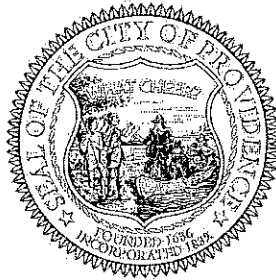


CITY OF PROVIDENCE RHODE ISLAND



CITY COUNCIL

JOURNAL OF PROCEEDINGS

No. 37 City Council Regular Council Meeting, Thursday, December 4, 2014, 7:00 o'clock P.M.

PRESIDING

**COUNCIL PRESIDENT
MICHAEL A. SOLOMON**

CALL TO ORDER

**PRESENT: COUNCIL PRESIDENT SOLOMON, COUNCILWOMAN CASTILLO,
COUNCILMAN CORREIA, COUNCILMAN HASSETT, COUNCILMAN IGLIOZZI,
COUNCILMAN JENNINGS, COUNCILWOMAN MATOS,
COUNCILMAN NARDUCCI, COUNCILMAN PRINCIPE,
COUNCILMAN SALVATORE, COUNCILMAN YURDIN, COUNCILMAN ZURIER
– 12.**

**ABSENT: COUNCILMAN APONTE, COUNCILMAN JACKSON,
COUNCILMAN SANCHEZ – 3.**

**(SUBSEQUENTLY, COUNCILMAN APONTE AND COUNCILMAN JACKSON
JOIN THE MEETING)**

**ALSO PRESENT: LORI L. HAGEN, SECOND DEPUTY CITY CLERK, SHERI A.
PETRONIO, ASSISTANT CLERK, TINA L. MASTROIANNI, ASSISTANT CLERK
AND SEAN CREEGAN, ASSISTANT CITY SOLICITOR**

**IN CITY COUNCIL
JAN 15 2015**

APPROVED:
Lori L. Hagen CLERK

ROLL CALL

INVOCATION

The Invocation is given by **COUNCILMAN MICHAEL J. CORREIA**.

"Heavenly Father, we come to you today asking for guidance, your wisdom and support as we begin this meeting. Fill us with your grace Lord God as we make decisions that will affect this great city. Amen."

PLEDGE OF ALLEGIANCE

COUNCILMAN TERRENCE M. HASSETT Leads the Members of the City Council and the Assemblage in the Pledge of Allegiance to the Flag of the United States of America.

APPOINTMENT BY HIS HONOR THE MAYOR

Communication from His Honor the Mayor, dated November 17, 2014, Informing the Honorable Members of the City Council that pursuant to Section 302(b) and 1101 of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, his is this day re-appointing Andy M. Andujar of 174 Harold Street, Providence, Rhode Island 02908, as a member of the Providence Water Supply Board for a term ending on January 1, 2019.

COUNCIL PRESIDENT SOLOMON Receives the foregoing Communication.

RESULT:	RECEIVED
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ORDINANCE(S) SECOND READING

COUNCIL PRESIDENT SOLOMON, COUNCILMAN CORREIA, (By Request):

An Ordinance Making an Appropriation of Seventy One Million Six Hundred Sixty Nine Thousand Eight Hundred Twenty Eight Dollars (\$71,669,828), for the support of the Providence Water Supply Board for the Fiscal Year ending June 30, 2015.

Section 1. WATER SUPPLY BOARD OPERATING BUDGET 2014-2015

REVENUES:

Sale of Water	\$66,779,280
Interest	435,722
Mains & Services	235,889
Miscellaneous Revenue	721,745
Miscellaneous State Revenue	178,147
Water Quality Protection Fund	1,847,393
State Water Resources Board	<u>1,471,652</u>
TOTAL GROSS REVENUES	\$71,669,828

EXPENSES:

Salaries/ Fringes and Retirement	\$23,408,925
Services	6,881,327
Materials	1,614,671
Special Items	0
Equipment Outlays	15,000
Property Taxes	6,512,247
Unemployment Compensation	<u>20,000</u>
Sub-total Operational Expenses	\$38,452,170

RESTRICTED TRANSFERS:

Transfer from IFR-Labor	(\$1,886,772)
Transfer from IFR-Materials	(230,000)
Transfer from Revenue Reserve	(325,226)
Transfer to Capital	50,000
Transfer to Infrastructure Replacement	24,000,000
Transfer to Equipment Fund	600,000
Transfer to Insurance	1,802,547
Transfer to AMR/Meter Replacement	1,000,000
Transfer to Chemical/Sludge Fund	4,500,000
Transfer to Western Cranston	62,069
Transfer to Revenue Reserve	325,226
Transfer to Water Quality Protection Fund	1,847,393
Transfer to Water Resources Board	<u>1,471,652</u>
Total Transfers	\$33,216,888

TOTAL EXPENSE AND TRANSFERS \$71,669,058

SURPLUS/(DEFICIT) \$770

Section 2. This ordinance shall take effect retroactive to July 1, 2014.

COUNCIL PRESIDENT SOLOMON, COUNCILMAN CORREIA, (By Request):

An Ordinance Making an Appropriation of Nine Million Six Hundred Nine Thousand Nine Hundred Thirty Four Dollars (\$9,609,934), for the Water Supply Board Capital Fund for the Fiscal Year Ending June 30, 2015.

Section 1. **WATER SUPPLY BOARD CAPITAL FUND BUDGET 2014-2015**

REVENUES:

Transfer from Water Operations	\$50,000
Carryover from prior year	9,488,741
Interest Income Other	<u>71,192</u>
TOTAL REVENUE & OTHER FIN SOURCES	\$9,609,934

EXPENSES:

Capital Projects	7,955,000
Debt Service	<u>315,613</u>
TOTAL EXPENSES	\$8,270,613

SURPLUS/(DEFICIT)	<u>\$1,339,321</u>
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Section 2. This ordinance shall take effect retroactive to July 1, 2014.

COUNCIL PRESIDENT SOLOMON, COUNCILMAN CORREIA, (By Request):

An Ordinance Making an Appropriation of Four Million Three Hundred Eighty Nine Thousand Eight Hundred Eighty Two Dollars (\$4,389,882), for the Water Supply Board Insurance Fund for the Fiscal Year Ending June 30, 2015.

Section 1. WATER SUPPLY BOARD INSURANCE FUND BUDGET 2014-2015

REVENUES:

Transfer from Water Operations	\$1,802,547
Carryover from prior year	<u>2,587,335</u>
TOTAL REVENUE & OTHER FIN SOURCES	\$4,389,882

EXPENSES:

Services	\$37,000
Materials	35,000
Claims	200,000
Property and Casualty	900,000
Worker's Compensation	<u>1,200,000</u>
TOTAL EXPENSES	\$2,372,000

SURPLUS/(DEFICIT)	<u>\$2,017,882</u>
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Section 2. This ordinance shall take effect retroactive to July 1, 2014.

COUNCIL PRESIDENT SOLOMON, COUNCILMAN CORREIA, (By Request):

An Ordinance Making an Appropriation of Four Million Two Hundred Fifteen Thousand Nine Hundred Two Dollars (\$4,215,902), for the Water Supply Board Water Quality Protection Fund for the Fiscal Year Ending June 30, 2015.

Section 1. **WATER SUPPLY BOARD WATER QUALITY PROTECTION
FUND BUDGET 2014-2015**

REVENUES:

Surcharge Revenue	\$1,847,393
Carryover from prior year	2,334,555
Interest Income Other	<u>33,954</u>
TOTAL REVENUES & OTHER FIN SOURCES	\$4,215,902

EXPENSES:

Salaries - Temporary	\$12,285
Debt Service	597,081
Property Taxes	542,146
Other Services	1,082,500
Materials	<u>7,000</u>
TOTAL EXPENSES	\$2,241,012

SURPLUS/(DEFICIT)	<u>\$1,974,890</u>
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Section 2. This ordinance shall take effect retroactive to July 1, 2014.

COUNCIL PRESIDENT SOLOMON, COUNCILMAN CORREIA, (By Request):

An Ordinance Making an Appropriation of Forty Four Million Two Hundred Seventy Three Thousand Five Hundred Seven Dollars (\$44,273,547), for the Water Supply Board Infrastructure Replacement Program Fund for the Fiscal Year Ending June 30, 2015.

