

# City of Providence

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## CHAPTER 2005-23

No. 184

### AN ORDINANCE

REQUIRING EMPLOYERS TO POST  
INFORMATION ON THE EARNED  
INCOME CREDIT IN THEIR  
WORKPLACES

Approved May 4, 2005

### *Be it ordained by the City of Providence:*

WHEREAS, Employees with families, particularly those working in minimum wage positions, may be unaware of certain federal tax benefits available to them under the Internal Revenue Code's Earned Income Credit provision;

WHEREAS, the posting of such information will provide the employees with relevant information which will save them money;

#### **Be it Ordained by The City of Providence:**

SECTION 1. Employers with more than three employees must annually post in all workplaces an updated synopsis of the Earned Income Credit provisions of the Internal Revenue Code in both English and Spanish in an area in plain sight of all employees. Copies of the appropriate forms must be made available on request.

SECTION 2. The webmaster for the City of Providence shall also annually post the updated synopsis of the Earned Income Credit provisions on the City website, with links to the Internal Revenue Service for downloadable forms.

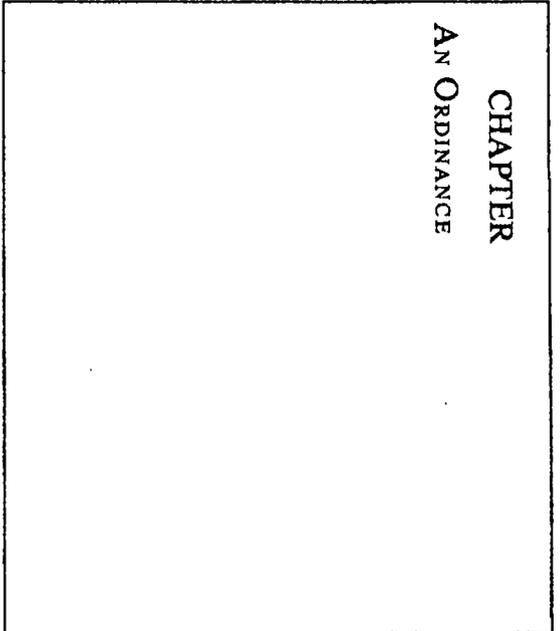
SECTION 3. Employers will have thirty (30) days to comply with this ordinance upon passage. After such time has passed if the information is not posted the employer shall receive a warning. After a warning is received the employer has seven (7) days to post without penalty of fine. After such time the employer will receive a fine of fifty (50) dollars. This penalty will be imposed every seven (7) days until the postings are made.

SECTION 4. Postings will also provide relevant contact information regarding federal tax preparation services, available without charge on a walk-in basis.

SECTION 5. This ordinance shall take effect as of December 1, 2005.

No. . . . .

CHAPTER  
AN ORDINANCE



*Concilium Seal*

IN CITY COUNCIL  
MAY 2004  
FIRST READING  
REFERRED TO COMMITTEE ON  
FINANCE  
Michael R. Clement  
CLERK

THE COMMITTEE ON  
FINANCE  
Approves Passage of  
The Within Ordinance  
James M. Steen  
3-30-05  
CLERK

IN CITY COUNCIL  
APR 7 2005  
FIRST READING  
READ AND PASSED

Michael R. Clement  
CLERK

APPROVED

[Signature] 5/4/05

MAYOR

IN CITY  
COUNCIL

APR 25 2005  
FINAL READING  
READ AND PASSED

[Signature]  
PRESIDENT  
Michael R. Clement  
CLERK (CB)