

CITY OF PROVIDENCE
RHODE ISLAND



CITY COUNCIL

JOURNAL OF PROCEEDINGS

No. 49 City Council Special Meeting, Monday, July 27, 1992, 7:00 o'clock P.M. (E.D.T.)

PRESIDING

COUNCIL PRESIDENT PRO TEMPORE

EVELYN V. FARGNOLI

ROLL CALL

Present: Council President Pro Tempore
Fagnoli, Councilmen Clarkin, DeLuca,
Dillon, Councilwoman DiRuzzo,
Councilmen Fenton, Glavin, Igliozi,
Lombardi, Mancini, Councilwoman Nolan,
Councilman Rollins, Councilwomen
Williams and Young—14.

Absent: Council President Petrosinelli—1.

877

IN CITY COUNCIL

OCT 15 1992

APPROVED:


CLERK

INVOCATION

The Invocation is given by COUNCILWOMAN RITA A. WILLIAMS.

PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

COUNCILWOMAN JOSHUA N. FENTON leads the members of the City Council and the Assemblage in the Pledge of Allegiance to the Flag of the United States of America.

CALL FOR SPECIAL MEETING COMMUNICATION FROM MEMBERS OF THE CITY COUNCIL

The Honorable Michael R. Clement
City Clerk
City Hall
Providence, Rhode Island 02903

Dear Mr. Clement:

In accordance with the provisions of Section 406 of the Providence Home Rule Charter of 1980,

July 24, 1992 . We the undersigned, request a Special Meeting of the City Council to be held on Monday, the 27th day of July, 1992 at 7:00 o'clock P.M. in the City Council Chamber for the purpose of acting upon the following:

An Ordinance Providing for the Assessment and Collection of 1992 Taxes, in a Sum of not less than One Hundred Sixty-Eight Million One Hundred Twenty-Four Thousand Nine Hundred Dollars (\$168,124,900) and Not More than One

Hundred Ninety-One Million Six Hundred Seventy-Eight Thousand Eight Hundred Dollars (\$191,678,800) being based on One Hundred Percent (100%) of the 1992-1993 Fiscal Year Tax Collection.

An Ordinance making an Appropriation of Two Hundred Seventy Million, Seven Hundred Eighty Four Thousand, One Hundred Seventeen Dollars (\$270,784,117.00) for the Fiscal Year Ending June 30, 1993.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 1991-25 approved July 24, 1991, as Amended.

An Ordinance Establishing a Compensation

Plan for the City of Providence and Repealing Ordinance Chapter 1991-24, approved July 24, 1991, as Amended.

Sincerely,

PETER S. MANCINI

JOSHUA N. FENTON

RITA M. WILLIAMS

JOSEPH DeLUCA

JOHN J. LOMBARDI

Received

FROM THE CITY CLERK

The City Clerk reads the following Warrant with the City Sergeant's Return endorsed thereon certifying that he did notify the members of the City Council of the Special Meeting to be held Monday, July 27, 1992 at 7:00 o'clock P.M. (EDT) by personally delivering a copy of the Warrant of July 24, 1992:

July 24, 1992

To Ralph Guglielmino,
City Sergeant:

Whereas, Council Members of the City of Providence have, Pursuant to Section 406 of the Providence Home Rule Charter of 1980, requested the City Clerk, in writing, to call a Special Meeting of the City Council to be held on the 27th Day

of July, 1992 at 7:00 o'clock P.M. (E.D.T.) for the purpose of Enacting the following:

An Ordinance Providing for the Assessment and Collection of 1992 Taxes, in a Sum of not less than One Hundred Sixty-Eight Million One Hundred Twenty-Four Thousand Nine Hundred Dollars (\$168,124,900) and Not More than One Hundred Ninety-One Million Six Hundred Seventy-Eight Thousand Eight Hundred Dollars (\$191,678,800) being based on One Hundred Percent (100%) of the 1992-1993 Fiscal Year Tax Collection.

An Ordinance making an Appropriation of Two Hundred Seventy Million, Seven Hundred Eighty Four Thousand, One Hundred Seventeen Dollars (\$270,784,117.00) for the Fiscal Year Ending June 30, 1993, as Amended.

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 1991-25 approved July 24, 1991, as Amended.

MICHAEL R. CLEMENT
City Clerk

STATE OF RHODE ISLAND
AND PROVIDENCE PLANTATIONS

THE CITY OF PROVIDENCE, Sc.

JULY 24, 1992

An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Ordinance Chapter 1991-24, approved July 24, 1991, as Amended.

You are therefore, hereby commanded and required to summon each Member of the City Council to that Special meeting, as Called.

Hereof, Fail Not, and make true return of this Warrant, with your doings thereon.

I, Ralph Guglielmino, City Sergeant, do hereby certify that I have notified each Member of the City Council of the Special Meeting Scheduled to be held on Monday, July 27, 1992 at 7:00 o'clock P.M. (E.D.T.) in the City Council Chambers, City Hall, Providence, in accordance with the subject warrant by delivering to each member, a copy thereof.

Given under my Hand and Official Seal of the City of Providence, State of Rhode Island, and Providence Plantations this 24th Day of July, A.D., 1992

RALPH GUGLIELMINO
City Sergeant

Received.

ORDINANCES SECOND READING

The following Ordinances were in the City Council July 24, 1992, Read and Passed the First Time and are Returned for Passage the Second Time:

An Ordinance Providing for the Assessment and Collection of 1992 Taxes, in a Sum of not less than One Hundred Sixty-Eight Million One Hundred Twenty-Four Thousand Nine Hundred Dollars (\$168,124,900.00) and Not More than One Hundred Ninety-One Million Six Hundred Seventy-Eight Thousand Eight Hundred Dollars (\$191,678,800.00) being based on One Hundred Percent (100%) of the 1992-1993 Fiscal Year Tax Collection as Amended.

Be it ordained by the City of Providence:

Section 1. The City Council of the City of Providence hereby orders the assessment and collection of a tax on the ratable real estate and tangible personal property as well as orders the assessment and collection of an excise tax on all registered motor vehicles, in a sum not less than One Hundred Sixty-Eight Million, One Hundred Twenty-Four Thousand, Nine Hundred Dollars

(\$168,124,900.00) and not more than One Hundred Ninety-One Million, Six Hundred Seventy-Eight Thousand, Eight Hundred Dollars (\$191,678,800.00) being based on One Hundred Percent (100%) of the 1992-1993 Fiscal Year tax collection, as amended; said tax is for ordinary expense charges for the payment of interest and indebtedness in whole or in part of said City and for other purposes authorized by law.

Section 2. The City Assessor shall assess and apportion said tax on inhabitants and ratable real estate and tangible personal property of said City as of the 31st day of December, A.D. 1991 at midnight, Eastern Standard Time, as well as assess and apportion said excise tax on the owners of registered motor vehicles in the City of Providence during calendar year 1991, according to law, and shall on completion of said assessment, date and sign the same, and shall make out and certify to the City Collector of the City of Providence on or before the 15th day of June, A.D. 1992, a complete listing containing (1) the names of persons taxed and the total value of all the real estate taxed to each person; (2) the amount of personal estate except manufacturers' machinery and equipment assessed against each person; and (3) the amount of said motor vehicle excise assessment against each person on said real estate, personal estate and motor vehicle opposite the name of the person or persons assessed.

The assessment of real estate, personal estate and motor vehicles shall appear on separate lists.

Said taxes shall be due and payable on and between the 1st day of July, 1992 next, and the Thirty-First day of July, A.D. 1992 next, and all taxes remaining unpaid on said last named day shall carry until collected, a penalty at the rate of twelve (12%) percentum per annum upon such unpaid real estate, personal estate and excise taxes.

Each installment period successively and in order, shall be free from any charges for interest. Provided, however, the option to pay taxes in

quarterly installments shall not apply to any tax levied in an amount not in excess of \$50.00. If the first installment, or any succeeding installment of taxes, is not paid by the last day of the respective installment period or periods as they occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry, until collected, a penalty at the rate of twelve (12%) percentum per annum on said real estate, personal estate, and excise taxes.

The City Collector, shall by advertisement in a public newspaper of the City, notify all persons assessed to pay their respective taxes at his/her office on and between the said 1st and Thirty-First day of July A.D. 1992 both days inclusive; said Collector shall attend daily during said periods, Saturdays, Sundays, and Holidays excepted, at his office from Eight-Thirty o'clock A.M. to Four o'clock P.M. to receive taxes.

Section 3. This Ordinance is enacted pursuant to Rhode Island General Laws 44-5-2(c).

Section 4. This Ordinance shall take effect upon its passage.

COUNCILMAN DeLUCA moves the Ordinances be Read and Passed the Second Time.

This motion being seconded by COUNCILWOMAN YOUNG.

COUNCILMAN DeLUCA moves the Ordinance be Amended on the first page, fifth line from the bottom by deleting the words "twenty-fourth" and insert in lieu thereof, the words "thirty-first"; on Page 2, second line, delete the words "twenty-fourth" and insert in lieu thereof, the words "thirty-first"; on line 14, delete the word "twenty" and insert in lieu thereof, the word "twelve"; on line 23 delete the words "twenty-fourth" and insert in lieu thereof, the words "thirty-first".

This motion being seconded by COUNCILWOMAN YOUNG is Put to a Vote and Passed.

COUNCILMAN DeLUCA moves the Ordinance be Read and Passed the Second Time as Amended.

This motion being seconded by COUNCILWOMAN YOUNG is Put to a Vote and Passed, by the following Roll Call Vote:

Ayes: Council President Pro Tempore Fargnoli, Councilmen Clarkin, DeLuca,

Councilwoman DiRuzzo, Councilmen Fenton, Lombardi, Mancini, Councilwomen Nolan, Williams and Young—10.

Noes: Councilmen Dillon, Glavin, Iglizzo and Rollins—4.

Absent: Council President Petrosinelli—1.

The motion for Passage the Second Time as Amended is Sustained.

PERSONAL PRIVILEGE

COUNCILMAN DeLUCA Requests the Floor to Speak on a Point of Personal Privilege.

"There is no guarantee that times are going to get any better. We should prepare ourselves for perhaps worse economic times by the next fiscal year.

In the spirit of cooperation and not one of confrontation, I ask that the Administration and the Unions work with the City Council and develop a second economic plan for the next fiscal year.

Mayor Cianci should acknowledge that we are

not stupid and not misinformed as he has previously stated, but an equal arm in this Body of Government.

I have a plan that can reduce City spending by 15.7 Million Dollars with no layoffs, no reduction in City services, no reduction in pay.

I hope that a cooperative effort can be made to work together on this financial crisis."

An Ordinance making an Appropriation of Two Hundred Seventy Million, Seven Hundred Eighty Four Thousand, One Hundred Seventeen Dollars (\$270,784,117.00) for the Fiscal Year Ending June 30, 1993.

