - HUMAN RELATIONS  
COMMISSION
- 1 INVESTIGATOR - HUMAN RELATIONS COMMISSION
- 1 OUTREACH COORDINATOR - HUMAN RELATIONS  
COMMISSION
- 1 SECRETARY / TRANSLATOR - HUMAN RELATIONS  
COMMISSION

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4

SECTION  
48

DEPARTMENT OF HUMAN SERVICES

- 1 DATA & EVALUATION COORDINATOR
- 1 DEPUTY DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF HEALTHY COMMUNITIES OFFICE
- 1 DIRECTOR OF SENIOR SERVICES
- 1 FISCAL COORDINATOR - HUMAN SERVICES
- 2 OUTREACH COORDINATOR - HUMAN SERVICES
- 1 PROGRAM COORDINATOR - HUMAN SERVICES
- 2 PROGRAM MANAGER - HUMAN SERVICES
- 1 SENIOR SERVICES PROGRAM ASSISTANT
- 2 BUS DRIVER - HUMAN SERVICES

13

SECTION  
49

PROVIDENCE EXTERNAL REVIEW AUTHORITY

- 1 COMMUNITY LIAISON
- 1 CONFIDENTIAL SECRETARY - PERA
- 1 EXECUTIVE DIRECTOR - PERA
- 2 INVESTIGATOR - PERA

5

SECTION  
50

BOARD OF CANVASSERS

- 1 ADMINISTRATOR OF ELECTIONS
- 4 CLERK BOARD OF CANVASSERS (LIMITED)
- 2 CLERK IV
- 1 CLERK IV - BILINGUAL
- 1 EXECUTIVE SECRETARY - BOARD OF CANVASSERS
- 2 MEMBER - BOARD OF CANVASSERS
- 1 SUPERVISOR OF REGISTRATION / CANVASSERS
- 1 TELLER

13

SECTION  
51

BOARD OF LICENSES

- 1 CHAIRPERSON & SECRETARY - BOARD OF LICENSES
- 1 CHIEF CLERK - BOARD OF LICENSES
- 1 CLERK - FLOATING
- 4 COMMISSIONER - BOARD OF LICENSES
- 1 DATA SPECIALIST - BILINGUAL
- 1 DEPUTY LICENSE ADMINISTRATOR
- 1 LICENSE ADMINISTRATOR
- 1 LICENSE BOARD CLERK
- 2 LICENSE INSPECTOR
- 2 SENIOR LICENSE BOARD CLERK

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15

SECTION  
52

VITAL STATISTICS

- 1 CHIEF CLERK - VITAL STATISTICS
- 1 CITY REGISTRAR OF VITAL STATISTICS
- 2 SENIOR CLERK II - VITAL STATISTICS
- 1 SENIOR CLERK VITAL STATISTICS
- 1 VITAL STATISTICS CLERK - BILINGUAL

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6

SECTION  
53

CITY COUNCIL

- 1 COUNCIL MAJORITY / MINORITY
- 13 COUNCIL MEMBER
- 1 COUNCIL PRESIDENT

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15

SECTION  
54

CITY COUNCIL - ADMINISTRATION

- 1 ADMINISTRATIVE AIDE - CITY COUNCIL
- 1 ADMINISTRATIVE ASSISTANT - CONSTITUENT SERVICES
- 1 ADVANCE CITY COUNCIL
- 1 ASSISTANT DIRECTOR OF POLICY & RESEARCH
- 1 CHIEF OF STAFF - CITY COUNCIL
- 2 COMMUNICATIONS / CONSTITUENT SERVICES
- 1 COMMUNICATIONS ASSOCIATE
- 1 CONFIDENTIAL EXECUTIVE ASSISTANT - CITY COUNCIL
- 1 CONSTITUENT SERVICES ASSOCIATE
- 1 CONSTITUENT SERVICES COORDINATOR
- 3 DEPUTY CHIEF OF STAFF - OPERATIONS
- 1 DIRECTOR OF COMMUNICATIONS - CITY COUNCIL
- 1 DIRECTOR OF CONSTITUENT SERVICES
- 1 DIRECTOR OF POLICY & RESEARCH
- 1 EVENTS COORDINATOR
- 1 INFORMATION TECHNOLOGY SPECIALIST
- 1 POLICY ANALYST
- 2 POLICY ANALYST & RESEARCH COORDINATOR
- 1 PRESS SECRETARY
- 1 PROGRAM SPECIALIST - CONSTITUENT SERVICES
- 1 RECEPTIONIST - CITY COUNCIL
- 1 RESEARCH ANALYST - CITY COUNCIL
- 1 SECRETARY - CITY COUNCIL
- 1 SENIOR SUPERVISOR CITY COUNCIL OFFICE
- 1 SUPERVISOR OF CITY COUNCIL OFFICE

