

**John Igliazzi**  
**Council President**  
**Councilman - Ward 7**

PROVIDENCE CITY HALL  
25 DORRANCE STREET, ROOM 310  
PROVIDENCE, RI 02903  
WARD7@PROVIDENCERI.GOV  
OFFICE: 401-521-7477

HOME ADDRESS:  
19 LEGION MEMORIAL DRIVE  
PROVIDENCE, RI 02909  
RESIDENCE: 401-943-2468



**BOARDS & COMMISSIONS**

Providence Housing Authority

Board of Park Commissioners

Board of Investment Commissioners

Retirement Board of the Employees' Retirement System

October 28, 2021

Shawn Selleck  
City Clerk  
City Hall  
25 Dorrance Street  
Providence, RI 02903

Dear Mr. Selleck,

Please be advised that I am hereby, on this day, appointing Jayleen Salcedo to the Juvenile Hearing Board.

Sincerely,

John J. Igliazzi

City Council President

IN CITY COUNCIL  
NOV 04 2021

READ  
WHEREUPON IT IS ORDERED THAT  
BY SHAWN SELLECK CLERK  
JSM

# JAYLEEN SALCEDO

43 Comstock Ave • Providence RI, 02907 • 401-660-5867 • salcedojayleen@gmail.com

## EDUCATION

Rhode Island College, Providence, RI  
Bachelor of Arts in Youth Development  
Certificate of Non-Profit Studies

Awarded: December 2020

Awarded: May 2020

## PROFESSIONAL EXPERIENCE

### Youth Programs Coordinator

June 2021 - Present

#### Rhode Island for Community and Justice, Providence, RI

*A social justice nonprofit dedicated to fighting bias, bigotry and racism and promoting understanding.*

- Coordinate, implement, and facilitate RICJ's youth and school-based programs focusing on Diversity, Equity, Inclusion, and Belonging. Design curricula, train and build relationships with youth facilitators, facilitate social justice workshops and job readiness programming, and outreach to promote programs.
- Work to implement transformative responses to conflict and harm, and build youth leadership into the fabric of RICJ.

### Advanced Clinic Assistant

May 2019 - Present

#### Planned Parenthood of Southern New England, Providence, RI

*Nationally recognized nonprofit organization that provides reproductive health care globally.*

- Translates the mission and vision of the organization into practice by providing patients with factual unbiased information and education, medical charting, and comprehensive counseling that restores agency and efficacy to the patient.
- One of two clinic assistants, serving approximately 20 patients in a given shift. While patients range in demographics, my portfolio typically consists of patients who are trans, LGBTQIA+, sex workers, and/or between the ages of 16-25 years old. Establishing trusting relationships with patients to better advocate for their needs and support them as they navigate complicated decisions.
- Work to transform and cultivate a culture of equity among colleagues by practicing and modeling affirmative inclusive language, redefine visit structure to accommodate the needs of patients, give direct and honest support, and identify indicators that point to health disparity and inequities.

### Afterschool Program Counselor

June 2018 - May 2019

#### YWCA RI GEMS (Girls Empowering and Mentoring Support), Providence, RI

*Grant funded project of YWCA. to collect research and data on the impact of afterschool programming on young women of color in academic achievement and community leadership. Note: program moved to a different organization in September 2019.*

- As an inaugural mentor for the program, I supported the co-construction of program logistics and the curriculum with suggestions from youth participants; engaged in communication with families.
- Acted as a mentor to young women of color ages 11 - 15; supported them as they explored areas of their identity, their experiences and their understanding of the world; observed their



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growth in learning about injustice in their community; provided space for thought provoking conversations and experiences that connected to their personal healing journeys.

- Proposed program improvement by identifying strengths and areas of growth using youth input; presented information to administration.

## **Fundraising Coordinator & Campaign Organizer Providence Student Union, Providence, RI**

September 2014 - June 2017

*A youth-led organization that unites high school students in leadership development and grassroots activism.*

- The first student staff member of the organization; designed and implemented a student-led organizational model; creating paid staff positions and stipend benefits for dozens of students in over 8 Providence high schools and increasing youth representation in all decision-making processes.
- Assembled and oversaw a fundraising team of 6 high-school students that developed fundraising strategies and projects; maintained donor databases, led donor appreciation efforts, planned and executed special fundraising events ranging from small house gatherings to large annual fundraisers, and increased the amount of monthly sustainers.
- Established trust, credibility, and accessibility with youth in the space, provided direct support to young people aged 13-21 in paving the way for other youth to develop their own teams; consistently engaged in one-on-one mentoring of youth of color; worked in collaboration with other departments (base-building, community organizing, media) to address organizational flaws and enhance organizational flow and consistency; changed organizational systems and protocols.
- Attended conferences and trainings related to community organizing (i.e. Free Minds Free People, School Of Unity and Liberation, Youth Leadership Institute Conference)

## **COMMUNITY ENGAGEMENT**

- **Youth Educational Rallies, Organizer and Speaker:** Providence, RI, 2015 - 2019  
*Coordinated actions with students of color to win campaign victories with the goal of building momentum.*
- **Youth Leadership Institute, Presenter:** Massachusetts, 2017
- **Lights on Afterschool Conference, Panelist:** Providence, RI, 2017
- **RIC Panel Youth Organizing, Panelist:** Providence, RI, 2016
- **Education Anew, Presenter:** Memphis, TN, 2016

## **SKILLS**

- **Languages:** Fluent in English and Spanish
- **Software:** Wordpress CMS, Salesforce, Google apps, Point of Service (POS)

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## REFERENCES

Available upon request.