Section 1. **WATER SUPPLY BOARD INFRASTRUCTURE REPLACEMENT
PROGRAM FUND BUDGET 2014-2015**

REVENUES:

Transfer from Water Operations	\$24,000,000
Carryover from prior year	12,985,812
Bond Proceeds	7,200,000
Interest Income Other	87,736
TOTAL REVENUE & OTHER FIN SOURCES	\$44,273,547

EXPENSES:

Salaries/ Fringes and Retirement	\$527,426
Transfer to Operations-Labor	,886,772
Transfer to Operations-Materials	230,000
Replacement Projects/Revenue	21,878,581
Replacement Projects/Bonds	9,386,419
Debt Service	4,370,228
TOTAL EXPENSES	38,279,426

SURPLUS/(DEFICIT)	\$5,994,122
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Section 2. This ordinance shall take effect retroactive to July 1, 2014.

COUNCILMAN CORREIA, COUNCILMAN NARDUCCI, (By Request):

An Ordinance Making an Appropriation of Four Million One Hundred Thirty Five Thousand Twenty Nine Dollars (\$4,135,029), for the Water Supply Board Meter Replacement Fund for the Fiscal Year Ending June 30, 2015.

**Section 1. WATER SUPPLY BOARD METER REPLACEMENT FUND BUDGET
2014-2015**

REVENUES:

Transfer from Water Operations	\$1,000,000
Carryover from prior year	3,021,121
Interest Income Other	113,908
TOTAL REVENUE & OTHER FIN SOURCES	4,135,029

EXPENSES:

Debt Service	504,980
Services	476,048
Materials	1,013,628
TOTAL EXPENSES	\$1,994,656

SURPLUS/(DEFICIT)	\$2,140,373
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Section 2. This ordinance shall take effect retroactive to July 1, 2014.

COUNCIL PRESIDENT SOLOMON, COUNCILMAN CORREIA, (By Request):

An Ordinance Making an Appropriation of Two Million Two Hundred Fourteen Thousand Eight Hundred Thirty Five Dollars (\$2,214,835), for the Water Supply Board Equipment Replacement Fund for the Fiscal Year Ending June 30, 2015.

Section 1. WATER SUPPLY BOARD EQUIPMENT REPLACEMENT FUND BUDGET
2014-2015

REVENUES:

Transfer from Water Operations	\$600,000
Carryover from prior year	<u>1,614,835</u>
TOTAL REVENUE & OTHER FIN SOURCES	\$2,214,835

EXPENSES:

Equipment Outlays	<u>1,909,688</u>
TOTAL EXPENSES	\$1,909,688

SURPLUS/(DEFICIT)	<u>\$305,147</u>
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Section 2. This ordinance shall take effect retroactive to July 1, 2014.

COUNCIL PRESIDENT SOLOMON, COUNCILMAN CORREIA, (By Request):

An Ordinance Making an Appropriation of Five Million Eight Hundred Three Thousand Two Hundred Ninety Five Dollars (\$5,803,295), for the Water Supply Board Chemical and Sludge Fund for the Fiscal Year Ending June 30, 2015.

Section 1. WATER SUPPLY BOARD CHEMICAL AND SLUDGE FUND BUDGET
2014-2015

REVENUES:

Transfer from Water Operations	\$4,500,000
Carryover from prior year	<u>1,303,295</u>
TOTAL REVENUE & OTHER FIN SOURCES	\$5,803,295

EXPENSES:

Services	1,950,000
Chemical Expense	<u>\$2,975,607</u>
TOTAL EXPENSES	\$4,925,607

SURPLUS/(DEFICIT)	<u>\$877,688</u>
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Section 2. This ordinance shall take effect retroactive to July 1, 2014.

COUNCIL PRESIDENT SOLOMON, COUNCILMAN CORREIA, (By Request):

An Ordinance Making an Appropriation of One Million Five Hundred Sixty Three Thousand Nine Hundred Two Dollars (\$1,563,902), for the Water Supply Board Western Cranston Fund for the Fiscal Year Ending June 30, 2015.

Section 1. **WATER SUPPLY BOARD WESTERN CRANSTON FUND BUDGET
2014-2015**

REVENUES:

Transfer from Water Operations	\$62,069
Transfer from Cranston Impact Fees	50,000
Carryover from prior year	1,451,833
TOTAL REVENUE & OTHER FIN SOURCES	\$1,563,902

EXPENSES:

Capital Projects	\$1,250,000
Debt Service	171,082
TOTAL EXPENSES	\$1,421,082

SURPLUS/(DEFICIT)	\$142,819
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Section 2. This ordinance shall take effect retroactive to July 1, 2014.

COUNCIL PRESIDENT SOLOMON, COUNCILMAN CORREIA, (By Request):

An Ordinance Making an Appropriation of Four Hundred Fifteen Million Six Hundred Fifteen Dollars (\$415,615), for the Water Supply Board Property Tax Refund Fund for the Fiscal Year Ending June 30, 2015.

Section 1. WATER SUPPLY BOARD PROPERTY TAX REFUND FUND
FUND BUDGET 2014-2015

REVENUES:

Carryover Funds	<u>415,615</u>
TOTAL REVENUE & OTHER FIN SOURCES	\$415,615

EXPENSES:

Services	<u>415,615</u>
TOTAL EXPENSES	\$415,615

SURPLUS/(DEFICIT)	<u>\$0</u>
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Section 2. This ordinance shall take effect retroactive to July 1, 2014.

COUNCIL PRESIDENT SOLOMON, COUNCILMAN CORREIA, (By Request):

An Ordinance Making an Appropriation of Five Million Two Hundred Nineteen Thousand One Hundred Seventy One Dollars (\$5,219,171), for the Water Supply Board Revenue Reserve Fund for the Fiscal Year Ending June 30, 2015.

Section 1. WATER SUPPLY BOARD REVENUE RESERVE FUND BUDGET 2014-2015

REVENUES:

Transfer from Water Operations	325,226
Carryover from prior year	<u>4,893,945</u>
TOTAL REVENUE & OTHER FIN SOURCES	\$5,219,171

EXPENSES:

Transfer to Operations	<u>5,219,171</u>
TOTAL EXPENSES	\$5,219,171

SURPLUS/(DEFICIT)	<u>\$0</u>
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Section 2. This ordinance shall take effect retroactive to July 1, 2014.

COUNCIL PRESIDENT SOLOMON, COUNCILMAN CORREIA, (By Request):

An Ordinance Making an Appropriation of One Hundred Fifty Nine Thousand Five Hundred Ninety Two Dollars (\$159,592), for the Water Supply Board Scituate Watershed Protection Fund for the Fiscal Year Ending June 30, 2015.

Section 1. WATER SUPPLY SCITUATE WATERSHED PROTECTION FUND BUDGET
2014-2015

REVENUES:

Carryover from prior year		<u>159,592</u>
TOTAL REVENUE & OTHER FIN SOURCES	\$	159,592

EXPENSES:

Land Acquisition/Other Services	<u>159,592</u>
TOTAL EXPENSES	159,592

SURPLUS/(DEFICIT)	<u>\$0</u>
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Section 2. This ordinance shall take effect retroactive to July 1, 2014.

COUNCIL PRESIDENT SOLOMON, COUNCILMAN CORREIA, (By Request):

An Ordinance Establishing a Compensation Plan for the Water Supply Board and Repealing Ordinance Chapter 2013-40, Effective October 28, 2013.

Section 1.