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29

SECTION  
55

OFFICE OF THE INTERNAL AUDITOR

- 1 ASSISTANT TO INTERNAL AUDITOR
- 1 AUDITOR-IN-CHARGE - SCHOOL
- 1 AUDITOR / BUDGET ANALYST
- 1 INTERNAL AUDITOR
- 1 SENIOR AUDITOR

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5

SECTION  
56

CITY CLERK

- 1 ADMINISTRATIVE ASSISTANT - CITY CLERK
- 1 ASSISTANT DEPUTY TO CITY CLERK
- 1 CITY CLERK
- 1 CLERK - BILINGUAL
- 2 CLERK I
- 1 CLERK IV
- 1 CLERK LIAISON
- 2 DEPUTY CITY CLERK FIRST
- 1 DEPUTY CITY CLERK SECOND
- 1 OFFICE MANAGER - CITY CLERK
- 1 PROJECT MANAGER - CITY CLERK
- 1 SECRETARY TO DIRECTOR CITY CLERK
- 4 STENOGRAPHIC REPORTER CITY COUNCIL

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SECTION  
57

MUNICIPAL COURT

- 1 CHIEF JUDGE - MUNICIPAL COURT
- 2 CLERK IV
- 1 CLERK PROVIDENCE MUNICIPAL COURT
- 2 CLERK TYPIST II
- 1 COURT CLERK
- 4 COURT CLERK - MUNICIPAL COURT
- 1 COURT CLERK - MUNICIPAL COURT - BILINGUAL
- 2 COURT CLERK II - MUNICIPAL COURT
- 1 DEPUTY CLERK - MUNICIPAL COURT
- 1 DEPUTY COURT ADMINISTRATOR
- 2 JUDGE - PROVIDENCE MUNICIPAL COURT
- 1 MUNICIPAL COURT ADMINISTRATOR

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SECTION  
58

PROBATE COURT

- 1 CLERK OF PROBATE
- 2 COURT CLERK
- 1 DEPUTY CLERK - PROBATE COURT
- 1 JUDGE OF PROBATE

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5

SECTION  
59

CITY TREASURER

- 1 ADMINISTRATIVE ASSISTANT - TREASURER
- 2 CHIEF CLERK - TREASURY
- 1 CITY TREASURER
- 1 CITY TREASURER & DIRECTOR OF LEGISLATIVE  
POLICY
- 1 CLERK II
- 2 CLERK IV
- 1 DEPUTY CITY TREASURER
- 1 DIRECTOR OF LEGISLATIVE POLICY
- 1 SENIOR AUDITOR / ANALYST

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SECTION  
60

ARCHIVES

- 1 ASSISTANT DEPUTY TO CITY ARCHIVIST
- 1 CITY ARCHIVIST
- 1 DEPUTY ARCHIVIST
- 1 REFERENCE AND MULTIMEDIA ADMINISTRATOR

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4

SECTION  
61

OFFICE OF ECONOMIC OPPORTUNITY

- 1 COMPLIANCE OFFICER
- 1 DEPUTY DIRECTOR OF OFFICE OF ECONOMIC  
OPPORTUNITY
- 1 DIRECTOR OF FIRST SOURCE
- 1 MBE / WBE OUTREACH DIRECTOR
- 1 SENIOR COMPLIANCE OFFICER
- 1 SENIOR COMPLIANCE OFFICER - FIRST SOURCE
- 1 SMALL BUSINESS COORDINATOR DEVELOPMENT  
DIRECTOR

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## SECTION 62

The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council, a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel, as he may deem necessary.

## SECTION 63

No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the city issue a check for the payment of, nor pay any salary or compensations to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number of positions or the number of any individual class of positions provided herein for the particular development; provided, however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absences of employees on sick leave, and it is necessary to employ temporary employees for the duration of the employee's sick leave, or during the absences of employees who have been granted a temporary leave of absence or when in the opinion of the Director of Finance, a temporary emergency exists.

## SECTION 64

Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department, the number of persons appointed and employees shall be determined by the unexpended appropriation available.

## SECTION 65

Effective with the adoption of this Ordinance, Officers and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification only when a temporary vacancy exists in the higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be for a maximum of 90 days per fiscal year with notice to the Personnel Director. Any period longer than 90 days shall be approved by the Personnel Director and such approval with reasons for the extension shall be provided to the City Council.

## SECTION 66

No officer or employee shall receive any payment deemed to be a purported retroactive payment for employment prior to the current budget year, with the exception of a binding arbitration award, a court order, or equivalent order.

## SECTION 67

This ordinance shall take effect upon passage.