Be It Ordained By the City of Providence:

Whereas, The receipts for the fiscal year ending June 30, 1993 have been estimated to amount to Two Hundred Seventy Million, Seven Hundred Ninety-Six Thousand, Nine Hundred Eighty-Seven Dollars (\$270,796,987.00), made up as follows:

<i>Receipts</i>	1992-1993
Property Taxes & Excise Taxes	\$159,528,028.00
State Shared Taxes	1,139,411.00
Business & Non-Business Licenses	1,284,000.00
Fines, Forfeits & Escheats	3,670,000.00
School Department:	
Tuition and Other School Revenue	136,000.00
State-Providence Plan	
Section 4	0
Federal through R.I.	200,000.00
State Aid to Education	58,394,730.00
State of RI General	
Revenue Sharing	0
State of R.I. Medicare	
Reimbursement	3,000,000.00
Anticipated State Revenues	2,300,000.00
General Public Assistance, R.I.	16,350,300.00
Payment in Lieu of Taxes, R.I.	1,554,850.00
Payment in Lieu of Taxes,	
Narr. Elec.	5,000,000.00
Donations	10,000.00
Rents and Interest	3,510,000.00
General Departments	14,453,351.00
Transfer From Expendable Trust	
Fund	266,317.00
TOTAL RECEIPTS	\$270,796,987.00

Now, Therefore, Be It Ordained By the City of Providence:

Section 1. To defray the expenses of the City of Providence for the fiscal year ending June 30, 1993, the sums of money or so much thereof, as are authorized by law, indicated in the accompanying schedule, are hereby appropriated for the objects and purposes, and in amounts expressed therein provided that payments thereunder shall be subject to the provisions of the Home Rule Charter of 1980, validated by the General Assembly of the State of Rhode Island at its January Session, A.D., 1981 and approved November 4, 1980, and subject to the provisions of the City Ordinances relative to the expenditures of money from the City Treasury. Fiscal Assistance to State and Local Government rules and regulations shall govern the portion of this Budget so designated.

Section 2. The payments to the School Fund of the following estimated receipts included in the appropriation of One Hundred Twenty-Three Million, Four Hundred Forty-Six Thousand, Eight Hundred Eighty-Four Dollars (\$123,446,884.00) for the support of the Public Schools for the City of Providence fiscal period 1992-1993, will be increased or decreased to conform with the actual amounts received from such sources during the City of Providence fiscal year 1992-1993.

Grants-in-Aid (R.I. & Federal)	
State-Providence Plan	
Section 4	\$ 0
Federal—Through R.I.	200,000.00
State Aid to Education	58,394,730.00
General Departments—School	
Department, Tuitions, etc.	136,000.00

Section 3. Any transfer to the General Fund from Expendable Trust Funds shall be restricted to and deemed to be utilized for the payment of principal on debt obligations of the City of Providence.

Section 4. If any provision of this Ordinance, or application thereof to any person or circumstances is held unconstitutional, illegal, or otherwise invalid, the remaining provisions of this Chapter and the application of such

provisions to other persons or circumstances, other than those to which it is held invalid, shall not be affected thereby and the City of Providence shall not enter into any labor contract with any labor union for a term greater than one year.

Section 5. This ordinance shall take effect upon its passage.

Mayor's Office

Salaries	\$ 776,804
Services	81,600
Supplies	15,000
Other	6,000
Capital	0

Total: \$ 879,404

City Council

Salaries	\$ 171,908
Services	313,522
Supplies	20,000
Other	60,000
Capital	0

Total: \$ 565,430

City Clerk

Salaries	\$ 266,717
Services	11,850
Supplies	6,500
Other	0
Capital	0

Total: \$ 285,067

City Sergeant

Salaries	\$ 28,721
Services	500
Supplies	0
Other	0
Capital	0

Total: \$ 29,221

Law Department

Salaries	\$ 840,930
Services	161,900
Supplies	3,500
Other	900,451
Capital	12,000

Total: \$1,918,781

Municipal Court

Salaries	\$ 257,452
Services	54,700
Supplies	1,000
Other	0
Capital	685

Total: \$ 313,837

Probate Court

Salaries	\$ 150,972
Services	2,450
Supplies	1,100
Other	0
Capital	1,745

Total: \$ 156,267

Contingences

Services	\$ 80,000
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Total: \$ 80,000

Housing Court

Salaries	\$ 184,059
Services	1,700
Supplies	2,000
Other	2,000

Capital	500	Services	710,950
		Supplies	7,000
		Other	4,000
Total:	\$ 190,259	Capital	0
<i>Finance Director</i>			
Salaries	\$ 169,994	Total:	\$1,245,560
Services	5,400		
Supplies	800	<i>City Assessor</i>	
Other	0	Salaries	\$ 711,385
Capital	0	Services	63,660
		Supplies	4,000
Total:	\$ 176,194	Other	0
		Capital	4,900
<i>City Controller</i>			
Salaries	\$ 559,689	Total:	\$ 783,945
Services	11,050		
Supplies	6,500	<i>Board of Tax Assessment Review</i>	
Other	0	Salaries	\$ 16,000
Capital	0	Services	2,000
		Supplies	0
Total:	\$ 577,239	Other	0
		Capital	0
<i>Retirement</i>			
Salaries	\$ 149,541	Total:	\$ 18,000
Services	154,050		
Supplies	2,000	<i>Treasury</i>	
Other	0	Salaries	\$ 142,918
Capital	0	Services	22,100
		Supplies	2,000
Total:	\$ 305,591	Other	22,500
		Capital	0
<i>Data Processing</i>			
Salaries	\$ 24,014	Total:	\$ 189,518
Services	560,455		
Supplies	222,000	<i>Personnel</i>	
Other	0	Salaries	\$ 269,017
Capital	652,990	Services	10,400
		Supplies	3,500
Total:	\$1,459,459	Other	15,000
		Capital	500
<i>City Collector</i>			
Salaries	\$ 523,610	Total:	\$ 298,417

<i>Heat, Light & Power Services</i>	\$2,400,000	<i>Laborers' Pension Fund Other</i>	\$ 1,340,000
	<hr/>		<hr/>
Total:	\$2,400,000	Total:	\$ 1,340,000
<i>Labor Lawyer Services</i>	\$ 150,000	<i>Health Services Services</i>	\$ 80,000
	<hr/>	<i>Other</i>	45,000
Total:	\$ 150,000	Total:	\$ 125,000
<i>Emergency/Temporary/Seasonal Salaries</i>	\$ -0-	<i>Retirement of Serial Bonds Other</i>	\$6,203,673
	<hr/>		<hr/>
Total:	\$ -0-	Total:	\$6,203,673
<i>Retirement Contribution Other</i>	\$14,571,021	<i>Interest on Debt Other</i>	\$7,982,468
	<hr/>		<hr/>
Total:	\$14,571,021	Total:	\$7,982,468
<i>Elected Officials Other</i>	\$ 98,964	<i>F.I.C.A. Other</i>	\$2,600,000
	<hr/>		<hr/>
Total:	\$ 98,964	Total:	\$2,600,000
<i>Police Pensions Other</i>	\$ 75,600	<i>Medical Insurance Other</i>	\$12,091,000
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Total:	\$ 75,600	Total:	\$12,091,000
<i>Fire Pensions Other</i>	\$ 94,500	<i>Workers' Compensation Salaries</i>	\$ 0
	<hr/>	<i>Services</i>	496,000
Total:	\$ 94,500	<i>Supplies</i>	0
<i>Laborers' Int. Legal Fees Other</i>	\$ 675,000	<i>Other</i>	1,240,000
	<hr/>	<i>Capital</i>	0
Total:	\$ 675,000	Total:	\$1,736,000

<i>Unemployment Compensation</i>		<i>Supplies</i>	80,500
Other	\$ 140,000	Other	0
		Capital	122,681
Total:	\$ 140,000	Total:	\$3,364,113
<i>Reserve for Tax Abatements</i>		<i>Traffic Engineering</i>	
Other	\$ 350,000	Salaries	\$ 404,397
		Services	120,050
Total:	\$ 350,000	Supplies	59,950
		Other	0
<i>Commissioner of Public Safety</i>		Capital	0
Salaries	\$ 200,355		
Services	150	Total:	\$ 584,397
Supplies	200		
Other	100,000	<i>Building Administration</i>	
Capital	0	Salaries	\$ 407,341
Total:	\$ 300,705	Services	287,000
		Supplies	11,500
<i>Police Department</i>		Other	0
Salaries	\$20,243,150	Capital	5,000
Services	1,297,100		
Supplies	696,600	Total:	\$ 710,841
Other	0		
Capital	399,921	<i>Structures & Zoning</i>	
Total:	\$22,636,771	Salaries	\$ 369,676
		Services	0
<i>Fire Department</i>		Supplies	0
Salaries	\$19,969,687	Other	0
Services	1,423,851	Capital	0
Supplies	746,750	Total:	\$ 369,676
Other	0		
Capital	1,103,124	<i>Plumbing & Drainage Gas</i>	
Total:	\$23,243,412	Salaries	\$ 130,284
		Services	0
<i>Department of Communications</i>		Supplies	0
Salaries	\$2,633,117	Other	0
Services	527,815	Capital	0
		Total:	\$ 130,284

<i>Electrical Installation</i>		Total:	\$ 3,120
Salaries	\$ 120,508		
Services	0	<i>Code Enforcement</i>	
Supplies	0	Salaries	\$ 376,094
Other	0	Services	0
Capital	0	Supplies	0
		Other	0
		Capital	0
Total:	\$ 120,508		
<i>Mechanical Equipment</i>		Total:	\$ 376,094
Salaries	\$ 97,979		
Services	0	<i>Prosecution</i>	
Supplies	0	Salaries	\$ 151,615
Other	0	Services	0
Capital	0	Supplies	0
		Other	0
		Capital	0
Total:	\$ 97,979		
<i>Zoning Board of Review</i>		Total:	\$ 151,615
Salaries	\$ 15,500		
Services	21,200	<i>Utilities & Standards</i>	
Supplies	0	Salaries	\$ 67,286
Other	0	Services	0
Capital	0	Supplies	0
		Other	0
		Capital	0
Total:	\$ 36,700		
<i>Building Board of Review</i>		Total:	\$ 67,286
Salaries	\$ 13,000		
Services	0	<i>Public Works Administration</i>	
Supplies	0	Salaries	\$ 440,679
Other	0	Services	146,333
Capital	0	Supplies	4,000
		Other	0
		Capital	0
Total:	\$ 13,000		
<i>Housing Board of Review</i>		Total:	\$ 591,012
Salaries	\$ 3,120		
Services	0	<i>Public Works Engineering</i>	
Supplies	0	Salaries	\$ 326,455
Other	0	Services	4,300
Capital	0	Supplies	1,650
		Other	0

Capital	0	<i>Public Works Sewer Construction</i>	
		Salaries	\$ 479,537
		Services	7,500
Total:	\$ 332,405	Supplies	29,400
		Other	0
<i>Environmental Control</i>		Capital	0
Salaries	\$ 633,765		
Services	5,334,000	Total:	\$ 516,437
Supplies	10,000		
Other	0	<i>Public Works Garage Maintenance</i>	
Capital	0	Salaries	\$ 217,004
Total:	\$5,977,765	Services	0
		Supplies	0
<i>Highway Department</i>		Other	0
Salaries	\$ 1,077,681	Capital	0
Services	129,635		
Supplies	228,100	Total:	\$ 217,004
Other	0		
Capital	469,830	<i>Recreation</i>	
Total:	\$1,905,246	Salaries	\$ 428,485
		Services	35,650
<i>Public Works Bridge Maintenance</i>		Supplies	47,150
Salaries	\$ 155,485	Other	10,700
Services	0	Capital	0
Supplies	5,000	Total:	\$ 521,985
Other	0		
Capital	0	<i>Recreation/Seasonal</i>	
Total:	\$ 160,485	Salaries	\$ 280,000
		Services	0
<i>Snow Removal</i>		Supplies	0
Salaries	\$ 100,000	Other	0
Services	150,000	Capital	0
Supplies	250,000	Total:	\$ 280,000
Other	0		
Capital	0	<i>Grounds Maintenance</i>	
Total:	\$ 500,000	Salaries	\$2,476,437
		Services	221,500
		Supplies	94,900
		Other	0

