



Mayor of Providence

Angel Taveras

HAND DELIVERED

January 3, 2011

Honorable Members
Providence City Council
City Hall

Dear Honorable Members:

Pursuant to Sections 302(b) and 1001 of the Providence Home Rule Charter of 1980, as amended and Public Law, Chapter 45-50, Sections 1 through 31 passed in 1987, I am this day appointing Colonel Steven M. Pare, of 499 Comstock Parkway, Cranston, RI 02921, as Commissioner of Public Safety of the City of Providence and respectfully submit the same for approval.

Sincerely,

Angel Taveras
Mayor

AT/gc

IN CITY COUNCIL
FEB - 3 2011

READ
WHEREUPON IT IS ORDERED THAT
THE SAME BE RECEIVED AND APPROVED

SENIOR DIRECTOR GLOBAL SECURITY AFFAIRS

Steven M. Pare

PROJECT ROLE

Steve directs the team that oversees the physical security at all GTECH sites worldwide. His primary responsibility is the management and oversight of worldwide facility security and employee safety. His department oversees a number of security services that are designed to ensure employee safety. Steve and his team are also responsible to ensure that each of our worldwide facilities is properly secured according to our contractual obligation, security industry best practices and appropriately established threat levels.

Steve's department also conducts pre-employment screening and due diligence reports on companies seeking to do business with GTECH. Global Security Affairs conducts internal investigations to ensure our employees are held to a high standard of integrity. Global Security Affairs works very closely with lottery security departments in the delivery of a highly professional workforce and best practices in the lottery industry.

PROFESSIONAL EXPERIENCE

Steve has been GTECH's Senior Director of Global Security Affairs since 2007. Prior to this, he was employed by the Rhode Island State Police for 27 years, achieving the rank of Colonel/Superintendent. In that position Steve was responsible for operations of a 256-person full function, statewide law enforcement agency. His duties included planning, coordinating and directing all activities of the Division of State Police. He also prepared rules and regulations necessary to carry out Division activities and maintain facilities for crime detection and suppression. Steve was also responsible for reviewing existing organizational practices to assess effectiveness and identify needed changes.

EDUCATION & FIELD-RELATED TRAINING

Bachelor of Science degree, Bryant University

Masters degree in Public Administration, University of Rhode Island

Certificate of graduation, Rhode Island State Police Training Academy

Certificate of completion, Federal Bureau of Investigation National Academy

EMPLOYMENT HISTORY

2007 – Present	GTECH Corporation <i>Senior Director Global Security Affairs</i>
1980 – 2007	Rhode Island State Police <i>Colonel/Superintendent</i> <i>Major, Field Operations</i>

COLONEL STEVEN M. PARÉ
499 Comstock Parkway
Cranston, Rhode Island 02921
Telephone: (401) 943-7223 (H)
Steven.pare@gtech.com

PROFILE:

Over 26 years' experience working for the Rhode Island State Police with emphasis as Colonel/ Superintendent; academic background in Public Administration and Criminal Justice; numerous Commendations. Thorough knowledge of the functions and operations of line/staff; practices and techniques of administration required for the development and implementation of long/short term program/policy goals; planning and the effective and efficient utilization of human, financial and material resources of the Division. Adept in ensuring accountability at all levels; managing complex criminal investigations; preparing, justifying and administering budgets; managing finances. Ability to develop good working relationships with subordinates and the Division members, representatives of other federal and local enforcement agencies, the legislature, the Governor, and the board/commission members; behaviorally model values of organization; identify and resolve issues/problems in work-related situations. Objective and tolerate to innovation. Possess vision to change organization with societal demand (i.e., computer crime) and improve law enforcement training. Commitment and strong desire to continually excel in job performance; strong work ethic and integrity. Secret Security Clearance; Notary Public.

EDUCATION:

2000-2007 UNIVERSITY OF RHODE ISLAND, Providence, Rhode Island
MASTERS DEGREE: PUBLIC ADMINISTRATION
1998 195th SESSION-FBI NATIONAL ACADEMY, Quantico, Virginia
GRADUATE
1990 BRYANT COLLEGE, Smithfield, Rhode Island
BACHELOR OF SCIENCE/CRIMINAL JUSTICE
1980 RHODE ISLAND STATE POLICE TRAINING ACADEMY, Foster, Rhode
Island
GRADUATE

ADDITIONAL TRAINING:

John F. Kennedy School of Government; Leadership in Counterterrorism; Traffic Stops; MADD/NHTSA Leadership; Racial Profiling; Law Enforcement Accreditation; Homeland Security; Strategic Management of Regulatory & Enforcement Agencies; Leadership Rhode Island; FBI National Academy; BJA State and Local Anti-Terrorism Response and Preparedness; EMA Overview of Incident Command System; Anti-Terrorism and Law Enforcement; Neilem Advanced Management Practices; Ethics Training; Spanish for Public Safety Personnel; Command Training School; Hazardous Materials Awareness Refresher; Bloodborne Pathogens; Operation Pipeline-Drug Enforcement; RISP NCO Seminar; Experienced Narcotics Commanders Training; Supervision of Police Personnel; CAP-STUN; Cellular Telephone Fraud; Equal Employment Opportunity/Sexual Harassment; Annual Qualification-Shotgun Training-

Use of Force Training; Domestic Violence; Search and Seizure/Dwelling Seminar;
Charging Seminar; In-service Training

PROFESSIONAL AFFILIATIONS:

International Association of Police Chiefs-Member; State and Provincial Division-
Secretary/ Treasurer-Second Vice Chair 1998-Present