An Ordinance in Amendment of Chapter 27 of the Code of Ordinances of the City of Providence Entitled: “The City of Providence Zoning Ordinance,” Approved November 24, 2014, As Amended, to change certain text in Article 12 Regarding Wind Energy Systems.

**SECTION 1:** Chapter 27 of the Code of Ordinances of the City of Providence entitled “The City of Providence Zoning Ordinance,” approved November 24, 2014, as amended, is hereby further amended by changing the following text in Article 12:

**ARTICLE 12. USES**

**1201 USE MATRIX**

Table 12-1: Use Matrix Key: P = Permitted // S = Special Use																						
Use	R-1A	R-1	R-2	R-3	R-4	RP	C-1	C-2	C-3	D-1	W-2	W-3	M-1	M-2	M-MU	I-1	I-2	P S	O S	C D	Use Standard	
Wind Energy System (Principal Use)											S	P	P	P			<u>S</u>					Sec. 1202.CC

**1202 PRINCIPAL USE STANDARDS**

**CC. Wind Energy System (Principal Use)**

9. The height of a wind energy system shall be measured from grade to the highest point of a rotor blade when in its uppermost position. Allowable height shall be a function of the setbacks from nearby structures and nearby property lines. Wind turbines shall be set back from all structures on a participating property owner's property a distance of no less than the ~~turbine~~ wind energy system height. The setback distance is measured from the nearest point on the outside edge of a tower to the nearest point on the foundation of the occupied building.
10. All wind turbines shall be set back from the nearest property line a distance of not less than the normal setback requirements for that zoning district or 110% of the ~~turbine~~ wind energy system height, whichever is greater. The setback distance is measured from the property line to the nearest point on the outside edge of a tower. Operation and maintenance building(s) and substations shall be located in accordance with zoning district yard requirements. All wind farm structures, except for wind turbines, shall comply with the regulations of the zoning district.
11. All wind turbines shall be set back from the nearest public right-of-way a distance of 110% of the ~~turbine~~ wind energy system height, as measured from the right-of-way line to the nearest point on the outside edge of a tower.
12. The facility owner or operator shall comply with all applicable codes and ordinances regulating sound generation. In the event that any sound levels from a wind turbine are found to be in excess of permissible levels, the facility owner or operator shall take necessary measures to bring sound levels down to a level acceptable.

13. Wind Turbine shadow flicker shall not exceed 30 hours per year on any window of an existing residential structure located on a parcel owned by an entity other than the parcel owner where the turbine is to be located. A wind turbine's shadow flicker shall not fall on any window of an existing structure or within the buildable area of an adjacent lot, as defined by current setback requirements.
14. The facility owner and operator shall, at their sole expense, complete decommissioning of the wind energy system, or individual wind turbines, within one year after the end of the useful life of the wind energy system or individual wind turbines. The wind energy system or turbine shall be deemed to be at the end of its useful life if it is abandoned for a period of time in excess of 180 days. Decommissioning includes removal of wind turbines, structures, roads and foundations to a depth of 48 inches, and any other element constructed by facility owner or operator for the purpose of maintaining or operating the wind energy system.
15. Wind Energy Systems are permitted in the I-2 Zone by special use permit, provided the parcel abuts a W-3 Zone and the Wind Energy System is not less than 1,000 feet from a Residential Zone.

**SECTION 2:** This Ordinance shall take effect upon passage.

**COUNCILWOMAN RYAN Moves to Dispense with the Reading of the foregoing matters and Moves Passage of the Several Ordinances the Second Time, Seconded by COUNCILWOMAN HARRIS, by the following Roll Call Vote:**

**An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Ordinance Chapter 2019-85, No. 338, Approved July 9, 2019, As Amended.**

**An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees, and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 2019-86, No. 339, Approved July 9, 2019, As Amended.**

**RESULT:** READ/PASSED SECOND TIME [12 TO 1]  
**MOVER:** Councilwoman Ryan  
**SECONDER:** Councilwoman Harris  
**AYES:** Council President Matos, Councilwoman Castillo, Councilmen Correia, Espinal, Councilwoman Harris, Councilman Igliazzi, Councilwomen Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilmen Taylor and Yurdin – 12.  
**NAYES:** Councilman Salvatore – 1.  
**ABSENT:** Councilwomen Anthony and LaFortune – 2.

