

**City of Providence**  
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

# RESOLUTION OF THE CITY COUNCIL

No. 313

EFFECTIVE June 30, 2014

WHEREAS, The City of Providence provides a wide array of City services through a range of different departments; and

WHEREAS, The work performed by the employees in these departments has evolved over time, due to changing needs, changing technology, and other changes in the workplace and the City; and

WHEREAS, From time to time the City has worked cooperatively with labor (Local 1033) to adapt job descriptions and work assignments to allow the labor force to operate more effectively and efficiently; and

WHEREAS, The current contract with Local 1033 is set to expire in 2015; and

WHEREAS, The City would benefit from a comprehensive analysis of current City department functions and worker assignments in order to develop a plan for more efficient City government; and

WHEREAS, Such an analysis could provide the basis for negotiations with labor to implement reforms as part of the next collective bargaining agreement.

NOW, THEREFORE BE IT RESOLVED, That the Providence City Council approves the development of a request for proposals (RFP) from consultants to perform a functional analysis of the work performed by City departments (excluding police officers, fire fighters and the School Department), identifying current conditions and proposing potential efficiencies to be gained from reorganization, restructuring and/or alternative service providers; and

BE IT FURTHER RESOLVED, That the Providence City Council expresses its support for the funding of a consultant report should the request for proposals generate responsive bids that provide a reasonable cost for an acceptable scope of work.

IN CITY COUNCIL

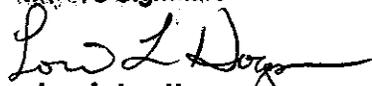
JUN 19 2014

READ AND PASSED

  
PRES.

  
CLERK  
ACTING

Effective without the Mayor's Signature

  
Lori L. Hagen  
City Clerk

ACTING