Capital	77,286	<i>School Fund</i>	
		Salaries	0
		Services	0
Total:	\$2,870,123	Supplies	96,600
		Other	\$123,446,884
<i>Zoological Services</i>		Capital	0
Salaries	\$ 952,183		
Services	25,250	Total:	\$123,446,884
Supplies	155,100		
Other	0	<i>Recorder of Deeds</i>	
Capital	0	Salaries	\$ 270,264
		Services	70,500
Total:	\$1,132,533	Supplies	3,500
		Other	0
<i>Parks Environmental Services</i>		Capital	0
Salaries	\$ 447,092		
Services	4,950	Total:	\$ 344,264
Supplies	500		
Other	0	<i>Vital Statistics</i>	
Capital	0	Salaries	\$ 118,054
		Services	8,000
Total:	\$ 452,542	Supplies	3,300
		Other	0
<i>Parks Programming</i>		Capital	0
Salaries	\$ 213,346		
Services	46,300	Total:	\$ 129,354
Supplies	9,550		
Other	0	<i>Board of Canvassers</i>	
Capital	0	Salaries	\$ 408,721
		Services	26,675
Total:	\$ 269,196	Supplies	3,000
		Other	6,000
<i>Superintendent of Parks</i>		Capital	0
Salaries	\$ 351,328		
Services	1,500	Total:	\$ 444,396
Supplies	26,000		
Other	21,000	<i>Bureau of Licenses</i>	
Capital	0	Salaries	\$ 199,384
		Services	24,025
Total:	\$ 399,828	Supplies	800
		Other	0

Capital	500	Supplies	1,100
		Other	0
		Capital	0
Total:	\$ 224,709		
<i>Human Relations</i>		Total:	\$ 19,550
Salaries	\$ 134,024		
Services	32,950	<i>Archives</i>	
Supplies	1,400	Salaries	\$ 57,716
Other	0	Services	11,650
Capital	300	Supplies	600
		Other	0
Total:	\$ 168,674	Capital	2,000
<i>Emergency Management</i>		Total:	\$ 71,966
Salaries	\$ 151,528		
Services	2,300	<i>Mayor's Council Sub Abuse</i>	
Supplies	600	Salaries	\$ 47,799
Other	0	Services	2,300
Capital	0	Supplies	1,000
		Other	0
Total:	\$ 154,428	Capital	0
<i>Planning & Development</i>		Total:	\$ 51,099
Salaries	\$1,396,260		
Services	266,120	<i>GPA Administration</i>	
Supplies	17,000	Salaries	\$ 0
Other	1,600	Services	415,400
Capital	500	Supplies	59,900
		Other	0
Total:	\$1,681,480	Capital	1,000
<i>Admin. to City Council</i>		Total:	\$ 476,300
Salaries	\$ 205,409		
Services	13,800	<i>General Public Assistance</i>	
Supplies	1,000	Salaries	\$ 0
Other	0	Services	5,906,000
Capital	0	Supplies	560,000
		Other	9,408,000
Total:	\$ 220,209	Capital	0
<i>Providence Review Commission</i>		Total:	\$15,874,000
Salaries	\$ 0		
Services	18,450		

<i>Providence Housing Authority</i>		<i>R.I. Historical Society</i>	
Other	\$ 50,000	Other	\$ 10,000
	<hr/>		<hr/>
Total:	\$ 50,000	Total:	\$ 10,000
<i>League of Cities and Towns</i>		<i>M. E. Sharpe Tree Fund</i>	
Services	\$ 57,000	Other	\$ 15,000
	<hr/>		<hr/>
Total:	\$ 57,000	Total:	\$ 15,000
<i>Neighborhood Trust Fund</i>		<i>Capital Center Commission</i>	
Other	\$ 0	Other	\$ 50,000
	<hr/>		<hr/>
Total:	\$ 0	Total:	\$ 50,000
<i>Cost of Living Grant</i>		<i>Providence Center</i>	
Other	\$ 1,794	Other	\$ 270,000
	<hr/>		<hr/>
Total:	\$ 1,794	Total:	\$ 270,000
<i>Relief Fund — Police/Fire</i>		<i>Trans to Civic/Enterprise</i>	
Salaries	\$ 0	Other	\$ 0
Services	0		<hr/>
Supplies	0	Total:	\$ 0
Other	0		
Capital	0	<i>Veterans of Foreign Wars</i>	
	<hr/>	Other	\$ 450
Total:	\$ 0		<hr/>
<i>Providence Public Library</i>		Total:	\$ 450
Other	\$2,022,000		
	<hr/>		
Total:	\$2,022,000		

<i>Disabled American Veterans</i>		<i>St. Patrick's Day</i>	
Other	\$ 250	Other	\$ 1,000
	<hr/>		<hr/>
Total:	\$ 250	Total:	\$ 1,000
<i>American Legions</i>		<i>St. Joseph's Day</i>	
Other	\$ 250	Other	\$ 1,000
	<hr/>		<hr/>
Total:	\$ 250	Total:	\$ 1,000
<i>Jewish War Veterans</i>		<i>Martin Luther King Day</i>	
Other	\$ 250	Other	\$ 1,000
	<hr/>		<hr/>
Total:	\$ 250	Total:	\$ 1,000
<i>Fourth of July</i>		<i>Municipal Docks</i>	
Other	\$ 1,000	Salaries	\$ 517,507
	<hr/>	Services	51,450
Total:	\$ 1,000	Supplies	8,000
		Other	0
<i>Labor Day</i>		Capital	61,100
Other	\$ 500		<hr/>
	<hr/>	Total:	\$ 638,057
Total:	\$ 500	<i>Public Property</i>	
<i>Columbus Day</i>		Salaries	\$ 961,122
Other	\$ 25,000	Services	765,000
	<hr/>	Supplies	1,133,500
Total:	\$ 25,000	Other	0
		Capital	401,605
<i>Veterans' Day</i>			<hr/>
Other	\$ 1,000	Total:	\$3,261,227
	<hr/>	<i>Purchasing</i>	
Total:	\$ 1,000	Salaries	\$ 278,809
<i>Christmas</i>		Services	10,405
Other	\$ 2,000	Supplies	6,500
	<hr/>	Other	0
Total:	\$ 2,000	Capital	0
			<hr/>
Total:	\$ 2,000	Total:	\$ 295,714

<i>Labor Incentive</i>	
Salaries	\$ 1,500,000
Union Cooperation	(9,166,165)
	<hr/>
<i>Grand Total</i>	\$270,784,117
	<hr/>
	<hr/>

- 4 Assistant City Solicitor III.
- 4 Assistant City Solicitor II.
- 6 Assistant City Solicitor I.
- 2 Assistant Legal Secretary
- 1 City Solicitor
- 1 Deputy City Solicitor
- 1 Legal Secretary Law Dept.
- 2 Paralegal I
- 3 Senior City Solicitor
- 1 Special Asst. to City Solicitor/Claims Mngr

26

An Ordinance Establishing the Classes of Positions, the Maximum Number of Employees and the Number of Employees in Certain Classes in the City Departments and Repealing Ordinance Chapter 1991-25 approved July 24, 1991, as Amended.

Be It Ordained By the City of Providence:

The number of employees in the City Departments listed in the Ordinance shall not exceed and be no more than the following:

Sec. 4. Municipal Court.

- 1 Clerk IV
- 1 Clerk Providence Municipal Court
- 2 Clerk Stenographer II
- 2 Clerk Typist II
- 5 Court Clerk
- 2 Deputy Clerk Providence Municipal
- 3 Judge Providence Municipal Court

16

Section 1. City Clerk.

- 1 Administrative Assistant City Clerk
- 1 Chief Clerk
- 1 City Clerk
- 1 Clerk III
- 1 Clerk Stenographer III
- 1 Deputy City Clerk First
- 1 Deputy City Clerk Second
- 2 Stenographic Reporter City Clerk
- 2 Stenographic Reporter City Council

11

Sec. 2. City Sergeant.

- 1 City Sergeant

1

Sec. 3. Department of Law.

- 1 Admin. Assistant — Law Department

Sec. 5. Probate Court.

- 1 Clerk III
- 1 Clerk of Probate Court
- 1 Clerk Stenographer III
- 1 Clerk Typist II
- 2 Court Clerk
- 1 Deputy Clerk Probate Court
- 1 Judge of Probate
- 1 Public Administrator

9

Sec. 6. Housing Court.

- 2 Assoc. Justice Housing Court
- 1 Chief Judge (Housing Court)
- 1 Clerk IV
- 2 Clerk Steno III
- 1 Housing Court Administrator
- 1 Law Clerk

8

Sec. 7. Finance Department.

1 Administrative Assisant Finance Director
 1 Asst. to Finance Director
 1 Audit Supervisor
 1 Budget Analyst
 1 Budget Officer Deputy Finance Director
 1 Clerk II
 1 Clerk IV
 1 Finance Director
 1 Fiscal Officer

 9
Sec. 8. Controllers.

2 Accountant III
 1 Accounts Payable Administrator
 2 Accounts Payable Clerk I
 4 Accounts Payable Clerk II
 3 Accounts Payable Clerk III
 2 Accounts Payable Clerk IV
 1 Accounts Payable Supervisor
 1 Administrative Assistant Controller
 1 City Controller
 1 Clerk Typist II
 1 Deputy City Controller
 1 Federal Programs Supervisor
 3 Fiscal Officer
 1 Medical Health Plan Administrator
 3 Payroll Clerk II
 1 Secretary to Controllers Office
 1 Senior Accounts Payable Clerk
 1 Senior Clerk
 1 Supervisor Fiscal
 1 Supervisor Payroll

 32
Sec. 9. Retirement.

1 Pension Administrator
 5 Retirement Division Clerk

 6
Sec. 10. Data Processing.

1 Data Processing Director
 1 System Technician
 1 Systems Analyst
 1 Systems Programmer

 4
Sec. 11. Collectors.

1 Accountant III
 1 Administrative Assistant Collector
 1 Assistant City Collector
 1 Assistant Counter Clerk
 1 Automobile Driver
 1 Chief Clerk Collectors Water Section
 1 Chief Teller
 1 City Collector
 5 Clerk City Collector
 1 Clerk II
 5 Clerk III
 2 Clerk IV
 1 Clerk Typist II
 2 Control Supervisor
 1 Counter Clerk Collections
 1 Escrow Account Supervisor
 1 Supervisor Personal Property Tax Collection
 1 Supervisor Property Tax Real Estate
 5 Tellers

 33
Sec. 12. Assessors.

2 Accountant II
 1 Administrative Assistant Assessor
 1 Administrative Aide
 4 Appraiser
 7 Appraiser I
 1 Certificate Coordinator
 1 Chief Appraiser
 1 City Assessor
 3 Clerk Assessor's Office
 3 Clerk II
 3 Clerk III
 3 Clerk IV
 7 Clerk Typist II

2 Departmental Clerk Assessors
 1 Deputy City Assessor
 1 Draftsman Real Estate
 1 Excise Tax Appraiser
 1 Information Aide I
 1 Reader of Deeds
 1 Real Estate Appraiser
 1 Secretary Board of Tax Assessment
 1 Senior Appraiser
 2 Senior Clerk Assessor
 1 Supervisor Property Tax

50

Sec. 13. Board of Tax Assessment Review.