**An Ordinance in Amendment of Chapter 27 of the Code of Ordinances of the City of Providence Entitled: “The City of Providence Zoning Ordinance,” Approved November 24, 2014, As Amended, to change certain text in Article 12 Regarding Wind Energy Systems.**

**RESULT:** READ/PASSED SECOND TIME [UNANIMOUS]  
**MOVER:** Councilwoman Ryan  
**SECONDER:** Councilwoman Harris  
**AYES:** Council President Matos, Councilwoman Castillo, Councilmen Correia, Espinal, Councilwoman Harris, Councilman Iglizzi, Councilwomen Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilmen Salvatore, Taylor and Yurdin – 13.  
**ABSENT:** Councilwomen Anthony and LaFortune – 2.

**The Motion for Passage the Second Time is Sustained.**

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## **PRESENTATION OF ORDINANCE**

**COUNCIL PRESIDENT MATOS, COUNCILMEN CORREIA, NARDUCCI, ESPINAL, COUNCILWOMAN HARRIS, COUNCILMEN SALVATORE AND TAYLOR**

An Ordinance Amending Ordinance Chapter 11 “Harbor and Port, Section 11-1 “Harbormaster” adding clause (c) “Liquified Natural Gas and/or Liquified Petroleum Gas Deliveries”.

**COUNCILWOMAN RYAN Moves to Dispense with the reading of the foregoing matter, Seconded by COUNCILWOMAN HARRIS.**

**COUNCIL PRESIDENT MATOS Refers the Ordinance to the Committee on Ordinances.**

**RESULT:** REFERRED  
**TO:** Committee on Ordinances

## PRESENTATION OF RESOLUTIONS

### COUNCIL PRESIDENT MATOS, COUNCILMEN CORREIA, ESPINAL, COUNCILWOMAN KERWIN AND COUNCILMAN TAYLOR

Resolution Endorsing a Population Growth Study Funded by Grow Smart RI.

**WHEREAS**, The path to prosperity includes growing our population in ways that enhance our communities, expand economic opportunity and that minimize the displacement of people and businesses in the process; and

**WHEREAS**, It is important to understand how population growth affects the city's business activity, taxes and fee revenues, the demand for housing, demand for K-12 education, and increases in the costs of key public services including education, police, fire, and administration; and

**WHEREAS**, It is important to examine Providence's finance indicators including past and projected population growth by age cohort, household formation, K-12 school enrollment, school capacity, housing supply and demand, employment by industry, and demand for public services; and

**WHEREAS**, Changes in population dynamics and growth will impact the local, state and regional economies and the costs of public services; and

**WHEREAS**, Grow Smart RI is committed to helping shape a vibrant, just and resilient Rhode Island where all people and businesses can thrive; and

**WHEREAS**, Grow Smart RI intends to fund and complete this analysis which will be of practical value to policy makers as well as to other Providence governmental and civic leaders.

**NOW, THEREFORE, BE IT RESOLVED**, That the City Council of Providence endorses the study, which is being commissioned by Grow Smart RI, as an important analysis for understanding how population growth affects all aspects of the City's economic integrity and the City's impact on the State's economic wellbeing.

**BE IT FURTHER RESOLVED**, That copies of this resolution will be sent to Mayor Jorge Elorza, the Director of Providence Planning and Development and the Director of Grow Smart RI.

**COUNCILWOMAN RYAN, COUNCIL PRESIDENT MATOS, COUNCILMEN  
CORREIA, ESPINAL, COUNCILWOMAN HARRIS, COUNCILMEN  
NARDUCCI, TAYLOR, COUNCILWOMAN CASTILLO, COUNCILMAN  
IGLIOZZI, COUNCILWOMEN KERWIN, MILLER, COUNCILMEN  
SALVATORE AND YURDIN**

Resolution Remembering the Life and Legacy of Sergeant Edmond F. Malloy, Jr.

*WHEREAS*, Sergeant Edmond F. Malloy, Jr. was born in Providence on December 30, 1967 and grew up in the Mount Pleasant neighborhood; and

*WHEREAS*, He graduated with the Class of 1986 from La Salle Academy; and

*WHEREAS*, He set out on a path to serve his country first and worked hard to become a United States Marine attaining the rank of sergeant; and

*WHEREAS*, In 1988 he was accepted into the 52nd Providence Police Training Academy where he excelled and graduated in the top tier of the class; and

*WHEREAS*, He continued to serve as a U.S. Marine Corps Reserve veteran; and

*WHEREAS*, He served on the Providence police force for 30 years; and

*WHEREAS*, He served with honor in many roles while a member of the Providence Police Department including Patrol, Special Investigations Unit, Community Policing, Academy Field Training Officer, the Motorcycle unit, longtime member of the SWAT Team and Sniper Team Leader with the final assignment to the FBI Joint Terrorism Task Force; and

*WHEREAS*, He received several accolades including Chief's Awards, Commissioner's Award, the Fraternal Order of Police Award, American Society of Industrial Security Lifetime Achievement Award and others for distinguished service, bravery and duty; and