Official Compensation Plan for the Water Supply Board:

Position	Grade/Rate As of July 1, 2014
Account Collector	25
Administrative Assistant, WSB	M10
Advisory Professional Engineer	M22
Aide to Chief Engineer	M1
Application Operations Specialist	M9

Application Systems Integration Analyst	M11	
Applications/Database Analyst	M8	
Assistant Dispatcher	\$20.889/hr	*
Board Counsel	\$35,000/yr	
Budget and Planning Analyst	M5	
Chairman - Water Supply Board	\$4,000/yr	
Chief Engineer	\$155,000-\$188,403/yr	
Chief Financial Officer	M31	
Clerical Coordinator	23	
Clerk III	5	
Clerk IV	9	
Commercial Services Regulatory Supervisor	M12	
Communications Coordinator	M9	
Confidential Assistant	M8	
Confidential Assistant/Training Administrator	M11	
Controller	M16	
Crew Leader	\$29.250/hr	*
Database Manager	M18	
Dept. Switchboard Operator	11	
Deputy General Manager, (Admin)	M32	
Deputy General Manager, (Operations)	M32	
Dig Safe Worker	\$22.676/hr	
Director of Engineering	M29	
Director of MIS	M27	
Director of Water Supply	M28	
Division Manager	M20	
Draftsman	12	
Electrical Technician	\$33.604/hr	
Engineer	M15	
Engineering Aide III	19	
Engineering Project Coordinator	M9	
Engineering Systems Analyst	M12	
Environmental Resource Manager	M18	
Equipment Mechanic	\$23.460/hr	
Equipment Operator	\$19.592/hr	
Flushing Technician	\$23.011/hr	
Forest Supervisor	M10	
General Manager	\$159,650-\$167,633/yr	
GIS Project Manager	M12	
GIS System Specialist	32	
Heavy Equipment Operator	\$23.460/hr	*
Heavy Equipment Operator, Senior	\$25.056/hr	*
Inspector	19	
Instrumentation Technician	\$25.054/hr	
Inventory/Material Handler	\$19.624/hr	
Junior Chemist I	22	
Junior Chemist II	25	
Lab Supervisor/Bacteriology - Water	M13	
Lab Supervisor/Chemistry - Water	M13	

Manager - Capital Program	M18
Manager - Construction Services	M18
Manager - Customer Service	M18
Manager - Distribution,(Field Services)	M18
Manager - Distribution,(Planning)	M16
Manager - Engineering Customer Service	M15
Manager - Facilities and Equipment	M18
Manager - Intergovernmental Relations	M18
Manager - Planning & Development	M18
Manager - Plant Operations	M18
Manager - Purchasing	M14
Manager - Records	M16
Manager - Safety & Risk	M14
Manager - Security	M14
Manager - Technical Services	M15
Manager - Water Laboratory	M18
Manager - Water Quality	M18
Member - Water Supply Board	\$3,500/yr
Meter Manager - Commercial Services	M15
Meter Reader I	\$18.526/hr
Meter Reader Technician	\$20.585/hr
Meter Shop Technician	\$21.639/hr
Network Administrator	M12
Network Hardware Manager	M15
Network Operations Analyst	M5
Plumber	\$42.234/hr
Principal Engineer	M17
Public Information Officer	M15
Purchasing Agent II, (WSB)	24
Raingauge Keeper	\$91.00/mon
Real Estate Administrator	M12
Regulatory Service Supervisor	M5
Sanitarian	22
Scheduler/Dispatcher	\$24.061/hr
Senior Administrative Assistant	M11
Senior Administrative Assistant / Financial Analyst	M11
Senior Administrative Clerk, Water	18
Senior Budget & Planning Analyst	M9
Senior Director Administration	M30
Senior Director Operations	M30
Senior Draftsman-WSB	28
Senior Equipment Mechanic	\$23.653/hr
Senior Forest Supervisor	M12
Senior Manager	M24
Senior Manager of Budget and Regulatory	M18
Senior Manager of Personnel	M22
Senior Meter Reader Technician	\$21.774/hr
Senior Supervisor Commercial Services	M9
Senior Supervisor Planning	M15

Senior Switchboard Operator	\$943.02/wk	
Senior Technician	24	
Senior Water Plant Mechanic	\$25.054/hr	
Senior Water Treatment Operator	\$25.663/hr	*
Senior Watershed Maintenance Operator	\$22.166/hr	
Staff Accountant	24	
Supervisor - Accounting	M12	
Supervisor - Commercial Services	M5	
Supervisor - Facilities & Equipment	M12	
Supervisor - Water Maintenance Crew	M13	
Supervisor - Water Plant Operations	M12	
Supervisor - Watershed Maintenance	M9	
Switchboard Operator I	4	
System Analyst	M13	
System Technical Specialist	22	
Utility Laborer	\$17.899/hr	
Utility Maintenance Repairman	\$21.632/hr	
Utility Maintenance Worker	\$17.899/hr	
Utility Worker	\$20.889/hr	*
Utility Worker in Training	\$17.899/hr	
Utility Worker, Senior	\$22.175/hr	*
Water Plant Mechanic	\$22.497/hr	
Water Supply Board Clerk	11	
Water System Mechanic	\$24.282/hr	*
Water System Mechanic II	\$24.835/hr	*
Water System Mechanic III	\$27.043/hr	*
Water Treatment Operator	\$18.552/hr	
Water Treatment Operator Class I	\$20.098/hr	
Water Treatment Operator Class I in Training	\$19.624/hr	
Water Treatment Operator Class II	\$21.471/hr	
Water Treatment Operator Class II in Training	\$20.936/hr	
Water Treatment Operator Class III	\$24.007/hr	*
Water Treatment Operator Class III in Training	\$23.474/hr	
Watershed Grounds General Foreman	\$25.720/hr	
Watershed Inspector	\$19.282/hr	
Watershed Maintenance Operator	\$18.641/hr	
Web Applications Developer M18		

* These positions are eligible for an additional \$.50 per hour once the NEWWA Water Distribution System, Senior Water Treatment Operator and Water Treatment Operator III Certificates have been obtained.

Section 2. The salary for each position is categorized as one (1) of seventy-six (76) "Pay Grades", each of which contains five(5) "Steps", or, the rate listed in Section 1 above. The "Pay Grades" and "Steps" are enumerated and set forth in Section 7(Grade 1-35) and Section 8 (Grades M1-M41).

Section 3. The above pay grades and rates do not include additional compensation for employees who may be requested to work a non-standard work week, have met the CDL requirements as per the Bargaining Unit Agreement, or have obtained a RI Dept. of Health D-1 in Training Certificate.

Section 4. The above pay grades do not include additional compensation for Supervisors who are eligible and may receive on-call pay.

Section 5. Effective with the adoption of this Ordinance, Officers, and Employees of the City of Providence may authorize Employees to perform duties of a higher rated classification, cause by leave or retirement, and that said position is funded and provided for in this Ordinance. Said assignment may be performed for a maximum of 90 days per fiscal year. Any and all other assignments of out of rank nature must be approved by the City Council following petition by the Personnel Director.

Section 6. This Ordinance shall take effect upon its passage.

FY 2014-2015

Section 7. Grades consistent with salary adjustments in Bargaining Unit as of July 1, 2014