1 Chairman Board of Tax Assessment
 4 Member of the Board of (Tax Assessment)

5

Sec. 14. City Treasurer.

2 Accountant II
 1 Chief Clerk Treasury
 1 City Treasurer
 1 Clerk II
 1 Clerk III
 1 Deputy City Treasurer
 1 Secretary to City Treasurer

8

Sec. 15. Personnel.

1 Administrative Assistant Personnel
 1 Claims Coordinator
 1 Claims Examiner (Workman's
 Compensation)
 1 Clerk II
 1 Clerk III
 1 Clerk IV
 1 Coordinator of Employees Benefits
 1 Deputy Director Personnel
 1 Equal Opportunity Employment Officer
 2 Personnel Clerk I/Personnel
 1 Personnel Clerk II

1 Personnel Director
 1 Personnel Technician
 1 Secretary Personnel
 1 Workers Compensation Administrator

16

Sec. 16. Commissioner of Public Safety.

1 Accountant I
 1 Administrative Assistant Fiscal Affairs
 1 Administrative Assistant to Commissioner
 1 Commissioner of Public Safety
 2 Fiscal Officer
 1 Medical Director
 1 Offset Pressman
 1 Secretary to Commissioner
 1 Senior Fiscal Officer

10

Sec. 17. Police Department.

1 Animal Handler Mounted Police
 1 Automotive Equipment Superintendent —
 Police
 1 BCI Legal Clerk
 8 Building Custodian
 1 Chief Clerk — Details
 3 Clerk II
 2 Clerk III
 11 Clerk IV
 3 Clerk Municipal Court
 5 Clerk Stenographer III
 1 Commander Deputy Chief
 3 Dectective Bureau Legal Clerk
 5 Detention Officer
 3 Dog Officer
 6 Laborer
 15 Parking Checker
 1 Patrol Bureau Legal Clerk
 1 Personnel Clerk I
 8 Police Captain
 1 Police Chief
 1 Police Inspector
 19 Police Lieutenant
 4 Police Major
 346 Police Person

60 Police Sergeant
 3 Prosecution Legal Clerk
 6 Records Bureau Clerk
 2 Stable Supervisor Mounted Police
 2 Traffic Bureau Legal Clerk

523

Sec. 18. Fire Department.

1 Administrative Assistant to Fire Chief
 1 Air Supply Technician
 1 Assistant Fire Chief
 1 Automotive Equipment Superintendent—
 Fire
 1 Chief Clerk Div. of Fire Prevention
 1 Clerk IV
 1 Clerk Stenographer III
 5 Deputy Assistant Fire Chief
 1 Deputy Assistant Fire Chief/Chief Training
 1 Executive Secretary to the Chief
 11 Fire Battalion Chief
 24 Fire Captain
 1 Fire Captain Dispatcher
 1 Fire Chief
 1 Fire Equipment Man
 1 Fire Equipment Superintendent I
 1 Fire Equipment Superintendent II
 70 Fire Lieutenant
 1 Fire Marshal
 21 Fire Medics
 1 Fire Prevention Captain
 1 Fire Prevention Lieutenant
 5 Fire Rescue Captain
 15 Fire Rescue Lieutenant
 20 Fire Rescue Technician
 373 Firefighter
 1 Juvenile Coordinator
 5 Man in Charge Bureau of Operational
 Control
 2 Man in Charge Carpenter Shop
 1 Personnel Clerk I
 15 Senior Mechanic

585

Sec. 19. Communications.

1 Admin. Asst. to Director of Comm.

6 Assistant Dispatcher
 1 Building Custodian
 1 Chief of Operations
 1 Chief Radio Engineer
 7 Classified Dispatcher
 24 Control Center Operators
 5 Crew Chiefs
 1 Deputy Director of Communications
 1 Director of Communications
 7 Fire Alarm Technician
 1 Fire Alarm Technician Inspector
 12 Fire Department Dispatcher
 1 Foreman Cable Crew
 1 Foreman Line Crew
 1 Laborer
 1 Radio Engineer
 1 Radio Repair Technician
 1 Senior Switchboard Operator
 1 Switchboard Operator I
 3 Switchboard Operator II
 1 Telephone Technician
 1 Teletype Coordinator
 1 Validation Officer

81

Sec. 20. Traffic Engineering.

1 Clerk II
 1 Clerk IV
 1 Deputy Director Traffic Engineering
 1 Director Traffic Engineering
 3 Engineering Aide III
 1 Foreman
 1 Foreman Traffic Sign Maintenance
 1 General Foreman
 1 Laborer
 1 Parking Meter Maint. Man
 1 Parking Meter Maint. Man II
 1 Traffic Engineer
 1 Traffic Engineer Foreman
 1 Traffic Engineering Electrician
 1 Traffic Marker and Sign Man
 5 Traffic Sign Maintenance Man
 4 Traffic Sign Maintenance Man II
 1 Traffic Signal Maint. Foreman
 1 Traffic Signal Maint. Man Helper
 1 Traffic Systems Analyst

29

Sec. 21. Inspection and Standards.

- 1 Administrator Coordinator (I&S)
- 4 Clerk IV
- 8 Clerk Stenographer III
- 1 Deputy Director of Building Safety
- 1 Director of Building Systems
- 1 Director of Inspection & Standards
- 1 Recording Secretary Boards of Review
- 1 Secretary Review Boards

18

Sec. 22. Structures & Zoning.

- 1 Assistant Supervisor Structures & Zoning
- 3 Building Inspector I
- 6 Building Inspector II
- 1 Building Inspector III
- 1 Chief of Structures & Zoning
- 1 Plan Estimator
- 1 Supervisor Structures & Zoning
- 1 Zoning Assistant

15

Sec. 23. Plumbing, Drainage and Gas Piping.

- 1 Chief of Plumbing, Drainage & Gas Piping
- 2 Plumbing Inspector II
- 1 Plumbing Inspector III

4

Sec. 24. Electrical Installations.

- 1 Chief of Electrical Installations
- 2 Electrical Inspector II
- 1 Electrical Inspector III

4

Sec. 25. Mechanical Installations.

- 1 Chief of Mechanical Equipment
- 2 Mechanical Equipment Inspector II
- 1 Mechanical Equipment Inspector III

4

Sec. 26. Zoning Board of Review.

- 1 Auxiliary Member Zoning Board
- 1 Chairman Zoning Board of Review
- 4 Member Zoning Board of Review

6

Sec. 27. Building Board of Review.

- 1 Chairman Building Board of Review
- 4 Member Building Board of Review

5

Sec. 28. Housing Board of Review.

- 1 Chairman Housing Board of Review
- 4 Member Housing Board of Review

5

Sec. 29. Code Enforcement.

- 1 Project Supervisor Code Enforcement
- 1 Rehab. Spec. — Code Enforcement
- 5 Renewal Inspector I
- 5 Renewal Inspector II
- 3 Renewal Inspector III
- 1 Supervisor Code Enforcement
- 1 Supervisor Special Projects

17

Sec. 30. Prosecution.

- 2 Assistant Legal Secretary
- 1 Assistant Prosecution Coordinator
- 1 Legal Secretary/Prosecution
- 1 Prosecution Coordinator
- 3 Rehabilitation Specialist
- 1 Renewal Inspector III

9

Sec. 31. Utilities & Standards.

- 1 Chief Utilities & Standards

- 1 First Deputy Sealer
- 1 First Deputy Weigher

3

Sec. 32. Public Works.

- 1 Accounts Payable Clerk IV
- 1 Accountant II
- 2 Accountant III
- 1 Assistant Director General Services
- 1 Chief Engineer
- 1 Chief of Planning and Maintenance
- 2 Clerk II
- 4 Clerk III
- 3 Clerk IV
- 1 Deputy Director/Public Works
- 1 Director of Public Works
- 1 DPIA Coordinator
- 1 Maintenance Planner
- 1 Office Manager
- 5 Public Works Clerk
- 1 Secretary to Director (P.W.)
- 1 Special Assistant Environmental Control —
Public Works

28

Sec. 33. Engineering.

- 8 Associate Engineer I
- 6 Associate Engineer II
- 5 Associate Engineer III
- 1 Associate Engineer IV
- 1 Clerk IV
- 1 Clerk Stenographer III
- 5 Engineering Aide III
- 1 Mechanical Engineer

28

Sec. 34. Environmental Enforcement.

- 1 Assistant Recycle Coordinator
- 1 Auto Squad Inspector
- 1 City Recycling Coordinator
- 1 Clerk Dispatcher
- 1 Clerk Typist II

- 1 Deputy Superintendent Environment
- 1 Environment Enforcement Supervisor
- 1 Environmental Manager
- 4 Environmental Officer
- 1 Environmental Specialist
- 4 Equipment Operator
- 1 Foreman/Street Cleaning
- 14 Laborer
- 1 Operations Manager

33

Sec. 35. Highway.

- 2 Building Custodian
- 8 Cement Finisher
- 1 Clerk IV
- 12 Curb Setter
- 3 Deputy Superintendent Highway
- 1 Dispatcher
- 27 Equipment Operator
- 8 Foreman
- 5 General Foreman
- 14 Heavy Equipment Operator
- 1 Highway Superintendent
- 40 Laborer
- 2 Maintenance Man II
- 2 Mechanic
- 1 Public Works Clerk
- 1 Public Works Inspector I
- 1 Public Works Inspector II
- 1 Sidewalk Program Supervisor
- 2 Stock Room Clerks
- 1 Stock Room Supervisor
- 1 Stone Cutter

134

Sec. 36. Bridge Maintenance.

- 1 Carpenter
- 1 Equipment Operator
- 2 Foreman
- 7 Laborer
- 3 Maintenance Man II

14

Sec. 37. Sewer and Drainage Inspector.

3 Bricklayer
 1 Deputy Superintendent Sewer Construction
 and Maintenance
 1 Dispatcher
 4 Equipment Operator
 3 Foreman
 3 General Foreman
 1 Heavy Equipment Operator
 24 Laborer
 1 Sewer and Drain Inspector
 2 Sewer Construction Worker
 7 Sewer Equipment Operator
 1 Superintendent of Sewer Construction

51

Sec. 38. Garage Maintenance.

1 Assistant Shop Supervisor
 1 Equipment Maintenance Supervisor
 1 Gas Pump Operator
 1 Heavy Equipment Operator
 2 Laborer
 12 Mechanic
 5 Senior Mechanic
 1 Shop Supervisor
 1 Stationary Equipment Operator
 1 Welder

26

Sec. 39. Recreation.

1 Arts and Crafts Specialist
 1 Assistant Director of Recreation
 1 Assistant Program Director
 1 Assistant to Director Senior Division
 1 Bus Driver (Recreation)
 2 Clerk IV
 1 Coordinator of Senior Programs
 1 Coordinator of Transportation
 1 Director of Recreation
 1 Director of Senior Programs
 1 Entertainment Coordinator
 3 Equipment Operator
 1 Program Director Recreation

6 Recreation Center Director
 1 Special Events Coordinator
 1 Staff Assistant

24

Sec. 40. Seasonal.