*WHEREAS*, He held high and close to his heart his deployment to Ground Zero after 911; and

*WHEREAS*, He was diagnosed with liver cancer five years ago and given a prognosis of six months to live, persevered through harsh chemotherapy, radiation treatments and surgeries; and

*WHEREAS*, Over \$250,000 has been raised in Ed's name to help cancer patients; and

*WHEREAS*, Sergeant Edmond F. Malloy, Jr., age 51, passed away Thursday, October 31, 2019 at Rhode Island Hospital surrounded by family members, friends and dozens of fellow officers; and

*WHEREAS*, He will be remembered by all as larger than life who lived by a strict code of duty and tempered with an uncommon civility; and

*WHEREAS*, He was the loving father to his son Ryan, who currently serves with the Providence Police Department, daughter Meagan Malloy and husband to his wife Eloise. He also leaves behind his mother Maureen and his father Edmond Malloy, Sr., retired Lieutenant, Providence Police Department, as well as his sisters Karen L. Blair and Julie B. Malloy, his former wife and mother of his children, Diane Malloy and loyal, loving dog Maize.

***NOW, THEREFORE, BE IT RESOLVED***, That the Providence City Council does hereby thank Sergeant Edmond F. Malloy, Jr. for his selfless service to our City and does hereby recognize and remember his life and legacy.

***BE IT FURTHER RESOLVED***, That the Providence City Council extends its deepest condolences to the entire Malloy family and to his colleagues on the Providence Police Department.

**COUNCILWOMAN RYAN Moves to Dispense with the reading of the foregoing matters and Moves Passage of the Several Resolutions, Seconded by COUNCILWOMAN HARRIS.**

<b>RESULT:</b>	<b>PASSED [UNANIMOUS]</b>
<b>MOVER:</b>	Councilwoman Ryan
<b>SECONDER:</b>	Councilwoman Harris
<b>AYES:</b>	Council President Matos, Councilwoman Castillo, Councilmen Correia, Espinal, Councilwoman Harris, Councilman Igliazzi, Councilwomen Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilmen Salvatore, Taylor and Yurdin – 13.
<b>ABSENT:</b>	Councilwomen Anthony and LaFortune – 2.

**The Motion for Passage is Sustained.**

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## **REPORT(S) FROM COMMITTEE**

### **COMMITTEE ON FINANCE COUNCILMAN JOHN J. IGLIOZZI, Chairman**

**Transmits the Following with Recommendation the Same be Severally Adopted:**

#### **FORMER COUNCILMAN APONTE**

An Ordinance in Amendment of Chapter 2016-8, No. 99, dated March 23, 2016, Establishing a Tax Stabilization Agreement for McInnis USA, Inc.

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#### **COUNCILMAN IGLIOZZI, (By Request):**

An Ordinance Establishing a Tax Stabilization Agreement for Batwitwash, LLC, located at 473 Washington Street.

**COUNCILWOMAN RYAN Moves to Dispense with the reading of the foregoing matters and Moves Passage of the Several Ordinances the First Time, Seconded by COUNCILWOMAN HARRIS.**

<b>RESULT:</b>	<b>READ/PASSED FOR THE FIRST TIME [UNANIMOUS]</b>
<b>MOVER:</b>	Councilwoman Ryan
<b>SECONDER:</b>	Councilwoman Harris
<b>AYES:</b>	Council President Matos, Councilwoman Castillo, Councilmen Correia, Espinal, Councilwoman Harris, Councilman Igliazzi, Councilwomen Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilmen Salvatore, Taylor and Yurdin – 13.
<b>ABSENT:</b>	Councilwomen Anthony and LaFortune – 2.

**The Motion for Passage the First Time is Sustained.**

**Transmits the Following with Recommendation the Same be Severally Approved:**

**COUNCILMAN IGLIOZZI**

Resolution Authorizing His Honor the Mayor to enter into a Memorandum of Agreement by and between the City of Providence, Rhode Island and the Rhode Island Laborers’ District Council on behalf of Public Employees’ Local Union 1033 of the Laborers’ International Union of North America, AFL-CIO, relative to the classifications, pay and work hours in the Department of Information Technology, is hereby ratified by the Providence City Council.

**RESOLVED**, That His Honor the Mayor is requested to enter into a Memorandum of Agreement by and between the City of Providence, Rhode Island and the Rhode Island Laborers’ District Council on behalf of Public Employees’ Local Union 1033 of the Laborers’ International Union of North America, AFL-CIO, relative to the classifications, pay and work hours in the Department of Information Technology, is hereby ratified by the Providence City Council.