Grade	Step 1st	Step 2nd	Step 3rd	Step 4th	Step 5th	ANNUAL SALARY RANGE		
1	537.90	542.71	547.54	557.07	564.29	27,970.59	-	29,342.84
2	549.91	557.07	561.87	571.52	578.67	28,595.39	-	30,090.75
3	564.41	569.11	573.87	583.76	590.72	29,349.08	-	30,717.19
4	578.67	583.49	588.29	595.47	604.98	30,090.75	-	31,458.86
5	590.72	595.47	601.97	609.89	617.06	30,717.19	-	32,086.91
6	604.98	609.89	614.69	624.30	631.48	31,458.86	-	32,836.80
7	617.06	624.30	629.07	636.29	643.46	32,086.91	-	33,459.96
8	631.45	636.29	641.06	650.66	657.88	32,835.16	-	34,209.97
9	643.47	653.09	662.65	672.22	684.23	33,460.51	-	35,580.12
10	657.88	665.08	674.68	686.67	698.64	34,209.97	-	36,329.44
11	669.87	679.59	689.05	701.05	713.03	34,832.99	-	37,077.67
12	684.23	693.84	703.45	713.03	725.25	35,580.12	-	37,712.81
13	698.66	705.83	715.45	725.25	740.67	36,330.16	-	38,514.59
14	713.03	725.25	740.67	754.49	768.89	37,077.67	-	39,982.10
15	725.25	740.67	752.27	768.89	781.84	37,712.81	-	40,655.48
16	740.67	744.01	768.88	781.84	798.26	38,514.59	-	41,509.68
17	754.49	768.89	781.12	798.24	812.02	39,233.33	-	42,225.14
18	768.89	781.84	798.26	812.02	828.45	39,982.10	-	43,079.28
19	781.84	798.24	820.28	828.45	845.02	40,655.48	-	43,941.15
20	798.26	812.02	828.45	845.02	859.38	41,509.68	-	44,687.74
21	812.02	831.26	850.54	868.16	894.35	42,225.14	-	46,506.37
22	828.45	847.71	865.29	894.35	921.19	43,079.28	-	47,901.84
23	845.02	862.18	884.36	902.38	931.53	43,941.15	-	48,439.80
24	862.18	877.61	907.91	924.72	948.23	44,833.56	-	49,308.18
25	872.55	904.53	941.65	961.67	988.59	45,372.61	-	51,406.49
26	900.23	921.26	944.94	981.96	1,005.45	46,811.72	-	52,283.61
27	914.62	938.15	981.96	998.83	1,025.76	47,560.50	-	53,339.32
28	931.53	965.19	985.30	1,008.85	1,045.86	48,439.80	-	54,384.66
29	948.23	988.59	1,025.76	1,062.65	1,099.79	49,308.18	-	57,189.14
30	988.59	1,028.96	1,062.52	1,099.79	1,136.70	51,406.49	-	59,108.32
31	1,005.45	1,045.86	1,079.52	1,116.53	1,160.33	52,283.61	-	60,336.94
32	1,045.86	1,079.52	1,116.53	1,153.62	1,194.00	54,384.46	-	62,088.12
33	1,079.60	1,116.52	1,158.04	1,194.00	1,230.92	56,139.44	-	64,007.84
34	1,112.32	1,160.33	1,194.00	1,230.92	1,268.06	57,840.70	-	65,939.03
35	1,153.03	1,194.00	1,230.92	1,264.47	1,304.97	59,957.56	-	67,858.21

FY 2014-2015

Section8. Grades listed below represent a schedule for advancement in rank for management personnel as of July 1, 2014. Step increases are contingent upon management review.

STEP								
GRADE	1st	2nd	3rd	4th	5th	ANNUAL SALARY RANGE		
M1	40,124.72	42,130.96	44,237.51	46,449.38	48,771.84	40,124.72	-	48,771.84
M2	41,328.46	43,394.88	45,564.64	47,842.86	50,235.00	41,328.46	-	50,235.00
M3	42,568.32	44,696.72	46,931.58	49,278.14	51,742.05	42,568.32	-	51,742.05
M4	43,845.37	46,037.63	48,339.52	50,756.50	53,294.33	43,845.37	-	53,294.33
M5	45,160.71	47,418.74	49,789.70	52,279.18	54,893.15	45,160.71	-	54,893.15
M6	46,515.55	48,841.32	51,283.38	53,847.56	56,539.95	46,515.55	-	56,539.95
M7	47,911.01	50,306.58	52,821.89	55,462.98	58,236.13	47,911.01	-	58,236.13
M8	49,348.34	51,815.76	54,406.54	57,126.87	59,983.21	49,348.34	-	59,983.21
M9	50,828.79	53,370.22	56,038.76	58,840.67	61,782.71	50,828.79	-	61,782.71
M10	52,353.65	54,971.34	57,719.91	60,605.90	63,636.19	52,353.65	-	63,636.19
M11	53,924.27	56,620.48	59,451.50	62,424.09	65,545.28	53,924.27	-	65,545.28
M12	55,542.00	58,319.09	61,235.05	64,296.80	67,511.65	55,542.00	-	67,511.65
M13	57,208.27	60,068.67	63,072.11	66,225.69	69,537.00	57,208.27	-	69,537.00
M14	58,924.50	61,870.72	64,964.26	68,212.48	71,623.10	58,924.50	-	71,623.10
M15	60,692.23	63,726.84	66,913.19	70,258.87	73,771.80	60,692.23	-	73,771.80
M16	62,513.01	65,638.66	68,920.57	72,366.62	75,984.95	62,513.01	-	75,984.95
M17	64,388.39	67,607.82	70,988.20	74,537.63	78,264.50	64,388.39	-	78,264.50
M18	66,320.04	69,636.05	73,117.86	76,773.74	80,612.44	66,320.04	-	80,612.44
M19	68,309.64	71,725.14	75,311.38	79,076.95	83,030.80	68,309.64	-	83,030.80
M20	70,358.93	73,876.88	77,570.72	81,449.26	85,521.72	70,358.93	-	85,521.72
M21	72,469.70	76,093.18	79,897.84	83,892.74	88,087.37	72,469.70	-	88,087.37
M22	74,643.79	78,375.97	82,294.79	86,409.53	90,729.99	74,643.79	-	90,729.99
M23	76,883.11	80,727.27	84,763.62	89,001.81	93,451.91	76,883.11	-	93,451.91
M24	79,189.61	83,149.08	87,306.54	91,671.87	96,255.45	79,189.61	-	96,255.45
M25	81,565.30	85,643.55	89,925.74	94,422.02	99,143.12	81,565.30	-	99,143.12
M26	84,012.24	88,212.86	92,623.51	97,254.68	102,117.42	84,012.24	-	102,117.42
M27	86,532.61	90,859.24	95,402.21	100,172.32	105,180.93	86,532.61	-	105,180.93
M28	89,128.61	93,585.04	98,264.27	103,177.49	108,336.37	89,128.61	-	108,336.37
M29	91,802.47	96,392.57	101,212.21	106,272.80	111,586.45	91,802.47	-	111,586.45
M30	94,556.53	99,284.35	104,248.56	109,461.00	114,934.05	94,556.53	-	114,934.05
M31	97,393.23	102,262.88	107,376.03	112,744.83	118,382.07	97,393.23	-	118,382.07
M32	100,315.02	105,330.77	110,597.32	116,127.18	121,933.52	100,315.02	-	121,933.52
M33	103,324.46	108,490.70	113,915.23	119,611.00	125,591.54	103,324.46	-	125,591.54
M34	106,424.20	111,745.43	117,332.42	123,199.33	129,359.29	106,424.20	-	129,359.29
M35	109,616.93	115,097.79	120,852.67	126,895.30	133,240.07	109,616.93	-	133,240.07
M36	112,905.43	118,550.71	124,478.25	130,702.16	137,237.26	112,905.43	-	137,237.26
M37	116,292.60	122,107.23	128,212.60	134,623.22	141,354.38	116,292.60	-	141,354.38
M38	119,781.38	125,770.45	132,058.96	138,661.91	145,595.01	119,781.38	-	145,595.01
M39	123,374.82	129,543.56	136,020.73	142,821.77	149,962.86	123,374.82	-	149,962.86
M40	127,076.07	133,429.87	140,101.36	147,106.43	154,461.75	127,076.07	-	154,461.75
M41	130,888.35	137,432.77	144,304.41	151,519.62	159,095.60	130,888.35	-	159,095.60

COUNCIL PRESIDENT SOLOMON, COUNCILMAN CORREIA, (By Request):

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the Water Supply Board and Repealing Ordinance Chapter 2013-41, Approved October 28, 2013.