7 Assistant Pool Director
 4 Assistant Recreation Center Director
 4 Bus Driver — Rec. Seasonal
 1 Clinic Coordinator
 1 Clinic Supervisor
 2 Custodian — Seasonal
 30 Lifeguard
 36 Pool Attendant
 3 Pool Director
 26 Recreation Aide
 2 Recreation Center Director Seasonal
 15 Recreational Leader Seasonal
 30 Referee
 1 Supervisor — Playgrounds
 20 Supervisor of Pools
 7 Supervisor of Activities
 30 Watchman — Seasonal

201

Sec. 41. Grounds Maintenance Services.

1 Assistant Director Grounds Maintenance
 1 Carpenter/Park
 1 Chief Central Maintenance
 1 Clerk IV
 1 Deputy Director of Grounds
 1 Director, Grounds Maintenance Services
 1 Environmental Specialist
 44 Equipment Operator
 5 Foreman
 1 Forestry Inspector
 4 General Foreman
 7 Heavy Equipment Operator
 1 Inventory Control Supervisor
 23 Laborer
 6 Maintenance Man II
 5 Maintenance Man III
 1 Maintenance Man III — Pools and
 Recreation

- 2 Mechanic
- 1 Public Grounds Inspector
- 1 Secretary Parks
- 5 Senior Mechanic
- 1 Shop Supervisor — Mechanic
- 1 Supervisor General Maintenance
- 2 Supervisor Grounds Maintenance
- 1 Supervisor of Inspections
- 1 Supervisor Urban Forestry Operations
- 1 Tree Farm Manager
- 5 Tree Trimmer

125

Sec. 42. Zoological and Security Services.

- 1 Clerk IV
- 1 Clerk Stenographer I
- 1 Deputy Zoo Director
- 1 Education Curator
- 1 General Curator
- 4 Lead Zookeeper
- 1 Maintenance Man III
- 4 Security Officer Zoo
- 2 Senior Security Officers
- 1 Veterinary Technician
- 1 Veterinarian
- 1 Zoo Curator (Honorary)
- 1 Zoo Curator Administration
- 1 Zoo Director
- 1 Zoo Registrar
- 17 Zookeeper

39

Sec. 43. Development and Environmental.

- 1 Associate Engineer III
- 1 Chief Park Planner
- 1 Clerk IV
- 1 Director of Greenhouses
- 2 Horticultural Supervisor
- 12 Landscape Gardener
- 1 Parks Construction Inspector
- 1 Supervisor of Engineering and Planning

20

Sec. 44. Department of Public Programming Services.

- 1 Clerk IV
- 1 Cultural Affairs Coordinator
- 1 Curator
- 3 Curatorial Assistant
- 1 Facility Coordinator
- 1 Museum Director
- 1 Museum Educator
- 1 Office Manager (Park)
- 1 Planetarium Assistant
- 1 Production Specialist
- 1 Public Programming Assistant

13

Sec. 45. Office of the Parks Superintendent.

- 1 Accountant II
- 1 Administrative Assistant Parks
- 1 Chief of Information Processing
- 1 Chief, Information Processor
- 1 Clerk III
- 2 Clerk IV
- 1 Deputy Director of Parks
- 1 Director of Parks
- 1 Fiscal Advisor Parks
- 1 Graphic Artist Designer
- 1 Office Manager
- 1 Payroll Personnel Assistant
- 1 Switchboard Operator II (Parks)

14

Sec. 46. Recorder of Deeds.

- 4 Clerk II
- 2 Clerk Typist II
- 1 Clerk Typist III
- 1 Deputy Recorder of Deeds
- 7 Land Records Clerk I
- 3 Land Records Clerk II
- 2 Land Records Clerk III
- 1 Recorder of Deeds

21

Sec. 47. Vital Statistics.

- 1 Chief Clerk — Vital Statistics
- 1 City Registrar of Vital Statistics
- 2 Clerk II
- 4 Clerk III
- 1 Clerk IV

9

Sec. 48. Board of Canvassers.

- 1 Chief Clerk Board of Canvassers
- 1 Clerk Board of Canvassers
- 1 Clerk II
- 4 Clerk III
- 1 Clerk IV
- 1 Executive Secretary Board of Canvassers
- 2 Member Board of Canvassers
- 1 Supervisor of Election Materials
- 1 Supervisor Registration/Canvassers

13

Sec. 49. Board of Licenses.

- 1 Chairman & Secretary Board of Licenses
- 1 Chief Clerk Board of Licenses
- 1 Clerk II
- 1 Clerk III
- 3 Clerk IV
- 4 Commissioner Board of Licenses
- 1 License Administrator
- 2 License Board Clerk

14

Sec. 50. Providence Human Relations.

- 1 Administrative Assistant to Director Human Relations
- 1 Clerk II
- 1 Executive Director Human Relations
- 1 Human Resource Administrator
- 2 Human Resource Specialist

6

Sec. 51. Providence Emergency Management.

- 1 Clerk IV
- 1 Deputy Director Civilian Defense
- 1 Director of CDPA
- 1 Emergency Management Coordinator
- 1 Fallout Shelter Coordinator
- 1 Hazardous Waste Administrator
- 1 Operations Planning Training and Hub Information Officer

7

Sec. 52. Planning and Development.

- 3 Accountant (DPD)
- 2 Accountant II
- 1 Accountant III
- 1 Accountant III (DPD)
- 2 Accounting Administrator
- 1 Administrative Aide (DPD)
- 1 Administrative Aide Supervisor of Specialists
- 1 Administrative Assistant Economic Development
- 1 Administrative Assistant to Director (DPD)
- 1 Administrative Assistant
- 1 Assistant City Planner
- 1 Assistant City Planner for Historic Preservation
- 1 Assistant City Planner — Preservation
- 1 Assistant Director Neighborhood Planning
- 1 Assistant Director Business Development
- 1 Assistant Director Housing Development
- 1 Assistant Director Planning
- 2 Assistant Director Project Management
- 1 Assistant EEO/AA Officer
- 1 Assistant EEO/Officer (DPD)
- 1 Assistant Lending Officer (DPD)
- 1 Assistant Planner
- 2 Assistant Supervisor of Engineering
- 1 Assistant Supervisor of Real Estate
- 1 Associate Director Economic Development
- 1 Associate Director Neighborhood Development
- 1 Associate Director of Planning
- 1 Associate Engineer III
- 1 Associate Engineer IV

1 Associate Director Fiscal Operations
 1 Business Liaison Officer
 1 Business Relations Representative
 1 Business Relocation Officer
 1 Chief Lending Officer
 1 Chief of Family Relocation
 1 Clerical Aide
 2 Clerk III (DPD)
 5 Clerk IV
 1 Commercial & Industrial Clerk (DPD)
 1 Commercial Lend Officer
 1 Commercial Liaison Officer
 1 Coordinator Rental Rehabilitation
 1 Deputy Director (DPD)
 1 Director Fiscal (DPD)
 1 Director of Accounting (DPD)
 1 Director Planning & Development
 1 Director Program Evaluation
 1 Economic Development Coordinator
 1 Field Inspector (DPD)
 1 Fiscal Officer
 1 Fiscal Rehabilitation Investigator
 1 Grants Writer
 1 Information Specialist
 1 Landscape Architect
 1 Legal Research Assistant (DPD)
 2 Legal Secretary
 3 Personal Secretary (DPD)
 1 Preservation Planner
 3 Principal Planner
 1 Program Specialist
 4 Project Supervisor
 1 Project Supervisor for Director
 1 Purchasing Agent (DPD)
 1 Real Estate Aide
 1 Receptionist (DPD)
 3 Rehabilitation Specialist (DPD)
 1 Research Assistant
 6 Secretary (DPD)
 2 Secretary to Director (DPD)
 1 Senior Draftsman (Dept. Plan.)
 1 Senior Housing Planner
 1 Senior Planner
 1 Senior Planner/DPD
 1 Senior Rehabilitation Specialist
 1 Senior Research Assistant
 1 Senior Supervisor — Land Acquisition

1 Supervisor Business Relocation and
 Property
 1 Supervisor Comprehensive Planning
 1 Supervisor Engineering/Planning
 1 Supervisor Graphics (DPD)
 2 Supervisor Land Acquisition
 1 Supervisor of Real Estate
 2 Supervisor of Rehabilitation Services
 1 Supervisor of Specifications
 1 Supervisor of Verification
 1 Supervisor Program Specialist
 1 Supervisor Project Planning
 2 Supervisor Traffic Planning
 1 Systems Administrator
 1 Verification Specialist
 1 Verification Officer

121

Sec. 53. City Council Administration.

1 Administrative Assistant to City
 Council
 1 Assistant to the Internal Auditor
 1 Clerk Stenographer III
 1 Council Liaison
 1 Internal Auditor
 1 Secretary Administrative Assistant Council
 1 Secretary City Council

7

Sec. 54. Archives & History.

1 Archival Assistant
 1 City Archivist

2

Sec. 55. Mayor's Council on Substance Abuse.

1 Administrative Assistant
 1 Executive Director Mayor's Council
 1 Secretary Mayor's Council/Drugs
 1 Substance Abuse Prevention Coordinator

4

Sec. 56. Port of Providence.

- 1 Deputy Port Director
- 1 Labor Foreman (Port)
- 4 Laborer
- 1 Operations Manager
- 1 Port Bookkeeper
- 1 Port Comptroller
- 1 Port Director
- 1 Port Secretary
- 9 Security Officer (Port)
- 1 Senior Port Security

21

Sec. 57. Public Property.

- 1 Administrative Asst. Public Property
- 1 Assistant City Printer
- 2 Asst. to Director of Public Property
- 1 Associate Engineer — Planner
- 1 Associate Engineer II
- 1 Associate Engineer III
- 4 Associate Engineer IV
- 1 Auto Equipment Superintendent
- 1 Building Maintenance Supervisor
- 1 Carpenter Public Property
- 1 Charwoman
- 1 Chief Building Investigation & Customer Service
- 1 Chief Division Maintenance & Repair
- 1 Chief Support Maintenance Operations
- 1 Coordinator Public Property
- 1 Deputy Director, Public Property
- 1 Director of Public Property
- 1 Electrician
- 3 Equipment Operator
- 1 Fleet Manager
- 1 Gas Pump Operator
- 3 General Foreman
- 1 Inspector of Public Property
- 4 Laborer
- 13 Laborer/Custodian
- 1 Mail Room Clerk
- 1 Mail Room Supervisor
- 10 Maintenance Man II
- 1 Maintenance Man III (Pool & Recreation)

- 2 Maintenance Repair Construction
- 1 Management Officer
- 2 Mechanic
- 1 Personal Secretary to Director
- 1 Printer
- 1 Printers Helper
- 1 Public Property Analyst
- 1 Shop Supervisor
- 3 Stationary Equipment Operator
- 1 Supervisor Engineering & Building Maintenance
- 1 Supervisor Landscaping
- 1 Supervisor Plant Maintenance

77

Sec. 58. Purchasing.