**Read and Passed, on Motion of COUNCILWOMAN RYAN, Seconded by COUNCILWOMAN HARRIS, by the following Roll Call Vote:**

<b>RESULT:</b>	<b>READ AND PASSED [UNANIMOUS]</b>
<b>MOVER:</b>	Councilwoman Ryan
<b>SECONDER:</b>	Councilwoman Harris
<b>AYES:</b>	Council President Matos, Councilwoman Castillo, Councilmen Correia, Espinal, Councilwoman Harris, Councilman Igliazzi, Councilwomen Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilmen Salvatore, Taylor and Yurdin – 13.
<b>ABSENT:</b>	Councilwomen Anthony and LaFortune – 2.

**The Motion for Passage is Sustained.**

**COUNCIL PRESIDENT MATOS, (By Request):**

Resolution Authorizing Approval of the following Contract Award by the Board of Contract and Supply, in accordance with Section 21-26 of the Code of Ordinances.

Dimeo Construction \$8,000,000.00 over 3 years  
Shawmut Design & Construction  
MWH Constructors, Inc.  
(Water Supply Board)

**RESOLVED**, That the Members of the Providence City Council hereby Authorize Approval of the following Contract Award by the Board of Contract and Supply, in accordance with Section 21-26 of the Code of Ordinances.

Dimeo Construction \$8,000,000.00 over 3 years  
Shawmut Design & Construction  
MWH Constructors, Inc.  
(Water Supply Board)

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Resolution Authorizing Approval of the following Contract Award to Piggyback the State of RI MPA #395 by the Board of Contract and Supply, in accordance with Section 21-26 of the Code of Ordinances of the City of Providence.

Motorola Solutions, Inc. \$5,510,609.00  
(Public Property)

**RESOLVED**, That the Members of the Providence City Council hereby Authorize Approval of the following Contract Award to Piggyback the State of RI MPA #395 by the Board of Contract and Supply, in accordance with Section 21-26 of the Code of Ordinances of the City of Providence.

Motorola Solutions, Inc. \$5,510,609.00  
(Public Property)

**COUNCILWOMAN RYAN Moves to Dispense with the reading of the foregoing matters and Moves Passage of the Several Resolutions and Refer Back to Board of Contract and Supply, Seconded by COUNCILWOMAN HARRIS.**

<b>RESULT:</b>	<b>PASSED [UNANIMOUS]</b>
<b>MOVER:</b>	Councilwoman Ryan
<b>SECONDER:</b>	Councilwoman Harris
<b>AYES:</b>	Council President Matos, Councilwoman Castillo, Councilmen Correia, Espinal, Councilwoman Harris, Councilman Igliazzi, Councilwomen Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilmen Salvatore, Taylor and Yurdin – 13.
<b>ABSENT:</b>	Councilwomen Anthony and LaFortune – 2.

**The Motion for Passage is Sustained.**

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**Transmits the Following with Recommendation the Same be Severally Received and Approved:**

Communication from His Honor the Mayor, dated September 20, 2019, Informing the Honorable Members of the City Council that pursuant to Sections 302(b) and 1103 of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, he is this day appointing **Stephen Vadnais** of 44 Halsey Street, Providence, Rhode Island 02906, as a member of the **Human Relations Commission** for a term to expire on January 31, 2022, and respectfully submits the same for your approval. (Mr. Vadnais replaces Ms. Rose whose term expired.)

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Communication from His Honor the Mayor, dated September 20, 2019, Informing the Honorable Members of the City Council that pursuant to Sections 302(b) and 1011 of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, he is this day re-appointing **Christine West** of 24 Messer Street, Providence, Rhode Island 02909, as a member of the **Building Board of Review** for a term to expire on January 31, 2024, and respectfully submits the same for your approval.

**COUNCILWOMAN RYAN Moves to Dispense with the reading of the foregoing matters, Seconded by COUNCILWOMAN HARRIS.**

**COUNCIL PRESIDENT MATOS Receives and Approves the Several Communications.**

<b>RESULT:</b>	<b>RECEIVED AND APPROVED [UNANIMOUS]</b>
<b>MOVER:</b>	Councilwoman Ryan
<b>SECONDER:</b>	Councilwoman Harris
<b>AYES:</b>	Council President Matos, Councilwoman Castillo, Councilmen Correia, Espinal, Councilwoman Harris, Councilman Igliazzi, Councilwomen Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilmen Salvatore, Taylor and Yurdin – 13.
<b>ABSENT:</b>	Councilwomen Anthony and LaFortune – 2.

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**Transmits the Following with Recommendation the Same be Approved:**

Certificates from the City Assessor (No. 41V and 42V), recommending the same be canceled pursuant to the provisions of Sections 14 and 15 of Title 44, Chapter 7 of the General Laws of the State of Rhode Island, 1956, as Amended.