Section 1. The number of employees in the Providence Water Supply Board shall not exceed two hundred sixty five (265) at any one time. Within each of the following classifications, there shall be no more than:

1	Account Collector
6	Administrative Assistant, WSB
1	Advisory Professional Engineer
3	Aide to Chief Engineer
1	Application Operations Specialist
1	Application Systems Integration Analyst
1	Applications/Database Analyst
1	Assistant Dispatcher
1	Board Counsel
1	Budget and Planning Analyst
1	Chairman - Water Supply Board
1	Chief Engineer
1	Chief Financial Officer
3	Clerical Coordinator
6	Clerk III
6	Clerk IV
1	Commercial Services Regulatory Supervisor
1	Communications Coordinator
2	Confidential Assistant
1	Confidential Assistant/Training Administrator
1	Controller
2	Crew Leader
1	Database Manager
1	Dept. Switchboard Operator
1	Deputy General Manager, (Admin)
1	Deputy General Manager, (Operations)
5	Dig Safe Worker
1	Director of Engineering
1	Director of MIS
1	Director of Water Supply
2	Division Manager
1	Draftsman
1	Electrical Technician
8	Engineer
3	Engineering Aide III
11	Engineering Project Coordinator
1	Engineering Systems Analyst
1	Environmental Resource Manager
1	Equipment Mechanic

1	Equipment Operator
6	Flushing Technicians
1	Forest Supervisor
1	General Manager
1	GIS Project Manager
2	GIS System Specialist
4	Heavy Equipment Operator
4	Heavy Equipment Operator, Senior
2	Inspector
2	Instrumentation Technician
1	Inventory/Material Handler
1	Junior Chemist I
1	Junior Chemist II
1	Lab Supervisor/Bacteriology - Water
1	Lab Supervisor/Chemistry - Water
1	Manager - Capital Program
1	Manager - Construction Services
1	Manager - Customer Service
2	Manager - Distribution, (Field Services)
1	Manager - Distribution, (Planning)
1	Manager - Engineering Customer Service
1	Manager - Facilities and Equipment
1	Manager - Intergovernmental Relations
1	Manager - Planning and Development
2	Manager - Plant Operations
1	Manager - Purchasing
1	Manager - Records
1	Manager - Safety & Risk
1	Manager - Security
1	Manager - Technical Services
1	Manager - Water Laboratory
1	Manager - Water Quality
3	Member - Water Supply Board
1	Meter Manager - Commercial Services
5	Meter Reader I
15	Meter Reader Technician
1	Meter Shop Technician
1	Network Administrator
1	Network Hardware Manager
1	Network Operations Analyst
1	Plumber
6	Principal Engineer
1	Public Information Officer
1	Purchasing Agent II, WSB
7	Raingauge Keeper
1	Real Estate Administrator
1	Regulatory Service Supervisor
3	Sanitarian
1	Scheduler/Dispatcher

6	Senior Administrative Assistant
1	Senior Administrative Assistant / Financial Analyst
23	Senior Administrative Clerk, Water
1	Senior Budget & Planning Analyst
1	Senior Director Administration
1	Senior Director Operations
4	Senior Draftsman-WSB
5	Senior Equipment Mechanic
1	Senior Forest Supervisor
6	Senior Manager
1	Senior Manager of Budget and Regulatory
1	Senior Manager of Personnel
6	Senior Meter Reader Technician
4	Senior Supervisor Commercial Services
1	Senior Supervisor Planning
1	Senior Switchboard Operator
1	Senior Technician
0	Senior Technician II (WSB)
7	Senior Water Plant Mechanic
8	Senior Water Treatment Operator
4	Senior Watershed Maintenance Operator
2	Staff Accountant
4	Supervisor - Accounting
2	Supervisor - Commercial Services
3	Supervisor - Facilities & Equipment
6	Supervisor - Water Maintenance Crew
5	Supervisor - Water Plant Operations
1	Supervisor Watershed Maintenance
1	Switchboard Operator I
1	System Analyst
1	System Technical Specialist
8	Utility Laborer
2	Utility Maintenance Repairman
6	Utility Maintenance Worker
26	Utility Worker
26	Utility Worker in Training
20	Utility Worker, Senior
3	Water Plant Mechanic
9	Water Supply Board Clerk
12	Water System Mechanic
10	Water System Mechanic II
10	Water System Mechanic III
3	Water Treatment Operator
3	Water Treatment Operator Class I
3	Water Treatment Operator Class I in Training
0	Water Treatment Operator Class II
0	Water Treatment Operator Class II in Training
8	Water Treatment Operator Class III
3	Water Treatment Operator Class III in Training

- 1 Watershed Grounds General Foreman
- 6 Watershed Inspector
- 4 Watershed Maintenance Operator
- 1 Web Applications Developer

Section 2. The total number of positions in the classifications of Clerk III, Clerk IV, Clerical Coordinator, Senior Administrative Clerk, and WSB Clerk will not exceed 32 positions.

The total number of positions in the classifications Meter Reader I, Meter Reader Technician, Meter Shop Technician and Senior Meter Reader Technician will not exceed 18 positions.

The total number of positions in the classifications Aide to Chief Engineer, Administrative Assistant Senior Administrative Assistant, and Senior Administrative Assistant/ Financial Analyst will not exceed 11 positions.

The total number of positions in the classifications Utility Maintenance Repairman, and Utility Maintenance Worker will not exceed 8 positions.

The total number of positions in the classifications Utility Laborer, Utility Worker in Training, Utility Worker, Utility Worker Senior, Water System Mechanic, Water System Mechanic II, Water System Mechanic III, Flushing Technicians, and Crew Leader will not exceed 40 positions.

The total number of positions in the classifications Heavy Equipment Operator and Heavy Equipment Operator, Senior will not exceed 4 positions.

The total number of positions in the classifications Watershed Maintenance Operator and Senior Watershed Maintenance Operator will not exceed 8 positions.

The total number of positions in the classifications Water Plant Mechanic and Senior Water Plant Mechanic will not exceed 7 positions.

The total number of positions in the classifications Water Treatment Operator, Water Treatment Operator Class I,II, III, and in Training positions, Senior Water Treatment Operator will not exceed 9 positions.

Section 3. This Ordinance shall take effect upon its passage.

COUNCILMAN YURDIN Moves to Dispense with the Reading of the foregoing matters and Moves Passage of the Several Ordinances the Second Time, Seconded by COUNCILMAN NARDUCCI, by the following Roll Call Vote:

RESULT:	READ/PASSED SECOND TIME [UNANIMOUS]
MOVER:	Seth Yurdin, Councilman
SECONDER:	Nicholas J. Narducci, Councilman
AYES:	Solomon, Castillo, Correia, Hassett, Igliazzi, Jennings, Matos, Narducci, Principe, Salvatore, Yurdin, Zurier – 12.
ABSENT:	Aponte, Jackson, Sanchez – 3.

The Motion for Passage the Second Time is Sustained.

PERSONAL EXPRESSION

COUNCILMAN NARDUCCI Requests the privilege of the floor to speak on a Point of Personal Expression and states:

"Two things I just want to touch on. We demonstrate, we march, we protest for reason we think are the right reasons. As an American Citizen, I was very hurt when I saw on the news that the demonstrators lit and burnt an American Flag. I just thought it would be important to let everybody know that when we're protesting, and we are Americans, we should not be burning our flag and more importantly we should not have city employees fisting that it's a great thing. I was saddened, I was hurt and it's definitely bothered me in the back of my mind. The other thing at this point in time, I know we have one more meeting Monday night that I will not be attending because I have a cigar dinner to go to, but Michael Solomon, I want to thank you for everything that you did for our citizens in the City of Providence for the last four years. It's been a great pleasure. I know I've known you for quite a few years, but it was a great pleasure to work with you, to be by your side as leadership and as the Council President, but I also want to thank his family for giving us Michael for the last four years. It will never be forgotten what he has done for the City of Providence and I don't care if we're from the North End, the South Side, the West End and the East Side. No matter who called Michael, he was always there. I don't think he's ever said no. I don't think he knows how to say no, but one thing I promise you I will still be calling for checks for the kids for Christmas. Michael, I love you, its was great working with you."