- 1 Administrative Assistant to Purchasing Director
- 1 Assistant Director, Schools
- 2 Clerk I (Purchasing)
- 1 Clerk II
- 3 Clerk III (Purchasing)
- 1 Director of Purchasing
- 1 MBE/WBE Program Administrator
- 4 Purchasing Agent II
- 2 Purchasing Agent III
- 1 Supervisor/Purchasing Agent

17

Sec. 59. The number of employees in the Office of the Mayor shall not be limited. The Mayor may appoint without reference to civil service provisions and without the necessity for approval by the City Council a Chief of Staff and such Deputies, Assistants, Aides, Secretaries, Stenographers, Clerks and other personnel as he may deem necessary.

Sec. 60. No person shall be appointed to, and the City Treasurer shall not pay, nor shall an officer or employee of the City issue a check for the payment of, nor pay any salary or compensation to a person holding or claiming to hold a position in the classified service in any department which is in excess of the total number

of positions or the number of any individual class of positions provided herein for the particular department, provided; however, that with the approval of the department head and the Director of Finance, said maximum may be exceeded temporarily when regular employees are absent on vacation and the excess employees do not aggregate more than the number on vacation or during the absence of employees due to injuries received while discharging their duties as employees, or during absences of employees on sick leave and it is necessary to employ temporary employees for the duration of the employees sick leave, or during the absence of employees who have been granted a temporary leave of absence, or when in the opinion of the Director of Finance, a temporary emergency exists.

Sec. 61. Where no maximum limit is fixed on the total number of positions or the number of any individual class of positions in a department,

the number of persons appointed and employees shall be determined by the unexpended appropriation available.

Sec. 62. Chapter 1991-25 of the Ordinances of the City of Providence approved July 24, 1991, with all amendments and additions thereto, is hereby repealed and all other Ordinances or parts thereof inconsistent herewith, are likewise repealed.

Sec. 63. This Ordinance shall take effect upon its passage.

An Ordinance Establishing a Compensation Plan for the City of Providence and Repealing Ordinance Chapter 1991-24, approved July 24, 1991, as Amended.

Be it Ordained by the City of Providence:

GRADE STEP	1st	2nd	3rd	4th	5th	Annual Salary Range
1	\$322.16	\$325.03	\$327.89	\$333.60	\$337.90	\$16,752.33 — \$17,570.28
2	329.32	333.60	336.46	342.19	346.46	17,123.97 — 18,015.98
3	337.90	340.76	343.60	349.32	353.62	17,570.28 — 18,387.61
4	346.46	349.32	352.19	356.47	362.20	18,015.98 — 18,833.91
5	353.62	356.47	360.36	365.06	369.33	18,387.61 — 19,205.54
6	362.20	365.06	367.92	373.64	377.92	18,833.93 — 19,651.88
7	369.33	373.64	376.49	380.79	385.07	19,205.54 — 20,023.50
8	377.92	380.79	383.64	389.36	393.66	19,651.88 — 20,469.82
9	385.07	390.80	396.50	402.23	409.37	20,023.50 — 21,287.14
10	393.66	397.94	403.66	410.81	417.96	20,469.82 — 21,733.46
11	400.80	406.59	412.23	419.38	426.53	20,841.45 — 22,179.16
12	409.37	415.09	420.82	426.53	433.80	21,287.14 — 22,557.64
13	417.96	422.23	427.96	433.80	442.99	21,733.46 — 23,035.08
14	426.53	433.80	442.99	451.22	459.80	22,179.16 — 23,909.67
15	433.80	442.99	449.90	459.80	467.52	22,557.64 — 24,311.18
16	442.99	450.62	459.80	467.52	477.31	23,035.08 — 24,820.37
17	451.22	459.80	467.52	477.31	485.51	23,463.35 — 25,246.14
18	459.80	467.52	477.31	485.51	495.29	23,909.67 — 25,754.72
19	467.52	477.31	485.51	495.29	505.16	24,311.18 — 26,268.27
20	477.31	485.51	495.29	505.16	513.73	24,820.37 — 26,713.97
21	485.51	496.97	508.45	518.95	534.57	25,246.14 — 27,797.72

GRADE						Annual Salary Range
STEP	<i>1st</i>	<i>2nd</i>	<i>3rd</i>	<i>4th</i>	<i>5th</i>	
22	495.29	506.77	517.24	530.55	546.65	25,754.72 — 28,425.81
23	505.16	515.39	528.61	539.35	556.73	26,268.27 — 28,949.94
24	514.48	524.60	542.64	552.67	566.69	26,752.56 — 29,467.85
25	521.57	540.63	562.75	574.68	590.71	27,121.08 — 30,716.56
26	538.07	550.59	564.70	586.77	600.77	27,979.49 — 31,240.07
27	546.65	560.67	582.73	596.83	612.87	28,425.81 — 31,868.78
28	556.73	576.77	588.77	602.79	624.85	28,949.94 — 32,491.89
29	566.69	590.71	612.87	634.85	656.98	29,467.85 — 34,162.63
30	590.71	614.78	634.85	656.98	678.98	30,716.56 — 35,306.77
31	600.77	624.85	644.91	666.97	693.06	31,240.07 — 36,039.43
32	624.85	644.91	666.97	689.05	713.13	32,491.89 — 37,082.71
33	644.91	666.96	691.69	713.13	735.12	33,535.18 — 38,225.60
34	666.97	693.06	713.13	735.12	757.26	34,681.63 — 39,377.19
35	688.70	713.13	735.12	757.26	779.25	35,812.22 — 40,520.08

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Accountant (DPD)	515.45	Administrative Assistant	
Accountant I	10	Economic Development	26,298.00 yr.
Accountant II	12	Administrative Assistant to	
Accountant III	15	Finance Director	31,238.00 yr.
Accountant III (DPD)	28	Administrative Assistant Fiscal	
Accounting Administrator	33,570.00	Affairs	43,006.00 yr.
Accounts Payable Administrator	29,498.00	Administrative Assistant Law	
Accounts Payable Clerk I	8	Department	33,999.00 yr.
Accounts Payable Clerk II	13	Administrative Assistant Mayor's	
Accounts Payable Clerk III	15	Council	20,000.00 yr.
Accounts Payable Clerk IV	17	Administrative Assistant	
Accounts Payable Supervisor	567.28	Parks	481.33 wk.
Activities Director	365.00	Administrative Assistant	
Administrative Aide (DPD)	37,814.00	Personnel	36,587.00 yr.
Administrative Aide for		Administrative Assistant	
Supervisor of Specialists	479.48	Planning	25,677.00 yr.
Administrative Assistant to		Administrative Assistant	
Assessor	28,753.00	Public Property	523.42 wk.
Administrative Assistant (DPD)	31,442.00	Administrative Assistant to	
Administrative Assistant		City Council	45,733.00 yr.
(City Clerk)	13	Administrative Assistant to	
Administrative Assistant to		Commissioner	32,819.00 yr.
Collector/Water	34,998.00	Administrative Assistant to	
Administrative Assistant to		Director (DPD)	24,571.00 yr.
Controller	21,882.00	Administrative Assistant to	
		Dir. of Communications	19

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Administrative Assistant to Director (Human Relations)	14	Assistant EEO/DPA Officer	27
Administrative Assistant Fire Chief	477.31	Assistant Fire Chief	57,778.00 yr.
Administrative Assistant to Purchasing Director	26,544.00	Assistant Legal Secretary (Building Inspection)	10
Administrative Aide (Assessor)	17	Assistant Legal Secretary (Law)	25
Administrative Coordinator (Inspection & Standards)	20	Assistant Lending Officer (DPD)	15
Air Supply Technician	35,428.00	Assistant Planner	549.29 wk.
Animal Handler (Mounted Police)	11.43	Assistant Pool Directors	200.00 wk.
Appraiser	24	Assistant Program Director Recreation	20,901.00 yr.
Appraiser I	29	Assistant Prosecution Coordinator	22
Archival Assistant	19,978.00	Assistant Recreation Center Director	6.00 hr.
Arts and Crafts Specialist	12,485.00	Assistant Recycle Coordinator	21,944.00 yr.
Assistant City Collector	40,406.00	Assistant Supervisor (Engineering)	32
Assistant City Planner	28,584.00	Assistant Supervisor (Real Estate)	32
Assistant City Planner for Historic Pres.	31,351.00	Assistant Supervisor Structures and Zoning	22
Assistant City Printer	16	Assistant to Director of Public Property	678.96 wk.
Assistant City Solicitor I	21,500.00	Assistant to Director Senior Division	28,131.00 yr.
Assistant City Solicitor II	27,300.00	Assistant to Finance Director	31,684.00 yr.
Assistant City Solicitor III	33,500.00	Assistant to Internal Auditor	26,336.00 yr.
Assistant Counter Clerk	7	Associate Director Economic Development	44,709.00 yr.
Assistant Director Business Development	39,000.00	Associate Director (Neigh. Devel.)	44,392.00 yr.
Assistant Director Neighborhood Planning	43,070.00	Associate Director of Planning	47,588.00 yr.
Assistant Director General Services (DPW)	45,430.00	Associate Director Fiscal Affairs	44,546.00 yr.
Assistant Director (Grounds Maintenance Services)	32	Associate Engineer — Planner	31
Assistant Director Housing Development	40,000.00	Associate Engineer I	20
Assistant Director Planning	40,000.00	Associate Engineer II	24
Assistant Director of Recreation	34,672.00	Associate Engineer III	28
Assistant Director — Project Management	45,256.00	Associate Engineer IV	31
Assistant Dispatcher	485.24	Associate Justice Housing Court	26,175.00 yr.
Assistant EEO/AA Officer	27	Audit Supervisor	26,336.00 yr.
		Auto Equipment Superintendent	24,311.00 yr.
		Auto Squad Inspector	10.71 hr.
		Automobile Driver	10.95 hr.
		Automotive Equipment Superintendent—Fire	19

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Automotive Equipment Superintendent—Police	527.01	Chief Clerk, Collectors (Water Section)	12
Auxiliary Member (Zoning Board)	2,500	Chief Clerk — Details	17
BCI Legal Clerk	12	Chief Clerk, Division of Fire Prevention	15
Bricklayer	10.93	Chief Clerk — Vital Statistics	15
Budget Analyst	28,000.00	Chief Clerk, Treasury	12
Budget Officer, Deputy Finance Director	50,024.00	Chief, Division of Maintenance and Repair Public Property	634.97
Building Custodian	9.85	Chief Electrical Inspector	37,083.00
Building Inspector I	15	Chief, Engineer	50,707.00
Building Inspector II	19	Chief Information Processor	22
Building Inspector III	29	Chief Judge, Housing Court	29,317.00
Building Maintenance Supervisor	13	Chief Lending Officer	566.69
Bus Driver (Recreation)	9.51	Chief Park Planner	810.73
Bus Driver, Recreation Seasonal	6.00	Chief Radio Engineer	48,813.00
Business Liaison Officer	549.28	Chief Support Maintenance Operations (Public Property)	37,004.00
Business Relations Representative	39,774.00	Chief Teller	550.13
Business Relocation Officer	27	Chief Utilities and Standards	42,990.00
Carpenter	14.43	Chief of Electrical Installation	37,083.00
Carpenter — Public Property	16.91	Chief of Family Relocation	35
Carpenter/Park	16.91	Chief of Greenhouses	30
Cement Finisher	11.09	Chief of Mechanical Equipment	32
Certificate Coordinator	16	Chief of Operations Communications	743.28
Chairman and Secretary Board of Licenses	24,277.00	Chief of Plumbing, Drainage and Gas	779.23
Chairman, Board of Tax Assessment Review	4,000	Chief of Planning and Maintenance	41,161.00
Chairman, Building Board of Review	3,000	Chief of Structures and Zoning	41,899.00
Chairman, Housing Board of Review	3,000	City Archivist	35,938.00
Chairman, Zoning Board of Review	3,000	City Assessor	53,509.00
Charwoman	308.84	City Clerk	47,115.00
Chief, Building, Inventory and Custodial Services	34,302.00	City Collector	53,509.00
Chief Appraiser	33,745.00	City Controller	53,509.00
Chief, Central Maintenance Grounds	32	City Recycling Coordinator	28,394.00
Chief Clerk	17	City Registrar of Vital Statistics	35,337.00
Chief Clerk, Board of Canvassers	22	City Sergeant	27,353.00
Chief Clerk, Board of Licenses	14	City Solicitor	59,680.00
		City Treasurer	36,646.00
		Claims Coordinator	20,580.00
		Claims Examiner (Workman's Comp.)	37,083.00