**COUNCILWOMAN RYAN Moves to Dispense with the reading of the foregoing matter and Moves Passage of the Several Certificates, Seconded by COUNCILWOMAN HARRIS.**

<b>RESULT:</b>	<b>READ AND PASSED [UNANIMOUS]</b>
<b>MOVER:</b>	Councilwoman Ryan
<b>SECONDER:</b>	Councilwoman Harris
<b>AYES:</b>	Council President Matos, Councilwoman Castillo, Councilmen Correia, n Espinal, Councilwoman Harris, Councilman Igliazzi, Councilwomen Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilmen Salvatore, Taylor and Yurdin – 13.
<b>ABSENT:</b>	Councilwomen Anthony and LaFortune – 2.

## FROM THE CLERK'S DESK

Petition from Scott T. Spear, Esquire, Blish & Cavanagh, LLP, 30 Exchange Street, Providence, Rhode Island 02903, requesting to abandon Seaview Drive.

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Petition from Scott T. Spear, Esquire, Blish & Cavanagh, LLP, 30 Exchange Street, Providence, Rhode Island 02903, requesting to abandon a portion of Harborside Boulevard.

**COUNCILWOMAN RYAN Moves to Dispense with the reading of the foregoing matters, Seconded by COUNCILWOMAN HARRIS.**

**COUNCIL PRESIDENT MATOS Refers the Several Petitions to the Committee on Public Works.**

<b>RESULT:</b>	<b>REFERRED</b>
<b>TO:</b>	Committee on Public Works

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## COMMUNICATIONS AND REPORTS

Communication from Ricky Caruolo, General Manager, Water Supply Board, dated October 30, 2019, requesting approval of the agreement reached in the tax settlement with the Town of Scituate which covers all land owned by the City of Providence within the town, including 900 acres currently held by the Providence Public Building Authority.

**COUNCILWOMAN RYAN Moves to Dispense with the reading of the foregoing matter, Seconded by COUNCILWOMAN HARRIS.**

**COUNCIL PRESIDENT MATOS Refers the Communication to the Committee on Finance.**

<b>RESULT:</b>	<b>REFERRED</b>
<b>TO:</b>	Committee on Finance

Communication from Ricky Caruolo, General Manager, Providence Water Supply Board, dated November 1, 2019, relative to the sale of 307 Waterman Avenue, Smithfield, Rhode Island.

**COUNCILWOMAN RYAN Moves to Dispense with the reading of the foregoing matter, Seconded by COUNCILWOMAN HARRIS.**

**COUNCIL PRESIDENT MATOS Refers the Communication to the Committee on City Property.**

<b>RESULT:</b>	<b>REFERRED</b>
<b>TO:</b>	Committee on City Property

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Communication from George W. Watson, III, Robinson & Cole, One Financial Plaza, 14<sup>th</sup> Floor, Providence, Rhode Island 02903-2485, submitting the Narragansett Electric Company d/b/a National Grid Application pursuant to Rule 1.6(F) of the Energy Facility Siting Board's Rules of Practice and Procedure for the reconductoring of an existing major energy facility. (Q-143 and R-144 115 kV Underground Transmission Line Reconductoring Project.)

<b>RESULT:</b>	<b>RECEIVED</b>
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Report of the Board of Park Commissioners relative to receipts of certain gifts of moneys for the preservation and care of special burial lots in the North Burial Ground.

**COUNCILWOMAN RYAN Moves to Dispense with the reading of the foregoing matter and Moves Passage of the Report, Seconded by COUNCILWOMAN HARRIS, by the following Roll Call Vote:**

<b>RESULT:</b>	<b>READ AND PASSED [UNANIMOUS]</b>
<b>MOVER:</b>	Councilwoman Ryan
<b>SECONDER:</b>	Councilwoman Harris
<b>AYES:</b>	Council President Matos, Councilwoman Castillo, Councilmen Correia, Espinal, Councilwoman Harris, Councilman Igliazzi, Councilwomen Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilmen Salvatore, Taylor and Yurdin – 13.
<b>ABSENT:</b>	Councilwomen Anthony and LaFortune – 2.

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### **PERSONAL EXPRESSION**

**COUNCILWOMAN KERWIN** Requests the privilege of the floor to speak on a Point of Personal Expression and states:

"I just wanted to rise for a moment to recognize that yesterday was Trans Day of Remembrance. So, this is a very important day for the LGBTQIA Plus Community and specifically the transgender community. Just this year alone over 300 trans individuals have been murdered in hate crimes and since 2008 over 3,330 trans individuals have been murdered because of hate crimes across the globe. So, I just wanted to take a moment of reflection and remember that 85% of those trans individuals that have been murdered are folks of color, indigenous, black and brown trans people. So, I think it's a really nice moment to remember the trans community and think as politicians what we can be doing to support our communities. Thank you."