COUNCILMAN YURDIN Requests the privilege of the floor to speak on a Point of Personal Expression and states:

“Thanks for all the dedication and hard work that you have put forward on behalf of the citizens of Providence and on behalf of the Council. I also think that the Council deserves a tremendous amount of credit for the accomplishments that happened over the last four years under your leadership and under the work of the members of this body. I have collected up some of the issues and pieces of legislation that we’ve passed and I just want to briefly point out some of them. If I’ve left things out it’s because the record is long. On the issues of transparency in city government, this Council supported the creation of the Open Providence Commission, which has led to unprecedented citywide transparency and improved accountability. Addressing the fiscal crisis, we passed ordinances to strengthen the financial reporting of requirements of the administration that leads to increased access to information about the city’s finances both for the public and for the Council. We issued a Corrective Action Plan in connection with that. We supported a \$40 million dollar Road Bond, which was based on road conditions assessments and removed patronage from the road repaving process. We put live streaming of Council Meeting and video online, audio recordings online and other city departments have followed the Council’s lead including the Board of Licenses. We passed the Lobbyist Registration Ordinance. We have also passed requirements dealing with campaign contributions from those who are involved in attempting to receive city contracts. In the areas involving public health are the creation of the Sustainability Task Force. We called for the divestment of city funds from large fossil fuel companies. We moved to reduce youth tobacco use through ordinances, which were cutting edge to prohibit the sale of flavored tobacco products. We are now in the process of passing legislation to prohibit tobacco use in city parks. The area of jobs and civil rights, we for multiple years called unanimously for the passage of marriage equality, which finally has become the law in Rhode Island. We called for the end of the Secure Communities Program, this was a federal program that was seen to be a very harmful in the undocumented community and in immigrant communities that it undermined public trust in local law enforcement and that was a couple of years ago. Tonight there is a resolution on the docket congratulating the Obama Administration for ending that program. So, this is something that several years ago we called for and it is now come to pass. We called for Statewide legislation to stop employment discrimination by prohibiting initial employment applications for inquiring about certain criminal convictions and we worked on improving the First Source Ordinance. We had stakeholders in, and we made changes to the ordinance to strengthen it and to push to make sure that any developers that receive special tax treatments from the city also take efforts to hire qualified city residents. In terms of improving our quality of life, we strengthened ordinances to deal with the issue of nightlife safety. We passed an updated Noise Ordinance. We are also in the process of finishing zoning for Downtown, the entire city and that was a multi-year process, which we’ve talked about, which is really going to do positive things for improving the quality of life, preservation and development in the city. On other civil rights issues, we passed a Pregnant Worker Protection Ordinance, and we were recognized for that, adding requirements for women in the workplace. We approved the referendum on \$15.00 an hour minimum wage for hotel workers. We passed legislation prohibiting discrimination and employment based on gender identity and expression and including prohibitions on that in city contracts. We also advocated on the issues of public housing, pushing to make sure that there were fairer tax rates and predictability for community development organizations when building low income housing, and overrode a Mayoral VETO of that

legislation. We also established an Economic Development Task Force, which is made up of business and community leaders issuing reports and recommendations and tonight we are voting on the creation of an Economic Development Planning Commission, which will put together a whole host of stakeholders designed for encouraging and creating employment in our city. If I've left things out I apologize. There are a lot of things that we have done and we should be proud of this work and this is why we are here doing public service and under the leadership of Council President Solomon. Thank you very much for all that you have done."

COUNCILWOMAN CASTILLO Requests the privilege of the floor to speak on a Point of Personal Expression and states:

"Council President, I want to say thank you very much for your hard work and thank you for supporting the hotel workers all the time and thank you for being here for us."

COUNCILMAN SALVATORE Requests the privilege of the floor to speak on a Point of Personal Expression and states:

"I want to thank you Council President for being a friend, not only a neighbor, but four years ago as a brave new City Council member here in these chambers, you were a mentor to me. You taught me how to navigate city government, you taught me how to get things done and that's why we were elected. I couldn't be prouder tonight to stand here and say thank you for your commitment and your dedication to the City of Providence and to the neighborhood that I share with you. So, thank you again and we know that you're going to continue to work hard for the people of the City of Providence. Thank you."

COUNCILWOMAN MATOS Requests the privilege of the floor to speak on a Point of Personal Expression and states:

"Council President, I want to thank you for all your hard work and thank you for always having your door open whether we agreed or disagreed, thank you for that. Olneyville is going to miss having two Councilmembers."

COUNCILMAN JENNINGS Requests the privilege of the floor to speak on a Point of Personal Expression and states:

“Council President, I also want to be added to the list to say thank you very much for you service, your dedication and most of all thank you for your friendship. As I came in four years ago with six other colleagues, so seven new members came in and I was one of the seven and I have to honestly say that I’m very proud to work under your leadership, and what you have taught me and the discussions we have over the four years has had a big impact on me to do better in the next four years coming up. I take that very personal, so I say thank you very much for your service. God Bless you and your family.”

COUNCILMAN APONTE Requests the privilege of the floor to speak on a Point of Personal Expression and states:

“Council President, we did not always agree. I believe we didn’t always agree on what the best of course of action was, but I never doubted even in our worst disagreements that you held firm to what you believed was best for our city, best for our neighborhoods and best for this Council. We can all disagree at times about the best course of action or how to get to a particular point, but I can tell you personally I never doubted that though we may have disagreed on the method, we always agreed that Providence, its citizens and its neighborhoods should always be placed first. I will appreciate forever your leadership, although we didn’t always agree the manner in which you comported yourself under some very difficult circumstances and lead this Council through some very trying times. So, whatever the future holds for you I wish you well. Best to you and your family in whatever you decided to do. Providence is lucky to have you as a businessman and member of our community and I wish you and yours very well. Thank you.”

PRESENTATION OF RESOLUTIONS

COUNCILMAN NARDUCCI

Resolution Requesting the Chief Electrical Inspector to cause the upgrade and/or replacement of the street lighting on Pole Numbers 5, 6, 7, and 9 located on Winchester Street.

RESOLVED, That the Chief Electrical Inspector is requested to cause the upgrade and/or replacement of the street lighting on Pole Numbers 5, 6, 7, and 9 located on Winchester Street.

Read and Passed, on Motion of COUNCILMAN YURDIN, Seconded by COUNCILMAN NARDUCCI.

RESULT:	READ AND PASSED [UNANIMOUS]
MOVER:	Seth Yurdin, Councilman
SECONDER:	Nicholas J. Narducci, Councilman
AYES:	Solomon, Aponte, Castillo, Correia, Hassett, Igliazzi, Jackson, Jennings, Matos, Narducci, Principe, Salvatore, Yurdin, Zurier – 14.
ABSENT:	Sanchez – 1.

The Motion for Passage is Sustained.

COUNCILMAN YURDIN, COUNCIL PRESIDENT SOLOMON, COUNCILMAN APONTE, COUNCILWOMAN CASTILLO, COUNCILMAN CORREIA, COUNCILMAN HASSETT, COUNCILMAN IGLIOZZI, COUNCILMAN JACKSON, COUNCILMAN JENNINGS, COUNCILWOMAN MATOS, COUNCILMAN NARDUCCI, COUNCILMAN PRINCIPE, COUNCILMAN SALVATORE, COUNCILMAN SANCHEZ, COUNCILMAN ZURIER

Resolution Relative to Secure Communities Program.

WHEREAS, On November 20th, 2014, President Barack Obama announced a new executive action altering the nation's immigration enforcement procedures; and

WHEREAS, Among other changes, the executive action ends the "Secure Communities" program; and

WHEREAS, The stated purpose of Secure Communities was to "identify criminal aliens in law enforcement custody," with the goal of deporting undocumented immigrants who have committed serious crimes, however, major concerns about the efficacy of the program arose; and

WHEREAS, A 2010 report by the Associated Press stated that Immigration and Customs Enforcement data showed that 25% of the immigrants deported under Secure Communities did *not* have criminal records; and

WHEREAS, On November 21st, WPRI reported that of 345 individuals deported from Rhode Island as part of Secure Communities between March 2011 and September 2014, only 84 had been convicted of aggravated felonies; and

WHEREAS, According to Syracuse University's Transactional Records Access Clearinghouse, of nearly 1 million immigration holds requested by ICE from 2008 to 2012, only 22.6% had criminal records; and

WHEREAS, The Immigration Policy Institute released a report in 2011 expressing concerns that the Secure Communities Program was undermining community policing efforts, and increased the potential for pre-textual arrests and racial profiling; and

WHEREAS, A 2009 report from the Police Foundation concluded that Secure Communities undermined community policing and that the federal government "must enact comprehensive border security and immigration reforms"; and

WHEREAS, On April 7th, 2011, the Providence City Council passed a resolution calling on the Attorney General to terminate Rhode Island's participation in the Secure Communities program.

THEREFORE, BE IT RESOLVED, That the City Council of the City of Providence supports the executive action taken by President Barack Obama to end the Secure Communities program.

Read and Passed, on Motion of COUNCILMAN YURDIN, Seconded by COUNCILMAN NARDUCCI.