<i>Position</i>	<i>Pay Grade or Salary</i>		<i>Position</i>	<i>Pay Grade or Salary</i>	
Classified Dispatcher	578.59	wk.	Curatorial Assistant	10,450.00	yr.
Clerical Aide	1		Curb Setter	10.93	hr.
Clerk, Assessor's Office	7		Custodians — Seasonal	6.00	hr.
Clerk, Board of Canvassers	17,634.00	yr.	Data Processing Director	45,000.00	yr.
Clerk City Collector	8		Departmental Clerk (Assessors)	13	
Clerk Dispatcher	11.10	hr.	Deputy Assistant Fire Chief	52,594.00	yr.
Clerk I (Purchasing)	23,421.00	yr.	Deputy Assistant Fire Chief/Chief Training	52,594.00	yr.
Clerk II	3		Deputy City Assessor	40,404.00	yr.
Clerk III	5		Deputy City Clerk, First	36,586.00	yr.
Clerk III (DPD)	9		Deputy City Clerk, Second	24	
Clerk III (Purchasing)	20,023.00	yr.	Deputy City Controller	43,466.00	yr.
Clerk IV	9		Deputy City Solicitor	51,868.00	yr.
Clerk, Municipal Court	22		Deputy City Treasurer	31,365.00	yr.
Clerk of Probate Court	27,797.00	yr.	Deputy Clerk, Probate Court	21	
Clerk, Providence Municipal Court	22		Deputy Clerk, Providence Municipal Court	21	
Clerk Steno III	6		Deputy Director DPD	53,752.00	yr.
Clerk Stenographer I	2		Deputy Director of Building Safety	42,990.00	yr.
Clerk Stenographer II	3		Deputy Director of Building Systems	47,520.00	yr.
Clerk Stenographer III	6		Deputy Director Civilian Defense	36,076.00	yr.
Clerk Typist II	3		Deputy Director of Communications	57,186.00	yr.
Clinic Coordinator	250.00	wk.	Deputy Director of Grounds and Maintenance	33,999.00	yr.
Commander, Deputy Chief Commercial and Industrial Clerk (DPD)	57,778.00	yr.	Deputy Director of Parks	51,333.00	yr.
Commercial Lending Officer	430.52	wk.	Deputy Director of Personnel	40,000.00	yr.
Commissioner, Board of Licenses	35,000.00	yr.	Deputy Director, Public Property	45,254.00	yr.
Commissioner of Public Safety	17,494.00	yr.	Deputy Director, Public Works	53,510.00	yr.
Community Liaison Officer	62,297.00	yr.	Deputy Director of Traffic Engineering	36,855.00	yr.
Control Center Operators	28,000.00	yr.	Deputy Port Director	659.65	wk.
Control Supervisor (Collector)	445.25	wk.	Deputy Recorder of Deeds	33,361.00	yr.
Coordinator of Employees Benefits	12		Deputy Superintendent (Environmental)	30,034.00	yr.
Coordinator, Public Property	735.11	wk.	Deputy Superintendent (Highway)	29,955.00	yr.
Coordinator, Rental Rehabilitation	33,499.00	yr.	Deputy Zoo Director	37,863.00	yr.
Council Liaison	33,403.00	yr.	Detective Bureau Legal Clerk	18	
Council Majority/Minority	30,030.00	yr.	Detention Officer	480.00	wk.
Council Members	1,109.39	nth.	Director, Fiscal (DPD)	34,060.00	yr.
Counter Clerk Collections	916.45	nth.	Director of Accounting (DPD)	552.93	wk.
Court Clerk	21				
Crew Chiefs	15				
Cultural Affairs Coordinator Parks	630.67	wk.			
Curator, Museum	29,215.00	yr.			
	28,305.00	yr.			

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Director of CDPA	1.00	yr. Executive Director Mayor's	
Director of Communications	63,538.00	yr. Council	40,000.00 yr.
Director, Grounds Maintenance		Executive Secretary, Board	
Services	38,000.00	of Canvassers	29,999.00 yr.
Director of Inspections and		Executive Secretary to the Chief	15
Standards	54,968.00	yr. Facility Coordinator, Parks	26,348.00 yr.
Director of Parks	57,750.00	yr. Fallout Shelter Coordinator	21
Director, Planning and		Federal Programs Supervisor	16
Development	59,680.00	yr. Field Inspector (DPD)	22
Director, Program Evaluation	28,428.00	yr. Finance Director	62,297.00 yr.
Director of Public Property	54,968.00	yr. Fire Alarm Technician	681.32 wk.
Director of Public Works	57,585.00	yr. Fire Alarm Technician	
Director of Purchasing	54,706.00	yr. Inspector	681.32 wk.
Director of Recreation	36,646.00	yr. Fire Battalion Chief	48,350.00 yr.
Director of Senior Affairs	39,398.00	yr. Fire Captain	38,650.00 yr.
Director, Traffic Engineering	38,220.00	yr. Fire Captain Dispatcher	38,650.00 yr.
Dispatcher	511.52	wk. Fire Chief	63,537.00 yr.
Dog Officer	24	Fire Department Dispatcher	681.32 wk.
DPIA Coordinator	34,302.00	yr. Fire Equipment Man	473.36 wk.
Draftsman (Assessor)	29	Fire Equipment	
Draftsman Real Estate	29	Superintendent I	48,350.00 yr.
Economic Development		Fire Equipment	
Coordinator	28,583.00	yr. Superintendent II	56,143.00 yr.
Education Curator (Zoo)	28,261.00	yr. Fire Lieutenant	35,427.00 yr.
Electrical Inspector II	19	Fire Marshall	52,594.00 yr.
Electrical Inspector III	22	Fire Medics	32,169.00 yr.
Electrician, Public Property	938.71	wk. Fire Prevention Captain	38,650.00 yr.
Emergency Management		Fire Prevention Lieutenant	35,427.00 yr.
Coordinator	26,124.00	yr. Fire Rescue Captain	41,576.00 yr.
Engineering Aide III	19	Fire Rescue Lieutenant	38,355.00 yr.
Entertainment Coordinator	16,648.00	yr. Fire Rescue Technician	33,783.00 yr.
Environmental Enforcement		Firefighter	-35,094.00 yr.
Supervisor	28,940.00	yr. Firefighter	28,798.00 yr.
Environmental Manager	29,540.00	yr. Firefighter	-32,169.00 yr.
Environmental Officers	10.84	hr. First Deputy Sealer	12
Environmental Specialist	30,299.00	yr. First Deputy Weigher	10
Equal Employment		Fiscal Advisor Parks	25,116.00 yr.
Opportunity Officer	31,931.00	yr. Fiscal Officer	24
Equipment Maintenance		Fiscal Officer (DPD)	601.27 wk.
Supervisor (DPW)	536.00	wk. Fiscal Rehabilitation Investigator	25
Equipment Operator	10.84	hr. Fleet Manager	41,498.00 yr.
Escrow Account Supervisor	21	Foreman	11.09 hr.
Excise Tax Appraiser	21	Foreman, Cable Crew	743.28 wk.
Executive Director, Human		Foreman, Line Crew	743.28 wk.
Relations	34,414.00	yr. Foreman/Street Cleaning	12.27 hr.

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Foreman, Traffic Sign Maintenance	514.96 wk.	Maintenance Man III (Pool & Recreational Buildings)	15.64 hr.
Forestry Inspector	478.20 wk.	Maintenance Planner, Public Works	29,468.00 yr.
Gas Pump Operator	435.10 wk.	Maintenance Repair Construction, Public Property	28,228.00 yr.
General Curator	31,286.00 yr.	Man-In-Charge (Bureau of Operational Control)	35,427.00 yr.
General Foreman	11.55 hr.	Man-In-Charge (Carpenter Shop)	38,650.00 yr.
Grants Writer	20,044.00 yr.	Management Officer, Public Property	33,004.00 yr.
Graphic Artist Designer Parks	30,425.00 yr.	MBE/WBE Program Administrator	40,000.00 yr.
Heavy Equipment Operator	11.09 hr.	Mechanical Equipment Inspector II	19
Highway Superintendent	38,759.00 yr.	Mechanical Equipment Inspector III	22
Horticultural Supervisor	28,687.00 yr.	Mechanic	11.09 hr.
Housing Court Administrator	34,301.00 yr.	Mechanical Engineer	28
Human Resource Administrator	28,125.00 yr.	Medical Director	20,000.00 yr.
Human Resource Specialist	15	Medical Health Plan Administrator	24
Information Aide I, Assessor	17	Member, Board of Canvassers	18,464.00 yr.
Information Specialist (DPD)	20	Member, Board of Tax Assessment Review	3,000 yr.
Inspector of Public Property	31	Member, Building Board of Review	2,500 yr.
Internal Auditor	53,509.00 yr.	Member, Housing Board of Review	750 yr.
Inventory Control Supervisor	18	Member, Zoning Board of Review	2,500 yr.
Judge, Probate Court	31,410.00 yr.	Motor Pool and Inventory Manager	19
Judge, Providence Municipal Court	20,417.00 yr.	Museum Director	35,337.00 yr.
Juvenile Program Coordinator Fire	35,490.00 yr.	Museum Educator	25,154.00 yr.
Labor Foreman Port	11.09 hr.	Office Manager (DPW)	22
Laborer	10.71 hr.	Office Manager (Park)	12
Land Records Clerk I	7	Office Manager (Supt)	31,442.00 yr.
Land Records Clerk II	8	Offset Pressman	11
Land Records Clerk III	10	Operations, Planning, Training and Pub Info. Off.	31,042.00 yr.
Landscape Architect (DPD)	618.69 wk.	Operations Manager	32,823.00 yr.
Landscape Gardener	10.90 hr.	Operations Manager (DPW)	48,500.00 yr.
Law Clerk	16,000.00 yr.	Paralegal I	26,914.00 yr.
Lead Zookeeper	12.33 hr.	Parking Checker	11.01 hr.
Legal Research Assistant (DPD)	467.50 wk.	Parking Meter Maintenance Man I	10.77 hr.
Legal Secretary	14		
Legal Secretary/Prosecution	19		
Legal Secretary (Law Department)	25		
License Administrator	34,307.00 yr.		
License Board Clerk	426.96 wk.		
Life Guard	6.50 hr.		
Mail Room Clerk	475.76 wk.		
Mail Room Supervisor	21		
Maintenance Man II	10.82 hr.		
Maintenance Man III	11.50 hr.		