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### **PRESENTATION OF RESOLUTIONS "IN CONGRATULATIONS"**

#### **COUNCIL PRESIDENT MATOS AND MEMBERS OF THE CITY COUNCIL**

Resolution Extending Congratulations.

RESOLVED, That the Members of the City Council hereby extend their Sincere

Congratulations to the following:

LES RACHETE DE L'ETERNAL CHOIR in recognition of the celebration of their 30<sup>th</sup> Anniversary.

Saint Lot LaFortune, LES RACHETE DE L'ETERNAL CHOIR in recognition of the celebration of his 30 years of service and mission work.

Eric Anderson in recognition of the celebration of his 80<sup>th</sup> Birthday.

Lamont Powell in recognition of his participation at the 2019 Ward 6 & 15 Halloween party and his commitment to the community.

Honorable Jack Reed, United States Senator, in recognition of being a recipient of the 2019 New Bridges for Haitian Success (NB4HS) Award at the 3rd Annual Rhode Island Haitian Cultural Gala.

Honorable David Cicilline, United States, Congressman in recognition of being a recipient of the 2019 New Bridges for Haitian Success (NB4HS) Award at the 3rd Annual Rhode Island Haitian Cultural Gala.

Keith H. Jackson, Sales Manager, in recognition of being a recipient of the 2019 New Bridges for Haitian Success (NB4HS) Award at the 3rd Annual Rhode Island Haitian Cultural Gala.

Wendell Theodore, Télé Métropolitain in recognition of being a recipient of the 2019 New Bridges for Haitian Success (NB4HS) Award at the 3rd Annual Rhode Island Haitian Cultural Gala.

Roobenso Romain in recognition of being a 2019 New Bridges for Haitian Success (NB4HS) Scholarship winner at the 3rd Annual Rhode Island Haitian Cultural Gala.

Edson Louis in recognition of being a 2019 New Bridges for Haitian Success (NB4HS) Scholarship winner at the 3rd Annual Rhode Island Haitian Cultural Gala.

**Severally Read and Collectively Passed, on Motion of COUNCILWOMAN RYAN, Seconded by COUNCILWOMAN HARRIS.**

<b>RESULT:</b>	<b>READ AND PASSED [UNANIMOUS]</b>
<b>MOVER:</b>	Councilwoman Ryan
<b>SECONDER:</b>	Councilwoman Harris
<b>AYES:</b>	Council President Matos, Councilwoman Castillo, Councilmen Correia, Espinal, Councilwoman Harris, Councilman Igliazzi, Councilwomen Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilmen Salvatore, Taylor and Yurdin – 13.
<b>ABSENT:</b>	Councilwomen Anthony and LaFortune – 2.

**The Motion for Passage is Sustained.**

**PRESENTATION OF RESOLUTIONS  
"IN MEMORIAM"**

**COUNCIL PRESIDENT MATOS AND MEMBERS OF THE CITY COUNCIL**

Resolution Extending Sympathy.

RESOLVED, That the Members of the City Council hereby extend their Sincere  
Sympathy to the families of the following:

Nicola Mainelli

Sergeant Edmond F. Malloy Jr.

Ronald K. "Ronnie" Almeida

Isabel Mueses

**Severally Read and Collectively Passed on a Unanimous Rising Vote, on motion of  
COUNCILWOMAN RYAN, Seconded by COUNCILWOMAN HARRIS.**

<b>RESULT:</b>	<b>READ AND PASSED [UNANIMOUS]</b>
<b>MOVER:</b>	Councilwoman Ryan
<b>SECONDER:</b>	Councilwoman Harris
<b>AYES:</b>	Council President Matos, Councilwoman Castillo, Councilmen Correia, Espinal, Councilwoman Harris, Councilman Igliazzi, Councilwomen Kerwin, Miller, Councilman Narducci, Councilwoman Ryan, Councilmen Salvatore, Taylor and Yurdin – 13.
<b>ABSENT:</b>	Councilwomen Anthony and LaFortune – 2.

**The Motion for Passage is Sustained.**

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**CONVENTION**

There being no further business, on Motion of **COUNCILWOMAN RYAN**, Seconded by **COUNCILWOMAN HARRIS**, it is voted to adjourn at 7:31 o'clock P.M., to meet again **THURSDAY, DECEMBER 5, 2019 at 7:00 o'clock P.M.**

*Tina L. Mastroianni*

**TINA L. MASTROIANNI  
ACTING CITY CLERK**