RESULT:	READ AND PASSED [UNANIMOUS]
MOVER:	Seth Yurdin, Councilman
SECONDER:	Nicholas J. Narducci, Councilman
AYES:	Solomon, Aponte, Castillo, Correia, Hassett, Igliozi, Jackson, Jennings, Matos, Narducci, Principe, Salvatore, Yurdin, Zurier – 14.
ABSENT:	Sanchez – 1.

The Motion for Passage is Sustained.

REPORT(S) FROM COMMITTEE

SPECIAL COMMITTEE ON WAYS AND MEANS COUNCILMAN DAVID SALVATORE, Chairman

Transmits the Following with Recommendation the Same be Severally Approved:

COUNCILMAN SALVATORE

Resolution Relative to Standardizing the Format and Provisions of Tax Stabilization Agreements.

WHEREAS, Rhode Island General Laws §44-3-9, as amended, authorizes the City Council to exempt or stabilize taxes on property used for manufacturing, commercial or residential purposes; and

WHEREAS, Article VIII of Chapter 21 of the Providence Code of Ordinances establishes policies and procedures to enable tax stabilizations for various purposes and property types; and

WHEREAS, The City Council Special Committee on Ways and Means began an examination and review of tax stabilization agreements and tax policy in January 2014; and

WHEREAS, The review included testimony from the Director of Economic Development, the Director of Finance, the Director of First Source, the Internal Auditor, the Director of Planning and Development, and the Deputy City Solicitor, as well as from the Director of Building Futures; and

WHEREAS, Based on the information gathered over the course of the review, a range of findings and recommendations were issued in the Tax Stabilization Policy and Recommendations Report, submitted to the full Council by the Special Committee on Ways and Means on November 6, 2014; and

WHEREAS, A number of the report's said findings and recommendations propose a standard format and standard provisions to ensure consistency among all tax stabilization agreements (TSAs).

NOW, THEREFORE, BE IT RESOLVED, That the City Council of the City of Providence does hereby recommend the following provisions and language be incorporated in all future tax stabilization agreements to ensure consistency with the City's procedures and objectives:

- 1) The commencement date shall be standardized (i.e. date of approval of TSA).
- 2) Payment schedules and/or structures shall be incorporated into the ordinance, and not submitted as an attachment or exhibit.
- 3) A clear definition of "best efforts" or "good faith efforts" shall be included.
- 4) Language regulating the sale of a TSA property to a tax exempt entity.
- 5) Fiscal notes prepared by the Department of Finance comparing the proposed project's "true tax" and actual estimated tax to be paid under the terms of the TSA.

BE IT FURTHER RESOLVED, That the City Clerk is hereby authorized and directed to transmit a duly certified copy of this resolution to the Mayor's office, the Director of the Finance, the City Solicitor, and the Director of the Department of Planning and Development.

COUNCILMAN SALVATORE

Resolution Relative to the Implementation of Policies and Procedures to Improve Compliance with Tax Stabilization Agreements.

WHEREAS, Rhode Island General Laws §44-3-9, as amended, authorizes the City Council to exempt or stabilize taxes on property used for manufacturing, commercial or residential purposes; and

WHEREAS, Article VIII of Chapter 21 of the Providence Code of Ordinances establishes policies and procedures to enable tax stabilizations for various purposes and property types; and

WHEREAS, The City Council Special Committee on Ways and Means began an examination and review of tax stabilization agreements and tax policy in January 2014; and

WHEREAS, The review included testimony from the Director of Economic Development, the Director of Finance, the Director of First Source, the Internal Auditor, the Director of Planning and Development, and the Deputy City Solicitor, as well as from the Director of Building Futures; and

WHEREAS, Based on the information gathered over the course of the review, a range of findings and recommendations were issued in the Tax Stabilization Policy and Recommendations Report, submitted to the full Council by the Special Committee on Ways and Means on November 6, 2014; and

WHEREAS, A number of the report's said findings and recommendations propose standards to improve and regulate compliance with tax stabilization agreements (TSAs).

NOW, THEREFORE, BE IT RESOLVED, That the City Council of the City of Providence does hereby request the Administration to have the respective departments implement the following recommendations to improve compliance with the requirements of tax stabilization agreements:

- 1) The Director of the Department of Planning and Development shall:
 - a. Be responsible for ensuring compliance with all provisions of tax stabilization agreements. The director shall submit to the City Council semi-annual reports, beginning March 31, 2015, which detail the compliance status of all current TSAs.
 - b. Mail invoices annually for payments due to the Housing Trust to recipients who are required to make such payments.
 - c. Contract with a Rhode Island licensed real estate appraiser to establish the “market rate” for each property that is part of a TSA that has an affordable housing requirement, and confirm compliance with the requirement that 20 percent of the project’s rental units are below that rate.
 - d. Ensure that prior to approval of a TSA ordinance, a compliance meeting among the Project Owner, the Director of First Source, the MBE/WBE Coordinator, and the party overseeing apprenticeship compliance (currently Building Futures) has occurred, and that a letter acknowledging all requirements and obligations be submitted as part of the TSA ordinance documentation.
- 2) The City Solicitor shall submit a report to the City Council no later than June 30, 2015 outlining the legal options available to the City to address TSA recipients who have a protracted period of non-compliance with their agreements.
- 3) The Director of First Source shall make direct contact and establish a reporting protocol with recipients of all current TSAs.
- 4) The City Collector shall:
 - a. Contact any TSA recipient that is currently delinquent on taxes and immediately collect the taxes and interest charges due.
 - b. Enter into payment plans with TSA recipients who are unable to immediately pay full balance of overdue taxes and charges.
 - c. Report to the Director of the Department of Planning and Development, on a quarterly basis, the tax status of all TSA recipients.

BE IT FURTHER RESOLVED, That the City Clerk is hereby authorized and directed to transmit a duly certified copy of this resolution to the Mayor’s office, the Director of the Department of Planning and Development, the City Solicitor, the City Collector, Tax Assessor, the Director of First Source, and the MBE/WBE Coordinator.

COUNCILMAN SALVATORE

Resolution Relative to the Implementation of Policies and Procedures to Improve the Administration, Processing, and Recording of Tax Stabilization Agreements.

WHEREAS, Rhode Island General Laws §44-3-9, as amended, authorizes the City Council to exempt or stabilize taxes on property used for manufacturing, commercial or residential purposes; and

WHEREAS, Article VIII of Chapter 21 of the Providence Code of Ordinances establishes policies and procedures to enable tax stabilizations for various purposes and property types; and

WHEREAS, The City Council Special Committee on Ways and Means began an examination and review of tax stabilization agreements and tax policy in January 2014; and

WHEREAS, the review included testimony from the Director of Economic Development, the Director of Finance, the Director of First Source, the Internal Auditor, the Director of Planning and Development, and the Deputy City Solicitor, as well as from the Director of Building Futures; and

WHEREAS, Based on the information gathered over the course of the review, a range of findings and recommendations were issued in the Tax Stabilization Policy and Recommendations Report, submitted to the full Council by the Special Committee on Ways and Means on November 6, 2014; and

WHEREAS, A number of the report's said findings and recommendations pertain to internal administration and procedures relating to tax stabilization agreements (TSAs).

NOW, THEREFORE, BE IT RESOLVED, That the City Council of the City of Providence does hereby request the Administration to have the respective departments implement the following recommendations to improve the administration, processing, and recording of tax stabilization agreements:

- 1) The Office of the Tax Assessor shall assign an identification number to all current and future tax stabilization agreements, which shall indicate the year of approval and expiration of agreements.
- 2) Administrative departments shall standardize applications and documents associated with tax stabilization agreements, and shall ensure that all TSAs are presented to the Council with a complete package of documentation. TSA applications and associated documentation submitted to the Council shall be published on the City's website under the Office of the Tax Assessor, and Department of Planning and Development.
- 3) The Office of the Tax Assessor shall maintain complete files of all current and expired TSAs, and shall maintain records of TSA applications, ordinances, and tax payment schedules, and make such records available online through the department's web page.
- 4) The City Solicitor's office shall be responsible for all subsequent amendments and/or corrections to TSA ordinances that have been officially submitted to the City Council and referred to a Council Committee, to ensure consistency with TSA policies and requirements established by the City.