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Parking Meter Maintenance Man II	12.23	hr.	Production Specialist 24,154.00 yr.
Parks Construction Inspector	29,482.00	yr.	Program Analyst 26,301.00 yr.
Patrol Bureau Legal Clerk	18		Program Coordinator—Seasonal 200.00 wk.
Payroll Clerk II	13		Program Director (Recreation) 29,133.00 yr.
Payroll Personnel Assistant Parks	430.10	wk.	Program Specialist (DPD) 550.49 wk.
Pension Administrator	33,534.00	yr.	Project Supervisor (Code Enforcement) 27
Personal Secretary (DPD)	15		Project Supervisor 27
Personal Secretary to Director	22		Project Supervisor for Director 29,155.00 yr.
Personal Secretary to Director (DPD)	15		Prosecution Coordinator 30
Personnel Clerk I	13		Prosecution Legal Clerk (Police) 18
Personnel Clerk I/Personnel	439.99	wk.	Public Administrator 7,500.00 yr.
Personnel Clerk II	14		Public Grounds Inspector 21
Personnel Director	52,350.00	yr.	Public Programming Assistant 10,000.00 yr.
Personnel Technician	32,490.00	yr.	Public Property Analyst 29,109.00 yr.
Plan Estimator	32		Public Works Clerk 13
Planetarium Assistant	10,450.00	yr.	Public Works Inspector I 6
Plumbing Inspector II	19		Public Works Inspector II 534.20 wk.
Plumbing Inspector III	22		Purchasing Agent II 28,103.00 yr.
Police Captain	43,361.00	yr.	Purchasing Agent III 34,163.00 yr.
	-45,388.00	yr.	Purchasing Agent (DPD) 12
Police Chief	63,537.00	yr.	Purchasing Agent (Police) 38,650.00 yr.
Police Department Dispatcher	578.59	wk.	Radio Engineer 681.32 wk.
Police Inspector	45,388.00	yr.	Radio Repair Technician 21
Police Lieutenant	37,962.00	yr.	Reader of Deeds, Assessor 25,000.00 yr.
	-43,275.00	yr.	Real Estate Aide (DPD) 24
Police Major	52,546.00	yr.	Real Estate Appraiser 5
	-54,127.00	yr.	Receptionist (DPD) 38,295.00 yr.
Police Person	27,874.00	yr.	Recorder of Deeds
	-33,949.00	yr.	Recording Secretary, Boards of Review 12
Police Sergeant	34,773.00	yr.	Record Bureau Clerk (Police) 15
	-39,622.00	yr.	Recreation Aides 4.50 hr.
Pool Attendants	4.45	hr.	Recreation Center Director 365.00-400.00 wk.
Pool Directors	250.00	wk.	Recreation Center Director Seasonal 7.00 hr.
Port Bookkeeper	15		Recreational Leader Seasonal 5.00 hr.
Port Comptroller	25		Referee (Game) 15.00
Port Director	57,275.00	yr.	Rehabilitation Specialist
Port Secretary	25,691.00	yr.	Code Enforcement 27
Preservation Planner (DPD)	29,500.00	yr.	Rehabilitation Specialist 27
President City Council	1,109.39	mt.	Rehabilitation Specialist (DPD) 29
Principal Planner	30		Renewal Inspector I 12
Printer	23		Renewal Inspector II 15
Printers Helper	331.35	wk.	Renewal Inspector III 19

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Research Assistant	20	Special Assistant City	
Retirement Division Clerk	502.00-526.00	Solicitor — Claims Manager	42,000.00 yr.
Secretary (DPD)	15	Special Assistant Environmental	
Secretary to Administrative		Control — Public Works	30,299.00 yr.
Assistant/City Council	28,476.00	Special Events Coordinator	22,559.00 yr.
Secretary, Board of Tax		Special Program Aide	150.00 wk.
Assessment Review	21,842.00	Special Program Specialist	210.00 wk.
Secretary City Council	18	Stable Supervisor (Mounted Police)	13.42 hr.
Secretary to Director (DPD)	15	Staff Assistant	24,011.00 yr.
Secretary, Parks	14	Stationary Equipment Operator	10.86 hr.
Secretary, Personnel	22,865.00	Stationary Equipment Operator	
Secretary, Review Boards	42,253.00	(Garage)	13.40 hr.
Secretary to City Treasurer	19	Stenographic Reporter (City Clerk)	11
Secretary to Commissioner	15	Stenographic Reporter (City	
Secretary to Controllers Office	12	Council)	22
Secretary to Director (DPD)	495.29	Stock Room Clerks	444.26 wk.
Secretary to Director of		Stock Room Supervisor	634.58 wk.
Public Works	31,089.00	Stone Cutter	463.71 wk.
Security Officer Port	9	Substance Abuse Prevention	
Security Officer Zoo	428.53	Coordinator	31,350.00 yr.
Senior Accounts Payable Clerk	22	Superintendent, Sewer	
Senior Appraiser	24	Construction	30,032.00 yr.
Senior Assistant City Solicitor	39,500.00	Supervisor, Rec Seasonal	250.00 wk.
	— 42,500.00	Supervisor, Business Relocation	
Senior Clerk	25,243.00	Property	29
Senior Clerk, Assessor	17	Supervisor (Code Enforcement)	31
Senior Draftsman (DPD)	590.70	Supervisor, Comprehensive	
Senior Fiscal Officer	31,240.00	Planning	747.64 wk.
Senior Housing Planner	34,945.00	Supervisor, Engineering and	
Senior Mechanic	11.46	Building Maintenance	31
Senior Planner	26	Supervisor of Engineering/	
Senior Planner (DPD)	27	Planning	35
Senior Rehabilitation		Supervisor, Fiscal	32,585.00 yr.
Specialist	693.05	Supervisor (General Maintenance)	29
Senior Research Assistant	29	Supervisor, Graphics (DPD)	747.64 wk.
Senior Security Officers	12.46	Supervisor, Grounds Maintenance	655.20 wk.
Senior Supervisor, Land		Supervisor, Land Acquisition	35
Acquisition	861.46	Supervisor, Landscaping	15
Senior Switchboard Operator	9	Supervisor of Activities	7.00 hr.
Sewer and Drain Inspector	10.93	Supervisor, Election Materials	13
Sewer Construction Worker	10.86	Supervisor of Eng/Plann.	779.23 wk.
Sewer Equipment Operator	10.93	Supervisor of Inspections	32
Shop Supervisor, Mechanic	18	Supervisor of Real Estate	872.26 wk.
Shop Supervisor	647.40	Supervisor of Rehabilitation	
Sidewalk Program Manager	542.98	Services	31

<i>Position</i>	<i>Pay Grade or Salary</i>	<i>Position</i>	<i>Pay Grade or Salary</i>
Supervisor of Specifications (DPD)	750.53 wk.	Tree Trimmer	11.06 hr.
Supervisor of Verification (DPD)	693.07 wk.	Validation Officer	
Supervisor, Payroll	617.00 wk.	Communications	605.99 wk.
Supervisor, Personal Property		Verification Officer	40,521.00 yr.
Tax Collection	21	Verification Specialist	29
Supervisor, Plant Maintenance	45,000.00 yr.	Veterinary Technician	12.33 hr.
Supervisor, Program Specialist	31	Veterinarian	29,484.00 yr.
Supervisor, Project Planning	747.64 wk.	Watchman — Seasonal	5.00 hr.
Supervisor, Property Tax		Watchman Supervisor—Seasonal	6.00 hr.
Real Estate	27	Welder	16.91 hr.
Supervisor, Property Tax Assessor	29	Workers' Comp. Administrator	34,301.00 yr.
Supervisor of Registration/ (Canvassers)	13	Zoning Assistant	19
Supervisor, Special Projects	40,520.00 yr.	Zoo Curator (Honorary)	1.00 yr.
Supervisor, Structures and Zoning	24	Zoo Director	42,304.00 yr.
Supervisor, Traffic Planning	747.64 wk.	Zoo Registrar	12.33 hr.
Supervisor, Urban Forestry Operation	672.26 wk.	Zoo Keeper	11.56 hr.
Supervisor/Purchasing Agent	35,912.00 yr.	<i>Section 1. The aforescribed Compensation Plan is hereby adopted for all City Officers and employees and shall be applied to each, except as hereinafter described.</i>	
Switchboard Operator I	4	<i>In order to provide for periodic increases, each position is categorized as one (1) of thirty-five (35) "Pay Grades", each of which contains five (5) steps.</i>	
Switchboard Operator II (Parks)	5		
Switchboard Operator II	5	<i>Section 2. Notwithstanding any other provision of this Ordinance, any and all employees in the Office of the Mayor shall be excepted from any salary established herein so long as the total of the compensation for such employees does not exceed the annual budget appropriation for personnel services in the Office of the Mayor.</i>	
System Technician	22,864.00 yr.		
Systems Administrator (DPD)	29,000.00 yr.	<i>Section 3. Notwithstanding any other provision of this Ordinance, the compensation for positions approved by the Salary Review Board and legal assistants to the City Solicitor shall be no greater than those herein specified; however, any department head or legal assistant to the City Solicitor may be compensated at a rate lower than that established herein, and that lower compensation shall be allowed by this Ordinance.</i>	
Systems Analyst	39,017.00 yr.		
Systems Programmer	39,017.00 yr.		
Telephone Technician	35,427.00 yr.		
Teltype Coordinator			
Communications	605.99 wk.		
Tellers	16		
Traffic Bureau Legal Clerk	18		
Traffic Engineer	38,220.00 yr.		
Traffic Engineer Foreman	619.35 wk.		
Traffic Engineer Electrician	675.76 wk.		
Traffic Marker and Sign Man	11.09 hr.		
Traffic Sign Maintenance Man	12.30 hr.		
Traffic Sign Maintenance Man II	15.64 hr.		
Traffic Signal Maintenance Foreman	19.24 hr.		
Traffic Signal Maintenance Man Helper	11.46 hr.		
Traffic Systems Analyst	18		
Transportation Coordinator	20,351.00 yr.		
Tree Farm Manager	11.06 hr.		

Section 4. Notwithstanding any other provision of this Ordinance, no increases in compensation shall become effective until the expiration of any and all collective bargaining agreements which by the terms of said agreements prohibits any increase in compensation.

Section 5. This Ordinance shall take effect retroactive to July 1, 1992.

Severally Read and Collectively Passed the Second Time, on motion of COUNCILMAN DeLUCA, seconded by COUNCILWOMAN YOUNG, by the following Roll Call Vote:

Ayes: Council President Pro Tempore Fagnoli, Councilmen Clarkin, DeLuca, Councilwoman DiRuzzo, Councilmen Fenton, Lombardi, Mancini, Councilwomen Nolan, Williams and Young—10.

Noes: Councilmen Dillon, Glavin, Igliozi and Rollins—4.

Absent: Council President Petrosinelli—1.

The motion for Passage the Second Time is Sustained.

ADJOURNMENT

There being no further business, on motion of COUNCILMAN GLAVIN, seconded by COUNCILMAN LOMBARDI, it is voted to adjourn at 7:45 o'clock P.M. (EDT).

Michael R. Clement

City Clerk

July 27]

916

[1992