NESPIN-Board of Directors, 2001-Present

NESPAC-Board of Directors, 2001-Present

American Society for Public Administration, 2005-Present

New England Association of Chiefs of Police, 2006-Present

Rhode Island Police Chiefs Association-President, 2006

Leadership Rhode Island Class 2001-Member

Cranston Lions Club-Member; Past President, 1990-Present

AWARDS:

Neil J. Houston Award 2006

Urban League of Rhode Island Recognition of Excellence Award

French-Canadian Hall of Fame Award

Board Chair for MADD-RI

Board of Directors, Gateway Healthcare

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COLONEL STEVEN M. PARÉ

RECENT ACCOMPLISHMENTS:

- Instituted Division's "Fusion Center"
- Purchased and installed laptop computers and mobile video recorders (MVRs) in all
cruisers
- Instituted computer aided dispatch (CAD) system

EXPERIENCE:

2007-Present Senior Director Global Security Affairs, GTECH Corporation

Responsible for physical security and security compliance matters for lottery customers throughout North America and regulatory functions in gaming. Ensure pre-employment background investigations meet industry standards and provide due diligence reports on consultants, partnerships and acquisitions worldwide.

1980-2007 RHODE ISLAND STATE POLICE, North Scituate, Rhode Island

OFFICE OF THE SUPERINTENDENT

COLONEL/SUPERINTENDENT (2001-2007)

Responsible for operations of a 256-person full function, statewide law enforcement agency. Supervise sworn personnel including the Chief of Field Operations, Chief of Administrative Services, Division Staff Inspectors, a civilian Division Legal Counsel and a civilian clerical staff. Coordinate and oversee the provision of chaplaincy service for Division. Plan, coordinate and direct all activities of the Division of State Police. Ensure the provision of a uniformed police force for statewide law enforcement, the preparation of rules and regulations necessary to carry out Division activities and maintain facilities for crime detection and suppression. Duties include: keeping appraised of and advising on operational and administrative matters with legal counsel regarding litigation and other legal matters and rendering final decision on course of action to be pursued;

responding to communications received from public and other state or federal departments/agencies and law enforcement agencies, press releases and speeches for presentation at public events; reviewing internal reports; meeting with subordinates to resolve problems in the work place, to assign work, instruct in work procedures/methods or in regulations/statutes; establishing organizational objectives; reviewing, and approving/disapproving subordinate attendance records and leave/vacation requests; reviewing newly proposed/recommended revisions to existing programs and requests from cities and towns for the assignment of Division personnel; monitoring division funds and expenditures; reviewing existing organizational practices to assess effectiveness and identify needed changes; participating in live, recorded interviews conducted by local news stations; conducting facility and personnel inspections; swearing in graduates of the State Police Training Academy.

MAJOR-FIELD OPERATIONS (1999-2001)

Responsible for field operations, including the Uniformed Bureau, which consists of the state's six barracks, the Commercial Enforcement Unit and operations including specialized teams. Oversaw operations within the Detective Bureau as well as the Governor's executive security, driving specialists and civilian clerical staff. Worked under the general direction of the superintendent in the planning, coordinating, and directing of line function. Responsible for line activities of the Division in the superintendent's absence.

MAJOR-ADMINISTRATIVE SERVICES (1998-1999)

Responsible for the Staff Services Unit, including the Technical Services Station, RILETS/NCIC, Uniform Crime Reporting, Missing Children, Charitable Gaming, and Management Information Systems. Oversaw the Traffic/Planning and Research Unit, Rhode Island State Police Training Academy, Finance/Budget Office, Personnel, Fleet Administration, Supply, Radio Services, and Maintenance and Grounds. Assisted superintendent in planning, coordinating and directing administrative functions.

CAPTAIN/DETECTIVE COMMANDER (1997-1998)

Oversaw operations of Detective Bureau, including the Auto Theft and Fraud Unit, Major Crimes Unit, Narcotics Unit, Criminal Identification Unit, Financial Crimes Unit, Area Detectives, and Intelligence Unit.

LIEUTENANT/INTERIM DETECTIVE COMMANDER (1996-1997)

LIEUTENANT/ASSISTANT DETECTIVE COMMANDER (1996)

DETECTIVE/LIEUTENANT-NARCOTICS UNIT (1996)

SERGEANT-UNIFORM DIVISION (1995)

CORPORAL-UNIFORM DIVISION (1995-1996)

CORPORAL-NARCOTICS UNIT (1993-1995)

TROOPER-INTERNAL AFFAIRS AND INTELLIGENCE UNIT (1983-1993)

TROOPER-DETECTIVE BUREAU (1982-1983)

TROOPER-UNIFORM BUREAU (1980-1982)



THE CITY COUNCIL
CITY HALL
PROVIDENCE, R.I. 02903

February 3, 2011

The Honorable Michael A. Solomon
Council President
Providence City Council
City Hall
25 Dorrance Street
Providence, RI 02903

Dear Council President Solomon:

I am writing to express my support for Colonel Steven Pare's nomination as the next Public Safety Commissioner of the City of Providence.

After eight years of this position being vacant, we are fortunate to have a candidate of Colonel Pare's caliber and level of expertise. He is a respected leader amongst public safety professionals and comes to Providence with a long and distinguished record in law enforcement, having served 26 years in the State Police, including five as Superintendent. He will bring renewed energy to the Police, Fire, Communications, and Emergency Management Departments and I am confident he will fulfill his duties with honor.

Colonel Steven Pare is a candidate of the highest quality and I strongly encourage you to approve his nomination.

Sincerely,

A handwritten signature in dark ink, appearing to read "Terence M. Hassett", with a long horizontal line extending to the right.

Terence M. Hassett
Council President Pro Tempore
Ward 12

cc: Members of the City Council