BE IT FURTHER RESOLVED, That the City Clerk is hereby authorized and directed to transmit a duly certified copy of this resolution to the Mayor's office, the City Solicitor, the Tax Assessor, the Director of the Department of Planning and Development, the Director of First Source, and the MBE/WBE Coordinator.

COUNCILMAN YURDIN Moves to Dispense with the Reading of the foregoing matters and Moves Passage of the Several Resolutions, Seconded by COUNCILMAN NARDUCCI.

RESULT:	READ AND PASSED [UNANIMOUS]
MOVER:	Seth Yurdin, Councilman
SECONDER:	Nicholas J. Narducci, Councilman
AYES:	Solomon, Aponte, Castillo, Correia, Hassett, Igliozi, Jackson, Jennings, Matos, Narducci, Principe, Salvatore, Yurdin, Zurier – 14.
ABSENT:	Sanchez – 1.

The Motion for Passage is Sustained.

FROM THE CLERK'S DESK

Petitions for Compensations for Injuries and Damages, viz:

Mary Pacheco (Stephen G. Linder, Esquire)	Valerie White
Jennifer Perez	Paul Long
Maria Mendoza (Christopher E. Fay, Esquire)	Belkys Y. Santana (Cautry L. Gomes, Esquire)
Luis Ramon Garcia (Christopher E. Fay, Esquire)	Roberto Cepeda (Andrew O. Resmini, Esquire)
Edwin Rodriguez	Richard F. Ryder
Vivian M. Weaver	Alexandra Andre (Timothy P. Lynch, Esquire)
Charles Denby	Wilber and Associates a/s/o MetLife Auto & Home/Kelly
State of Rhode Island, Fleet Operations	Andrade
Judy Hunt	James Dobson (David S. Cass, Esquire)
Dolores Reynolds	Emmanuel Maldonado
Daniel B. Goldman	Aaron Velazquez
Karen A. Robbins	Vilma J. Ruiz
Kiara Marte and Kiara Marte p.p.a. Giovanni Lessa (Christopher E. Fay, Esquire)	Jeffrey Isaacs
Freddy Taveras, Sandy Paulino and Yvelisse Taveras (Robert V. Russo, Esquire)	Felicia D. Megginson

COUNCIL PRESIDENT SOLOMON Refers the Several Petitions to the Committee on Claims and Pending Suits

RESULT:	REFERRED
TO:	Committee on Claims and Pending Suits

COMMUNICATIONS AND REPORTS

Communication from Councilman Davian Sanchez, dated November 19, 2014, submitting his resignation as a member of the Claims Committee.

COUNCIL PRESIDENT SOLOMON Receives the foregoing Communication.

RESULT:	RECEIVED
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Communication from Lisa Carnevale, Chairwoman, Providence Harbor Management Commission, dated November 26, 2014, submitting the Interim Harbor Management Plan.

COUNCILMAN YURDIN Moves to Receive and Approve the foregoing Communication, Seconded by COUNCILMAN NARDUCCI.

RESULT:	RECEIVED AND APPROVED [UNANIMOUS]
MOVER:	Seth Yurdin, Councilman
SECONDER:	Nicholas J. Narducci, Councilman
AYES:	Solomon, Aponte, Castillo, Correia, Hassett, Igliazzi, Jackson, Jennings, Matos, Narducci, Principe, Salvatore, Yurdin, Zurier – 14.
ABSENT:	Sanchez – 1.

PRESENTATION OF RESOLUTIONS "IN CONGRATULATIONS"

Resolution Extending Congratulations.

RESOLVED, That the Members of the City Council hereby extend their Sincere Congratulations to the following:

Johnny Oakes, in recognition of the celebration of his 60th Birthday on December 13th.

Eulogio Acevedo, Acevedo Import/Export, in recognition of her completion of the Exito Empersarial Entrepreneurship Program.

Marilyn Acevedo, Acevedo Import/Export, in recognition of her completion of the Exito Empersarial Entrepreneurship Program.

Papi Ajo, PapiAjo.com, in recognition of his completion of the Exito Empersarial Entrepreneurship Program.

Edwin Arroyo, E&R Multimedia Productions, in recognition of his completion of the Exito Empersarial Entrepreneurship Program.

Wellington Bonilla, Latinoticiastelevision, in recognition of his completion of the Exito Empersarial Entrepreneurship Program.

Geraldo Cortes, River City Drywall, LLC, in recognition of his completion of the Exito Empersarial Entrepreneurship Program.

Rosa DeCastillo, E&R Multimedia Productions, in recognition of her completion of the Exito Empersarial Entrepreneurship Program.

Pedro Pablo DeLaRosa, DeLaRosa Home Improvement, in recognition of his completion of the Exito Empersarial Entrepreneurship Program.

Juan Lantigua, The Family Cake, LLC, in recognition of his completion of the Exito Empersarial Entrepreneurship Program.

Carlos Martinez, Carlos Martinez Photography, in recognition of his completion of the Exito Empersarial Entrepreneurship Program.

Josefina Monegro, L-Glam Salon, in recognition of her completion of the Exito Empersarial Entrepreneurship Program.

Cristian Reyez, L&J Barber Shop, in recognition of his completion of the Exito Empersarial Entrepreneurship Program.

Kelvin Tejada, Tree Hope Staffing Agency, in recognition of his completion of the Exito Empersarial Entrepreneurship Program.

Ana Vargas, River City Drywall, LLC, in recognition of her completion of the Exito Empersarial Entrepreneurship Program.

Nancy Zapata, Violet's Coffee, Inc., in recognition of her completion of the Exito Empersarial Entrepreneurship Program.

Severally Read and Collectively Passed, on Motion of COUNCILMAN YURDIN, Seconded by COUNCILMAN NARDUCCI.

RESULT:	READ AND PASSED [UNANIMOUS]
MOVER:	Seth Yurdin, Councilman
SECONDER:	Nicholas J. Narducci, Councilman
AYES:	Solomon, Aponte, Castillo, Correia, Hassett, Igliozi, Jackson, Jennings, Matos, Narducci, Principe, Salvatore, Yurdin, Zurier – 14.
ABSENT:	Sanchez – 1.

The Motion for Passage is Sustained.

PRESENTATION OF RESOLUTIONS "IN MEMORIAM"

COUNCIL PRESIDENT SOLOMON AND MEMBERS OF THE CITY COUNCIL

Resolution Extending Sympathy.

RESOLVED, That the Members of the City Council hereby extend their Sincere Sympathy to the families of the following:

John Napolillo, Jr.

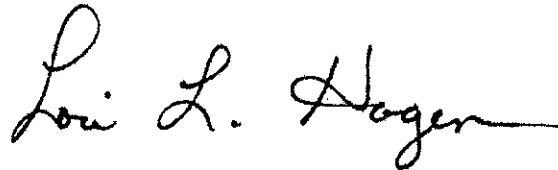
Severally Read and Collectively Passed by a Unanimous Rising Vote, on Motion of COUNCILMAN YURDIN, Seconded by COUNCILMAN NARDUCCI.

RESULT:	READ AND PASSED [UNANIMOUS]
MOVER:	Seth Yurdin, Councilman
SECONDER:	Nicholas J. Narducci, Councilman
AYES:	Solomon, Aponte, Castillo, Correia, Hassett, Igliazzi, Jackson, Jennings, Matos, Narducci, Principe, Salvatore, Yurdin, Zurier – 14.
ABSENT:	Sanchez – 1.

The Motion for Passage is Sustained.

CONVENTION

There being no further business, on Motion of **COUNCILMAN YURDIN**, Seconded by **COUNCILMAN NARDUCCI**, it is voted to adjourn at 7:20 o'clock P.M., to meet again **UPON THE RISE OF THE 7:00 O'CLOCK REGULAR CITY COUNCIL MEETING**



LORI L. HAGEN
SECOND DEPUTY CITY CLERK

**This meeting was recorded and the video may be viewed on demand via the internet.
Please visit the City Clerk web site or contact us directly for details.**